

Institution Name: **Alamo Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments include cell phone and other computer technology related services. Additionally, eligible for an incentive bonus not to exceed \$45,000, determined by the Board of Trustees if certain performance criteria are met.
			Non-state Income	335,000	-19.32%	-	-	12,000	1,992	-	348,992	
			<b>Total</b>	<b>335,000</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>1,992</b>	<b>-</b>	<b>348,992</b>	
2	Roberto Vela	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
3	Adena Loston	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
4	Robert Garza	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
5	Ricky Baser	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
6	Veronica Garcia	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
7	Robert McKinley	VC Economic & Workforce Develop	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
8	Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
9	George Railey	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	-	-	222,126	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>222,126</b>	
10	Diane Snyder	VC for Finance & Admin	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
11	Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,126	0.00%	-	-	-	720	-	222,846	
			<b>Total</b>	<b>222,126</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>222,846</b>	
12	John Strybos	Assoc VC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	182,226	0.00%	-	-	-	720	-	182,946	
			<b>Total</b>	<b>182,226</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>182,946</b>	
13	William Wullenjohn	Dist Dir of Internal Audit	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	171,392	0.00%	-	-	-	720	-	172,112	
			<b>Total</b>	<b>171,392</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>172,112</b>	
14	Linda Boyer-Owens	AVC HR & Org Development	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	170,609	0.00%	-	-	-	720	-	171,329	
			<b>Total</b>	<b>170,609</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>171,329</b>	

Institution Name:

**Alamo Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
15	Pamela Ansboury	Assoc VC of Finance & Fisc Svc	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	170,609	0.00%	-	-	-	-	-	170,609	
		Total	170,609	0.00%	-	-	-	-	-	170,609	
16	George Laughead	General Counsel	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	168,426	0.00%	-	-	-	-	-	168,426	
		Total	168,426	0.00%	-	-	-	-	-	168,426	
17	Lucas Dowden	Chief Online Learning Officer	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	165,000	0.00%	-	-	-	-	-	165,000	
		Total	165,000	0.00%	-	-	-	-	-	165,000	
18	Sammi Morrill	AVC EWD Operations	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	154,190	#N/A	-	-	-	-	-	154,190	
		Total	154,190	0.00%	-	-	-	-	-	154,190	
19		Chief Pgm Ofcr-AlamoPromise	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	154,190	#N/A	-	-	-	-	-	154,190	
		Total	154,190	0.00%	-	-	-	-	-	154,190	
20	Ruth Dalrymple	AVC Acad Partner & Initiatives	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,104	0.00%	-	-	-	720	-	150,824	
		Total	150,104	0.00%	-	-	-	720	-	150,824	
21	Xavier Urrutia	Chief of Staff to Chancellor	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	145,000	#N/A	-	-	-	720	-	145,720	
		Total	145,000	0.00%	-	-	-	720	-	145,720	
22	Cynthia Mendiola-Perez	AVC Student & Pgm Dev	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,398	0.00%	-	-	-	720	-	145,118	
		Total	144,398	0.00%	-	-	-	720	-	145,118	
23	Roger Castro	Dist Dir of Info Tech Svcs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,831	0.00%	-	-	-	720	-	144,551	
		Total	143,831	0.00%	-	-	-	720	-	144,551	
24		VP for Southwest Campus	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,771	4.63%	-	-	-	-	-	142,771	
		Total	142,771	0.00%	-	-	-	-	-	142,771	
25	Kristi Wyatt	AVC Comm & Engagement	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,140	0.00%	-	-	-	720	-	142,860	
		Total	142,140	0.00%	-	-	-	720	-	142,860	
26	Patricia Parma	AVC Stud Access & Success Init	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,427	-2.06%	-	-	-	-	-	141,427	
		Total	141,427	0.00%	-	-	-	-	-	141,427	
27	Sheila Marlow	Executive Dir Instl Adv	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,000	#N/A	-	-	-	-	-	140,000	
		Total	140,000	0.00%	-	-	-	-	-	140,000	
28	Stella Lovato	VP for College Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
29	Lisa Alcorta	VP for Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
30	Jothany Blackwood	VP for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:

**Alamo Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
31	Lacy Hampton	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
32	Randall Dawson	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	-4.42%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
33	Mordecai Brownlee	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
34		VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
35	Elizabeth Tanner	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
36	Gilberto Becerra	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
37	Daniel Powell	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
38	Erin Sherman	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
39	Deborah Gaitan	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
40	Tangila Dove	Interim VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	720	-	137,178	
		Total	136,458	0.00%	-	-	-	720	-	137,178	
41	Laura Sanchez	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
42	Shayne West	Interim VP College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,458	0.00%	-	-	-	-	-	136,458	
		Total	136,458	0.00%	-	-	-	-	-	136,458	
43	Harold Whitis	Dist Dir of Student Fin Aid									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,702	-6.35%	-	-	-	-	-	133,702	
		Total	133,702	0.00%	-	-	-	-	-	133,702	
44	Patrick Vrba	Controllor									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,184	-2.22%	-	-	-	-	-	132,184	
		Total	132,184	0.00%	-	-	-	-	-	132,184	
45	Velda Villarreal	Dist Dir IR & Effect Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,630	0.00%	-	-	-	-	-	128,630	
		Total	128,630	0.00%	-	-	-	-	-	128,630	

Institution Name:

Alamo Community College District

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
46	Gary O'Bar	Dist Dir of Purchasing	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,224	0.00%	-	-	-	720	-	125,944	
		Total	125,224	0.00%	-	-	-	720	-	125,944	
47	Vernell Walker	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,528	0.00%	-	-	-	720	-	115,248	
		Total	114,528	0.00%	-	-	-	720	-	115,248	
48	Conrad Krueger	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,132	0.00%	-	-	-	720	-	114,852	
		Total	114,132	0.00%	-	-	-	720	-	114,852	
49	Vanessa Anderson	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,915	4.83%	-	-	-	-	-	104,915	
		Total	104,915	0.00%	-	-	-	-	-	104,915	
50	Edith Orozco	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,915	4.83%	-	-	-	-	-	104,915	
		Total	104,915	0.00%	-	-	-	-	-	104,915	
51		Dean for Student Success	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,915	#N/A	-	-	-	-	-	104,915	
		Total	104,915	0.00%	-	-	-	-	-	104,915	
52	Russell Frohardt	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,824	0.00%	-	-	-	-	-	103,824	
		Total	103,824	0.00%	-	-	-	-	-	103,824	
53	Patrick Fontenot	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,923	0.84%	-	-	-	-	-	100,923	
		Total	100,923	0.00%	-	-	-	-	-	100,923	
54	Katherine Doss	Dean for Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	0.00%	-	-	-	720	-	100,799	
		Total	100,079	0.00%	-	-	-	720	-	100,799	
55		Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	0.00%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
56		Dean for Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	0.00%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
57	Tammy Perez	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,079	0.00%	-	-	-	-	-	100,079	
		Total	100,079	0.00%	-	-	-	-	-	100,079	
58	Maria De Los Reyes	Dean for Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
59	Sobia Khan	Dean for Academic Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
60	Francisco Solis	Dean of Performance Excellence	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
61	Tiffany Cox	Dean for Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:

**Alamo Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
62	Christina Cortez	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
63	Christopher Beardsall	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
64	George Johnson	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
65	Jessica Cooper	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
66	Paul Machen	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
67	Patrick Lee	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
68	Ernestina Mesa	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
69	Theophane Pfang	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
70	Monica Ayala	Dean of HS Pre-College Pgms									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
71	Robin Lund	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
72	Charles Hinkley	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
73	Jennifer Comedy-Holmes	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	720	-	100,798	
		Total	100,078	0.00%	-	-	-	720	-	100,798	
74	William Fanning	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,078	0.00%	-	-	-	-	-	100,078	
		Total	100,078	0.00%	-	-	-	-	-	100,078	
75		Exe Dir of International Prgms									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,333	0.00%	-	-	-	-	-	94,333	
		Total	94,333	0.00%	-	-	-	-	-	94,333	
76	Diana Gavin	Chair									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,443	0.00%	-	-	-	-	-	87,443	
		Total	87,443	0.00%	-	-	-	-	-	87,443	

Institution Name:

**Alamo Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
77	Raquel Farias	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	77,730	#N/A	-	-	-	-	-	77,730	
			Total	77,730	0.00%	-	-	-	-	-	77,730	
78	Thermajeane Jones	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	77,730	0.00%	-	-	-	-	-	77,730	
			Total	77,730	0.00%	-	-	-	-	-	77,730	
79	Michael Balog	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	77,730	0.00%	-	-	-	-	-	77,730	
			Total	77,730	0.00%	-	-	-	-	-	77,730	
80	Joshua Scott	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	77,730	#N/A	-	-	-	-	-	77,730	
			Total	77,730	0.00%	-	-	-	-	-	77,730	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Christal Albrecht	President of the College	State General Revenue	0.00%	-	-	-	-	-	-	Other non-cash compensation are: life and medial insurance premiums
			Non-state Income	12.00%	-	-	-	-	4,961	271,674	
			Total	12.00%	-	-	-	-	4,961	271,674	
2	Karl Stager	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.00%	-	-	-	-	-	139,276	
			Total	4.00%	-	-	-	-	-	139,276	
3	Wendy Del Bello	Exec Asst to the President/Exec Dir-Developm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.00%	-	-	-	-	-	130,312	
			Total	2.00%	-	-	-	-	-	130,312	
4	Cynthia Griffith	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	129,969	
			Total	5.00%	-	-	-	-	-	129,969	
5	Jade Borne	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	115,475	
			Total	0.00%	-	-	-	-	-	115,475	
6	Karen Edwards	Executive Director, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	116,882	
			Total	5.00%	-	-	-	-	-	116,882	
7	Jim Simpson	Dean/Executive Director, Continuing Ed/Work	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	116,882	
			Total	5.00%	-	-	-	-	-	116,882	
8	Stacy Ebert	Dean of Legal and Health Sciences	State General Revenue		-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	106,963	
			Total	5.00%	-	-	-	-	-	106,963	
9	Jeffrey Parks	Dean of Professional, Technical & Human Per	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	103,848	
			Total	0.00%	-	-	-	-	-	103,848	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Alvin Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Nadia Nazarenko	Dean of General Education & Academic Support	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,882	5.00%	-	-	-	-	-	116,882	
			Total	116,882	5.00%	-	-	-	-	-	116,882	
11	John Matula	Dean of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,037	0.00%	-	-	-	-	-	95,037	
			Total	95,037	0.00%	-	-	-	-	-	95,037	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Amarillo College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments	
1	Russell Lowery-Hart	President	State General Revenue		0.00%	-	-	-	-	-	-	\$34,551.00 Deferred Compensation Accrual
			Non-state Income	230,338	0.00%	-	-	10,800	-	34,551	275,689	
			Total	230,338	0.00%	-	-	10,800	-	34,551	275,689	
2	Mark White	Executive VP and General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	175,853	0.00%	-	-	-	-	-	175,853	
			Total	175,853	0.00%	-	-	-	-	-	175,853	
3	Cara Crowley	Vice President Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,447	0.00%	-	-	-	-	-	110,447	
			Total	110,447	0.00%	-	-	-	-	-	110,447	
4	Tamara Clunis	Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	150,623	0.00%	-	-	-	-	-	150,623	
			Total	150,623	0.00%	-	-	-	-	-	150,623	
5	Frank Sobey	Associate VP Academic Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,815	0.00%	-	-	-	-	-	114,815	
			Total	114,815	0.00%	-	-	-	-	-	114,815	
6	Becky Burton	Associate VP Academic Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,240	0.00%	-	-	-	-	-	114,240	
			Total	114,240	0.00%	-	-	-	-	-	114,240	
7	Chris Sharp	Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Amarillo College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments	
8	Denese Skinner	Vice President of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	141,015	0.00%	-	-	-	-	-	141,015	
			Total	141,015	0.00%	-	-	-	-	-	141,015	
9	Cheryl Jones	Vice President Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	124,000	0.00%	-	-	-	-	-	124,000	
			Total	124,000	0.00%	-	-	-	-	-	124,000	
10	Shane Hepler	Chief Information Officer - Information Techno	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,756	0.00%	-	-	-	-	-	116,756	
			Total	116,756	0.00%	-	-	-	-	-	116,756	
11	Robert Austin	Vice President of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	108,086	0.00%	-	-	-	-	-	108,086	
			Total	108,086	0.00%	-	-	-	-	-	108,086	
12	Kevin Ball	Vice President of Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,203	0.00%	-	-	-	-	-	113,203	
			Total	113,203	0.00%	-	-	-	-	-	113,203	
13	Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
14	L Renee Vincent	Dean of Campus Operations - Moore County	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	102,717	0.00%	-	-	-	-	-	102,717	
			Total	102,717	0.00%	-	-	-	-	-	102,717	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Amarillo College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments	
15	Daniel Esquivel	Dean of Campus Operations - Hereford	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,899	0.00%	-	-	-	-	-	90,899	
			Total	90,899	0.00%	-	-	-	-	-	90,899	
16	Edythe Carter	Dean of Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,318	0.00%	-	-	-	-	-	95,318	
			Total	95,318	0.00%	-	-	-	-	-	95,318	
17	Kimberly Crowley	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	97,508	0.00%	-	-	-	-	-	97,508	
			Total	97,508	0.00%	-	-	-	-	-	97,508	
18	Toni Gray	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	99,736	0.00%	-	-	-	-	-	99,736	
			Total	99,736	0.00%	-	-	-	-	-	99,736	
19	Linda Munoz	Dean of Technical Education (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,843	0.00%	-	-	-	-	-	98,843	
			Total	98,843	0.00%	-	-	-	-	-	98,843	
20	Rebecca Easton	Dean Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,529	0.00%	-	-	-	-	-	95,529	
			Total	95,529	0.00%	-	-	-	-	-	95,529	
21	Kimberly Crowley	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,508	0.00%	-	-	-	-	-	97,508	
			Total	97,508	0.00%	-	-	-	-	-	97,508	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Angelina College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1	Simon, Michael	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Retirement Benefits = \$19,000
		Non-state Income	226,152	7.10%	-	-	-	19,000	-	245,152	
		Total	226,152	0.00%	-	-	-	19,000	-	245,152	
2	Casparis, Cynthia	V.P. Academic Affairs									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	162,324	3.00%	-	-	-	-	-	162,324	
		Total	162,324	0.00%	-	-	-	-	-	162,324	
3	Sullivan, Chris	V.P. Business Affairs & In-House Counsel									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	162,324	3.00%	-	-	-	-	-	162,324	
		Total	162,324	0.00%	-	-	-	-	-	162,324	
4	UNFILLED	Dean of Student Affairs									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,000	0.00%	-	-	-	-	-	100,000	
		Total	100,000	0.00%	-	-	-	-	-	100,000	
5	Ditoro, Tim	Dean of Community Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,860	3.01%	-	-	-	-	-	97,860	
		Total	97,860	0.00%	-	-	-	-	-	97,860	
6	Pfluger, Stacy	Assistant Vice President of Academic Affairs									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,860	3.01%	-	-	-	-	-	97,860	
		Total	97,860	0.00%	-	-	-	-	-	97,860	
7	Throckmorton, Diana	Dean of Arts and Education									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
		Total	92,700	0.00%	-	-	-	-	-	92,700	
8	Goins, Melissa	Controller									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,180	3.00%	-	-	-	-	-	90,180	
		Total	90,180	0.00%	-	-	-	-	-	90,180	
9	Friery, Gary	Dean of Business and Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,232	3.01%	-	-	-	-	-	89,232	
		Total	89,232	0.00%	-	-	-	-	-	89,232	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	87,552	3.00%	-	-	-	-	-	87,552	
			Total	87,552	0.00%	-	-	-	-	-	87,552	
11	Wright, Judith	Senior Director, Distance Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	82,728	3.00%	-	-	-	-	-	82,728	
			Total	82,728	0.00%	-	-	-	-	-	82,728	
12	Street, Kenneth	Senior Director of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	80,412	3.01%	-	-	-	-	-	80,412	
			Total	80,412	0.00%	-	-	-	-	-	80,412	
13	Smithhart, Dana	Executive Director of Institutional Advanceme	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	79,584	3.01%	-	-	-	-	-	79,584	
			Total	79,584	0.00%	-	-	-	-	-	79,584	
14	Lancaster, Darryl	Associate Dean of Science and Mathematics	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	77,256	3.01%	-	-	-	-	-	77,256	
			Total	77,256	0.00%	-	-	-	-	-	77,256	
15	Ferguson-Adams, Winifre	Associate Dean of Health Careers	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	76,572	3.00%	-	-	-	-	-	76,572	
			Total	76,572	0.00%	-	-	-	-	-	76,572	
16	Liebst, Gary	Assistant Dean of Visual and Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	66,960	3.02%	-	-	-	-	-	66,960	
			Total	66,960	0.00%	-	-	-	-	-	66,960	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2020					
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1	Rhodes, Richard M	President/CEO	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	361,294	6.15%	-	24,000	10,000	44,507	-
			Total	361,294	6.15%	-	24,000	10,000	44,507	439,801
4	Cook, Charles	Executive Vice President, Provost	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	270,530	3.00%	-	-	-	-	270,530
			Total	270,530	3.00%	-	-	-	-	270,530
2	Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	257,268	3.00%	-	-	-	-	257,268
			Total	257,268	3.00%	-	-	-	-	257,268
3	Malcolm, Molly Beth	Executive Vice President, Campus Operations & Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	244,007	3.00%	-	-	-	-	244,007
			Total	244,007	3.00%	-	-	-	-	244,007
5	Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	213,259	3.00%	-	-	-	-	213,259
			Total	213,259	3.00%	-	-	-	-	213,259
6	Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	187,411	3.00%	-	-	-	-	187,411
			Total	187,411	3.00%	-	-	-	-	187,411
7	Martinez, Guillermo	Interim Vice President, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	180,250	0.00%	-	-	-	-	180,250
			Total	180,250	0.00%	-	-	-	-	180,250
8	Hodge, Angela	Vice President, Business Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	180,353	3.00%	-	-	-	-	180,353
			Total	180,353	3.00%	-	-	-	-	180,353
9	Cervini, Chris	Associate Vice President, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	145,000	8.29%	-	-	-	-	145,000
			Total	145,000	8.29%	-	-	-	-	145,000

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2020					
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
10	Thomason, Susan M	Associate Vice President, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	150,000	8.67%	-	-	-	-	-	150,000
		Total	150,000	8.67%	-	-	-	-	-	150,000
11	Costantini, Imad	Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	196,900	6.20%	-	-	-	-	-	196,900
		Total	196,900	6.20%	-	-	-	-	-	196,900
12	Flynn, Soon Merz	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	159,135	8.94%	-	-	-	-	-	159,135
		Total	159,135	8.94%	-	-	-	-	-	159,135
14	Mullane, William S	Vice President, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	169,744	3.00%	-	-	-	-	-	169,744
		Total	169,744	3.00%	-	-	-	-	-	169,744
15	Lea, Brette E.	Vice President, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	170,465	10.33%	-	-	-	-	-	170,465
		Total	170,465	10.33%	-	-	-	-	-	170,465
16	Stevens, Curtiss	Interim Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	120,000	0.00%	-	-	-	-	-	120,000
		Total	120,000	0.00%	-	-	-	-	-	120,000
17	Armenta, Richard R	AVP/Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	145,000	5.05%	-	-	-	-	-	145,000
		Total	145,000	5.05%	-	-	-	-	-	145,000
18	Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	136,545	3.00%	-	-	-	-	-	136,545
		Total	136,545	3.00%	-	-	-	-	-	136,545
19	Terry, Linda A Kluck	Executive Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	110,962	3.00%	-	-	-	-	-	110,962
		Total	110,962	3.00%	-	-	-	-	-	110,962
20	Briseno, Jason D	Executive Director, Student Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	106,924	3.00%	-	-	-	-	-	106,924
		Total	106,924	3.00%	-	-	-	-	-	106,924



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Austin Community College District**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
21	Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,375	3.00%	-	-	-	-	-	123,375
			Total	123,375	3.00%	-	-	-	-	-	123,375
22	Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,375	3.00%	-	-	-	-	-	123,375
			Total	123,375	3.00%	-	-	-	-	-	123,375
23	Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,578	3.00%	-	-	-	-	-	123,578
			Total	123,578	3.00%	-	-	-	-	-	123,578
24	Jones, Mervin J	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,375	3.00%	-	-	-	-	-	123,375
			Total	123,375	3.00%	-	-	-	-	-	123,375
25	Royalty, Roxane A	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,375	3.00%	-	-	-	-	-	123,375
			Total	123,375	3.00%	-	-	-	-	-	123,375
26	Acosta, Michael	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	123,375	3.00%	-	-	-	-	-	123,375
			Total	123,375	3.00%	-	-	-	-	-	123,375
27	Reinhart, Ruth R	Associate Vice President, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	150,000	12.02%	-	-	-	-	-	150,000
			Total	150,000	12.02%	-	-	-	-	-	150,000
28	Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	106,924	6.09%	-	-	-	-	-	106,924
			Total	106,924	6.09%	-	-	-	-	-	106,924

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2020						
					FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance		Other Emoluments
29	Today, Julie B.	Dean, Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	143,904	3.00%	-	-	-	-	-	143,904
			Total	143,904	3.00%	-	-	-	-	-	143,904
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	132,694	3.00%	-	-	-	-	-	132,694
			Total	132,694	3.00%	-	-	-	-	-	132,694
31	Whatley, Brandon	Dean, Design, Manufacturing, Construction & Applied T	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	132,694	3.00%	-	-	-	-	-	132,694
			Total	132,694	3.00%	-	-	-	-	-	132,694
32	Ellis, Lorlie S	Dean, Business	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	128,899	3.00%	-	-	-	-	-	128,899
			Total	128,899	3.00%	-	-	-	-	-	128,899
33	Recek, Patricia A	Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	157,571	3.00%	-	-	-	-	-	157,571
			Total	157,571	3.00%	-	-	-	-	-	157,571
34	Aguilar, Hector	Dean, Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	153,526	3.00%	-	-	-	-	-	153,526
			Total	153,526	3.00%	-	-	-	-	-	153,526
35	Daude Laurents, Matthew	Dean, Liberal Arts - Humanities & Communications	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	132,694	3.00%	-	-	-	-	-	132,694
			Total	132,694	3.00%	-	-	-	-	-	132,694
36	Nevill, Thomas J	Dean, Arts and Digital Media	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	130,491	3.00%	-	-	-	-	-	130,491
			Total	130,491	3.00%	-	-	-	-	-	130,491
37	Fonken, David	Dean, Science, Engineering & Math	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	138,296	3.00%	-	-	-	-	-	138,296
			Total	138,296	3.00%	-	-	-	-	-	138,296
38	Echevarria-Cruz, Samuel	Dean, Liberal Arts - Social and Behavioral Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	128,899	3.00%	-	-	-	-	-	128,899
			Total	128,899	3.00%	-	-	-	-	-	128,899

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2020						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		Total Compensation
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019							
40	Groves, Garrett C	Vice President, Business & Industry Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	165,500	3.00%	-	-	-	-	-	165,500
			Total	165,500	3.00%	-	-	-	-	-	165,500
41	Harris, Mary E	Vice President, Institutional Planning, Development & E	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	170,465	10.33%	-	-	-	-	-	170,465
			Total	170,465	10.33%	-	-	-	-	-	170,465
42	Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	136,545	3.00%	-	-	-	-	-	136,545
			Total	136,545	3.00%	-	-	-	-	-	136,545
43	Buchanan, Shasta	Associate Vice President, College & High School Relatio	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	150,000	8.67%	-	-	-	-	-	150,000
			Total	150,000	8.67%	-	-	-	-	-	150,000
45	Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	126,713	3.00%	-	-	-	-	-	126,713
			Total	126,713	3.00%	-	-	-	-	-	126,713
46	Cardenas, Joshua	Interim Executive Director, ACCelerators	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	75,643	0.00%	-	-	-	-	-	75,643
			Total	75,643	0.00%	-	-	-	-	-	75,643
47	Johnson-Jones, Monique	Executive Director, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	106,924	3.00%	-	-	-	-	-	106,924
			Total	106,924	3.00%	-	-	-	-	-	106,924
48	Curtis, Melissa R	Associate Vice President, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	155,000	12.29%	-	-	-	-	-	155,000
			Total	155,000	12.29%	-	-	-	-	-	155,000
50	Christopher, Steven	Associate Vice President, Student Accessibility/Social Support Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	145,000	0.00%	-	-	-	-	-	145,000
			Total	145,000	0.00%	-	-	-	-	-	145,000
51	Kelley, Amber L	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	136,545	3.00%	-	-	-	-	-	136,545



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**L**

<b>Explanation / Comments</b>
-------------------------------

Board approved 5% increase in "Total Compensation". Entire increase was applied to "Base Salary"
--

