Institution Name: Alamo Community College District

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage Salary				021			
			Salary	Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											Other work in the death of the second
4 5 4 5	a			0.000							Other emoluments include cell phone and other computer technology related
1 Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	services. Additionally, eligible for an incentive bonus not to exceed \$30,000,
											determined by the Board of Trustees if
		Non-state Income	365,150	9.00%			24,000	9,000		398,150	certain performance criteria are met.
		Total	365,150	0.00%			24,000	9,000		398,150	
		Total	303,130	0.0070			24,000	2,000		370,130	=
2 Roberto Vela	President of The College	State General Revenue		0.00%		_			_	_	
Z Koberto vera	resident of the Conege	Non-state Income	228,790	3.00%	-		-	720	-	229,510	
		Total	228,790	0.00%				720		229,510	
		10111	220,770	0.0070				720		227,510	=
3 Adena Loston	President of The College	State General Revenue		0.00%	_	_	_	_	_	_	
	1	Non-state Income	228,790	3.00%	_	_	_	720	_	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
										. ,. = 0	=
4 Robert Garza	President of The College	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-		•
					-						=
5 Ricky Baser	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
											_
6 Veronica Garcia	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%		-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	_
7 Diane Snyder	VC for Finance & Admin	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%		-	-	720	-	229,510	
		Total	228,790	0.00%		-	-	720	-	229,510	=
											_
8 Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%		-	-	720	-	229,510	
		Total	228,790	0.00%		-	-	720	-	229,510	<b>=</b>
											·
9	VC Economic & Workforce Develp	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%						228,790	
		Total	228,790	0.00%					-	228,790	=
-1	1										Γ
0 George Railey	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%		-	-	-	-	228,790	
		Total	228,790	0.00%		-	-			228,790	=
1 1 1 2 02	NGC G. L. G	99		0.00=1							
1 Adelina Silva	VC for Student Success	State General Revenue	220 500	0.00%	-	-	-	-	-	- 220 512	
		Non-state Income	228,790			-	-	720	-	229,510	
		Total	228,790	0.00%			-	720	-	229,510	=
N. 1. II	I to ' MODWID OF ' C CC CC	Sec. C. 15		0.000							
2 Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue	107.604	0.00%	-	-	-	720	-	100 414	
		Non-state Income	187,694 187,694	29.44% 0.00%			-	720 720	-	188,414 188,414	
		Total	187,094	0.00%		-	-	720	-	100,414	=
3 Linda Boyer-Owens	AVC HR & Org Development	State Commel Day		0.000/							
5 Linua Boyer-Owens	AVC TIK & Org Development	State General Revenue Non-state Income	197 604	0.00% 10.01%	-	-	-	720	-	188,414	
		Non-state income Total	187,694 187,694	0.00%				720 720		188,414	
		rotai	107,094	0.00%				120		100,414	=

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage Salary		Nonsalary	Benefits & Eı	noluments FY 2	2021		
			Salary	Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
-	<del>-</del>	<del>-</del> <del>-</del>				-	-	-	-	-	
14 Pamela Ansboury	AVC of Finance & Fiscal Svcs	State General Revenue		0.00%	-	-	-	_	-	_	
	-	Non-state Income	187,694	10.01%	-	-	-	-	-	187,694	
		Total	187,694	0.00%		-	-	-	-	187,694	
										,	i
15 Lucas Dowden	Chief Online Learning Officer	State General Revenue	_	0.00%	_	_	_	_	_	_	
Ducus Bowden	Ciner Ginnie Zeuming Girier	Non-state Income	187,694	13.75%	_	_	_	_	_	187,694	
		Total	187,694	0.00%		_	_	_	-		
										,	i
16 William Wullenjohn	Dist Dir of Internal Audit	State General Revenue	_	0.00%	_	_		_			
10 ,, man ,, anenjom	Dist Diff of Internal Funds	Non-state Income	176,534	3.00%	_	_	_	720	_	177,254	
		Total	176,534	0.00%		_	_	720	_		
		Total	170,554	0.0070	-			720		177,254	ı
17 George Laughead	General Counsel	State General Revenue	_	0.00%	_	_	_	_	_	_	
17 George Laugheau	General Counsel	Non-state Income	173,479	3.00%						173,479	
		Total	173,479	0.00%		-					
		1 Otal	1/3,4/9	0.0070						1/3,4/9	i
10	AVC of Engilities	State Com1 D		0.000/							-
18	AVC of Facilities	State General Revenue	171 517	0.00%	-	-	-	-	-	171 517	
		Non-state Income	171,517	-5.88%						171,517	
		Total	171,517	0.00%		-	-	-		171,517	i
10 0 1 1 17	Idi: CB OC 41 B :			0.000/							
19 Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	169,950	10.22%		-	-	720	-	170,670	
		Total	169,950	0.00%		-	-	720		170,670	į
	T										
20 Sammi Morrill	AVC EWD Operations	State General Revenue		0.00%	-	-	-		-		
		Non-state Income	169,950	10.22%		-	-	720		170,670	
		Total	169,950	0.00%			-	720	-	170,670	1
r											
21 Kristi Wyatt	AVC Comm & Engagement	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	169,950	19.57%		-	-	720	-	170,670	
		Total	169,950	0.00%		-	-	720	-	170,670	į
	<del>_</del>										
22 Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	169,950	13.22%		-	-	720	-	170,670	
		Total	169,950	0.00%		-	-	720	-	170,670	1
23 Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	169,950	17.70%		-	-	720	-	170,070	
		Total	169,950	0.00%		-	-	720	-	170,670	•
24 Patricia Parma	AVC Stud Access & Success Init	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	169,950	20.17%		-	-	-	-	169,950	
		Total	169,950	0.00%		-	-	-	-	169,950	
25	Chief High School Pgms Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	158,808	#N/A		-	-	-	-	158,808	New I Osition
		Total	158,808	0.00%	-	-	-	-	-	158,808	
26 Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	154,500	7.42%	-	-	-	720	-	155,220	
		Total	154,500	0.00%	-	-	-		-		
27	VP for College Services	State General Revenue	_	0.00%	-	-		-	_	_	
	1	Non-state Income	147,056	7.77%		_	_	_	-	147,056	
		Total	147,056	0.00%		-	-	-	-		
		101111	2,550	2222						, , , , , ,	
28 Sheila Marlow	Executive Dir Instl Adv	State General Revenue	_	0.00%	_	_	_	_	_	-	T.
		State Selicital Revenue		0.0070							l l

A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage Salary				noluments FY 2			
			Salary	Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Non-state Income	144,200	3.00%		-	-	720	-	144,920	
		Total	144,200	0.00%		-	-	720	-	144,920	
29 Jothany Blackwood	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%		-		720	-	141,272	
		Total	140,552	0.00%		-	-	720	-	141,272	
00 71	Irma a a a			0.0004						i	
30 Lisa Alcorta	VP for Student Success	State General Revenue	140.552	0.00%	-	-	-	720	-	141.272	
		Non-state Income Total	140,552 140,552	3.00% 0.00%	<del></del>		-	720 720		141,272 141,272	
		Total	140,332	0.00%				120		141,272	
31 Stella Lovato	VP for College Services	State General Revenue	_	0.00%				_		ı	
31 Stella Lovato	VI for Conege Services	Non-state Income	140,552	3.00%			_	720		141,272	
		Total	140,552	0.00%				720		141,272	
		10	110,002	0.0070				.20		111,272	
32 Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	-	0.00%	_	_	_	-	_	_	
		Non-state Income	140,552	3.00%	-	_	-	-	-	140,552	
		Total	140,552	0.00%		-	-	-	-	140,552	
										<u> </u>	
33 Randall Dawson	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
'	-	Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%		-	-	720	-	141,272	
34 Mordecai Brownlee	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%		-	-	-	-	140,552	
		Total	140,552	0.00%		-	-	-	-	140,552	
										,	
35 Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%			-	720	-	141,272	
		Total	140,552	0.00%		-	-	720		141,272	
26 (C.H	VD C C L C	See Const.		0.000/						i	
36 Gilberto Becerra	VP for Student Success	State General Revenue	140.552	0.00%	-	-	-	-	-	140.552	
		Non-state Income Total	140,552 140,552	3.00% 0.00%					<u>-</u>	140,552 140,552	
		Total	140,332	0.00%						140,332	
37 Daniel Powell	VP for Academic Success	State General Revenue	-	0.00%			_	_	_	_ [	
57 Daniel Fower	VI 101 / teadeline Success	Non-state Income	140,552	3.00%	_	_	_	720	_	141,272	
		Total	140,552	0.00%		-			-	141,272	
38 Erin Sherman	VP for College Services	State General Revenue	_	0.00%	_			-	_	_ [	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
										-	
39 Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%		-	-	720	-	141,272	
		Total	140,552	0.00%		-	-	720	-	141,272	
40 Tangila Dove	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%		-	-	720	-	141,272	
		Total	140,552	0.00%		-	-	720	-	141,272	
41 Laura Sanchez	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	140,552	3.00%			-	-	-	140,552	
		Total	140,552	0.00%			-			140,552	
40 II 11 W/L ::	D' D' CG L F	Green G. 175		0.000						ı	
42 Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue	127.712	0.00%	-	-	-	-	-	127 712	
		Non-state Income	137,713	3.00%						137,713	
		Total	137,713	0.00%			-			137,713	

A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage Salary		Nonsalary	Benefits & Er	noluments FY 2	2021		
			Salary	Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
43 Derek Fuller	Chief of Public Safety	State General Revenue	_	0.00%	-	-	_	-	-	_	
		Non-state Income	136,157	#N/A	-	-		720	-	136,877	New Position
		Total	136,157	0.00%		-	-	720	-	136,877	<u> </u>
44 Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue	_	0.00%	_	_			_	_	
44 Veida Villaireai	Dist Dil IK & Effect Sves	Non-state Income	132,489	3.00%	_	_	_	_	_	132,489	
		Total	132,489	0.00%		-	-	-	-	132,489	
45 Gary O'Bar	Dist Dir of Purchasing	State General Revenue	_	0.00%	_		_	_	_		
is oury o but	Dist Bit of Furthering	Non-state Income	128,980	3.00%		_	_	720	_	129,700	
		Total	128,980	0.00%		-	-		-		-
46 Patrick Vrba	Controller	State General Revenue	_	0.00%	_		_		_		
40 I adick viba	Controller	Non-state Income	123,600	-6.49%	_	_	_	_	_	123,600	
		Total	123,600	0.00%	_	-	-	-	-		<u>.</u>
47 Vernell Walker	Dean for Academic Success	State General Revenue	_	0.00%	_		_	_	_	_	
47 Vernen Warker	Dean for Academic Success	Non-state Income	117,963	3.00%	_	_	_	720	_	118,683	
		Total	117,963	0.00%		-	-				
48 Conrad Krueger	Dean for Academic Success	State General Revenue	_	0.00%				-			
46 Colliau Krueger	Dean for Academic Success	Non-state Income	117,556	3.00%	-	_		720	-	118,276	
		Total	117,556	0.00%		-			-	118,276	-
40	VP for Southwest Campus	State General Revenue	_	0.00%							
47	vi for Southwest Campus	Non-state Income	114,212	-20.00%	-	_		-	-	114,212	
		Total	114,212	0.00%		-	-	-	-	114,212	-
50 Russell Frohardt	Dean for Academic Success	State General Revenue	_	0.00%							
30 Russen Fionalut	Dean for Academic Success	Non-state Income	106,939	3.00%	-	_		-	-	106,939	
		Total	106,939	0.00%		-	-	-		106,939	
51 Patrick Fontenot	Dean for Academic Success	State General Revenue	_	0.00%	_		_		_	_	
31 I utilek i olitenot	Dean for readonic Success	Non-state Income	103,951	3.00%	_	_		_	_	103,951	
		Total	103,951	0.00%	-	-	-	-	-	103,951	<u>.</u>
52 Sobia Khan	Dean for Academic Success	State General Revenue	_	0.00%	_		_	_	_		
32 Boold Rilan	Dean for readonic Success	Non-state Income	103,080	3.00%	_	_	_	720	_	103,800	
		Total	103,080	0.00%	_	-	-	720	-	103,800	
53 Francisco Solis	Dean of Performance Excellence	State General Revenue	_	0.00%							
33 Francisco Sons	Dean of Ferformance Excenence	Non-state Income	103,080	3.00%	-	_		-	-	103,080	
		Total	103,080	0.00%	_	-	-	-	-	103,080	_
54 Maria De Los Reyes	Dean for Student Success	State General Revenue		0.00%							
34 Maria De Los Reyes	Dean for Student Success	Non-state Income	103,080	3.00%	-	_		720	-	103,800	
		Total	103,080	0.00%		-	-	720		103,800	
55 Tiffany Cox	Doon for Student Server	State General Revenue		0.000/							
33 THIANY COX	Dean for Student Success	Non-state Income	103,080	0.00% 3.00%	-	-		720	-	103,800	
		Total	103,080	0.00%		-	-		-	103,800	<u> </u>
56 George Johnson	Dean for Academic Success	State General Revenue		0.00%				_			
Jo George Johnson	Dean for Academic Success	Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%		-			-	103,080	<u> </u>
57 L C	Description of the second of t	G G I.P.		0.0004							-
57 Jessica Cooper	Dean for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	1

_	A	В	C	D	E	F	G	H	I	J	K	L
				FY 2021	Percentage Salary		Nonsalary 1	Benefits & En	noluments FY 2	021		
				Salary	Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
ļ	Name	Position	Funding Source	(09/01/20)	2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	103,080	3.00%		-	-	-	-	103,080	
			Total	103,080	0.00%		-	-	-		103,080	
	T.U. 0	In			0.0004						1	
58	Edith Orozco	Dean for Academic Success	State General Revenue	102.000	0.00%	-	-	-	-	-	102.000	
			Non-state Income Total	103,080	-1.75% 0.00%					-	103,080 103,080	
			Total	103,000	0.0070						105,000	
59	Vanessa Anderson	Interim VPCS/Dean Acad Success	State General Revenue	-	0.00%	_	_	_	_	_	_	
			Non-state Income	103,080	-1.75%	-	_	_	_	-	103,080	
			Total	103,080	0.00%	-	-	-	-	-	103,080	
60	Paul Machen	Dean for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,080	3.00%		-	-	-	-	103,080	
			Total	103,080	0.00%		-	-	-	-	103,080	
61	Christina Cortez	Dean for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	400.5	
			Non-state Income	103,080	3.00%		-	-	-	-	103,080	
			Total	103,080	0.00%				-	-	103,080	
62	Christopher Beardsall	Dean for Academic Success	State General Revenue	_	0.00%			_	_		i	
02	Christopher Beardsan	Dean for Academic Success	Non-state Income	103,080	3.00%					-	103,080	
			Total	103,080	0.00%			_	_	_	103,080	
63	Patrick Lee	Dean for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
			Total	103,080	0.00%	-	-	-	720	-	103,800	
64	Theophane Pfang	Dean for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,080	3.00%		-	-	720	-	103,800	
			Total	103,080	0.00%		-	-	720	-	103,800	
65	Ernestina Mesa	Dean for Academic Success	State General Revenue	_	0.00%			_	_		i	
03	Efficienta Mesa	Dean for Academic Success	Non-state Income	103,080	3.00%			-	720	-	103,800	
			Total	103,080	0.00%		-			-	103,800	
					-						<u> </u>	
66	Katherine Doss	Interim VPCS/Dean SS	State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income	103,080	3.00%		-	-	720	-	103,800	
			Total	103,080	0.00%		-	-	720	-	103,800	
r		1									i	
67	Monica Ayala	Dean for Student Success	State General Revenue	102.000	0.00%	-	-	-	-	-	102.000	
			Non-state Income Total	103,080	-1.75% 0.00%			-	-	-	103,080 103,080	
			1 Otal	103,000	0.0070						103,060	
68	Charles Hinkley	Dean for Academic Success	State General Revenue	-	0.00%	_	_	_	_	_	_	
00	Charles Timaley	Dean 101 Frederine Baccess	Non-state Income	103,080	3.00%	_	_	_	_	_	103,080	
			Total	103,080	0.00%		-	-	-	-	103,080	
69	Robin Lund	Dean for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,080	3.00%		-	-	720	-	103,800	
			Total	103,080	0.00%		-	-	720	-	103,800	
r		T									i	
70	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue	102.000	0.00%	-	-	-	720	-	100.000	
			Non-state Income Total	103,080	3.00% 0.00%		-	-	720 720	-	103,800 103,800	
			1 Otal	103,000	0.0070				720		103,000	
71	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue	_	0.00%	_	_	_	_	_	_ [	
′-1			Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
			Total	103,080	0.00%		-	-	-	-	103,080	

Institution Name:

Alamo Community College District

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage Salary		Nonsalary B	enefits & En	noluments FY 2	021		
			Salary	Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
-	-	<del></del> -				-				-	
72 Tammy Perez	Dean for Academic Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
, , , , , , , , , , , , , , , , , , ,		Non-state Income	103,080	3.00%	_	_	_	_	_	103,080	
		Total	103,080	0.00%		_	_	_	_	103,080	
		10111	105,000	0.0070						105,000	•
73 William Fanning	Dean for Academic Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
75 William Lamming	Dean for Academic Success	Non-state Income	103,080	3.00%	_	_	_	_	_	103,080	
		Total	103,080	0.00%						103,080	
		Total	103,080	0.0070						103,080	•
74 Chartes Barrer	Dans for Anadomic Corres	State Consent Downson		0.000/							
74 Chantae Recasner	Dean for Academic Success	State General Revenue	102.000	0.00%	-	-	-	-	-	102.000	
		Non-state Income	103,080	3.00%						103,080	
		Total	103,080	0.00%			-			103,080	•
	lar :			0.05							
75 Mathew Kerns	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	100,000	#N/A		-			-	100,000	
		Total	100,000	0.00%			-	-	-	100,000	•
76	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,701	-31.33%		-	-	-	-	93,701	
		Total	93,701	0.00%		-	-	-	-	93,701	•
77 Alejandra Bueno	Exe Dir of International Prgms	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,685	-1.75%		-	-	720	-	93,405	
		Total	92,685	0.00%	-	-	-	720	-	93,405	
											•
78 Diana Gavin	Interim Dean AcadSuccess/Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,067	3.00%	-	-	-	-	-	90,067	
		Total	90,067	0.00%	_	-	-	-	-	90,067	
											•
79	Chair	State General Revenue	_	0.00%	_	_	_	_	-	_	
	1	Non-state Income	80,061	3.00%	_	_	_	_	-	80,061	
		Total	80,061	0.00%		-	-	-	-	80,061	
											•
80 Raquel Farias	Chair	State General Revenue	_	0.00%		_	_				
oo raqaeri aras	Citali	Non-state Income	80,061	3.00%		_	_	_		80,061	
		Total	80,061	0.00%				_		80,061	
		Total	00,001	0.0070						00,001	:
81 Thermajean Jones	Chair	State General Revenue		0.00%							
or mermajean jones	Chan	Non-state Income	90.061	3.00%	-	-	-	-	-	80,061	
		Non-state Income Total	80,061 80,061	0.00%		-		-		80,061	
		Totai	80,061	0.00%			-			80,061	•
02 1 9	la:			0.000/							
82 Joshua Scott	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,061	3.00%		-	-	-	-	80,061	
		Total	80,061	0.00%		-			-	80,061	•

Institution Name:	Alvin Community College										
A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing	Car	Other Emoluments	X 2019 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Christal Albrecht	President of the College	State General Revenue		0.00%	-		_	-	-	-	Other non-cash compensation are:
	, -	Non-state Income	272,047	2.00%	-	. <u>-</u>			4,956	277,003	life and medial insurance premiums
		Total	272,047	2.00%			-	-	4,956	277,003	=
2 Karl Stager	Vice President of Administrative Services	State General Revenue		0.00%	_		_	_	_	_	
2 Harristager	The Trestack of Flammistrative Services	Non-state Income	142,062	2.00%	-		-	-	-	142,062	
		Total	142,062	2.00%			-	-	-	142,062	<del>!</del> =
3 Wendy Del Bello	Vice President of Development and Outreach	State General Revenue		0.00%	-	. <u>-</u>	_	_	_	_	
		Non-state Income	132,918	2.00%	-		_		-	132,918	
		Total	132,918	2.00%		-	-	-	-	132,918	=
4 Cynthia Griffith	Vice President of Instruction	State General Revenue		0.00%	-	. <u>-</u>	_	_	_	_	
		Non-state Income	132,568	2.00%	-		_	-	-	132,568	
		Total	132,568	2.00%		-	-	-	-	132,568	=
5 Jade Borne	Vice President of Student Services	State General Revenue		0.00%	-		_	-	-	_	
		Non-state Income	117,785	2.00%	-	. <u>-</u>	-	-	-	117,785	
		Total	117,785	2.00%			-	-	-	117,785	=
6 Karen Edwards	Vice President of Human Resources	State General Revenue		0.00%	-		_	-	-	_	
	·	Non-state Income	119,220	2.00%			-	-	-	119,220	
		Total	119,220	2.00%			-	-	-	119,220	=
7 Karen White-Goyzueta	Dean, Continuing Ed/Workforce	State General Revenue		0.00%	-		_	-	-	_	
		Non-state Income	95,863	0.00%		-	-	-	-	95,863	
		Total	95,863	0.00%			-	-	-	95,863	=
8 Stacy Ebert	Dean of Legal and Health Sciences	State General Revenue			-		-	-	-	-	
		Non-state Income	109,102	2.00%		-	-	-	-	109,102	
		Total	109,102	2.00%		-	-	-	-	109,102	=
9 Jeffrey Parks	Dean of Professional, Technical & Human Per	State General Revenue		0.00%	-		-	-	-	-	
<u> </u>		Non-state Income	105,925	2.00%		<u> </u>	<u>-</u>	=		105,925	
		Total	105,925	2.00%			-	-	-	105,925	<u></u>

	Institution Name:	Alvin Community College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	Nonsalary Bo	enefits & Er	noluments FY	Z <b>2019</b>		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Nadia Nazarenko	Dean of General Education & Academic Supp	State General Revenue		0.00%	-	-	-	-	-	-	
,		11	Non-state Income	119,220	2.00%	_	-	_	-	-	119,220	
			Total	119,220	2.00%		-	-	-	-	119,220	
11	John Matula	Dean of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		•	Non-state Income	96,938	2.00%	-	-	-	-	-	96,938	
			Total	96,938	2.00%		-	-	-	-	96,938	
12	Akilah Martin	Dean of Student Support Services	State General Revenue		0.00%	-	-	-	-	-	-	
		<u> </u>	Non-state Income	95,517	0.00%	-	-	-	-	-	95,517	
			Total	95.517	0.00%		_	_	_	_	95.517	

Institution Name:	Amarillo College										
<b>A</b>	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage			enefits & Er	noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments
								•		•	
1 Russell Lowery-Hart	President	State General Revenue		0.00%	-	-	-	-	-		\$34,551.00 Deferred Compensation
		Non-state Income	230,338	0.00%		-	10,800		34,551	275,689	Accrual
		Total	230,338	0.00%		-	10,800	-	34,551	275,689	•
2 Mark White	Executive VP and General Counsel	State General Revenue		0.00%	_	-	-	-	-	-	
		Non-state Income	175,853	0.00%	-	-	-	-	-	175,853	
		Total	175,853	0.00%	_	-	-	-	-	175,853	
3 Cara Crowley	Vice President Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
•	<u> </u>	Non-state Income	110,447	0.00%	-	-	-	-	_	110,447	
		Total	110,447	0.00%		-	-	-	-	110,447	•
4 Tamara Clunis	Vice President of Academic Affairs	State General Revenue		0.00%	_	-	-	-	-	-	
		Non-state Income	150,623	0.00%	-	-	-	-	_	150,623	
		Total	150,623	0.00%		-	-	-	-	150,623	•
5 Frank Sobey	Associate VP Academic Services	State General Revenue	-	0.00%	_	_	-	-	-	-	
	•	Non-state Income	114,815	0.00%	-	-	-	-	-	114,815	
		Total	114,815	0.00%		=	-	-	-	114,815	•
6 Becky Burton	Associate VP Academic Services	State General Revenue	-	0.00%	_	_	-	-	-	-	
	•	Non-state Income	114,240	0.00%	-	-	-	-	-	114,240	
		Total	114,240	0.00%		-	-	-	-	114,240	•
7 Chris Sharp	Vice President of Business Affairs	State General Revenue		0.00%	_	-	-	-	-	_	
	<u> </u>	Non-state Income	140,000	0.00%					-	140,000	
		Total	140,000	0.00%		-	-	-	-	140,000	<u> </u>
8 Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	

Institution Name:	Amarillo College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments
		Non-state Income	93,932	0.00%	_	_	_	_	_	93,932	
		Total	93,932	0.00%		-	-	-	-	93,932	:
9 Denese Skinner	Vice President of Student Affairs	State General Revenue		0.00%	_	-	_	-	_	-	
		Non-state Income	141,015	0.00%	-	-	-	-	-	141,015	
		Total	141,015	0.00%		-	-	-	-	141,015	
10 Cheryl Jones	Vice President Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
·	•	Non-state Income	124,000	0.00%	-	-	-	-	-	124,000	
		Total	124,000	0.00%	-	-	-	-	-	124,000	
11 Shane Hepler	Chief Information Officer - Information Tech	nd State General Revenue		0.00%	-	-	-	-	-	-	
•	•	Non-state Income	116,756	0.00%	-	-	-	-	-	116,756	
		Total	116,756	0.00%		-	-	-	-	116,756	:
12 Robert Austin	Vice President of Enrollment Management	State General Revenue		0.00%	_	-	-	-	-	-	
	•	Non-state Income	108,086	0.00%	-	-	-	-	=	108,086	
		Total	108,086	0.00%		-	-	-	-	108,086	•
13 Kevin Ball	Mandaging	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,203	0.00%		-	-	-	-	113,203	
		Total	113,203	0.00%		-	-	-	-	113,203	•
14 Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,000	0.00%		-	-	<u> </u>		130,000	
		Total	130,000	0.00%		-	-	-	-	130,000	<u> </u>
15 L Renee Vincent	Dean of Campus Operations - Moore County	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,717	0.00%	-	-	-	-	-	102,717	

Institution Name:	Amarillo College										
A	В	C	D	E	F	G	н	I	J	K	${f L}$
			FY 2021	Percentage	N	lonsalary Be	enefits & Eı	noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments
		Total	102,717	0.00%			-	-	-	102,717	<u> </u>
16 Daniel Esquivel	Dean of Campus Operations - Hereford	State General Revenue	_	0.00%	-	-	_	-	-	-	
1	1 1	Non-state Income	90,899	0.00%	_	_	_	_	-	90,899	
		Total	90,899	0.00%	_	-	-	-	-	90,899	
17 Edythe Carter	Dean of Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
<u>,                                      </u>		Non-state Income	95,318	0.00%	-	-	-	_	_	95,318	
		Total	95,318	0.00%	_	-	-	-	-	95,318	
18 Kimberly Crowley	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,508	0.00%	_	-	-	-	-	97,508	
		Total	97,508	0.00%	-	-	-	-	-	97,508	
19 Toni Gray	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
· · · · · · · · · · · · · · · · · · ·		Non-state Income	99,736	0.00%	-	-	-	-	-	99,736	
		Total	99,736	0.00%	-	-	-	-	-	99,736	•
20 Linda Munoz	Dean of Technical Education (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,843	0.00%	_	-	-	-	-	98,843	
		Total	98,843	0.00%	_	-	-	-	-	98,843	
21 Rebecca Easton	Dean Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	95,529	0.00%	-	-	-	_	-	95,529	
		Total	95,529	0.00%	_	-	-	-	-	95,529	
22 Kimberly Crowley	Dean of Health Sciences	State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income	97,508	0.00%	-	-	-	-	-	97,508	
		Total	97,508	0.00%	-	-	-	=	-	97,508	

	Institution Name:	Amarillo College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	Nonsalary B	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Deferred	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	<b>Explanation / Comments</b>
'												
		Dean of STEM (Sciences Technology	7									
23	Alleta Carol Buse	Engineering and Math)	State General Revenue	_	0.00%	-	_	_	-	-	-	
			Non-state Income	94,720	0.00%	-	-	-	-	-	94,720	
			Total	94,720	0.00%	_	-	-	-	-	94,720	

Institution Name:	Angelina College										
A	В	C	D	E	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	noluments FY Other Emoluments	2021 Non-Cash Compensation	Total Compensation	Explanation / Comme
Simon, Michael	President	State General Revenue		0.00%	_	_	_	_	_	_	
,		Non-state Income	226,152	0.00%	-	-	_	19,000	-	245,152	
		Total	226,152	0.00%	-	-	-	19,000	-	245,152	
Casparis, Cynthia	V.P. Academic Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
euspuris, cyntinu	V.I. Teaderine Tittans	Non-state Income	162,324	0.00%	_	_	-	-	-	162,324	
		Total	162,324	0.00%	_	-	-	-	-	162,324	:
Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue		0.00%	-	_	-	-	-	-	
,	<u> </u>	Non-state Income	162,324	0.00%	-	-	-	-	-	162,324	
		Total	162,324	0.00%	-	=	-	-	-	162,324	
Krista Brown	Executive Director of Marketing and Strategi	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,000	0.00%	_	-	-	-	-	84,000	New Position
		Total	84,000	0.00%		-	-	-	-	84,000	:
Ditoro, Tim	Vice President of Workforce & Continuing E	di State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	115,008			-	-	-	-	115,008	rew rosition
		Total	115,008	0.00%		-	-	-	-	115,008	:
Pfluger, Stacy	Assistant Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
<u> </u>		Non-state Income	97,860	0.00%	-	-	-	-	-	97,860	
		Total	97,860	0.00%		-	-	-	-	97,860	•
Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,700			-	-	-	-	92,700	
		Total	92,700	0.00%		-	-	-	-	92,700	:
Goins, Melissa	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,180			-	-	-	-	90,180	
		Total	90,180	0.00%		-	-	-	-	90,180	•
Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,552			-	-	-	-	87,552	
		Total	87,552	0.00%		-	-	-	-	87,552	:

Institution Name:	Angelina College										
A	В	C	D	${f E}$	F	G	Н	I	J	K	L
			FY 2021	Percentage	N		enefits & Eı	moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Wright, Judith	Senior Director, Distance Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,728	0.00%	-	-	-	-	-	82,728	
		Total	82,728	0.00%	-	-	-	-	-	82,728	•
11 Street, Kenneth	Senior Director of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,412	0.00%		-	-	-	-	80,412	
		Total	80,412	0.00%		-	-	-	-	80,412	•
12 Smithhart, Dana	Executive Director of Institutional Advancement	& State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	89,592	0.00%		-	-	-	-	89,592	New Position
		Total	89,592	0.00%		-	-	-	-	89,592	•
13 UNFILLED	Associate Dean of Science and Mathematics	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
14 Ferguson-Adams, Winifre	Associate Dean of Health Careers	State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income	76,572	3.00%		-	-	-	-	76,572	
		Total	76,572	0.00%		-	-	-	-	76,572	
15 Liebst, Gary	Assistant Dean of Visual and Performing Ar	ts State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	66,960	0.00%		-	-	-	-	66,960	
		Total	66,960	0.00%		-	-	-	-	66,960	•
16 Campbell, Esther	Senior Director of Workforce and Continuin	<u></u>	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	60,000	0.00%		-	-	_	_	60,000	
		Total	60,000	0.00%		-	-	-	-	60,000	•
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%		-	-	-	-	-	•
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%		-	-	-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Iı	nstitution Name:	Angelina College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY			
			Funding Source	Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20		1	Non-state Income		0.00%							
20			Total		0.00%							
			10111		0.0070							
21			State General Revenue	-	0.00%	-	-	-	-	-	_	
		-	Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	_		-	
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-				-	1
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	-	-	-	-		-	
_												
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	i.
					0.00							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-		-		:

	_	Angelina College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
	- 131-122			(,						•		<b>.</b>
)												
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				<del></del>		<u>-</u>	
			10		0.0070							=
	•		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
	L		State General Revenue	-	0.00%	_	-	_	-	-	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	=
<u> </u>					0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							
												∃
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	_	_	_	_	_	_	
Į.	<u></u>		Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			Contract Constant December 1		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				_			<u>I</u>
												= 
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		-	-	-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	-	0.00%	_	_	_	_	-	_	
	L.		Non-state Income		0.00%				-			
			Total		0.00%		-	-	-	-	-	=
	Т		Seed Community		0.000/							
L			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%			<u>-</u>		<u>-</u>	<u>-</u>	<u> </u>

Institution	n Name:	Angelina College										
	A	В	C	D	${f E}$	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021	Percentage	1			moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%	-	_	-	-	-	-	
40			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	:
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-		-	-	
			Total		0.00%		-		-	-	-	•
42			State General Revenue	-	0.00.	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-	-	-	•
43			State General Revenue	-	010070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	•
44			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
45			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
45			State General Revenue		0.000/							
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070					-		
16			State General Revenue		0.00%		-		-			:
40			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		-	_	-	-	-	-	
			151111		0.00				_		-	
47			State General Revenue			=======================================						į
		1	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-		-	_	-	-	-	-	
							-	-	-	-	-	
48			State General Revenue	-	0.00%	-	_	-	-	-	-	
		•										1

1	Institution Name:	Angelina College										
	A	В	C	D	E	F	G	н	I	J	K	L
Γ		_		FY 2021	Percentage				noluments FY		<u> </u>	
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.00%							
			Total				· -		-	-		
_												
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%	-		-	-	-	<u>-</u>	
			Total		0.00%						<del>-</del>	<b>=</b>
50			State General Revenue	_	0.00%	-		-	-	-	-	
_		-	Non-state Income		0.00%			-	-	-	-	
			Total	-	0.00%		<u> </u>	-	-	-	-	=
z 1 ۲			State General Revenue	_	0.00%							
51			Non-state Income	_	0.00%			_	_	-	-	
			Total		0.000			-	-		-	
_						:						
52			State General Revenue	-	0.00%	-	<del>-</del>	-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	<u> </u>	=
53			State General Revenue	_	0.00%	-		_	_	_	-	
			Non-state Income	_	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	
~ . F		1			0.000/							
54			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				<u> </u>		<u> </u>			
												=
55			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-	-		=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	-		-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
-					<u></u>							-
57			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	-	-	-	-	
			Total		0.00/0							<u> </u>
58			State General Revenue	-	0.00%	-		-	-	-	-	
_			Non-state Income	-	0.00%	-		-	-	-	-	

	Institution Name:	Angelina College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
	•					-						
			Total		0.00%	-	-	-	-	-	-	_
												=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income				0.00%		-	-	-	-	-	
				0.00%		_	_	_	_	_		

