

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2020**  
**The University of Texas at Arlington**  
**Institution Code: 714**

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	G Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Karbhari, Vistasp	President	E&G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$419,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,055	
			\$485,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$485,000	
Lim, Teik C	Provost and VP Academic Affairs	E&G	\$470,955	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$470,955	
Dombroski, Harry M	Dean of Business	E&G	\$440,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,750	
McCabe, Michael V	Executive Director UTARI	E&G	\$422,819	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$422,819	
Merwin, Elizabeth	Dean of Nursing	E&G	\$328,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,000	
		E&G - Research	\$82,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,000	
			\$410,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,000	new hire 10/9/2018
Davis, Kelly O	CFO & Vice President	E&G	\$394,060	3.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$394,060	
Crouch, Peter E	Dean of Engineering	E&G	\$362,578	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$362,578	
Dimos, Duane B	Vice President of Research	E&G	\$334,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,670	
Himarios, Daniel D	Vice Provost & Center Executive Director	Designated	\$327,054	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,054	
Neyland, Jeffery Allen	Chief Information Officer	Designated	\$319,843	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$319,843	
Baker, P James	Director of Athletics	Auxiliary	\$316,573	2.70%	\$0	\$0	\$0	\$0	\$46,000	\$0	\$362,573	performance metrics agreement
Hall, John D	Vice President Administration	E&G	\$309,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
Jeter, Jeffrey M	Vice President Govt Relations	E&G	\$297,373	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,373	
Johnson, Troy	VP for Enrollment Management	E&G	\$288,640	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,640	
Mancini, Mary E	Senior Associate Dean of Nursing	E&G	\$206,773	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,773	
		Designated	\$76,478	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,478	
			\$283,250	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,250	
Frazier, Gregory V	Senior Associate Dean of Business	E&G	\$271,021	2.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,021	
Keller, David Melvin	Associate Dean of Kinesiology	E&G	\$71,503	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,503	
		E&G - Research	\$107,120	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,120	
		Designated	\$89,177	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,177	
	\$267,800	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,800			
Nagy, Lisa L	VP for Student Affairs / Dean	E&G	\$262,954	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,954	
Aswath, Pranesh B	Vice Provost-Academic Plan/Policy	E&G	\$262,634	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,634	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Khaledi, Morteza Gholi	Dean of Science	E&G	\$209,834	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,834	
		E&G - Research	\$52,458	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,458	
			\$262,292	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,292	
Madden-Thompson, Teresea	Vice President for GEOES	Designated	\$254,097	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,097	
Weidanz, Jon A	Associate Vice Pres Research	Designated	\$252,052	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,052	
Ryan, Scott D	Dean of Social Work	E&G	\$244,008	2.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,008	
Zaretsky, Adrian	Dean of Architecture	E&G	\$242,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,050	
Carpenter, Larry Joseph	Senior Associate Vice President	E&G	\$84,923	1.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,923	
		Designated	\$151,632	1.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,632	
			\$236,555	1.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,555	
Hood, Jean M	Vice President for Human Resources	E&G	\$232,375	4.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,375	
Jaramillo, Jorge Fernando	Associate Dean of Business	E&G	\$230,615	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,615	
Cawthon, Elisabeth A	Dean of Liberal Arts	E&G	\$230,605	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,605	
Taber Doughty, Teresa Anne	Dean of College of Education	E&G	\$228,457	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,457	
Adem, Salma Abdou	Chief of Staff / Associate VP	E&G	\$227,270	4.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,270	
Middleton, Angela Joy	Director UTA Health Services	Auxiliary	\$222,723	3.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,723	
Jones, Erick C	Associate Dean of Engineering	E&G	\$220,357	2.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,357	
Grover, James P	Associate Dean of Science	E&G	\$174,207	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,207	
		E&G - Research	\$21,674	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,674	
		Designated	\$20,856	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,856	
			\$216,736	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,736	
Mayer, Kimberly	Associate Vice President Research	Designated	\$209,101	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,101	new hire 01/17/2019
Andressen, Curtis	Vice Provost	Designated	\$205,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Peterson, Lynn	Senior Associate Dean of Engineering	E&G	\$200,923	3.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,923	
Smith Jr, Samuel H	Chief Analytics Officer	E&G	\$200,188	2.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,188	
Scott, Stephanie Jean	Associate VP / Controller	Designated	\$192,270	2.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,270	
Bichel, Rebecca	Dean of Library	E&G	\$191,315	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,315	