--

--

--

--

--

New Interim
-------------

--

Market Study Adjustment
-------------------------

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**L**

<b>Explanation / Comments</b>
-------------------------------

Market Study Adjustment
-------------------------

Market Study Adjustment
-------------------------

Market Study Adjustment
-------------------------

--

Market Study Adjustment
-------------------------

New Interim
-------------

Market Study Adjustment
-------------------------

--

--

--

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**L**

<b>Explanation / Comments</b>
-------------------------------

--

--

--

--

--

--

Market Study Adjustment
-------------------------

Internal Equity Adjustment
----------------------------

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**L**

<b>Explanation / Comments</b>
-------------------------------

---

--

--

--

--

--

--

--

--

--

--



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**L**

<b>Explanation / Comments</b>
-------------------------------

--

Market Study Adjustment
-------------------------

--

Market Study Adjustment
-------------------------

--

New Interim
-------------

--

Market Study Adjustment
-------------------------

New Position
--------------

--

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**L**

<b>Explanation / Comments</b>
-------------------------------

---

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Blinn College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/2019)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 cell phone
		Non-state Income	349,827	5.00%	-	-	14,400	12,400	-	376,627	
		Total	349,827	0.00%	-	-	14,400	12,400	-	376,627	
2 Leighton Schubert	Executive Vice Chancellor/General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	231,000	25.00%	-	-	-	780	-	231,780	
		Total	231,000	0.00%	-	-	-	780	-	231,780	
3 Karen Buck	Vice Chancellor Student Services and Adminis	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	216,300	5.00%	-	-	-	-	-	216,300	
		Total	216,300	0.00%	-	-	-	-	-	216,300	
4 Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	216,300	5.00%	-	-	-	780	-	217,080	
		Total	216,300	0.00%	-	-	-	780	-	217,080	
5 Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	178,133	5.00%	-	-	-	-	-	178,133	
		Total	178,133	0.00%	-	-	-	-	-	178,133	
6 Laurie Clark	Special Assistant to the Board of Trustees and	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
		Non-state Income	133,413	5.00%	-	-	-	780	-	134,193	
		Total	133,413	0.00%	-	-	-	780	-	134,193	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
7	Susan Myers	Executive Director Blinn College Foundation/	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	132,816	5.00%	-	-	-	-	132,816		
			Total	132,816	0.00%	-	-	-	-	132,816		
8	Marie Kirby	Assistant Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	193,750	25.00%	-	-	780	-	194,530	Other - cell phone	
			Total	193,750	0.00%	-	-	780	-	194,530		
9	John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,282	5.00%	-	-	-	-	110,282		
			Total	110,282	0.00%	-	-	-	-	110,282		
10	Richard Bray	Director Communications, Media Relations &	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,389	5.00%	-	-	-	-	108,389		
			Total	108,389	0.00%	-	-	-	-	108,389		
11	Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,711	5.00%	-	-	-	-	93,711		
			Total	93,711	0.00%	-	-	-	-	93,711		
12	Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	142,503	5.00%	-	-	780	-	143,283	Other - cell phone	
			Total	142,503	0.00%	-	-	780	-	143,283		
13	Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,711	5.00%	-	-	-	-	-	-	
			Total	93,711	0.00%	-	-	-	-	93,711		
14	Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	135,188	5.00%	-	-	-	-	135,188		
			Total	135,188	0.00%	-	-	-	-	135,188		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
15	Jay Anderson	Dean Technical and Community Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,142	5.00%	-	-	-	-	-	104,142		
		Total	104,142	0.00%	-	-	-	-	-	104,142		
16	Michelle Trubenstein	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,000	0.00%	-	-	-	-	-	92,000		
		Total	92,000	0.00%	-	-	-	-	-	92,000		
17	John Turner	Assistant Vice Chancellor Student Services and	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	162,225	5.00%	-	-	-	780	-	163,005	Other - cell phone	
		Total	162,225	0.00%	-	-	-	780	-	163,005		
18	Brent Williford	Dean Financial Aid and Scholarships	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,167	5.00%	-	-	-	-	-	98,167		
		Total	98,167	0.00%	-	-	-	-	-	98,167		
19	Bennie Graves	Dean Student Resolution Management/Title 9	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,159	5.00%	-	-	-	-	-	92,159		
		Total	92,159	0.00%	-	-	-	-	-	92,159		
20	Christy Johanson	Dean Enrollment Services/Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,335	5.00%	-	-	-	-	-	97,335		
		Total	97,335	0.00%	-	-	-	-	-	97,335		
21	Vicki Ward	Assistant Vice Chancellor Business & Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,131	5.00%	-	-	-	-	-	127,131		
		Total	127,131	0.00%	-	-	-	-	-	127,131		
22	Richard O'Malley	Assistant Vice Chancellor Facilities, Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	134,042	5.00%	-	-	-	-	-	134,042		
		Total	134,042	0.00%	-	-	-	-	-	134,042		
23	Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,855	5.00%	-	-	-	-	-	124,855		
		Total	124,855	0.00%	-	-	-	-	-	124,855		
24	Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,367	5.00%	-	-	-	-	-	125,367		
		Total	125,367	0.00%	-	-	-	-	-	125,367		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
25	Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,940	5.00%	-	-	-	-	106,940		
			Total	106,940	0.00%	-	-	-	-	106,940		
26	Patricia Westergaard	Academic Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,861	5.00%	-	-	-	-	108,861		
			Total	108,861	0.00%	-	-	-	-	108,861		
27	Max Hibbs	Academic Dean Engineering, Computer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,001	5.00%	-	-	-	-	98,001		
			Total	98,001	0.00%	-	-	-	-	98,001		
28	Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,460	5.00%	-	-	-	-	101,460		
			Total	101,460	0.00%	-	-	-	-	101,460		
29	Deborah Vavra	Academic Dean of Visual/Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,031	5.00%	-	-	-	-	103,031		
			Total	103,031	0.00%	-	-	-	-	103,031		
30	Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,000	0.00%	-	-	-	-	105,000		
			Total	105,000	0.00%	-	-	-	-	105,000		
31	Mark Workman	Dean Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	121,141	5.00%	-	-	-	-	121,141		
			Total	121,141	0.00%	-	-	-	-	121,141		
32	Joyce Langenegger	Executive Director Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,928	5.00%	-	-	-	-	91,928		
			Total	91,928	0.00%	-	-	-	-	91,928		
33	Becky Mc Bride	Dean Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,650	5.00%	-	-	-	-	107,650		
			Total	107,650	0.00%	-	-	-	-	107,650		
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Brazosport College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Valek, Millicent	President	State General Revenue	322,488	7.33%	-	-	20,400	70,736	-	-	6% salary increase plus moved \$4,000 from other emoluments to salary; 7.33% combined increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	322,488	0.00%	-	-	20,400	70,736	-	413,624	
2	Villanueva, Lynda (Resigning as of 1/6/2020)	Provost and Vice President, Academic and Student Services	State General Revenue	143,767	3.00%	-	-	-	1,020	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	143,767	0.00%	-	-	-	1,020	-	144,787	
3	Campbell, Marshall	Vice President, Human Resources	State General Revenue	124,028	3.00%	-	-	-	720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	124,028	0.00%	-	-	-	720	-	124,748	
4	Watt, Tracee (Hired into this position half way through FY after last LBB report)	Vice President, College Advancement	State General Revenue	95,054	3.00%	-	-	-	1,020	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	95,054	0.00%	-	-	-	1,020	-	96,074	
5	Bartlett, Anne	Vice President, Industry and Community Resources	State General Revenue	113,483	3.00%	-	-	-	720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	113,483	0.00%	-	-	-	720	-	114,203	
6	Greathouse, D. Jo	Dean, Student Services	State General Revenue	108,304	3.00%	-	-	-	720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	108,304	0.00%	-	-	-	720	-	109,024	
7	Detrick, Jeff	Dean of Instruction	State General Revenue	108,304	3.00%	-	-	-	240	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	108,304	0.00%	-	-	-	240	-	108,544	
8	Marshall, David	VP, Financial Services and CFO	State General Revenue	124,028	3.00%	-	-	-	720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	124,028	0.00%	-	-	-	720	-	124,748	
9	Walcerz, Douglas	Dean, Planning, Institutional Effectiveness & Research	State General Revenue	108,304	3.00%	-	-	-	720	-	-	Salary structure step increase
			Non-state Income		0.00%	-	-	-	-	-		
			Total	108,304	0.00%	-	-	-	720	-	109,024	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	













**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Cisco College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Thad Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	147,000	0.00%	-	-	-	-	16,422	163,422	
		Total	147,000	0.00%	-	-	-	-	16,422	163,422	
2 Carol Dupree	Provost & Chief Academic Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,644	0.00%	-	-	-	-	-	87,644	
		Total	87,644	0.00%	-	-	-	-	-	87,644	
3 Jerry Dodson	VP of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	86,339	0.00%	-	-	-	-	-	86,339	
		Total	86,339	0.00%	-	-	-	-	-	86,339	
4 Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,904	0.00%	-	-	-	-	-	60,904	
		Total	60,904	0.00%	-	-	-	-	-	60,904	
5 Marvella Starlin	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	72,873	0.00%	-	-	-	-	-	72,873	
		Total	72,873	0.00%	-	-	-	-	-	72,873	
6 Heather Hicks	SACS Liaison	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	59,483	0.00%	-	-	-	-	-	59,483	
		Total	59,483	0.00%	-	-	-	-	-	59,483	
7 Bryan Cottrell	Dean of Student Life	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	48,024	0.00%	-	-	-	-	-	48,024	
		Total	48,024	0.00%	-	-	-	-	-	48,024	
8 Steve Powell	Exe Dir of Information and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	52,255	0.00%	-	-	-	-	-	52,255	
		Total	52,255	0.00%	-	-	-	-	-	52,255	
9 Kam Zinsser	Dean of Workforce & Econ Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	46,350	0.00%	-	-	-	-	-	46,350	
		Total	46,350	0.00%	-	-	-	-	-	46,350	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	ROBERT RIZA	PRESIDENT	State General Revenue	151,500	0.00%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	151,500	0.00%	-	-	-	1,000	-	152,500	
2	TEX BUCKHAULTS	VP OF ACADEMIC AFFAIRS	State General Revenue	108,687	0.00%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	108,687	0.00%	-	-	-	1,000	-	109,687	
3	WILL THOMPSON	VP OF INFORMATION TECHNOLOGY	State General Revenue	70,000	0.00%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	70,000	0.00%	-	-	-	1,000	-	71,000	
4			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
5			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**CLARENDON COLLEGE**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	DR JUSTIN HOGGARD	PRESIDENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	170,000	0.00%	-	12,000	-	-	5,070	187,070	
		Total	170,000	0.00%	-	12,000	-	-	5,070	187,070	
2	DR CARRY DEATLEY	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	111,180	2.00%	-	-	-	-	-	111,180	
		Total	111,180	0.00%	-	-	-	-	-	111,180	
3	MARK SECORD	DEAN OF ACADEMICS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	83,000	0.00%	-	-	-	-	-	83,000	
		Total	83,000	0.00%	-	-	-	-	-	83,000	
4	ZACHARY SUAREZ	DEAN OF ENROLLMENT MANAGEMENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	81,600	2.00%	-	-	-	-	-	81,600	
		Total	81,600	0.00%	-	-	-	-	-	81,600	
5			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
6			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **College of the Mainland**

A	B	C	D	E	F					K	
					G						
					H						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Warren Nichols	President	State General Revenue	322,550	0.00%	30,000		15,675	1,400	-	369,625
			Non-state Income		0.00%	-				-	
			Total	322,550	0.00%	30,000	-	15,675	1,400	-	369,625
2	Jerry Fliger	Vice President-Instruction	State General Revenue	144,272	3.00%	-	-	-	-	-	144,272
			Non-state Income		0.00%	-	-	-	-	-	
			Total	144,272	3.00%	-	-	-	-	-	144,272
3	Clen Burton	Vice President-Fiscal Affairs	State General Revenue	147,841	6.00%	-	-	-	-	-	147,841
			Non-state Income		0.00%	-	-	-	-	-	
			Total	147,841	6.00%	-	-	-	-	-	147,841
4	Vicki Stanfield	Vice President- Student Services	State General Revenue	131,018	5.73%	-	-	-	-	-	131,018
			Non-state Income		0.00%	-	-	-	-	-	
			Total	131,018	5.73%	-	-	-	-	-	131,018
5	Lisa Watson	Executive Director of Institutional Advancement	State General Revenue	124,648	3.00%	-	-	-	-	-	124,648
			Non-state Income		0.00%	-	-	-	-	-	
			Total	124,648	3.00%	-	-	-	-	-	124,648
6	Carla Boone	Dean of Workforce & Continuing Education	State General Revenue	111,092	6.00%	-	-	-	-	-	111,092
			Non-state Income		0.00%	-	-	-	-	-	
			Total	111,092	6.00%	-	-	-	-	-	111,092
7	Ron LeVick	Chief Information Officer	State General Revenue	109,416	3.00%	-	-	-	-	-	109,416
			Non-state Income		0.00%	-	-	-	-	-	
			Total	109,416	3.00%	-	-	-	-	-	109,416
8	Trudy Trochesset	Controller	State General Revenue	117,374	4.58%	-	-	-	-	-	117,374
			Non-state Income		0.00%	-	-	-	-	-	
			Total	117,374	4.58%	-	-	-	-	-	117,374
9	Charles King	Director of Facilities	State General Revenue	102,727	3.00%	-	-	-	-	-	102,727



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **College of the Mainland**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
10	Kelly Musick	Assoicate Vice President for Enrol	State General Revenue Non-state Income Total	84,899  84,899	3.00% 0.00% 3.00%	- - -	- - -	- - -	- - -	- - -	84,899  84,899
11	Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue Non-state Income Total	108,790  108,790	10.12% 0.00% 10.12%	- - -	- - -	- - -	- - -	- - -	108,790  108,790
12	Steven Sewell	Programs	State General Revenue Non-state Income Total	108,790  108,790	6.92% 0.00% 6.92%	- - -	- - -	- - -	- - -	- - -	108,790  108,790
13	Vacant	Director of Diversity & Equity	State General Revenue Non-state Income Total	  -	3.00% 0.00% 3.00%	- - -	- - -	- - -	- - -	- - -	  -
14	Mary Ordonez	Director of Nursing	State General Revenue Non-state Income Total	107,938  107,938	7.45% 0.00% 7.45%	- - -	- - -	- - -	- - -	- - -	107,938  107,938
15	Micheal McGee	Director of Human Resources	State General Revenue Non-state Income Total	116,362 0 116,362	6.00% 0.00% 6.00%	- - -	- - -	- - -	- - -	- - -	116,362  116,362
16	Sonja Blinka	Director of Purchasing	State General Revenue Non-state Income Total	104,361 - 104,361	3.00% 0.00% 3.00%	- - -	- - -	- - -	- - -	- - -	104,361  104,361
17	Tamara Hoodye-Harris	Management	State General Revenue Non-state Income Total	77,045 - 77,045	6.00% 0.00% 6.00%	- - -	- - -	- - -	- - -	- - -	77,045  77,045

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **College of the Mainland**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
18	Teresa Walker	AVP Planning Effectiveness and	State General Revenue	96,034	6.00%	-	-	-	-	-	96,034
			Non-state Income		0.00%						
			Total	96,034	6.00%						96,034
				-		-	-	-	-	-	
19	Sandra Guzman	Director of Student Financial Services	State General Revenue	83,528	6.00%	-	-	-	-	-	83,528
			Non-state Income		0.00%						
			Total	83,528	6.00%						83,528
				-		-	-	-	-	-	
20	Michelle Brezina	Center	State General Revenue	84,454	3.00%	-	-	-	-	-	83,528
			Non-state Income		0.00%						
			Total	84,454	3.00%						83,528
				-		-	-	-	-	-	
21	Lisa Renfroe	Director of Lifelong Learning	State General Revenue	67,448	0.00%	-	-	-	-	-	67,448
			Non-state Income		0.00%						
			Total	67,448	0.00%						67,448
				-		-	-	-	-	-	
22	Tige Cornelius	Director of Student Life	State General Revenue	70,567	3.00%	-	-	-	-	-	70,567
			Non-state Income		0.00%						
			Total	70,567	3.00%						70,567
				-		-	-	-	-	-	
23	Theresa Jones	Director of Dual Credit	State General Revenue	84,900	3.78%	-	-	-	-	-	#REF!
			Non-state Income		0.00%						
			Total	84,900	3.78%						#REF!
				-		-	-	-	-	-	
24	Brad Denison	Director of Distance Education/Inst. Technology	State General Revenue	70,692	3.00%	-	-	-	-	-	84,900
			Non-state Income		0.00%						
			Total	70,692	3.00%						84,900
				-		-	-	-	-	-	
25	Kathryn Park	Director of Library		89,241	6.00%	-	-	-	-	-	#REF!



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**College of the Mainland**

A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits & Emoluments FY 2016					Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
		Non-state Income		0.00%	-	-	-	-	-	70,692
		Total	89,241	<u>6.00%</u>						

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**College of the Mainland**

A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits & Emoluments FY 2016					Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Matkin, Harvey N.	District President	State General Revenue		0.00%	-	-	-	-	-	-	Contract salary set and approved by the Collin College Board of Trustees, eff 9/1/2019
		Non-state Income	400,000	13.00%	50,000	-	8,225	900	-	459,125	
		<b>Total</b>	<b>400,000</b>	<b>0.00%</b>	<b>50,000</b>	<b>-</b>	<b>8,225</b>	<b>900</b>	<b>-</b>	<b>459,125</b>	
Schumann, Sherry L.	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	Appointed EVP effective 5/1/2019
		Non-state Income	264,530	0.00%	-	-	12,000	900	-	277,430	
		<b>Total</b>	<b>264,530</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>900</b>	<b>-</b>	<b>277,430</b>	
Davison, Kimberly K.	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	Job title change from SVP Org Eff; rec'd 3% a salary grade adj and 3.5% GPI eff 9/2019
		Non-state Income	225,460	6.50%	-	-	12,000	900	-	238,360	
		<b>Total</b>	<b>225,460</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>900</b>	<b>-</b>	<b>238,360</b>	
Bassett, Steven J.	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	New hire effective 7/29/2019
		Non-state Income	222,794	0.00%	-	-	12,000	-	-	234,794	
		<b>Total</b>	<b>222,794</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>-</b>	<b>-</b>	<b>234,794</b>	
Jenkins, Toni P.	SVP Campus Operations	State General Revenue		0.00%	-	-	-	-	-	-	New hire/position effective 2/1/2019
		Non-state Income	218,812	0.00%	-	-	12,000	900	-	231,712	
		<b>Total</b>	<b>218,812</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>900</b>	<b>-</b>	<b>231,712</b>	
Dickson, Michael W.	Chief Innovation Officer	State General Revenue		0.00%	-	-	-	-	-	-	New hire/position effective 2/4/2019
		Non-state Income	178,920	0.00%	-	-	6,000	900	-	185,820	
		<b>Total</b>	<b>178,920</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>185,820</b>	
Nickerson, Floyd W.	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	Job title change from VP HR; Rec'd 3% a salary grade adj and 3.5% GPI effective 9/2019
		Non-state Income	174,172	6.50%	-	-	6,000	900	-	181,072	
		<b>Total</b>	<b>174,172</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>181,072</b>	
Taylor, William F.	Collin Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adjustment and 3.5% GPI effective 9/1/2019
		Non-state Income	166,975	6.50%	-	-	-	900	-	167,875	
		<b>Total</b>	<b>166,975</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>167,875</b>	
Vasquez, Lisa R.	VP Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adjustment and 3.5% GPI effective 9/1/2019
		Non-state Income	160,873	1.20%	-	-	6,000	900	-	167,773	
		<b>Total</b>	<b>160,873</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>167,773</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Parry, Jason	Exec Dir Facility/Construction	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted from Director Facility/Construction to Executive Director effective 6/1/2019
		Non-state Income	143,195	0.00%	-	-	6,000	900	-	150,095	
		<b>Total</b>	<b>143,195</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>150,095</b>	
McRae, Mary S.	Vice President/Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	210,143	0.00%	-	-	6,000	900	-	217,043	
		<b>Total</b>	<b>210,143</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>217,043</b>	
Johnson, Abbey	Vice President/Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	186,655	0.00%	-	-	6,000	900	-	193,555	
		<b>Total</b>	<b>186,655</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>193,555</b>	
King, William L.	Vice President/Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted from Exec Dir Facility/Construction to VP/Provost effective 5/2019
		Non-state Income	174,270	6.50%	-	-	6,000	900	-	181,170	
		<b>Total</b>	<b>174,270</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>181,170</b>	
Weasenforth, Donald L.	Vice President/Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	168,282	6.50%	-	-	6,000	900	-	175,182	
		<b>Total</b>	<b>168,282</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>175,182</b>	
Smith, Mark	Vice President/Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire effective 10/1/2019
		Non-state Income	161,109	0.00%	-	-	6,000	900	-	168,009	
		<b>Total</b>	<b>161,109</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>168,009</b>	
Tezeno, Albert	VP Student and Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	186,655	6.50%	-	-	6,000	900	-	193,555	
		<b>Total</b>	<b>186,655</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>193,555</b>	
Martin, Thomas K.	VP Institutional Research	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	168,282	6.50%	-	-	6,000	900	-	175,182	
		<b>Total</b>	<b>168,282</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>175,182</b>	
Hardesty, Jon H.	VP Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Job title change from VP Provost; rec'd 3% a salary grade adj and 3.5% GPI eff 9/1/2019
		Non-state Income	186,655	6.50%	-	-	6,000	900	-	193,555	
		<b>Total</b>	<b>186,655</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>193,555</b>	
Hoyt, David R.	AVP/Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	152,921	6.50%	-	-	6,000	900	-	159,821	
		<b>Total</b>	<b>152,921</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>159,821</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
Bradley, Julie M.	AVP Cont/Stud Financial Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	153,379	6.50%	-	-	-	900	-	154,279	
		<b>Total</b>	<b>153,379</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>154,279</b>	
Neal, Leo C.	Assoc Provost Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	149,501	6.50%	-	-	-	-	-	149,501	
		<b>Total</b>	<b>149,501</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>149,501</b>	
Johnston, Barbara A.	AVP Financial Svcs and Rptg	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	143,956	6.50%	-	-	-	900	-	144,856	
		<b>Total</b>	<b>143,956</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>144,856</b>	
Martinez, Raul J.	AVP P 12 Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	130,560	6.50%	-	-	-	900	-	131,460	
		<b>Total</b>	<b>130,560</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>131,460</b>	
Ammons, Matthew S.	Chief Information Security Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Reorganization/Promotion to new position effective 5/1/19
		Non-state Income	137,945	0.00%	-	-	-	900	-	138,845	
		<b>Total</b>	<b>137,945</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>138,845</b>	
Beheler, Ann	Exec Dir Emerging Tech Grants	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	136,387	6.50%	-	-	-	900	-	137,287	
		<b>Total</b>	<b>136,387</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>137,287</b>	
White, Cynthia L.	Dir Purchsing/Contact Admin	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	126,044	6.50%	-	-	-	900	-	126,944	
		<b>Total</b>	<b>126,044</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>126,944</b>	
Sarafov, Vesna	Exec Dir Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	120,327	6.50%	-	-	-	900	-	121,227	
		<b>Total</b>	<b>120,327</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>121,227</b>	
Pixley, Alan D.	Dir Financial Aid/Vet Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	118,488	6.50%	-	-	-	900	-	119,388	
		<b>Total</b>	<b>118,488</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>900</b>	<b>-</b>	<b>119,388</b>	
Phillips, Regenia	Dir Auxiliary Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	112,344	6.50%	-	-	6,000	900	-	119,244	
		<b>Total</b>	<b>112,344</b>	<b>6.50%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>900</b>	<b>-</b>	<b>119,244</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	112,344	0.00%	-	-	6,000	900	-	119,244	
Cadena-Smith, Marisela	Interim Chief Public Rel Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to interim position effective 8/16/2019
		Non-state Income	113,464	0.00%	-	-	6,000	900	-	120,364	
		Total	113,464	0.00%	-	-	6,000	900	-	120,364	
South, Shannon L.	Dir Accounting	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	106,823	6.50%	-	-	-	900	-	107,723	
		Total	106,823	0.00%	-	-	-	900	-	107,723	
Pitluk, Adam	Exec Dir Corp College	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	106,823	6.50%	-	-	6,000	900	-	113,723	
		Total	106,823	0.00%	-	-	6,000	900	-	113,723	
Robertson, Charles L.	Dir HR/Benefits Comp and HRIS	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	102,604	6.50%	-	-	-	900	-	103,504	
		Total	102,604	0.00%	-	-	-	900	-	103,504	
Shackleford, Gretchen L.	Dir Technology Projects	State General Revenue	-	0.00%	-	-	-	-	-	-	Reorganization/Promotion to new position effective 5/1/19
		Non-state Income	100,294	0.00%	-	-	-	900	-	101,194	
		Total	100,294	0.00%	-	-	-	900	-	101,194	
Michie, Iain S.	Dir Campus Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Reorganization/Promotion to new position effective 5/1/19
		Non-state Income	99,241	0.00%	-	-	-	900	-	100,141	
		Total	99,241	0.00%	-	-	-	900	-	100,141	
Sheldon, Shelley	Dir HR/Employment and Prof Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	99,241	6.50%	-	-	-	900	-	100,141	
		Total	99,241	0.00%	-	-	-	900	-	100,141	
Messina, Michael R.	Dir Safety, Emergency Mgmt	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	93,720	6.50%	-	-	-	900	-	94,620	
		Total	93,720	0.00%	-	-	-	900	-	94,620	
Miller, Rebecca A.	Dir Payroll Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	88,932	6.50%	-	-	-	-	-	88,932	
		Total	88,932	0.00%	-	-	-	-	-	88,932	
Brennan, Terrence P.	District Dean of Students	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	124,435	6.50%	-	-	-	-	-	124,435	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			124,435	0.00%	-	-	-	-	-	124,435	
Huppe, Alicia L.	Dean Student and Enroll Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	118,394	6.50%	-	-	-	-	-	118,394	
		Total	118,394	0.00%	-	-	-	-	-	118,394	
Barko, James N.	Dean Student and Enroll Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	117,637	6.50%	-	-	-	-	-	117,637	
		Total	117,637	0.00%	-	-	-	-	-	117,637	
Willis, Doug G.	Dean Student and Enroll Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	116,972	6.50%	-	-	-	-	-	116,972	
		Total	116,972	0.00%	-	-	-	-	-	116,972	
Garcia, Mark S.	Dean Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	109,662	6.50%	-	-	-	-	-	109,662	
		Total	109,662	0.00%	-	-	-	-	-	109,662	
Leach, Jane L.	Dean of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire/position effective 5/1/19
		Non-state Income	135,788	0.00%	-	-	-	-	-	135,788	
		Total	135,788	0.00%	-	-	-	-	-	135,788	
Cooksey, Gaye M.	Dean Evening and Wknd College	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	132,806	6.50%	-	-	-	-	-	132,806	
		Total	132,806	0.00%	-	-	-	-	-	132,806	
Fields, Todd E.	Dean Admissions/Dist Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	116,933	6.50%	-	-	-	-	-	116,933	
		Total	116,933	0.00%	-	-	-	-	-	116,933	
Hopes, Diana L.	Dean Academic Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	102,272	6.50%	-	-	-	-	-	102,272	
		Total	102,272	0.00%	-	-	-	-	-	102,272	
Carter, Brenda C.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	132,806	6.50%	-	-	-	-	-	132,806	
		Total	132,806	0.00%	-	-	-	-	-	132,806	
Gunderson, Wendy A.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	124,994	6.50%	-	-	-	-	-	124,994	
		Total	124,994	0.00%	-	-	-	-	-	124,994	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			124,994	0.00%	-	-	-	-	-	124,994	
Evans, Garry W.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	117,327	6.50%	-	-	-	-	-	117,327	
		Total	117,327	0.00%	-	-	-	-	-	117,327	
Musa, Karen M.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	117,327	6.50%	-	-	-	-	-	117,327	
		Total	117,327	0.00%	-	-	-	-	-	117,327	
Leverette, S C.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	117,327	6.50%	-	-	-	-	-	117,327	
		Total	117,327	0.00%	-	-	-	-	-	117,327	
Gainer, Amy T.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted from associate dean to dean academic affairs 8/2019
		Non-state Income	117,087	0.00%	-	-	-	-	-	117,087	
		Total	117,087	0.00%	-	-	-	-	-	117,087	
Wang, Meredith L.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to dean academic affairs effective 7/2019
		Non-state Income	116,078	0.00%	-	-	-	-	-	116,078	
		Total	116,078	0.00%	-	-	-	-	-	116,078	
Coffman, Michael	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to dean academic affairs effective 8/2019
		Non-state Income	112,814	0.00%	-	-	-	-	-	112,814	
		Total	112,814	0.00%	-	-	-	-	-	112,814	
Barnes-Tilley, Mary E.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	109,662	6.50%	-	-	-	-	-	109,662	
		Total	109,662	0.00%	-	-	-	-	-	109,662	
Millen, Michelle L.	Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to dean academic affairs effective 3/18/2019
		Non-state Income	104,486	0.00%	-	-	-	-	-	104,486	
		Total	104,486	0.00%	-	-	-	-	-	104,486	
Kyrios, Linda A.	Exec Dir Library	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	115,436	6.50%	-	-	-	-	-	115,436	
		Total	115,436	0.00%	-	-	-	-	-	115,436	
Davis, Faye M.	Exec Dir Library	State General Revenue	-	6.50%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	90,387	0.00%	-	-	-	-	-	90,387	3.5% GPI effective 9/1/2019
		Total	90,387	0.00%	-	-	-	-	-	90,387	
Krishnaswamy, Vidya	Exec Dir Library	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire effective 8/2019
		Non-state Income	86,009	0.00%	-	-	-	-	-	86,009	
		Total	86,009	0.00%	-	-	-	-	-	86,009	
Veasy, Betty L.	Dir Nursing BSN Program	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire effective 1/7/19
		Non-state Income	105,445	0.00%	-	-	-	-	-	105,445	
		Total	105,445	0.00%	-	-	-	-	-	105,445	
Lococo, Josephine	Dir Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	99,241	6.50%	-	-	-	-	-	99,241	
		Total	99,241	0.00%	-	-	-	-	-	99,241	
Martin, Meredith R.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	111,097	6.50%	-	-	-	-	-	111,097	
		Total	111,097	0.00%	-	-	-	-	-	111,097	
Richardson, Dawn J.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	111,097	6.50%	-	-	-	-	-	111,097	
		Total	111,097	0.00%	-	-	-	-	-	111,097	
Babcock, Daphne H.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	111,097	6.50%	-	-	-	-	-	111,097	
		Total	111,097	0.00%	-	-	-	-	-	111,097	
Andrews, Kelly D.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	106,823	6.50%	-	-	-	-	-	106,823	
		Total	106,823	0.00%	-	-	-	-	-	106,823	
Tinnen, Lupita M.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	106,823	6.50%	-	-	-	-	-	106,823	
		Total	106,823	0.00%	-	-	-	-	-	106,823	
Powell, William L.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	106,338	6.50%	-	-	-	-	-	106,338	
		Total	106,338	0.00%	-	-	-	-	-	106,338	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Szlachtowski, Andrea B.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	103,211	6.50%	-	-	-	-	-	103,211	
		<b>Total</b>	<b>103,211</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,211</b>	
Ramsey, Traci L.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	103,211	6.50%	-	-	-	-	-	103,211	
		<b>Total</b>	<b>103,211</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,211</b>	
Venuto, Allison S.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	103,211	6.50%	-	-	-	-	-	103,211	
		<b>Total</b>	<b>103,211</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,211</b>	
Hughes, Regina M.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	103,211	6.50%	-	-	-	-	-	103,211	
		<b>Total</b>	<b>103,211</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,211</b>	
Yates, Melanie D.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	103,211	6.50%	-	-	-	-	-	103,211	
		<b>Total</b>	<b>103,211</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,211</b>	
Streater, Kristen L.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	103,211	6.50%	-	-	-	-	-	103,211	
		<b>Total</b>	<b>103,211</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103,211</b>	
Fischer, Mark L.	Interim Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Moved from FT faculty to interim associate dean 8/2019
		Non-state Income	99,241	6.50%	-	-	-	-	-	99,241	
		<b>Total</b>	<b>99,241</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>99,241</b>	
Cade, Alexis N.	Interim Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to interim associate dean effective 8/2019
		Non-state Income	99,241	0.00%	-	-	-	-	-	99,241	
		<b>Total</b>	<b>99,241</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>99,241</b>	
Fair, Brandy L.	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Rec'd 3% a salary grade adj and 3.5% GPI effective 9/1/2019
		Non-state Income	99,241	6.50%	-	-	-	-	-	99,241	
		<b>Total</b>	<b>99,241</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>99,241</b>	
Newman, Greg	Assoc Dean Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire effective 10/2019
		Non-state Income	99,241	0.00%	-	-	-	-	-	99,241	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	95,520	6.50%	-	-	-	-	-	95,520	3.5% GPI effective 9/1/2019
		Total	<u>95,520</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,520</u>	

