

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2020**

Institution Code: 754		Institution Name: Texas State University											
Name	Position	Fund	Salary 09/01/2019	Sal Pct Incr Over FY 2019	Cash Bonus	Housing Allow	Car Allow	Other	Non-Cash Comp	Tot Comp	Comment		
Trauth, Denise	President	Designated	\$530,238.90		\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$542,238.90	Car allowance for use of personal vehicle		
		General Revenue	\$65,937.06	5.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,937.06			
		Total	\$596,175.96	5.00%	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$608,175.96	* President resides on campus		
Algoe, Eric	Vice President, Finance & Support Services	Designated	\$332,514.00	5.56%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$332,514.00			
Bourgeois, Eugene	Provost & Vice President Academic Affairs	General Revenue	\$380,000.04	4.11%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$380,000.04			
Breier, Barbara	Vice President, University Advancement	Designated	\$278,100.60	3.78%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$278,100.60			
Lloyd, Lisa	Vice President, University Administration	Designated	\$203,144.04	4.18%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$203,144.04			
Pierce, Kenneth	Vice President, Information Technology	Designated	\$253,236.00	5.52%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$253,236.00			
Smith, Joanne	Vice President, Student Affairs	Designated	\$245,000.04	4.26%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$245,000.04			
Thorne, Debbie	Associate Provost	General Revenue	\$211,351.08	4.32%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$211,351.08			
Teis, Lawrence	Dir, Athletics	Designated	\$0.00		\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00	Award		
		Auxiliary	\$342,260.04	4.03%	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$354,260.04	Car allowance for use of personal vehicle		
		Total	\$342,260.04		\$25,000.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$379,260.04			
Arellano, Margarita	Assoc VP, Student Affairs	Designated	\$181,294.32	4.03%	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$181,894.32	FY19 Staff Award		
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$148,966.68	5.33%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$148,966.68			
Heath, Joan	Assoc VP & University Librarian	Designated	\$171,919.80	3.88%	\$1,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$173,569.80	FY19 Staff Award		
Horton, Walter	Assoc VP, Research & Federal Relations	General Revenue	\$241,662.72	4.03%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$241,662.72			
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$194,805.24	3.98%	\$1,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$196,455.24	FY19 Staff Award		
Nusbaum, Nancy	Assoc VP, Finance & Support Services Planning	Designated	\$173,109.96	4.28%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$173,109.96			
Ray, Gary	Assoc VP, Enrollment Mgmt and Marketing	General Revenue	\$212,620.32	4.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$212,620.32			
Shewan, Thomas	Assoc VP, Facilities	General Revenue	\$155,015.76	4.03%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$155,015.76			
Solis, Carlos	Assoc VP, Technology Innovation Office	Designated	\$144,370.20	5.39%	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145,120.20	FY19 Staff Award		
Sriraman, Vedaraman	Assoc VP, Academic Affairs	General Revenue	\$184,417.56	4.34%	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$189,417.56	Teaching Overload - Engineering Technology		
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$194,728.56	4.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$194,728.56			
Anderson, Stephanie	Asst VP, Enrollment Management/Undergraduate Admissions	Designated	\$0.00		\$438.66	\$0.00	\$0.00	\$0.00	\$0.00	\$438.66	FY19 Staff Award		
		General Revenue	\$172,400.04	5.09%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$172,400.04			
		Total	\$172,400.04		\$438.66	\$0.00	\$0.00	\$0.00	\$0.00	\$172,838.70			
Barnes, JaNelle	Asst VP, IT Business Operations	Designated	\$129,581.88	4.33%	\$1,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$131,231.88	FY19 Staff Award		
Benn, Sherri	Asst VP/Dir, Student Diversity & Inclusion/ADA Coordinator	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	Teaching Overload - Counseling, Leadership, Adult Ed and School Psychology		
		Designated	\$126,613.68	4.03%	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$127,113.68	FY19 Staff Award		
		Total	\$126,613.68		\$500.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$131,113.68			
Black, Mary	Asst VP, Budgeting, Financial Planning & Analysis	Designated	\$149,563.32	3.15%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$149,563.32			
Blanda, Michael	Asst VP, Research & Federal Relations	General Revenue	\$178,726.68	4.03%	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$181,726.68	Freeman Center Director stipend		
Cavitt, Mary	Asst VP, Academic Services	General Revenue	\$84,762.60		\$0.00	\$0.00	\$0.00	\$833.33	\$0.00	\$85,595.93	50% FTE		
	Asst VP, Academic Affairs	General Revenue	\$84,762.60		\$0.00	\$0.00	\$0.00	\$833.33	\$0.00	\$85,595.93	50% FTE Asst VP, AA (Round Rock Campus Interim)		
		Total	\$169,525.20	3.29%	\$0.00	\$0.00	\$0.00	\$1,666.66	\$0.00	\$171,191.86			