Institution Name: Collin County Community College District

A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage Salary		Nonsalary B	enefits & En	noluments FY	2021		
			FY 2021 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		_									Contract colons annound by Callin
Matkin, Harvey N.	District President	_State General Revenue	400,000	0.00%	50,000		25,000	5,900			Contract salary approved by Collin College Board of Trustees for
		Non-state Income	400.000	0.00%	0	-		0	0		FY2021; Other Emoluments are
		Total	400,000	0.00%	50,000	0	25,000	5,900	0	480,900	: <b>=</b> :
		_									Rec'd 2% FY2021 General Pay
Schumann, Sherry L.	Executive Vice President	State General Revenue	269,821	2.00%			12,000	900		282,721	Increase (GPI)
		Non-state Income		0.00%	0	0	0	0	0	0	_
		Total	269,821	0.00%	0	0	12,000	900	0	282,721	=:
		_									_
Davison, Kimberly K.	Chief of Staff	State General Revenue	229,969	2.00%			12,000	900		242,869	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	Ů	0	0	0	_
		Total	229,969	0.00%	0	0	12,000	900	0	242,869	=
		_									
Jenkins, Toni P.	SVP Campus Operations	_State General Revenue	223,188	2.00%			12,000	900		236,088	Rec'd 2% FY2021 GPI
		Non-state Income	·	0.00%	0	-		0	0	0	_
		Total	223,188	0.00%	0	0	12,000	900	0	236,088	<b>=</b> :
		_									
Dickson, Michael W.	Chief Innovation Officer	State General Revenue	223,187	24.74%			12,000	900			Position salary grade reclassified, employee salary adjusted; rec'd 2%
		Non-state Income		0.00%	0			0	0		FY2021 GPI
		Total	223,187	0.00%	0	0	12,000	900	0	236,087	<b>∃</b>
		_									
Irby, Melissa	Chief Financial Officer	_State General Revenue	217,374	0.00%			12,000	900			Hired 8/1/2020; not eligible for 2% FY2021 GPI
		Non-state Income	217.271	0.00%	0			0	0	0	_
		Total	217,374	0.00%	0	0	12,000	900	0	230,274	<b>=</b>
Matthaus Ctanhan M	. VP External Rel/Gov Affairs	State Common Davissia	100,000	0.00%			6,000	000		196 000	
Matthews, Stephen M	. VP External Rel/Gov Allairs	State General Revenue Non-state Income	180,000	0.00%	0	0		900	0		Hired 6/1/2020; not eligibma for FY2021 2% GPI
		Total	180,000	0.00%	0			900	0	0	_
		Total	160,000	0.00%		0	0,000	900	0	180,900	=
Velazquez, Monica	General Counsel	State General Revenue	178,621	2.00%			6,000	900		185 521	Hired 12/2/2019; rec'd 2% FY2021
verazquez, iviolitea	General Counsel	Non-state Income	170,021	0.00%	0	0		0	0	103,321	GPI
		Total	178,621	0.00%				900	0		
		Total	1,0,021	0.0070			5,500	700		100,021	=
Nickerson, Floyd W	Chief Human Resources Office	– er State General Revenue	177,655	2.00%			6,000	900		184,555	
u.u.u., 1 10 j u 111.	The state of the s	Non-state Income	177,000	0.00%	0	0		0	0	0	Rec'd 2% FY2021 GPI
		Total	177,655	0.00%	0		6,000	900	0	184,555	=
							-,,,,			. ,	=

**Institution Name: Collin County Community College District** В C D F  $\mathbf{G}$ Н L A Nonsalary Benefits & Emoluments FY 2021 Percentage Salary FY 2021 Salary **Increase Over** Total **Funding Source** Bonuses Allowance Allowance **Emoluments** Compensation (09/01/20)FY 2020 Position Compensation | Explanation / Comments Name  $170,\!990_{\rm \ Rec'd\ 2\%\ FY2021\ GPI}$ Vasquez, Lisa R. VP Advancement State General Revenue 164,090 2.00% 6,000 900 0.00% Non-state Income 0 0 0 0 164,090 0.00% 0 0 6,000 900 0 170,990 Eyle, Christopher VP Facilities and Construction State General Revenue 162,000 0.00% 6,000 900 168,900 Hired 7/15/2020; not eligible for 2% 0 FY2021 GPI 0.00% 0 0 0 Non-state Income 162,000 0 900 0 Total 0.00% 0 6,000 168,900 Jenkins, Daniel S. Chief of Police State General Revenue 148,716 2.00% 900 149,616 New administrator appointed O 2/2020; rec'd 2% FY2021 GPI 0.00% 0 Non-state Income 0 0 Total 148,716 0.00% 0 900 0 149,616 132,387 2.00% 6,000 900 139,287 Hired 1/8/2020; rec'd 2% FY2021 Subhani, Ali Director Internal Audit State General Revenue 0 GPI Non-state Income 0.00% 0 0 0 0 Total 132,387 0.00% 0 0 6,000 900 0 139,287 221,246 Job Title change from VP/Provost to Campus Provost FY2021; Rec'd 2% McRae, Mary S. Campus Provost State General Revenue 214,346 2.00% 6,000 900 0 FY2021 GPI Non-state Income 0.00% 0 0 0 0 214,346 0.00% 0 0 6,000 900 0 221,246 197,289 Job Title change from VP/Provost to State General Revenue 190,389 2.00% 6,000 900 Johnson, Abbey Campus Provost Campus Provost FY2021; Rec'd 2% Non-state Income 0.00% 0 0 0 0 0 FY2021 GPI 190,389 0.00% 6,000 197,289 0 Total 184,656 Job Title change from VP/Provost to Campus Provost FY2021; Rec'd 2% King, William L. Campus Provost 177,756 2.00% 6,000 900 State General Revenue 0.00% 0 0 0 0 FY2021 GPI Non-state Income 0 0 0.00% 0 6,000 900 0 Total 177,756 0 184,656 171,231 Job Title change from VP/Provost to Campus Provost State General Revenue 164,331 2.00% 6,000 900 Smith, Mark Campus Provost FY2021; Rec'd 2% Non-state Income 0.00% 0 0 0 0 0 FY2021 GPI 900 164,331 0.00% 0 0 6,000 0 171,231 157,901 2.00% 6,000 900 Leverette, S Craig Campus Provost State General Revenue 164,801 New administrator promoted O 10/5/2020; Rec'd 2% FY2021 GPI 0.00% 0 0 0 0 0 Non-state Income Total 157,901 0.00% 0 0 6,000 900 0 164,801  $197{,}288_{\phantom{0}\text{Rec'd }2\%\phantom{0}\text{FY}2021\phantom{0}\text{GPI}}$ Tezeno, Albert VP Student and Enroll Svcs State General Revenue 190,388 2.00% 6,000 900 Non-state Income 0.00% 0 0 197,288 Total 190,388 0.00% 0 6,000 900 0  $197{,}288_{\rm \ Rec'd\ 2\%\ FY2021\ GPI}$ 

Hardesty, Jon H.

VP Academic Affairs

State General Revenue

190,388

2.00%

6,000

900

Institution Name:	<b>Collin County Community C</b>	ollege District									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage Salary				noluments FY			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	190,388	0.00%	0	-			0		_
Corwin, Jay	Chief Student Success Officer	State General Revenue	181,587	2.00%			6,000	900		188 487	Hired 1/2/2020; rec'd 2% FY2021
Corwin, say	emer Student Success Officer	Non-state Income	101,507	0.00%	0	0		0	0		GPI
		Total	181,587	0.00%	0			· ·	0		_
Martin, Thomas K.	VP Institutional Research	State General Revenue	171,648	2.00%			6,000	900		178,548	
Martin, Thomas K.	VI mstrational research	Non-state Income	171,040	0.00%	0	0		0	0		Rec a 2% F i 2021 GPI
		Total	171,648	0.00%	0			900	0		<del>-</del> =
Hoyt, David R.	AVP/Chief Information Officer	State General Revenue	155,750	1.85%			6,000	900		162 650	Close to max of salary range; rec'd
noyt, David It.	71 V17 Cinci information officer	Non-state Income	133,730	0.00%	0	0			0		portion of FY2021 GPI
		Total	155,750	0.00%	0				0		-    -
Bradley, Julie M.	AVP Cont/Stud Financial Svcs	State General Revenue	155,750	1.55%				900		156 650	Close to max of salary range; rec'd
Bradiey, June 141.	7111 Condition Timencial Sves	Non-state Income	133,730	0.00%	0	0	0		0		portion of FY2021 GPI
		Total	155,750	0.00%	0				0		_    -
Neal, Leo C.	Assoc Provost Instruction	State General Revenue	152,491	2.00%						152,491	
11000, 200 01	Tissee Trovest Instruction	Non-state Income	102,191	0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	152,491	0.00%	0		0		0		- =
Johnston Barbara A	AVP Financial Svcs and Rptg	State General Revenue	146,835	2.00%				900		147,735	
		Non-state Income		0.00%	0	0	0		0		Rec'd 2% FY2021 GPI
		Total	146,835	0.00%	0	0	0	900	0		=
Ammons, Matthew S.	. Chief Info Security Officer	State General Revenue	140,704	2.00%				900		141.604	Rec'd 2% FY2021 GPI
		Non-state Income	.,,,,,	0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	140,704	0.00%	0	0	0	900	0	141,604	= <del>=</del>
Beheler, Ann	Exec Dir Emerging Tech Grant	s State General Revenue	139,115	2.00%				900		140,015	D. U.S. Francis Gra
		Non-state Income	,	0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	139,115	0.00%	0	0	0	900	0	140,015	-

Institution Name:	Collin County Community Co	ollege District									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage Salary		Nonsalary Bo	enefits & Er	noluments FY	2021		
			FY 2021 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Martinez, Raul J.	AVP P 12 Partnerships	State General Revenue	133,171	2.00%				900		134,071	Rec'd 2% FY2021 GPI
	•	Non-state Income		0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	133,171	0.00%	0	0	0	900	0	134,071	- =
Musa, Karen M.	Executive Dean	State General Revenue	126,292	7.64%			6,000	900		133 192	Promoted to Executive Dean
1111011, 111111111111111111111111111111	Zineedii ve Bedii	Non-state Income	120,272	0.00%	0	0	0,000		0		1/1/2020; rec'd 2% FY2021 GPI
		Total	126,292	0.00%	0		6,000	900	0		
· · · · · · · · · · · · · · · · · · ·	E B COVE 10	- G . I D	110,100					000		12 - 200	<del>-</del>
Lee, Sarah K.	Exec Dean CC Virtual Campus	-	119,408	0.00%	0	0	6,000		0		Hired 9/14/2020; not eligible for 2% FY2021 GPI
		Non-state Income Total	119,408	0.00%	0		6,000		0	0	<u>_</u>
		Total	117,400	0.0070		0	0,000	700		120,300	≡
Leach, Jane L.	Dean of Nursing	State General Revenue	138,503	2.00%						138,503	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0		<u> </u>
		Total	138,503	0.00%	0	0	0	0	0	138,503	¦ ≡
Carter, Brenda C.	Dean Academic Affairs	State General Revenue	135,462	2.00%						135 462	
Carter, Brenda C.	Dean / readenic / mans	Non-state Income	133,402	0.00%	0	0	0	0	0	133,402	Rec'd 2% FY2021 GPI
		Total	135,462	0.00%	0		0		0		<u>-</u> -
		-			,						_
Cooksey, Gaye M.	Dean Evening and Wknd Colleg		135,462	2.00%	_				_	135,462	Rec'd 2% FY2021 GPI
		Non-state Income	125 462	0.00%	0		0		0		_
		Total	135,462	0.00%		0	0	0	0	135,462	<del>.</del> =
Gunderson, Wendy A	. Dean Academic Affairs	State General Revenue	127,494	2.00%						127,494	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	127,494	0.00%	0	0	0	0	0	127,494	- - <del>-</del>
Errore Committee	Dana Anadamia Affaina	State Comenal December	110.674	2.000/						110.674	
Evans, Garry W.	Dean Academic Affairs	State General Revenue Non-state Income	119,674	2.00% 0.00%	0	0	0	0	0	119,674	Rec'd 2% FY2021 GPI
		Total	119,674	0.00%	0		0		0		<u>'-</u>
		1000		0.0070						115,07.	=
Gainer, Amy T.	Dean Academic Affairs	State General Revenue	119,429	2.00%						119,429	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0		0		0		<u> </u>
		Total	119,429	0.00%	0	0	0	0	0	119,429	) <del>=</del>
Wang, Meredith L.	Dean Academic Affairs	State General Revenue	118,399	2.00%						118,399	
vi ang, mercuni L.	Dean Academic Arians	Non-state Income	110,377	0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	118,399	0.00%	0		0	0	0		= 

Institution Name: Collin County Community College District

A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage Salary		Nonsalary B	enefits & Er	noluments FY	2021		
		T 11 G	FY 2021 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
~ ~ ~ ~ ~ ~ ~ ~ ~											
Coffman, Michael	Dean Academic Affairs	State General Revenue	115,071	2.00%	0	0			0	115,071	Rec'd 2% FY2021 GPI
		Non-state Income Total	115,071	0.00%	0	0	0	0	0		<u></u>
		Total	113,071	0.00%		0	- 0	0	0	113,071	=
Parnas Tillay Mary	E. Dean Academic Affairs	State General Revenue	111,856	2.00%						111,856	
Darnes-Tilley, Mary	E. Dean Academic Affairs	Non-state Income	111,630	0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	111,856	0.00%	0		0				<u>_</u>
		10111	111,000	0.0070						111,000	=
Mesch, Brenden D.	Dean Academic Affairs	State General Revenue	110,223	2.00%						110.223	Hired 2/3/2020; rec'd 2% FY2021
mesen, Brenden Br	Deal Headenie Hinne	Non-state Income	110,225	0.00%	0	0	0	0	0	0	GPI
		Total	110,223	0.00%	0	0	0	0	0		
											=
Millen, Michelle L.	Dean Academic Affairs	State General Revenue	106,576	2.00%						106,576	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	Rec d 2% F 1 2021 GP1
		Total	106,576	0.00%	0	0	0	0	0	106,576	<u> </u>
		_									_
Hopes, Diana L.	Dean Academic Services	State General Revenue	104,318	2.00%			6,000	900		111,218	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0		0		0	-	_
		Total	104,318	0.00%	0	0	6,000	900	0	111,218	<b>.</b> <b>=</b>
		_									
Kyprios, Linda A.	Exec Director Library	State General Revenue	115,436	0.00%	_			_		· · · · · · · · · · · · · · · · · · ·	At max of position salary grade; no GPI applied to base salary
		Non-state Income	117.426	0.00%	0	0	0	0	0	•	_
		Total	115,436	0.00%	0	0	0	0	0	115,436	) <b>=</b>
Desir Fee M	Para Piara de a Litara de	Ctota Community	02.105	2.000/						02.105	
Davis, Faye M.	Exec Director Library	State General Revenue Non-state Income	92,195	2.00% 0.00%	0	0	0	0	0	92,195	Rec'd 2% FY2021 GPI
		Total	92,195	0.00%	0		0				
		Total	72,173	0.0070		0		0		72,173	=
Boone, Allene N.	Exec Director Library	State General Revenue	89,878	2.00%						89 878	New administrator promoted to
200ne, i mene i i.	Little Birector Library	Non-state Income	52,070	0.00%	0	0	0	0	0		Executive Director Library 2/1/2020; rec'd 2% FY2021 GPI
		Total	89,878	0.00%	0		0		0		
											=
Krishnaswamy, Vidy	a Exec Director Library	State General Revenue	87,729	2.00%						87,729	Rec'd 2% FY2021 GPI
	•	Non-state Income		0.00%	0	0	0	0	0		кес d 2% FY2021 GPI
		Total	87,729	0.00%	0	0	0	0	0	87,729	_
		_									_
White, Cynthia L.	Dir Purchasing/Contract Adm	in State General Revenue	127,556	1.20%				900		128,456	Close to max of salary range; rec'd
		Non-state Income		0.00%	0	0	0		0		portion of FY2021 GPI
		Total	127,556	0.00%	0	0	0	900	0	128,456	<u>;</u> =

Institution Name:	Collin County Community Co	ollege District									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage Salary				noluments FY			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Sarafov, Vesna	Exec Director Technology Svcs	State General Revenue Non-state Income	122,733	2.00% 0.00%	(	) 0	0	900	0	123,633	Rec'd 2% FY2021 GPI
		Total	122,733						0		_
Garcia, Mark S.	Dean Strategic Initiatives	State General Revenue	111,856							111,856	Rec'd 2% FY2021 GPI
		Non-state Income Total	111,856	0.00% 0.00%	(			0		U	<u>-</u>
Robertson, Charles L.	Dir HR/Benefits, Comp & HRI	State General Revenue	104,656	2.00%				900		105,556	Rec'd 2% FY2021 GPI
		Non-state Income Total	104,656	0.00%	(				0	U	<u>-</u>
Sheldon, Shelley	Dir HR/Employment and Prof I		101,226	2.00%				900		102,126	Rec'd 2% FY2021 GPI
	, ,	Non-state Income Total	101,226	0.00%					0	U	
Neal, Kenneth B.	Director Facilities Operations	State General Revenue	97,422	-			6,000			104,322	Promoted to Dir Facilities
		Non-state Income Total	97,422	0.00%	(			900	0		Operations 12/5/2019; rec'd 2% GPI
Carlton, Keitha	Director Accounting	State General Revenue	97,793	-				900			Hired 8/1/2020; not eligible for 2% FY2021 GPI
		Non-state Income Total	97,793	0.00% 0.00%	(		-		0		_
Messina, Michael R.	Dir Safety, Emergency Mgmt	State General Revenue	95,594	-	,		6,000			102,494	
		Non-state Income Total	95,594	0.00%	(			900	0	102,494	_
Miller, Rebecca A.	Director Payroll Administration	_	90,710	_						90,710	Rec'd 2% FY2021 GPI
		Non-state Income Total	90,710	0.00%	(		-	0		90,710	_
Widmer, Roger H.	COO Corporate College	State General Revenue	110,223	-			6,000			,	Hired 1/6/2020; rec'd 2% FY2021
		Non-state Income Total	110,223	0.00%	(			900	0		GPI - -
Martin, Meredith R.	Assoc Dean Academic Affairs	_	113,319	-						113,319	Rec'd 2% FY2021 GPI
		Non-state Income Total	113,319	0.00% 0.00%	(		- U	0		0 113,319	<u> </u>
Richardson, Dawn J.	Assoc Dean Academic Affairs	State General Revenue	113,319	2.00%						113,319	Rec'd 2% FY2021 GPI

<b>Institution Name:</b>	<b>Collin County Community C</b>	ollege District									
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage Salary		Nonsalary B	enefits & Eı	noluments FY	2021		
			FY 2021 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Non-state Income	112 210	0.00%	0		0	-			<u>-</u>
		Total	113,319	0.00%	0	0	0	0	0	113,319	=
Pahasak Danhna H	Assoc Dean Academic Affairs	State Conoral Payanya	113,318	2.00%						112 210	
вансоск, рарине п.	Assoc Dean Academic Affairs	Non-state Income	113,316	0.00%	0	0	0	0	0	113,318	Rec'd 2% FY2021 GPI
		Total	113,318	0.00%	0	-	0	Ü		Ů	_
		Total	113,316	0.00%		0		0	0	113,316	=
Belt, Sabrina D.	Assoc Dean P-12 Partnerships	State Coneral Payanue	109.449	2.00%						100 440	Job Title change from Assoc Dean
Den, Saorma D.	Assoc Dean 1-12 Fartherships	Non-state Income	107,447	0.00%	0	0	0	0	0		Academic Partnerships; Rec;d 2% FY2021 GPI
		Total	109,449	0.00%	0		-			109,449	FY2021 GPI
		Total	107,447	0.0070		0		0	0	107,447	=
Andrews, Kelly D.	Assoc Dean Academic Affairs	State General Revenue	108,959	2.00%						108 959	
Andrews, Kerry D.	Assoc Dean Academic Arians	Non-state Income	100,737	0.00%	0	0	0	0	0	100,737	Rec'd 2% FY2021 GPI
		Total	108,959	0.00%		-	0	-		Ü	=
		Total	100,737	0.0070						100,757	=
Tinnen, Lupita M.	Assoc Dean Academic Affairs	State General Revenue	108,959	2.00%						108,959	
Timien, Eupita IVI.	715500 Dean 7 teadenine 7 than 5	Non-state Income	100,757	0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	108,959	0.00%							-
		10111	100,505	0.0070						100,757	=
Powell, William L.	Assoc Dean Academic Affairs	State General Revenue	108.465	2.00%						108,465	
		Non-state Income		0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	108,465	0.00%	0			0			_
		_								•	3
Szlachtowski, Andrea	Al Assoc Dean Academic Affairs	State General Revenue	105,275	2.00%						105,275	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	105,275	0.00%	0	0	0	0	0	105,275	-
		_									=
Yates, Melanie D.	Assoc Dean Academic Affairs	State General Revenue	105,275	2.00%						105,275	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	Rec d 2% F i 2021 GPI
		Total	105,275	0.00%	0	0	0	0	0	105,275	_
		_									=
Cade, Alexis N.	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	Moved from interim to FT regular
		Non-state Income		0.00%	0	0	0	0	0	0	status; Rec'd 2% FY2021 GPI
		Total	101,226	0.00%	0	0	0	0	0	101,226	
		_									=
Fair, Brandy L.	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,226	0.00%	0	0	0	0	0	101,226	=  -  -
		_		<del></del>							=
Fischer, Mark L.	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	Rec'd 2% FY2021 GPI
				-							

**Institution Name: Collin County Community College District** C D F G н L Nonsalary Benefits & Emoluments FY 2021 Percentage Salary FY 2021 Salary **Increase Over** Total **Funding Source** Bonuses Allowance Allowance **Emoluments** Compensation (09/01/20)FY 2020 Position Compensation | Explanation / Comments Name Non-state Income 0.00% 101,226 0.00% 0 0 101,226 Total 0 0  $101{,}226_{\substack{\text{Rec'd }2\% \text{ FY}2021 \text{ GPI}}}$ Newman, Greg Assoc Dean Academic Affairs State General Revenue 101,226 2.00% Non-state Income 0.00% 0 Total 101,226 0.00% 0 0 0 101,226  $96{,}713_{\rm \ Rec'd\ 2\%\ FY2021\ GPI}$ Buggs, Michelle L. Assoc Dean Academic Affairs State General Revenue 96,713 2.00% 0.00% 0 0 Non-state Income 96,713 Total 96,713 0.00% 0 0 127,382 Promoted to AVP Huppe, Alicia L. 127,382 AVP Student/Enrollment Svcs State General Revenue 7.59% Student/Enrollment Svcs 1/1/2020; Non-state Income 0.00% 0 0 0 0 0 rec'd 2% FY2021 GPI 127,382 0.00% 0 127,382 Total Brennan, Terrence P. District Dean of Students 126,924 2.00% State General Revenue 126,924 Rec'd 2% FY2021 GPI Non-state Income 0.00% 0 0 0 0 126,924 Total 126,924 0.00% 0  $119{,}990_{\rm \ Rec'd\ 2\%\ FY2021\ GPI}$ Barko, James N. Dean Student and Enroll Svcs State General Revenue 119,990 2.00% Non-state Income 0.00% 0 Total 119,990 0.00% 0 119,990  $119{,}310_{\phantom{0}\mathrm{Rec'd~2\%~FY2021~GPI}}$ Willis, Doug G. Dean Student and Enroll Svcs State General Revenue 119,310 2.00% 0 Non-state Income 0.00% 119,310 0.00% 0 119,310 Total 119,271 Rec'd 2% FY2021 GPI Dean Admissions/Dist Registral State General Revenue Fields, Todd E. 119,271 2.00% Non-state Income 0.00% 0 119,271 0.00% 0 119,271 Total 99,749 Promoted to Dean Student and Enroll Svcs 7/6/2020; rec'd 2% Holloway, DeAira M. Dean Student and Enroll Svcs State General Revenue 99,749 9.16% 0 FY2021 GPI Non-state Income 0.00% 0 0 0 0 99,749 99,749 Total 0.00% 0 0 97,793 Hired 7/13/2020; not eligible for 2%Lee, Kirk D. Dean Student and Enroll Svcs State General Revenue 97,793 0.00% O FY2021 GPI 0.00% 0 Non-state Income 97,793 0.00% 0 97,793 Total 121,757 Rec'd 2% FY2021 GPI Pixley, Alan D. Director Financial Aid/Vet Affa State General Revenue 120,857 2.00% 900

Institution Name:	Collin County Community Co	ollege District									
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage Salary		Nonsalary Bo	enefits & En	noluments FY	2021		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	120,857	0.00%	0	0	0	900	0	121,757	<del>,</del> =
Phillips, Regenia	Director Auxiliary Svcs	State General Revenue	114,591	2.00%			6,000	900		121,491	
1, .8		Non-state Income		0.00%	0	0	0	0	0		Rec'd 2% FY2021 GPI
		Total	114,591	0.00%	0			900	0	121,491	<del>-</del> =
Matranga, Jennifer	Director Nursing	State General Revenue	107,554	9.98%						107,554	- Employee moved from interim to FT
		Non-state Income		0.00%	0	0	0	0	0		regular status; rec'd 2% FY2021 GPI
		Total	107,554	0.00%	0		0	0	0	107,554	- =
Veasy, Betty L.	Director Nursing BSN Program	State General Revenue	107,553	2.00%						107,553	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0		Rec d 2% FY2021 GPI
		Total	107,553	0.00%	0	0	0	0	0	107,553	=
Michie, Iain S.	Director Campus Technology S	State General Revenue	101,226	2.00%				900		102,126	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	Rec d 2% F 1 2021 GF1
		Total	101,226	0.00%	0	0	0	900	0	102,126	<del>-</del>  - <del>-</del>
Cummings, Sabrina	Director Veterinary Technology	y State General Revenue	97,580	2.00%						97,580	Hired 1/29/2020; rec'd 2% FY2021
		Non-state Income		0.00%	0	0	0	0	0		GPI
		Total	97,580	0.00%	0	0	0	0	0	97,580	= =
Horstman, William	Assoc Dean Student/Enroll Svo	State General Revenue	97,641	2.00%						97,641	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0		0	0			<u></u>
		Total	97,641	0.00%	0	0	0	0	0	97,641	=
Lee, Pamela D.	Assoc Dean Student/Enroll Svo	State General Revenue	97,641	2.00%						97,641	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0		0	0			12021 011
		Total	97,641	0.00%	0	0	0	0	0	97,641	=
West, Torrey K.	Assoc Dean Student/Enroll Svo	State General Revenue	92,315	2.00%						92,315	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0			
		Total	92,315	0.00%	0	0	0	0	0	92,315	=
Forge, Gregory	Assoc Dean Student/Enroll Svc	State General Revenue	85,561	51.89%						85,561	New administrator promoted to Assoc Dean Student/Enroll Svcs
		Non-state Income		0.00%	0		0	0			4/1/2020; rec'd 2% FY2021 GPI
		Total	85,561	0.00%	0	0	0	0	0		
Geracie, Matthew P.	Assoc Dean Counseling/ACCE	State General Revenue	85,169	2.00%						85,169	New administrator promoted to

<b>Institution Name:</b>	<b>Collin County Community</b>	College District									
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage Salary		Nonsalary I	Benefits & Eı	noluments FY	2021		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income		0.00%	0	) (	0 0	0	0	(	4/1/2020; rec'd 2% FY2021 GPI
		Total	85,169	0.00%	0	)	0 0	0	0		
Jack, Cheryl A.	Assoc Dean of Students	State General Revenue	104,467	0.00%						104,467	At max of position salary grade; no
		Non-state Income		0.00%	0	) (	0 0	0	0		GPI applied to base salary
		Total	104,467	0.00%	0	)	0 0	0	0	104,467	<del>-</del>
Throop, Amy L.	Assoc Dean of Students	State General Revenue	101,830	2.00%						101,830	) Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	) (	0 0	0	0	(	)
		Total	101,830	0.00%	0	(	0 0	0	0	101,830	<u> </u>
Dippel, Carie A.	Assoc Dean of Students	State General Revenue	97,431	2.00%						97,431	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	) (	0 0	0	0	(	Rec d 2% 1 12021 GF1
		Total	97,431	0.00%	0	) (	0 0	0	0	97,431	<u>-</u>
Turci, Thomas A.	Mgr Business Development	State General Revenue	80,091	0.00%						80,091	Hired 9/1/2020; not eligible for 2%
	· · ·	Non-state Income		0.00%	0	) (	0 0	0	0	(	FY2021 GPI
		Total	80,091	0.00%	0	)	0 0	0	0	80,091	- - <del>-</del>
Jackson, Randy H.	Interim Assoc Dean Acad Aff	aii State General Revenue	98,448	2.00%						98,448	Rec'd 2% FY2021 GPI; Employmen
		Non-state Income		0.00%	0	) (	0 0	0	0		at Collin ended 11/10/2020
		Total	98,448	0.00%	0	) (	0 0	0	0	98,448	<u>-</u>

<b>Institution Name:</b>	Coastal Bend College										
A	В	C	D	E	F	G	н	I	J	K	${f L}$
			FY 2021	Percentage	N	Nonsalary Be	nefits & E	noluments FY	Z 2021		
N	D	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other	Non-Cash Compensation	Total	E14 / C4-
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Donuses	Allowalice	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Justin Hoggard	President	State General Revenue		0.00%	-	-	-	-	7,498	-	
		Non-state Income	170,000	100.00%	-	12,000	-	2,400	-	184,400	
		Total	170,000	0.00%	-	12,000	-	2,400	15,603	200,003	:
2 Patricia Rehak	Provost	State General Revenue		0.00%	_	_	_	_	_	_	
2 I utilelu Renak	1107051	Non-state Income	120,000	100.00%	-	-	-	_	_	120,000	
		Total	120,000	0.00%		-	-	-	-	120,000	:
3 Olga Mendez	CFO	State General Revenue		0.00%	_	_	_	_	_	_	
5 Olga Wichaez	CI O	Non-state Income	91,800	100.00%	_	_	_	_	_	91,800	
		Total	91,800	0.00%		-	-	-	-	91,800	:
4 Hector Villarreal	Director - Alice Site	State General Revenue		0.00%	_	_		_	_	_	
Tiector vinaricai	Director - Tince Bite	Non-state Income	60,000	100.00%	_	_	_	_	_	60,000	
		Total	60,000	0.00%		-	-	-	-	60,000	:
5 Keenan Woods	Director - Kingsville Site	State General Revenue		0.00%	_	_	_	_	_	_	
Jacoban Woods	Director Things+ine Dite	Non-state Income	50,000	100.00%	_	-	_	_	-	50,000	
		Total	50,000	0.00%		-	-	-	-	50,000	:
6 Kayla Jones	Dean of Student Services and Accessability	State General Revenue		0.00%	_	_	_	_	_	_	
* [j		Non-state Income	81,600	100.00%	-	_	-	_	-	81,600	
		Total	81,600	0.00%		-	-	-	-	81,600	<u> </u>
7 Mark Secord	Dean of Transfer and General Education	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	83,000	100.00%	-	-	-	-	-	83,000	
		Total	83,000	0.00%		-	-	-	-	83,000	
8 Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue		0.00%	-	_	_	_	_	_	
• [		Non-state Income	80,000	100.00%	-	_	_	-	-	80,000	
		Total	80,000	0.00%	_	-	-	-	-	80,000	
9 Kevin Behr	Chief of Police and Emergency Management	State General Revenue		0.00%	_	_	_	_	_	_	
/ Ite viii Deiii	Cinci of Fonce and Emergency Management	Non-state Income	75,770	100.00%	-	-	_	-	_	75,770	
		Total	75,770	0.00%		-	-	-	-	75,770	

Insti	itution Name:	Coastal Bend College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	1			moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
10			State General Revenue		0.00%	_	_	_	_	_	_	
		l	Non-state Income		0.00%	_	_	_	_	_	_	
			Total				_	-	-	-	-	· · · · · · · · · · · · · · · · · · ·
11			State General Revenue		0.00%	_	<u>-</u>	-	-	-	-	
		•	Non-state Income		0.00%	-	-	-	-	-	-	
			Total		0.00%		_	-	-	-	-	•
12			State General Revenue		0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-	-	-	•
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-	-	-	•
14			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		_	-	-	-	-	•
15			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-		-	· •
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		_	_	-	-	-	•
17			State General Revenue	-	0.00%	_	_	-	-	-	-	
<u> </u>		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	:
18			State General Revenue	-	0.00%	_	· <u>-</u>	_	-	-	-	
		•	Non-state Income		0.00%				-		-	
			Total		0.00%		_	-	-	-	-	:
			State General Revenue	-	0.00%	-	_	-	-	-	-	
19	•		Non-state Income		0.00%		-	-	-	-	-	
· ·			Total		0.00%		_	-	-	-	-	<u></u>
			State General Revenue	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	Coastal Bend College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY			
			T 1' C		Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			Non-state Income		0.00%							
20			Total				<u>-</u>				<u> </u>	
			Total		0.0070							
21			State General Revenue	_	0.00%	-	_	-	_	_	_	
<u> </u>			Non-state Income	-	0.00%	-	-	_	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
												1
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	i.
<del>-</del>		1										
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-					
			Total		0.00%							:
25		1	State General Revenue		0.00%	_			_			
23			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total						_	-	_	
												i
26			State General Revenue	-	0.00%	-	-	_	-	-	_	
t		•	Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
•			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
				- <del></del>						- <del></del>		
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	i.