Institution Name:

**Dallas County Community College District**

	A	B	C	D	E	I	K
	Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Benefits & Emoluments	Total Compensation
1	Abajian,Megan H	Executive Dean	Non-state Income	98,500	New	1,800	100,300
2	Acosta,Kathaleen E	Executive Administrator	Non-state Income	103,605	3.00%	2,400	106,005
3	Adames,Jose	College President	Non-state Income	235,718	3.00%	8,400	244,118
4	Aguilar,Cynthia	Dean, Student Success	Non-state Income	91,670	New	1,800	93,470
5	Alfers,Kenneth G	Executive Dean	Non-state Income	101,221	New	1,800	103,021
6	Ammann,Mark L	Assoc. Dean, Learning Support Services	Non-state Income	70,457	3.00%	1,200	71,657
7	Anderson,Jasmond N	Sr. Director	Non-state Income	102,908	3.00%	1,800	104,708
8	Andrews,Jessye P	Executive Administrator	Non-state Income	97,850	New	2,400	100,250
9	Atchison,Alice B	Director, Community Relations	Non-state Income	79,960	3.00%	1,200	81,160
10	Austin,Jeffery	Sr. Director	Non-state Income	98,123	3.00%	1,800	99,923
11	Barkley,Susan E	Executive Dean (2005)	Non-state Income	104,571	3.00%	1,800	106,371
12	Barrett,Audra G	Vice President, Instruction	Non-state Income	137,460	3.00%	2,400	139,860
13	Barrientos,David	Instructional Dean/Division Chair	Non-state Income	91,475	New	3,120	94,595
14	Bashet,Abuzafar M	Dean, Instructional Support & Distance E	Non-state Income	93,644	3.00%	1,800	95,444
15	Bassett,Heidi M	Executive Administrator	Non-state Income	103,606	3.00%	2,400	106,006
16	Becker,Joan T	Dean, Health Occupations	Non-state Income	119,249	3.00%	3,120	122,369
17	Bellamy,Johnnie O	Executive Dean	Non-state Income	98,302	3.00%	1,800	100,102
18	Bergeron,Iva G	Dn, Plann, Research & Inst. Effectivenes	Non-state Income	119,405	3.00%	1,800	121,205
19	Bewley,Molly A	Director	Non-state Income	109,408	9.00%	1,800	111,208
20	Bisceglia,Michael L	Associate Director	Non-state Income	75,727	New	2,520	78,247
21	Blair,Rosemary G	Associate Director	Non-state Income	81,545	3.00%	-	81,545
22	Blake,Shontell L	Associate Dean	Non-state Income	70,082	New	1,200	71,282

23	Boccalandro, Maria V	Director	Non-state Income	86,237	12.00%	1,800	88,037
24	Body, Janice C	Director	Non-state Income	91,871	12.00%	1,800	93,671
25	Bond, Roy L	Sr. Director	Non-state Income	98,302	3.00%	1,800	100,102
26	Bonham, Lajuanda J	Associate Dean	Non-state Income	72,185	3.00%	1,200	73,385
27	Borski, Brian	Administrator	Non-state Income	74,670	3.00%	1,200	75,870
28	Braddy, Linda	College President	Non-state Income	235,718	New	8,400	244,118
29	Bradley, Keana A	Administrator	Non-state Income	68,959	3.00%	1,200	70,159
30	Brantley, Michael S	Sr. Director	Non-state Income	93,869	12.00%	1,800	95,669
31	Bristol, Suzanne R	Sr. Director	Non-state Income	105,237	12.00%	1,800	107,037
32	Brumbach, Mary A	Chief of Strategic Initiatives	Non-state Income	185,711	3.00%	8,400	194,111
33	Butler, Betty S	Executive Administrator	Non-state Income	103,576	3.00%	2,400	105,976
34	Butler, Cynthia S	Executive Dist. Dir. Financial Aid & Sch	Non-state Income	119,978	3.00%	3,720	123,698
35	Carranza, Elsy	Director	Non-state Income	82,904	-47.00%	1,800	84,704
36	Chandler, Kimberly K	Vice President, Planning & Development	Non-state Income	123,600	14.00%	2,400	126,000
37	Chapman, Kenneth M	Executive Dean	Non-state Income	94,554	New	1,800	96,354
38	Clark, Ronald M	Vice President, Business Services	Non-state Income	135,087	3.00%	2,400	137,487
39	Clayton, Garth	Executive Dean	Non-state Income	132,863	12.00%	1,800	134,663
40	Cook, Sharon L	Sr. Assoc. Dir.	Non-state Income	111,856	12.00%	1,800	113,656
41	Cooper-Cavazos, Valerie R	Director	Non-state Income	101,244	3.00%	1,800	103,044
42	Copprue, Lisa	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	144,514	3.00%	2,400	146,914
43	Crawford, Chemene L	Associate Vice Chancellor - Student Reso	Non-state Income	171,336	3.00%	3,600	174,936
44	Cross, Solomon M	Executive Dean (2005)	Non-state Income	98,346	3.00%	1,800	100,146
45	Dalton, Brenda K	Sr. Executive Dean	Non-state Income	113,998	3.00%	2,400	116,398
46	Damron, Karla G	Dean of Instruction	Non-state Income	94,959	3.00%	3,120	98,079
47	Davis, Patricia A	Executive Director	Non-state Income	119,615	12.00%	2,400	122,015
48	Davis, Sharon D	Vice President, Business Services	Non-state Income	135,048	-69.00%	2,400	137,448
49	Davis, Warren L	Executive Administrator	Non-state Income	108,849	3.00%	2,400	111,249
50	Dawson, Rahsaan	Associate Dean	Non-state Income	64,890	New	1,200	66,090
51	Deason, Michael L	Sr. Director	Non-state Income	107,721	3.00%	1,800	109,521
52	Decay, Jarlene	Sr. Executive Dean	Non-state Income	109,592	3.00%	2,400	111,992
53	Dehaas, David R	Founding Dean/Ece Baccalaureate Inst	Non-state Income	154,500	New	3,600	158,100
54	Deibert, Andrew B	Dean, Instr. Support/Outreach Svcs.	Non-state Income	90,601	3.00%	1,800	92,401

55	Dela Cruz,Jose	Executive Director	Non-state Income	104,000	New	2,400	106,400
56	Dempsey,Matthew A	Executive Dean	Non-state Income	98,274	3.00%	1,800	100,074
57	Denning,Anthony P	Sr. Director	Non-state Income	101,049	6.00%	1,800	102,849
58	Deshazo,Stephen T	Director, Food and Hospitality Institute	Non-state Income	91,612	3.00%	2,520	94,132
59	Dewberry-Heard,Christina	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	77,317	3.00%	1,200	78,517
60	Di Paolo,Terenzio	Executive Director	Non-state Income	108,662	3.00%	2,400	111,062
61	Disbrow,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state Income	131,079	3.00%	2,400	133,479
62	Doddy,Lori R	Vice President, Instruction	Non-state Income	131,128	3.00%	2,400	133,528
63	Dunson,Kenneth G	Sr. Director	Non-state Income	116,741	12.00%	1,800	118,541
64	Edrich,Teresa L	Executive Administrator	Non-state Income	120,634	3.00%	2,400	123,034
65	Eggleston,Kathryn A	College President	Non-state Income	235,718	3.00%	8,400	244,118
66	Espinoza,Ceaser A	Director III	Non-state Income	81,651	3.00%	2,520	84,171
67	Evans,David L	Executive Dean	Non-state Income	114,307	3.00%	1,800	116,107
68	Faris,Frances	Director	Non-state Income	99,941	3.00%	1,800	101,741
69	Farrington,Keisha E	Director	Non-state Income	87,903	12.00%	3,120	91,023
70	Faz,Isaac	Chief Legislative Counsel	Non-state Income	187,312	3.00%	6,000	193,312
71	Federer,Gina C	Director	Non-state Income	97,652	12.00%	1,800	99,452
72	Fennell,Charlette R	Associate Chief	Non-state Income	138,490	9.00%	2,400	140,890
73	Ferguson,Sarah A	Executive Dean	Non-state Income	114,582	3.00%	1,800	116,382
74	Flint,Juanita Z	Executive Dean	Non-state Income	120,872	3.00%	1,800	122,672
75	Flores,Alexander L	Director	Non-state Income	88,838	New	3,120	91,958
76	Flores,Jannette E	Dean, Curriculum and Assessment	Non-state Income	90,697	3.00%	1,800	92,497
77	Floyd,Shawnda L	Exec. V.P. Academic Aff. & Student Succe	Non-state Income	144,172	12.00%	3,600	147,772
78	Freeman,Candice V	Director, Occupational Therapy Assistant	Non-state Income	83,289	3.00%	1,800	85,089
79	Freemon,Iris A	Chief of Staff	Non-state Income	168,580	7.00%	6,000	174,580
80	Galloway,Rosemary	Associate Vice President (2016)	Non-state Income	111,427	3.00%	2,400	113,827
81	Garrett,Glenda M	Assoc. Dean, Learning Support Services	Non-state Income	91,873	3.00%	1,200	93,073
82	Garrett,Leonard N	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	136,196	3.00%	2,400	138,596
83	Garza,Maria E	Sr. Director	Non-state Income	101,067	6.00%	1,800	102,867
84	Garza,Rebecca J	Administrator	Non-state Income	70,840	3.00%	2,520	73,360
85	Georgiou,Thales	Executive Dean	Non-state Income	114,693	12.00%	1,800	116,493
86	Glee,Jacquelyn J	Associate Director	Non-state Income	77,009	New	1,800	78,809

87	Glick,Steven M	Executive District Director	Non-state Income	138,746	3.00%	2,400	141,146
88	Golin,Whitney E	Director	Non-state Income	97,878	New	1,800	99,678
89	Gonzales,Lucinda A	Dean of Instruction	Non-state Income	95,222	12.00%	1,800	97,022
90	Gonzalez,Joselyn R	Dean, Curriculum and Assessment	Non-state Income	87,628	New	3,120	90,748
91	Gordy-Watkins,Anita	Assoc. Vc, Global Economic Development	Non-state Income	168,828	3.00%	3,600	172,428
92	Govea,Sam	Executive Dean	Non-state Income	98,302	3.00%	1,800	100,102
93	Grant,LaShawn D	Institutional Equity and Compliance Offi	Non-state Income	108,132	12.00%	1,800	109,932
94	Greer,Karla J	Executive Dean	Non-state Income	103,570	3.00%	1,800	105,370
95	Greer,Meredithe F	Associate Director	Non-state Income	93,661	3.00%	1,800	95,461
96	Guerra Rodriguez,Elizabeth	Dean of Instruction	Non-state Income	103,571	3.00%	3,120	106,691
97	Guerra,Olivia A	Director III	Non-state Income	79,486	3.00%	1,200	80,686
98	Guerra-West,Martin A	Executive Dean	Non-state Income	98,302	3.00%	1,800	100,102
99	Haan,Sheletha N	Director	Non-state Income	94,428	18.00%	1,800	96,228
100	Harbour,Courtney C	Executive Dean	Non-state Income	98,302	3.00%	1,800	100,102
101	Hargis,Velma G	Associate Director	Non-state Income	102,402	3.00%	1,800	104,202
102	Harris,Tretha T	Administrator	Non-state Income	70,731	New	1,200	71,931
103	Hathaway,Sheneika K	Associate Dean	Non-state Income	68,747	3.00%	1,200	69,947
104	Hawkins,Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state Income	111,960	3.00%	1,800	113,760
105	Hays,Larry M	Vice Chan., Workforce & Eco. Development	Non-state Income	235,719	3.00%	9,600	245,319
106	Heard,Shellie E	Sr. Assoc. Dir.	Non-state Income	102,008	3.00%	1,800	103,808
107	Herring,George T	Vice President, Business Services	Non-state Income	143,151	3.00%	2,400	145,551
108	Hicks,Janice M	Dean, Student Success	Non-state Income	92,019	3.00%	1,800	93,819
109	Higgs,Shirley A	Executive Director	Non-state Income	126,212	12.00%	2,400	128,612
110	Hilbert,Diane M	Executive Dean (2005)	Non-state Income	98,302	3.00%	1,800	100,102
111	Hill,Lauretta	Chief, Public Safety and Security	Non-state Income	175,384	3.00%	3,600	178,984
112	Hinkle,Craig S	Charter High School Principal	Non-state Income	111,517	9.00%	1,800	113,317
113	Hodges,Garry L	Sr. Director	Non-state Income	92,700	14.00%	1,800	94,500
114	Holmes,Miyoshi U	Administrator	Non-state Income	68,804	3.00%	1,200	70,004
115	Hood,Shannon K	Exec. V.P. Academic Aff. & Student Succe	Non-state Income	149,999	New	2,400	152,399
116	Horatio,Tricia A	Associate General Counsel	Non-state Income	159,135	3.00%	3,600	162,735
117	Hoy,Philip A	Director	Non-state Income	86,520	New	1,800	88,320
118	Hubener,James T	Dist. Dir III	Non-state Income	76,645	3.00%	2,520	79,165



119	Huynh,Bao N	Director	Non-state Income	82,910	12.00%	1,800	84,710
120	James,Arthur J	Exec. Dean, Educational Partnerships	Non-state Income	99,687	3.00%	1,800	101,487
121	James,Janet C	Dean/Exec. Asst. to the President	Non-state Income	118,935	3.00%	1,800	120,735
122	Johnson,Andre	Sr. Director	Non-state Income	95,481	3.00%	1,800	97,281
123	Johnson,Cornelius	Dean, Student Success	Non-state Income	90,679	3.00%	3,120	93,799
124	Johnson,Donielle R	Director	Non-state Income	82,904	12.00%	1,800	84,704
125	Johnson,Michael C	Sr. Director	Non-state Income	105,340	3.00%	3,120	108,460
126	Johnson,Ruben	Executive Dean	Non-state Income	107,953	9.00%	1,800	109,753
127	Johnson,Tracy P	Dean, Student Support Services	Non-state Income	88,810	New	3,120	91,930
128	Jones,Alisa G	Executive Dean	Non-state Income	100,116	New	1,800	101,916
129	Jones,Christa K	Director	Non-state Income	85,150	12.00%	1,800	86,950
130	Jones,James N	Vice President, Business Services	Non-state Income	120,000	New	2,400	122,400
131	Jones,Rebecca J	Exec. Dean, Educational Partnerships	Non-state Income	104,571	3.00%	1,800	106,371
132	Jones,Sherry L	Executive Dean	Non-state Income	108,072	3.00%	3,120	111,192
133	Jones,Stephen L	Executive Dean	Non-state Income	101,507	New	1,800	103,307
134	Joseph,Ines M	College President	Non-state Income	235,718	New	8,400	244,118
135	Kanakala,Raghunath	Executive Dean	Non-state Income	106,605	New	1,800	108,405
136	Kelemen,Victor P	Executive Dean	Non-state Income	135,712	3.00%	1,800	137,512
137	Kelley,Konley M	Director	Non-state Income	103,170	12.00%	1,800	104,970
138	Kelly,Jess P	Executive Dean	Non-state Income	98,262	3.00%	1,800	100,062
139	Kirksey,Tiffany H	Dean, Student Support Services	Non-state Income	88,910	New	1,800	90,710
140	Knapp,Rebecca L	Associate Dean	Non-state Income	70,406	New	1,200	71,606
141	Knighten,Debra A	Dist. Dir III	Non-state Income	75,388	3.00%	2,520	77,908
142	Knott,Everett A	Sr. Director	Non-state Income	113,664	12.00%	1,800	115,464
143	Knox,Marc P	Executive District Director	Non-state Income	116,699	3.00%	3,000	119,699
144	Lain,Jill A	Director	Non-state Income	91,475	3.00%	1,800	93,275
145	Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income	132,103	12.00%	-	132,103
146	Larson,Jennifer J	Associate Director	Non-state Income	88,745	9.00%	1,200	89,945
147	Launius,Kathleen E	Dean, Student Success	Non-state Income	87,628	3.00%	1,800	89,428
148	Lawson,George M	Assistant Chief - Talent Central	Non-state Income	114,183	3.00%	2,400	116,583
149	Lewis,Erin K	Administrator	Non-state Income	70,601	3.00%	1,200	71,801
150	Long,Susan D	Dean, Instructional Support & Distance E	Non-state Income	90,679	3.00%	1,800	92,479

151	Lonon,Justin H	Executive Vice Chancellor	Non-state Income	276,913	3.00%	10,800	287,713
152	Lopez,Oscar M	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	145,728	3.00%	2,400	148,128
153	Lozano,Heather M	Associate Dean, Workforce Development	Non-state Income	65,522	New	1,200	66,722
154	Luciani,Daniel S	Executive District Director	Non-state Income	116,699	3.00%	2,400	119,099
155	Luckett,Pamela G	Deputy Chief	Non-state Income	184,749	9.00%	3,600	188,349
156	Luong,Huan T	Vice President, Business Services	Non-state Income	142,899	3.00%	2,400	145,299
157	Lynch,Marilyn Kolesar	Associate Vice President, Development	Non-state Income	120,000	0.00%	1,800	121,800
158	Mabine,Nicole C	Associate Dean	Non-state Income	66,837	3.00%	1,200	68,037
159	Magill,Benjamin	Exec. Dir., Labor Market Intelligence	Non-state Income	110,133	3.00%	2,400	112,533
160	Mansueto,Anthony E	Executive Dean (2005)	Non-state Income	108,072	3.00%	3,120	111,192
161	Mantrana,Manuel L	Administrator	Non-state Income	75,526	3.00%	-	75,526
162	Marquez,George A	Assistant Chief - Talent Central	Non-state Income	120,430	3.00%	2,400	122,830
163	Marshall,Timothy J	Chief Innovations Officer	Non-state Income	247,612	3.00%	9,600	257,212
164	Martin,Mabron D	Dean, Health Occupations	Non-state Income	97,850	3.00%	3,120	100,970
165	Martin,Willadean S	Director	Non-state Income	98,427	12.00%	1,800	100,227
166	Martinez,Henry	Director	Non-state Income	91,942	12.00%	1,200	93,142
167	Massey,Kristine J	Dean, Resource Development	Non-state Income	88,910	27.00%	1,800	90,710
168	May,Joe D	Chancellor	Non-state Income	437,091	3.00%	120,000	593,945
169	Mayes,Craig C	Director	Non-state Income	116,146	3.00%	1,800	117,946
170	Maynard,Francynne Y	Dean, Student Support Services	Non-state Income	90,679	3.00%	1,800	92,479
171	Mays,Anna m	Assoc. Vice Chancellor for Educational P	Non-state Income	188,654	9.00%	3,600	192,254
172	McCarthy,Dominica L	Administrator	Non-state Income	65,201	3.00%	1,200	66,401
173	McClelland,Jeremy R	Sr. Director	Non-state Income	95,381	12.00%	3,120	98,501
174	McDaniel,Terence L	Sr. Assoc. Dir.	Non-state Income	121,620	12.00%	1,800	123,420
175	McDonald,Stephen W	Director	Non-state Income	90,000	3.00%	1,800	91,800
176	McGregor,Lula B	Assistant Chief - Talent Central	Non-state Income	114,183	3.00%	2,400	116,583
177	McLarty,Meridith L	Director	Non-state Income	83,294	12.00%	1,800	85,094
178	Menassa,Beverly N	Associate Director	Non-state Income	100,456	3.00%	1,200	101,656
179	Meyer,Mark	Dean, Health Occupations/Nursing	Non-state Income	101,632	3.00%	1,800	103,432

180	Miller,Jeffrey C	Executive Dean	Non-state Income	93,600	New	1,800	95,400
181	Molina,Perla Y	Board Relations Executive	Non-state Income	163,910	3.00%	6,000	169,910
182	Mongo,Karen M	Executive Director	Non-state Income	110,210	16.00%	2,400	112,610
183	Montgomery, Vickie L	Executive Administrator	Non-state Income	97,850	New	2,400	100,250
184	Moore,Ketah S	Associate Director	Non-state Income	75,368	3.00%	2,520	77,888
185	Morris,Charles G	Exec. V.P. Academic Aff. & Student Succe	Non-state Income	156,307	12.00%	2,400	158,707
186	Moss,Georgeann E	Executive Administrator	Non-state Income	115,469	3.00%	2,400	117,869
187	Munkres,Lea A	Associate Director	Non-state Income	77,849	12.00%	1,200	79,049
188	Neal,Willie E	Executive Administrator	Non-state Income	108,476	3.00%	2,400	110,876
189	Nikopoulos,Mary E	Administrator	Non-state Income	68,804	3.00%	1,200	70,004
190	Ochoa,Desiree	Assistant General Counsel	Non-state Income	117,266	3.00%	2,400	119,666
191	Olguin,Javier E	Executive Director	Non-state Income	114,113	12.00%	2,400	116,513
192	Oppedahl,Celes L	Dean, Student Success	Non-state Income	90,679	3.00%	1,800	92,479
193	Oramalu,Lawrencina M	Associate Director	Non-state Income	77,467	New	2,520	79,987
194	Patrick,Janita M	Dean, Student Support Services	Non-state Income	107,475	3.00%	1,800	109,275
195	Peacock,Benjamin E	Associate Dean	Non-state Income	70,088	New	1,200	71,288
196	Pierce,Marisa E	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	132,401	3.00%	2,400	134,801
197	Polite,Giraud C	Vice President of Academic Affairs	Non-state Income	123,600	21.00%	2,400	126,000
198	Porter,Nicosha L	Associate Director	Non-state Income	78,889	New	1,800	80,689
199	Porter,Sha-shonda E	Dean of Instruction	Non-state Income	98,314	26.00%	1,800	100,114
200	Ragler,Horace	District Dir. for Military Connected Pro	Non-state Income	88,838	New	1,800	90,638
201	Ramos,Emilio	Dist. Dir. Educational Technology	Non-state Income	144,766	3.00%	2,400	147,166
202	Randle,Dwight E	Executive Dean	Non-state Income	103,528	New	1,800	105,328
203	Rasco,Shad L	Sr. Assoc. Dir.	Non-state Income	110,202	12.00%	1,800	112,002
204	Rawlinson,Eddy	Executive Dean (2005)	Non-state Income	100,267	3.00%	1,800	102,067
205	Reece,Lenora M	Vice President, Business Services	Non-state Income	131,062	3.00%	2,400	133,462
206	Richards,Deborah A	Director	Non-state Income	120,000	8.00%	1,800	121,800
207	Riley,Dwight M	Exec. V.P. Academic Aff. & Student Succe	Non-state Income	133,900	24.00%	2,400	136,300
208	Rivera,Raymond	Associate Dean, Workforce Development	Non-state Income	72,498	3.00%	1,200	73,698
209	Robertson,John	Chief Financial Officer	Non-state Income	234,316	3.00%	8,400	242,716
210	Robinson,Cathy A	Associate Director	Non-state Income	82,939	3.00%	1,200	84,139
211	Robinson,Toniette H	Dean, Student Support Services	Non-state Income	89,765	New	1,800	91,565

212	Rodriguez,Jose C	Vice President, Business Services	Non-state Income	127,308	3.00%	2,400	129,708
213	Rodriguez,Ricardo S	Associate Director	Non-state Income	94,879	3.00%	1,200	96,079
214	Rogers,Cynthia A	Sr. Director	Non-state Income	104,712	12.00%	1,800	106,512
215	Rollings,Grenna C	Dean, Student Support Services	Non-state Income	97,236	9.00%	1,800	99,036
216	Romero Juarez,Anabel	Dean, Student Support Services	Non-state Income	90,601	3.00%	1,800	92,401
217	Rousey,Doris E	Associate Chief	Non-state Income	131,079	3.00%	2,400	133,479
218	Sakawat,Denny	Sr. Director	Non-state Income	101,611	3.00%	1,800	103,411
219	Samuels,Timothy H	Executive Dean	Non-state Income	98,302	3.00%	1,800	100,102
220	Sanchez,Thomas M	Dean, Student Support Services	Non-state Income	106,008	3.00%	1,800	107,808
221	Sanjuan Marmolejo,Alfred	Executive Administrator	Non-state Income	98,450	New	2,400	100,850
222	Satterfield,Craig D	Sr. Executive Dean	Non-state Income	103,571	3.00%	2,400	105,971
223	Schulle,Polly J	Associate Dean	Non-state Income	76,644	3.00%	1,200	77,844
224	Seabrooks,Joseph	College President	Non-state Income	235,718	3.00%	8,400	244,118
225	Segroves,Dawn M	Executive Administrator	Non-state Income	105,316	3.00%	2,400	107,716
226	Shultz Ruth,Cherlyn E	Executive Dean	Non-state Income	98,105	3.00%	1,800	99,905
227	Simmons,Guy B	Administrator	Non-state Income	76,036	3.00%	1,200	77,236
228	Singer,Nancy A	Associate Dean	Non-state Income	75,752	New	1,200	76,952
229	Slejko,Christa M	College President	Non-state Income	235,718	3.00%	8,400	244,118
230	Smith,Donald S	Vice President of Academic Affairs	Non-state Income	142,839	3.00%	2,400	145,239
231	Smith,Gloria L	Sr. Director	Non-state Income	119,107	3.00%	1,800	120,907
232	Smith,Keilah R	Assistant Principal, Charter High School	Non-state Income	75,221	3.00%	1,200	76,421
233	Smith,William K	Associate Dean	Non-state Income	68,837	3.00%	2,520	71,357
234	Sommers,Greg	Administrator	Non-state Income	68,804	3.00%	1,200	70,004
235	Sosa,Esteban	Dean, Instructional Support & Distance E	Non-state Income	93,319	6.00%	1,800	95,119
236	Stadthagen,Alex	Associate Dean, Health Occupations/Ems	Non-state Income	82,695	3.00%	1,200	83,895
237	Staley,Priscilla A	Director	Non-state Income	94,705	12.00%	3,120	97,825
238	Stall,Sara B	Executive Dean	Non-state Income	103,571	3.00%	3,120	106,691
239	Stewart,Deshaunta L	Executive Dean	Non-state Income	103,361	New	1,800	105,161
240	Stewart,Kevin L	Associate Dean	Non-state Income	71,618	3.00%	2,520	74,138
241	Stills,Karen M	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	134,724	8.00%	3,720	138,444
242	Suber,Shani H	Dean of Instruction	Non-state Income	98,314	New	1,800	100,114
243	Tealer,Eddie R	College President	Non-state Income	235,718	3.00%	8,400	244,118