Name	Position	Fund	Salary	Sal Pct Incr	Cash Bonus	Housing Allow	Car Allow	Other	Non-Cash Comp	Tot Comp	Comment
			09/01/2019	Over FY 2019							
Curtis, Cesquinn	Asst VP, University Advancement	Designated	\$120,000.00	-	\$0.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$132,000.00	New hire 8/5/2019, moving expenses
McBride, John	Asst VP, Human Resources	Designated	\$159,444.12	3.53%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$159,444.12	
Meyer, Joseph	Asst VP, Institutional Research	General Revenue	\$145,765.92		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145,765.92	
		Designated	\$0.00		\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	FY19 Staff Award
		Total	\$145,765.92	4.03%	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$146,765.92	
Pantlik, Sandra	Asst VP, University Advancement/Managing Editor, Hillviews	Designated	\$121,540.08	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$121,540.08	
Perry, Daniel	Asst VP, University Advancement	Designated	\$144,585.12	5.59%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144,585.12	
Rogers, Benjamin	Asst VP, ITAC	Designated	\$127,519.92	4.03%	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$128,619.92	FY19 Staff Award
Willett, Dana	Asst VP, Distance & Extended Learning	Designated	\$130,037.64	4.03%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,037.64	
Vacant	Asst VP, International Affairs										
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$207,359.76	4.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$207,359.76	
Brown, Daniel	Dean, University College & Director, PACE Center	Grant	\$17,538.32		\$0.00	\$0.00	\$0.00	\$5,788.26	\$0.00	\$23,326.58	IMPACTing STEM grant 10/18 - 1/19 Duties
		Designated	\$157,844.81	1.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$157,844.81	
		Total	\$175,383.13	1.00%	\$0.00	\$0.00	\$0.00	\$5,788.26	\$0.00	\$181,171.39	
Chahin, T	Dean, Applied Arts	General Revenue	\$204,236.88	4.21%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$204,236.88	
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$186,019.68	5.18%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$186,019.68	
Galloway, Heather	Dean, Honors College	General Revenue	\$170,464.92	5.60%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170,464.92	
Golato, Andrea	Dean, Graduate College	General Revenue	\$207,500.04	12.93%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$207,500.04	
Hailey, Christine	Dean, Science & Engineering	Restricted	\$0.00		\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	NCWIT project member
		General Revenue	\$257,864.64	4.21%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$257,864.64	
		Total	\$257,864.64		\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$258,864.64	
O'Malley, Michael	Dean, Education	General Revenue	\$188,300.04	3.18%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$188,300.04	
Smart, Denise	Dean, Business	General Revenue	\$265,989.72	4.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$265,989.72	
Welborn, Ruth	Dean, Health Professions	General Revenue	\$200,219.16	4.21%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200,219.16	
Bolch, Kambra	Assoc Dean, Academic Programs	General Revenue	\$111,739.68	4.03%	\$0.00	\$0.00	\$0.00	\$1,300.00	\$0.00	\$113,039.68	Teaching Overload - University Seminar
Day, Susan	Assoc Dean, Liberal Arts	General Revenue	\$168,859.80	4.03%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168,859.80	
Nava, Michael	Assoc Dean, University College Student Services	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$15,300.04	\$0.00	\$15,300.04	Teaching Overload - OWLS, University Seminar
		Designated	\$123,825.36	4.03%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$123,825.36	
		Total	\$123,825.36		\$0.00	\$0.00	\$0.00	\$15,300.04	\$0.00	\$139,125.40	
Hamilton, William	Asst Dean, College (McCoy)	Restricted	\$76,175.94		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76,175.94	
		General Revenue	\$76,175.94	4.03%	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$79,675.94	Teaching Overload - Management
		Total	\$152,351.88	4.03%	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$155,851.88	
Hindson, Lauren	Asst Dean, College (Athletic Academic Center)	Designated	\$82,204.56	4.03%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$82,204.56	