Institu	ution Name:	Coastal Bend College										
	A	В	C	D	${f E}$	F	G	н	I	J	K	L
				FY 2021	Percentage	N			moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29												
		•	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
30			Total		0.00%		-	-	-	-	-	•
30			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
21		T	Total		0.00%		-	-	-	-	-	•
31			State General Revenue	-	0.00%	-	-	-	-	_	-	
			Non-state Income		0.00%		-	-	-	-	-	
22			Total		0.00%		-	-	-	-	-	•
32			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	-	_	-	-	
			Total		0.00%		-	-	-	-	-	=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income		0.00%		-	-	-		_	
			Total		0.00%		-	-	-	-	-	:
35			State General Revenue	-	0.00%	-	-	-	_	-	-	
		·	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-		-	-	-	
			Total		0.00%		-	-		-	-	•
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>		•	Non-state Income		0.00%		-	-	-	-		
			Total	-	0.00%		-	-	-	-	-	<del></del>

Name	Insti	itution Name:	Coastal Bend College										
Name		A	В	C	D	E	F	G	н	I	J	K	L
Name					FY 2021	Percentage	1				2021		
Non-state Factors		Name	Position	Funding Source			Cash	Housing	Car	Other	Non-Cash		Explanation / Comments
Non-state Factors	39			State General Revenue	-	0.00%	-	_	-	-	-	-	
State General Revenue   0.00%					-		-	-	-	-	-	-	
Non-state Income				Total	_	0.00%		-	-	-	-	-	<u> </u>
Total	40			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue								-	-	-	-	_	
Non-state Income				Total		0.00%		-		-		-	· =
State General Revenue   0.00%	41			State General Revenue	-	0.00%	-	-	-	-	-	-	
Age								-	-	-	-	_	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Total	42			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue   0.00%								-	-	-	-	_	
Non-state Income				Total		0.00%		-		-	-	-	=
Total   0.00%	43				-		-	-	-	-	-	-	
State General Revenue			·					-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
State General Revenue	44			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue								-	-	-	-	_	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Total	45			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue   Non-state Income   Non-st								-	-	-	-	-	
Non-state Income	-					0.00%		-	-	-	-	-	<b>=</b> :
Total - 0.00%	45												
State General Revenue					-		-	-	-	-	-	-	
State General Revenue   Non-state Income				Total				-	-	-	-	-	
Non-state Income	46			State General Revenue		0.00%		-		-	-	-	=
Total - 0.00%					_	0.00%	_	_	_	_	_	_	
State General Revenue					-		-	-	-	_	-	-	
Non-state Income - 0.00% Total - 0.00%					-		-	-	-	-	-	-	
Non-state Income - 0.00% Total - 0.00%	47			State General Revenue									=
Total - 0.00%			•		-	0.00%	-	-	-	-	-	-	
				Total									
48 State General Revenue - 0.00%						0.00%		-	-	-	-	-	<u> </u>
	48			State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution N	Name:	Coastal Bend College										
1	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	N	Jonsalary Bo	enefits & E	moluments F	Y 2021		
Na	ame	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	-	-	_	-	
40			State Consul Possess		0.000/							
49			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%					<u> </u>		
			10111		0.0070							<b>:</b>
50			State General Revenue	-	0.00%	-	_	-	-	_	-	
<u> </u>			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	:
		T										
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			-				
			Total		0.00%					<u> </u>		•
52			State General Revenue	_	0.00%	_	_	_	_	<u> </u>	_	
			Non-state Income	-	0.00%	-	_	-	-	_	-	
			Total	_	0.00%		-	-	-	-	-	<u>.                                      </u>
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-			<u>-</u>	-	:
54			State General Revenue	_	0.00%	_	_	_	_	_	_	
3.			Non-state Income	_	0.00%	_	_	_	_	. <u>-</u>	_	
			Total		0.00%	_	_	-	-	_	-	
												•
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%		-	-		_	-	<u> </u>
5.6		T	State General Revenue		0.00%							
36			Non-state Income	-	0.00%	-	-	-	-	_	-	
			Total		0.00%							
			Total		0.0070							:
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%					<u> </u>		
			Total	-	0.00%		-	-	-	_	-	
		T								<del></del>		
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Coastal Bend College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	-											
			Total		0.00%		-	-	-	-	-	_
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	Vonsalary B	enefits & E	moluments FY	7 2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2020)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		_									
1 Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense,
		Non-state Income	367,319	5.00%		-	14,400	12,400	-		\$2400 communication allowance
		Total	367,319	0.00%		-	14,400	12,400	=	394,119	=
_	<del>_</del>	_									
2 Leighton Schubert	Executive Vice Chancellor/General Counsel	State General Revenue	-	0.00%	-	-	-	-	-		Other - communication
		Non-state Income	268,830	15.00%		-	-	780	-		allowance
		Total	268,830	0.00%		-	-	780	-	269,610	=
_	<del>_</del>	_									
3 Diane Lovell	Vice Chancellor Student Services	State General Revenue		0.00%	-	-	-	-	-		other - communication
		Non-state Income	123,600	3.00%		-	-	780	-		allowance
		Total	123,600	0.00%		-	-	780	-	124,380	=
		_									
4 Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	233,089	8.00%		-	-	-	-	233,089	
		Total	233,089	0.00%		-	-	-	-	233,089	=
5 Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income	183,477	3.00%	-	-	-	-	-	183,477	
		Total	183,477	0.00%	_	-	-	-	-	183,477	_
											-
6 Laurie Clark	Special Assistant to the Board of Trustees an	d State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income	137,416	3.00%	-	-	-	780	-	138,196	allowance
		Total	137.416	0.00%	-	-	-	780	-	138,196	

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/2020)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
7 Susan Myers	Executive Director Blinn College Foundation	n/A State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	136,801	3.00%	_	_	-	-	-	136,801	
		Total	136,801	0.00%		-	-	-	-	136,801	=
8 Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	_	-	-	-	-	Other - communication
	<u> </u>	Non-state Income	226,600	17.00%	-	-	-	780	-	227,380	allowance
	`	Total	226,600	0.00%		-	-	780	-	227,380	•
9 John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
<u> </u>	•	Non-state Income	123,600	3.00%		-	-	780	-	124,380	allowance
		Total	123,600	0.00%		-	-	780	-	124,380	=
10 Richard Bray	Director Communications, Media Relations	& State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	121,941	12.00%		-	-	-		121,941	
		Total	121,941	0.00%		-	-	-	-	121,941	=
11 Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,523	3.00%		-	-	-	-	96,523	
		Total	96,523	0.00%		-	-	-	-	96,523	=
12 Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	157,079	3.00%		-	-	-	-	157,079	
		Total	157,079	0.00%		-	-	-	-	157,079	=
13 Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,523	3.00%		-	-	-	-	-	
		Total	96,523	0.00%		-	-	-	-	96,523	=
14 Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	149,544	3.00%		-	-	-	-	149,544	
		Total	149,544	0.00%		-	-	-	-	149,544	<b>=</b>

Institution Name:	Blinn College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage		Nonsalary Be	nefits & Eı	moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/2020)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Tru	¬									
15 Jay Anderson	Vice Chancellor Health Sciences, Technical	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income Total	123,600 123,600	19.00% 0.00%		 	-	-	-	123,600 123,600	_
16 16 1 11 75 1	D. W. H. G.:	7a. a 18		0.000/							-
16 Michelle Trubenstein	Dean Health Sciences	State General Revenue	- 04.760	0.00%	-	-	-	-	-	- 04.760	
		Non-state Income Total	94,760	3.00% 0.00%		<del>-</del>	-	-	-	94,760 94,760	
45 X 4 5 5		7a. ap.		0.000/							= 
17 John Turner	Executive Dean Brenham Campus	State General Revenue	167.002	0.00%	-	-	-	-	-	1.67.000	
		Non-state Income	167,092	3.00%			-	-	-	167,092	
		Total	167,092	0.00%			-	-	-	167,092	=
18 Brent Williford	Dean Financial Aid and Scholarships	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	111,413	14.00%			-	-		111,413	
		Total	111,413	0.00%			-	-	-	111,413	=
19 Bennie Graves	Dean Title IX, Institutional Diveristy &	State General Revenue	-	0.00%	-		-	_	-	-	
		Non-state Income	105,224	15.00%	-		-	-	-	105,224	
		Total	105,224	0.00%			-	-	-	105,224	=
20 Christy Johanson	Dean Enrollment Services/Registrar	State General Revenue	_	0.00%	-		-	-	-	-	
,		Non-state Income	100,256	3.00%	-		_	-	-	100,256	
		Total	100,256	0.00%			-	-	-	100,256	=
21 Vicki Ward	Assistant Vice Chancellor Business & Financ	e State General Revenue	_	0.00%	-	- <u>-</u>	_	_	_	_	
		Non-state Income	130,945	3.00%	-		_	-	-	130,945	
		Total	130,945	0.00%			-	-	-	130,945	-
22 Richard O'Malley	Assistant Vice Chancellor Facilities, Planning	State General Revenue	_	0.00%	_	_	_	_	_	_	
raemara o maney	1 15515tante + 100 Chamberlot 1 activities, 1 activities	Non-state Income	138,064	3.00%		_	_	_	_	138,064	
		Total	138,064	0.00%			-	-	-	138,064	<u>'</u> =
23 Michael Welch	Dean Academic Technology Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
25 Million Wolon	Dean Frederine Teemlology Bet (1668	Non-state Income	142,500	14.00%		- <u>-</u>	_	_	_	142,500	
		Total	142,500	0.00%				-	-	142,500	<u>-</u>
24 Christine Wied	Director Administrative Computing Services	State General Revenue	_	0.00%			_	_	_		
2 i cinistine wieu	Pricetor Administrative Computing Services	Non-state Income	129,129	3.00%	_		-	_	-	129,129	
		Total	129,129	0.00%		<u> </u>	<u> </u>		<u>-</u>	129,129	<u> </u>  -
25 Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%			-	-	-	-	

Institution Name:	Blinn College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	N	Nonsalary Be	nefits & E	moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/2020)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	110,149	3.00%	_	_	_	_	_	110,149	
		Total	110,149	0.00%		-	-	-	-	110,149	<u> </u>
26 Patricia Westergaard	Academic Dean of Humanities	State General Revenue	_	0.00%	_	_	_	_	_	_	
20 I atricia Westergaard	readenic Dear of Humanites	Non-state Income	112,127	3.00%	_	_	_	_	_	112,127	
		Total	112,127	0.00%		-	-	-	-	112,127	· · · · · · · · · · · · · · · · · · ·
27 Max Hibbs	Academic Dean Engineering, Computer	State General Revenue		0.00%	_	_	_	_	_		
27 Man Thous	Frederine Bean Engineering, Computer	Non-state Income	103,259	3.00%	-	-	-	_	-	103,259	
		Total	103,259	0.00%		-	-	-	-	103,259	-
28 Brandon Franke	Academic Dean Social Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	
	Freddom Book Bereites	Non-state Income	104,504	3.00%	-	_	-	-	-	104,504	
		Total	104,504	0.00%		-	-	-	-	104,504	
29 Deborah Vavra	Academic Dean of Visual/Performing Arts	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	106,122	3.00%	-	-	-	-	-	106,122	
		Total	106,122	0.00%		-	-	-	-	106,122	:
30 Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	108,150	3.00%		-	-	-	-	108,150	
		Total	108,150	0.00%		-	-	-	-	108,150	•
31 Mark Workman	Dean Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,776	3.00%		-	-	-	-	124,776	
		Total	124,776	0.00%		-	-	-	-	124,776	=
		<del>-</del>									
32 Joyce Langenegger	Executive Director Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	94,686	3.00% 0.00%		-	-	-	-	94,686 94,686	
										, , , , , , , , , , , , , , , , , , , ,	=
33 Becky Mc Bride	Dean Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income	110,880	3.00%		-	-	35	-		allowance
		Total	110,880	0.00%		-	-	35	-	110,915	=
34 Karla Flanagan	Dean Technical Education and Community P		- 02.700	0.00%	-	-	-	-	-		
		Non-state Income Total	92,700 92,700	3.00% 0.00%		-	-	-	-	92,700 92,700	
		1 otai	92,700	0.00%				<del>-</del>	<del>-</del>	92,700	=

Institution Name	Blinn College										
A	В	C	D	${f E}$	F	G	н	I	J	K	L
			FY 2021	Percentage	]			moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/2020)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
25		State General Revenue		0.00%							
33		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		<u> </u>	-	<u> </u>	-	-	
											=
42		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
43		State General Revenue	-	0.00%	-		-	_	-	-	
	•	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-	-	-	-	=
44		State General Revenue	_	0.00%							
***		Non-state Income	_	0.00%			_				
		Total				<u> </u>			-	-	
											=
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%				-	-	-	
		Total		0.00%			-	-	-	-	=
45		State General Revenue									
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-				
				0.00%			-	-	-	-	=
46		State General Revenue									1
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		<del>-</del>	-	-	-	-	
47		State Committee		0.00%							=
4/		State General Revenue Non-state Income	_	0.00%							
		Total	-	0.00%	-	<del>-</del>	-	-	-	-	
		Totai				·			<u> </u>	<u> </u>	
				0.0070							=
48		State General Revenue	-	0.00%	-		-	-	-	-	
_	•	Non-state Income	-	0.00%	-		-	-	-	-	
		Total					-	-	-	-	· =
10		State General Revenue	_	0.00%							
+7		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total				<del>-</del>	-		-	-	
											=
50		State General Revenue	-	0.00%	-		-	-	-	-	

]	Institution Name:	Blinn College										
	A	В	C	D	E	F	G	н	I	J	K	${f L}$
ſ				FY 2021	Percentage	N	Nonsalary Be	enefits & Er	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/2020)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	·	-	-	
			Total		0.00%			-	-	-	-	<u>=</u>
51			State General Revenue	_	0.00%							
51			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Totai		0.0070							=
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
~-L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	_	_	-	
												=
53			State General Revenue	-	0.00%	_	-	-	_	-	-	
<u>L</u>		-1	Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
												<b>!</b>
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	1-1	-	-	<u>-</u>
_			<u></u>									
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
		1										
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
57 F		1	State Comerci December		0.000/							
57			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total					<u> </u>			-	
			Total		0.00%							<u> </u>
58			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total								-	
			70111		******							=
59			State General Revenue	_	0.00%	_	_	_	_	_	_	
37			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									<u> </u>
			Total		0.0070							=

Institution Name:	<b>Central Texas College District</b>										
A	В	C	D	E	F	G	н	I	J	K	${f L}$
			FY 2021	Percentage	N	lonsalary Be	nefits & Ei	moluments FY	7 2021		
Nome	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total Componentian	Explanation / Comments
Name	Position	runding Source	(09/01/20)	Over F 1 2020	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jim Yeonopolus	Chancellor	State General Revenue	262,700	0.00%	_	_	-	18,000	-	-	Community Relations
	<u>.</u>	Non-state Income		0.00%		-	-	-	-	-	Community Relations
		Total	262,700	0.00%		-	-	18,000	-	280,700	•
2 Michele Carter	Deputy Chancellor	State General Revenue	161,338	8.00%	_	_		5,000	_	_	
2 Whence Carter	Deputy Chancenor	Non-state Income	101,550	0.00%	_	_	_	5,000	-	_	Community Relations
		Total	161,338	0.00%		-	-	5,000	-	166,338	:
3 Robin Garrett	Deputy Chancellor	State General Revenue	145,695	0.00%				5,000			· 
3 Robin Garrett	Deputy Chancellor	Non-state Income	143,093	0.00%	_	_	_	3,000	-	-	Community Relations
		Total	145,695	0.00%	_	-	-	5,000	-	150,695	
·											· 
4 Martina Ady	Deputy Chancellor	State General Revenue	145,695	0.00%	-	-	-	5,000	-	-	Community Relations
		Non-state Income Total	145 605	0.00%		-	-	5,000	-	150,695	
		Total	145,695	0.00%				3,000		130,093	i
5 Jan Anderson	Dean	State General Revenue	126,752	0.00%	-	-	-		-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	126,752	0.00%			-	-	-	126,752	:
6 Jacqueline Haire	Dean	State General Revenue		0.00%	_	_	_		_	_	
1		Non-state Income	71,830	0.00%	-	-	-	-	-	71,830	
		Total	71,830	0.00%	-	-	-	-	-	71,830	•
7 Gary Kindred	Dean	State General Revenue		0.00%	_	_	_		_	_	\$18,000 Cost of Living Allowance
		Non-state Income	106,924	0.00%	-	-	-	18,000	-	124,924	
		Total	106,924	0.00%	-	-	-	18,000	-	124,924	
8	1	State General Revenue			_	_	_	_	_	_	
٥		Non-state Income		0.00%	_	_	_	_	_	_	
		Total		0.00%	-	-	-	-	-	-	-
0		State General Revenue		0.00%							
<u> </u>	l	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%			_		-	_	

Institution Na	ame:	Central Texas College District										
A		В	C	D	${f E}$	F	G	н	I	J	K	L
				FY 2021	Percentage	1		enefits & E	moluments FY	2021		
Nam	ne	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
0		<u> </u>	State General Revenue		0.00%	_	_	_	_	_	_	
			Non-state Income		0.00%	_	_	_	-	-	-	
			Total	-	0.00%		_	-	-	-	-	
1			State General Revenue		0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-		-	-	-	•
2			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	•
3			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		<u>-</u>	-	-	-	-	•
1			State General Revenue	-	010070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-	_	-	-	-	•
5			State General Revenue	-	0.0070	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	•
5			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-		-	-	-	:
7			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
3			State General Revenue	-	0.00%	-	_	-	-	-	-	
- <del></del>			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
			State General Revenue	-	0.00%	-	-	-	-	-	-	
9			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
			State General Revenue	_	0.00%	_	_	_	_	_	_	

In	stitution Name:	Central Texas College District										
	A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage	N		enefits & Eı	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
• •					0.00						i	
20			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	ŧ
21			Contract Dominion		0.000/						1	
21			State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income Total								-	
			Total		0.00%							•
22		T	State General Revenue		0.00%						İ	
22			Non-state Income	-	0.00%	_	_	_	_	_	-	
			Total								_	
			10441		0.0070							•
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	_	_	_	
												•
24			State General Revenue	_	0.00%	-	_	_	_	-	-	
			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												•
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	=	=	
												• 
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	=	=	-	-	=	•
		_ <del>_</del>									ı	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
20					0.000/						ĺ	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•

Institution Name:	Central Texas College District										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	N			moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
	T	Total		0.00%		-	-	-	-	-	=
	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
	T	Total		0.00%	_	-	-	-	-	-	=
		State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	_	-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	_	-	-	
		Total				-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_	_	-	_	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_	-	-	-	-	-	
	•	Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_	_	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
·	-	Non-state Income					-	-	-		
		Total		0.00%	-	-	-	-	-	-	=
	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	•

Instit	tution Name:	Central Texas College District										
	A	В	C	D	${f E}$	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
40			State General Revenue	-	0.00%	-	_	-	_	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
41			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
43			State General Revenue	-	010070	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-		
			Total		0.00%		-	-	-	-	-	=
44			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-	-	-	=
45			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
		1	Total		0.00%		-		-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070		-					
16			State General Revenue		0.00%		-		-	-	-	=
40			Non-state Income		0.00%							
			Total	-		-	- -	-	-	-	-	
			Total		0.00							1
47			State General Revenue		5.5070							=
·			Non-state Income	-	0.00%	_	_	_	_	-	-	
			Total	-		-	_	-	_	-	-	
							-	-	-	_	-	=
48			State General Revenue	-	0.00%	-	_	_	-	_	_	
		1										ı

	Institution Name:	Central Texas College District										
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
				FY 2021	Percentage	N		enefits & Ei	moluments FY	7 2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	:
49		1	State General Revenue	-	0.00%	-	_	-	-	-	-	
L		1	Non-state Income	-	0.00%	-	_	_	_	-	-	
			Total				-	-	-	-	-	:
50			State General Revenue	-	0.00%	-	_	-	-	-	-	
L		+	Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total	-			-	-	-	-	-	:
51			State General Revenue	-	0.00%	-	_	-	-	-	-	
L		-	Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total				-	-	-	-	-	
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
-		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	•
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-		
			Total		0.00%			<u>-</u>		-	-	•
57			State General Revenue	-	0.00.00	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	_	-	-	
L		•	Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Central Texas College District										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	-											
			Total		0.00%		-	-	-	-	-	_
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	_	-	-	

Institution Name:	Cisco College										
A	В	С	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	oluments FY Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Thad Anglin	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	147,000	0.00%	-	-	_	-	16,413	163,413	
		Total	147,000	0.00%		-	-	-	16,413	163,413	
Carol Dupree	Provost & Chief Academic Officer	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	87,644	0.00%	_	_	-	_	-	87,644	
		Total	87,644	0.00%		-	-	-	-	87,644	
Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	86,339	0.00%		-	-	-	-	86,339	
		Total	86,339	0.00%		-	-	-	-	86,339	=
Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,904	0.00%		-	-	-	-	60,904	
		Total	60,904	0.00%		-	-	-	-	60,904	=
Jeannett Vincent	Director of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	66,000	0.00%		-	-	-	-	66,000	
		Total	66,000	0.00%		-	-	-	-	66,000	•
Heather Hicks	Dean of Instruction / SACS Liaison	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	68,000	0.00%		-	-	-	-	68,000	
		Total	68,000	0.00%		-	-	-	-	68,000	=
Bryan Cottrell	Dean of Student Life	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	48,024	0.00%		-	-	-	-	48,024	
		Total	48,024	0.00%		-	-	-	-	48,024	<b>:</b>
Steve Powell	Exe Dir of Information and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	52,255	0.00%		-	-	-	-	52,255	
		Total	52,255	0.00%		-	-	-	-	52,255	•
Link Harris	Dean of Workforce & Econ Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	50,935	0.00%		-	-	-	-	50,935	
		Total	50,935	0.00%		-	-	-	-	50,935	•

Institution Name:	Clarendon College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Texas Buckhaults	President	State General Revenue	127,500	-15.84%	-	-	2,188	1,000	-	-	Q1
<u>-</u>	·	Non-state Income		0.00%		-	-	-	-	-	Other - Cell Phone
		Total	127,500	-15.84%		-	2,188	1,000	-	130,688	=
2 Bradley Vanden Boogaa	rd Vice President of Academic Affairs	State General Revenue	90,000	-17.19%	-	-	-	1,000	-	-	Other - Cell Phone
<u> </u>	·	Non-state Income		0.00%		-	-	-	-	-	Outer - cen i none
		Total	90,000	-17.19%		-	-	1,000	-	91,000	· · · · · · · · · · · · · · · · · · ·
3 Will Thompson	Vice President of Information Technology	State General Revenue	72,100	3.00%	-	-	-	1,000	-	-	Other - Cell Phone
		Non-state Income		0.00%		-	-	-	-	-	Other - Cell Phone
		Total	72,100	3.00%		-	-	1,000	-	73,100	=
4 Kae Hewett	Comptroller	State General Revenue	76,000	0.00%	-	-	-	1,000	-	-	Other - Cell Phone
		Non-state Income		0.00%		-	-		-	_	Other - Cen r none
		Total	76,000	0.00%		-		1,000	-	77,000	=
5		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
6		State General Revenue		0.00%	_	_	_	_	_	_	
*		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
7	1	State General Revenue		0.00%	-	-	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	· · · · · · · · · · · · · · · · · · ·
8		State General Revenue		0.00%	-	-	-	_	-	-	
'		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	_	
		Total		0.00%		-	-	-	-	-	•

Institution Name:	Clarendon College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	1			noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
		State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income		0.00%	_	. <u>-</u>	_	_	_	_	
		Total				-	-	-	-	-	=
		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%	-	_	-	-	-		=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-				
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		· -		-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
	·	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_	_	-	_	-	-	

In	stitution Name:	Clarendon College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
			Funding Source	Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	runding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			Non-state Income		0.00%							
20			Total		0.00%							
			10111	-	0.0070							
21			State General Revenue	-	0.00%	-	-	-	-	-	_	
<u> </u>			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-		-		-	1
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
		<b>I</b>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	-	-	-	-		-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
20					0.000/							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-			-	
			1 otal		0.00%			-		-		:

1	Institution Name:	Clarendon College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021 Salary	Percentage Salary Increase	Cash	Jonsalary Be Housing	nefits & Er	noluments FY	2021 Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020						Compensation	Explanation / Comments
20												
<sub>2</sub>			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
30		T	Total		0.00%			-	-	-	-	=
30			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
31			Total		0.00%		-	-	-	-	-	=
31			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%				-		-	
32		T	Total		0.00%		-	-	-	-	-	=
32 L			State General Revenue	-	0.00%	-	-	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
33			State General Revenue	-	0.00%	-	-	-	_	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
34			State General Revenue	-	0.00%	-	_	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-		-	=
35			State General Revenue	-	0.00%	-	-	-	_	-	_	
_		-	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
36			State General Revenue	-	0.00%	-	-	-	_	-	_	
		1	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		1	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
38			State General Revenue	-	0.00%	-	-	-	_	-	-	
L		1	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	

Institution Name:	Clarendon College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
30		State General Revenue	_	0.00%							
37	I	Non-state Income	_	0.00%		_	_	_	_	_	
		Total					-	-	-	-	=
40		State General Revenue	-	0.00%	-		-	_	-	-	
	<u> </u>	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-	-	-	-	=
41		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
42		State General Revenue	-	0.00.00	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
43		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%	-		-	-	-	-	=
44		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
45		State General Revenue	-	0.00.00	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
P		Total		0.00%			-	-	-	-	<b>=</b>
45		State General Revenue									
		Non-state Income	-		-		-	-	-	-	
		Total		0.00%			-	-	-	-	
46		State General Revenue	-	0.00%			-	-	-	-	=
	<u> </u>	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		010070					=		
				0.00%			-	-	-	-	=
47		State General Revenue									·
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-	-	-	-	
				0.00%		<u> </u>	-	-	-	-	=
48		State General Revenue	-	0.00%	-		-	-	-	-	

Institut	tion Name:	Clarendon College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments F			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
	Name	1 OSITION	Tunding Source	(02/01/20)	OVCI I I 2020	Donases	1110 Wallet	1110	Zinorumento	Сотрепошног	Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	
49			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%							<u>.</u>
50		T	State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-		
			Total		0.00%		-	-	-	-		<b>.</b>
52		T	State General Revenue		0.00%							
32			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	
												•
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>.</u>
5.1		T	State General Revenue	_	0.00%							
34			Non-state Income	-	0.00%	_	_	-	-	-	-	
			Total					-	-	_	_	
												•
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	<u>.</u>
5.6		T	State General Revenue		0.00%							
56			Non-state Income	_	0.00%	_	_	_	_	-	-	
			Total							_	_	
												•
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
50		1	State Con1 D		0.000/							
58			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Clarendon College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	-	-	-	_
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	

Institution Name:	North Central Texas College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
N	n	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	F14 / C
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Donuses	Allowance	Allowance	Emoruments	Compensation	Compensation	Explanation / Comments
1 Brent Wallace	Chancellor	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	284,885	0.00%	-	-	14,400	-	-	299,285	
		Total	284,885	0.00%		-	14,400	-	-	299,285	=
2 Van Miller	Vice Chancellor of Fiscal Affairs	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	173,344	0.00%	-	_	-	-	-	173,344	
		Total	173,344	0.00%		-	-	-	-	173,344	•
3 Bruce King	Interim Vice Chancellor of Instruction/Provo	st State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	120,006	0.00%	-	-	-	-	-	120,006	
		Total	120,006	0.00%		-	-	-	-	120,006	=
4 Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue		0.00%	-	-	_	-	-	-	
•		Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
		Total	140,000	0.00%		-	_	-	-	140,000	<u> </u>
5 Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	140,000	0.00%		-	-	-	-	140,000	
		Total	140,000	0.00%		-	-	-	-	140,000	=
6 Melinda Carroll	Vice Chancellor of Enrollment Management	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	110,000	0.00%	-	_	-	-	-	110,000	
		Total	110,000	0.00%		-	=	-	-	110,000	
7 Denise Cason	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	126,000	0.00%		-	-	-	-	126,000	
		Total	126,000	0.00%		-	-	-	-	126,000	· =
8 David Brown	Assoc. Vice Chancellor Research & Reportin	g State General Revenue		0.00%	-	-	-	-	-	-	
	-	Non-state Income	102,311	0.00%		-	-	-	-	102,311	
		Total	102,311	0.00%		-	-	-	-	102,311	=
9 Roy Culberson	Assoc. Vice Chancellor Campus Operations	State General Revenue		0.00%	-	-	-	-	-	-	
	-	Non-state Income	103,070	0.00%		-	-	-	-	103,070	
		Total	103,070	0.00%				-	-	103,070	=

Institution Name:	North Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	I			moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
0 Larry Gilbert	Dean of Dual Credit	State General Revenue		0.00%	_	· <u>-</u>	_	_	_	_	
· / · · · ·		Non-state Income	104,071	0.00%	-		_	_	-	104,071	
		Total	104,071	0.00%		-	-	-	-	104,071	•
1 Debbie Huffman	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
		Total	95,000	0.00%		_	-	-	-	95,000	=
2 Sara Flusche	Dean of Instruction	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	95,000	0.00%		-	-	-	-	95,000	
		Total	95,000	0.00%		-	-	-	-	95,000	•
3 Jessica Carlisle	Dean of Adult & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%		-	-	-	-	95,000	
		Total	95,000	0.00%		-		-	-	95,000	•
4 Brandon Hernandez	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%		-	-	-	-	95,000	
		Total	95,000	0.00%		-	_	-	-	95,000	•
5 Mary Martinson	Dean of Student Success/Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%		-	-	-		95,000	
		Total	95,000	0.00%		-		-	-	95,000	:
6		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	:
7		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total		0.00%		-	_	-	-		•
8		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u>-</u>		-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
9		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%				-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Ir	nstitution Name:	North Central Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
		- ·	Funding Source	Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			Non-state Income		0.00%							
20			Total		0.00%							
			10111	-	0.0070							
21			State General Revenue	-	0.00%	-	-	-	-	-	_	
<u>.                                    </u>			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-		-		-	1
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
				-								•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
_												
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	i.
•					0.00							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-		-		:

]	Institution Name:	North Central Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY		m . 1	
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
-					•					L	<del>-</del>	
29			State Comerci Berrana		0.000/							Г
			State General Revenue Non-state Income	-	0.00% 0.00%	-	_	_	_	-	-	
			Total				_	_	_	_	_	
30												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
21		1	Total		0.00%		-		-	-	-	<b>■</b>
31			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	-	_	-	-	
_			Total	_		_	-	-	-	-	-	
32												-
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%					<u> </u>	<u>-</u>	
			Total		0.0070							=
33			State General Revenue	-	0.00%	-	-	-	_	_	-	
<u> </u>			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	<u> </u>
245			State General Revenue		0.000/							
34			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	_	
			Total				_					
												•
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
36			State General Revenue	_	0.00%	_	_	_	_	_	_	
30		<u>l</u>	Non-state Income	-		-	_	_	_	_	-	
			Total	-			=	-	-	-		
_												
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		<u> </u>
38			State General Revenue	_	0.00%	_	_	_	_	_	_	
<u>-</u>		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
								·		·		_

Institution Na	ame:	North Central Texas College										
Α		В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021	Percentage	]			moluments FY	7 2021		
Nam	ne	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
37			Non-state Income	_	0.00%			_	_	_	_	
			Total					-	-	-	-	=
40			State General Revenue	-	0.00%	-		_	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
41			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income		0.0070			-	-	-	-	
			Total		0.00%			-	-	-	-	=
42			State General Revenue	-	0.007.0	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
43			State General Revenue	-	0.007.0	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
44			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income		0.00%			-	-		-	
			Total		0.00%				-	-	-	=
45			State General Revenue	-	0.007.0	-		-	-	-	-	
			Non-state Income		0.0070			-				
			Total		0.00%					<u>-</u>		=
45			State General Revenue		0.00%							
			Non-state Income	-		-		-	-	-	-	
			Total				<u> </u>	<u>-</u>		-		
46			State General Revenue									=
			Non-state Income	-	0.0070	-		-	-	-	-	
			Total		010070	-		-	-			
47			State General Revenue		0.00%			-	-	-	-	=
7/			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		-	 	-	-	-	-	
			Total					-				<u> </u>
48			State General Revenue	_	0.00%			_	_	_	_	
		1			0.0070							ı l

Institutio	on Name:	North Central Texas College										
	A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.00%							
			Total				· -		-	-		
				-								
49			State General Revenue	-	0.00%	-	- -	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	<u> </u>	<u> </u>		-	
			Total		0.00%		-					=
50			State General Revenue	-	0.00%	-		-	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
51			State General Revenue	_	0.00%							
51			Non-state Income	-	0.00%	-	- -	_	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	_
												· 
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>			<u>-</u>		
			Total		0.0070							=
53			State General Revenue	-	0.00%	-	. <u>-</u>	-	-	-	-	
`			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
54			State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
31			Non-state Income	-	0.00%	-	. <u>-</u>	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
55			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		_		· -					
												=
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
57			State General Revenue	-	0.00%	-		_	_	_	_	
[			Non-state Income		0.00%		<u> </u>					
			Total		0.00%		-	-	-	-	-	
50		T	Grand Community		0.000							
58			State General Revenue Non-state Income	-	0.00% 0.00%	-	- 	-	-	-	-	
			rion-state income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	North Central Texas College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	7 2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			<del>-</del>									
			Total		0.00%		-	-	-	-	-	_
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	-	_	_	