244	Thomas,Cristin J	Exec. District Dir. of Small Business an	Non-state Income	133,114	3.00%	2,400	135,514
245	Thomas,Gregory C	Sr. Director	Non-state Income	103,094	3.00%	1,800	104,894
246	Thomas,Latrenda S	Associate Director	Non-state Income	82,939	3.00%	1,200	84,139
247	Thomas,Latricia Z	Sr. Assoc. Dir.	Non-state Income	90,679	3.00%	1,800	92,479
248	Thomas,Tiska S	Deputy Chief	Non-state Income	154,500	12.00%	3,600	158,100
249	Thompson,Adrienne W	Sr. Director	Non-state Income	99,527	3.00%	1,800	101,327
250	Tolbert-Jackson,Destiney	Administrator	Non-state Income	68,804	3.00%	2,520	71,324
251	Tolotta,Patricia A	Chief, Marketing & Communications	Non-state Income	166,088	New	3,600	169,688
252	Tompkins,Connie D	Administrator	Non-state Income	64,890	New	1,200	66,090
253	Treadway,Jason A	Director	Non-state Income	91,504	3.00%	1,800	93,304
254	Truong,Ngoc N	Administrator	Non-state Income	78,788	3.00%	1,200	79,988
255	Tubbs,Andrew J	Dean of Instruction	Non-state Income	97,093	3.00%	1,800	98,893
256	Turner,Feleccia C	Associate Dean	Non-state Income	68,959	New	1,200	70,159
257	Tyler,David M	Executive District Director	Non-state Income	116,699	3.00%	2,400	119,099
258	Urrutia,Diana M	Executive Dean	Non-state Income	99,747	12.00%	1,800	101,547
259	Vaglianti,Kendra L	Executive Dean	Non-state Income	109,548	9.00%	1,800	111,348
260	Valencia,Karen N	Executive Dean	Non-state Income	109,891	3.00%	1,800	111,691
261	Valle,Danielle	Dean, Curriculum and Assessment	Non-state Income	94,553	3.00%	1,800	96,353
262	Vance,Amy L	Associate Dean	Non-state Income	68,804	3.00%	1,200	70,004
263	Vandenbush,Sheila	Dean, Health Occupations	Non-state Income	111,519	3.00%	1,800	113,319
264	Varghese,Finney	Vice President, Business Services	Non-state Income	131,079	3.00%	2,400	133,479
265	Vera,Fonda L	Associate Vice President (2016)	Non-state Income	133,925	3.00%	2,400	136,325
266	Voskuil,Caryn M	Associate Dean	Non-state Income	69,562	3.00%	1,200	70,762
267	Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income	110,115	12.00%	-	110,115
268	Walker,Donna R	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income	143,300	3.00%	2,400	145,700
269	Walker,Michael D	Exec. V.P. Academic Aff. & Student Succe	Non-state Income	155,158	3.00%	3,600	158,758
270	Walker,Rick N	Director	Non-state Income	104,799	3.00%	1,800	106,599
271	Wang,Qiuyan	Deputy Chief	Non-state Income	157,020	3.00%	3,600	160,620
272	Warren,Amanda J	Dean, Student Support Services	Non-state Income	89,765	New	1,800	91,565
273	Washington-White,Robin	Dean, Student Success	Non-state Income	96,542	3.00%	1,800	98,342
274	Watson,C Lori J	Sr. Director	Non-state Income	102,643	3.00%	1,800	104,443
275	Watson,John	Sr. Director	Non-state Income	114,823	12.00%	1,800	116,623

276	Webb,Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income	82,007	3.00%	1,200	83,207
277	Webb,Patricia B	Executive Dean	Non-state Income	98,302	3.00%	1,800	100,102
278	Wendland,Robert C	General Counsel	Non-state Income	251,197	3.00%	8,400	259,597
279	Wetzel,Kathryn E	Executive Dean	Non-state Income	98,308	3.00%	1,800	100,108
280	White,Michael T	Sr. Director	Non-state Income	95,481	3.00%	1,800	97,281
281	Wilkins,Kimberly M	Associate Dean, Workforce Development	Non-state Income	74,908	3.00%	1,200	76,108
282	Wilkins,Pyeper L	Chief of Advancement Initiatives	Non-state Income	198,332	3.00%	8,400	206,732
283	Williams,David R	Chief Risk Officer	Non-state Income	154,500	31.00%	3,600	158,100
284	Williams,Jeffrey F	Sr. Director	Non-state Income	112,336	3.00%	1,800	114,136
285	Williams,Joyce M	Assoc. Vice Chancellor, Workforce & Comm	Non-state Income	186,969	9.00%	3,600	190,569
286	Wilson,Larry L	Executive Administrator	Non-state Income	113,044	3.00%	2,400	115,444
287	Wilson,Richard D	Associate Director	Non-state Income	76,863	3.00%	1,200	78,063
288	Wilson,Sharon K	Director	Non-state Income	120,000	8.00%	1,800	121,800
289	Wittel,Frederick P	Associate Dean, Instructional Support	Non-state Income	75,987	3.00%	1,200	77,187
290	Wittgenfeld,Tania D	Dean, Student Success	Non-state Income	91,238	3.00%	1,800	93,038
291	Wolf,Rachel B	Associate Vice President (2016)	Non-state Income	110,668	3.00%	2,400	113,068
292	Wright,LaQueta L	Executive Dean	Non-state Income	113,904	12.00%	1,800	115,704
293	Wright,Scott K	Sr. Director	Non-state Income	104,751	New	1,800	106,551
294	Wright-Greene,Darryl D	Executive Administrator	Non-state Income	97,850	New	2,400	100,250
295	Young,Patty R	Dean, Student Support Services	Non-state Income	97,741	3.00%	1,800	99,541
Total				32,981,093		820,680	33,838,627

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Del Mar College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mark Escamilla	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	321,375	16.16%	-	-	-	-	-	321,375	
			Total	321,375	0.00%	-	-	-	-	-	321,375	
2	Augustin Rivera Jr.	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	178,119	3.00%	-	-	-	-	-	178,119	
			Total	178,119	0.00%	-	-	-	-	-	178,119	
3	Lorette Williams	Govt Relations	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
4	August Alfonso	Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	178,119	3.00%	-	-	-	-	-	178,119	
			Total	178,119	0.00%	-	-	-	-	-	178,119	
5	Mary McQueen	Executive Director Development	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	135,244	3.00%	-	-	-	-	-	135,244	
			Total	135,244	0.00%	-	-	-	-	-	135,244	
6	Tammy McDonald	VP Administration & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	161,792	3.00%	-	-	-	-	-	161,792	
			Total	161,792	0.00%	-	-	-	-	-	161,792	
7	Raul Garcia	VP & Chief Finance Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	194,670	3.00%	-	-	-	-	-	194,670	
			Total	194,670	0.00%	-	-	-	-	-	194,670	
8	Elizabeth Lewis	Exec. VP & Chief Academic Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	196,462	3.00%	-	-	-	-	-	196,462	
			Total	196,462	0.00%	-	-	-	-	-	196,462	
9	Lenora Keas	Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	196,462	3.00%	-	-	-	-	-	196,462	
			Total	196,462	0.00%	-	-	-	-	-	196,462	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Rito Silva	VP of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	153,661	3.00%	-	-	-	-	-	153,661	
		Total	153,661	0.00%	-	-	-	-	-	153,661	
11	Jennifer Sramek	Interim Dean, Business, Edu, & Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	103,000	3.00%	-	-	-	-	-	103,000	
		Total	103,000	0.00%	-	-	-	-	-	103,000	
12	Charles McKinny	Dean of Industry & Public Safety Education	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	134,854	3.00%	-	-	-	-	-	134,854	
		Total	134,854	0.00%	-	-	-	-	-	134,854	
13	Jonda Halcomb	Dean of STEM	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	137,470	3.00%	-	-	-	-	-	137,470	
		Total	137,470	0.00%	-	-	-	-	-	137,470	
14	Patricia Benavides-Domin	Dean, Student Outreach & Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	103,950	3.00%	-	-	-	-	-	103,950	
		Total	103,950	0.00%	-	-	-	-	-	103,950	
15	Cheryl Sanders	Dean, Student Engagement & Retention	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	108,298	3.00%	-	-	-	-	-	108,298	
		Total	108,298	0.00%	-	-	-	-	-	108,298	
16	Daniel Korus	Dean, Workforce & Corporate Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	105,439	3.00%	-	-	-	-	-	105,439	
		Total	105,439	0.00%	-	-	-	-	-	105,439	
17	Leonard Rivera	Programs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	103,950	3.00%	-	-	-	-	-	103,950	
		Total	103,950	0.00%	-	-	-	-	-	103,950	
18	Cody Gregg	Dean, Learning Resources	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	114,515	3.00%	-	-	-	-	-	114,515	
		Total	114,515	0.00%	-	-	-	-	-	114,515	
19	Kristina Wilson	Assessment	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	108,212	3.00%	-	-	-	-	-	108,212	
		Total	108,212	0.00%	-	-	-	-	-	108,212	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** El Paso County Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019						Explanation / Comments		
1	William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	Annual Annuity=\$19,000 Expense Allowance=\$36,000 One time lump sum payment=\$35,000 Retirement Benefit = \$15,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
			Non-state Income	372,063	9.18%	-	18,000	12,000	105,000	-	507,063	
			Total	372,063	9.18%	-	18,000	12,000	105,000	-	507,063	
2	Jenny Giron	VP, Information Technology/CIO	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	160,868	3.50%	-	-	-	-	-	160,868	
			Total	160,868	3.50%	-	-	-	-	-	160,868	
3	Kenneth Gonzales	VP, Student & Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	160,868	3.50%	-	-	-	-	-	160,868	
			Total	160,868	3.50%	-	-	-	-	-	160,868	
4	Julie Penley	VP, Research, Accreditation & Planning	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	160,868	3.50%	-	-	-	-	-	160,868	
			Total	160,868	3.50%	-	-	-	-	-	160,868	
5	Josette Shaughnessy	VP, Financial & Administrative Operations/CFO	State General Revenue		0.00%	-	-	-	-	-	-	Additional permanent duties.
			Non-state Income	184,313	11.78%	-	-	-	-	-	184,313	
			Total	184,313	11.78%	-	-	-	-	-	184,313	
6	Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	183,029	3.50%	-	-	-	-	-	183,029	
			Total	183,029	3.50%	-	-	-	-	-	183,029	
7	Jaime Farias	AVP, Workforce & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	134,799	3.50%	-	-	-	-	-	134,799	
			Total	134,799	3.50%	-	-	-	-	-	134,799	
8	Fernando Flores	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	142,744	3.50%	-	-	-	-	-	142,744	
			Total	142,744	3.50%	-	-	-	-	-	142,744	
9	Paula Mitchell	AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	148,674	3.50%	-	-	-	-	-	148,674	
			Total	148,674	3.50%	-	-	-	-	-	148,674	
10	Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	116,319	3.50%	-	-	-	-	-	116,319	
			Total	116,319	3.50%	-	-	-	-	-	116,319	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **El Paso County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	Carlos Amaya	Dean, Architecture, Arts, Math & Science									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	90,999	3.50%	-	-	-	-	-	90,999	
		Total	90,999	3.50%	-	-	-	-	-	90,999	
12	Maria Badillo	Dean, Dual Credit & Early College High Schools									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	103,611	3.50%	-	-	-	-	-	103,611	
		Total	103,611	3.50%	-	-	-	-	-	103,611	
13	Eileen Conklin	Campus Dean, Arts, Communications, Career & Technical Education & Social Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	New appointed Campus Dean.
		Non-state Income	132,149	9.71%	-	-	-	-	-	132,149	
		Total	132,149	9.71%	-	-	-	-	-	132,149	
14	Janet Eveler	Campus Dean, Arts, Communications & Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,248	3.50%	-	-	-	-	-	115,248	
		Total	115,248	3.50%	-	-	-	-	-	115,248	
15	Souraya Hajjar	Interim Dean, Career & Technical Education Math & Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	87,104	3.50%	-	-	-	-	-	87,104	
		Total	87,104	3.50%	-	-	-	-	-	87,104	
16	Paula G. Meagher	Dean, Nursing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	101,833	3.50%	-	-	-	-	-	101,833	
		Total	101,833	3.50%	-	-	-	-	-	101,833	
17	Myshie Pagel	Dean, Education & Career Technical Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	90,999	3.50%	-	-	-	-	-	90,999	
		Total	90,999	3.50%	-	-	-	-	-	90,999	
18	Blayne Primozich	Dean, Communication & Performing Arts									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,039	3.50%	-	-	-	-	-	90,039	
		Total	90,039	3.50%	-	-	-	-	-	90,039	
19	Susana Rodarte	Campus Dean, ESL, Reading & Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,280	3.50%	-	-	-	-	-	127,280	
		Total	127,280	3.50%	-	-	-	-	-	127,280	
20	Lydia Tena	Campus Dean, Instructional Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,823	3.50%	-	-	-	-	-	128,823	
		Total	128,823	3.50%	-	-	-	-	-	128,823	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **El Paso County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
21	Olga Valerio	Dean, Advanced Technology Center	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,589	3.50%	-	-	-	-	-	99,589	
		Total	99,589	3.50%	-	-	-	-	-	99,589	
22	Joshua Villalobos	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,441	3.50%	-	-	-	-	-	95,441	
		Total	95,441	3.50%	-	-	-	-	-	95,441	
23	Ernest R Webb, II	Dean, Math, Science, Career & Technical Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,417	3.50%	-	-	-	-	-	100,417	
		Total	100,417	3.50%	-	-	-	-	-	100,417	
24	Marco Fernandez	Executive Director, Network Systems & Support Services	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone and increase for additional duties.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,579	28.08%	-	-	-	-	-	124,579	
		Total	124,579	28.08%	-	-	-	-	-	124,579	
25	Dolores Gross	Executive Director, Resource Development	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,159	3.50%	-	-	-	-	-	96,159	
		Total	96,159	3.50%	-	-	-	-	-	96,159	
26	Abraham Hubail	Executive Director, IT Software Applications & Analytics	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone and increase for additional duties.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,489	28.08%	-	-	-	-	-	124,489	
		Total	124,489	28.08%	-	-	-	-	-	124,489	
27	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,253	3.50%	-	-	-	-	-	98,253	
		Total	98,253	3.50%	-	-	-	-	-	98,253	
28	Richard Lobato	Executive Director, Physical Plant	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,601	3.50%	-	-	-	-	-	102,601	
		Total	102,601	3.50%	-	-	-	-	-	102,601	
29	Ines Lopez	Executive Director, Student Financial Aid	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,135	3.50%	-	-	-	-	-	91,135	
		Total	91,135	3.50%	-	-	-	-	-	91,135	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **El Paso County Community College District**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2019					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
30	Andrew Peña	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	95,945	3.50%	-	-	-	-	-	95,945							
			Total	95,945	3.50%	-	-	-	-	-	95,945							
31	Jose Ramirez	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	97,788	3.50%	-	-	-	-	-	97,788							
			Total	97,788	3.50%	-	-	-	-	-	97,788							
32	Ana Zuniga	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	96,255	3.50%	-	-	-	-	-	96,255							
			Total	96,255	3.50%	-	-	-	-	-	96,255							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Frank Phillips College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jud Hicks	President	State General Revenue	140,080	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,080	0.00%	-	-	-	-	140,080		
2	Shannon Carroll	Vice-President of Academic Affairs	State General Revenue	96,445	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,445	0.00%	-	-	-	-	96,445		
3	Amber Jones	Dean of Allen Campus, Perryton	State General Revenue	73,542	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	73,542	0.00%	-	-	-	-	73,542		
4	Taryn Frayley	Dean of Career & Technology Education	State General Revenue	73,542	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	73,542	0.00%	-	-	-	-	73,542		
5	Ilene Walton	Dean of Rahl Campus, Dalhart	State General Revenue	73,542	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	73,542	0.00%	-	-	-	-	73,542		
6	Jason Price	Associate Dean of Academic Support Services	State General Revenue	57,647	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	57,647	0.00%	-	-	-	-	57,647		
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Galveston College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	273,414	4.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	273,414	0.00%	-	-	-	1,440	-	274,854	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	166,920	4.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	166,920	0.00%	-	-	-	1,080	-	168,000	
3	Van Patterson	Vice President for Administration	State General Revenue	142,804	4.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	142,804	0.00%	-	-	-	1,080	-	143,884	
4	Ron Crumedy	Associate Vice President for Student Services	State General Revenue	122,697	4.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	122,697	0.00%	-	-	-	1,080	-	123,777	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	107,064	4.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	107,064	0.00%	-	-	-	1,080	-	108,144	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Galveston College**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Grayson College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	218,100	3.00%	-	-	-	39,316	-	257,416	
			Total	218,100	0.00%	-	-	-	39,316	-	257,416	
2	Dava Washburn	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	134,858	4.00%	-	-	-	4,765	-	139,623	
			Total	134,858	0.00%	-	-	-	4,765	-	139,623	
3	Giles Brown	Vice President for Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	134,858	4.00%	-	-	-	4,765	-	139,623	
			Total	134,858	0.00%	-	-	-	4,765	-	139,623	
4	Regina Organ	Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	128,765	2.00%	-	-	-	-	-	128,765	
			Total	128,765	0.00%	-	-	-	-	-	128,765	
5	Gary Paikowski	Vice President for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	121,535	3.00%	-	-	-	-	-	121,535	
			Total	121,535	0.00%	-	-	-	-	-	121,535	
6	Randy Truxal	Executive Director of Foundation	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,356	4.00%	-	-	-	-	-	117,356	
			Total	117,356	0.00%	-	-	-	-	-	117,356	
7	Chase Machen	Dean of Academics/Workforce	State General Revenue		0.00%	-	-	-	-	-	-	Promotion - Dean positions combined
			Non-state Income	120,740	22.22%	-	-	-	-	-	120,740	
			Total	120,740	0.00%	-	-	-	-	-	120,740	
8	Joanna Barnes	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	102,740	4.00%	-	-	-	-	-	102,740	
			Total	102,740	0.00%	-	-	-	-	-	102,740	
9	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Responsibilities added
			Non-state Income	93,000	10.36%	-	-	-	-	-	93,000	
			Total	93,000	0.00%	-	-	-	-	-	93,000	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Grayson College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mike Brown	Director of Network Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,207	4.18%	-	-	-	-	-	104,207	
		Total	104,207	0.00%	-	-	-	-	-	104,207	
11	Jennifer Becherer	Director of Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,114	2.00%	-	-	-	-	-	102,114	
		Total	102,114	0.00%	-	-	-	-	-	102,114	
12	Daniel Hyatt	Director of Fiscal Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,404	3.00%	-	-	-	-	-	98,404	
		Total	98,404	0.00%	-	-	-	-	-	98,404	
13	Djuna Forrester	Exec Director/Center for Workplace Learning									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,651	4.00%	-	-	-	-	-	89,651	
		Total	89,651	0.00%	-	-	-	-	-	89,651	
14	Brad Bankhead	Dean of South Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	75,521	5.00%	-	-	-	-	-	75,521	
		Total	75,521	0.00%	-	-	-	-	-	75,521	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Grayson College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Grayson College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Grayson College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Pamela Boehm	President	State General Revenue		0.00%	-	-	-	-	-	-	*Assigned use of College vehicle
			Non-state Income	174,454	3.00%	-	-	*	-	-	174,454	
			Total	174,454	3.00%	-	-	-	-	-	174,454	
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	120,359	3.00%	-	-	1,200	-	-	121,559	
			Total	120,359	3.00%	-	-	1,200	-	-	121,559	
3	Kerry Schindler	Vice President, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
			Non-state Income	114,330	3.00%	-	-	2,400	480	-	117,210	
			Total	114,330	3.00%	-	-	2,400	480	-	117,210	
4	Jessie White	Vice President, Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,255	3.00%	-	-	2,400	-	-	106,655	
			Total	104,255	3.00%	-	-	2,400	-	-	106,655	
5	Lizza Trenkle	Vice President, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	100,305	3.00%	-	-	2,400	-	-	102,705	
			Total	100,305	3.00%	-	-	2,400	-	-	102,705	
6	Jessyca Brown	Vice President, External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Additional duties added to role; Other - cell phone stipend
			Non-state Income	97,335	8.86%	-	-	2,400	480	-	100,215	
			Total	97,335	8.86%	-	-	2,400	480	-	100,215	
7	Lori Moseley	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
			Non-state Income	80,757	3.00%	-	-	1,200	480	-	82,437	
			Total	80,757	3.00%	-	-	1,200	480	-	82,437	
8	Nancy McKenzie	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Additional Programs added to role; Other - cell phone stipend
			Non-state Income	68,411	10.50%	-	-	1,200	480	-	70,091	
			Total	68,411	10.50%	-	-	1,200	480	-	70,091	
9	Dr. Kayla Kelly	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
			Non-state Income	63,768	3.00%	-	-	1,200	480	-	65,448	
			Total	63,768	3.00%	-	-	1,200	480	-	65,448	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Michael Johnson	Dean of Students									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,120	0.00%	-	-	-	480	-	60,600	New Hire; Other - cell phone stipend
		Total	60,120	0.00%	-	-	-	480	-	60,600	
11	Debora Gerik	Dean of Financial Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,360	3.00%	-	-	-	-	-	80,360	
		Total	80,360	3.00%	-	-	-	-	-	80,360	
12	John Versluis	Dean of Texas Heritage Museum									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	81,888	3.00%	-	-	-	-	-	81,888	
		Total	81,888	3.00%	-	-	-	-	-	81,888	
13	Scott Nalley	Dean of Students									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	63,768	3.00%	-	-	-	480	-	64,248	Other - cell phone stipend
		Total	63,768	3.00%	-	-	-	480	-	64,248	
14	Stephen Pape	Dean of Continuing Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,141	3.00%	-	-	600	480	-	73,221	Other - cell phone stipend
		Total	72,141	3.00%	-	-	600	480	-	73,221	
15	Ray Roberts	Dean of Burleson Center									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	78,795	3.00%	-	-	1,200	480	-	80,475	Other - cell phone stipend
		Total	78,795	3.00%	-	-	1,200	480	-	80,475	
16	Dr. Alisa Carter	Assistant Dean of Instruction									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	57,000	6.29%	-	-	-	-	-	57,000	Promotion to Assistant Dean
		Total	57,000	6.29%	-	-	-	-	-	57,000	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Hill College**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Houston Community College

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Salary Increase Over FY 2019	Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Maldonado, Cesar	Chancellor	State General Revenue	429,196	2.00%	-	-	18,000	33,117	-	-	TRS Reimbursement
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	429,196	2.00%	-	-	18,000	33,117	-	480,313	
Wormack, Janet E.	Sr VC Finance and Adm & CFO	State General Revenue	250,800	10.00%	-	-	-	7,200	-	-	Mileage Allowance. Promotion from VC Finance & Admin and CFO to Sr. VC Finance & Admin and CFO
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	250,800	10.00%	-	-	-	7,200	-	258,000	
Smith, Edgar Ashley	General Counsel	State General Revenue	248,959	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	248,959	2.00%	-	-	-	7,200	-	256,159	
Perez, Norma	VC, Instructional Services & CAO	State General Revenue	244,494	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	244,494	2.00%	-	-	-	7,200	-	251,694	
Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectiveness	State General Revenue	220,000	10.00%	-	-	-	7,200	-	-	Mileage Allowance. Promotion from VC Innovation Planning & Inst Effectiveness to VC Strategy, Planning & Inst Effectiveness
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	220,000	10.00%	-	-	-	7,200	-	227,200	
Siddiqi, Muddassir	President	State General Revenue	228,961	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	2.00%	-	-	-	7,200	-	236,161	
Nicotera, Phillip Vincent	President	State General Revenue	228,961	2.00%	-	-	-	12,200	-	-	Mileage Allowance + Content Expert Stipend
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	2.00%	-	-	-	12,200	-	241,161	
Umphrey, Monique A	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance. New in Position.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	0.00%	-	-	-	7,200	-	236,161	
Hodges, Zachary	President	State General Revenue	228,961	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	2.00%	-	-	-	7,200	-	236,161	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Houston Community College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Gonzalez,Melissa	President	State General Revenue	228,961	12.00%	-	-	-	7,200	-	-	Mileage Allowance. Promotion from Interim Role to President.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	12.00%	-	-	-	7,200	-	236,161	
Burillo,Madeline	President	State General Revenue	228,961	2.00%	-	-	-	7,200	-	236,161	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	2.00%	-	-	-	7,200	-	236,161	
Ford Fisher,Margaret	President, HCC Online	State General Revenue	228,961	2.00%	-	-	-	7,200	-	236,161	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	228,961	2.00%	-	-	-	7,200	-	236,161	
Heins,Marshall Bard	Chief Facilities Officer	State General Revenue	223,686	2.00%	-	-	-	7,200	-	230,886	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	223,686	2.00%	-	-	-	7,200	-	230,886	
May,Janet Lynn	Chief Human Resources Officer	State General Revenue	208,341	2.00%	-	-	-	7,200	-	215,541	Mileage Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	208,341	2.00%	-	-	-	7,200	-	215,541	
Prestage,Fheryl J.	AVC, Core Information Services	State General Revenue	177,042	2.00%	-	-	-	-	-	177,042	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	177,042	2.00%	-	-	-	-	-	177,042	
Grays,Shatay Renee	VC, Student Services (Interim)	State General Revenue	170,854	2.00%	-	-	-	7,200	-	178,054	Mileage Allowance. Interim Assignment.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	170,854	2.00%	-	-	-	7,200	-	178,054	
Hutchins,Carin A.	AVC, Finance & Accounting	State General Revenue	181,997	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	181,997	2.00%	-	-	-	-	-	181,997	
Peters,Cheryl	AVC, Curriculum & Learning Initi (Interim)	State General Revenue	163,428	17.00%	-	-	-	-	-	-	Interim Assignment
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	163,428	17.00%	-	-	-	-	-	163,428	
Hamilton,Debbie Carbins	AVC, Stud Engmt & Succ Interim	State General Revenue	160,000	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	160,000	0.00%	-	-	-	-	-	160,000	
O'Brien,Catherine Anne	AVC, College Readiness	State General Revenue	156,779	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	156,779	0.00%	-	-	-	-	-	156,779	
Burridge,Andrea Backscheider	AVC, Research Analytic&Deci Sup	State General Revenue	155,040	20.00%	-	-	-	-	-	-	Promotion from Exec Dir, Prog Strag & Deci Sup to AVC, Research Analytics & Deci Sup
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	155,040	20.00%	-	-	-	-	-	155,040	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Houston Community College