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Lemaux, Kimberley Ann	Chief University Police	E&G Designated	\$178,500	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	
			\$9,395	2.63%	\$0	\$0	\$0	\$0	\$0	\$9,395		
			<u>\$187,895</u>	<u>2.63%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$187,895</u>	
Cordero, Minerva	Associate Dean of Science	E&G	\$182,681	1.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,681	
Davidson, John R	Associate Vice President Budgets	E&G Designated	\$142,714	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,714	
			\$38,625	5.04%	\$0	\$0	\$0	\$0	\$0	\$38,625		
			<u>\$181,340</u>	<u>5.04%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$181,340</u>	
Youngblood, Rosalinda	Associate Vice President Development	E&G Designated	\$17,930	2.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,930	reclassification promotion 09/01/2019
			\$161,370	2.46%	\$0	\$0	\$0	\$0	\$0	\$161,370		
			<u>\$179,300</u>	<u>2.46%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$179,300</u>	
Woody, Debra J	Senior Associate Dean of Social Work	E&G Designated	\$165,065	4.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,065	
			\$10,489	4.89%	\$0	\$0	\$0	\$0	\$0	\$10,489		
			<u>\$175,555</u>	<u>4.89%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,555</u>	
Garcia, Dan D	Associate Vice President Student Enrollment	Designated	\$172,501	4.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,501	
Kittle, Paul	Senior Associate Vice President Student Affairs	E&G	\$170,998	3.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,998	
Elliott, Arlene Susan	Assistant Vice President for Academic Resource Planning	E&G Designated	\$77,718	2.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,718	
			\$93,013	2.23%	\$0	\$0	\$0	\$0	\$0	\$93,013		
			<u>\$170,731</u>	<u>2.23%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$170,731</u>	
Price, David	Chief Audit Executive	Designated	\$169,950	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,950	
Sol, Antoinette	Vice Provost Faculty Affairs	E&G	\$168,590	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,590	
Cavallo, Ann Marie	Assistant Vice Provost Faculty Affairs	E&G	\$168,245	2.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,245	
Morgan, Erin K	Assistant Vice President OIT	Designated	\$164,586	2.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,586	
Snow, Heather L	Associate Vice President and Dean of Students	E&G Designated	\$83,184	4.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,184	
			\$79,819	4.31%	\$0	\$0	\$0	\$0	\$0	\$79,819		
			<u>\$163,003</u>	<u>4.31%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$163,003</u>	
Hickman, Kimshi Latrice	Assistant Vice President Student Enrollment	Designated	\$160,655	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,655	
Forsberg, Jeremy A	Assistant Vice President Research	E&G	\$159,365	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,365	
Brown, Casey Graham	Associate Dean of College of Education	E&G	\$157,003	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,003	
Purgason, Ashley M	Associate Vice Provost University College	E&G	\$155,695	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,695	
Currie, Eunice M	Assistant Vice President for HR	E&G	\$155,467	3.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,467	
Hageman, Kathryn Lea	Chief of Staff Office of the Provost	Designated	\$155,374	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,374	

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Record, Carolyn H	Assistant Vice President Accounting Services	Designated	\$154,925	3.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,925	
Poole, G W Bill	Assistant Vice President Facilities	E&G Designated	\$122,821	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,821	
			\$30,303	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,303	
			<u>\$153,124</u>	<u>5.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,124</u>
Leach, Keara	Assistant Vice President President's Office	E&G	\$152,936	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,936	
Martinez-Cosio, Maria	Associate Vice Provost Faculty Affairs	E&G	\$152,649	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,649	
Wixson, Ehren	Assistant Vice President Student Business Services	Designated	\$150,871	3.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,871	
Boillotat, Michelle	Assistant Vice President Development	E&G	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	new hire 03/25/2019
Bobadilla, Anna M	Senior Associate Vice President Analytics	E&G	\$146,775	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,775	
Swarb, Donna G	Assistant Vice President Auxiliary Services	E&G Auxiliary	\$11,412	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,412	
			\$134,898	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,898	
			<u>\$146,311</u>	<u>3.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$146,311</u>
La Velle, Mark	Assistant Vice President Development	E&G Designated	\$111,158	2.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,158	
			\$33,768	2.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,768	
			<u>\$144,926</u>	<u>2.57%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$144,926</u>
Jackson, Raymond L	Associate Dean of Graduate School	E&G	\$141,613	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,613	
Cong, Zhen	Associate Dean of Social Work	E&G	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Chapman, Jennifer W	Executive Director University Compliance	E&G	\$133,403	2.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,403	
Lewis, Rebecca J	Assistant Vice Provost IRP	E&G	\$130,425	4.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,425	
Fortune, Andre L	Assistant Vice President Student Affairs	Designated	\$129,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,300	
Watson, Sonja Stephenson	Associate Dean of Liberal Arts	E&G	\$129,293	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,293	
Hale, Gregory R	Assistant Dean of Science	E&G E&G - Research	\$116,015	4.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,015	
			\$6,106	4.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,106	
			<u>\$122,121</u>	<u>4.08%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$122,121</u>
Johnson, Jonathan	Assistant Vice President Student Affairs	Designated	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	new hire 06/17/2019
Calhoun-Butts, Candice L	Assist Dean of Enroll and Stud Nursing	Designated	\$115,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
Roye, Jennifer Lynn	Assistant Dean	Designated	\$114,124	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,124	
Boles, Rebecca L	Assistant Dean of Architecture	E&G	\$110,018	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,018	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gonzales, Casey	Assistant Dean / Director	E&G Designated	\$21,570	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,570	
			\$85,973	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,973	
			<b>\$107,543</b>	<b>2.16%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Boateng, Mary	Chief Pharmacist	Auxiliary	\$106,119	3.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,119	
Horn, Jay P	Executive Director International Education	E&G	\$101,477	3.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,477	
Neilson, Rebecca L	Assistant Dean of Business	E&G	\$100,031	3.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,031	
Thompson, Lalita N	Assistant Dean Admin Affairs Nursing	E&G	\$97,333	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,333	
Stutzman, Charity Ann	Assistant Dean	Designated	\$95,161	4.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,161	
Collins, Denise A	Assistant Dean College of Education	E&G Designated	\$76,011	2.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,011	
			\$17,300	2.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,300	
			<b>\$93,311</b>	<b>2.88%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Slater, Holli Michelle	Assistant Dean of Social Work	E&G Designated	\$76,058	3.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,058	
			\$10,436	3.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,436	
			<b>\$86,494</b>	<b>3.84%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Smith, Dawnetta	Assistant Dean Social Work	E&G	\$83,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,200	
Bolsterli, Eric J	Assistant Dean of Liberal Arts	E&G	\$83,122	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,122	
Ridingin, Leslie	Assistant Dean of Liberal Arts	E&G	\$72,818	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,818	
Tiernan, Janice C	Assistant Dean of Engineering	E&G	\$45,803	3.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,803	50% administrative / 50% faculty

Note: Individuals' compensation may not total exactly due to immaterial rounding issues.