Institution Name: Dallas County Community College District

A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage Salary			Benefits & Er	noluments FY 2			
				Increase Over FY	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Abajian,Megan H	Executive Dean	Non-state Income	100,470	2.00%				1,800		102,270	
2 Acosta,Kathaleen E	Executive Ecan  Executive Administrator	Non-state Income	105,678	2.00%	_	_	_	2,400		108,078	
3 Adames, Jose	College President	Non-state Income	240,433	2.00%				8,400		248,833	
4 Aguilar,Cynthia	Dean, Student Success	Non-state Income	93,504	2.00%	-	=	-	1,800	-	95,304	
5 Ammann,Mark L	Assoc. Dean, Learning Support Services	Non-state Income	71,867	2.00%	-	-	-	1,200	-	73,067	
6 Anderson, Jasmond N	Sr. Director	Non-state Income	104,967	2.00%	-	=	-	1,800	-	106,767	
7 Andrews,Jessye P	Executive Administrator	Non-state Income	99,807	2.00%	-	=	-	2,400	-	102,207	
8 Austin, Jeffery	Sr. Director	Non-state Income	100,086	2.00%	-	-	-	1,800	-	101,886	
9 Barkley,Susan E	Executive Dean	Non-state Income	106,663	2.00%	-	-	-	1,800	-	108,463	
10 Barrientos, David	Instructional Dean/Division Chair	Non-state Income	93,305	2.00%	-	=	-	3,120	-	96,425	
11 Bashet, Abuzafar M	Dean, Instructional Support & Distance E				-	=	-	1,800	-		
· · · · · · · · · · · · · · · · · · ·		Non-state Income	95,517	2.00%	-	-	-		-	97,317	
12 Bassett,Heidi M	Executive Administrator	Non-state Income	105,679	2.00%	-	-	-	2,400	-	108,079	
13 Becker, Joan T	Dean, Health Occupations	Non-state Income	121,634	2.00%	-	-	-	3,120	-	124,754	
14 Bellamy, Johnnie O	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
15 Bergeron,Iva G	Dn, Plann, Research & Inst. Effectivenes	Non-state Income	121,794	2.00%	-	-	-	1,800	-	123,594	
16 Bewley,Molly A	Director	Non-state Income	111,597	2.00%	-	-	-	1,800	-	113,397	
17 Bisceglia, Michael L	Associate Director	Non-state Income	77,242	2.00%	-	-	-	2,520	-	79,762	
18 Blair,Rosemary G	Associate Director	Non-state Income	83,176	2.00%	-	=	-	=	-	83,176	
19 Blake,Shontell L	Associate Dean	Non-state Income	71,484	2.00%	-	-	-	1,200	-	72,684	
20 Boccalandro, Maria V	Director	Non-state Income	87,962	2.00%	-	-	-	1,800	-	89,762	
21 Body,Janice C	Director	Non-state Income	93,709	2.00%	-	-	-	1,800	-	95,509	
22 Bond,Roy L	Sr. Director	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
23 Bonham,Lajuanda J	Associate Dean	Non-state Income	73,629	2.00%	-	-	-	1,200	-	74,829	
24 Borski,Brian	Administrator	Non-state Income	76,164	2.00%	-	-	-	1,200	-	77,364	
25 Braddy,Linda	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
26 Bradley,Keana A	Administrator	Non-state Income	70,339	2.00%	-	-	-	1,200	_	71,539	
27 Bradley-Reynolds, Tremaya l	N Director	Non-state Income	95,000	New	_	_	_	1,800	_	96,800	
28 Bradshaw, Christine	Director	Non-state Income	81,473	New	_	_	_	1,800	_	83,273	
29 Brantley, Michael S	Sr. Director	Non-state Income	95,747	2.00%	_	_	_	1,800	_	97,547	
30 Braswell,Robert A	Administrator	Non-state Income	66,839	New	_	_	_	2,520	_	69,359	
31 Bristol,Suzanne R	Sr. Director	Non-state Income	107,342	2.00%	_	_	_	1,800	_	109,142	
32 Britt,Rebecca R	Director	Non-state Income	79,630	New				3,120		82,750	
33 Brumbach, Mary A	Chief of Strategic Initiatives	Non-state Income	189,426	2.00%				8,400		197,826	
34 Butler,Betty S	Executive Administrator		105,648	2.00%	-	-	-	2,400	-	108,048	
		Non-state Income			-	-	-		-		
35 Butler,Cynthia S	Executive Dist. Dir. Financial Aid & Sch	Non-state Income	122,378	2.00%	-	-	-	3,720	-	126,098	
36 Carranza,Elsy	Director	Non-state Income	84,563	2.00%	-	-	-	1,800	=	86,363	
37 Chapman, Kenneth M	Dean	Non-state Income	96,446	2.00%	-	=	=	1,800	-	98,246	<b></b>
38 Clark,Ronald M	Vice President, Business Services	Non-state Income	137,789	2.00%	-	=	=	2,400	-	140,189	
39 Clayton,Garth	Executive Dean	Non-state Income	135,521	2.00%	-	-	-	1,800	-	137,321	
40 Cook,Sharon L	Sr. Assoc. Dir.	Non-state Income	114,094	2.00%	-	-	-	1,800	-	115,894	
41 Cooper-Cavazos, Valerie R	Director	Non-state Income	103,269	2.00%	-	=	=	1,800	=	105,069	
42 Cox,Lori	Chief	Non-state Income	170,000	New	-	-	-	3,600	-	173,600	
43 Cross,Solomon M	Vice Provost, Sch of Ca, Ent and Design	Non-state Income	244,800	60.00%	-	-	-	8,400	-	253,200	Reorganization New Position
44 Dalton,Brenda K	Sr. Executive Dean	Non-state Income	116,278	2.00%	-	-	-	2,400	-	118,678	
45 Damron, Karla G	Dean of Instruction	Non-state Income	96,859	2.00%	-	-	-	3,120	=	99,979	
46 Davis,Patricia A	Executive Director	Non-state Income	122,008	2.00%	-	-	-	2,400	-	124,408	
47 Davis,Sharon D	Sr. Executive Director	Non-state Income	153,000	12.00%	-	-	-	2,400	-	155,400	Reorganization New Position
48 Davis, Warren L	Executive Administrator	Non-state Income	111,026	2.00%	-	-	-	2,400	-	113,426	
49 Dawson,Rahsaan	Associate Dean	Non-state Income	66,188	2.00%	-	-	-	1,200	-	67,388	
50 De Shong,Rae D	Dean, Educational Resources	Non-state Income	88,276		_	-	-	1,800	-	90,076	
51 Deason, Michael L	Sr. Director	Non-state Income	109,876	2.00%	_	_	_	1,800	_	111,676	
52 Decay, Jarlene	Sr. Executive Dean	Non-state Income	111,784	2.00%	_	_	_	2,400	_	114,184	
53 Dehaas, David R	Vice Provost, School of Education	Non-state Income	224,400	31.00%	_	_	_	8,400	_	232,800	Reorganization New Position
54 Deibert, Andrew B	Dean, Instr. Support/Outreach Srvs.	Non-state Income	92,414	2.00%	-	-	-	1,800	-	94,214	
DCIUCIT, AHUTEW D	Dean, msu. Support/Outreach Sivs.	ron-state income	92,414	2.00%	-	-	-	1,000	-	94,214	

Dempsey,Matthew A Denning,Anthony P Deshazo,Stephen T Dewberry-Heard,Christina Di Paolo,Terenzio	Executive Dean Sr. Director	Non-state Income Non-state Income	100,240	2.00%	-	-	-	1.800	-	102,040	
Deshazo,Stephen T Dewberry-Heard,Christina								,			
Dewberry-Heard, Christina			103,070	2.00%	-	-	-	1,800	-	104,870	
	Sr. Director	Non-state Income	102,789	11.00%	-	-	-	3,120	-	105,909	Reorganization New Position
	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	78,864	2.00%	-	-	-	1,200	-	80,064	
	Vice Provost, E-Learning	Non-state Income	220,000	51.00%	-	-	-	8,400	-	228,400	Reorganization New Position
Disbrow,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state Income	133,701	2.00%	-	-	-	2,400	-	136,101	
Dunson,Kenneth G	Sr. Director	Non-state Income	119,076	2.00%	-	-	-	1,800	-	120,876	
Edrich, Teresa L	Executive Administrator	Non-state Income	123,047	2.00%	-	-	-	2,400	-	125,447	
Eggleston,Kathryn A	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
Enright,Sherri	Chief Human Resources Officer	Non-state Income	239,700	New	-	-	-	8,400	-	248,100	
Espinoza,Ceaser A	Associate Director	Non-state Income	83,285	2.00%	-	-	-	2,520	-	85,805	
Faris,Frances	Director	Non-state Income	101,940	2.00%	-	-	-	1,800	-	103,740	
Farrington, Keisha E	Director	Non-state Income	89,662	2.00%	_	-	_	3,120	_	92,782	
Faz.Isaac	Chief Legislative Counsel	Non-state Income	191,059	2.00%	_	_	_	6,000	_	197,059	
Federer, Gina C	Director	Non-state Income	99,606	2.00%	_	_	_	1,800	_	101,406	
Fennell,Charlette R	Associate Chief	Non-state Income	141,260	2.00%				2,400		143,660	
Ferguson,Sarah A	Executive Dean	Non-state Income	116,874	2.00%	=	-	=	1.800	<del>-</del>	118,674	
				51.00%	-	-	-	8.400	-		Reorganization New Position
Flint, Juanita Z	Vice Provost, School of Health Sciences	Non-state Income	244,800		-	-	-	-,	-	253,200	Reorganization New Position
Flores,Alexander L	Director	Non-state Income	90,615	2.00%	-	-	-	3,120	-	93,735	
Flores,Jannette E	Dean, Curriculum and Assessment	Non-state Income	92,511	2.00%	-	-	-	1,800	-	94,311	
Floyd,Shawnda L	Provost	Non-state Income	280,500	49.00%	-	-	-	10,800	-	291,300	Reorganization New Position
Freeman, Candice V	Director, Occupational Therapy Assistant	Non-state Income	84,955	2.00%	-	-	-	1,800	-	86,755	
Freemon,Iris A	Associate Vice Chancellor	Non-state Income	192,000	12.00%	-	-	-	8,400	-	200,400	Reorganization New Position
Frizzell, Amanda L	Associate Director	Non-state Income	72,140	New	-	-	-	1,200	-	73,340	
Galloway,Rosemary	Associate Vice President (2016)	Non-state Income	113,656	2.00%	-	-	-	2,400	-	116,056	
Garrett,Glenda M	Assoc. Dean, Learning Support Services	Non-state Income	93,711	2.00%	-	-	-	1,200	-	94,911	
Garza,Maria E	Sr. Director	Non-state Income	103,089	2.00%	-	-	-	1,800	-	104,889	
Garza, Rebecca J	Associate Dean	Non-state Income	79,483	11.00%	_	-	_	2,520	_	82,003	Reorganization New Position
Georgiou, Thales	Executive Dean	Non-state Income	116,987	2.00%	-	_	_	1,800	_	118,787	
Glee.Jacquelvn J	Associate Director	Non-state Income	81,692	6.00%	_	_	_	1,800	_	83,492	
Glick,Steven M	Executive District Director	Non-state Income	141,521	2.00%				2,400		143,921	
Golin, Whitney E	Director	Non-state Income	99,836	2.00%				1,800		101,636	
Gonzalez, Joselyn R	Dean, Curriculum and Assessment	Non-state Income	89,381	2.00%	-	-	-	3,120	-	92,501	
Gonzalez, Josefyli K Govea, Sam					-	-	-	-, -	-	. ,	
	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
Grant,LaShawn D	Institutional Equity and Compliance Offi	Non-state Income	110,295	2.00%	-	-	-	1,800	-	112,095	
Greer,Karla J	Executive Dean	Non-state Income	105,642	2.00%	-	-	-	1,800	-	107,442	
Greer,Meredithe F	Associate Director	Non-state Income	95,535	2.00%	-	-	-	1,800	-	97,335	
Guerra Rodriguez, Elizabeth		Non-state Income	105,643	2.00%	-	-	-	3,120	-	108,763	
Guerra-West, Martin A	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
Haan,Sheletha N	Director	Non-state Income	96,317	2.00%	-	-	-	1,800	-	98,117	
Harbour, Courtney C	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
Hathaway,Sheneika K	Associate Dean	Non-state Income	70,122	2.00%	-	-	-	1,200	-	71,322	
Hay,Brian R	Instructional Dean/Division Chair	Non-state Income	92,983	New	-	-	-	3,120	-	96,103	
Heard,Shellie E	Sr. Assoc. Dir.	Non-state Income	104,049	2.00%	_	-	_	1,800	_	105,849	
Higgs,Shirley A	Executive Director	Non-state Income	137,748	8.00%	_	_	-	2,400	_	140,148	
Hilbert, Diane M	Executive Dean	Non-state Income	104,279	6.00%	_	_	_	1.800	_	106,079	
Hill,Lauretta	Chief, Public Safety and Security	Non-state Income	178,892	2.00%				3,600		182,492	
Hinkle,Craig S	Charter High School Principal		113,748	2.00%				1,800		115,548	
	Sr. Director	Non-state Income	94,554		-	-	-		-	96,354	
Hodges,Garry L		Non-state Income		2.00%	-	-	-	1,800	-		
Holmes, Miyoshi U	Administrator	Non-state Income	70,181	2.00%	=	-	-	1,200	-	71,381	
Horatio,Tricia A	Associate General Counsel	Non-state Income	162,318	2.00%	-	-	-	3,600	-	165,918	
Hoy,Philip A	Director	Non-state Income	88,251	2.00%	-	-	-	1,800	-	90,051	
Hoye,Kandi L	Associate Dean	Non-state Income	68,759	New	-	-	-	1,200	-	69,959	
Huang, Ching-Ying	I S D Liaison	Non-state Income	90,000	New	-	-	-	1,800	-	91,800	
Hubener,James T	Associate Director	Non-state Income	78,178	2.00%	=	-	-	2,520	-	80,698	
Huynh,Bao N	Director	Non-state Income	84,569	2.00%	-	-	-	1,800	-	86,369	
James, Arthur J	Executive Dean	Non-state Income	101,681	2.00%	-	-	-	1,800	-	103,481	
Janics, Aithui J	Dean/Exec. Asst. to the President	Non-state Income	121,314	2.00%	-	-	_	1,800	-	123,114	
		Non-state Income	97,391	2.00%	-	_	_	1,800	_	99,191	
James, Janet C	Director			/				-,			
James, Janet C Johnson, Andre	Director  Dean Student Success		96 194	6.00%	_	_	_	3 120	_		
James, Janet C Johnson, Andre Johnson, Cornelius	Dean, Student Success	Non-state Income	96,194 110,000	6.00%	-	-	-	3,120	-	99,314	Reorganization New Position
James, Janet C Johnson, Andre Johnson, Cornelius Johnson, Donielle R	Dean, Student Success Senior Director	Non-state Income Non-state Income	110,000	25.00%	-	-	= =	2,400	<del>-</del> -	99,314 112,400	Reorganization New Position
James, Janet C Johnson, Andre Johnson, Cornelius	Dean, Student Success	Non-state Income			- - -	-	- - -		- - -	99,314	Reorganization New Position

8 Johnson, Tracy P	Associate Vice Chancellor	Non-state Income	190,000	53.00%	-	-	- 9,720	-	199,720	Reorganization New Position
9 Jones, Alisa G	Executive Dean	Non-state Income	102,119	2.00%	-	-	- 1,800	-	103,919	
0 Jones,Christa K	Director	Non-state Income	86,853	2.00%	-	-	- 1,800	-	88,653	
1 Jones, James N	Vice President, Business Services	Non-state Income	122,400	2.00%	-	-	- 2,400	-	124,800	
2 Jones,Rebecca J	Executive Dean	Non-state Income	106,663	2.00%	-	-	- 1,800	=	108,463	
3 Jones, Sherry L	Executive Dean	Non-state Income	110,234	2.00%	_	_	- 3,120	_	113,354	
4 Jones,Stephen L	Executive Dean	Non-state Income	103,538	2.00%	_	_	- 1,800	_	105,338	
5 Joseph,Ines M M	Vice Chancellor of Student Success	Non-state Income	265,200	11.00%	_	_	- 10,800	_	276,000	Reorganization New Position
6 Judge,Cletus E	Director	Non-state Income	86,063	New			- 1,800		87,863	
7 Kanakala,Raghunath	Vice Provost, School of E, T, M and S	Non-state Income	244,800	56.00%	=	=	- 8,400	=	253,200	Reorganization New Position
Kelemen, Victor P					-	-		-	140,227	Reorganization (vew 1 ontion
	Executive Dean	Non-state Income	138,427	2.00%	-	-	- 1,800	-		
	Director	Non-state Income	105,234	2.00%	-	-	- 1,800	-	107,034	
Kelly,Jess P	Executive Dean	Non-state Income	100,228	2.00%	-	-	- 1,800	=	102,028	
Kirksey, Tiffany H	Dean, Student Support Services	Non-state Income	90,689	2.00%	-	-	- 1,800	-	92,489	
Knighten,Debra A	Associate Director	Non-state Income	76,896	2.00%	-	-	- 2,520	-	79,416	
Knott,Everett A	Sr. Director	Non-state Income	115,938	2.00%	-	-	- 1,800	-	117,738	
Knox,Marc P	Executive District Director	Non-state Income	127,366	8.00%	-	-	- 3,000	-	130,366	
Lain,Jill A	Director	Non-state Income	102,635	11.00%	-	-	- 1,800	=	104,435	Position Upgrage
Langford, Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income	134,746	2.00%	-	-		-	134,746	
Larson, Jennifer J	Dean, Student Support Services	Non-state Income	99,573	11.00%	-	-	- 1,800	-	101,373	Reorganization New Position
Launius, Kathleen E	Dean, Student Success	Non-state Income	89,381	2.00%	-	-	- 1,800	-	91,181	
Lawson,George M	Assistant Chief - Talent Central	Non-state Income	116,467	2.00%	_	_	- 2,400	_	118,867	
Lewis,Erin K	Administrator	Non-state Income	72,014	2.00%	_	_	- 1,200	_	73,214	
Long,Susan D	Dean, Instructional Support & Distance E	Non-state Income	92,493	2.00%	_	_	- 1,800	_	94,293	
Long, Justin H	Executive Vice Chancellor	Non-state Income	282,452	2.00%	_	_	- 10,800	_	293,252	
Luciani,Daniel S	Executive Vice Chancenor  Executive District Director	Non-state Income	119,033	2.00%			- 2,400		121,433	
Luckett,Pamela G	Deputy Chief		188,444	2.00%	-	-	- 3,600	-	192,044	
	1 3	Non-state Income			-	-		-		
Luong,Huan T	Vice President, Business Services	Non-state Income	145,757	2.00%	-	-	- 2,400	-	148,157	
Mabine, Nicole C	Director	Non-state Income	100,000	33.00%	-	-	- 2,400	=	102,400	Reorganization New Position
Magill,Benjamin	Associate Vice Chancellor	Non-state Income	175,000	37.00%	-	-	- 8,400	-	183,400	Reorganization New Position
Mansueto, Anthony E	Executive Dean	Non-state Income	110,234	2.00%	-	-	- 1,800	-	112,034	
Marquez,George A	Assistant Chief - Talent Central	Non-state Income	122,839	2.00%	-	-	- 2,400	-	125,239	
Marshall, Timothy J	Chief Innovations Officer	Non-state Income	252,565	2.00%	-	-	- 9,600	-	262,165	
Martin, Mabron D	Dean, Health Occupations	Non-state Income	99,807	2.00%	-	-	- 3,120	=	102,927	
Martin, Willadean S	Director	Non-state Income	100,396	2.00%	-	-	- 1,800	=	102,196	
Martinez, Henry	Director	Non-state Income	103,159	11.00%	-	-	- 1,800	-	104,959	Position Upgrage
Massey,Kristine J	Dean, Resource Development	Non-state Income	90,689	2.00%	-	-	- 1,800	-	92,489	
										Other = Deferred Compensation
										Non-Cash Compensation = Benefits payment
May,Joe D		Non-state Income								
	Chancellor	1 ton state meome	445,833	2.00%	-	-	- 120,000	9,520	575,353	contractual agreement; traditionally paid by
	Dean, Student Support Services	Non-state Income	445,833 92,493	2.00%	-	-	- 120,000 - 1,800	9,520	575,353 94,293	contractual agreement; traditionally paid by
					- - -	- - -		9,520 - -		contractual agreement; traditionally paid by
Mayo,Malcolm M	Dean, Student Support Services	Non-state Income	92,493	2.00%	- - -	- - -	- 1,800	9,520 - - -	94,293	contractual agreement; traditionally paid by  Reorganization New Position
Mayo,Malcolm M	Dean, Student Support Services Director	Non-state Income Non-state Income	92,493 83,640	2.00% New	- - - -	- - - -	- 1,800 - 1,800	9,520 - - - -	94,293 85,440	contractual agreement; traditionally paid by
Mayo,Malcolm M Mays,Anna m	Dean, Student Support Services Director Vice Provost, Educational Partnerships	Non-state Income Non-state Income Non-state Income	92,493 83,640 224,400	2.00% New 16.00%	- - - -	- - - - -	- 1,800 - 1,800 - 8,400	9,520 - - - - -	94,293 85,440 232,800	contractual agreement; traditionally paid by
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director	Non-state Income Non-state Income Non-state Income Non-state Income	92,493 83,640 224,400 66,506	2.00% New 16.00% 2.00%	- - - - -	- - - - -	- 1,800 - 1,800 - 8,400 - 1,200	9,520 - - - - - -	94,293 85,440 232,800 67,706	contractual agreement; traditionally paid by
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir.	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053	2.00% New 16.00% 2.00% 4.00% 2.00%	- - - - -	- - - - -	- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800	9,520 - - - - - -	94,293 85,440 232,800 67,706 102,355 125,853	contractual agreement; traditionally paid by
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00%	- - - - - - -	-	- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800	9,520 - - - - - -	94,293 85,440 232,800 67,706 102,355 125,853 93,600	contractual agreement; traditionally paid by
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00%	- - - - - - -	-	- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 2,400	9,520 - - - - - - - -	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020	contractual agreement; traditionally paid by  Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00%	- - - - - - - -	-	- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 2,400 - 1,800	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00% 11.00%	- - - - - - - - - - -	- - - - - - - - - -	- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 2,400 - 1,800 - 1,800 - 1,800	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513	contractual agreement; traditionally paid by  Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00% 11.00% 2.00%	- - - - - - - - - - - - - - - - - - -		- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00% 11.00% 2.00%	- - - - - - - - - - - - - - - - - - -		- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189	2.00% New 16.00% 2.00% 4.00% 2.00% 8.00% 12.00% 11.00% 2.00% 2.00% 2.00%	- - - - - - - - - - - - - - - - - - -		- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 6,000	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 12.00% 11.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189 114,815	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery,Vickie L	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 12.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00%	- - - - - - - - - - - - - - - - - - -		- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 114,513 105,465 97,272 173,189 114,815 102,207	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery,Vickie L Moore,Ketah S	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400 - 2,520	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery,Vickie L Moore,Ketah S Morris,Charles G	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director Senior Vice Provost, Academic Services	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876 249,900	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 12.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400	9,520	94,293 85,440 232,800 67,706 102,355 125,853 93,600 17,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396 259,500	contractual agreement; traditionally paid by Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery,Vickie L Moore,Ketah S	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400 - 2,520		94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396	contractual agreement; traditionally paid by Reorganization New Position  Position Upgrage Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery,Vickie L Moore,Ketah S Morris,Charles G Moss,Georgeann E	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director Senior Vice Provost, Academic Services	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876 249,900	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 8.00% 12.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 37.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400 - 2,520 - 9,600		94,293 85,440 232,800 67,706 102,355 125,853 93,600 17,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396 259,500	contractual agreement; traditionally paid by Reorganization New Position  Position Upgrage Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery, Vickie L Moore,Ketah S Morris,Charles G Moss,Georgeann E Munkres,Lea A	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director Senior Vice Provost, Academic Services Executive Administrator	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876 249,900 117,779	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400		94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396 259,500 120,179	contractual agreement; traditionally paid by Reorganization New Position  Position Upgrage Reorganization New Position
Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel, Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery, Vickie L Moore, Ketah S Morris,Charles G	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director Senior Vice Provost, Academic Services Executive Administrator Associate Director Associate Director Executive Administrator Associate Director	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876 249,900 117,779 79,406 110,646	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 8,400 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 2,400 - 1,200		94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396 259,500 120,179 80,606 113,046	contractual agreement; traditionally paid by  Reorganization New Position  Position Upgrage  Reorganization New Position
Mayo,Malcolm M Mays,Anna m McCarthy,Dominica L McClelland,Jeremy R McDaniel,Terence L McDonald,Stephen W McGregor,Lula B McLarty,Meridith L Menassa,Beverly N Meyer,Mark Miller,Jeffrey C Molina,Perla Y Mongo,Karen M Montgomery, Vickie L Moore,Ketah S Morris,Charles G Moss,Georgeann E Munkres,Lea A Neal,Willie E	Dean, Student Support Services Director Vice Provost, Educational Partnerships Administrator Sr. Director Sr. Assoc. Dir. Director Assistant Chief - Talent Central Director Dean, Student Support Services Dean, Health Occupations/Nursing Executive Dean Board Relations Executive Executive Director Executive Administrator Associate Director Senior Vice Provost, Academic Services Executive Administrator Associate Director Executive Administrator Associate Director Executive Administrator	Non-state Income	92,493 83,640 224,400 66,506 99,235 124,053 91,800 124,620 95,000 112,713 103,665 95,472 167,189 112,415 99,807 76,876 249,900 117,779 79,406	2.00% New 16.00% 2.00% 4.00% 2.00% 2.00% 12.00% 11.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00%			- 1,800 - 1,800 - 1,800 - 1,200 - 3,120 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 1,800 - 2,400		94,293 85,440 232,800 67,706 102,355 125,853 93,600 127,020 96,800 114,513 105,465 97,272 173,189 114,815 102,207 79,396 259,500 120,179 80,606	contractual agreement; traditionally paid by  Reorganization New Position  Position Upgrage  Reorganization New Position

olor G.I. M	D C : 1 14	¬	05.552					1.000		07.252	
9 Olivarez, Catherine M	Dean, Curriculum and Assessment	Non-state Income	95,553	New	-	-	-	1,800	-	97,353	
Oppedahl, Celes L	Dean, Student Success	Non-state Income	92,493	2.00%	-	-	-	1,800	-	94,293	
Paschall, Cynthia D	Associate Dean, Workforce Development	Non-state Income	68,759	New	-	-	-	1,200	-	69,959	
Patrick, Janita M	Dean, Student Support Services	Non-state Income	109,625	2.00%	-	-	-	1,800	-	111,425	
Peacock,Benjamin E	Associate Dean	Non-state Income	71,490	2.00%	-	-	-	1,200	-	72,690	
Pierce,Marisa E	Associate Vice Chancellor	Non-state Income	190,000	30.00%	-	-	-	8,400	-	198,400	Reorganization New Position
Polite, Giraud C	Executive Dean	Non-state Income	102,348	-21.00%	-	-	-	1,800	-	104,148	Held Interim Position FY2020
Porter, Nicosha L	Associate Director	Non-state Income	80,467	2.00%	-	-	-	1,800	-	82,267	
Porter,Sha-shonda E	Dean of Instruction	Non-state Income	100,281	2.00%	-	-	-	1,800	-	102,081	
Ragler, Horace	District Dir. for Military Connected Pro	Non-state Income	90,615	2.00%	-	-	-	1,800	-	92,415	
89 Ramos,Emilio	Dist. Dir. Educational Technology	Non-state Income	147,662	2.00%	-	-	-	2,400	-	150,062	
0 Randle,Dwight E	Executive Dean	Non-state Income	105,599	2.00%	-	-	-	1,800	-	107,399	
1 Rasco,Shad L	Sr. Assoc. Dir.	Non-state Income	112,407	2.00%	-	-	-	1,800	-	114,207	
2 Reece,Lenora M	Vice President, Business Services	Non-state Income	133,684	2.00%	-	-	-	2,400	-	136,084	
3 Richards, Deborah A	Director	Non-state Income	120,000	0.00%	-	-	-	1,800	-	121,800	
4 Riley,Dwight M	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income	124,260	-8.00%	-	-	-	2,400	-	126,660	Held Interim Position FY2020
75 Robertson, John	Chief Financial Officer	Non-state Income	239,003	2.00%	-	-	-	8,400	-	247,403	
Robinson, Cathy A	Associate Director	Non-state Income	84,598	2.00%	_	-	_	1,200	_	85,798	
7 Robinson, Toniette H	Dean, Educational Resources	Non-state Income	91,561	2.00%	_	_	_	1,800	_	93,361	
8 Rodriguez, Jose C	Vice President, Business Services	Non-state Income	129,855	2.00%	_	_	_	2,400	_	132,255	
9 Rodriguez,Ricardo S	Associate Director	Non-state Income	96,777	2.00%	_	_	_	1,200	_	97,977	
00 Rogers,Cynthia A	Sr. Director	Non-state Income	106,807	2.00%				1,800		108,607	
11 Rollings,Grenna C	Dean, Student Support Services		99,181	2.00%	-	-	-	1,800	-	100,981	
22 Romero Juarez, Anabel		Non-state Income	92,414	2.00%	-	-	-	1,800	-	94,214	
	Dean, Student Support Services	Non-state Income			-	-	-		-		
Rousey,Doris E	Associate Chief	Non-state Income	133,701	2.00%	-	-	-	2,400	-	136,101	
94 Sakawat, Denny	Sr. Director	Non-state Income	103,644	2.00%	-	-	-	1,800	-	105,444	
Samuels, Timothy H	Regional Director-Corporate Partnerships	Non-state Income	124,848	21.00%	-	-	-	2,400	-	127,248	Reorganization New Position
6 Sanchez, Thomas M	Dean, Student Support Services	Non-state Income	108,129	2.00%	-	-	-	1,800	-	109,929	
	o E Executive Administrator	Non-state Income	100,419	2.00%	-	-	-	2,400	-	102,819	
8 Satterfield,Craig D	Sr. Executive Dean	Non-state Income	105,643	2.00%	-	-	-	2,400	-	108,043	
9 Schulle,Polly J	Associate Dean	Non-state Income	78,177	2.00%	-	-	-	1,200	-	79,377	
0 Seabrooks, Joseph	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
1 Segroves,Dawn M	Executive Administrator	Non-state Income	107,423	2.00%	-	-	-	2,400	-	109,823	
2 Seif,Jeffrey L	Director	Non-state Income	82,620	New	-	-	-	1,800	-	84,420	
3 Shultz Ruth, Cherlyn E	Executive Dean	Non-state Income	104,070	6.00%	-	-	-	1,800	-	105,870	
4 Simmons,Guy B	Administrator	Non-state Income	77,557	2.00%	-	-	-	1,200	-	78,757	
5 Singer, Nancy A	Associate Dean	Non-state Income	77,268	2.00%	-	-	-	1,200	-	78,468	
6 Singleton, Krystle L	Administrator	Non-state Income	65,936	New	_	-	_	1,200	_	67,136	
7 Slejko,Christa M	College President	Non-state Income	240,433	2.00%	_	_	_	8,400	_	248,833	
8 Smith,Gloria L	Associate Vice Chancellor	Non-state Income	190,000	37.00%	_	_	_	8,400	_	198,400	Reorganization New Position
9 Smith,Keilah R	Assistant Principal, Charter High School	Non-state Income	76,726	2.00%	_	_	_	1,200	_	77,926	
0 Smith, William K	Dean of Instruction	Non-state Income	84,660	19.00%	_	_	_	2,520	_	87,180	Reorganization New Position
21 Snowden, Alexander D	Administrator	Non-state Income	78,499	New				1,200		79,699	reorganization from Losation
22 Sommers, Greg				2.00%	-	-	-	1,200	-	71,381	
23 Sosa,Esteban	Administrator  Dean, Instructional Support & Distance E	Non-state Income Non-state Income	70,181 95,186	2.00%	-	-	-	1,200	-	96,986	
					-	-	-		-		
4 Stadthagen, Alex	Associate Dean	Non-state Income	84,349	2.00%	-	-	-	1,200	-	85,549	
5 Staley, Priscilla A	Director	Non-state Income	106,260	11.00%	-	-	-	1,800	-	108,060	
6 Stall,Sara B	Director	Non-state Income	116,210	11.00%	-	-	-	3,720	-	119,930	Reorganization New Position
Stills,Karen M	Associate Vice Chancellor	Non-state Income	190,000	29.00%	=	-	-	9,720	=	199,720	Reorganization New Position
8 Suber,Shani H	Dean of Instruction	Non-state Income	100,281	2.00%	-	-	-	1,800	-	102,081	
Pealer, Eddie R	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
Tention,Solomon	Associate Director	Non-state Income	77,520	New	-	-	-	2,520	-	80,040	
Thomas,Berna G	Associate Dean, Health Occupations/Ems	Non-state Income	68,190	New	-	-	-	1,200	=	69,390	
Thomas, Cristin J	Exec. District Dir. of Small Business an	Non-state Income	135,777	2.00%	-	-	-	2,400	-	138,177	
3 Thomas, Gregory C	Senior Director	Non-state Income	115,672	11.00%	-	-	-	2,400	-	118,072	Position Upgrage
4 Thomas,Latrenda S	Associate Director	Non-state Income	84,598	2.00%	-	-	-	1,200	-	85,798	
5 Thomas,Latricia Z	Sr. Assoc. Dir.	Non-state Income	92,493	2.00%	-	-	-	1,800	-	94,293	
66 Thomas, Tiska S	Deputy Chief	Non-state Income	190,000	19.00%	_	_	_	3,600	_	193,600	Position Upgrage
			101,518	2.00%	_	_	_	1,800	_	103,318	A.W. W
7 Thompson, Adrienne W	Sr. Director										i e
Thompson, Adrienne W	Sr. Director  Chief Marketing Officer	Non-state Income			_	_	_		_		Position Ungrage
Tolotta,Patricia A	Chief Marketing Officer	Non-state Income	204,000	19.00%	=	-	-	8,400	<del>-</del>	212,400	Position Upgrage
Tolotta,Patricia A Tompkins,Connie D	Chief Marketing Officer Administrator	Non-state Income Non-state Income	204,000 66,188	19.00% 2.00%	<del>-</del> -	-	- -	8,400 1,200	-	212,400 67,388	Position Upgrage
Tolotta,Patricia A	Chief Marketing Officer	Non-state Income	204,000	19.00%	- - -	- - -	- - -	8,400	- - -	212,400	Position Upgrage