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Palsa,Michele M.	AVC, Communications and Mktg	State General Revenue	147,900	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	147,900	0.00%	-	-	-	-	-	147,900	
Edwards,Michael J	Exec Dir, Planning & Inst Eff	State General Revenue	125,518	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	125,518	2.00%	-	-	-	-	-	125,518	
Drain,Jerome	AVC, Academic Instr'n (Interim)	State General Revenue	139,667	17.00%	-	-	-	-	-	-	Interim Assignment
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	139,667	17.00%	-	-	-	-	-	139,667	
Webster,Michael	AVC, Workforce Instruction	State General Revenue	137,957	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	137,957	2.00%	-	-	-	-	-	137,957	
Pelaez,Indra Paola	AVC, Enrol'mt Mgmt S (Interim)	State General Revenue	123,165	26.00%	-	-	-	-	-	-	Interim Assignment
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	123,165	26.00%	-	-	-	-	-	123,165	
Nicole	Deputy General Counsel	State General Revenue	143,575	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,575	2.00%	-	-	-	-	-	143,575	
Anasagasti,Rogelio E	Exec Dir, Purchas & Procur Ops	State General Revenue	169,184	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	169,184	2.00%	-	-	-	-	-	169,184	
Naik,Hina Desai	Exec Dir, Talent Tech&Tot Rwd	State General Revenue	169,093	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	169,093	2.00%	-	-	-	-	-	169,093	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Houston Community College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Durnovo,Maya	Chief Entrepren Init Officer	State General Revenue	164,713	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	164,713	2.00%	-	-	-	-	-	164,713	
Cunningham,Greg Edward	Chief of Police	State General Revenue	163,200	9.00%	-	-	-	6,500	-	-	Police Education Stipend + TCOLE Certification Stipend. Market Adjustment.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	163,200	9.00%	-	-	-	6,500	-	169,700	
Oburn,Martha Louise	Exec Dir, Research & Innov	State General Revenue	160,716	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	160,716	2.00%	-	-	-	-	-	160,716	
Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue	159,181	2.00%	-	-	-	7,200	-	166,381	Mileage Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	159,181	2.00%	-	-	-	7,200	-	166,381	
Jackson,Cassandra L.	Dir, Enterprise Bus App Svcs	State General Revenue	150,858	2.00%	-	-	-	-	-	150,858	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	150,858	2.00%	-	-	-	-	-	150,858	
Malone,Brian W.	Exec Dir, Cap Debt & Investmnt	State General Revenue	150,692	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	150,692	2.00%	-	-	-	-	-	150,692	
Watson,Frederica R	Exec Dir, Tax & Fin Compliance	State General Revenue	149,521	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	149,521	2.00%	-	-	-	-	-	149,521	
Cooper,Kyle M	Exec Dir, Cyber Sec & Network	State General Revenue	149,312	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	149,312	2.00%	-	-	-	-	-	149,312	
Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	147,900	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	147,900	0.00%	-	-	-	-	-	147,900	
Bender,Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue	146,447	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	146,447	2.00%	-	-	-	-	-	146,447	
Baldonado,Nandy Alejo	Exec Dir, Accounting	State General Revenue	145,656	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	145,656	2.00%	-	-	-	-	-	145,656	
Engle,Katherine Ann	Exec Dir, Talent Acq & Lrn Dev	State General Revenue	140,716	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	140,716	2.00%	-	-	-	-	-	140,716	
Soucier,JoEllen	Exec Dir, Financial Aid	State General Revenue	138,704	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	138,704	2.00%	-	-	-	-	-	138,704	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Cordaro, Charles D	Exec Dir, Campus Tech Services	State General Revenue	137,957	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>137,957</b>	<b>2.00%</b>	-	-	-	-	-	<b>137,957</b>	
San Juan, Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue	134,243	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>134,243</b>	<b>2.00%</b>	-	-	-	-	-	<b>134,243</b>	
Hurd, Warren Lester	Exec Dir, Admin Services	State General Revenue	131,590	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>131,590</b>	<b>2.00%</b>	-	-	-	-	-	<b>131,590</b>	
Mccracken, Robert Jay	Exec Dir, Risk Management	State General Revenue	129,892	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>129,892</b>	<b>2.00%</b>	-	-	-	-	-	<b>129,892</b>	
Nguyen, Bieu Gia	Dir, IT Admin Services	State General Revenue	129,499	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>129,499</b>	<b>2.00%</b>	-	-	-	-	-	<b>129,499</b>	
Fortune, Betty G	Exec Dir, Success & Completion	State General Revenue	129,467	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>129,467</b>	<b>2.00%</b>	-	-	-	-	-	<b>129,467</b>	
Stafford, Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue	115,559	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>115,559</b>	<b>2.00%</b>	-	-	-	-	-	<b>115,559</b>	
Robinson, Christina Anne	Exec Dir, Adult Education Pgm	State General Revenue	122,039	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>122,039</b>	<b>2.00%</b>	-	-	-	-	-	<b>122,039</b>	
Fleming, Kathleen	Exec Dir, Admin Services	State General Revenue	124,230	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>124,230</b>	<b>2.00%</b>	-	-	-	-	-	<b>124,230</b>	
Williams, Thomas	Dir, Auxiliary App System Svcs	State General Revenue	133,691	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>133,691</b>	<b>2.00%</b>	-	-	-	-	-	<b>133,691</b>	
Hearn, Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue	131,385	2.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>131,385</b>	<b>2.00%</b>	-	-	-	-	-	<b>131,385</b>	
Porter, Connie Y.	Dean	State General Revenue	135,252	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>135,252</b>	<b>2.00%</b>	-	-	-	<b>2,400</b>	-	<b>137,652</b>	
Hanley, Theodore James	Dean, Lib Arts Humanities & Ed	State General Revenue	133,245	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		<b>Total</b>	<b>133,245</b>	<b>2.00%</b>	-	-	-	<b>2,400</b>	-	<b>135,645</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	133,245	2.00%	-	-	-	2,400	-	135,645	
Sever, Timor A	Dean, Mathematics	State General Revenue	126,969	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	126,969	2.00%	-	-	-	2,400	-	129,369	
Snyder, Timothy L.	Dean, Online and Instr Tech	State General Revenue	125,368	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	125,368	2.00%	-	-	-	-	-	125,368	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	Fonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Gricar,Jeffrey C	Dean, Health Sciences	State General Revenue	123,100	2.00%	-	-	-	5,625	-	-	Content Expert Stipend
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	123,100	2.00%	-	-	-	5,625	-	128,725	
Knight,James Aaron	Dean, Social & Behavioral Sci	State General Revenue	121,449	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	121,449	2.00%	-	-	-	2,400	-	123,849	
Tan,Amy Elizabeth Harris	Dean, English & Communication	State General Revenue	117,871	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	117,871	2.00%	-	-	-	2,400	-	120,271	
Kidd,Terry Turone	Dean, Divison of Ext Learning	State General Revenue	116,903	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	116,903	2.00%	-	-	-	-	-	116,903	
Montemayor,Marisol M	Dean, College Readiness (Interim)	State General Revenue	115,860	17.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	115,860	17.00%	-	-	-	2,400	-	118,260	
Tlass,Mohamad M.	Dean, Life&NatrI Sci (Interim)	State General Revenue	94,691	26.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	94,691	26.00%	-	-	-	2,400	-	97,091	
Tredennick,Lucie Margaret Shipp	Assistant General Counsel	State General Revenue	121,727	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	121,727	2.00%	-	-	-	-	-	121,727	
Anderson,Izamara G.	Assistant General Counsel	State General Revenue	122,767	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	122,767	2.00%	-	-	-	-	-	122,767	
Vogel,David Alexander	Dean, Center of Excellence	State General Revenue	84,897	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	84,897	2.00%	-	-	-	2,400	-	87,297	
Collins,Alvin Lynn	Dean, Center of Excellence	State General Revenue	91,800	15.25%	-	-	-	6,400	-	-	New in Position-Promotion. Content Expert Stipend + Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	91,800	0.00%	-	-	-	6,400	-	98,200	
Raju,Ritu	Dean, Center of Excellence	State General Revenue	100,863	2.00%	-	-	-	7,650	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	100,863	0.00%	-	-	-	7,650	-	108,513	
Otmishi,Sean Cameron- Rahman	Dean, Center of Excellence	State General Revenue	100,980	21.00%	-	-	-	7,400	-	-	Content Expert Stipend + Dean COE Allowance. Internal Equity Adjustment.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	100,980	21.00%	-	-	-	7,400	-	108,380	
Asper,Kris	Dean, Center of Excellence	State General Revenue	101,126	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	101,126	2.00%	-	-	-	2,400	-	103,526	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Houston Community College

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Salary Increase Over FY 2019	Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income		0.00%	-	-	-	-	-	-	Dean COE Allowance
		Total	101,126	2.00%	-	-	-	2,400	-	103,526	
Vasselli,John James	Dean, Center of Excellence	State General Revenue	102,945	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	102,945	2.00%	-	-	-	2,400	-	105,345	
Reilly,Colleen K.	Dean, Center of Excellence	State General Revenue	104,110	2.00%	-	-	-	2,400	-	106,510	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	104,110	2.00%	-	-	-	2,400	-	106,510	
Betton,Farrish Earl	Dean, Ctr of Excel (Interim)	State General Revenue	83,193	17.00%	-	-	-	7,650	-	90,843	Interim Assignment + Content Expert Stipend + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	83,193	17.00%	-	-	-	7,650	-	90,843	
Brimmer,Suzette M	Dean, Ctr of Excel (Interim)	State General Revenue	123,033	34.00%	-	-	-	2,400	-	125,433	Interim Assignment + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	123,033	34.00%	-	-	-	2,400	-	125,433	
Spivey,Donna Gilly	Dean, Nursing ADN & LVN	State General Revenue	102,937	2.00%	-	-	-	19,350	-	122,287	Certified Nurse Educator Stipend + Content Expertise Stipend + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	102,937	2.00%	-	-	-	19,350	-	122,287	
Welcome,Stacy L.	Dean, Student Success	State General Revenue	105,060	11.00%	-	-	-	-	-	105,060	Promotion from Assoc Dean Student Engagement to Dean Student Success
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	105,060	11.00%	-	-	-	-	-	105,060	
Ugwu,Patricia I	Dean, Student Success	State General Revenue	109,242	2.00%	-	-	-	-	-	109,242	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	109,242	2.00%	-	-	-	-	-	109,242	
Garza,Matias M.	Dean, Student Success	State General Revenue	111,968	2.00%	-	-	-	-	-	111,968	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	111,968	2.00%	-	-	-	-	-	111,968	
Holden,Kenneth J	Dean, Student Success	State General Revenue	112,666	2.00%	-	-	-	-	-	112,666	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	112,666	2.00%	-	-	-	-	-	112,666	
Adil,Rima	Dean, Student Success (Interim)	State General Revenue	107,817	17.00%	-	-	-	-	-	107,817	Interim Assignment
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	107,817	0.00%	-	-	-	-	-	107,817	
Perez,Martin Lewis	Dean, Student Success (Interim)	State General Revenue	111,019	17.00%	-	-	-	-	-	111,019	Interim Assignment
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	111,019	17.00%	-	-	-	-	-	111,019	
Swindle,Jackquiline Marie	Dir, Bldg Ops & Aux Facil Svcs	State General Revenue	109,413	2.00%	-	-	-	-	-	109,413	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			109,413	2.00%	-	-	-	-	-	109,413	
Wright, Sharon Renee	Dir, Board Services	State General Revenue	110,705	2.00%	-	-	-	-	-	110,705	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			110,705	2.00%	-	-	-	-	-	110,705	
Holmes, Jennifer	Dir, Corporate Training	State General Revenue	110,516	2.00%	-	-	-	-	-	110,516	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			110,516	2.00%	-	-	-	-	-	110,516	
Cross, James D	Dir, EEO and Compliance	State General Revenue	119,017	2.00%	-	-	-	-	-	119,017	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			119,017	2.00%	-	-	-	-	-	119,017	
Nguyen, Oanh H.	Dir, Financial Svcs (Interim)	State General Revenue	85,753	2.00%	-	-	-	-	-	85,753	Interim Assignment
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			85,753	2.00%	-	-	-	-	-	85,753	
Walker, James Stewart	Dir, Maintenance	State General Revenue	116,525	2.00%	-	-	-	-	-	116,525	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			116,525	2.00%	-	-	-	-	-	116,525	
Robinson, Robert J.	Dir, Payroll and Reporting	State General Revenue	102,000	0.00%	-	-	-	-	-	102,000	New in Position
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			102,000	0.00%	-	-	-	-	-	102,000	
Anderson, Thomas Miles	Dir, Talent Relations	State General Revenue	124,850	2.00%	-	-	-	-	-	124,850	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			124,850	2.00%	-	-	-	-	-	124,850	
Anzivino, Kathleen	Officer, College Operations (Interim)	State General Revenue	112,391	2.00%	-	-	-	-	-	112,391	Interim Assignment
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			112,391	2.00%	-	-	-	-	-	112,391	
Tapp, William Michael	Officer, College Operations	State General Revenue	105,011	2.00%	-	-	-	-	-	105,011	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			105,011	2.00%	-	-	-	-	-	105,011	
Fisher, Julian V	Officer, College Operations	State General Revenue	112,497	2.00%	-	-	-	-	-	112,497	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			112,497	2.00%	-	-	-	-	-	112,497	
Adams Jr., Jimmy Lee	Dean, Center of Excellence	State General Revenue	102,987	2.00%	-	-	-	2,400	-	105,387	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			102,987	2.00%	-	-	-	2,400	-	105,387	
Castillo, Diana	Officer, College Operations	State General Revenue	124,435	2.00%	-	-	-	-	-	124,435	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			124,435	2.00%	-	-	-	-	-	124,435	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019						Nonsalary Benefits & Emoluments FY 2020		
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	100,816	1.00%	-	-	-	-	-	100,816	
			Total	166,761	1.00%	-	-	-	-	-	166,761	
2	Dr. Amy Burchett	Vice President for Academic and Student Affairs	State General Revenue	105,661	1.00%	-	-	-	-	-	105,661	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,661	1.00%	-	-	-	-	-	105,661	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	95,752	1.01%	-	-	-	-	-	95,752	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,752	1.01%	-	-	-	-	-	95,752	
4	Terry Hansen	Chief Operations and Athletics Officer	State General Revenue	82,646	1.08%	-	-	-	-	-	82,646	32 hours/week/increased hours
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	82,646	1.08%	-	-	-	-	-	82,646	
5	Steve Smith	Chief Business Officer	State General Revenue	94,214	1.01%	-	-	-	-	-	94,214	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,214	1.01%	-	-	-	-	-	94,214	
6	Pam Callan	Administrative Dean of Instruction and Student Services/San Angelo Site	State General Revenue	95,353	1.01%	-	-	-	-	-	95,353	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,353	1.01%	-	-	-	-	-	95,353	
7	Jamie Rainey	Workforce and Community Development Officer/San Angelo Site	State General Revenue	78,042	1.01%	-	-	-	-	-	78,042	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	78,042	1.01%	-	-	-	-	-	78,042	
8	Nancy Bonura	Administrative Dean of Student Services and Community Development/SWCD	State General Revenue	76,334	1.01%	-	-	-	-	-	76,334	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,334	1.01%	-	-	-	-	-	76,334	
9	Danny Campbell	Administrative Dean of Instruction/SWCD	State General Revenue	76,757	1.01%	-	-	-	-	-	76,757	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,757	1.01%	-	-	-	-	-	76,757	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2020
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
10	MacKenzie, Erin	Administrative Dean of Instruction and Student Services/Big Spring site	State General Revenue	81,857	1.01%	-	-	-	-	-	81,857	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	81,857	1.01%	-	-	-	-	-	81,857	
11	Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	79,580	1.07%	-	-	-	-	-	79,580	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	79,580	1.07%	-	-	-	-	-	79,580	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	













**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Laredo College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Ricardo J. Solis	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	227,588	8.00%	-	24,000	12,000	13,000	-	276,588	\$11,200 Utilities and
		Total	227,588	0.00%	-	24,000	12,000	13,000	-	276,588	\$1,800 cell phone allowance.
2	Marisela Rodriguez	Provost/Vice President of Academic Affairs									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	143,663	2.60%	-	-	-	1,800	-	145,463	\$1,800 cell phone allowance.
		Total	143,663	0.00%	-	-	-	1,800	-	145,463	
3	Nora R. Garza	Vice President for Resource Development									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	138,903	2.30%	-	-	-	6,800	-	145,703	\$5,000 for a grant and
		Total	138,903	0.00%	-	-	-	6,800	-	145,703	\$1,800 cell phone allowance.
4	Federico Solis, Jr.	Vice President for Student Success and Enrollment									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	138,793	2.30%	-	-	-	1,800	-	140,593	\$1,800 cell phone allowance.
		Total	138,793	0.00%	-	-	-	1,800	-	140,593	
5	Cesar E. Vela, Jr.	Chief Financial Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	115,793	2.70%	-	-	-	1,800	-	117,593	\$1,800 cell phone allowance.
		Total	115,793	0.00%	-	-	-	1,800	-	117,593	
6	David V. Arreazola	Executive Director of Institutional Effectiveness									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	113,078	2.80%	-	-	-	1,800	-	114,878	\$1,800 cell phone allowance.
		Total	113,078	0.00%	-	-	-	1,800	-	114,878	
7	Dianna L. Miller	Dean of Health Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	124,208	2.10%	-	-	-	10,900	-	135,108	\$10,000 for addtl duties and
		Total	124,208	0.00%	-	-	-	10,900	-	135,108	\$900 cell phone allowance.
8	Luciano Ramon	Information Technology and Safety Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	122,627	2.10%	-	-	-	900	-	123,527	\$900 cell phone allowance.
		Total	122,627	0.00%	-	-	-	900	-	123,527	
9	Robert Ochoa	Associate Vice President of Student Services									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	117,019	2.20%	-	-	-	900	-	117,919	\$900 cell phone allowance.
		Total	117,019	0.00%	-	-	-	900	-	117,919	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Laredo College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019							Explanation / Comments
10	Horacio Salinas	Interim Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	112,565	2.30%	-	-	-	900	-	113,465	\$900 cell phone allowance.
		Total	112,565	0.00%	-	-	-	900	-	113,465	
11	Orlando J. Zepeda	Director of Plant Operations and Maintenance	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	99,481	2.20%	-	-	-	900	-	100,381	\$900 cell phone allowance.
		Total	99,481	0.00%	-	-	-	900	-	100,381	
12	Sandra L. Cortez*	Dean of Community Education	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	95,000	16.50%	-	-	-	3,900	-	98,900	\$3,000 for a grant and \$900 cell phone allowance.
		Total	95,000	0.00%	-	-	-	3,900	-	98,900	
13	Heriberto Hernandez*	Dean of Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	95,000	16.50%	-	-	-	900	-	95,900	\$900 cell phone allowance.
		Total	95,000	0.00%	-	-	-	900	-	95,900	
14	Carolyn M. Schmies*	Dean of South Campus	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	95,000	12.00%	-	-	-	900	-	95,900	\$900 cell phone allowance.
		Total	95,000	0.00%	-	-	-	900	-	95,900	
15	Veronica G. Cardenas	Safety	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	91,011	2.90%	-	-	-	1,800	-	92,811	\$1,800 cell phone allowance.
		Total	91,011	0.00%	-	-	-	1,800	-	92,811	
16	Raquel Pena	Associate Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	84,065	4.10%	-	-	-	900	-	84,965	\$900 cell phone allowance.
		Total	84,065	0.00%	-	-	-	900	-	84,965	
17	Robert A. Porter	Construction Project Manager	State General Revenue	0.00%	-	-	-	-	-	-	Funding source for this
		Non-state Income	150,682	1.60%	-	-	-	-	-	150,682	salary is Bond money for
		Total	150,682	0.00%	-	-	-	-	-	150,682	Master Plan Phase III.
18	Homero Paez	Assistant Construction Project Manager	State General Revenue	0.00%	-	-	-	-	-	-	Funding source for this
		Non-state Income	94,014	2.20%	-	-	-	-	-	94,014	salary is Bond money for
		Total	94,014	0.00%	-	-	-	-	-	94,014	Master Plan Phase III.
19	Michael E. Gonzalez	Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	New Employee October
		Non-state Income	90,000	0.00%	-	-	-	1,800	-	91,800	2019; Other emoluments
		Total	90,000	0.00%	-	-	-	1,800	-	91,800	equals \$1,800 cell phone

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Laredo College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
20 Alberto Hernandez	Senior Director of Dual Enrollment and Recruitment	Non-state Income	79,854	4.70%	-	-	-	900	-	80,754	
		Total	79,854	0.00%	-	-	-	900	-	80,754	

Notes: Faculty and Administrative/Professional eligible employees received 2.50% salary increase effective September 1, 2019

