

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2020**

**Institution Code:** 751      **Institution Name** Texas A&M University - Commerce

A Name	B Position	C Funding Source	D Current Salary	E Percentage Salary Increase Over FY 2019	G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					Deferred Compensation	Practice Plan Benefits	Housing Allowance	Cell Allowance	Other	Non-Cash Compensation		
Dr. Mark Rudin	President	General Revenue	\$44,825	0.00%							\$44,825	
		Other E&G Income	\$21,094	0.00%							\$21,094	
		Designated	\$299,081	4.30%	\$50,000						\$349,081	
		Non Cash									\$0	
			<u>\$365,000</u>	<u>4.30%</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$415,000</u>	
Linda King	Chief of Staff President	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%								
		Designated	\$165,000	0.00%							\$165,000	
			<u>\$165,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,000</u>	
Katelyn Severance	Chief Compliance Officer Compliance	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$100,000	0.00%							\$100,000	
			<u>\$100,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100,000</u>	New Appt
Dr. John Humphreys	Vice President & Provost Academic Affairs	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$241,000	0.00%							\$241,000	
			<u>\$241,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$241,000</u>	
Dr. Ricky Dobbs	Associate Provost Academic Affairs	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$146,909	1.20%							\$146,909	
			<u>\$146,909</u>	<u>1.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$146,909</u>	
Dr. Raymond Green	Dean Honors College	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$132,139	0.99%							\$132,139	
			<u>\$132,139</u>	<u>0.99%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$132,139</u>	

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Dr. Yvonne Villanueva-Russell	Dean College of Innovation and Design	General Revenue	\$19,074	0.00%							\$19,074	New Appt
		Other E&G Income	\$8,976	0.00%							\$8,976	
		Designated	\$112,050	0.00%							\$112,050	
			\$140,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,100	
Dr. Madeline Justice	Interim Dean College of Education and Human Services	General Revenue	\$0	0.00%							\$0	New Appt
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$182,580	0.00%							\$182,580	
			\$182,580	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,580	
Dr. Mark Reid	Associate Dean College of Education and Human Services	General Revenue	\$0	0.00%							\$0	77.92% Appt
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$80,216	1.24%							\$80,216	
			\$80,216	1.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,216	
Dr. William Kuracina	Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$180,541	1.20%							\$180,541	
			\$180,541	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,541	
Dr. David Scott	Associate Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$6,800	0.00%							\$6,800	
		Other E&G Income	\$3,200	0.00%							\$3,200	
		Designated	\$89,443	1.54%							\$89,443	
			\$99,443	1.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,443	
Dr. Brent Donham	Dean College of Science, Engineering	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$188,176	1.20%							\$188,176	
			\$188,176	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,176	

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Dr. Hadyn Fox	Associate Dean College of Science, Engineering	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$97,923	1.35%							\$97,923	
			\$97,923	1.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,923	75% Appt
Dr. Shanan Gibson	Dean College of Business	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$221,636	1.20%							\$221,636	
			\$221,636	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,636	
Dr. Randy Harp	Dean College of Agricultural Sciences & Natural Resources	General Revenue	\$96,414	0.82%							\$96,414	
		Other E&G Income	\$45,372	0.38%							\$45,372	
			\$141,786	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,786	
Dr. Douglas Lavergne	Assoc Professor & Interim Assistant Dean College of Agricultural Sciences & Natural Resources	General Revenue	\$54,400	0.00%							\$54,400	
		Other E&G Income	\$25,600	0.00%							\$25,600	
			\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	New Appt
Cece Gassner	Vice President for Economic Dev & Research	General Revenue	\$149,600	0.00%							\$149,600	
		Other E&G Income	\$70,400	0.00%							\$70,400	
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	New Appt
Dr. Jennifer Schroeder	Dean Graduate Studies	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$160,000	0.00%				\$720			\$160,720	
			\$160,000	0.00%	\$0	\$0	\$0	\$720	\$0	\$0	\$160,720	New Appt
Dr. Lee Young	Interim Vice President Enrollment Management	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$170,000	0.00%							\$170,000	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Interim Appt

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Dr. Thomas Newsom	Interim Vice President & Dean of Student Services Campus Life & Student Development	General Revenue	\$0	0.00%							\$0	Interim Appt
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$170,000	0.00%							\$170,000	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Stephen Hirst	Associate Dean Campus Life & Student Development	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Auxiliary Income	\$93,104	1.20%							\$93,104	
			\$93,104	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,104	
Alicia Currin	Vice President Business Administration	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$230,000	0.00%							\$230,000	
			\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Paula Hanson	Associate Vice President Business Administration	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$153,000	0.00%							\$153,000	
			\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
Tina Livingston	Associate Vice President Business Administration	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$153,000	0.00%							\$153,000	
			\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
Keturi DeLong	Vice President Institutional Advancement	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$165,000	0.00%				\$720			\$165,720	
			\$165,000	0.00%	\$0	\$0	\$0	\$720	\$0	\$0	\$165,720	