I cong, i my ix	Dom, Stadont Support Services	1.on-state meome	Total 32,875,		 -	-		889,560	9,520	33,774,352	
77 Young, Patty R	Dean, Student Support Services	Non-state Income	99,		_	-	-	1,800	-	102,207	
76 Wright-Greene, Darryl D	Executive Administrator	Non-state Income	99.		_	_	_	2,400	-	102,207	
75 Wright,Scott K	Deputy Chief	Non-state Income	175,		-	-	-	3,600	-		Reorganization New Position
74 Wright,LaQueta L	Executive Dean	Non-state Income	112,		-	-	-	1,800	-	117,983	
73 Wolf,Rachel B	Associate Vice President (2016)	Non-state Income	93, 112.		-	-	-	2,400	-	115,282	
72 Wittgenfeld, Tania D	Dean. Student Success	Non-state Income Non-state Income	93.		-	-	-	1,200	-	94,863	
71 Wittel.Frederick P	Associate Dean, Instructional Support	Non-state Income	120,		-	-	-	1,200	-	78,707	
70 Wilson, Sharon K	Sr. Director	Non-state Income	126,		-	-	-	1,800	-	127,872	
69 Wilson,Richard D	Associate Director	Non-state Income Non-state Income	157, 78.		-	-	-	1,200	-	79,601	
68 Williams, David R	Chief Risk Officer	Non-state Income Non-state Income	265, 157,		-	-	-	3,600	-	161,190	New Equipment Mem Logition
67 Wilkins, Pyeper L	Vice Chancellor of Workforce and Advance	Non-state Income Non-state Income	76, 265.		-	-	-	1,200	-	,	Reorganization New Position
66 Wilkins,Kimberly M	Associate Dean, Workforce Development	Non-state Income Non-state Income	97, 76.		-	-	-	1,800	-	77,607	
65 White, Michael T	Director	Non-state Income Non-state Income	239, 97,		-	-	-	1,800	-	247,859 99,191	riesa internii FOSHOII F I 2020
64 Wendland.Robert C	General Counsel	Non-state Income Non-state Income	100, 239.		-	-	-	1,800 8,400	-		Held Interim Position FY2020
63 Webb, Patricia B	Executive Dean		,		-	-	-		-	102,069	
62 Webb.Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income Non-state Income	83.		-	-	-	1,800	-	84,848	
61 Watson, C Lori J	Sr. Director Sr. Director	Non-state Income Non-state Income	104, 117,		-	-	-	1,800	-	118,920	
60 Watson.C Lori J	Sr. Director	Non-state Income	98, 104.		-	-	-	1,800	-	100,273	
	Dean, Student Support Services  Dean, Student Success	Non-state Income Non-state Income	91,		-	-	-	1,800	-	100,273	
57 Wang,Qiuyan 58 Warren,Amanda J	Dean, Student Support Services	Non-state Income Non-state Income	160, 91.		-	-	-	3,600 1.800	-	163,761 93,361	
	Director Deputy Chief	Non-state Income	106,		-	-	-	1,800	-		
56 Walker, Michael D  Malker, Rick N	Director	Non-state Income	,		-	-	-	-,	-	108,695	Reorganization New Position
55 Walker, Michael D	Vice Provost, School of B, H, & Gl Trade		244.		-	-	-	8,400	-		Reorganization New Position
54 Wade-Miller, Katrina R	Associate Dean Assoc. Regional Dir., S.B.D.C.	Non-state Income	70, 112.		-	-	-	1,200	-	112,318	
53 Vera,Fonda L 53 Voskuil,Caryn M	Associate Vice President (2016) Associate Dean	Non-state Income Non-state Income	130, 70.		-	-	-	1,200	-	72,154	
51 Varghese,Finney 52 Vera,Fonda L	Associate Vice President (2016)	Non-state Income Non-state Income	133, 136,		-	-	-	2,400 2,400	-	136,101 139,004	
50 Vandenbush,Sheila	Dean, Health Occupations Vice President, Business Services	Non-state Income	114,		-	-	-	1,800	-	116,249	
49 Vance, Amy L	Associate Dean	Non-state Income	70,		-	-	-	1,200	=	71,381	
48 Valle,Danielle	Dean, Curriculum and Assessment	Non-state Income	96,		-	-	-	1,800	-	98,245	
47 Valencia, Karen N	Executive Dean	Non-state Income	112,		-	-	-	1,800	-	113,889	
46 Vaglienti,Kendra L	Executive Dean	Non-state Income	111,		-	-	-	1,800	=	113,539	
45 Urrutia,Diana M	Executive Dean	Non-state Income	101,		-	-	-	1,800	-	103,542	
44 Tyler,David M	Senior Director	Non-state Income	127,		-	-	-	2,400	=	129,766	
43 Turner, Feleccia C	Associate Dean	Non-state Income	70,		-	-	-	1,200	-	71,539	
40 E I . C	A		=-	200				1.200		#1 F20	

**Institution Name:** Del Mar College - LBB Administrative Accountability Report FY21 L В C D G н K FY 2021 Percentage Nonsalary Benefits & Emoluments FY 2021 Salary Salary Increase Total **Funding Source** (09/01/20) Bonuses Allowance Allowance **Emoluments** Compensation Over FY 2020 Compensation Name Position Explanation / Comments 1 Mark Escamilla President & Chief Executive Officer State General Revenue 0.00% Performance Bonus Non-state Income 324,589 1.00% 15,000 339,589 Total 324,589 0.00% 15,000 339,589 2 Augustin Rivera Jr. General Counsel State General Revenue 0.00% Non-state Income 179,900 1.00% 179,900 179,900 0.00% 179,900 Total 3 Lorette Williams Exec. Director Communications & Marketing State General Revenue 0.00% Non-state Income 131,300 1.00% 131,300 131,300 0.00% 131,300 Total 4 August Alfonso VP & Chief Information Officer 0.00% State General Revenue 179,900 1.00% 179,900 Non-state Income 179,900 0.00% 179,900 Total 5 Mary McQueen Executive Director Development State General Revenue 0.00% Non-state Income 136,597 1.00% 136,597 Total 136,597 0.00% 136,597 6 Tammy McDonald VP Administration & Human Resources State General Revenue 0.00% Non-state Income 163,410 1.00% 163,410 163,410 Total 163,410 0.00% 7 Raul Garcia VP & Chief Finance Officer State General Revenue 0.00% Non-state Income 196,617 1.00% 196,617 Total 196,617 0.00% 196,617 8 Jonda Halcomb Interim VP & Chief Academic Officer State General Revenue 0.00% 159,075 Non-state Income 159,075 15.72% Total 159,075 0.00% 159,075 9 John Srybos VP & Chief Physical Facilities Officer State General Revenue 0.00% 209,070 0.00% 209,070 Non-state Income 209,070 Total 209,070 0.00%

**Institution Name:** Del Mar College - LBB Administrative Accountability Report FY21 L C D G н K FY 2021 Percentage Nonsalary Benefits & Emoluments FY 2021 Salary Salary Increase Total **Funding Source** Bonuses Allowance Allowance **Emoluments** Compensation (09/01/20)Over FY 2020 Compensation Name Position Explanation / Comments 10 Lenora Keas Executive VP / Chief Operations Officer State General Revenue 0.00% 220,180 12.07% 220,180 Non-state Income Total 220,180 0.00% 220,180 11 Rito Silva VP of Student Affairs 0.00% State General Revenue Non-state Income 155,197 1.00% 155,197 Total 155,197 0.00% 155,197 12 Jennifer Sramek Dean, Business, Edu, & Health Science State General Revenue 0.00% 121,200 17.67% 121,200 Non-state Income 121,200 121,200 Total 0.00% 13 Davis Merrell Dean of Industry & Public Services Education State General Revenue 0.00% 138,000 Non-state Income 0.00% 138,000 0.00% Total 138,000 138,000 14 Cynthia Bridges Interim Dean of Arts & Sciences State General Revenue 0.00% Non-state Income 116,655 0.00% 116,655 Total 116,655 0.00% 116,655 15 Patricia Benavides-Domin Associate VP, Student Affairs State General Revenue 0.00% 125,240 125,240 Non-state Income 20.48% Total 125,240 0.00% 125,240 16 Cheryl Sanders Dean, Student Engagement & Retension State General Revenue 0.00% Non-state Income 109,380 1.00% 109,380 109,380 0.00% 109,380 Total 17 Daniel Korus Dean, Workforce & Corporate Services State General Revenue 0.00% 1.00% 106,493 Non-state Income 106,493 Total 106,493 0.00% 106,493 18 Leonard Rivera Programs State General Revenue 0.00% Non-state Income 104,989 1.00% 104,989 104,989 0.00% 104,989 Total Dean.Student Outreach Graciela Martinez State General Revenue 0.00% Non-state Income 99,990 0.00% 99,990 Total 99,990 0.00% 99,990 20 Cody Gregg Dean, Learning Resources State General Revenue 0.00%

]	nstitution Name:	Del Mar College - LBB Administrative Acco	ountability Report FY21									
_	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY			
			T	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	115,661	1.00%	_	_	_	_	_	115,661	
			Total	115,661	0.00%						115,661	-
			1000	110,001	0.0070						110,001	
			State General Revenue	-	0.00%	-	_	_	-	-	-	
Γ		Associate VP, Institutional Effectiveness &	7									
21	Kristina Wilson	Planning	Non-state Income	108,212	12.47%	-	-	-	-	-	108,212	
			Total	108,212	0.00%	-	-	-	-	-	108,212	-
-			State General Revenue	-	0.00%							
22	Vatalie Villarreal	Executive Director Goven & Board Relations		98,000	0.00%		-	-	-	-	98,000	=
			Total	98,000	0.00%		-	-			98,000	1
г			7c+++ C-+++1 P-++++		0.000/							
23 L			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
23			Non-state income Total		0.00%			<u>-</u>	-		-	-
			Total		0.0070							1
Г			State General Revenue	_	0.00%	_	_	_	_	_	_	
24		<b>!</b>	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	_		-	-	-	-	-	-	-
			State General Revenue	-	0.00%	-	-	-	-	-	-	
25			Non-state Income		0.00%		-	-	-	_		_
			Total		0.00%		-	-	-		-	<del></del>
г			7									
L			State General Revenue	-	0.00%	-	-	-	-	-	-	
26			Non-state Income Total		0.00%		-	-	-	-	-	=
			1 Otal		0.00%		-	-	-	-	<del>-</del>	1
Г			State General Revenue	_	0.00%	_	_	_	_	_	_	
27 L			Non-state Income	-	0.00%	-	-	-	-	-	-	
21			Total		0.00%							-
			10111									
ſ			State General Revenue	-	0.00%	-	-	-	-	-	-	
28		-	Non-state Income	-	0.00%	-	-	-	-	-	-	

Institutio	on Name:	Del Mar College - LBB Administrativ	e Accountability Report FY21									
	A	В	C	D	${f E}$	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage	1			moluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Total		0.00%		_					
		T	Total		0.0070							1
<u></u>			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	· _	_	_	_	_	
			Total	-		-	-	-	-	-	-	=
		•	State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	=	-	_
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00.	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	<del>-</del>
			Total		0.00%		-		-	-	-	1
					0.000/							
			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.0070		_			<u> </u>	<u> </u>	<del>-</del>
			Total		0.00%		<u> </u>					<del>                                     </del>
			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_		_	_	_	_	_	_	
			Total					_	_	_	_	-
						-						
			State General Revenue	-	0.00%	-	_	_	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	<u>-</u>
			Total	-	0.00%		-	-	-	-	-	-
			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		· -	-	-		-	<u>-</u>
			Total		0.00%		-			-	-	1
			Correct Dr.		0.000/							
			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	=
			Total		0.00%		_	-	-	-	-	1
			State General Revenue	_	0.00%	_	_	_	_			
			Non-state Income	-	0.00%	-	<del>-</del>	-	-	-	-	
			Total									-
			rotai		0.00%		-	-	-	-	-	_

<b>Institution Name:</b>	Del Mar College - LBB Administrat	ive Accountability Report FY21									
A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage				noluments FY			
		E 4: C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 10
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
		State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	-	0.00%		-	-	-	-	-	_
		Total	-	0.00%		-			-	-	<del>1</del>
		State General Revenue	_	0.00%							
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	_
		Total		0.00%		-	-	-	-	-	1
	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	-		-	-	-	-	-	-	<del>-</del>
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	_
		Total	-	0.00%		-		-	-		1
		State General Revenue	_	0.00%	_	_	_	_	_	_	
	<del></del>	Non-state Income	_	0.00%	-	-	_	-	-	-	ļ
		Total	-	0.00%	-	=	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	-
		Total	-	0.00%		-	-	-	-	-	1
		State General Revenue Non-state Income	_	0.00%							
		Total	-	0.00%	_	-	_	_	-	-	
		1000				_	_	_	_	_	-
		State General Revenue									
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u>-</u>
				0.00%		-	-	-	-	-	1
		State General Revenue Non-state Income	_	0.00%			_	_			
		Non-state income Total	-	0.00%	-	-	-	-	-	-	
		Total		0.00%							_
				0.0070							

	A	В	~									
			$\mathbf{C}$	D	E	F	G	H	I	J	K	L
				FY 2021	Percentage	N		enefits & E	moluments FY			
1	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			State General Revenue	_	0.00%	-	-	-	-	-	-	
48			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	· }
			State General Revenue	_	0.00%	-	-	-	-	-	-	
49			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	1
			State General Revenue	-	0.00%	-	-	-	-	-	-	
50			Non-state Income		0.00%		-	-	-	-	-	<u>-</u>
			Total		0.00%		-	-	-	-	-	1
			State General Revenue	-	0.00%	-	-	-	-	-	-	
51			Non-state Income		0.00%		-	-	-	-	-	_
			Total		0.00%		-	-	-	-	-	1
			State General Revenue	-	0.00%	-	-	-	-	-	-	
52			Non-state Income		0.00%		-	-	-	-	-	_
			Total		0.00%		-	-	-	-	-	1
			State General Revenue	-	0.00%	-	-	-	-	-	-	
53			Non-state Income		0.00%		-	-	-	-	-	=
			Total		0.00%		-	-	-	-	-	1
			State General Revenue	-	0.00%	-	-	-	-	-	-	
54		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<del>-</del>
			State General Revenue	_	0.00%	_	_	_	_	_	_	
55			Non-state Income	_	0.00%	_	_	_	_	_	-	
			Total			-	-	-	-	-	-	-
			State General Revenue	_	0.00%	_	_	_	_	_	_	
56		l	Non-state Income	_	0.00%	_	_	-	-	-	-	
			Total			-	-	-	-	=	-	- <del>1</del>
			State General Revenue	-	0.00%	-	_	-	-	-	-	
57		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				_	-	-	-	-	- <del> </del> 1
			State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Del Mar College - LBB Administrative Acc	ountability Report FY21									
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	nefits & En	noluments FY	2021		
			T 11 G		Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
58			Non-state Income		0.00%		-	-	_	-	-	
			Total	-	0.00%		-	-	-	-	-	
			_									
			State General Revenue	-	0.00%	-	-	-	-	-	-	
59		·	Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Name   Position   Po	Institution Name:	Frank Phillips College										
Name   Position   Po	A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
Name   Position   Funding Source   (09/91/20)   Over FY 2020   Bonuses   Allowance   Emoluments   Compensation   Compensation   Explanation / Commensation   Explanation / Commensation / Co					~							
Total   State General Revenue Non-state Income Non-stat	Nome	Dogition	Funding Source									Evalenation / Comments
Non-state Income   Total   147.167   0.00%   -   -   -   -   -	Name	Position	runung bouree	(09/01/20)	Over F1 2020	Donuses	Anowance	Anowance	Emoraments	Compensation	Compensation	Explanation / Comments
Total   147,167   0.00%   -   556   -   147,723	1 Jud Hicks	President	State General Revenue	147,167	5.00%	-	-	556	-	-	-	
Shannon Carroll   Vice-President of Academic Affairs   State General Revenue   Non-state Income   Total   118,450   0.00%		•	Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income   Non-state Income   Total   118,450   0.00%       118,450   118,450   0.00%       118,450   118,450   0.00%       118,450   118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%       118,450   0.00%			Total	147,167	0.00%		-	556	-	-	147,723	=
Total   118,450   0.00%   118,450	2 Shannon Carroll	Vice-President of Academic Affairs	State General Revenue	118,450	3.00%	-	-	-	_	-	-	
State General Revenue Non-state Income   Non-state Income   Non-state Income   Total   Total		•	Non-state Income		0.00%		-	-	-	-	-	
Non-state Income			Total	118,450	0.00%		-	_	-	-	118,450	=
Total	3 Amber Jones	Dean of Allen Campus, Perryton	State General Revenue	77,263	3.00%	-	-	-	-	-	-	
Taryn Frayley   Dean of Career & Technology Education   State General Revenue   Non-state Income   Non-sta							-	-	-		-	
Non-state Income   10.00%   -   -   -   -   -   -   -   -     Total   75,748   0.00%   -   -   -   -   -   -   75,748     5   Ilene Walton   Dean of Rahl Campus, Dalhart   State General Revenue   Non-state Income   0.00%   -   -   -   -   -   -   -   -   -     Total   77,263   0.00%   -   -   -   -   -   -   -   77,263     6   Jason Price   Associate Dean of Academic Support Services   State General Revenue   Non-state Income   0.00%   -   -   -   -   -   -   -   -   -			Total	77,263	0.00%		-	-	-	-	77,263	=
Total   75,748   0.00%   -   -   -   -   75,748	4 Taryn Frayley	Dean of Career & Technology Education	State General Revenue	75,748		-	-	-	-	-	-	
State General Revenue Non-state Income   77,263   3.00%   -   -   -   -   -   -   -   -   -							-	-	-	-	-	
Non-state Income   0.00%   -   -   -   -   -   -   -   -   -			Total	75,748	0.00%		-	_	-	-	75,748	=
Non-state Income   0.00%   -   -   -   -   -   -   -   -   -	5 Ilene Walton	Dean of Rahl Campus, Dalhart	State General Revenue	77,263	3.00%	-	_	_	_	-	-	
6 Jason Price Associate Dean of Academic Support Services State General Revenue Non-state Income 60,563 3.00%		•	Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income 0.00%			Total	77,263	0.00%		-	-	-	-	77,263	=
Non-state Income 0.00%	6 Jason Price	Associate Dean of Academic Support Service	es State General Revenue	60.563	3.00%	-	_	_	_	_	_	
Total 60,563 0.00% 60,563						_	_	_	_	_	-	
			Total	60,563	0.00%		-	-	-	-	60,563	=
7 Byron Housewright Associate Dean of Academic Affairs State General Revenue 71,420 3.00%	7 Byron Housewright	Associate Dean of Academic Affairs	State General Revenue	71,420	3.00%	-	-	_	-	-	-	
Non-state Income 0.00%			Non-state Income		0.00%	-	-	-	-	-	-	
Total 71,420 0.00% 71,420			Total	71,420	0.00%		-	-	-	-	71,420	=
8 State General Revenue 0.00%	8		State General Revenue		0.00%	-	-	-	-	-	-	
Non-state Income 0.00%		•	Non-state Income		0.00%	-	-	-	-	-	-	
Total - 0.00%			Total		0.00%		-	-	-	-	-	=
9 State General Revenue 0.00%	9		State General Revenue		0.00%	-	-	-	-	-	-	
Non-state Income 0.00%		•	Non-state Income		0.00%							
Total - 0.00%			Total		0.00%		-	-	-	-	-	

Institution Name:	Frank Phillips College										
A	В	C	D	${f E}$	F	$\mathbf{G}$	н	I	J	K	L
			FY 2021	Percentage				moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
10		State General Revenue		0.00%	-	- <u>-</u>	_	_	_	_	
		Non-state Income		0.00%			-	_	_	-	
		Total		0.00%			-	-	-	-	=
11		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
2		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<del>-</del>	-		-	-	=
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-				
		Total		0.00%			-	-	-	-	=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u> </u>
15		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%				-	-	-	=
6		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	_	-	-	=
17		State General Revenue	_	0.00%	-		-	_	-	_	
		Non-state Income	-	0.00	-		-	-	-	-	
		Total		0.00%			-	-	-	-	=
18		State General Revenue	-	0.00%	-		-	_	-	-	
		Non-state Income		0.00%		<u>-</u>	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	_	-	-	
19		Non-state Income		0.00%		<u> </u>					
<u>-</u>		Total		0.00%			-	-	-	-	<u> </u>
		State General Revenue	-	0.00%	-		-	-	-	-	

In	stitution Name:	Frank Phillips College										
	A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage	N		enefits & Ei	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20					0.000/						1	
20			Non-state Income Total		0.00%		-	-		-	-	
			Total		0.00%							
21			State General Revenue	_	0.00%	-	-	-	_	-	_	
<u> </u>		<u> </u>	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total		0.00%	-	-	-	-	_	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
					0.000						i	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-		-		<u> </u>	
24		1	State General Revenue		0.00%						_ 1	
24			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					_			-	
25			State General Revenue	_	0.00%	-	_	_	-	-	-	
		<u> </u>	Non-state Income	_	0.00%	-	_	-	_	-	_	
			Total	-	0.00%	-	-	-	-	-	-	
_		<u> </u>							-			
26	<u> </u>		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
											i	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		-	-	-	
			Total		0.00%		-	-	-		-	
28			State General Revenue	_	0.00%						ĺ	
20			Non-state Income	_	0.00%	-	-	-	_	_		
			Total		0.00%							
			Total		0.0070							

Institution Nam	e: Frank Philli	ps College										
A		В	С	D	${f E}$	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage	N	Nonsalary Be	nefits & Er	noluments FY	2021		
Name		Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
)												
	•		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
	<u> </u>		State General Revenue	_	0.00%	-	_	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
	L		State General Revenue	_	0.00%	-	_	-	_	-	-	
			Non-state Income	_	0.00%		-	-	-	-	-	
	T		Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	_	_	_	_	-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	-	-	-	_	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	-	-	-	-	-	-	
	•		Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
	•		Non-state Income	-	0.00%		-	-	-	_		
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	-	_	-	_	-	-	
			Non-state Income		0.00%		-	-	-	-		
			Total	-	0.00%		-	-	-	_	-	-

Iı	nstitution Name:	Frank Phillips College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
<u> </u>	110000	1 054401	Ü	(00,00,00)						•	F	
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
40		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	! =
					0.000/							Г
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-				
			Total		0.00%		<del>-</del>	<u> </u>		<del>-</del>	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
43			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	
44			State General Revenue		0.00%							
44			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%						<u>-</u>	
			Total		0.0070							=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	<u>.</u>
45			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
					0.00%		-	-	-	-	-	<u>=</u>
46			State General Revenue		0.000/							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>-</u>	0.00%		-			-		
47			State General Revenue		0.0070							<b>=</b>
+/		l .	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	
			Total		0.00%			-	-	-	-	_
48			State General Revenue	-	0.00%	-	-	-	-	-	-	

Inst	titution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	I			noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	<u> </u>	<u>-</u>	•
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
		<b>-</b>	Non-state Income	_	0.00%	-	_	_	_	-	-	
			Total		0.00%		-	-	-	-	-	
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	Ī
51		1	State General Revenue	_	0.00%							
31			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	-	-	-	
												•
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	<u>-</u>	-	•
53			State General Revenue		0.00%							
33			Non-state Income	-	0.00%	_	- -	-	-	-	-	
			Total				_	_	-	_	_	
												•
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	:
			Chata Car1 D		0.000/							
22			State General Revenue Non-state Income	-	0.00% 0.00%	-	<del>-</del>	-	-	-	-	
			Total								<u>-</u>	
												•
56			State General Revenue	_	0.00%	_	_	_	-	-	-	
		<u> </u>	Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	•
					_							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	-	-	-	-	
			rotar		0.00%		-		-			•
58			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	-	-	

	Institution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	-	-	-	_
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name:	<b>Galveston College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
W. Myles Shelton III	President	State General Revenue	273,414	0.00%	-	-	-	1,440	-	-	Phone & IT Stipend
		Non-state Income Total	273,414	0.00%		<u>-</u>	<u>-</u> -	1,440	<u>-</u>	274,854	<u> </u>
Aretha Matthews	Vice President of Instruction	State General Revenue Non-state Income	166,920	0.00% 0.00%	-	-	-	1,080	-	-	Phone Stipend
		Total	166,920	0.00%		-	-	1,080	-	168,000	=
Van Patterson	Vice President for Administration	State General Revenue Non-state Income	142,804	0.00% 0.00%	-	-	-	1,080	-	-	Phone Stipend
		Total	142,804	0.00%		-	-	1,080	-	143,884	=
Ron Crumedy	Associate Vice President for Student Services	State General Revenue Non-state Income	122,697	0.00% 0.00%	<u> </u>	-	-	1,080	-	-	Phone Stipend
		Total	122,697	0.00%		-	-	1,080	-	123,777	=
Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue Non-state Income	107,064	0.00% 0.00%		-	-	1,080	-	-	Phone Stipend
		Total	107,064	0.00%		-	-	1,080		108,144	=
		State General Revenue Non-state Income		0.00% 0.00% 0.00%		- -	-	-	-	-	
		Total				-	-			<u>-</u>	=
		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- -	- -	- -	- -	-	-	
		_				<u> </u>					=
		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	-	- -	- -	<u>-</u>	-	<u>-</u>	
		_				-	-	<u>-</u>	<u>-</u>	<u>-</u>	-
		State General Revenue Non-state Income		0.00% 0.00%		-	-	-	- -	-	
		Total		0.00%		-	-	-	-	-	•

Institution Name:	<b>Galveston College</b>										
A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
			FY 2021	Percentage	1			noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
	1	State General Revenue		0.00%	_		_	_	_	_	
		Non-state Income		0.00%	_		_	_	-	_	
		Total	-	0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-			
		Total		0.00%	-	<u>-</u>	-		-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u>-</u>	-	-	-	-	•
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-			-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-			
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	

Ir	stitution Name:	Galveston College										
	A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage				noluments FY			
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											ı	
20			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
21			Grand Community December		0.000/						1	
21			State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income Total								-	
			Total		0.00%							•
22			State General Revenue	_	0.00%						İ	
22			Non-state Income	-	0.00%	_	_	_	_	_	-	
			Total								_	
			10111		0.0070							•
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	_	_	_	
												•
24			State General Revenue	_	0.00%	_	_	_	_	-	-	
<u> </u>			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	<u>.                                    </u>
												•
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	=	=	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		=	=	-	-	=	•
											,	
27			State General Revenue	-	0.00%	-	-	=	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
20		1			0.000/						1	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•

]	Institution Name:	<b>Galveston College</b>										
	A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
L	Tunic	Tosition		(05/01/20)	0.01112020					<u>.</u>	Compensation	Zapanaron / Comments
29												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
30			Total		0.00%							=
30 L			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
-			Total		0.00%		-	-	-			=
31			Gtoto Committee I Processor		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							
32												∃
_		•	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
33			State General Revenue	_	0.00%	_	_	_	_	_	_	
55 L			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	_
г												_
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%							
			Total		0.0070							=
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
26			State General Revenue		0.00%							
30			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	-	_	_	
37	-		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	=
38			State General Revenue	_	0.00%	_	_	_	_	_	_	
50		L	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	_	0.00%	_	-	-	-	-	-	-
								·				

Institution Name:	<b>Galveston College</b>										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39		State General Revenue	_	0.00%	_	_	_	_	_	_	
	l e	Non-state Income	-	0.00%	_	-	_	-	-	-	
		Total				-	-	-	-	-	:
40		State General Revenue	-	0.00%	-	-	-	_	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-	-	-	-	-	
43		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-		
		Total		0.00%		-	-	-	-	-	:
44		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
45		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
<del></del>		Total		0.00%		-	-	-	-	-	•
45		State General Revenue									
		Non-state Income	-	0.0070	-	-	-	-	-	-	
		Total		0.0070		-	<u>-</u>	-	-	-	
16		State General Revenue		0.00%		-		-	-	-	•
+0		Non-state Income		0.00%							
		Total	-		-	-	-	-	-	- -	
		Total		0.00							
47		State General Revenue			-						•
•••	L	Non-state Income	-	0.00%	_	_	_	_	-	_	
		Total	-		-	-	-	-	-	-	
						-	-		_	-	
18		State General Revenue	-	0.00%	-	-	_	_	_	-	
-	ı			~~~~							I

Insti	itution Name:	<b>Galveston College</b>										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	1			noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00							
			Non-state Income		0.00%		-	-	=	-	-	
			Total		0.00%		-					•
49			State General Revenue	_	0.00%	_	_	_	_	-	-	
L			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
				,								
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%						-	•
51			State General Revenue	_	0.00%	_	_	_	_	_	_	
51			Non-state Income	_	0.00%	_	_	-	_	-	-	
			Total		0.00%	-	-	-	-	-	-	
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>.</u>
53			State General Revenue		0.00%							
33			Non-state Income	-	0.00%	_	_	-	-	-	-	
			Total					_	_	_	_	
												•
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
			State Cor and Barre		0.000/							
22			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total								<u>-</u>	
												•
56			State General Revenue	_	0.00%	-	_	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
					_							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			rotar		0.00%							•
58			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	<b>Galveston College</b>										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	-	<u>-</u>
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		_	_	_	-	-	

<b>Institution Name:</b>	Grayson College										
A	В	C	D	${f E}$	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
		_			_						Γ
Jeremy McMillen	President	State General Revenue	210.100	0.00%	-	-	-	-	-	-	No change from prior year
		Non-state Income Total	218,100 218,100	0.00%		-	-	39,316 39,316		257,416 257,416	
		Total	210,100	0.00%		-		39,310		237,410	=
Dava Washburn	Vice President of Instruction	State General Revenue		0.00%	_	-	-	_	-	-	N. d
		Non-state Income	134,858	0.00%	-	-	-	4,765	-	139,623	No change from prior year
		Total	134,858	0.00%		-	-	4,765	-	139,623	
Giles Brown	Vice President for Business Services	State General Revenue		0.00%							
Olics Blown	vice i resident for Business Services	Non-state Income	134,858	0.00%	_	_	_	4,765	_	139,623	No change from prior year
		Total	134,858	0.00%		-	-	4,765	-	139,623	_
	TD			0.000/							- 
Molly Harris	Dean of Student Services	State General Revenue	99.200	0.00%	-	-	-	-	-	- 00 200	Re-organization -was VP level
		Non-state Income Total	88,390 88,390	-31.36% 0.00%					-	88,390 88,390	
		Total	88,390	0.00%						88,390	=
Gary Paikowski	Vice President for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	No change from prior year
		Non-state Income	121,535	0.00%		-	-	-	-	121,535	rto change from prior year
		Total	121,535	0.00%		-	-	-	-	121,535	<b>=</b>
Randy Truxal	Executive Director of Foundation	State General Revenue		0.00%	-	_	-	-	-	-	
•	<u>.</u>	Non-state Income	117,356	0.00%	-	-	-	-	-	117,356	No change from prior year
		Total	117,356	0.00%		-	-	-	-	117,356	=
Chase Machen	Dean of Academics/Workforce	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	120,740	0.00%	-	-	-	-	-	120,740	No change from prior year
		Total	120,740	0.00%		-	-	-	-	120,740	=
ordan Utlev	Dean of Health Sciences	State General Revenue		0.00%							
ordan Oney	Dean of Health Sciences	Non-state Income	97,276	-5.32%	-	-	-	-	-	97,276	Replacement for long-term dea
		Total	97,276	0.00%		-	-	-	-	97,276	<u> </u>
Dakhia Caram	Dear of Legitudianal Difference	Ctota Comerci Description		0.000/					<u> </u>		Г
ebbie Smarr	Dean of Institutional Effectiveness	State General Revenue Non-state Income	93,000	0.00% 0.00%	-	-	=	-	-	93,000	No change from prior year

Name	Institution Name:	Grayson College										
Name	A	В	C	D	E	F	G	н	I	J	K	L
Name				FY 2021	Percentage	N		enefits & E	moluments F			
		- · · ·	F P C								Total	T 1 11 10 1
Non-state Income	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income	10 Mike Brown	Director of Network Services	State General Revenue		0.00%	_	_	_	_	_	_	
Total   10.2.07   0.00%   102.207   0.00%   102.207   10.00%   102.207   10.00%	10 Mike Blown	Director of Network Services		102.207		_	_	_	_	_	102.207	No change from prior year
							-	-	_	_		
Non-state Income											<u> </u>	<b>=</b> :
Non-state Income	11 Robyn Voight	Director of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Danie coment et lever colons
2   Daniel Hyatt	<u>-</u>	·	Non-state Income	83,738	-18.00%		-	-	-	-	83,738	Replacement at lower salary
Non-state Income			Total	83,738	0.00%		-	-	-	-	83,738	
Non-state Income			<b>-</b>									
Non-state Income	12 Daniel Hyatt	Director of Fiscal Services				-	=	-	-	-	-	No change from prior year
State General Revenue Non-state Income Total   State General Revenue Non-state Income Total   State General Revenue Non-state Income Total   State General Revenue Non-state Income Total   State General Revenue Non-state Income Total   State General Revenue Non-state Income Total   State General Revenue Non-state Income Non-st							-	-	_	-		· . ,
Non-state Income			Total	98,404	0.00%		-	-	-	-	98,404	<b>≡</b> :
Non-state Income	12 D' E	E Die Controlle W. 1-1- V. I.	7c C1 p		0.000/							
Total   Substitute   State General Revenue   State G	13 Djuna Forrester	Exec. Dir Center for Workplace Learning		90.651		-	-	-	-	-	90.651	No change from prior year
										<u>-</u>		
Non-state Income			Total	67,031	0.0070						87,031	≣
Non-state Income	14 Logan Maxwell	Dean of South Campus	State General Revenue	_	0.00%	_	_	_	_	_	_	
State General Revenue   Stat	I I Bogan Marwen	- can et a can can pas				_	-	_	_	_	80.123	Replacement at higher level
Non-state Income							-	-	-	=		
Non-state Income												<b>∃</b>
Total   - 0.00%	15		State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue   - 0.00%	<u> </u>	·					-	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	_	-	· -
Non-state Income		<del>_</del>	7									
Total	16			-		-	-	-	-	-	-	
State General Revenue   - 0.00%							-	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	-	-	≣
Non-state Income	17	1	Tetata Cananal Daviania		0.000/							
Total   - 0.00%	17			-		-	-	-	-	-	-	
State General Revenue												
Non-state Income			10111	-	0.0070							=
Non-state Income	18		State General Revenue	_	0.00%	_	_	_	_	_	_	
Total   - 0.00%				-		_	_	_	-	-	-	
State General Revenue   - 0.00%				-			-	-	-	-	-	
19 Non-state Income - 0.00%												=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
Total - 0.00%	19						-	-	-	-	-	
	· — —		Total		0.00%			-	-			

	'										
A	В	C	D	${f E}$	$\mathbf{F}$	G	H	I	J	K	L
			FY 2021	Percentage	N	onsalary Be	nefits & Er	noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
ing, Jerry	President	State General Revenue		0.00%	_	_	_	_	_	_	other= accessibility
8, ,		Non-state Income	218,360	0.00%	_	_	_	9,600	-	227,960	allowance
		Total	218,360	0.00%		-	-	9,600	-	227,960	=
aniel, Thomas B.	Vice President	State General Revenue		0.00%	_	_	_	_	_	_	other= accessibility
umen, Thomas B.	vice i resident	Non-state Income	117,327	0.00%	-	_	_	3,564	_	120,891	allowance
		Total	117,327	0.00%		-	-	3,564	-	120,891	<del>!</del> =
pizzirri, Kristin	Vice President	State General Revenue		0.00%	-	-	_	_	-	_	other= accessibility
r		Non-state Income	110,000	0.00%	_	_	_	3,564	-	113,564	allowance
		Total	110,000	0.00%		-	-	3,564	-	113,564	=
ncant	Vice President	State General Revenue		0.00%	-	-	_	_	-	_	
	•	Non-state Income		0.00%	-	-	-	_	_	-	
		Total	-	0.00%		-	-	-	-	-	=
opkins, David	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	113,000	1.10%		-	-	3,564	_		allowance
		Total	113,000	0.00%		-	-	3,564	-	116,564	=
ennett, Kristen	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	113,084	0.00%		-	-	3,564	-	116,648	allowance
		Total	113,084	0.00%		-	-	3,564	-	116,648	=
len, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-		other= accessibility
		Non-state Income	112,994	0.00%		-	-	3,564	-		allowance
		Total	112,994	0.00%		-	-	3,564	-	116,558	=
atson, Jeff	Provost	State General Revenue		0.00%	-	-	-	-	-		other= accessibility
		Non-state Income	107,943	0.00%		-	-	3,564	-	111,507	allowance
		Total	107,943	0.00%		-	-	3,564	-	111,507	=
eid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-		other= accessibilit
* * *		Non-state Income	106,728	0.00%		-	-	3,564		110,292	allowance
		Total	106,728	0.00%	-	-	-	3,564	-	110,292	