\* Received pay equity adjustments effective September 1, 2019



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Lone Star College**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2020
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$385,000	0.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	
			Total	\$385,000	0.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	
2	Mario Castillo	COO and General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$252,511	7.4%	\$0	\$0	\$0	\$7,200	\$0	\$259,711	
			Total	\$252,511	7.4%	\$0	\$0	\$0	\$7,200	\$0	\$259,711	
3	Jennifer Mott	CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$252,511	7.4%	\$0	\$0	\$0	\$7,200	\$0	\$259,711	
			Total	\$252,511	7.4%	\$0	\$0	\$0	\$7,200	\$0	\$259,711	
4	Link Alander	VC College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$21,925 performance pay
			Non-state Income	\$236,223	7.7%	\$0	\$0	\$0	\$29,125	\$0	\$265,348	
			Total	\$236,223	7.7%	\$0	\$0	\$0	\$29,125	\$0	\$265,348	
5	Archie Blanson	VC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$195,400	5.6%	\$0	\$0	\$0	\$7,200	\$0	\$202,600	
			Total	\$195,400	5.6%	\$0	\$0	\$0	\$7,200	\$0	\$202,600	
6	Helen Clougherty	VC Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$46,656 performance pay
			Non-state Income	\$212,613	8.3%	\$0	\$0	\$0	\$53,856	\$0	\$266,469	
			Total	\$212,613	8.3%	\$0	\$0	\$0	\$53,856	\$0	\$266,469	
7	Alicia Harvey-Smith	Executive Vice Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$202,878	0.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$219,678	
			Total	\$202,878	0.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$219,678	
8	Dwight Smith	VC Academic Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other + \$7,200 business expense and \$18,500 performance pay
			Non-state Income	\$200,950	8.6%	\$0	\$0	\$0	\$25,700	\$0	\$226,650	
			Total	\$200,950	8.6%	\$0	\$0	\$0	\$25,700	\$0	\$226,650	
9	Seelpa Keshvala	President LSC CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$21,365 performance pay
			Non-state Income	\$212,613	8.3%	\$0	\$0	\$0	\$28,565	\$0	\$241,178	
			Total	\$212,613	8.3%	\$0	\$0	\$0	\$28,565	\$0	\$241,178	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Lone Star College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Gerald Napoles	President LSC North Harris	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$205,508	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$212,708	
		Non-state Income	\$205,508	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$212,708	
		Total	\$205,508	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$212,708	
11	Lee Ann Nutt	President LSC Tomball	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$207,850	8.4%	\$0	\$0	\$0	\$7,200	\$0	\$215,050	
		Non-state Income	\$207,850	8.4%	\$0	\$0	\$0	\$7,200	\$0	\$215,050	
		Total	\$207,850	8.4%	\$0	\$0	\$0	\$7,200	\$0	\$215,050	
12	Elizabeth Persson	President LSC Kingwood	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$20,322 performance pay
		State General Revenue	\$219,720	8.1%	\$0	\$0	\$0	\$27,522	\$0	\$247,242	
		Non-state Income	\$219,720	8.1%	\$0	\$0	\$0	\$27,522	\$0	\$247,242	
		Total	\$219,720	8.1%	\$0	\$0	\$0	\$27,522	\$0	\$247,242	
13	Rebecca Riley	President LSC Montgomery	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$205,508	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$212,708	
		Non-state Income	\$205,508	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$212,708	
		Total	\$205,508	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$212,708	
14	Shahryar Shojaardalan	President LSC University Pk	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$20,801 performance pay
		State General Revenue	\$224,654	8.0%	\$0	\$0	\$0	\$28,001	\$0	\$252,655	
		Non-state Income	\$224,654	8.0%	\$0	\$0	\$0	\$28,001	\$0	\$252,655	
		Total	\$224,654	8.0%	\$0	\$0	\$0	\$28,001	\$0	\$252,655	
15	Quentin Wright	President LSC Houston North	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$204,761	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
		Non-state Income	\$204,761	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
		Total	\$204,761	8.5%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
16	Johanna Boley	Sr AVC Financial Aid	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$154,500	3.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Non-state Income	\$154,500	3.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Total	\$154,500	3.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
17	Linda Head	Sr AVC DEER	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$169,008	3.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	
		Non-state Income	\$169,008	3.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	
		Total	\$169,008	3.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	
18	Margaret Kerstens	Sr. AVC, Human Resources	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$154,500	3.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Non-state Income	\$154,500	3.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Total	\$154,500	3.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
19	Paul Willingham	Sr AVC Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$157,590	3.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	
			Total	\$157,590	3.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	
20	Jesse Ayala	AVC Governmental Rels	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$129,513	3.0%	\$0	\$0	\$0	\$0	\$0	\$129,513	
			Total	\$129,513	3.0%	\$0	\$0	\$0	\$0	\$0	\$129,513	
21	Katharine Caruso	AVC Honors/Intl Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	4.1%	\$0	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	4.1%	\$0	\$0	\$0	\$0	\$0	\$128,894	
22	Marian Chaney	AVC AIR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$150,310	3.0%	\$0	\$0	\$0	\$0	\$0	\$150,310	
			Total	\$150,310	3.0%	\$0	\$0	\$0	\$0	\$0	\$150,310	
23	Tammy Cortes	AVC Budget/Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$150,985	3.0%	\$0	\$0	\$0	\$0	\$0	\$150,985	
			Total	\$150,985	3.0%	\$0	\$0	\$0	\$0	\$0	\$150,985	
24	Lorena Faccini Vito	AVC Fin Reporting/Controller	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$132,103	3.0%	\$0	\$0	\$0	\$0	\$0	\$132,103	
			Total	\$132,103	3.0%	\$0	\$0	\$0	\$0	\$0	\$132,103	
25	Longin Gogu	AVC Enterprise Apps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$146,033	3.0%	\$0	\$0	\$0	\$0	\$0	\$146,033	
			Total	\$146,033	3.0%	\$0	\$0	\$0	\$0	\$0	\$146,033	
26	Robert Greene	AVC LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	3.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	3.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
27	Sandra Gregerson	AVC Gov/Audit/Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$143,302	3.0%	\$0	\$0	\$0	\$0	\$0	\$143,302	
			Total	\$143,302	3.0%	\$0	\$0	\$0	\$0	\$0	\$143,302	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019								
28	Valerie Jones	AVC Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$144,200	3.0%	\$0	\$0	\$0	\$0	\$0	\$144,200	
			Total	\$144,200	3.0%	\$0	\$0	\$0	\$0	\$0	\$144,200	
29	Earl Juelg	AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$166,955	3.0%	\$0	\$0	\$0	\$0	\$0	\$166,955	
			Total	\$166,955	3.0%	\$0	\$0	\$0	\$0	\$0	\$166,955	
30	Randal Key	AVC Real Estate & Strateg Plan	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$171,859	-7.6%	\$0	\$0	\$0	\$0	\$0	\$171,859	
			Total	\$171,859	-7.6%	\$0	\$0	\$0	\$0	\$0	\$171,859	
31	Denise Neu	AVC Facilities/Constr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,227	3.0%	\$0	\$0	\$0	\$0	\$0	\$134,227	
			Total	\$134,227	3.0%	\$0	\$0	\$0	\$0	\$0	\$134,227	
32	Jamie Posey	AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$135,493	3.0%	\$0	\$0	\$0	\$0	\$0	\$135,493	
			Total	\$135,493	3.0%	\$0	\$0	\$0	\$0	\$0	\$135,493	
33	Nayeli Saucedo	AVC Supply Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,256	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
			Total	\$128,256	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,256	
34	Poornima Swaminathan	AVC Mktg/Comms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,578	3.0%	\$0	\$0	\$0	\$0	\$0	\$136,578	
			Total	\$136,578	3.0%	\$0	\$0	\$0	\$0	\$0	\$136,578	
35	David Baty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,067	3.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
			Total	\$130,067	3.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
36	Katherine Cecil Sanchez	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,311	3.0%	\$0	\$0	\$0	\$0	\$0	\$134,311	
			Total	\$134,311	3.0%	\$0	\$0	\$0	\$0	\$0	\$134,311	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**Lone Star College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
37	Michael Chavez	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	4.1%	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	4.1%	\$0	\$0	\$0	\$0	\$128,894	
38	Zack Coapland	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,359	3.0%	\$0	\$0	\$0	\$0	\$134,359	
			Total	\$134,359	3.0%	\$0	\$0	\$0	\$0	\$134,359	
39	Bridgett Johnson	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$128,894	
40	Ann Johnson	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,770	3.0%	\$0	\$0	\$0	\$0	\$140,770	
			Total	\$140,770	3.0%	\$0	\$0	\$0	\$0	\$140,770	
41	Michael Krall	Special Asst to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,630	3.0%	\$0	\$0	\$0	\$0	\$117,630	
			Total	\$117,630	3.0%	\$0	\$0	\$0	\$0	\$117,630	
42	Abraham Korah	Special Asst to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$102,320	
43	Bennie Lambert	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,004	3.0%	\$0	\$0	\$0	\$0	\$140,004	
			Total	\$140,004	3.0%	\$0	\$0	\$0	\$0	\$140,004	
44	Theodore Louie	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$128,894	
45	Kimberly Lowry	VP, Student Serv & Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$125,140	
			Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$125,140	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**Lone Star College**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
46	Derrick Manns	VP Enrollment Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
			Total	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
47	James McGee	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$128,894	4.1%	\$0	\$0	\$0	\$0	\$0	\$128,894							
			Total	\$128,894	4.1%	\$0	\$0	\$0	\$0	\$0	\$128,894							
48	Darrin Rankin	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$146,083	3.0%	\$0	\$0	\$0	\$0	\$0	\$146,083							
			Total	\$146,083	3.0%	\$0	\$0	\$0	\$0	\$0	\$146,083							
49	Patricia Sendelbach	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$137,312	3.0%	\$0	\$0	\$0	\$0	\$0	\$137,312							
			Total	\$137,312	3.0%	\$0	\$0	\$0	\$0	\$0	\$137,312							
50	Deana Sheppard	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$140,583	3.0%	\$0	\$0	\$0	\$0	\$0	\$140,583							
			Total	\$140,583	3.0%	\$0	\$0	\$0	\$0	\$0	\$140,583							
51	Scott Stallman	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
			Total	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
52	Jerrel Wade	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
			Total	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
53	Richard Weldon	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$140,004	3.0%	\$0	\$0	\$0	\$0	\$0	\$140,004							
			Total	\$140,004	3.0%	\$0	\$0	\$0	\$0	\$0	\$140,004							
54	Laura Yannuzzi	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0							
			Non-state Income	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							
			Total	\$128,894	6.2%	\$0	\$0	\$0	\$0	\$0	\$128,894							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
55	John Guest	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$147,946	3.0%	\$0	\$0	\$0	\$0	\$0	\$147,946	
		Total	\$147,946	3.0%	\$0	\$0	\$0	\$0	\$0	\$147,946	
56	Nancy Molina	Chief of Staff Assoc Gen Couns	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$146,539	3.0%	\$0	\$0	\$0	\$0	\$0	\$146,539	
		Total	\$146,539	3.0%	\$0	\$0	\$0	\$0	\$0	\$146,539	
57	Sheldon Moss	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,667	3.0%	\$0	\$0	\$0	\$0	\$0	\$121,667	
		Total	\$121,667	3.0%	\$0	\$0	\$0	\$0	\$0	\$121,667	
58	Keri Porter	Chief Strategist Inno & Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
		Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
59	Jackie Thomas	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,517	3.0%	\$0	\$0	\$0	\$0	\$0	\$127,517	
		Total	\$127,517	3.0%	\$0	\$0	\$0	\$0	\$0	\$127,517	
60	Christina Todd	Chief of Staff Wkfc Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,464	3.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
		Total	\$110,464	3.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
61	Anne Albarelli	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,528	3.0%	\$0	\$0	\$0	\$0	\$0	\$120,528	
		Total	\$120,528	3.0%	\$0	\$0	\$0	\$0	\$0	\$120,528	
62	Anne Amis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
		Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
63	Jonathan Anderson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
		Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
64	Kirk Bennett	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
65	Lawrence Brandyburg	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,004	3.0%	\$0	\$0	\$0	\$0	\$140,004	
			Total	\$140,004	3.0%	\$0	\$0	\$0	\$0	\$140,004	
66	Michael Burns	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
67	Melinda Coleman	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
68	Jared Cootz	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
69	Emile Dally	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,212	3.0%	\$0	\$0	\$0	\$0	\$94,212	
			Total	\$94,212	3.0%	\$0	\$0	\$0	\$0	\$94,212	
70	Shelley Diviney	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
71	Christopher Dudley	Dean, Houston North Fairbanks	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,989	10.5%	\$0	\$0	\$0	\$0	\$94,989	
			Total	\$94,989	10.5%	\$0	\$0	\$0	\$0	\$94,989	
72	Catherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$85,960	0.0%	\$0	\$0	\$0	\$0	\$85,960	
			Total	\$85,960	0.0%	\$0	\$0	\$0	\$0	\$85,960	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
73	Marita Esposito	Dean LSC-Houston North GP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	3.0%	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	3.0%	\$0	\$0	\$0	\$0	\$95,182	
74	Ovidio Galvan	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$88,539	3.0%	\$0	\$0	\$0	\$0	\$88,539	
			Total	\$88,539	3.0%	\$0	\$0	\$0	\$0	\$88,539	
75	Kelly Gernhart	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,161	3.0%	\$0	\$0	\$0	\$0	\$106,161	
			Total	\$106,161	3.0%	\$0	\$0	\$0	\$0	\$106,161	
76	Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	5.3%	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	5.3%	\$0	\$0	\$0	\$0	\$102,320	
77	James Good	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
78	Christina Hagerty	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
79	Brandy Harvey	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
80	Garth Howard	Dean Student Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,409	3.0%	\$0	\$0	\$0	\$0	\$101,409	
			Total	\$101,409	3.0%	\$0	\$0	\$0	\$0	\$101,409	
81	Kimberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,168	3.0%	\$0	\$0	\$0	\$0	\$110,168	
			Total	\$110,168	3.0%	\$0	\$0	\$0	\$0	\$110,168	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Lone Star College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
82	Kelly Jacobs	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$102,320	
83	Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	8.3%	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	8.3%	\$0	\$0	\$0	\$0	\$95,182	
84	Steven Kahla	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$112,349	3.0%	\$0	\$0	\$0	\$0	\$112,349	
			Total	\$112,349	3.0%	\$0	\$0	\$0	\$0	\$112,349	
85	Cami Keitel	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,125	3.0%	\$0	\$0	\$0	\$0	\$109,125	
			Total	\$109,125	3.0%	\$0	\$0	\$0	\$0	\$109,125	
86	Kimberly Klepcyk	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,168	3.0%	\$0	\$0	\$0	\$0	\$110,168	
			Total	\$110,168	3.0%	\$0	\$0	\$0	\$0	\$110,168	
87	Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
			Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$104,136	
88	Luis Lucio	Dean, LSC Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	3.0%	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	3.0%	\$0	\$0	\$0	\$0	\$95,182	
89	Linda Luehrs Wolfe	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,452	3.0%	\$0	\$0	\$0	\$0	\$134,452	
			Total	\$134,452	3.0%	\$0	\$0	\$0	\$0	\$134,452	
90	John Maynard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$102,320	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
91	Mary Mendoza	Dean Instruction - Ctr	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,320	3.2%	\$0	\$0	\$0	\$0	\$0	\$102,320	
		Total	\$102,320	3.2%	\$0	\$0	\$0	\$0	\$0	\$102,320	
92	Marie Morrison	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
		Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
93	Sarah Palacios Wilhelm	Dean Academic Affairs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$92,364	3.0%	\$0	\$0	\$0	\$0	\$0	\$92,364	
		Total	\$92,364	3.0%	\$0	\$0	\$0	\$0	\$0	\$92,364	
94	Terry Peterman	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,320	5.3%	\$0	\$0	\$0	\$0	\$0	\$102,320	
		Total	\$102,320	5.3%	\$0	\$0	\$0	\$0	\$0	\$102,320	
95	Claire Phillips	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,245	3.0%	\$0	\$0	\$0	\$0	\$0	\$113,245	
		Total	\$113,245	3.0%	\$0	\$0	\$0	\$0	\$0	\$113,245	
96	Oscar Ramos	Dean Instruction - Ctr	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,640	3.0%	\$0	\$0	\$0	\$0	\$0	\$120,640	
		Total	\$120,640	3.0%	\$0	\$0	\$0	\$0	\$0	\$120,640	
97	DeReese Reid-Hart	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
		Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
98	Ashlie Resendez	Dean Student Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$94,212	3.0%	\$0	\$0	\$0	\$0	\$0	\$94,212	
		Total	\$94,212	3.0%	\$0	\$0	\$0	\$0	\$0	\$94,212	
99	Beverly Riethmayer	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$112,371	3.0%	\$0	\$0	\$0	\$0	\$0	\$112,371	
		Total	\$112,371	3.0%	\$0	\$0	\$0	\$0	\$0	\$112,371	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
100	Cassandra Rincones	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
		Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
101	Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,320	3.2%	\$0	\$0	\$0	\$0	\$0	\$102,320	
		Total	\$102,320	3.2%	\$0	\$0	\$0	\$0	\$0	\$102,320	
102	Eric Sims	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$103,753	3.0%	\$0	\$0	\$0	\$0	\$0	\$103,753	
		Total	\$103,753	3.0%	\$0	\$0	\$0	\$0	\$0	\$103,753	
103	Mark Stevens	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
		Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
104	Maribeth Stitt	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
		Total	\$104,136	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,136	
105	James Stubbs	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,326	3.0%	\$0	\$0	\$0	\$0	\$0	\$114,326	
		Total	\$114,326	3.0%	\$0	\$0	\$0	\$0	\$0	\$114,326	
106	Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,219	3.0%	\$0	\$0	\$0	\$0	\$0	\$106,219	
		Total	\$106,219	3.0%	\$0	\$0	\$0	\$0	\$0	\$106,219	
107	Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
		Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
108	Kaleigh VonDervor	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$88,539	3.0%	\$0	\$0	\$0	\$0	\$0	\$88,539	
		Total	\$88,539	3.0%	\$0	\$0	\$0	\$0	\$0	\$88,539	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019							Explanation / Comments	
109	Michel Zuch	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,047	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,047	
			Total	\$104,047	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,047	
110	Diana Armstrong	ED Real Estate	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,410	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,410	
			Total	\$92,410	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,410	
111	Seth Batiste	ED Accreditation/Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,347	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,347	
			Total	\$101,347	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,347	
112	Cynthia Bright	ED Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	3.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	3.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
113	Travis Bryant	ED Pub Rel & MarComm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,410	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,410	
			Total	\$92,410	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,410	
114	Maura Capper	ED Fin Analysis	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,428	3.0%	\$0	\$0	\$0	\$0	\$0	\$106,428	
			Total	\$106,428	3.0%	\$0	\$0	\$0	\$0	\$0	\$106,428	
115	Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,869	3.0%	\$0	\$0	\$0	\$0	\$0	\$124,869	
			Total	\$124,869	3.0%	\$0	\$0	\$0	\$0	\$0	\$124,869	
116	James Crawford	ED Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,130	3.0%	\$0	\$0	\$0	\$0	\$0	\$131,130	
			Total	\$131,130	3.0%	\$0	\$0	\$0	\$0	\$0	\$131,130	
117	William Dodd	ED Facilities/Cons Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,228	3.0%	\$0	\$0	\$0	\$0	\$0	\$108,228	
			Total	\$108,228	3.0%	\$0	\$0	\$0	\$0	\$0	\$108,228	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019								
118	Michael Fiore	ED Sys Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,707	3.0%	\$0	\$0	\$7,200	\$0	\$0	\$130,907	
			Total	\$123,707	3.0%	\$0	\$0	\$7,200	\$0	\$0	\$130,907	
119	Kay Fitzsimons	ED Leadership & Econ Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,225	3.0%	\$0	\$0	\$0	\$0	\$0	\$117,225	
			Total	\$117,225	3.0%	\$0	\$0	\$0	\$0	\$0	\$117,225	
120	Alicia Friday	ED Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,464	3.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
			Total	\$110,464	3.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
121	Diana Garcia	ED Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	3.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
122	Henry Garcia	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,868	3.0%	\$0	\$0	\$0	\$0	\$0	\$114,868	
			Total	\$114,868	3.0%	\$0	\$0	\$0	\$0	\$0	\$114,868	
123	Connie Garrick	ED Recs/Enrll Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,409	3.0%	\$0	\$0	\$0	\$0	\$0	\$101,409	
			Total	\$101,409	3.0%	\$0	\$0	\$0	\$0	\$0	\$101,409	
124	Chad Huff	ED Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,800	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,800	
			Total	\$106,800	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,800	
125	Laura Isdell	ED Adms/Pros Student	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	6.1%	\$0	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	6.1%	\$0	\$0	\$0	\$0	\$0	\$95,182	
126	Vickie Johnson	ED Veterans Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$103,438	3.0%	\$0	\$0	\$0	\$0	\$0	\$103,438	
			Total	\$103,438	3.0%	\$0	\$0	\$0	\$0	\$0	\$103,438	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
127	John King	ED Digital Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,469	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,469	
			Total	\$104,469	3.0%	\$0	\$0	\$0	\$0	\$0	\$104,469	
128	Valerie Kot	ED AR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	14.3%	\$0	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	14.3%	\$0	\$0	\$0	\$0	\$0	\$102,320	
129	Kenneth Kral	ED Corp Sales/Emp Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,112	16.1%	\$0	\$0	\$0	\$0	\$0	\$102,112	
			Total	\$102,112	16.1%	\$0	\$0	\$0	\$0	\$0	\$102,112	
130	Brian Kyser	ED Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$111,819	3.0%	\$0	\$0	\$0	\$0	\$0	\$111,819	
			Total	\$111,819	3.0%	\$0	\$0	\$0	\$0	\$0	\$111,819	
131	Marsha Lindsay	ED Job Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Johnette McKown	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	244,509	5.01%	-	-	-	-	-	244,509	
			Total	244,509	5.01%	-	-	-	-	-	244,509	
2	Stephen Benson	Vice President - Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	154,447	5.01%	-	-	-	-	-	154,447	
			Total	154,447	5.01%	-	-	-	-	-	154,447	
3	Andrew Canham	Vice President - Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	154,447	5.01%	-	-	-	-	-	154,447	
			Total	154,447	5.01%	-	-	-	-	-	154,447	
4	Phillip Rhodes	Vice President - Research, Effectiveness, & Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	154,447	5.01%	-	-	-	-	-	154,447	
			Total	154,447	5.01%	-	-	-	-	-	154,447	
5	Fred Hills	Vice President - Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	154,447	5.01%	-	-	-	-	-	154,447	
			Total	154,447	5.01%	-	-	-	-	-	154,447	
6	Glynnis Gaines	Dean - Health Professions	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	103,531	5.75%	-	-	-	-	-	103,531	
			Total	103,531	5.75%	-	-	-	-	-	103,531	
7	Chad Eggleston	Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	101,298	5.75%	-	-	-	-	-	101,298	
			Total	101,298	5.75%	-	-	-	-	-	101,298	
8	Frank Graves	Dean - Workforce & Public Service	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	107,292	5.75%	-	-	-	-	-	107,292	
			Total	107,292	5.75%	-	-	-	-	-	107,292	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

**Institution Name:** Midland College District

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Steve Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2014 Toyota Highlander) purchased from non-state
		Non-state Income	284,969	3.00%	-	-	-	-	-	284,969	
		Total	284,969	3.00%	-	-	-	-	-	284,969	
2 Damon Kennedy	Vice President - Instructional Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
		Non-state Income	132,854	3.00%	-	-	2,400	900	-	136,154	
		Total	132,854	3.00%	-	-	2,400	900	-	136,154	
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	162,592	3.00%	-	-	2,400	900	-	165,892	
		Total	162,592	3.00%	-	-	2,400	900	-	165,892	
4 Julia Vickery	Vice President - Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	113,516	3.00%	-	-	2,400	900	-	116,816	
		Total	113,516	3.00%	-	-	2,400	900	-	116,816	
5 Shawn Shreves	Vice President - Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
		Non-state Income	135,500	3.00%	-	-	2,400	900	-	138,800	
		Total	135,500	3.00%	-	-	2,400	900	-	138,800	
6 Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	139,477	3.00%	-	-	2,400	900	-	142,777	
		Total	139,477	3.00%	-	-	2,400	900	-	142,777	
7 Rebecca Bell	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	115,108	3.00%	-	-	-	900	-	116,008	
		Total	115,108	3.00%	-	-	-	900	-	116,008	
8 Michael Dixon New Position - Created for 19-20	Associate Vice President - Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	105,000	0.00%	-	-	-	900	-	105,900	
		Total	105,000	0.00%	-	-	-	900	-	105,900	
9 Vacant New Position - Created for 19-20	Associate Vice President - Workforce	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	105,000	0.00%	-	-	-	900	-	105,900	
		Total	105,000	0.00%	-	-	-	900	-	105,900	
10 Dale Beikirch	Dean -Adult & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	107,404	3.00%	-	-	2,400	900	-	110,704	
		Total	107,404	3.00%	-	-	2,400	900	-	110,704	
11 Formon Thompson, Jr.	Dean - Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	82,915	3.00%	-	-	-	600	-	83,515	
		Total	82,915	3.00%	-	-	-	600	-	83,515	
12 William Feeler	Dean - Fine Arts & Communications	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	114,610	3.00%	-	-	-	300	-	114,910	
		Total	114,610	3.00%	-	-	-	300	-	114,910	
13 Carmen Edwards	Dean - Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	113,574	3.00%	-	-	-	900	-	114,474	
		Total	113,574	3.00%	-	-	-	900	-	114,474	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

	Total	113,574	3.00%	-	-	-	900	-	114,474
14	Frank DeLaO	Dean - Social/Behavioral Sciences & Business		State General Revenue	0.00%	-	-	-	-
				Non-state Income	4.32%	-	-	-	85,400
	Total	84,500	4.32%	-	-	-	900	-	85,400

Other= Cell phone stipend



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

15	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	119,142	3.00%	-	-	2,400	900	-	122,442	
			Total	119,142	3.00%	-	-	2,400	900	-	122,442	
16	Miranda Poage	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	81,370	0.00%	-	-	-	900	-	82,270	
			Total	81,370	0.00%	-	-	-	900	-	82,270	
17	Denise McKown	Interim Dean - Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	81,370	0.00%	-	-	-	900	-	82,270	
			Total	81,370	0.00%	-	-	-	900	-	82,270	
18	Lynda Webb	Associate Dean-Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	82,942	3.00%	-	-	-	900	-	83,842	
			Total	82,942	3.00%	-	-	-	900	-	83,842	
19	Vacant	Dean-Instructional Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	81,370	0.00%	-	-	1,800	900	-	84,070	
			Total	81,370	0.00%	-	-	1,800	900	-	84,070	
20	Vacant	Dean-Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	80,000	0.00%	-	-	-	600	-	80,600	
			Total	80,000	0.00%	-	-	-	600	-	80,600	
21	Wendy Wood-Collins	CE	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	82,400	3.00%	-	-	900	600	-	83,900	
			Total	82,400	0.00%	-	-	900	600	-	83,900	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Navarro College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Kevin G. Fegan	District President	State General Revenue			-	-	*	-	-	-	*Vehicle Provided by College; \$7000 Public Relations Expense Allowance
			Non-state Income	259,610	0.00%	2,000	-		7,000	-	268,610	
			Total	259,610	0.00%	2,000	-	-	7,000	-	268,610	
3	Carol Hanes	Vice President, Academic Affairs	State General Revenue	120,000	13.10%	2,000	-			-	-	
			Non-state Income			-	-	-	-	-	-	
			Total	120,000	13.10%	2,000	-	-	-	-	122,000	
4	Teresa Thomas	Vice President, Finance & Administration	State General Revenue			-	-		-	-	-	
			Non-state Income	113,000	5.50%	2,000	-		-	-	115,000	
			Total	113,000	5.50%	2,000	-	-	-	-	115,000	
5	Maryann Hailey	Vice President, Student Services	State General Revenue			-	-	-		-	-	
			Non-state Income	123,000	2.40%	2,000	-		-	-	125,000	
			Total	123,000	2.40%	2,000	-	-	-	-	125,000	
6	Harold Housley	Vice President for Operations	State General Revenue			-	-	-		-	-	
			Non-state Income	129,647	0.00%	2,000	-		-	-	131,647	
			Total	129,647	0.00%	2,000	-	-	-	-	131,647	
7	Marcy Ballew	Vice President, Human Resources	State General Revenue		0.00%	-	-	-		-	-	
			Non-state Income	123,000	2.50%	2,000	-		-	-	125,000	
			Total	123,000	2.50%	2,000	-	-	-	-	125,000	
8	Sina Ruiz	Vice President Enrollment Management/Institutional Effectiveness	State General Revenue		0.00%	-	-	-		-	-	
			Non-state Income	113,000	6.50%	2,000	-		-	-	115,000	
			Total	113,000	6.50%	2,000	-	-	-	-	115,000	
9	Jeanetta Groce	Executive Dean, Arts, Sciences & Humanities	State General Revenue	77,250	0.00%	2,000	-	-		-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	77,250	0.00%	2,000	-	-	-	-	79,250	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Navarro College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Tammy Galloway	Executive Dean, Business, Professional & Technical Education	State General Revenue	75,000	0.00%	2,000	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	75,000	0.00%	2,000	-	-	-	77,000		
11	Christina Mims	Dean, Mexia Campus	State General Revenue	74,263	0.00%	2,000	-	-	-	76,263		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	74,263	0.00%	2,000	-	-	-	76,263		
12	Guy Featherston	Dean, Health Professions/Midlothian Campus	State General Revenue	48,925	0.00%	2,000	-	9,207	-	60,132		
			Non-state Income	48,925	0.00%	-	-	9,207	-	58,132		
			Total	97,850	0.00%	2,000	-	18,414	-	118,264		
13	Jeanette Underwood	Dean, Academics Ellis County	State General Revenue	65,000	0.00%	2,000	-	-	-	67,000		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,000	0.00%	2,000	-	-	-	67,000		
14	Terry Gibson	Dean, Waxahachie Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,999	0.00%	2,000	-	-	-	87,999		
			Total	85,999	0.00%	2,000	-	-	-	87,999		
15	Richard Phillips	Dean, Sciences, Kinesiology & PASS	State General Revenue	65,000		1,500	-	-	-	66,500		
			Non-state Income	-		-	-	-	-	-	-	
			Total	65,000		1,500	-	-	-	66,500		
16	Combined with Dean of Mexia Campus	Dean, Humanities & Fine Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17	Agapito Flores	Dean, Business & Technology	State General Revenue	65,000	0.00%	2,000	-	-	-	67,000		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,000	0.00%	2,000	-	-	-	67,000		
18	Open	Director, Institutional Research	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19	Matthew Miller	Dean, Online Learning	State General Revenue	76,505	0.00%	2,000	-	-	-	78,505	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	76,505	0.00%	2,000	-	-	-	-	78,505	
20	Rebecca Tuerk	Dean, Student Guidance	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	73,000	0.00%	2,000	-	-	-	-	75,000	
		Total	73,000	0.00%	2,000	-	-	-	-	75,000	
21	Tim Kevil	Dean of Libraries	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	78,841	0.00%	2,000	-	-	-	-	80,841	
		Total	78,841	0.00%	2,000	-	-	-	-	80,841	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**North Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brent Wallace	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	284,885	11.50%	-	-	14,400	-	-	299,285	
			Total	284,885	0.00%	-	-	14,400	-	-	299,285	
2	Van Miller	Vice Chanellor of Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	173,344	0.00%	-	-	-	-	-	173,344	
			Total	173,344	0.00%	-	-	-	-	-	173,344	
3	Andrew Fisher	Vice Chancellor of Instruction/Provost	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	160,000	8.00%	-	-	-	-	-	160,000	
			Total	160,000	0.00%	-	-	-	-	-	160,000	
4	Debbie Sharp	Vice Chancellor External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	140,000	9.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	140,000	20.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
6	Larry Gilbert	Dean of Instructional Admin-Dual Credit	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,071	3.25%	-	-	-	-	-	104,071	
			Total	104,071	0.00%	-	-	-	-	-	104,071	
7	Debbie Huffman	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	94,806	3.25%	-	-	-	-	-	94,806	
			Total	94,806	0.00%	-	-	-	-	-	94,806	
8	Sara Flusche	Dena of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	94,806	3.25%	-	-	-	-	-	94,806	
			Total	94,806	0.00%	-	-	-	-	-	94,806	
9	Denise Cason	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	126,000	21.00%	-	-	-	-	-	126,000	
			Total	126,000	0.00%	-	-	-	-	-	126,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	David Brown	Assoc Vice Chancellor Research & Reporting	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	102,311	3.25%	-	-	-	-	-	102,311	
		Total	102,311	0.00%	-	-	-	-	-	102,311	
11	Roy Culberson	Assoc Vice Chancellor Campus Operatioins	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	103,070	11.00%	-	-	-	-	-	103,070	
		Total	103,070	0.00%	-	-	-	-	-	103,070	
12	Jessica Carlisle	Dean of Adult & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	94,806	3.25%	-	-	-	-	-	94,806	
		Total	94,806	0.00%	-	-	-	-	-	94,806	
13	Bonita Vinson	Vice Chancellor of Diversity, Inclusion	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	120,000	0.00%	-	-	-	-	-	120,000	
		Total	120,000	0.00%	-	-	-	-	-	120,000	
14	Brandon Hernandez	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
		Total	95,000	0.00%	-	-	-	-	-	95,000	
15	Bruce King	Associate Vice Chancellor of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	94,806	3.25%	-	-	-	-	-	94,806	
		Total	94,806	0.00%	-	-	-	-	-	94,806	
16			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**North Central Texas College**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Ron Clinton	President	State General Revenue	198,900	68.85%	-	-	-	11,095	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	198,900	68.85%	-	-	-	11,095	-	209,995	
2	Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue	118,791	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,791	2.00%	-	-	-	-	-	118,791	
3	Dr. Kevin Rose	Vice President for Instruction	State General Revenue	115,447	14.01%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,447	14.01%	-	-	-	-	-	115,447	
4	Dr. Josh Stewart	Vice President for Student/Outreach Services	State General Revenue	110,160	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,160	2.00%	-	-	-	-	-	110,160	
5	Mr. Jeff Chambers	Vice President for Administrative Services	State General Revenue	102,000	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,000	2.00%	-	-	-	-	-	102,000	
6	Ms. Anna Ingram	Dean of Distance Education	State General Revenue	77,229	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,229	2.00%	-	-	-	-	-	77,229	
7	Ms. Kim Irvin	Dean of Enrollment Management & Financial	State General Revenue	92,962	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,962	2.00%	-	-	-	-	-	92,962	
8	Ms. Amy Adkins	Director of Human Resources	State General Revenue	84,609	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	84,609	2.00%	-	-	-	-	-	84,609	
9	Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	69,268	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	69,268	2.00%	-	-	-	-	-	69,268	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Northeast Texas Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mr. Tom Ramler	Director of Facilities	State General Revenue	84,318	2.00%	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	
		Total		84,318	2.00%	-	-	-	-	84,318	
11	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue	83,567	2.00%	-	-	-	-	83,567	
		Non-state Income			0.00%	-	-	-	-	-	
		Total		83,567	2.00%	-	-	-	-	83,567	
12			State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	













**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2019 Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Gregory Williams	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone
		Non-state Income	311,220	5.00%	-	-	1,300	25,540	-	338,060	Stipend
		Total	311,220	0.00%	-	-	1,300	25,540	-	338,060	
2	VACANT	Vice President for Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	-	0.00%	-	-	-	540	-	540	
		Total	-	0.00%	-	-	-	540	-	540	
3	Donald Wood	Vice President for Institutional Effectiveness									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	155,019	5.00%	-	-	-	540	-	155,559	
		Total	155,019	0.00%	-	-	-	540	-	155,559	
4	Ken Zartner	Vice President for Administrative Services									
		State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
		Non-state Income	118,000	16.90%	-	-	-	540	-	118,540	
		Total	118,000	0.00%	-	-	-	540	-	118,540	
5	Kim McKay	Vice Pres for Student Services & Enrollment M									
		State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	132,609	5.00%	-	-	-	540	-	133,149	
		Total	132,609	0.00%	-	-	-	540	-	133,149	
6		Vice President for Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	Position no longer needed
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
7	Robert Rivas	Chief of Staff									
		State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
		Non-state Income	97,000	19.80%	-	-	-	540	-	97,540	
		Total	97,000	0.00%	-	-	-	540	-	97,540	
8	Diane Carrasco-Jaquez	Senior Dean - STEM									
		State General Revenue		0.00%	-	-	-	-	-	-	Last Name Change, Cell Phone Stipend
		Non-state Income	99,429	5.00%	-	-	-	540	-	99,969	
		Total	99,429	0.00%	-	-	-	540	-	99,969	
9		Senior Dean - Public Service & Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Position no longer needed
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
#		Dean - Teaching and Learning									
		State General Revenue		0.00%	-	-	-	-	-	-	Position no longer needed
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
# Katie Nisbet	Dean - Liberal Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
		Non-state Income	73,050	5.00%	-	-	-	540	-	73,590	
		Total	73,050	0.00%	-	-	-	540	-	73,590	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
# Nicole Hays	Dean - Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
		Non-state Income	80,805	5.00%	-	-	-	540	-	81,345	
		Total	80,805	0.00%	-	-	-	540	-	81,345	
# Jennifer Myers	Dean - Business & Industry	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	87,372	5.00%	-	-	-	540	-	87,912	
		Total	87,372	0.00%	-	-	-	540	-	87,912	
# Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	83,649	5.00%	-	-	-	540	-	84,189	
		Total	83,649	0.00%	-	-	-	540	-	84,189	
#	Assoc. Dean -Teaching & Learning	State General Revenue		0.00%	-	-	-	-	-	-	Position no longer needed
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
#	Exec. Director - Admin & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Was promoted to VP of Administrative Services
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
# Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	97,580	5.00%	-	-	-	540	-	98,120	
		Total	97,580	0.00%	-	-	-	540	-	98,120	
# Brandy Ham	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	Existing Employee in New Position, Cell Phone Stipend
		Non-state Income	108,000	12.00%	-	-	-	540	-	108,540	
		Total	108,000	0.00%	-	-	-	540	-	108,540	
# Tim Clark	Exec. Director - Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	67,704	5.00%	-	-	-	540	-	68,244	
		Total	67,704	0.00%	-	-	-	540	-	68,244	
# Kristi Clemmer	Exec. Director - Student Completion	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	78,189	5.00%	-	-	-	540	-	78,729	
		Total	78,189	0.00%	-	-	-	540	-	78,729	
# Frank Rich	Exec. Director - Marketing	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	84,339	5.00%	-	-	-	540	-	84,879	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2019 Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits & Emoluments FY 2019					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			84,339	0.00%	-	-	-	540	-	84,879	
#	Tenisha Muhammad	Exec. Director - Student Learning Resources	-	0.00%	-	-	-	-	-	-	New Hire, Cell Phone Stipend
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	60,000	0.00%	-	-	-	540	-	60,540	
		Total	60,000	0.00%	-	-	-	540	-	60,540	
#	Urisonya Flunder	Exec. Director - Student Life	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,934	5.00%	-	-	-	540	-	78,474	
		Total	77,934	0.00%	-	-	-	540	-	78,474	
#	Dusty Piper	Exec. Director - Information Services	-	0.00%	-	-	-	-	-	-	New Hire, Cell Phone Stipend
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	78,000	0.00%	-	-	-	540	-	78,540	
		Total	78,000	0.00%	-	-	-	540	-	78,540	
#	Jacquilyn Gore	Exec. Director - Advancement	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	0.00%	-	-	-	540	-	115,540	
		Total	115,000	0.00%	-	-	-	540	-	115,540	
#	Dr. Jonathan Fuentes	Executive Dean -Academic Partnerships	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,750	0.00%	-	-	-	540	-	100,290	
		Total	99,750	0.00%	-	-	-	540	-	100,290	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Panola College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	178,715	3.23%	-	-	-	-	-	178,715	
			Total	244,660	2.34%	-	-	-	-	-	244,660	
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue	63,768	-1.52%	-	-	-	-	-	-	
			Non-state Income	61,268	6.70%	-	-	-	-	-	61,268	
			Total	125,036	2.34%	-	-	-	-	-	125,036	
3	Alan Howard	Vice President of Fiscal Services	State General Revenue	61,200	-5.49%	-	-	-	-	-	-	
			Non-state Income	58,800	2.40%	-	-	-	-	-	58,800	
			Total	120,000	-1.78%	-	-	-	-	-	120,000	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	67,365	-1.52%	-	-	-	-	-	-	
			Non-state Income	64,724	6.70%	-	-	-	-	-	64,724	
			Total	132,089	2.34%	-	-	-	-	-	132,089	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	39,667	-1.52%	-	-	-	-	-	-	
			Non-state Income	38,111	6.70%	-	-	-	-	-	38,111	
			Total	77,778	2.34%	-	-	-	-	-	77,778	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	32,646	-1.52%	-	-	-	-	-	-	
			Non-state Income	31,366	6.70%	-	-	-	-	-	31,366	
			Total	64,012	2.34%	-	-	-	-	-	64,012	
7	Cancee Lester	Director of Shelby County Operations	State General Revenue	32,425	-1.52%	-	-	-	-	-	-	
			Non-state Income	31,153	6.70%	-	-	-	-	-	31,153	
			Total	63,578	2.34%	-	-	-	-	-	63,578	
8	Whitney McBee	Education	State General Revenue	33,505	-1.52%	-	-	-	-	-	-	
			Non-state Income	32,192	6.70%	-	-	-	-	-	32,192	
			Total	65,697	2.34%	-	-	-	-	-	65,697	
9	Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	45,935	-1.52%	-	-	-	-	-	-	
			Non-state Income	44,133	6.70%	-	-	-	-	-	44,133	
			Total	90,068	2.34%	-	-	-	-	-	90,068	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Panola College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Teresa Brooks	Dean of Distance & Digital Learning	State General Revenue	45,951	4.89%	-	-	-	-	-	-	
			Non-state Income	44,149	13.64%	-	-	-	-	-	44,149	
			Total	90,100	9.01%	-	-	-	-	-	90,100	
11	Natalie Oswalt	Dean of Arts, Science & Technology	State General Revenue	47,195	-1.52%	-	-	-	-	-	47,195	
			Non-state Income	45,344	6.70%	-	-	-	-	-	45,344	
			Total	92,539	2.34%	-	-	-	-	-	92,539	
12	Mike Edens	Director of Human Resources	State General Revenue	52,821	-1.52%	-	-	-	-	-	52,821	
			Non-state Income	50,749	6.70%	-	-	-	-	-	50,749	
			Total	103,570	2.34%	-	-	-	-	-	103,570	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Paris Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	No raise for three years.
			Non-state Income	252,800	11.00%	-	-	7,200	-	-	260,000	
			Total	252,800	0.00%	-	-	7,200	-	-	260,000	
2	Bryan Renfro	Vice President of Academic Instruction	State General Revenue	150,000	0.00%	-	-	-	-	-	-	New employee
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	0.00%	-	-	-	-	-	150,000	
3	John Spradling	Vice President of Workforce Education	State General Revenue	123,000	3.80%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,000	0.00%	-	-	-	-	-	123,000	
4	Sheila Reece	Vice President of Student Access and Success	State General Revenue	105,000	5.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,000	0.00%	-	-	-	-	-	105,000	
5	Greg Ferenchak	Dean of Health Occupations	State General Revenue	122,400	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	122,400	0.00%	-	-	-	-	-	122,400	
6	Keitha Carlton	Controller	State General Revenue	94,860	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,860	0.00%	-	-	-	-	-	94,860	
7	Derald Bulls	Director of Institutional Advancement	State General Revenue	88,880	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,880	0.00%	-	-	-	-	-	88,880	
8	Jacelyn Messinger	Director of Institutional Research and Effective	State General Revenue	95,000	0.00%	-	-	-	-	-	-	New Employee
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
9	Eddie Mahar	Director of Informational Technology	State General Revenue	102,500	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,500	0.00%	-	-	-	-	-	102,500	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**Paris Junior College**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Linda Slawson	Director of Financial Aid	State General Revenue Non-state Income Total	78,500 - 78,500	2.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 78,500		
11	Rob Stanley	Director of Sulphur Springs Center	State General Revenue Non-state Income Total	86,700 - 86,700	2.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	86,700 - 86,700		
12	John Shasteen	Director of Greenville Center	State General Revenue Non-state Income Total	79,100 - 79,100	2.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	79,100 - 79,100		
13	Mary Mims	ERP Coordinator	State General Revenue Non-state Income Total	78,540 - 78,540	2.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	78,540 - 78,540		
14	Kenneth Webb	Director of Student Life	State General Revenue Non-state Income Total	73,900 - 73,900	2.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	73,900 - 73,900		
15	Amie Cato	Registrar	State General Revenue Non-state Income Total	76,500 - 76,500	2.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	76,500 - 76,500		
16	Joe Jackson	Director of Library Services	State General Revenue Non-state Income Total	72,365 - 72,365	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	72,365 - 72,365		
17			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -		
18			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -		
19			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:**

**Ranger College**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	William Campion	President	State General Revenue Non-state Income Total	160,000 0.00% 160,000	0.00% 0.00% 0.00%	- - -	- 6,000 6,000	- - -	- - -	- 100,000 100,000	- 106,000 266,000							
2	Jennifer Kent	Vice President - Administration	State General Revenue Non-state Income Total	120,000 0.00% 120,000	17.82% 0.00% 17.82%	- - -	- - -	- - -	- - -	- - -	- - 120,000							
3	Jon Dixon Bailey	Executive Vice President-Workforce Development	State General Revenue Non-state Income Total	141,000 0.00% 141,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 141,000							
4	Norman Fletcher	Vice President - Instruction	State General Revenue Non-state Income Total	120,000 0.00% 120,000	27.66% 0.00% 27.66%	- - -	- - -	- - -	- - -	- - -	- - 120,000							
5	Vacant	Vice President - Erath County	State General Revenue Non-state Income Total	- 0.00% -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - -	Currently combined with Vice President - Administration						
6	Gordan Warren	Vice President - Brown County	State General Revenue Non-state Income Total	102,000 0.00% 102,000	0.99% 0.00% 0.99%	- - -	- - -	- - -	- - -	- - -	- - 102,000							
7	Derrick Worrells	Vice President - Student Services	State General Revenue Non-state Income Total	97,000 0.00% 97,000	2.11% 0.00% 2.11%	- - -	- - -	- - -	- - -	- - -	- - 97,000							
8	Gaylyn Mendoza	Vice President - Business Services / CFO	State General Revenue Non-state Income Total	163,000 0.00% 163,000	1.88% 0.00% 1.88%	- - -	- - -	- - -	- - -	- - -	- - 163,000							
9	Matt Cardin	Vice President-Accreditation and Institutional Effectiveness	State General Revenue Non-state Income Total	73,000 0.00% 73,000	4.29% 0.00% 4.29%	- - -	- - -	- - -	- - -	- - -	- - 73,000							
10	John Slaughter	Director - Institutional Research	State General Revenue Non-state Income Total	64,029 0.00% 64,029	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 64,029							



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Ranger College**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
11	Billie Gillespie	Athletic Director / Men's Basketball Coach	State General Revenue	68,500	3.00%	-	-	-	-	-	68,500							
			Non-state Income	46,500	4.49%	-	-	-	-	-	46,500							
			Total	115,000	3.60%	-	-	-	-	-	115,000							
12	Robert Culverhouse	Dean - Enrollment Management / Registrar	State General Revenue	63,000	1.61%	-	-	-	-	-	63,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	63,000	1.61%	-	-	-	-	-	63,000							
13	Stan Feaster	Assistant to the President	State General Revenue	63,000	1.61%	-	-	-	-	-	63,000							
			Non-state Income	22,000	100.00%	-	-	-	-	-	22,000							
			Total	85,000	16.44%	-	-	-	-	-	85,000							
14	Dr. Jonas Nguh	Dean of Nursing	State General Revenue	95,000	20.25%	-	-	-	-	-	95,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	95,000	20.25%	-	-	-	-	-	95,000							
15	Glenn Paul	Director - Information Technology Systems	State General Revenue	77,000	1.32%	-	-	-	-	-	77,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	77,000	1.32%	-	-	-	-	-	77,000							
16	Nonna Shlygina	Director - Recruiting and Marketing	State General Revenue	50,000	4.17%	-	-	-	-	-	50,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	50,000	4.17%	-	-	-	-	-	50,000							
17	Brenda Madore	Director - Dual Credit Enrollment	State General Revenue	51,000	4.08%	-	-	-	-	-	51,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	51,000	4.08%	-	-	-	-	-	51,000							
18	Brad Keller	Director - Human Resources	State General Revenue	47,500	2.15%	-	-	-	-	-	47,500							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	47,500	2.15%	-	-	-	-	-	47,500							
19	Stephanie Worrells	Associate Vice President - Erath County	State General Revenue	70,000	37.25%	-	-	-	-	-	70,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	70,000	37.25%	-	-	-	-	-	70,000							
20	Dayna Prochaska	Associate Vice President - Brown County	State General Revenue	70,000	4.48%	-	-	-	-	-	70,000							
			Non-state Income	-	0.00%	-	-	-	-	-	-							
			Total	70,000	4.48%	-	-	-	-	-	70,000							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L
					F Cash Bonuses	G Housing allowance.	H Car allowance.	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019							
1 Hellyer, Brenda	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Chancellor receives a \$10,000 contribution to a 403(b)(7) qualified tax-sheltered annuity.
		Non-state Income	400,000	9.59%	-	-	25,000	10,000	-	435,000	
		Total	400,000	9.59%	-	-	25,000	10,000	-	435,000	
2 Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	314,533	3.80%	-	-	12,000	1,200	-	327,733	
		Total	314,533	3.80%	-	-	12,000	1,200	-	327,733	
3 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	243,186	3.40%	-	-	7,200	1,200	-	251,586	
		Total	243,186	3.40%	-	-	7,200	1,200	-	251,586	
4 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; stipend of \$600 paid for bilingual capability.
		Non-state Income	192,324	0.00%	-	-	7,200	1,800	-	201,324	
		Total	192,324	0.00%	-	-	7,200	1,800	-	201,324	
5 Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	235,782	3.80%	-	-	7,200	1,200	-	244,182	
		Total	235,782	3.80%	-	-	7,200	1,200	-	244,182	
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	255,867	3.80%	-	-	7,200	1,200	-	264,267	
		Total	255,867	3.80%	-	-	7,200	1,200	-	264,267	
7 Jones, Brenda	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	171,802	3.80%	-	-	4,800	1,200	-	177,802	
		Total	171,802	3.80%	-	-	4,800	1,200	-	177,802	
8 Raffetto, William	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		Non-state Income	208,552	3.40%	-	-	6,000	900	-	215,452	
		Total	208,552	3.40%	-	-	6,000	900	-	215,452	
9 Wigginton, Van	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	176,739	3.80%	-	-	4,800	1,200	-	182,739	
		Total	176,739	3.80%	-	-	4,800	1,200	-	182,739	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing allowance.	Car allowance.	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Farias, Teddy	Dean, Health & Natural Sciences		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	131,019	2.76%	-	-	2,400	600	-	134,019	
		Total	131,019	2.76%	-	-	2,400	600	-	134,019	
11	Keenan, Ruth	Executive Director, Advcmnt of SJC Foundatid		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	112,915	3.40%	-	-	7,200	900	-	121,015	
		Total	112,915	3.40%	-	-	7,200	900	-	121,015	
12	Jones, Bryan	Assoc VC, Facilities Svcs		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	181,677	3.00%	-	-	3,600	900	-	186,177	
		Total	181,677	3.00%	-	-	3,600	900	-	186,177	
13	Goosen, Rebecca	Assoc VC, College Preparatory		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	140,992	3.40%	-	-	2,400	600	-	143,992	
		Total	140,992	3.40%	-	-	2,400	600	-	143,992	
14	Robertson, Martha	Assistant VC for Teaching & Learning		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	138,254	3.80%	-	-	2,400	600	-	141,254	
		Total	138,254	3.80%	-	-	2,400	600	-	141,254	
15	Caldwell, Bruce	Chief of Police		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	115,293	3.00%	-	-	-	900	-	116,193	
		Total	115,293	3.00%	-	-	-	900	-	116,193	
16	Janes, Sarah	Associate Vice Chancellor, CPD		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	163,094	3.80%	-	-	2,400	600	-	166,094	
		Total	163,094	3.80%	-	-	2,400	600	-	166,094	
17	Sanchez, Ronald	VP, Org & Talent Development		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	138,531	0.00%	-	-	2,400	600	-	141,531	
		Total	138,531	0.00%	-	-	2,400	600	-	141,531	
18	Whiteside, Niki	Asst VC, Instructional Innovation & Support		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	143,541	3.80%	-	-	3,600	600	-	147,741	
		Total	143,541	3.80%	-	-	3,600	600	-	147,741	
19	Del Bello, Vickie	VP, Human Resources		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	142,725	0.00%	-	-	2,400	600	-	145,725	
		Total	142,725	0.00%	-	-	2,400	600	-	145,725	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**San Jacinto College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing allowance.	Car allowance.	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Campbell, Pamela	Associate VC, Student Success	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,222	3.00%	-	-	2,400	600	-	146,222	
		Total	143,222	3.00%	-	-	2,400	600	-	146,222	
21	McWaine, DeRonda	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,560	0.00%	-	-	2,400	600	-	127,560	
		Total	124,560	0.00%	-	-	2,400	600	-	127,560	
22	HeBert, Joseph	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,392	3.80%	-	-	2,400	600	-	123,392	
		Total	120,392	3.80%	-	-	2,400	600	-	123,392	
23	Bell, Rhonda	Dean, Health and Natural Sciences	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,244	9.57%	-	-	2,400	600	-	146,244	
		Total	143,244	9.57%	-	-	2,400	600	-	146,244	
24	Morris, Kevin	Dean, Business & Technology	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,219	3.80%	-	-	2,400	600	-	139,219	
		Total	136,219	3.80%	-	-	2,400	600	-	139,219	
25	McKisson, Kevin	College Registrar/Dean of Records	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,719	3.00%	-	-	3,600	600	-	122,919	
		Total	118,719	3.00%	-	-	3,600	600	-	122,919	
26	Okwonna, Alexander	Dean, Health & Natural Sciences	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,693	3.40%	-	-	2,400	600	-	147,693	
		Total	144,693	3.40%	-	-	2,400	600	-	147,693	
27	Silman, Shawn	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	123,287	3.80%	-	-	2,400	600	-	126,287	
		Total	123,287	3.80%	-	-	2,400	600	-	126,287	
28	Iannelli, Clare	Dean, Compliance & Judicial Affairs	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,053	3.40%	-	-	3,600	900	-	114,553	
		Total	110,053	3.40%	-	-	3,600	900	-	114,553	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F Cash Bonuses	G Housing allowance.	H Car allowance.	I Other Emoluments	J Non-Cash Compensation			Total Compensation
29	Weller, Cecil	Director, Honors Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	140,586	3.80%	-	-	2,400	600	-	143,586	
			Total	140,586	3.80%	-	-	2,400	600	-	143,586	
30	Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	161,636	3.40%	-	-	6,000	900	-	168,536	
			Total	161,636	3.40%	-	-	6,000	900	-	168,536	
31	Duke, Christopher	Resrch/Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	128,488	3.80%	-	-	3,600	600	-	132,688	
			Total	128,488	3.80%	-	-	3,600	600	-	132,688	
32	DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	121,965	0.00%	-	-	2,400	600	-	124,965	
			Total	121,965	0.00%	-	-	2,400	600	-	124,965	
33	Smith, Deborah	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	91,710	3.40%	-	-	2,400	600	-	94,710	
			Total	91,710	3.40%	-	-	2,400	600	-	94,710	
34	Rinehart, Shelley	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	110,162	3.40%	-	-	2,400	600	-	113,162	
			Total	110,162	3.40%	-	-	2,400	600	-	113,162	
35	Kelly, Tami	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	91,050	3.40%	-	-	2,400	600	-	94,050	
			Total	91,050	3.40%	-	-	2,400	600	-	94,050	
36	Merino, Jose	Dean, Financial Aid Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
			Non-state Income	105,759	3.00%	-	-	3,600	1,200	-	110,559	
			Total	105,759	3.00%	-	-	3,600	1,200	-	110,559	
37	Fenwick, Amanda	Vice President, Marketing & Public Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	113,874	3.80%	-	-	3,600	900	-	118,374	
			Total	113,874	3.80%	-	-	3,600	900	-	118,374	
38	Sullivan, Janice	Dean of Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
			Non-state Income	97,498	3.40%	-	-	2,400	1,200	-	101,098	
			Total	97,498	3.40%	-	-	2,400	1,200	-	101,098	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **San Jacinto College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F Cash Bonuses	G Housing allowance.	H Car allowance.	I Other Emoluments	J Non-Cash Compensation			Total Compensation
39	Izaguirre, Minelia	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	101,600	3.80%	-	-	2,400	600	-	104,600	
			Total	101,600	3.80%	-	-	2,400	600	-	104,600	
40	Stauffer, John	Associate Vice Chancellor, Maritime	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	143,648	3.80%	-	-	2,400	600	-	146,648	
			Total	143,648	3.80%	-	-	2,400	600	-	146,648	
41	Griffin, James	Associate Vice Chancellor/SVP, Center for Petro/Eng/Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	138,664	3.80%	-	-	2,400	600	-	141,664	
			Total	138,664	3.80%	-	-	2,400	600	-	141,664	
42	Rhodes, Heather	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	119,282	3.40%	-	-	2,400	600	-	122,282	
			Total	119,282	3.40%	-	-	2,400	600	-	122,282	
43	Ragaisis, James	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	121,691	3.13%	-	-	2,400	600	-	124,691	
			Total	121,691	3.13%	-	-	2,400	600	-	124,691	
44	Gernander, Scott	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	90,877	3.80%	-	-	2,400	600	-	93,877	
			Total	90,877	3.80%	-	-	2,400	600	-	93,877	
45	Smith, Charles	AVC, Fiscal Initiatives/Capital Projects	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	157,776	0.00%	-	-	3,600	900	-	162,276	
			Total	157,776	0.00%	-	-	3,600	900	-	162,276	
46	Kokx-Templet, Ann	Chief Procurement Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	139,092	0.00%	-	-	4,800	600	-	144,492	
			Total	139,092	0.00%	-	-	4,800	600	-	144,492	
47	Horton, Edward	Director, Maritime Commercial Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	88,561	3.00%	-	-	2,400	600	-	91,561	
			Total	88,561	3.00%	-	-	2,400	600	-	91,561	
48	Arrowood, Amy	Director, Maritime Credit Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	98,058	3.80%	-	-	2,400	600	-	101,058	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**San Jacinto College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing allowance.	H Car allowance.	I Other Emoluments	J Non-Cash Compensation		
Total			98,058	3.80%	-	-	2,400	600	-	101,058	
49	Elliott, Bryan	Director, Maritime Simulation	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,737	3.40%	-	-	2,400	600	-	99,737	
Total			96,737	3.40%	-	-	2,400	600	-	99,737	
50	Mizell, Kelly	Director, Pathways/Special Projects	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,029	3.40%	-	-	2,400	600	-	140,029	
Total			137,029	3.40%	-	-	2,400	600	-	140,029	
51	Stang, Thomas	Director, Petrochemical Technology	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,875	0.00%	-	-	2,400	600	-	111,875	
Total			108,875	0.00%	-	-	2,400	600	-	111,875	
52			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
53			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
54			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
55			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
56			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
57			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
58			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**San Jacinto College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing allowance.	H Car allowance.	I Other Emoluments	J Non-Cash Compensation		
Total			-	0.00%	-	-	-	-	-	-	
59		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	
60		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
Total			-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Robin Satterwhite	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	252,000	3.00%	-	-	-	-	-	252,000	
			Total	252,000	3.00%	-	-	-	-	-	252,000	
2	Ryan Gibbs	Vice President Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	136,578	3.00%	-	-	-	-	-	136,578	
			Total	136,578	3.00%	-	-	-	-	-	136,578	
3	Teresa Green	Vice President Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	134,598	3.00%	-	-	-	-	-	134,598	
			Total	134,598	3.00%	-	-	-	-	-	134,598	
4	Stan DeMerritt	Vice President Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,832	3.00%	-	-	-	-	-	117,832	
			Total	117,832	3.00%	-	-	-	-	-	117,832	
5	Stephen John	Vice President Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,244	3.00%	-	-	-	-	-	129,244	
			Total	129,244	3.00%	-	-	-	-	-	129,244	
6	Alan Worley	Dean of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	87,550	3.00%	-	-	-	-	-	87,550	
			Total	87,550	3.00%	-	-	-	-	-	87,550	
7	Robbie Blair	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	96,698	3.00%	-	-	-	-	-	96,698	
			Total	96,698	3.00%	-	-	-	-	-	96,698	
8	Kathryn Perez	Dean of Admissions and Records	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	73,130	3.00%	-	-	-	-	-	73,130	
			Total	73,130	3.00%	-	-	-	-	-	73,130	
9	Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	80,340	3.00%	-	-	-	-	-	80,340	
			Total	80,340	3.00%	-	-	-	-	-	80,340	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jay Warnick	Director of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	56,650	3.00%	-	-	-	-	-	56,650	
		Total	56,650	3.00%	-	-	-	-	-	56,650	
11	Kara Martinez	Dean of Reese Center	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	80,711	3.00%	-	-	-	-	-	80,711	
		Total	80,711	3.00%	-	-	-	-	-	80,711	
12	Dane Dewbre	Associate Dean College Relations	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	86,739	3.00%	-	-	-	-	-	86,739	
		Total	86,739	3.00%	-	-	-	-	-	86,739	
13	Ryan Fitzgerald	Dean of Dual Enrollment and Distance Education	State General Revenue	0.00%	-	-	-	-	-	-	
		Director of Institutional Research	Non-state Income	3.00%	-	-	-	-	-	74,160	
		Total	74,160	3.00%	-	-	-	-	-	74,160	
14	Van Howell	Associate Dean of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,336	3.00%	-	-	-	-	-	98,336	
		Total	98,336	3.00%	-	-	-	-	-	98,336	
15	Ronnie Watkins	Dean of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	93,634	3.00%	-	-	-	-	-	93,634	
		Total	93,634	3.00%	-	-	-	-	-	93,634	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** South Texas College

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
					1	Dr. Shirley A Reed	College President				
		State General Revenue		0.00%							
		Non-state Income	318,270	3.00%	-	-	12,000	20,000	-	350,270	
		Total	318,270	3.00%	-	-	12,000	20,000	-	350,270	
2	Maria G Elizondo	Vice President for Finance and Administrative Services			-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	154,848	3.00%	-	-	-	-	-	154,848	
		Total	154,848	3.00%	-	-	-	-	-	154,848	
3	Matthew S Hebbard	Vice President for Student Affairs and Enrollment Management			-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	134,734	3.00%	-	-	-	-	-	134,734	
		Total	134,734	3.00%	-	-	-	-	-	134,734	
4	Wanda F Garza	Executive Officer for External Affairs			-	-	-	-	-	-	Salary prorated to 72% FTE
		State General Revenue		0.00%							
		Non-state Income	101,062	3.00%	-	-	-	-	-	101,062	
		Total	101,062	3.00%	-	-	-	-	-	101,062	
5	Dr. Anahid Petrosian	Assistant Vice President for Academic Advancement; Interim Vice President for Academic Affairs			-	-	-	-	-	-	3% increase applied to base salary; continued 36,000 stipend for Interim VP of Academic Affairs
		State General Revenue		0.00%							
		Non-state Income	142,441	2.00%	-	-	-	-	-	142,441	
		Total	142,441	2.00%	-	-	-	-	-	142,441	
6	Dr. David C Plummer	Vice President for Information Services, Planning, Performance, and Strategic Initiatives; Interim Executive Vice President for Educational Programming and Student Achievement			-	-	-	-	-	-	3% increase applied to base salary; \$12,000 stipend for Interim Executive Vice President for Educational Programming and Student Achievement
		State General Revenue		0.00%							
		Non-state Income	162,648	3.00%	-	-	-	-	-	162,648	
		Total	162,648	3.00%	-	-	-	-	-	162,648	
7	Dr. Jayson Valerio	Dean for Nursing and Allied Health			-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	129,430	3.00%	-	-	-	-	-	129,430	
		Total	129,430	3.00%	-	-	-	-	-	129,430	
8	Mario Reyna	Dean for Business, Public Safety and Technology			-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	127,137	3.00%	-	-	-	-	-	127,137	
		Total	127,137	3.00%	-	-	-	-	-	127,137	
9	Dr. Margaretha Bischoff	Dean for Liberal Arts and Social Sciences			-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	127,080	3.00%	-	-	-	-	-	127,080	
		Total	127,080	3.00%	-	-	-	-	-	127,080	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **South Texas College**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019			Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Dr. Ali Esmaili	Dean for Math, Science and Bachelor Programs	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	132,094	3.00%	-	-	-	-	-	132,094							
			Total	132,094	3.00%	-	-	-	-	-	132,094							
11	Pablo Hernandez	Dean of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	109,770	3.00%	-	-	-	480	-	110,250	(I) Cell Phone Stipend						
			Total	109,770	3.00%	-	-	-	480	-	110,250							
12	Juan Carlos Aguirre	Dean of Continuing, Professional and Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	101,742	3.00%	-	-	-	480	-	102,222	(I) Cell Phone Stipend						
			Total	101,742	3.00%	-	-	-	480	-	102,222							
13	Miguel Carranza	Associate Dean of Student Financial Services, Testing and Veterans Affairs; Interim Dean of Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	96,825	2.70%	-	-	-	480	-	97,305	3% increase applied to base salary; continued 7,200 stipend for Interim Dean; and (I) Cell Phone Stipend						
			Total	96,825	2.70%	-	-	-	480	-	97,305							
14	Dr. Fernando Chapa	Dean of Institutional Research, Effectiveness and Strategic Planning	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	94,000	9.60%	-	-	-	-	-	94,000							
			Total	94,000	9.60%	-	-	-	-	-	94,000							
15	Dr. Carlos L Margo	Associate Dean of Industry Training and Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	97,811	3.00%	-	-	-	480	-	98,291	(I) Cell Phone Stipend						
			Total	97,811	3.00%	-	-	-	480	-	98,291							
16	Dr. Jesus Campos	Dean of Library and Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	109,180	3.00%	-	-	-	-	-	109,180							
			Total	109,180	3.00%	-	-	-	-	-	109,180							
17	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	106,362	3.00%	-	-	-	-	-	106,362							
			Total	106,362	3.00%	-	-	-	-	-	106,362							
18	Katarina Maria Bugariu	Associate Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	81,955	3.00%	-	-	-	-	-	81,955							
			Total	81,955	3.00%	-	-	-	-	-	81,955							
19	Khalil M Abdullah	Internal Auditor	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	94,420	3.00%	-	-	-	-	-	94,420							
			Total	94,420	3.00%	-	-	-	-	-	94,420							
20	Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-							
			Non-state Income	119,406	3.00%	-	-	-	-	-	119,406							
			Total	119,406	3.00%	-	-	-	-	-	119,406							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
21	Paul B Varville	Chief Administrator for Department of Public Safety and Regional Center for Public Safety Excellence	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	104,319	3.00%	-	-	-	480	-	104,799	
			Total	104,319	3.00%	-	-	-	480	-	104,799	
22	Lisa Walters	Associate Dean of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,955	0.00%	-	-	-	-	-	99,955	
			Total	99,955	0.00%	-	-	-	-	-	99,955	
23	Jessica Galloso	Associate Dean of Professional and Organizational Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	70,000	0.00%	-	-	-	-	-	70,000	
			Total	70,000	0.00%	-	-	-	-	-	70,000	
24	Jose Gonzalez	Chief Information Security Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	92,000	0.00%	-	-	-	480	-	92,480	
			Total	92,000	0.00%	-	-	-	480	-	92,480	
25	Dr. Christopher Nelson	Associate Dean of Curriculum and Student Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,625	0.00%	-	-	-	-	-	88,625	
			Total	88,625	0.00%	-	-	-	-	-	88,625	
26	Dr. Rebecca M. De Leon	Dean for Dual Credit Programs and School District Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	3% increase applied to base salary; \$625 stipend for Interim Dean
			Non-state Income	92,000	0.00%	-	-	-	-	-	92,000	
			Total	92,000	0.00%	-	-	-	-	-	92,000	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTHWEST TEXAS JUNIOR COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Hector E. Gonzales	President	State General Revenue	177,674	3.00%	-	-	-	12,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	177,674	0.00%	-	-	-	12,000	-	189,674	
2	Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue	105,832	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,832	0.00%	-	-	-	-	-	105,832	
3	Dr. Anne H. Tarski	Vice President Finance	State General Revenue	100,520	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,520	0.00%	-	-	-	-	-	100,520	
4	Margot Mata	Vice President Student Affairs	State General Revenue	100,230	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,230	0.00%	-	-	-	-	-	100,230	
5	Michael Sandoval	Vice President Administrative Services	State General Revenue	96,569	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,569	0.00%	-	-	-	-	-	96,569	
6	Gilbert Bermea, Jr.	Vice President Eagle Pass	State General Revenue	94,365	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,365	0.00%	-	-	-	-	-	94,365	
7	Connie Buchanan	Vice President Del Rio	State General Revenue	88,863	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,863	0.00%	-	-	-	-	-	88,863	
8	Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	85,453	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,453	0.00%	-	-	-	-	-	85,453	
9	Juan C. Guzman	Dean College of Applied Sciences	State General Revenue	86,900	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,900	0.00%	-	-	-	-	-	86,900	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTHWEST TEXAS JUNIOR COLLEGE**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
11			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTHWEST TEXAS JUNIOR COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTHWEST TEXAS JUNIOR COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTHWEST TEXAS JUNIOR COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTHWEST TEXAS JUNIOR COLLEGE**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