Institution Name:	<b>Trinity Valley Community College</b>										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Danney, Tammy	Associate Vice President	State General Revenue		0.00%	_	. <u>-</u>	_	_	_	_	other= accessibility
		Non-state Income	89,164	0.00%	_	<u> </u>	_	3,564	-	92,728	allowance
		Total	89,164	0.00%		-	-	3,564	-	92,728	<u>'</u> =
11 Hurley, William	Associate Vice President	State General Revenue		0.00%	-		-	-	-	-	other= accessibility
		Non-state Income	101,167	0.00%		-	-	3,564	-	104,731	allowance
		Total	101,167	0.00%		<u>-</u>	-	3,564	-	104,731	=
12 Townsend, Kelley	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	82,444	0.00%		-	-	3,564	-		allowance
		Total	82,444	0.00%		<u>-</u>	-	3,564	-	86,008	=
13 Graem, Joe	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	87,763	0.00%		-	-	3,564	-	91,327	allowance
		Total	87,763	0.00%		-	-	3,564	-	91,327	=
14 Richardson, Erica	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	81,594	0.00%		-	-	3,564	-	85,158	allowance
		Total	81,594	0.00%		-	-	3,564	-	85,158	=
15 Smith, Jason	Associate Vice Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility
		Non-state Income	73,906	0.00%		-	-	3,564			allowance
		Total	73,906	0.00%		-	-	3,564	-	77,470	=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-			
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	<b>Trinity Valley Community College</b>										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	N	onsalary Bo		moluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		1	_									
20			Non-state Income		0.00%		-	-				
			Total		0.00%		-	-	-	-	-	•
21			7g g 1p.		0.000/							
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-		-	
			Totai		0.00%			_	-			•
22			State General Revenue		0.00%							
22		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							i
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
23			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_	_	_	_	
												i e e e e e e e e e e e e e e e e e e e
24			State General Revenue	_	0.00%	_	_	_	_	_	_	
ļ		1	Non-state Income	-	0.00%	-	_	_	-	-	_	
			Total			-	-	-	-	-	-	
												!
25			State General Revenue	-	0.00%	-	-	-	-	-	_	
,		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
_			<u></u>			-	<u>-</u>	<u>-</u>				·
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	=	-	-	-	•
_			_									
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
20			Ta. a 15		0.000/							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-	-	-	•

1	Institution Name:	<b>Trinity Valley Community College</b>										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				noluments FY			
	N	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash Componention	Total	Explanation / Comments
L	Name	Position	Funding Source	(09/01/20)	Over F Y 2020	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
29												
_		-	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
20 5			Total		0.00%		-	-	-		-	<u> </u>
30			State General Revenue	_	0.00%				_			
			Non-state Income	-	0.00%	_	_	-	-	-	-	
			Total	-			-	-	-	-	-	
31												-
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	<u>-</u>	-	-	
32			Total		0.00%			<u> </u>	-			=
5 <b>-</b> L			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	<b>■</b>
22			State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	
_			<u></u>									
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	<u>-</u>	<u>-</u>	-	-	
			Total		0.00%		-		-			=
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
_		1	Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	•
ع د ٦			□aa. 1P		0.000/							
36			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				<u> </u>	<u> </u>		
												=
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-		-	=
38			State General Revenue	_	0.00%	_	_	_	_	_	_	
30 L		l	Non-state Income	-	0.00%	-	_	_	_	-	-	
			Total	-	0.00%	_	-	-	-	-	-	
									·			_

Name	Institution N	Name:	Trinity Valley Community College										
Name	1	A	В	C	D	E	F	G	н	I	J	K	L
Nume					FY 2021	Percentage	ľ				2021		
Non-state Izcome	Na	ame	Position	Funding Source			Cash	Housing	Car	Other	Non-Cash		Explanation / Comments
Non-state Income	39		1	State General Revenue	-	0.00%	_	_	_	_	_	_	
State General Revenue Non-state Income			1		-		-	-	-	-	-	-	
Non-state Iscome				Total		0.00%		-	-	-	-	-	=
State General Revenue	40			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Total   - 0.00%	41			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue   - 0.00%								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
State General Revenue   0.00%	42			State General Revenue	-		-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		_	_	-	-	-	=
Total	43				-		-	-	-	-	-	-	
State General Revenue   Non-state Income   Non-st								-	-	-	-	-	
Non-state Income				Total		0.00%		-	_	-	-	-	•
Total   - 0.00%	44				-		-	-	-	-	-	-	
State General Revenue								-	-		-	-	
Non-state Income				Total		0.00%		=	=	-	=	-	=
Total   - 0.00%	45				-		-	-	-	-	-	-	
State General Revenue   Non-state Income   - 0.00%   -   -   -   -   -   -     -								-	-	-	-	-	
Non-state Income			T			0.00%		-	-			-	=
Total - 0.00%	45					0.000/							
State General Revenue							-	-	-	-	-	-	
State General Revenue				Total									
Non-state Income	46			State General Revenue		0.0070							=
Total - 0.00%	10				_	0.00%	_	_	_	_	_	_	
State General Revenue					-		-	-	-	-	-	-	
Non-state Income - 0.00% Total - 0.00%					-		-	-	-	-	-	-	ı
Non-state Income - 0.00% Total - 0.00%	47			State General Revenue									=
					-	0.00%	-	-	-	-	-	-	
- 0.00%				Total				-	-	-	-	-	
						0.00%		-		-		-	=
48 State General Revenue - 0.00%	48			State General Revenue	-	0.00%	-	-	-	-	-	-	

Instit	tution Name:	<b>Trinity Valley Community College</b>										
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
40					0.000/							
49			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total								<u>-</u>	
			Total		0.0070							•
50			State General Revenue	-	0.00%	-	-	-	-	-	_	
<u> </u>		+	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	=	-	
51			State General Revenue	_	0.00%	_	_	_	_	_	_	
J.			Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00		-	-	-	-	-	<u>.</u>
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
53			State General Revenue	-	0.00%	_	-	_	-	-	_	
· · · · · · · · · · · · · · · · · · ·		1	Non-state Income	-	0.00%	-	-	_	-	-	_	
			Total		0.00%		-	-	-	-	-	<u> </u>
54			State General Revenue	_	0.00%							
54		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	_	
												=
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
		I .	Non-state Income	-	0.00%	_	-	-	-	-	_	
			Total	-		-	-	-	-	=	-	
57		1	State Consul B		0.000/							
5/			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total				-	<u>-</u>	<u>-</u>	<u>-</u>		
			_									
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	<b>Trinity Valley Community College</b>										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	_		-	_
				,								-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

<b>Institution Name:</b>	Hill College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	N	lonsalary Be	nefits & E	moluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Pamela Boehm	President	State General Revenue		0.00%	_	_	_	_	_	_	
1 Dr. 1 amera Boenin	Trestdent	Non-state Income	179,688	3.00%	_	_	_	_	_	179,688	*Assigned use of College vehicle
		Total	179,688	0.00%		-	-	-	-	179,688	
											=
2 Billy Don Curbo	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	_	-	-	
	·	Non-state Income	123,969	3.00%	-	-	1,200	-	-	125,169	
		Total	123,969	0.00%		-	1,200	-	-	125,169	- -
-											
3 Kerry Schindler	Vice President, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	117,760	3.00%		-	2,400	480	-	120,640	
		Total	117,760	0.00%		-	2,400	480	-	120,640	=
4 Jessie White	Vice President, Information Technology	State General Revenue		0.00%							
4 Jessie Winte	vice resident, information reciniology	Non-state Income	107,383	3.00%	_	_	2,400	_	_	109,783	
		Total	107,383	0.00%		-	2,400	-	-	109,783	
										<u> </u>	=
5 Lizza Trenkle	Vice President, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	103,315	3.00%		-	2,400	-	-	105,715	
		Total	103,315	0.00%		-	2,400	-	-	105,715	=
	I										
6 Jessyca Brown	Vice President, External Affairs	State General Revenue	100.255	0.00%	-	-	2 400	-	-	102.125	Other - cell phone stipend
		Non-state Income Total	100,255 100,255	3.00% 0.00%		-	2,400 2,400	480 480	-	103,135 103,135	
		Total	100,233	0.00%			2,400	460		105,155	=
7 Lori Moseley	Dean of Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
, Boll Moseley	Dean of instruction	Non-state Income	83,179	3.00%	_	_	1,200	480	-	84,859	Other - cell phone stipend
		Total	83,179	0.00%		-	1,200	480	-	84,859	-
					-						≣
8 Nancy McKenzie	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	70,463	3.00%		-	1,200	480	-	72,143	Other - cen phone supenu
		Total	70,463	0.00%		-	1,200	480	-	72,143	<u>=</u>
0.70	D 677 : 1.0 :			0.000/							
9 Debora Gerik	Dean of Financial Services	State General Revenue	00 771	0.00%	-	-	-	-	-	90.771	
		Non-state Income Total	82,771 82,771	3.00% 0.00%		-	<u> </u>		-	82,771 82,771	
		Total	04,771	0.00%			-			04,771	=

Institution Name:	Hill College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 John Versluis	Dean of Texas Heritage Museum	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	84,344	3.00%	-	-	-	-	-	84,344	
		Total	84,344	0.00%		-	-	-	-	84,344	=
11 Craig Balch	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	New Hire; Other - cell phone stipend
		Non-state Income	61,937	0.00%		-	-	480	-	62,417	New Hire; Other - cen phone supend
		Total	61,937	0.00%		-	-	480	-	62,417	=
12 Scott Nalley	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	65,681	3.00%		-	-	480	-	66,161	Other - cen phone supend
		Total	65,681	0.00%		-	-	480	-	66,161	=
13 Stephen Pape	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
_		Non-state Income	74,305	3.00%		-	600	480	-	75,385	Other - cen phone supend
		Total	74,305	0.00%		-	600	480	-	75,385	=
14 Ray Roberts	Dean of Burleson Center	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone stipend
•		Non-state Income	81,159	3.00%		-	1,200	480	-	82,839	Other - cen phone supend
		Total	81,159	0.00%		-	1,200	480	-	82,839	=
15 Dr. Alisa Carter	Assistant Dean of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	58,710	3.00%		-	-	-	-	58,710	
		Total	58,710	0.00%		=	-	-	-	58,710	=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institutio	on Name:	Hill College										
	A	В	C	D	${f E}$	F	G	н	I	J	K	L
				FY 2021	Percentage	N	Jonsalary Bo	enefits & E	moluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20		T	Non-state Income	_	0.00%							
20			Total									
			Total		0.0070							•
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	010070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-			-	-	•
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_		_	_	_	_	_	_	
			Total	-			-	-	-	-	-	
24			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	ı
25		T	State General Revenue		0.00%							
23			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total			<del></del>	<del></del>		<u> </u>	<u>-</u>	<u>-</u>	
			1000		0.0070							•
26			State General Revenue	-	0.00%	-	_	_	-	-	-	
-			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	-
25												
27			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-		-	-		1
28			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_					_	_	_	
			10411									•

Inst	itution Name:	Hill College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
				L								
29												
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							
80					***************************************							=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
31		Т	Total		0.00%		-	-		-	-	≡
,,,		<u> </u>	State General Revenue	_	0.00%	_	_	_	_	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	=
32			State Compani Doverno		0.00%							
			State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>	-	<u>-</u>	-	-	
			Total		0.00%		-					=
34			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
25		T	State Committee		0.000/							
33			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	ļ
												= 
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
37			State General Revenue	-	0.00%	-	-	-	_	-	_	
		1	Non-state Income		0.00%		_		-	-	-	
			Total		0.00%		-	-	-	-	-	=
20		1	State Commel Down		0.000/							
38			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							!
			1000									=

Institution Nam	ne: Hill C	College										
A		В	C	D	${f E}$	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY	2021		
Name		Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
30			State General Revenue	_	0.00%							
37			Non-state Income	_	0.00%			_	_	_		
			Total					-	-	-	-	<u>                                     </u>
40			State General Revenue	-	0.00%	-	_	_	_	-	-	
	\!\		Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	-
41			State General Revenue	-	0.00%	-		-	-	-	-	
	•		Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
42			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-		-	
			Total		0.00%			-	-	-	-	-
43			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%	-		-				
			Total		0.00%		<u> </u>	-	-	-	-	-
44			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		<u> </u>	-	-	-	-	<b>=</b>
45			State General Revenue	-	0.00.00	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
	T		Total		0.00%			-	-	-	-	<b>=</b>
45			State General Revenue		0.000/							
			Non-state Income	-		-	-	-	-	-	-	
			Total		0.00%			-				
46			State General Revenue		0.00%			-	-	-	-	•
	•		Non-state Income	-	0.00%	-		-	-	-	-	
			Total		010070			-	-	-	-	
	г				0.00%			-	-	-		 =
47			State General Revenue		0.0-							ļ
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%		=	-	-	-	-	
				-	0.00%			-	-	-	-	=
48			State General Revenue	-	0.00%	-		-	-	-	-	

Inst	itution Name:	Hill College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage		Nonsalary Be			2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.00%							
			Total				· -	<u>-</u>	-			
			Total		0.0070	-						=
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		· -	-	-	-	-	•
50			State General Revenue	_	0.00%	-		_	_	_	_	
		<del>- !</del>	Non-state Income	-	0.00%	-		-	-	-	-	
			Total	_	0.00%			_	-	-	-	<u> </u>
51			State General Revenue	_	0.00%							
31			Non-state Income	_	0.00%	-		-	-	-	-	
			Total		0.000			_	_	_	-	<u> </u>
						:						=
52			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	_	
			Total		0.00%		-	-	-	-	-	=
53			State General Revenue	-	0.00%	-		_	-	-	-	
		1	Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	
5.4 <u> </u>					0.000/							
54			State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income Total				· -					
			Total		0.0070							=
55			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%	-		-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	· •
I					0.000/							<u> </u>
56			State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income Total				· - · -	<u> </u>	<u> </u>		<u>-</u>	
			10tai		0.0070							•
57			State General Revenue	-	0.00%	-		_	-	-	-	
		·	Non-state Income		0.00%		<u>-</u>					
			Total		0.00%		-	-	-	-	-	
58			State General Revenue	_	0.00%							
30			Non-state Income	-	0.00%	-	· -	-	-	-	-	
			11011-state IIIcollic	-	0.0070	-	-	-	-	-	-	

	Institution Name:	Hill College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
						-						
			Total		0.00%	-	-	-	-	-	-	_
												=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

**Institution Name: Howard County Junior College District** L В D  $\mathbf{G}$ н K FY 2021 Percentage Nonsalary Benefits & Emoluments FY 2021 Salary Salary Increase Total **Funding Source** Over FY 2020 Bonuses Allowance Allowance **Emoluments** Compensation (09/01/20) Compensation Explanation / Comments Name Position for 20/21 we included BRP in the 0.00% 1 Dr. Cheryl T. Sparks President State General Revenue 65,945 65,945 base salary and we have not done Non-state Income 102,611 1.00% 102,611 that in the past. The actual increa 168,556 Total 168,556 1.00% 2 Dr. Amy Burchett Vice President for Academic and Student Affa State General Revenue 106,230 106,230 1.01% Non-state Income 0.00% Total 106,230 1.01% 106,230 3 Brenda Claxton Chief Financial Officer State General Revenue 96,321 1.01% 96,321 Non-state Income 0.00% Total 96,321 1.01% 96,321 4 Terry Hansen Chief Operations and Athletics Officer 1.01% State General Revenue 83,131 83,131 32 hours/week/increased hours 0.00% Non-state Income 83,131 83,131 Total 1.01% 5 Steve Smith Chief Business Officer State General Revenue 94,784 1.01% 94,784 Non-state Income 0.00% Total 94,784 1.01% 94,784 6 Pam Callan Administrative Dean of Instruction and Studen State General Revenue 95,922 1.01% 95,922 Services/San Angelo Site Non-state Income 0.00% 95,922 95,922 Total 1.01% 7 Jamie Rainey Workforce and Community Development 1.01% State General Revenue 78,611 78,611 Officer/San Angelo Site Non-state Income 0.00% Total 78,611 1.01% 78,611 8 Danny Campbell Administrative Dean of Instruction/SWCD State General Revenue 77,255 1.01% 77,255 0.00% Non-state Income Total 77,255 1.01% 77,255 9 Serrano, Fabian Chief Operations and Safety/Security Officer State General Revenue 80,149 1.01% 80,149 0.00% Non-state Income Total 80,149 1.01% 80,149 State General Revenue 0.00% Non-state Income 0.00% Total 0.00% State General Revenue 0.00%

Institution Name:	<b>Howard County Junior College District</b>										
A	В	С	D	${f E}$	F	G	н	I	J	K	${f L}$
			FY 2021	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	_	-	-	-	
14	T	Grand Community		0.000/							· 
14		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%							
		Total		0.0070							•
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	i
16		State General Revenue	_	0.00%	_	_	_	_	_		
10		Non-state Income	_	0.00%	_	_	_			_	
		Total				_	_		_	_	
											•
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-		i
10				0.000/							
18		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total					<u>-</u>	<u>-</u>		<u>-</u>	
		Total		0.0070							•
		State General Revenue	-	0.00%	-	_	-	-	-	-	
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	_	
••		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	•
21		State General Revenue	_	0.00%	_	_	_	_	_	_	
21	L	Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
											:
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-		<b>:</b>
22		Contract Contract Day		0.000/							
23		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		rion-state income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	<b>Howard County Junior College District</b>										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	lonsalary Be	enefits & Er	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			T . 1		0.000/							
			Total		0.00%		-	-		-	-	=
24	1	T	State General Revenue	_	0.00%							
24	•		Non-state Income	-	0.000/	-	-	-	-	-	-	
			Total		0.000/							
			1000		0.0070	-						=
25	;		State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
												=
26	5		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			_									
27			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-			=
20	,		7c C1 P		0.000/							
28	)		State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
			Non-state income Total		0.00			<u>-</u>				

Institution Name:	<b>Howard County Junior College District</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		_									
2)		State General Revenue	_	0.00%	_	_	_	_	-	_	
		Non-state Income	-	0.000/	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total									
31				0.0070							•
l-	-	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
22		Total		0.00%				-		-	•
32		State General Revenue		0.00%							
		Non-state Income	-	0.00%	_	-	-	-	-	-	
		Total			-	-	-	-	-	-	
											•
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	:
35		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36				0.000/							
36		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total									
				3100,10							•
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070				-	-	-	
		Total		0.00%		-	-	-	-	-	:
38		State General Revenue	_	0.00%	_	_	_	_	_	_	
50		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-		_	-	-	-	-	-	
								·		·	-

Institution Name	Howard County Junior College District										
A	В	С	D	${f E}$	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39		State General Revenue	_	0.00%	_		_	_	_	_	
37		Non-state Income	_	0.00%	_	. <u>-</u>	_	_	_	_	
		Total				-	-	-	-	-	:
40		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
42		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
43		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
44		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<del>-</del>	-	-	-	-	:
45		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
·		Total		0.00%		-	-	-	-	-	•
45		State General Revenue									
		Non-state Income	-	0.0070	-	-	-	-	-	-	
		Total		0.0070		-	-	-	-	-	
16		State General Revenue		0.00%		-		-	-		<u>.</u>
40		Non-state Income	_	0.00%							
		Total	_		_	_	_	_	_	_	
		1000		0.00%		-	-	-	_	-	
47		State General Revenue									:
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.0070		<u>-</u>				<u>-</u>	
				0.00%		-	-	-	-	-	<u></u> -
48		State General Revenue	-	0.00%	-		-	-	-	-	

]	Institution Name:	<b>Howard County Junior College District</b>										
	A	В	C	D	E	F	G	н	I	J	K	L
ſ				FY 2021	Percentage	N		enefits & E	moluments FY	Y 2021		
L	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_		_	-	-	-	-	-	<u> </u>
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
· · · L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	-	-	-	
50			State General Revenue		0.00%							
30			Non-state Income		0.00%	_	_		_			
			Total		0.00%		-	-	-	-	-	_
<b>с.</b> Г			7a. a. 1B		0.000/							-
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%						<u>-</u>	
			Total		0.00%		-		-		-	=
52			State General Revenue	_	0.00%	-	-	-	-	-	-	
_		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
53			State General Revenue	-	0.00%	-	-	_	-	-	-	
		-	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
54			State General Revenue	_	0.00%	_	_	_	_	_	_	
٥.٢			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		-		_	-	-	-	-	
55		T	State General Revenue		0.00%	·						
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.000/							
			1000		0.0070							=
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
57			State General Revenue	-	0.00%	-	-	_	-	_	-	
L		1	Non-state Income	_	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
58F			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	_	_	_	_	_	_	
			11011-State Income	_	0.0070	_	_	_	_	_	_	

	Institution Name:	Howard County Junior College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & Er	noluments FY	2021		
					Salary Increase	Cash	Housing		Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	-	•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		_	-	-	_	-	

Institution Name:	Kilgore College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	N	lonsalary Be	nefits & Eı	moluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Brenda Kays	President	State General Revenue		0.00%	_	_	_	_	_	_	Engiole to be paid with
1 Dr. Brenda Rays	resident	Non-state Income	210,000	0.00%	_	_	_	_	_	210,000	state GR. Deffered
		Total	210,000	0.00%		-	-	9,450		219,450	Compensation (\$9.450)
			-					·		<u> </u>	=
2 Dr. Mike Jenkins	Executive Vice President & Chief Student	Affa State General Revenue		0.00%	_	_	-	-	-	-	Eligible to be paid with
L		Non-state Income	146,042	0.00%	-	-	-	-	-	146,042	state GR
		Total	146,042	0.00%	_	-	-	-	-	146,042	_
·											-
3 Dawn Jones	Interim Chief Financial Officer	State General Revenue		0.00%	-	-	=	-	-		Eligible to be paid with
		Non-state Income	62,930	0.00%		-	-	-			state GR
		Total	62,930	0.00%					-	62,930	=
4 Dr. Staci Martin	Vice President of Institutional Planning	State General Revenue		0.00%							Eligible to be paid with
4 Dr. Staci Waitiii	vice r resident of institutional rialining	Non-state Income	101,207	0.00%	-	_	-	_	-		state GR
		Total	101,207	0.00%			_			101,207	State Off
											=
5 Dr. Mike Turpin	Vice President of Instruction & Chief Acad	emi State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
•		Non-state Income	119,825	0.00%	-	-	-	-	-	119,825	state GR
		Total	119,825	0.00%		-	-	-	-	119,825	=
-											_
6 Tony Johnson	Director of Human Resources	State General Revenue		0.00%	-	-	-	-	-		Eligible to be paid with
		Non-state Income	88,657	0.00%		-	-	-	-		state GR
		Total	88,657	0.00%				-	-	88,657	=
7 Nancy Law	Assistant to the President	State General Revenue		0.00%	_	_	_	_	_	_	Eligible to be paid with
/ Italicy Law	rissistant to the resident	Non-state Income	62,160	0.00%	_	_	-	_	_		state GR
		Total	62,160	0.00%	-	-	-	-	-	62,160	-
			-								=
8 Michael Hageloh	Chief Development Officer	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	111,650	0.00%		-	-	-	-	111,650	state GR
		Total	111,650	0.00%		-	-	-	-	111,650	=
0 D - 1 I-1	Decree CA 4 . C Mathematical C .	Grade Community Description		0.000/							F91 91 . 1 . 11 . 14
9 Becky Johnson	Dean of Arts & Mathematical Sciences	State General Revenue Non-state Income	96,992	0.00% 0.00%	-	-	-	-	-		Eligible to be paid with state GR
		Non-state income Total	96,992	0.00%		-		-	<u>-</u>	96,992	State OK
		Total	70,792	0.0070						70,772	=

Institution Name:	Kilgore College										
A	В	C	D	${f E}$	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 D'Wayne Shaw	Dean of Public Services & Industrial Tech	hnolo State General Revenue		0.00%	-	_	-	-	-	-	Eligible to be paid with
		Non-state Income	94,091	0.00%	_	_	-	_	-	94,091	state GR
		Total	94,091	0.00%		-	-	-	-	94,091	<u> </u>
11 Sandra Carroll	Dean of Science & Health Sciences	State General Revenue		0.00%	-	-	-	_	-	-	Eligible to be paid with
		Non-state Income	91,350	0.00%	-	_	-	-	-	91,350	state GR
		Total	91,350	0.00%	-	-	-	-	-	91,350	<u>.                                    </u>
12		State General Revenue		0.00%	-	· -	-	-	-	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%	-	-	-	=	-	-	=
13		State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u>-</u>		-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_					
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	<del>-</del>	-	-	-	-	

I	nstitution Name:	Kilgore College										
	A	В	C	D	E	$\mathbf{F}$	G	н	I	J	K	L
				FY 2021	Percentage	N		enefits & Eı	noluments FY	7 2021		
			T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20		T	Non-state Income		0.00%							
20			Total		0.00%							
			Total		0.0070							
21			State General Revenue	_	0.00%	_	-	-	_	_	-	
<u> </u>		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
_			<u></u>									
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	_	-	-	-		-	
22 F			State General Revenue		0.00%						1	
23			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total					<u> </u>			-	
			Total		0.0070							
24			State General Revenue	_	0.00%	_	_	_	_	-	_	
		<u> </u>	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	
				1								
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
•			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
۰					0.000						i	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	<u> </u>	-	-	-	
			Total		0.00%							
27			State General Revenue	_	0.00%	_	_	_	_	_	_ 1	
21			Non-state Income		0.00%	_	_	_		_	_	
			Total				_	_			-	
			10111		77777							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-			-	
										_		

]	Institution Name:	Kilgore College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
-				<u> </u>					<u> </u>		-	
29			State General Revenue		0.00%							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
30												=
_			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
21			Total		0.00%		_		-	-	-	=
31			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	-	_	_	-	
_			Total		0.00%	_	-	-	-	-	-	
32												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%							
			1000		0.0070							=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>-</u>
34			State General Revenue	_	0.00%							
J+ L		1	Non-state Income	_	0.00%	_	_	_	_	_	-	
			Total				-	-	-	-	-	l .
_												
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%							=
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u></u>		1	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	 =
27 [		1	Ctota Carrent D		0.000/							
31			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							
												=
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=

Instit	ution Name:	Kilgore College										
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
30			State General Revenue	_	0.00%		_					
37			Non-state Income	_	0.00%			_	_	_	_	
			Total					-	-	-	-	<u> </u>
40			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	-
41			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%			-	-		_	
			Total		0.00%		<u> </u>	-	-	-	-	=
42			State General Revenue	-	0.00.00	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%	-		-	-	-	-	=
43			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
44			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
45			State General Revenue	-	0.00.00	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-		<b>=</b>
45			State General Revenue		0.000/							
			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				- -	<u>-</u>	-	-		
46			State General Revenue				<u>-</u>					
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		010070			-				
47		1	State General Revenue		0.00%			-	-	-	-	=
4/			Non-state Income		0.00%							
			Non-state Income Total	-	0.00%	-	-	-	-	-	-	
			Total					-	-	-	-	_
40			Grand Community		0.000/							=
48			State General Revenue	-	0.00%	-	-	-	-	-	-	l l

Name	Insti	itution Name:	Kilgore College										
Pasition   Pasition		A	В	C	D	E	F	G	н	I	J	K	${f L}$
Name							1				2021		
Non-state Income						Salary Increase	Cash						
Total		Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
State General Revenue   0.00%					_		_						
State General Revenue   0.00%								_	-	-	-	-	
Non-state Income				Total		0.00%		-		-	-	-	•
Total	49			State General Revenue	-	0.00%	_	_	-	_	-	-	
State General Revenue				Non-state Income	-	0.00%	_	-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-		=
Non-state Income	50		1	State General Revenue		0.00%	_						
State General Revenue	30				_		_	_	_	_	_	_	
State General Revenue   0.00%   0.00								_	-	-	-	_	
Non-state Income													=
State General Revenue   Non-state Income   Non-st	51			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue Non-state Income Total								_	-	1-1	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Non-state Income	52			Ct. t. C		0.000/							
State General Revenue   0.00%	52				-		-	-	-	-	-	-	
State General Revenue									<del></del>				
Non-state Income				Total		0.0070							•
Non-state Income	53			State General Revenue	-	0.00%	_	_	-	_	-	-	
State General Revenue   - 0.00%     -   -	<u> </u>		-		-		_	_	-	-	-	-	
Non-state Income				Total		0.00%		=	-	-	-	-	
Non-state Income					,								
Total   - 0.00%   -   -   -   -   -   -   -   -   -	54				-		-	-	-	-	-	-	
State General Revenue Non-state Income Total   - 0.00%								-	-	-	-	-	
Non-state Income				Total		0.00%		-					<u>=</u>
Non-state Income	55			State General Revenue	_	0.00%	_	_	_	_	_	_	
Total   - 0.00%					_		_	_	_	_	_	_	
Non-state Income				Total		0.00%		-	-	-	-	-	
Non-state Income													
Total - 0.00%	56				-		-	_	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income     -     0.00%     -				Total		0.00%		-	-	-	-	-	<u> </u>
Non-state Income     -     0.00%     -	57			State General Revenue		0.00%							
Total         -         0.00%         -	31						-	-	-	-	-	-	
58 State General Revenue - 0.00%								_	_	-	-		
													=
Non-state Income - 0.00%	58				-		-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Kilgore College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	•		_			-						
			Total	-	0.00%	_	-	-	-	-	-	
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	_	-	-	

Institution Name:	Laredo College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
			FY 2021*	Percentage	N	lonsalary Be	nefits & E	moluments FY	2021		
		<b>.</b>	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2020)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Ricardo J. Solis	President	State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$11,200
recardo 3. Dons	Tresident	Non-state Income	227,588	0.00%	_	24,000	12,000	13,000	_	276,588	Utilities and \$1,800 cell phone allowance.
		Total	227,588	0.00%	-	24,000	12,000	13,000	-	276,588	anowance.
			-								= 
2 Marisela R. Tijerina	Provost/Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800
	·	Non-state Income	143,663	0.00%	-	-	-	1,800	-	145,463	cell phone allowance.
		Total	143,663	0.00%		-	-	1,800	-	145,463	=
alv. p.c	Iv. B. H. C. B. B. L.	7g g 1B		0.000/							Other emoluments equals \$5,000 for
3 Nora R. Garza	Vice President for Resource Development	State General Revenue	120,002	0.00%	-	-	-	- 000	-	1.45.702	a grant and \$1,800 cell phone
		Non-state Income Total	138,903 138,903	0.00%			-	6,800 6,800	-	145,703 145,703	allowance.
		Total	136,903	0.00%				0,000	-	143,703	=
4 Federico Solis, Jr.	Vice President for Student Success and Enrol	In State General Revenue		0.00%	_	_	_	_	_	-	Other emoluments equals \$1,800
		Non-state Income	138,793	0.00%	-	-	_	1,800	-	140,593	cell phone allowance.
		Total	138,793	0.00%		-	-	1,800	-	140,593	<u>.</u> -
·		=									-
5 Cesar E Vela, Jr.	Chief Financial Officer	State General Revenue		0.00%	-	-	=	-	-	-	Other emoluments equals \$1,800
		Non-state Income	115,793	0.00%		-	-	1,800		117,593	cell phone allowance.
		Total	115,793	0.00%		-	-	1,800	-	117,593	=
6 David V. Arreazola**	Vice President of Compliance and Risk Mana	o State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$1,800
O David V. Micazola	vice i resident of compitative and reisk island	Non-state Income	120,000	6.12%	_	_	_	1,800	_	121,800	cell phone allowance.
		Total	120,000	0.00%		-	-	1,800	-	121,800	ļ
											=
7 Dianna L. Miller	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$10,000 for addtl duties and \$900 cell phone
		Non-state Income	124,208	0.00%		-	-	10,900	-	135,108	allowance.
		Total	124,208	0.00%		-	-	10,900		135,108	=
8 Luciano Ramon	Information Technology and Safety Officer	State General Revenue		0.00%							04
o Luciano Kamon	information reciniology and Safety Officer	Non-state Income	122,627	0.00%	-	-	-	900	-	123,527	Other emoluments equals \$900 cell phone allowance.
		Total	122,627	0.00%				900	-	123,527	[*
											=
9 Horacio Salinas	Dean of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	112,565	0.00%		-	-	900		113,465	phone allowance.
		Total	112,565	0.00%		-	-	900	=	113,465	

Institution Name:	Laredo College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021*	Percentage	N	Nonsalary Bo	enefits & E	moluments FY	2021		
				Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2020)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Orlando J. Zepeda	Director of Plant Operations and Maintenance	State General Revenue		0.00%	-	_	-	_	-	-	Other emoluments equals \$900 cell
	1	Non-state Income	99,481	0.00%	-	-	-	900	-	100,381	phone allowance.
		Total	99,481	0.00%		-	-	900	-	100,381	<u> </u>
11 Sandra L. Cortez	Dean of Community Education	State General Revenue		0.00%	-	_	_	_	_	_	Other emoluments equals \$900 cell
		Non-state Income	95,000	0.00%	_	_	_	900	_	95,900	phone allowance. Funding for Salary and Cell Phone: 60%
		Total	95,000	0.00%		-	-	900	-	95,900	Salary and Continuous. 60%
12 Heriberto Hernandez	Dean of Workforce Education	State General Revenue		0.00%							041.600011
12 Heriberto Hernandez	Dean of Workforce Education	Non-state Income	95,000	0.00%	_	_	_	900	_	95,900	Other emoluments equals \$900 cell phone allowance.
		Total	95,000	0.00%		-	-	900	-	95,900	
10 0 1 1/01	In sa ta	7a. a .p		0.000							-
13 Carolyn M. Schmies	Dean of South Campus	State General Revenue	05.000	0.00%	-	-	-	-	-		Other emoluments equals \$900 cell phone allowance.
		Non-state Income Total	95,000 95,000	0.00%		-	-	900 900	-	95,900 95,900	phone anowance.
		Total	93,000	0.00%		-	-	900	-	93,900	=
14 Veronica G. Cardenas	Senior Director of Human Resources	State General Revenue	-	0.00%	-	-	-	-	-		Other emoluments equals \$1,800
		Non-state Income	91,011	0.00%		-	-	1,800	-	92,811	cell phone allowance.
		Total	91,011	0.00%		-	-	1,800	-	92,811	=
Mahad E. Carada	Senior Director of Strategic and External	7									
Michael E. Gonzalez	Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income	95,000	0.00%		-	-	1,800	-	96,800	•
		Total	95,000	0.00%		-	-	1,800	-	96,800	=
16 Raquel A. Pena	Associate Dean of Students/Title IX Coordina	tt State General Revenue	-	0.00%	-	-	_	_	-	-	Other emoluments equals \$900 cell
		Non-state Income	84,065	0.00%	-	-	-	900	-	84,965	phone allowance.
		Total	84,065	0.00%		-	-	900	-	84,965	<u> </u>
17 Alberto Hernandez	Associate Dean of Duar Enforment and	State General Revenue	_	0.00%							0.1 1 2 2 2000 11
Alberto Hernandez	Danmitmant	Non-state Income	79,854	0.00%	-	-	-	900	_	_	Other emoluments equals \$900 cell phone allowance.
		Total	79,854	0.00%		-	-	900	-	80,754	
		7			-					-	For Francisco Continuation in
18 Homero Paez	Assistant Construction Project Manager	State General Revenue	-	0.00%	-	-	-	-	-	-	Funding source for this salary is Bond money for Master Plan Phase
		Non-state Income	94,014	0.00%		-	-	-	-	94,014	III.
		Total	94,014	0.00%		-		_	-	94,014	=

<sup>\*</sup> No Salary Increases for FY 2021.

\*\* Promoted to Vice President of Compliance and Risk Management, due to additional duties in response to Covid-19 pandemic.

Institution Name:	Lee College										
A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Nonsalary Be Housing Allowance	Car	Other Emoluments	7 2021 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Villanueva, Lynda	College President	State General Revenue Non-state Income	230,000	0.00% 0.00%	-	19,200	-	1,200	-	-	Other Emoluments: \$1,200/year - cell phone allowance
		Total	230,000	0.00%		19,200	-	1,200	-	250,400	=
2 Walcerz, Douglas	Vice President, Planning, Institutional Effect	Non-state Income	150,000	0.00% 0.00%	<u>-</u>	-	-	-	-	-	
		Total	150,000	0.00%		-	-	-	-	150,000	=
3 Tran, Veronique	Vice President, Instruction	State General Revenue Non-state Income	148,526	0.00% 0.00%		-	-	-	-	-	
		Total	148,526	0.00%		-	-	-	-	148,526	=
4 Suchon, Donnetta	Vice President, Student Affairs	State General Revenue Non-state Income	179,254	0.00% 0.00%		-	-	-	-	-	
		Total	179,254	0.00%				-	-	179,254	=
5 Oriano-Bradshaw, Ang	ela Vice President, Workforce & Community De	Non-state Income	143,222	0.00% 0.00%		-	-	-	- -	-	
		Total	143,222	0.00%		-	-	-	-	143,222	=
6 Ferguson, Annette	Vice President, Finance & Administration	State General Revenue Non-state Income	150,000	0.00% 0.00%	-	-	-	-	-	-	
		Total	150,000	0.00%		-	-	-	-	150,000	=
7 Wilcox, Onimi	Dean, Academic Studies	State General Revenue Non-state Income	125,186	0.00% 0.00%	-	-	-	-	-	-	
		Total	125,186	0.00%		-	-	-	-	125,186	<del>•</del>
8 Childress, Layton	Dean, Applied Sciences	State General Revenue Non-state Income	136,331	0.00%	<u> </u>	-	-	-	-	- -	
		Total	136,331	0.00%		-	-	-	-	136,331	=
9 Zuniga, Donna	Dean, Huntsville Center	State General Revenue Non-state Income	128,088	0.00%		-	-	-	- -	- -	
		Total	128,088	0.00%		-	-	-	-	128,088	=

Institution Name:	Lee College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage		Nonsalary Be	nefits & Eı	noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Lightfoot, Carolyn	Chief Information Officer	State General Revenue	153,231	0.00%			_	_	_	_	
To Eightioot, Carolyn	Chief Information Officer	Non-state Income	133,231	0.00%		_	_	_			
		Total	153,231	0.00%			-	-	-	153,231	<u>                                     </u>
11 Roye, Terry	Executive Director, Facilities	State General Revenue	101,970	0.00%			-	_	-	101,970	
		Non-state Income		0.00%	-		-	-	-	-	
		Total	101,970	0.00%			-	-	-	101,970	•
12 Combs, Brandon	Accreditation	State General Revenue	103,000	0.00%	-		-	-	-	103,000	
		Non-state Income		0.00%			-	-	_	-	
		Total	103,000	0.00%	-			-	-	103,000	•
13 Marron, Victoria	Executive Director, Retention & Transfer/H.S	_	58,350		-		-	-	-	58,350	
		Non-state Income	58,350	0.00%			-	-	-	58,350	
		Total	116,699	0.00%				-	-	116,699	•
14 Bennett, Scott	Registrar	State General Revenue	94,554		-		-	-	-	94,554	
		Non-state Income		0.00%			-	-	-	-	
		Total	94,554	0.00%	-		-	-	-	94,554	•
15 Lee, Julie	Controller	State General Revenue	118,450		-		-	-	-	118,450	
		Non-state Income		0.00%			-	-	-	-	
		Total	118,450	0.00%					-	118,450	•
16 Templer, Lisa	Internal Auditor	State General Revenue	100,116		-		-	-	-	100,116	
		Non-state Income		0.00%			-	-	-	-	
		Total	100,116	0.00%	-	<u> </u>		-	-	100,116	•
17		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	•
18		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%	-			-	-	-	•
		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income		0.00%							
		Total		0.00%			-	-	-	-	<u> </u>
		State General Revenue	-	0.00%			-	-	-	-	

Ins	stitution Name:	Lee College										
	A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage				noluments FY			
			T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20					0.000/						1	
20			Non-state Income Total		0.00%		-	-			-	
			Total		0.00%							i
21			State General Revenue	_	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	_	_	_	-	-	
			Total		0.00%	-	-	-	-	_	-	
												ı
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
		_ <del>_</del>	_								ı	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-		-	-	•
24			Ct. t. C 1 D		0.000/						1	
24			State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income Total									
			Total		0.00%							•
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
23			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
				-								•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	ı
20					0.000/						İ	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•

I	nstitution Name:	Lee College										
	A	В	C	D	E	F	$\mathbf{G}$	H	I	J	K	L
				FY 2021	Percentage	Cash	Ionsalary Be Housing	nefits & Er	noluments FY	7 2021 Non-Cash	m . 1	
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020						Total Compensation	Explanation / Comments
20												
29			State General Revenue	_	0.00%	-	-	-	_	-	_	
			Non-state Income		0.00%		-	-	-	-		
30			Total		0.00%		-	-	-	-	-	=
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income		0.00%		-	_	-	-	-	
21			Total		0.00%		-	-	-	-	-	=
31			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
22 F			Total		0.00%		-	-	-	-	-	=
32			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
33			State General Revenue	_	0.00%	_	_	_	_	_	_	
_		1	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
34			State General Revenue	_	0.00%	_	_	_	_	_	_	
_		-	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-	-	-	-	-	≡
36			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	=
37			State General Revenue	_	0.00%	_	_	_	_	_	_	
٥, ٢		l	Non-state Income		0.00%		=					
			Total	-	0.00%		-	-	-	-	-	=
38			State General Revenue	_	0.00%	_	_	_	_	_	_	
50		l	Non-state Income		0.00%	=		-	-			
			Total	_	0.00%	_	-	-	-	-	-	· ————————————————————————————————————

												_
A	<u> </u>	В	С	D	E	F	G	H	I	J	K	L
				FY 2021	Percentage Salary Increase	Cash	Nonsalary Be Housing	nefits & Ei Car	moluments FY	7 2021 Non-Cash	Total	
Name	e	Position	Funding Source	Salary (09/01/20)	Over FY 2020	Bonuses					Compensation	Explanation / Comm
	<u> </u>		•		<u> </u>		I					
			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%			-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
			State General Revenue	-	0.00%	-	- <u>-</u>	-	-	-	-	
			Non-state Income	-	0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%				-	-	-	=
			State General Revenue	-	0.00%	-	- <u>-</u>	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%			-	-	-	-	=
			State General Revenue	-	0.00%	-	- <u>-</u>	-	-	-	-	
			Non-state Income	-	0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	<b>=</b>
			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%			-	-	-	-	
	1		Total	-	0.00%			-	-		-	=
			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		· -	<u>-</u>	-	-		
			State General Revenue		0.00%				-		-	=
	J		Non-state Income	_	0.00%	_		_	_	_	_	
			Total	-	0.00%	_	- 	-	-	-	-	
			Total				· -					<u> </u>
			State General Revenue		0.0070							=
	<u> </u>		Non-state Income	_	0.00%	_		_	_	_	_	
			Total	_	0.00%	_		_	_	_	_	
			10111	-				-	-	-	_	1
												-
			State General Revenue	-	0.00%	-		-	-	-	-	

Insti	tution Name:	Lee College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
									1		<u> </u>	•
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-	-	-	<u> </u>
49			State General Revenue	-	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total	-	0.00%	-	-	-	-	=	-	
50			State General Revenue	_	0.00%							
30			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
												i
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		•
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
32			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total			-	-	-	-	=	-	
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	i
54			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
					_							
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	:
56			State General Revenue	-	0.00%	-	_	-	_	_	_	
		<u> </u>	Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total	-		-	-	-	-	-	-	
				<u> </u>								
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	<u>-</u>	-	-	-	
			Total		0.00%		-		-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Lee College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	-	-	-	_
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name:	McLennan Community College										
A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Tunic	Tostor		(05/01/20)	0.01112020					1	сотрешиноп	Емриничний годиничний
1 Johnette McKown	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	244,509	0.00%		-	-	-	-	244,509	
		Total	244,509	0.00%		-	-	-	-	244,509	:
2 Stephen Benson	Vice President - Finance & Administration	State General Revenue		0.00%	_	_		_	_	_	
2 Stephen Benson	Thance & Hammistation	Non-state Income	154,447	0.00%	-	_	-	_	_	154,447	
		Total	154,447	0.00%		-	-	-	-	154,447	
	Vice President - Research, Effectiveness &	$\neg$									
3 Phil Rhodes	Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
J IIII Idiodes	miorimatori reemiorogy	Non-state Income	154,447	0.00%	-	_	-	_	_	154,447	
		Total	154,447	0.00%	_	-	-	-	-	154,447	
4 Fred Hills	Vice President - Instruction & Student Engage	State Compani Domenia		0.00%							
4 Fred Hills	vice President - Instruction & Student Engag	Non-state Income	154,447	0.00%	-	-	-	-	-	154,447	
		Total	154,447	0.00%						154,447	
5 Glynnis Gaines	Dean - Health Professions	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,244	0.69%		-	-	-	-	104,244	
		Total	104,244	0.00%		-	-	-	-	104,244	•
6 Chad Eggleston	Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
•		Non-state Income	101,996	0.69%		-	-	-	-	101,996	
		Total	101,996	0.00%	-	-	-	-	-	101,996	•
7 Frank Graves	Dean - Workforce & Public Service	State General Revenue		0.00%	-	-	-	_	-	-	
-	•	Non-state Income	108,031	0.69%	-	-	-	-	-	108,031	
		Total	108,031	0.00%	_	-	-	-	-	108,031	
8 Andrew Canham	Chief of Staff for Equity & Inclusion	State General Revenue		0.00%	_	_	_	_	_	_	
	1	Non-state Income	154,447	0.00%	-	_	_	-	-	154,447	
		Total	154,447	0.00%	-	-	-	-	-	154,447	:
9		State General Revenue		0.00%	_	_	_	_	_	_	
´L		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		_	_	-	_	_	
		10111		0.0070							=

Institution Name:	McLennan Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	1			moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income		0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	:
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	•
12		State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-		-	-	-	•
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-		-	-	-	•
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	:
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-	-	-	-	-	:
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	:
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%						=	
		Total		0.00%		-	-	-	-	-	:
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	_	-	-	
		Total		0.00%		-	_	-		-	:
		State General Revenue	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	McLennan Community College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
			Funding Source	Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20		1	Non-state Income		0.00%							
20			Total		0.00%							
			10111	-	0.0070							
21			State General Revenue	-	0.00%	-	-	-	-	-	_	
<u> </u>		-	Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-	-	-		-	
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		010070		-	_	-	-	-	
			Total		0.00%		-		-		-	1
24			State General Revenue		0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-			-	-	-	-	-	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
						·						
27			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	:
20			Grata Garaga I Pag		0.000/							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.0070		-	-				
			1 otai		0.00%		-	-		<u> </u>		i

Insti	tution Name:	McLennan Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				moluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
												•
					0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				<del></del>			
			Total		0.0070							=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%		-		-		-	<b>=</b>
<u> </u>			State General Revenue	_	0.00%							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	l
												≣:
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-		-		-	=
			State General Revenue	_	0.00%	_	_	_	_	_	_	
L			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	_
												-
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-		-	-	
			Total		0.0070							=
			State General Revenue	_	0.00%	_	_	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	=	-	- =
			G G 1P.		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				<del></del>			
			70111									=
'			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b> :
,	1		State General Revenue	_	0.00%							
·			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							·

Institution	n Name:	McLennan Community College										
	A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage				moluments FY	2021		
1	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
30		T	State General Revenue	_	0.00%		_	_	_	_	_	
37			Non-state Income	_	0.00%		_	_	_	_	_	
			Total					-	-	-	-	=
40			State General Revenue	-	0.00%	-		-	-	-	-	
<u> </u>		·	Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
1			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
12			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
13			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
14			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
.5			State General Revenue	-	0.00.00			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
		1	Total		0.00%			-	-	-		=
15			State General Revenue		0.00%							
			Non-state Income Total	-	0.00%		-	-	-	-	-	
			Total				· · ·			<u>-</u>	<u> </u>	
16			State General Revenue									<b>=</b> 
		·	Non-state Income	-	0.00%			-	-	-	-	
			Total		010070			-	-	-	-	
17		T	State General Revenue		0.00%		-	-	-	-		=
			Non-state Income	_	0.00%		<u>-</u>	_	_	_	_	
			Total	-	0.00%			_	-	-	-	
								-	-	-	-	=
18			State General Revenue	-	0.00%			-	-	-	-	
												ı

Insti	itution Name:	McLennan Community College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	1			noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	<u> </u>	<u>-</u>	•
49			State General Revenue	-	0.00%	_	<u> </u>	_	_	_	-	
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
51			State General Revenue	_	0.00%							
31		<b> </b>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	-	-	-	-	
				=======================================								:
52			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
50					0.000/							
53			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total					<u>-</u>		<u>-</u>		
			1000		0.0070							•
54			State General Revenue	-	0.00%	_	_	-	-	-	-	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
										<u> </u>		
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%					-	-	
			Total		0.00%				-			•
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	_	_	_	_	-	-	
			Total	_			_	-	_	-	-	
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	<u>-</u>	-	•
50			State Commel Decree		0.000/							
58			State General Revenue Non-state Income	-	0.00% 0.00%	-	<del>-</del>	-	-	-	-	
			Non-state income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	McLennan Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	_		-	=
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
	•		Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name: College of the Mainland

A B C D E

	A	ь	C	D	15
	Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020
X	Nichols, Warren	President	322,550.00	State General Revenue	0.00%
X	Burton, Clayton	Vice President for Fiscal Affa	156,711.86	State General Revenue	6.00%
X	Fliger, Jerry	Vice President for Instruction	140,896.41	State General Revenue	0.59%
X	Stanfield, Vicki	F101-Vice President for Studen	133,848.50	State General Revenue	2.16%
X	Watson, Lisa	Executive Director of COM Foun	127,215.73	State General Revenue	2.06%
X	McGee, Michael	Exec Dir of HR	123,343.19	State General Revenue	6.00%
X	Trochesset, Trudy	Controller	118,665.44	State General Revenue	1.10%
X	Boone, Carla	Dean of Workforce & Cont. Ed	117,757.77	State General Revenue	6.00%
X	Kimbark, Kristine	Dean of Students	115,317.32	State General Revenue	6.00%
X	LeVick, Ronald	Chief Information Officer	111,987.11	State General Revenue	2.35%
X	Brasher, Christine	Staff Attorney	110,127.41	State General Revenue	6.00%
X	Barney, Rocky	Dean of Academic Programs	107,505.87	State General Revenue	0.19%
X	Burkett, Diane	Executive Director of Marketin	106,660.84	State General Revenue	0.12%
X	Parrish, Janet	Associate Dean of Continuing E	90,134.07	State General Revenue	6.00%

F.	G	Н	1	J	K	L
N	onsalary Bo	enefits & En	noluments FY	2021		
Cash	Housing	Car	Other	Non-Cash	Total	
Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	20,000	10,450	84,566	-	437,566	
					156,712	
					140,896	
					133,848	
					127,216	
					123,343	
					118,665	
					117,758	
					115,317	
					111,987	
					110,127	
					107,506	
					106,661	

90,134

Institution Name:	Navarro College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021 Salary	Percentage Salary Increase	Cash	Nonsalary B	enefits & Ei Car	noluments FY Other	2021 Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses						Explanation / Comments
1 Kevin J. Fegan	District President	State General Revenue			-	_	*	_	_	-	*Vehicle Provided by College;
		Non-state Income	264,610	0.00%		-		12,000	-	276,610	\$12,000 Public Relations Expense Allowance
		Total	264,610	0.00%		-	-	12,000	-	276,610	<u> </u>
0.0	Tyr. D	7g	120,000	0.000/							
3 Carol Hanes	Vice President, Academic Affairs	State General Revenue Non-state Income	120,000	0.00%		-	_	_	-	-	
		Total	120,000	0.00%		-	-	-	-	120,000	<u> </u> =
4 Teresa Thomas	Vice President, Finance & Administration	State General Revenue				-		-	-	-	
		Non-state Income	113,000	0.00%		-		-	-	113,000	
		Total	113,000	0.00%		-	-	-	-	113,000	=
5 Maryann Hailey	Vice President, Student Services	State General Revenue				-	-		-	-	
		Non-state Income	123,000	0.00%		-			_	123,000	
		Total	123,000	0.00%		-	-	-	-	123,000	•
6 Harold Housley	Vice President for Operations	State General Revenue				-	-	-	-	-	
		Non-state Income	129,647	0.00%		-			-	129,647	
		Total	129,647	0.00%		-	-	-	-	129,647	=
7 Marcy Ballew	Vice President, Human Resources	State General Revenue		0.00%		-	-		-	-	
		Non-state Income Total	123,000 123,000	0.00% 0.00%		-	_		-	123,000 123,000	
	IV. D. C. D. D.			=						<u> </u>	=
8 Sina Ruiz	Vice President Enrollment Management/Institutional Effectiveness	State General Revenue		0.00%		_	_	_	_	_	
<u> </u>		Non-state Income	113,000	0.00%		_			-	113,000	
		Total	113,000	0.00%		-	-	-	-	113,000	:
9 Jeanetta Groce	Executive Dean, Arts, Sciences & Humanitie	s State General Revenue	77,250	0.00%		-	-		-	-	
	·	Non-state Income		0.00%					-		
		Total	77,250	0.00%		-	-	-	_	77,250	

Institution Name:	Navarro College										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
	Transition David Devices and 0	1									
10 Tammy Galloway	Executive Dean, Business, Professional & Technical Education	State General Revenue	75,000	0.00%		-			-	_	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	75,000	0.00%		-	-	-	-	75,000	
11 Christina Mims	Dean, Mexia Campus and Fine Arts	State General Revenue	35,000	0.00%		-			-	35,000	
		Non-state Income	35,000	0.00%		-	-	_	_	35,000	
		Total	70,000	0.00%		-	-	-	-	70,000	
12 Guy Featherston	Dean, Health Professions/Waxahachie Campus	State General Revenue	48,925	0.00%		-	9,207		-	58,132	
	•	Non-state Income	48,925	0.00%		-	9,207	-	-	58,132	
		Total	97,850	0.00%		-	18,414	-	-	116,264	
13 Jeanette Underwood	Dean, Dual Credit and Midlothian Campus	State General Revenue	32,500	0.00%		-			-	32,500	
		Non-state Income	32,500	0.00%		-	-	_	_	32,500	
		Total	65,000	0.00%	-	-	-	-	-	65,000	
14 Richard Phillips	Dean, Sciences, Kinesiology & PASS	State General Revenue	65,000			-			-	65,000	
		Non-state Income		-		-			-		
		Total	65,000	•		-		-	-	65,000	
15 Agapito Flores	Dean, Business & Technology	State General Revenue	65,000	0.00%		-			-	65,000	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	65,000	0.00%		-	-	-	-	65,000	
16 Susan Womack	Director, Institutional Research	State General Revenue		0.00%		-			-		
		Non-state Income	62,000	0.00%		-	-	-	-	62,000	
		Total		0.00%		-		-	-	-	
17 Matthew Miller	Dean, Online Learning	State General Revenue	76,505	0.00%		-		-	-	76,505	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	76,505	0.00%		-	-	-	-	76,505	
18 Rebecca Tuerk	Dean of Academic Success & Retention	State General Revenue		0.00%		-	_		-	- [	
*******	1	Non-state Income	73,000	0.00%		-				73,000	
		Total	73,000	0.00%		-				73,000	

	Institution Name:	Navarro College										
_	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	lonsalary Bo	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
-												<u> </u>
19	Tim Kevil	Dean of Libraries	State General Revenue		0.00%		-	-	-	-	-	
_			Non-state Income	78,841	0.00%		-		-	-	78,841	
			Total	78,841	0.00%		-	-	-	-	78,841	

Institution Name:	Odessa College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Nonsalary Be Housing Allowance	enefits & Ei Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
1 Gregory Williams	President	State General Revenue		0.00%	_	_	_	_	_	_	Annuity, Cell Phone
oregory williams	Tresident	Non-state Income	314,332	0.00%	-	-	1,300	25,540	-	341,172	
		Total	314,332	0.00%		-	1,300	25,540	-	341,172	=
Tramaine Anderson	Vice President for Instruction	State General Revenue		0.00%	_	_	_	_	_	_	G 11 771 G 2 1
Transaction	vice i resident for mondeton	Non-state Income	116,150	0.00%	-	_	_	540	-	116,690	Cell Phone Stipend
		Total	116,150	0.00%		-	-	540	-	116,690	<del>!</del> =
Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	-	-	_	-	_	C II Di Gri I
		Non-state Income	156,569	0.00%	-	-	-	540	-	157,109	Cell Phone Stipend
		Total	156,569	0.00%		-	-	540	-	157,109	=
Ken Zartner	Vice President for Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	119,180	0.00%	_	-	-	540	-	119,720	Cell Filone Supellu
		Total	119,180	0.00%		-	-	540	-	119,720	=
Kim McKay	Vice Pres for Student Services & Enrollment	M State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	133,935	0.00%		-	-	540	-	134,475	
		Total	133,935	0.00%		-	-	540	-	134,475	=
Robert Rivas	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,970	0.00%	-	-	-	540	-	98,510	
		Total	97,970	0.00%		-	-	540	-	98,510	=
Jacqui Gore	Executive Director of Advancement	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	116,150	0.00%		-	-	540	-	116,690	Cen i none supena
		Total	116,150	0.00%		-	-	540	-	116,690	=
Jonathan Fuentes	Executive Director of Academic Partnerships			0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	100,748	0.00%		-	-	540	-	101,288	Con I none Superio
		Total	100,748	0.00%		-	-	540	-	101,288	=
Janice Hicks	Associate Vice President of Instruction- Efficiency			0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	101,000	0.00%		-	-	540	-	101,540	con i none supend
		Total	101,000	0.00%		-	-	540	-	101,540	=

Institution Name:	Odessa College										
A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	7 2021 Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Karen Doughty	Associate Vice President of Instruction- Oper		05.050	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income Total	95,950 95,950	0.00%		-	-	540 540	-	96,490 96,490	
11 Pervis Evans	Dean of Liberal Arts and Education w/STEM	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income Total	85,850 85,850	0.00% 0.00%		-	-	540 540	-	86,390 86,390	Cen Fhone Supend
12 Jennifer Myers	Dean of Business and Industry w/STEM	State General Revenue	00.245	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income Total	88,245 88,245	0.00% 0.00%		-	-	540 540	-	88,785 88,785	<u> </u>
13 Nicole Hays	Interim Dean of Health Sciences w/STEM	State General Revenue Non-state Income	76,664	0.00% 0.00%	-	-	-	540	-	- 77,204	Cell Phone Stipend
		Total	76,664	0.00%		-	-	540		77,204	=
14 Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue Non-state Income	- 84,486	0.00% 0.00%	-	-	-	540	-	- 85,026	Cell Phone Stipend
		Total	84,486	0.00%		-	-	540		85,026	<u> </u> =
15 Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue Non-state Income	- 98,556	0.00% 0.00%	-	-	-	- 54	-	98,610	Cell Phone Stipend
		Total	98,556	0.00%		<u> </u>	<u> </u>				<u> </u> =
16 Brandy Ham	Chief Financial Officer	State General Revenue Non-state Income	109,080	0.00% 0.00%	-	-	-	540	-	109,620	Cell Phone Stipend
		Total	109,080	0.00%	_	-	-	540	-	109,620	=
17 Tim Clark	Exec. Director - Enrollment Services	State General Revenue Non-state Income	68,381	0.00% 0.00%	-	-	-	540	-	68,921	Cell Phone Stipend
		Total	68,381	0.00%		-	-		-		=
18 Frank Rich	Exec. Director - Marketing	State General Revenue Non-state Income	85,182	0.00% 0.00%	-	-	-	540	-	- 85,722	Cell Phone Stipend
		Total	85,182	0.00%	_	-	-	540	-	85,722	=
19 Tenisha Muhammad	Exec. Director - Student Learning Resources	State General Revenue Non-state Income	60,600	0.00% 0.00%	-	-	-	540	-	61,140	Cell Phone Stipend
	1	Total	60,600	0.00%		-	-	540	-	61,140	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stinend

Institution Name:	Odessa College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				noluments FY			
Name	Position	Funding Source		Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
				<u> </u>							
20 Urisonya Flunder	Exec. Director - Student Life	Non-state Income	78,713	0.00%		-	-	540	-	79,253	Cen i none Supena
		Total	78,713	0.00%		-		540	-	79,253	
21 Ana Melendez	Exec. Director of Data Research	State General Revenue	-	0.00%	-	-	-		-	-	Cell Phone Stipend
	•	Non-state Income	74,740	0.00%		-	-	540	-	75,280	Cen Phone Supend
		Total	74,740	0.00%		-	-	540	-	75,280	_
22		State General Revenue	-	0.00%	-	-	-	-	-	-	G 11 70 G 1
	-	Non-state Income	-	0.00%	-	-	-	540	-	540	Cell Phone Stipend
		Total		0.00%		-	-	540	-	540	
23		State General Revenue	_	0.00%	_	_	_	_	_	_ 1	
20		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	-	-	-	
24		State General Revenue		0.00%							
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%							
		Total		0.0070	-						
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
26		State General Revenue	_	0.00%	-	-	-	-	-	-	
	1	Non-state Income	-	0.00%	-	-	_	-	-	-	
		Total		0.00%		-	-	-	-	-	
27		State General Revenue	_	0.00%	_	_	_	_	_	_	
21		Non-state Income		0.00%		_	_	_		_	
		Total		0.00%		-	-	-	-	-	
20				0.000/							
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	

I	stitution Name:	Odessa College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021 Salary	Percentage Salary Increase	Cash	Housing	Car	moluments FY Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
29		T										
29		L	State General Revenue	-	0.00%	-	-	-	_	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
20		T	Total		0.00%		-	-	-	-	-	<u> </u>
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
_		T	Total		0.00%		-	-	-	-	-	=
31			State General Revenue	_	0.00%							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
_			Total		0.00%		-	-	-	-	-	
32			Ct. t. C		0.00%							
			State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_		T				-						-
33			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	-	-	-	-	
			Total		0.0070							=
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		<u>-</u>	-	-	
			Total		0.00%			-	-	-		=
36			State General Revenue	-	0.00%	-	-	-	_	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
		1	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
38		T	State General Revenue	_	0.00%	_	_	_	_	_	_	
20		I.	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	

Institution Na	me:	Odessa College										
A		В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments FY	2021		
Name	ıe	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_		_	_	_	_	
37			Non-state Income	_	0.00%			_	_	_	_	
			Total					-	-	-	-	=
40			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-		-	-	=
41			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%				-	-	-	=
42			State General Revenue	-	0.00.00			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
43			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
44			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
45			State General Revenue	-	0.00.00	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
-			Total		0.00%			-	-	-	-	=
45			State General Revenue									
			Non-state Income	-				-	-	-	-	
			Total		0.00%			-	-	-	-	
46			State General Revenue		0.00%	-		-	-	-	-	=
•		•	Non-state Income	-	0.00%	-		-	-	-	-	
			Total	-				-	-	-	-	
					0.00%		-	-	-	-	-	=
47			State General Revenue									1
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	
					0.00%			-	-	-		=
48			State General Revenue	-	0.00%	-		-	-	-	-	

Institu	ution Name:	Odessa College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments F			
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
<u>-</u>				<u>-</u>								
			Non-state Income		0.00%		-	-	_	-	_	
			Total		0.00%		-	-	-	-	-	≣
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
7/		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	_	_	_	
												=
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		<u> </u>	<u> </u>	-	-	-	
			Total		0.00%							=
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
32			Non-state Income	_	0.00%	_	_	_	_	_	-	
			Total				-	-	-	-	-	
												<b>∃</b>
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
\ <u></u>			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	=
<del></del>					0.000/							
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			<u> </u>	<u> </u>	<u>-</u>		
			Total		0.00%							<b>=</b>
55			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
				-								
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	_	
			Total		0.00%		-	-	-		-	=
57		Γ	State Conorel Barrers		0.000/							
57			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	<del>-</del>	-	
			Total								<u>-</u>	
			70111		7777							■
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
												·

	Institution Name:	Odessa College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	-											
			Total		0.00%		-	-	-	-	-	
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	_	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	_	-	-	-	-	-	

<b>Institution Name:</b>	Panola College										
A	В	C	D	E	F	G	Н	I	J	K	${f L}$
			FY 2021	Percentage	N	lonsalary Be	nefits & E	moluments FY	2020		
		F 1 C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	_	_	_	_	_	_	
		Non-state Income	181,847	1.75%	-	_	_	-	-	181,847	
		Total	247,792	1.28%		-	-	-	-	247,792	<u>'</u>
Dr. Billy Adams	Vice President of Instruction	State General Revenue	74,715	17.17%							
Dr. Billy Adallis	vice President of Instruction	Non-state Income	51,921	-15.26%	-	-	-	-	-	51,921	
		Total	126,636	1.28%					<u> </u>	126,636	
		1000	120,000	112070	:					120,000	<b>=</b>
Alan Howard	Vice President of Fiscal Services	State General Revenue	71,706	17.17%	-	-	-	-	-	-	
		Non-state Income	49,830	-15.26%		-	-	-	-	49,830	
		Total	121,536	1.28%		-	-	-	-	121,536	=
Donald M. Clinton	Vice President of Student Services	State General Revenue	78,930	17.17%	-	-	-	-	-	-	
		Non-state Income	54,850	-15.26%	-	-	-	-	-	54,850	
		Total	133,780	1.28%	-	-	-	-	-	133,780	=
Jessica Pace	Director of Institutional Advancement	State General Revenue	47,265	19.16%	_	_	_	_	_	_	
		Non-state Income	32,846	-13.82%	_	_	_	_	_	32,846	
		Total	80,111	3.00%		-	-	-	-	80,111	<u> </u>
Laura Wood	Director of Harrison County Operations	State General Revenue	38,250	17.17%							
Laura Wood	Director of Harrison County Operations	Non-state Income	26,581	-15.26%	-	-	-	-	-	26,581	
		Total	64,831	1.28%				-	-	64,831	
					======						-
Cancee Lester	Director of Shelby County Operations	State General Revenue	37,991	17.17%	-	-	-	-	-	26.401	
		Non-state Income Total	26,401 64,392	-15.26% 1.28%					-	26,401 64,392	
		Total	01,372	1.2070						01,572	=
Whitney McBee	Education	State General Revenue	39,924	19.16%	-	-	-	-	-	-	
		Non-state Income	27,744	-13.82%				-	=	27,744	
		Total	67,668	3.00%		-	-	-	-	67,668	=
Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	53,820	17.17%	_	_	_	_	_	_	
j rece imben		Non-state Income	37,401	-15.26%	_	_	_	_	_	37,401	
		Total	91,221	1.28%		-	-	-	-	91,221	ı

	Institution Name:	Panola College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	Vonsalary Bo	enefits & Eı	noluments FY	2020		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
					_							
10	Teresa Brooks	Dean of Distance & Digital Learning	State General Revenue	53,839	17.17%	-	-	-	-	-	-	
			Non-state Income	37,414	-15.26%	-	-	-	-	-	37,414	
			Total	91,253	1.28%		-	-	-	-	91,253	:
11	Natalie Oswalt	Dean of Arts, Science & Technology	State General Revenue	55,297	17.17%	-	-	-	_	-	55,297	
			Non-state Income	38,426	-15.26%	-	-	-	-	-	38,426	
			Total	93,723	1.28%		_	-	-	-	93,723	:
12	Mike Edens	Director of Human Resources	State General Revenue	61,889	17.17%	_	_	_	_	_	61,889	
12	THIRE EXCHS	2. rector of Frankai Resources	Non-state Income	43,007	-15.26%	-	-		-	-	43,007	
			Total	104,896	1.28%	_	-	-	-	-	104,896	