1	Eugene Giovannini	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Additional \$70,000 as salary payable by Dec 1, for evaluation year 2019-2020	
			Non-state Income	407,836	6.00%	-	-	-	9,600	-		417,436
			<b>Total</b>	<b>407,836</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-		<b>417,436</b>
2	Susan Alanis	Chief Operating Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	288,400	3.00%	-	-	-	9,600	-	298,000	
			<b>Total</b>	<b>288,400</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>298,000</b>	
3	Elva LeBlanc	Exec VC/Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	292,892	3.00%	-	-	-	9,600	-	302,492	
			<b>Total</b>	<b>292,892</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>302,492</b>	
4	Roberto Pacheco	Chief Technolgh Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	231,750	3.00%	-	-	-	9,600	-	241,350	
			<b>Total</b>	<b>231,750</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>241,350</b>	
5	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	234,172	3.00%	-	-	-	9,600	-	243,772	
			<b>Total</b>	<b>234,172</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>243,772</b>	
6	Kelley Mills	Chief Staff	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	195,700	3.00%	-	-	-	4,800	-	200,500	
			<b>Total</b>	<b>195,700</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>200,500</b>	
7	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	206,696	3.00%	-	-	-	4,800	-	211,496	
			<b>Total</b>	<b>206,696</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>211,496</b>	
8	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	160,093	3.00%	-	-	-	4,800	-	164,893	
			<b>Total</b>	<b>160,093</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>164,893</b>	
9	Nancy Cure	Assoc VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,063	3.00%	-	-	-	4,800	-	157,863	
			<b>Total</b>	<b>153,063</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>157,863</b>	
10	Clifford McIntosh	Exec Director Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	175,297	3.00%	-	-	-	4,800	-	180,097	
			<b>Total</b>	<b>175,297</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>180,097</b>	
11	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	157,958	3.00%	-	-	-	4,800	-	162,758	
			<b>Total</b>	<b>157,958</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>162,758</b>	
12	Gary Preather	Assoc Real Est/Fac	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	171,859	3.00%	-	-	-	4,800	-	176,659	
			<b>Total</b>	<b>171,859</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>176,659</b>	
13	Carol Bracken	Assoc VC, General Counsel	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	191,874	3.00%	-	-	-	4,800	-	196,674	
			<b>Total</b>	<b>191,874</b>	<b>0.00%</b>	-	-	-	<b>4,800</b>	-	<b>196,674</b>	
14	William Coppola	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,965	3.00%	-	-	-	9,600	-	252,565	
			<b>Total</b>	<b>242,965</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>252,565</b>	
15	Kenya Ayers	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,965	3.00%	-	-	-	9,600	-	252,565	
			<b>Total</b>	<b>242,965</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>252,565</b>	
16	Stephen Madison	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,965	3.00%	-	-	-	9,600	-	252,565	
			<b>Total</b>	<b>242,965</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>252,565</b>	
17	Peter Jordan	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,965	3.00%	-	-	-	9,600	-	252,565	
			<b>Total</b>	<b>242,965</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>252,565</b>	
18	Zarina Blankenbaker	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,965	3.00%	-	-	-	9,600	-	252,565	
			<b>Total</b>	<b>242,965</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>252,565</b>	
19	Carlos Morales Irizarry	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,965	3.00%	-	-	-	9,600	-	252,565	
			<b>Total</b>	<b>242,965</b>	<b>0.00%</b>	-	-	-	<b>9,600</b>	-	<b>252,565</b>	
20	Gloria Powell	Exec Director HR	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	175,000	0.00%	-	-	-	-	-	175,000	
			<b>Total</b>	<b>175,000</b>	<b>0.00%</b>	-	-	-	-	-	<b>175,000</b>	
21	Judith Gallagher	VP, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	152,210	3.00%	-	-	-	-	-	152,210	
			<b>Total</b>	<b>152,210</b>	<b>0.00%</b>	-	-	-	-	-	<b>152,210</b>	
22	Thomas Mills	VP, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	147,290	3.00%	-	-	-	-	-	147,290	
			<b>Total</b>	<b>147,290</b>	<b>0.00%</b>	-	-	-	-	-	<b>147,290</b>	
23	Zena Jackson	VP, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	-	-	-	-	-	-	-	
			<b>Total</b>	<b>-</b>	<b>0.00%</b>	-	-	-	-	-	<b>-</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

		Non-state Income	146,724	3.00%	-	-	-	-	-	146,724	
		Total	146,724	0.00%	-	-	-	-	-	146,724	
24	Shannon Ydoyaga	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	144,200	3.00%	-	-	-	-	144,200	
			Total	144,200	0.00%	-	-	-	-	144,200	
25	Linda Braddy	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	143,164	3.00%	-	-	-	-	143,164	
			Total	143,164	0.00%	-	-	-	-	143,164	
26	Marcel Kerr	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	140,750	3.00%	-	-	-	-	140,750	
			Total	140,750	0.00%	-	-	-	-	140,750	
27	Michael Dupont	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	142,623	3.00%	-	-	-	-	142,623	
			Total	142,623	0.00%	-	-	-	-	142,623	
28	Julie Amon	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	139,997	3.00%	-	-	-	-	139,997	
			Total	139,997	0.00%	-	-	-	-	139,997	
29	Stephanie Hill	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	136,990	3.00%	-	-	-	-	136,990	
			Total	136,990	0.00%	-	-	-	-	136,990	
28	Mayra Olivares-Urueta	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	126,272	3.00%	-	-	-	-	126,272	
			Total	126,272	0.00%	-	-	-	-	126,272	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Christina Ponce	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	220,000	0.00%	-	-	-	-	-	220,000	
			Total	220,000	0.00%	-	-	-	-	-	220,000	
2	Mr. Brandon Bozon	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	141,299	0.90%	-	-	-	-	-	141,299	
			Total	141,299	0.00%	-	-	-	-	-	141,299	
3	Dr. Susan Guzman-Trevin	Vice President, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	148,987	2.00%	-	-	-	-	-	148,987	
			Total	148,987	0.00%	-	-	-	-	-	148,987	
4	Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,280	2.00%	-	-	-	-	-	104,280	
			Total	104,280	0.00%	-	-	-	-	-	104,280	
5	Mr. Gary Jackson	AVP, Finance	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	109,365	2.00%	-	-	-	-	-	109,365	
			Total	109,365	0.00%	-	-	-	-	-	109,365	
6	Dr. Shelly Pearson	AVP, Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	91,699	2.00%	-	-	-	-	-	91,699	
			Total	91,699	0.00%	-	-	-	-	-	91,699	
7	Dr. Robbin Ray	AVP, Chief Operations EWCHEC	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,433	2.00%	-	-	-	-	-	90,433	
			Total	90,433	0.00%	-	-	-	-	-	90,433	
8	Ms. Carey Rose	Division Director, Student & Enrollment Servi	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	73,974	2.00%	-	-	-	-	-	73,974	
			Total	73,974	0.00%	-	-	-	-	-	73,974	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2019							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jason Smith	President	State General Revenue	240,000	-6.00%	-	-	-	-	-	-	Dr. Smith was hired January, 2019. Total compensation is 6% less than predecessor.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	240,000	-6.00%	-	-	-	-	240,000		
2	Kimberly Jones	Vice President - Finance	State General Revenue	156,811	9.00%	-	-	-	-	-	-	Adjustment to align with industry average
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	156,811	9.00%	-	-	-	-	156,811		
3	Donna McDaniel	Vice President - Instruction	State General Revenue	154,310	13.00%	-	-	-	-	-	-	Adjustment to align with industry average
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	154,310	13.00%	-	-	-	-	154,310		
4	Michael Dumdei	Vice President - Information Technology	State General Revenue	118,146	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,146	2.00%	-	-	-	-	118,146		
5	Phyllis Deese	Vice President - Administrative Services	State General Revenue	127,300	24.00%	-	-	-	-	-	-	Adjustment to align with industry average
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,300	24.00%	-	-	-	-	127,300		
6	John Dixon Boyles	CIO / Dean - Business and Social Sciences	State General Revenue	102,000	11.00%	-	-	-	-	-	-	Added responsibility of Institution Chief Instruction Officer
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,000	11.00%	-	-	-	-	102,000		
7	Catherine Howard	Dean - STEM	State General Revenue	96,188	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,188	2.00%	-	-	-	-	96,188		
8	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	95,095	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,095	2.00%	-	-	-	-	95,095		
9	Brandon Washington	Dean - Workforce and Continuing Education	State General Revenue	92,000	8.00%	-	-	-	-	-	-	Adjustment to align with industry average
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,000	8.00%	-	-	-	-	92,000		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2019					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019							Explanation / Comments
10	Mary Ellen Young	Dean - Liberal and Performing Arts	91,456	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	91,456	2.00%	-	-	-	-	-	91,456	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2019						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Jesus Roberto Rodriguez	President		0.00%	-	-	-	-	-	-	\$14,400 Business Allowance
		State General Revenue									
		Non-state Income	241,500	0.00%	-	-	8,400	14,400	-	264,300	
		Total	241,500	0.00%	-	-	8,400	14,400	-	264,300	
2	Luis Villarreal	Vice President of Information Technology		0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance
		State General Revenue									
		Non-state Income	140,454	2.00%	-	-	-	1,020	-	141,474	
		Total	140,454	0.00%	-	-	-	1,020	-	141,474	
3	Joanna Kile	Vice President of Instruction		0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance
		State General Revenue									
		Non-state Income	140,454	2.00%	-	-	-	1,020	-	141,474	
		Total	140,454	0.00%	-	-	-	1,020	-	141,474	
4	Larry Rideaux	Vice President of Student Services		0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance
		State General Revenue									
		Non-state Income	140,454	2.00%	-	-	-	1,020	-	141,474	
		Total	140,454	0.00%	-	-	-	1,020	-	141,474	
5	Gisela Figueroa	Vice President of Finance and Administration		0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance
		State General Revenue									
		Non-state Income	137,700	0.00%	-	-	-	1,020	-	138,720	
		Total	137,700	0.00%	-	-	-	1,020	-	138,720	
6	Angelica Fuentes	Associate VP Instruction-Academic Success		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	105,390	11.60%	-	-	-	720	-	106,110	
		Total	105,390	0.00%	-	-	-	720	-	106,110	
7	Ariel de la Fuente	Executive Director of Facilities & Physical Pla		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	96,900	2.00%	-	-	-	720	-	97,620	
		Total	96,900	0.00%	-	-	-	720	-	97,620	
8	Lynda Lopez	Executive Director of Advancement & Communications		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
		Total	95,000	0.00%	-	-	-	-	-	95,000	
9	Adelina Young	Chief of Staff and Board Liaison		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	93,968	0.00%	-	-	-	720	-	94,688	
		Total	93,968	0.00%	-	-	-	720	-	94,688	
10	Lissa Frausto	Chief Human Resources Officer		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	93,847	2.00%	-	-	-	720	-	94,567	
		Total	93,847	0.00%	-	-	-	720	-	94,567	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits & Emoluments FY 2020					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	Carlos Pecero	Controller	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	2.00%	-	-	-	720	-	94,567	
			Total	0.00%	-	-	-	720	-	94,567	
12	Joseph Fleishman	Associate Vice President of Instruction - Workforce Development	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	2.00%	-	-	-	720	-	90,194	
			Total	0.00%	-	-	-	720	-	90,194	
13	Oscar Hernandez	Executive Director of Institutional Research and Compliance	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	2.00%	-	-	-	720	-	90,194	
			Total	0.00%	-	-	-	720	-	90,194	
14	Armando Ponce	Executive Director of Student Life and Civility	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	2.00%	-	-	-	720	-	80,934	
			Total	0.00%	-	-	-	720	-	80,934	
15	Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	0.00%	-	-	-	720	-	80,934	
			Total	0.00%	-	-	-	720	-	80,934	
16			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	
17			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	
18			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	
19			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	
			State General Revenue	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
20			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
21			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
22			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
23			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
24			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
25			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
26			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
27			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
28			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**TEXAS SOUTHMOST COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Tyler Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mejia, Juan	President/CEO	State General Revenue	303,960	30.45%	-	-	-	-	-	-	Reclassified as President/CEO
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	303,960	0.00%	-	-	-	-	-	303,960	
2	Van Cleef, Sarah	Vice President, Financial and Administrative Affairs	State General Revenue	184,405	5.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	184,405	0.00%	-	-	-	-	-	184,405	
3	Lessner, Kimberly	Vice President, Marketing and Enrollment Services	State General Revenue	153,157	8.48%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	153,157	0.00%	-	-	-	-	-	153,157	
4	Sheppard, Deana	Provost/Vice President, Academic and Student Affairs	State General Revenue	192,500	0.00%	-	-	-	-	-	-	New employee
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	192,500	0.00%	-	-	-	-	-	192,500	
5	Andrews, D. Mitch	Vice President, Institutional Advancement	State General Revenue	153,157	40.26%	-	-	-	-	-	-	Reclassified from Executive Director to VP
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	153,157	0.00%	-	-	-	-	-	153,157	
6	Drain, Timothy	Associate Vice Provost, Student Affairs	State General Revenue	120,103	5.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,103	0.00%	-	-	-	-	-	120,103	
7	Boucher, J. Cliff	Dean, Engineering, Mathematics and Sciences	State General Revenue	113,393	5.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,393	0.00%	-	-	-	-	-	113,393	
8	Gary, Linda	Dean, Humanities, Communications and Fine Arts	State General Revenue	113,393	5.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,393	0.00%	-	-	-	-	-	113,393	
9	Sharpe, Aubrey	Dean, Continuing Studies/Executive Administration	State General Revenue	133,920	5.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	133,920	0.00%	-	-	-	-	-	133,920	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Nannen, Tampa	Dean of Students	State General Revenue	114,744	5.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	114,744	0.00%	-	-	-	-	114,744		
11	Hill, Dometrius	Dean for Academic Success	State General Revenue	87,854	5.08%	-	-	-	-	87,854		
			Non-state Income		0.00%	-	-	-	-	-		
			Total	87,854	0.00%	-	-	-	-	87,854		
12	Fowler, S. Kevin	Executive Director, Human Resources	State General Revenue	114,744	5.08%	-	-	-	-	114,744		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	114,744	0.00%	-	-	-	-	114,744		
13	Hassett, Jeffrey	Chief Information Officer	State General Revenue	150,000	0.00%	-	-	-	-	150,000	New employee	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	150,000	0.00%	-	-	-	-	150,000		
14			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
15			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
16			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
17			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Tyler Junior College**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Vernon College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Dr. Dusty R. Johnston	President	State General Revenue	58,309	-3.67%	-	-	-	-	-	58,309	
		Non-state Income	155,432	5.03%	-	-	-	-	-	155,432	
		Total	213,741	2.50%	-	-	-	-	-	213,741	
2 Dr. Lisa Crandall	Vice President of Instructional Services	State General Revenue	30,915	-3.19%	-	-	-	-	-	30,915	
		Non-state Income	82,410	5.56%	-	-	-	-	-	82,410	
		Total	113,325	3.02%	-	-	-	-	-	113,325	
3 Garry David, CPA	Vice President of Administrative Services	State General Revenue	32,502	-3.19%	-	-	-	-	-	32,502	
		Non-state Income	86,640	5.56%	-	-	-	-	-	86,640	
		Total	119,142	3.02%	-	-	-	-	-	119,142	
4 Dr. James P. Nordone	Vice President of Student Services	State General Revenue	30,915	-3.19%	-	-	-	-	-	30,915	
		Non-state Income	82,410	5.56%	-	-	-	-	-	82,410	
		Total	113,325	3.02%	-	-	-	-	-	113,325	
6 Shana Drury	Dean of Instructional Services	State General Revenue	24,671	-3.19%	-	-	-	-	-	24,671	
		Non-state Income	65,766	5.56%	-	-	-	-	-	65,766	
		Total	90,437	3.02%	-	-	-	-	-	90,437	
7 Kristin Harris	Dean of Student Services	State General Revenue	22,332	3.95%	-	-	-	-	-	22,332	Organization
		Non-state Income	59,530	13.34%	-	-	-	-	-	59,530	Restructure
		Total	81,862	10.61%	-	-	-	-	-	81,862	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Victoria College**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Hinds, David	President	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	231,509	2.88%	-	-	-	-	-	231,509	
		Total	231,509	2.88%	-	-	-	-	-	231,509	
2 Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	143,425	2.88%	-	-	-	840	-	144,265	
		Total	143,425	2.88%	-	-	-	840	-	144,265	
3 Yancey, Jennifer	Vice President of Advancement and External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	141,305	2.88%	-	-	-	840	-	142,145	
		Total	141,305	2.88%	-	-	-	840	-	142,145	
4 Buchholz, Cindy	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	119,960	2.88%	-	-	-	840	-	120,800	
		Total	119,960	2.88%	-	-	-	840	-	120,800	
5 Stoneham, Edrel	Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	91,746	2.88%	-	-	-	840	-	92,586	
		Total	91,746	2.88%	-	-	-	840	-	92,586	
6 Crane, Betsy	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	103,352	2.88%	-	-	-	-	-	103,352	
		Total	103,352	2.88%	-	-	-	-	-	103,352	
7 Hamilton, Jerry	Dean of Science, Math & Physical Education	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	123,568	2.88%	-	-	-	-	-	123,568	
		Total	123,568	2.88%	-	-	-	-	-	123,568	
8 Lowe, Babette	Dean of Academic Support & Student Success	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	103,352	2.88%	-	-	-	-	-	103,352	
		Total	103,352	2.88%	-	-	-	-	-	103,352	
9 Strother, Darla	Dean of Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
		Non-state Income	93,122	2.88%	-	-	-	-	-	93,122	
		Total	93,122	2.88%	-	-	-	-	-	93,122	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Victoria College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
			Non-state Income	91,746	2.88%	-	-	-	-	-	91,746	
			Total	91,746	2.88%	-	-	-	-	-	91,746	
11	Kurtz, Terri	Executive Director of HR	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
			Non-state Income	98,836	2.88%	-	-	-	840	-	99,676	
			Total	98,836	2.88%	-	-	-	840	-	99,676	
12	Wiley, Gerry Matthew	Executive Director of IREA	State General Revenue		0.00%	-	-	-	-	-	-	1.38% Inflation plus 1.5% step adjustment
			Non-state Income	86,441	2.88%	-	-	-	-	-	86,441	
			Total	86,441	2.88%	-	-	-	-	-	86,441	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Weatherford College of Parker County Jr College District**

A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Dr. Todd Farmer	President	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone and 673.70 per month family life
		Non-state Income	270,000	8.00%	600	-	-	8,504	-	279,104	
		Total	270,000	8.00%	600	-	-	8,504	-	279,104	
2 Dr. Andra Cantrell	Executive VP, Financial/Admin. Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	148,950	4.00%	600	-	-	-	-	149,550	
		Total	148,950	4.00%	600	-	-	-	-	149,550	
3 Dr Arleen Atkins	Dean Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	111,703	4.00%	600	-	-	-	-	112,303	
		Total	111,703	4.00%	600	-	-	-	-	112,303	
4 Brent Baker	VP Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	116,772	4.00%	600	-	-	420	-	117,792	
		Total	116,772	4.00%	600	-	-	420	-	117,792	
5 Dan Curlee	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	112,246	4.00%	600	-	-	420	-	113,266	
		Total	112,246	4.00%	600	-	-	420	-	113,266	
6 Michael Endy	VP Academics & Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	124,624	4.00%	600	-	-	420	-	125,644	
		Total	124,624	4.00%	600	-	-	420	-	125,644	
7 Ralinda Stone	Executive Director Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,831	4.00%	600	-	-	-	-	94,431	
		Total	93,831	4.00%	600	-	-	-	-	94,431	
8 Rebecca DePuy	Contoller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,643	4.00%	-	-	-	-	-	93,643	
		Total	93,643	4.00%	-	-	-	-	-	93,643	
9 Katherine Boswell	Dean Health & Human Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	111,106	4.00%	600	-	-	420	-	112,126	
		Total	111,106	4.00%	600	-	-	420	-	112,126	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** Weatherford College of Parker County Jr College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	Duane Durrett	Dean Fine Arts & Community Relations	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	111,703	4.00%	600	-	-	420	-	112,723	
			Total	111,703	4.00%	600	-	-	420	-	112,723	
11	Adam Finley	Executive Dean Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	93,784	4.00%	600	-	-	420	-	94,804	
			Total	93,784	4.00%	600	-	-	420	-	94,804	
12	Dr Alexander Ibe	Dean Humanities & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	94,711	4.00%	600	-	-	420	-	95,731	
			Total	94,711	4.00%	600	-	-	420	-	95,731	
13	Janetta Kruse	Dean Workforce & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	90,315	4.00%	600	-	-	420	-	91,335	
			Total	90,315	4.00%	600	-	-	420	-	91,335	
14	Dr Sarah Lock	Assoc Dean Dual Credit & E Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,267	4.00%	600	-	-	-	-	88,867	
			Total	88,267	4.00%	600	-	-	-	-	88,867	
15	Dr David Russell	Assoc Dean ECGB	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	83,745	4.00%	600	-	-	420	-	84,765	
			Total	83,745	4.00%	600	-	-	420	-	84,765	
16	Rhonda Torres	Dean Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	111,106	4.00%	600	-	-	420	-	112,126	
			Total	111,106	4.00%	600	-	-	420	-	112,126	
17	James Colton	Assoc Dean Student Judicial Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	38,651	4.00%	600	-	-	-	-	39,251	
			Total	38,651	4.00%	600	-	-	-	-	39,251	
18	Doug Jefferson	Assoc Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	94,715	4.00%	600	-	-	420	-	95,735	
			Total	94,715	4.00%	600	-	-	420	-	95,735	
19	Olivia Landrum	Assoc Dean Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,976	4.00%	600	-	-	-	-	86,576	
			Total	85,976	4.00%	600	-	-	-	-	86,576	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Weatherford College of Parker County Jr College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Weatherford College of Parker County Jr College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Weatherford College of Parker County Jr College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Weatherford College of Parker County Jr College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Western Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	161,382	0.00%	-	-	4,800	-	-	166,182	
			Total	161,382	0.00%	-	-	4,800	-	-	166,182	
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	84,847	0.00%	-	-	-	-	-	84,847	
			Total	84,847	0.00%	-	-	-	-	-	84,847	
3	Patricia Claxton	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	107,534	0.00%	-	-	-	-	-	107,534	
			Total	107,534	0.00%	-	-	-	-	-	107,534	
4	Britt Canada	Dan of Insttutional Research & Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	98,924	0.00%	-	-	-	-	-	98,924	
			Total	98,924	0.00%	-	-	-	-	-	98,924	
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	96,498	0.00%	-	-	-	-	-	96,498	
			Total	96,498	0.00%	-	-	-	-	-	96,498	
6	Emily Powell	Dean of Technology & Information Security O	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	68,959	0.00%	-	-	-	-	-	68,959	
			Total	68,959	0.00%	-	-	-	-	-	68,959	
7	Tammy Davis	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	78,060	0.00%	-	-	-	-	-	78,060	
			Total	78,060	0.00%	-	-	-	-	-	78,060	
8	Shawn Fonville	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	80,340	0.00%	-	-	-	-	-	80,340	
			Total	80,340	0.00%	-	-	-	-	-	80,340	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** **Wharton County Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Betty McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,296) Dental (\$653)
			Non-state Income	265,445	11.14%	-	-	-	-	17,199	282,644	
			Total	265,445	0.00%	-	-	-	-	17,199	282,644	
2	Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	124,100	13.43%	-	-	4,200	-	-	128,300	
			Total	124,100	0.00%	-	-	4,200	-	-	128,300	
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	128,102	13.01%	-	-	4,200	-	-	132,302	
			Total	128,102	0.00%	-	-	4,200	-	-	132,302	
4	Pam Youngblood	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	122,099	13.65%	-	-	4,200	-	-	126,299	
			Total	122,099	0.00%	-	-	4,200	-	-	126,299	
5	Amanda Allen	Vice President of Planning and Institutional Ef	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	112,761	14.79%	-	-	4,200	-	-	116,961	
			Total	112,761	0.00%	-	-	4,200	-	-	116,961	
6	Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	96,754	7.60%	-	-	-	-	-	96,754	
			Total	96,754	0.00%	-	-	-	-	-	96,754	
7	Lindsey McPherson	Dean of Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	93,419	0.00%	-	-	-	-	-	93,419	
			Total	93,419	0.00%	-	-	-	-	-	93,419	
8	Paul Quinn	Dean of Vocational Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	83,414	0.00%	-	-	-	-	-	83,414	
			Total	83,414	0.00%	-	-	-	-	-	83,414	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2020 Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Wharton County Junior College**

	A Name	B Position	C Funding Source	D FY 2020 Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
58			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
59			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		