Name	Institution Name:	Paris Junior College										
Name	A	В	C	D	E	F	G	н	I	J	K	L
Name												
Panela Anglin   Pesadent   State General Revenue Non-state Income Total   252.800   0.00%   7.200   269.000   7.200   269.000   7.200   269.000   7.200   269.000   7.200   269.000   7.200	N	Th. 100	Funding Source									E14/C4-
Non-state Income   25,800   0,00%   7,200   260,000   7,200   260,000   7,200   260,000   7,200   260,000   7,200   260,000   7,200	Name	Position	runung source	(09/01/20)	Over F Y 2020	Donuses	Allowalice	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income   25,800   0,00%   7,200   260,000   7,200   260,000   7,200   260,000   7,200   260,000   7,200   260,000   7,200	1 Pamela Anglin	President	State General Revenue		0.00%	_	_	_	_	_	_	
Bryan Renfro   Vice President for Academic Instruction   State General Revenue   150,000   0.00%				252,800		-	_	7,200	-	-	260,000	
Non-state Income			Total	252,800	0.00%	_	-	7,200	-	-	260,000	:
Non-state Income	2 D D C	Y' - Decident for A - Levis Testment or	Grada Carrant Barrana	150,000	0.000/							
Total   150,000   0.00%     150,000	2 Bryan Kentro	vice President for Academic Instruction		150,000		-	-	-	-	-	-	
South Spradling   Vice President for Workforce Education   Non-state Income   Non-state Income   Total   125,000   1.70%				150,000							150,000	
Non-state Income			Total	130,000	0.0070						130,000	:
Non-state Income	3 John Spradling	Vice President for Workforce Education	State General Revenue	125,000	1.70%	_	_	-	_	-	-	
A Greg Ferenchak   Dean of Health Occupations   State General Revenue   Non-state Income   Non-state Income   Non-state Income   Total   123,000   0.50%     123,000			Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income			Total	125,000	1.70%	_	-	-	-	-	125,000	:
Non-state Income	4 Grag Faranchak	Doop of Hoolth Occupations	State Conerel Payanua	122 000	0.50%							
Total   123,000   0.50%     123,000	4 Greg Ferenchak	Dean of Health Occupations		123,000		-	-	-	-	-	-	
State General Revenue   Non-state Income   Non-st				123,000							123,000	
Non-state Income   115,000   0.00%   -   -   -   -   -   -   -   -   -											,	:
Total   115,000   0.00%   115,000	5 Cody Helm	Controller	State General Revenue	115,000	0.00%	-	-	-	-	-	_	
State General Revenue Non-state Income			Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income			Total	115,000	0.00%		-	-	-	-	115,000	:
Non-state Income	6 Rebecca Harris	Director of Nursing	State General Revenue	110,000	0.00%							
Total   110,000   0.00%   -   -   -   -   110,000     110,000     1,90%   -   -   -   -   110,000     1,90%   -   -   -   -   110,000     1,90%   -   -   -   -   -   -   -   -   -	o Redecca Harris	Director of Ivarsing		110,000		_	_	_	_	_	_	
Non-state Income   10.00%   -   -   -   -   -   -   -   -   107,000				110,000			-	-	-	-	110,000	
Non-state Income   10.00%   -   -   -   -   -   -   -   -   107,000			<u></u>									
Total   107,000   1,90%   -   -   -   -   107,000   1,90%	7 Sheila Reece	Vice President of Student Access and Succe	State General Revenue	107,000		-	-	-	-	-	-	
State General Revenue   104,000   0.98%   -   -   -   -   -   -   -   -   -							-	-	-	-		
Non-state Income   0.00%   -   -   -   -   -   -   -   -   -			Total	107,000	1.90%		-	-	-	-	107,000	:
Non-state Income   0.00%   -   -   -   -   -   -   -   -   -	9 Eddio Mohor	Director of Information Technology	State Conerel Dayanua	104 000	0.08%							
Total   104,000   0.98%     104,000     104,000     1.05%     104,000     1.05%   1.05	o Eddie Mallar	Director of information Technology		104,000		_	-	-	<del>-</del>	-	-	
9 Jacque Messinger Director of Institutional Research State General Revenue 96,000 1.05%				104 000							104 000	
Non-state Income 0.00%			Total	10.,300	0.2070						10.,500	•
Non-state Income 0.00%	9 Jacque Messinger	Director of Institutional Research	State General Revenue	96,000	1.05%	-	-	-	-	-	-	
Total 96,000 1.05% 96,000		•				-	-	-	-	-	-	
			Total	96,000	1.05%		-	_	-	-	96,000	

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage		Nonsalary Bei	nefits & En	noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Rob Stanley	Director of Sulphur Springs Center &	Dual Cra Stata Ganaral Payanya	87,700	1.15%							
10 Rob Stainley	Coordinator	Non-state Income	87,700	0.00%	•	-	-	-	-	-	
	Coordinator	Total	87,700	1.15%			-	-	-	87,700	
11 Jon Eubanks	Director of Physical Plant	State General Revenue	_	0.00%	'						
11 Joh Eubanks	Director of Fifysical Flaint	Non-state Income	81,000	0.00%	•	-	-	-	-	81,000	
		Total	81,000	0.00%			-	-	-		
12 John Shasteen	Director of Greenville Center	State General Revenue	80,100	1.26%		_	_	_	_	80,100	
12 John Shasteen		Non-state Income	-	0.00%						00,100	
		Total	80,100	1.26%			-	-	-	80,100	
12 D.J. J. M.O.J.	Discourse Charling in all	Control Community Processor	90,000	0.000/						90,000	·
13 Baleigh McCoin	Director of Institutional	State General Revenue	80,000	0.00%	•	-	-	-	-	80,000	
		Non-state Income Total	80,000	0.00%		<del>-</del>	-	<u>-</u>	<u>-</u>	80,000	
1.4	D'action (P'accid A'd	a a a a a a a a a a a a a a a a a a a	<b>50.500</b>	1.05%							:
14 Linda Slawson	Director of Financial Aid	State General Revenue	79,500	1.27%		-	-	-	-	79,500	
		Non-state Income Total	79,500	0.00%		 	-	<u>-</u>	<u>-</u>	79,500	
			-							·	
15 Mary Holbrook-Mims	ERP Administrator	State General Revenue	79,500	1.22%			-	-	-	79,500	
		Non-state Income		0.00%			-			-	
		Total	79,500	1.22%				-	-	79,500	•
16		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
17		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	•
18		State General Revenue	-	0.00%	-	<u> </u>	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	•
		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income		0.00%		<u> </u>	-	-		<u> </u>	
		Total		0.00%			-	-	-	-	<u></u> :
		State General Revenue	-	0.00%			-	-	-	-	

In	stitution Name:	Paris Junior College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
			Funding Source	Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	runding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20		1	Non-state Income		0.00%							
20			Total		0.00%							
			10111	-	0.0070							
21			State General Revenue	-	0.00%	-	-	-	-	-	_	
<u> </u>		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-		-	1
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	-	_	_	_	
			Total				-	-	-	-	-	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
20		T			0.000/							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-			-	
			1 otal		0.00%			-		-		:

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
	1	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
	1	Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	_	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	_	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	_	0.00%							
		Non-state Income	_	0.00%	_	_	_	_	_	-	
		Total				-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	_	-	_	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	_	-	-	-	
	<u> </u>	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	-	-	
	-	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	_	_	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	_	-	

Institution Name:	Paris Junior College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
			FY 2021	Percentage				moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
30		State General Revenue	_	0.00%		_	_	_	_	_	
37		Non-state Income	_	0.00%			_	_	_	_	
		Total					-	-	-	-	=
40		State General Revenue	-	0.00%	-		_	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
41		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
42		State General Revenue	-	0.00.00			-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
43		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
44		State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%				-	-	-	=
45		State General Revenue	-	0.00.00			-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
<u> </u>		Total		0.00%			-	-	-	-	=
45		State General Revenue		0.000/							
		Non-state Income	-		-		-	-	-	-	
		Total		0.00%			-		-	-	
46		State General Revenue		0.00%	-		-	<u> </u>	-	-	=
	·	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		010070			-	-	-	-	
45				0.00%			-	-	-	-	=
47		State General Revenue		0.000/							<u> </u>
		Non-state Income	-	0.00%	•		-	-	-	-	
		Total		0.00%			<u>-</u>	<u> </u>	-	-	
				0.00%		<del>-</del>	-	<u>-</u>		<u>-</u>	=
48		State General Revenue	-	0.00%	-		-	-	-	-	

Inst	titution Name:	Paris Junior College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	I			noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	=	-	<u> </u>	<u>-</u>	•
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	_	-	_	-	-	
			Total		0.00%		-	-	-	-	-	
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	Ī
51			State General Revenue	_	0.00%							
31			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	-	-	-	
												•
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	<u>-</u>	-	•
53			State General Revenue		0.00%							
33			Non-state Income	-	0.00%	_	- -	-	-	-	-	
			Total				_	_	-	_	_	
												•
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	:
			Chata Car1 D		0.000/							
22			State General Revenue Non-state Income	-	0.00% 0.00%	-	<del>-</del>	-	-	-	-	
			Total								<u>-</u>	
												•
56			State General Revenue	_	0.00%	_	_	_	-	-	-	
		•	Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	•
					_							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>	-	-	-	-	
			rotar		0.00%		-		-			•
58			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	_	_	_	-	-	

	Institution Name:	Paris Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	-											
			Total		0.00%	-	-	-	-	-	-	_
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Robert Culverhouse	Dean - Enrollment Management / Registrar	State General Revenue	63,000	0.00%	_	_	_	_	_	_	
		Non-state Income	,	0.00%	-	_	_	-	_	-	
		Total	63,000	0.00%		-	-	-	-	63,000	:
11 Dr. Sandra Lee	Dean of Nursing	State General Revenue	95,000	0.00%	_	_	_	_	-	95,000	
		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	95,000	0.00%		-	-	-	-	95,000	:
	Assistant Vice President - Erath County /	٦									
12 Stephanie Worrells	Advising	State General Revenue	72,000	0.00%	-	-	-	-	_	72,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	72,000	0.00%		-	-	-	-	72,000	:
13 Stan Feaster	Assistant to the President/Athletic Director	State General Revenue	63,000	0.00%	-	-	-	-	-	63,000	
		Non-state Income	22,000	0.00%	_	_	_	-	_	22,000	
		Total	85,000	0.00%		-	-	-	-	85,000	:
14 John Slaughter	Director - Institutional Research	State General Revenue	64,029	0.00%	_	_	_	-	-	64,029	
	1	Non-state Income	_	0.00%	_	_	_	-	-	-	
		Total	64,029	0.00%		-	-	-	-	64,029	:
15 Don Hilton	Director - Financial Aid	State General Revenue	57,350	0.00%	_	_	_	_	_	57,350	
		Non-state Income	-	0.00%	_	_	_	-	_	-	
		Total	57,350	0.00%		-	-	-	-	57,350	:
16 Luis Ramirez	Director - Dual Credit Enrollment	State General Revenue Non-state Income	45,000	0.00% 0.00%	-	-	-	-	-	45,000	
		Non-state income Total	45,000	0.00%						45,000	
		10141	<del></del>	0.0070						+2,000	:

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	onsalary Be	nefits & E	moluments FY	2021		
		Funding Course	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash	Total	D 1 1 1G
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Donuses	Allowalice	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Hellyer, Brenda	Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	Chancellor salary increase is
,		Non-state Income	415,000	3.75%	-	-	25,000	70,000	-	510,000	effective in October each year based on the timing of the performance
		Total	415,000	3.75%	-	-	25,000	70,000	-	510,000	=
Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
Williamson, Zaurer	Deputy Chancener of Trestach	Non-state Income	314,533	0.00%	_	_	12,000	1,200	-	327,733	phone allowance.
		Total	314,533	0.00%		-	12,000	1,200	-	327,733	-
Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
		Non-state Income	235,782	0.00%	_	_	7,200	1,200	-	244,182	phone allowance.
		Total	235,782	0.00%		-	7,200	1,200	-	244,182	=
Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
,	, ,	Non-state Income	243,186	0.00%	-	-	7,200	1,200	-	251,586	phone allowance.
		Total	243,186	0.00%		-	7,200	1,200	-	251,586	=
Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectivene	ss State General Revenue		0.00%	_	-	-	-	-	_	Stipend of \$1,200 paid for cell
		Non-state Income	192,324	0.00%		-	7,200	1,800	-	201,324	phone allowance; stipend of \$600 paid for bilingual capability.
		Total	192,324	0.00%		-	7,200	1,800	-	201,324	=
Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	_	Stipend of \$1,200 paid for cell
		Non-state Income	255,867	0.00%		-	7,200	1,200	-	264,267	phone allowance.
		Total	255,867	0.00%		-	7,200	1,200	-	264,267	=
Knight, James	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	155,000	0.00%		-	4,800	1,200	-	161,000	phone allowance.
		Total	155,000	0.00%		-	4,800	1,200	-	161,000	=
Okwonna, Alexander	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	165,000	0.00%		-	4,800	1,200	-	171,000	phone allowance.
		Total	165,000	0.00%		-	4,800	1,200	-	171,000	=
Wigginton, Van	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	176,739	0.00%		-	4,800	1,200	-	182,739	phone allowance.
		Total	176,739	0.00%		-	4,800	1,200	-	182,739	=

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	]	Nonsalary Be	nefits & E	moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue		0.00%							
10 Janes, Saran	Associate vice Chancellor, CPD	Non-state Income	163,094	0.00%	-	-	2,400	600	-	166,094	Stipend of \$600 paid for cell phone allowance.
		Total	163,094	0.00%		<u>-</u>	2,400	600	-		
1 Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	_	0.00%							Sci 1 66000 -: 16 11 1
Ziminermann, Joanna	Associate VC, Student Services	Non-state Income	161,636	0.00%		_	6,000	900	_	168,536	Stipend of \$900 paid for cell phone allowance.
		Total	161,636	0.00%		<u> </u>	6,000	900	-	168,536	
2 Caldwell, Bruce	Chief of Police	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$900 paid for cell phone
Z Caldwell, Diuce	Cilier of Folice	Non-state Income	115,293	0.00%		_		900		116,193	
		Total	115,293	0.00%		· -	-	900	-		
3 Dokes, Destry	Executive Director, Generation Park	State General Revenue	_	0.00%	_		_	_	_		Stipend of \$900 paid for cell phone
5 Dokes, Destry	Executive Director, Generation 1 ark	Non-state Income	140,000	0.00%			3,600	900	_	144,500	
		Total	140,000	0.00%		· -	3,600	900	-	144,500	
4 Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue		0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
4 Goosen, Resecca	rissoc ve, conege rreparatory	Non-state Income	140,992	0.00%		_	2,400	600		143,992	
		Total	140,992	0.00%			2,400	600	-	143,992	
	Associate Vice Chancellor/SVP, Center for										
5 Griffin, James	Petro/Eng/Tech	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone allowance.
<u> </u>	, ,	Non-state Income	138,664	0.00%	-		2,400	600	_	141,664	
		Total	138,664	0.00%		<u> </u>	2,400	600	-	141,664	
6 Hutchins, Carin	Associate Vice Chancellor, Finance	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phone
	·	Non-state Income	165,000	0.00%	-		4,800	900	-	170,700	allowance.
		Total	165,000	0.00%			4,800	900	-	170,700	=
7 Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	181,677	0.00%			3,600	900	-	186,177	allowance.
		Total	181,677	0.00%			3,600	900	-	186,177	=
8 Smith, Charles	AVC, Fiscal Initiatives/Capital Projects	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phone
·		Non-state Income	157,776	0.00%			3,600	900		162,276	
		Total	157,776	0.00%			3,600	900	-	162,276	=
9 Stauffer, John	Associate Vice Chancellor, Maritime	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	143,648	0.00%	-		2,400	600	-	146,648	allowance.

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	Jonsalary Be	enefits & E	noluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
		T.4.1	142 (49	0.000/			2 400	(00		146 640	
		Total	143,648	0.00%			2,400	600		146,648	=
DeBlanc, Suzanne	Director, Enterprise Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
Debiane, Suzanne	Director, Enterprise Services	Non-state Income	146,999	0.00%	_	_	2,400	_	_	149,399	Cell phone plus recurring char
		Total	146,999	0.00%		_	2,400	-	_	149,399	1
							,				=
Bourque, Allen	Director, Infrastructure Services	State General Revenue	-	0.00%	-	-	-	_	-	-	
•		Non-state Income	138,238	0.00%	-	-	2,400	-	-	140,638	Cell phone plus recurring char
		Total	138,238	0.00%	_	-	2,400	-	-	140,638	
		_									
Del Bello, Vickie	VP, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell p
		Non-state Income	142,725	0.00%		-	2,400	600	-	145,725	
		Total	142,725	0.00%		-	2,400	600	-	145,725	=
		7									
Duke, Christopher	Resrch/Effectiveness	State General Revenue	-	0.00%	-	-	<u>-</u>	-	-	-	Stipend of \$600 paid for cell p
		Non-state Income	128,488	0.00%		-	3,600	600	-	132,688	
		Total	128,488	0.00%		-	3,600	600	-	132,688	=
		Т									Stipend of \$900 paid for cell p
Fenwick, Amanda	Vice President, Marketing & Public Relations	<b>_</b>	-	0.00%	-	-	-	-	-	-	allowance.
		Non-state Income	113,874	0.00%		-	3,600	900	-	118,374	
		Total	113,874	0.00%		_	3,600	900	-	118,374	=
		Ī									Stipend of \$600 paid for cell p
Kokx-Templet, Ann	Chief Procurement Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	allowance.
		Non-state Income	139,092	0.00%		-	4,800	600	-	144,492	
		Total	139,092	0.00%		-	4,800	600	-	144,492	=
		T									g: 1 cccoo :1c #
Robertson, Martha	Assistant VC for Teaching & Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell p allowance.
		Non-state Income	138,254	0.00%		-	2,400	600	-	141,254	
		Total	138,254	0.00%		-	2,400	600	-	141,254	=
		7									
Sanchez, Ronald	VP, Org & Talent Development	State General Revenue	-	0.00%	_	_	_	_	-	-	Stipend of \$600 paid for cell p allowance.
,	i , 8	Non-state Income	138,531	0.00%	-	_	2,400	600	-	141,531	
		Total	138,531	0.00%		-	2,400	600	-	141,531	
		<del>-</del>	-		-						
Whiteside, Niki	Asst VC, Instructional Innovation & Support	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell p allowance.
		Non-state Income	143,541	0.00%	_	_	3,600	600	-	147,741	ano vano.
		Total	143,541	0.00%		_	3,600	600	_	147,741	1

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	1	Nonsalary Be	nefits & Eı	noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		<u> </u>									
29 Bell, Rhonda	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	-	_	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
	•	Non-state Income	143,244	0.00%		-	2,400	600	-	146,244	
		Total	143,244	0.00%		<u>-</u>	2,400	600	-	146,244	=
30 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue	-	0.00%	-	_	-	_	-	-	Stipend of \$600 paid for cell phone allowance.
	•	Non-state Income	121,965	0.00%		-	2,400	600	-	124,965	
		Total	121,965	0.00%		_	2,400	600	-	124,965	=
31 Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue		0.00%	_	_	_	_	_	-	Stipend of \$600 paid for cell phone allowance.
, ,		Non-state Income	131,019	0.00%	-	_	2,400	600	-	134,019	
		Total	131,019	0.00%		-	2,400	600	-	134,019	=
McWaine, DeRonda	Dean, Liberal Arts	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone allowance.
32	Bean, Brotar Fitto	Non-state Income	124,560	0.00%	_	_	2,400	600	_	127,560	
		Total	124,560	0.00%		-	2,400	600	-	127,560	
33 Morris, Kevin	Dean, Business and Technology	State General Revenue	_	0.00%			_	_			Stipend of \$600 paid for cell phone
33 Mons, Revin	Dean, Business and Technology	Non-state Income	136,219	0.00%	_	_	2,400	600	-	139,219	allowance.
		Total	136,219	0.00%		_	2,400	600		139,219	
24 Daminin James	Dean, Business and Technology	State General Revenue		0.00%				_			Stipend of \$600 paid for cell phone
34 Ragaisis, James	Dean, Business and Technology	Non-state Income	121,691	0.00%	-	-	2,400	600	-	124,691	allowance.
		Total	121,691	0.00%		<u> </u>	2,400	600	<u>-</u>	124,691	
25 Dl. de Hede	Dan Duringa and Taskusland	State Committee		0.000/							Stipend of \$600 paid for cell phone
35 Rhodes, Heather	Dean, Business and Technology	State General Revenue Non-state Income	119,282	0.00% 0.00%	-	-	2,400	600	-	122,282	allowance.
		Total	119,282	0.00%		-	2,400	600	-	122,282	<u> </u> =
26 87 87	D 17 14			0.000/							Stipend of \$600 paid for cell phone
36 Silman, Shawn	Dean, Liberal Arts	State General Revenue	122 207	0.00%	-	-	2 400	-	-	126.207	allowance.
		Non-state Income Total	123,287 123,287	0.00%			2,400 2,400	600	-	126,287 126,287	
	T		120,207	0.0070			2,.30	200		120,207	=
37 Arrowood, Amy	Director, Martime Credit Program	State General Revenue	-	0.00%	-	_	_	_	-	-	Stipend of \$600 paid for cell phone allowance.
	<del>-</del>	Non-state Income	98,058	0.00%			2,400	600	-	101,058	
		Total	98,058	0.00%		-	2,400	600	-	101,058	

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	Nonsalary Bei	nefits & Eı	noluments FY	2021		
	n	Eunding Course	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash	Total	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											0: 1.00(00 :10 !! 1
38 Elliott, Bryan	Director, Maritime Simulation	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	96,737	0.00%		-	2,400	600	-	99,737	
		Total	96,737	0.00%		-	2,400	600	-	99,737	=
39 Gernander, Scott	Dean, Administration	State General Revenue	_	0.00%			_	_			Stipend of \$600 paid for cell phone
39 Gernander, Scott	Dean, Administration	Non-state Income	90,877	0.00%	-		2,400	600	-	93,877	allowance.
		Total	90,877	0.00%		-	2,400	600	-	93,877	_
											Stipend of \$600 paid for cell phone
40 HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	allowance.
		Non-state Income	120,392	0.00%		-	2,400	600	-	123,392	
		Total	120,392	0.00%		-	2,400	600	-	123,392	=
41 Horton, Edward	Director, Maritime Commercial Program	State General Revenue	_	0.00%			_	_			Stipend of \$600 paid for cell phone allowance.
41 Horton, Edward	Director, Warttime Commercial Frogram	Non-state Income	88,561	0.00%	-	-	2,400	600	_	91,561	allowance.
		Total	88,561	0.00%	_	-	2,400	600	-	91,561	=
											Stipend of \$900 paid for cell phone
42 Iannelli, Clare	Dean, Compliance & Judicial Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	allowance.
		Non-state Income	110,053	0.00%		-	3,600	900	-	114,553	
		Total	110,053	0.00%		-	3,600	900	-	114,553	=
43 Izaguirre, Minelia	Dean, Administration	State General Revenue	_	0.00%	-	_	_	_	_	_	Stipend of \$600 paid for cell phone allowance.
<u> </u>		Non-state Income	101,600	0.00%	-	-	2,400	600	-	104,600	
		Total	101,600	0.00%	-	-	2,400	600	-	104,600	
44 K. II. T	D. Challet D. L. L.	Grand In		0.000/							Stipend of \$600 paid for cell phone
44 Kelly, Tami	Dean, Student Development	State General Revenue Non-state Income	91,050	0.00% 0.00%	-	-	2,400	600	-	94,050	allowance.
		Total	91,050	0.00%			2,400	600		94,030	
				0.0070			2,.50			7.,000	=
45 McKisson, Kevin	College Registrar/Dean of Records	State General Revenue	_	0.00%	_	_	_	_	_	-	Stipend of \$600 paid for cell phone allowance.
, · •••	1 0 6	Non-state Income	118,719	0.00%	-	_	3,600	600	-	122,919	
		Total	118,719	0.00%		-	3,600	600	-	122,919	<u>.                                    </u>
45		٦		0.000/							Stipend of \$600 paid for cell phone
Mizell, Kelly	Director, Instructional Services	State General Revenue	127.020	0.00%	-	-	2.400	-	-	140.020	allowance.
		Non-state Income	137,029	0.00%	-	-	2,400	600	-	140,029	

Institution Na	me: San Jacinto Community College District										
Α	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	Nonsalary Be	nefits & E	moluments FY	2021		
Name	e Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	137,029	0.00%		-	2,400	600	-	140,029	
46											Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for
Merino, Jose	Dean, Financial Aid Services	State General Revenue	-	0.00%	-	-	-	-	-	-	cell phone allowance.
		Non-state Income	105,759	0.00%		-	3,600	1,200	-	110,559	
		Total	105,759	0.00%		-	3,600	1,200		110,559	=
Rinehart, Shello	ey Dean, Student Development	State General Revenue	-	0.00%	_	_	_	_	-	-	Stipend of \$600 paid for cell phone allowance.
	· ·	Non-state Income	110,162	0.00%	-	_	2,400	600	-	113,162	
		Total	110,162	0.00%		-	2,400	600	-	113,162	=
48 Smith, Deborah	Dean, Student Development	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone allowance.
, , , , , , , , , , , , , , , , , , , ,	,	Non-state Income	91,710	0.00%	_	_	2,400	600	_	94,710	ano manoe.
		Total	91,710	0.00%		-	2,400	600	-	94,710	<u>'</u>
49 Stang, Thomas	Director, Petrochemical Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	108,875	0.00%		-	2,400	600	-	111,875	
		Total	108,875	0.00%		-	2,400	600	-	111,875	=
50 C-11' I'	e Dean of Community Education	St. t. Commit Program	_	0.000/							Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for
50 Sullivan, Janice	Dean of Community Education	State General Revenue Non-state Income	97,498	0.00% 0.00%	-	-	2,400	1,200	-	101,098	cell phone allowance.
		Total	97,498	0.00%			2,400	1,200		101,098	
		_					, , , , ,				=
51 Tidwell, Kenne	th Dean, Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-		Stipend of \$600 paid for cell phone allowance.
		Non-state Income	99,000	0.00%		-	2,400	600	-	102,000	
		Total	99,000	0.00%		-	2,400	600	-	102,000	<b>=</b>
52 W.II C "	D'	State Community		0.000/							Stipend of \$600 paid for cell phone
52 Weller, Cecil	Director, Honors Program	State General Revenue	140 596	0.00%	-	-	2 400	-	-	142.596	allowance.
		Non-state Income Total	140,586	0.00%		<u> </u>	2,400 2,400	600	-	143,586 143,586	1
								-			≡
53 Wilson, Michel	Director, Teaching & Learning Initiatives & Special Projects	State General Revenue	-	0.00%	_	_	_	_	-		Stipend of \$600 paid for cell phone allowance.
	1 4 2	Non-state Income	90,000	0.00%	-	_	2,400	600	-	93,000	
		Total	90,000	0.00%	_	_	2,400	600	-	93,000	

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
5.4 T. 1 11 T.CC	D' ITC IF I''	7a. a 1p		0.000/							
54 Tambrella, Jeffrey	Director, IT Construction and Facilities	State General Revenue	120.902	0.00% 0.00%	-	_	2,400	-	-	132,203	Cell phone plus recurring charges
		Non-state Income Total	129,803 129,803	0.00%			2,400	<u> </u>		132,203	
		Total	127,003	0.0070			2,400		<u> </u>	132,203	=
55 Andell, Ronald	Director, Facilities Operations	State General Revenue	_	0.00%	_	_	_	_	-	-	
	<u> </u>	Non-state Income	98,230	0.00%	-	_	3,600	-	-	101,830	
		Total	98,230	0.00%	-	-	3,600	-	-	101,830	_
		<del>-</del>			<u> </u>						
56 Dement, Shanna	Director, Compensation and HRIS	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	119,974	0.00%		-	2,400	600	-	122,974	allowance.
		Total	119,974	0.00%		<u> </u>	2,400	600	-	122,974	=
57 Dickerson, William	Director, Accounting and Financial Services	State Communication		0.00%							F
3/ Dickerson, William	Director, Accounting and Financial Services	State General Revenue Non-state Income	122 596	0.00%	_	-	3,600	600	-	136,786	Stipend of \$600 paid for cell phone allowance.
		Total	132,586	0.00%			3,600	600		136,786	
		10001	132,300	0.0070			3,000	000		150,700	=
58 Faust, Randi	Director, Purchasing	State General Revenue	-	0.00%	_	_	-	_	-	-	Stipend of \$600 paid for cell phone
	<u> </u>	Non-state Income	94,310	0.00%	-	_	2,400	600	-	97,310	
		Total	94,310	0.00%		-	2,400	600	-	97,310	_
		_			<u> </u>						
59 Gonzalez, George	Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	126,947	0.00%		-	3,600	600	-	131,147	allowance.
		Total	126,947	0.00%		-	3,600	600		131,147	=
(OII : NC 1 1	District Contraction Consists	7a. a 1p		0.000/							
60 Harris, Michael	Director, Construction Services	State General Revenue	101 000	0.00%	_	-	2 600	-	-	106,190	Stipend of \$600 paid for cell phone allowance.
		Non-state Income Total	101,990	0.00%			3,600 3,600	600		106,190	
		Total	101,770	0.0070			3,000	000		100,170	=
61 Maslonka, John	Director, Facilities Support Services	State General Revenue	_	0.00%	_	_	_	_	_	-	
	11	Non-state Income	98,230	0.00%	_	_	3,600	-	-	101,830	
		Total	98,230	0.00%		_	3,600	-	-	101,830	_
											_
62 Netherton, Donald	Director, Facilities Energy Management	State General Revenue	-	0.00%	-	_	-	-	-	-	
<u> </u>		Non-state Income	121,242	0.00%		_	3,600	-	_	124,842	
		Total	121,242	0.00%		-	3,600	-	-	124,842	=
(a o	In: or or	Ta a		0.0007							
63 Olson, Tomoko	Director, Office of Grants Management	State General Revenue	00.264	0.00%	-	-	2 (00	-	-	102.464	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	99,264	0.00%		-	3,600	600	-	103,464	anowante.
		Total	99,264	0.00%		_	3,600	600	-	103,464	=

Institution Name:	San Jacinto Community College District	t									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
64 Parker, Rosalyn	Director, Organizational Development	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
	1 2	Non-state Income	105,468	0.00%	-	-	2,400	600	_	108,468	allowance.
		Total	105,468	0.00%		-	2,400	600	-	108,468	
65 Rodriguez, Gabriel	Director, Talent Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	117,099	0.00%		-	2,400	600	-	120,099	allowance.
		Total	117,099	0.00%		-	2,400	600	-	120,099	=
66 Torres, Linda	Director, Internal Audit	State General Revenue	_	0.00%	_		_			_	Stipend of \$600 paid for cell phone
00 Torres, Linua	Birector, internal Atacit	Non-state Income	123,044	0.00%	_	_	4,800	600		128,444	allowance.
		Total	123,044	0.00%		<u>_</u>	4,800	600		128,444	
		Total	123,044	0.0070			4,000	000	<u> </u>	120,	=
67 Augustine, Jeffrey	Director, Auxillary Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	100,000	0.00%		-	4,800	600	-	105,400	allowance.
		Total	100,000	0.00%			4,800	600	-	105,400	=
	Director, Quality Enhancement Plan,										
68 Dannan A	Accreditation / Catalog Editor	State Can and Davison		0.00%							Stipend of \$600 paid for cell phone
68 Pearson, Ann	Accreditation / Catalog Editor	State General Revenue	00 221		-	-	2 600	-	-	102 521	allowance.
		Non-state Income Total	98,321 98,321	0.00%			3,600	600	<u>-</u>	102,521 102,521	
		Total	90,321	0.0070			3,000	000		102,321	=
69 Cowey, Janet	Director, Marketing	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
0, 20, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0		Non-state Income	98,610	0.00%	_	_	2,400	600	_	101,610	allowance.
		Total	98,610	0.00%		-	2,400	600	-	101,610	
											<u> </u>
70 Duron, Dianne	Director, Budgets	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	91,785	0.00%		-	2,400	600	-	94,785	allowance.
		Total	91,785	0.00%		-	2,400	600	-	94,785	<b>=</b>
	In a pur pur										
70 Hardcastle, Torrie	Director, Public Relations	State General Revenue	-	0.00%	-	-	_	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	91,064	0.00%		-	2,400	600	-	94,064	allowance.
		Total	91,064	0.00%		-	2,400	600	-	94,064	=
71 Ransdell, Sherry	Director, Instructional Design	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
, 1 Ranscon, oneny	phoetor, monucional Design	Non-state Income	87,222	0.00%	-	_	2,400	600	-	90,222	
		Total	87,222	0.00%			2,400	600		90,222	
		10141	01,222	0.0070			۷,۳۰۰	000		70,222	=

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/2020)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	rosition	r unuing bource	(09/01/2020)	Over F1 2020	Donuses	rinowance	71110 wallet	Linoraments	compensation	Compensation	Explanation / Comments
1 Robin Satterwhite	President	State General Revenue		0.00%	-	-	-	-	-	-	
1	•	Non-state Income	252,000	0.00%		-	-		-	252,000	
		Total	252,000	0.00%		-	-	-	-	252,000	:
2 Ryan Gibbs	Vice President Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
1	•	Non-state Income	136,578	0.00%		-	-	-	-	136,578	
		Total	136,578	0.00%		-	-	-	-	136,578	:
3 Teresa Green	Vice President Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
_		Non-state Income	134,598	0.00%		-	-	_	-	134,598	
		Total	134,598	4.00%		-	-	-	-	134,598	:
4 Stan DeMerritt	Vice President Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	117,832	0.00%		-	-	-	-	117,832	
		Total	117,832	4.00%		-	-	-	-	117,832	•
5 Stephen John	Vice President Institutional Development	State General Revenue		0.00%	_	-	-	-	-	-	
		Non-state Income	129,244	0.00%		-	-	_	_	129,244	
		Total	129,244	0.00%		-	-	-	-	129,244	:
6 Alan Worley	Dean of Arts and Sciences	State General Revenue		0.00%	_	-	-	-	-	-	
,	1	Non-state Income	87,550	0.00%	_	-	-	-	-	87,550	
		Total	87,550	0.00%		-	-	-	-	87,550	:
7 Robbie Blair	Dean of Technical Education	State General Revenue		0.00%	_	-	-	-	-	-	
		Non-state Income	96,698	0.00%		-	-	_	_	96,698	
		Total	96,698	0.00%		-	-	-	-	96,698	:
8 Kathryn Perez	Dean of Admissions and Records	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	73,130	0.00%		-	-	-	-	73,130	
		Total	73,130	0.00%		-	-	-	-	73,130	:
9 Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,340	0.00%		-	-	-	-	80,340	
		Total	80,340	0.00%		-	-	-	-	80,340	<u></u> :

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage		Jonsalary B	enefits & Eı	moluments FY			
				Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2020)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 7 777 11	In an in the interest of the i	70.00.15		0.000/							
10 Jay Warnick	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	56,650	0.00%		-	-	-	-	56,650	
		Total	56,650	0.00%		-	-	-		56,650	<u> </u>
11 77 . 37:	D C			0.000/							
11 Kara Martinez	Dean of Reese Center	State General Revenue	70.260	0.00%	-	-	-	-	-	70.260	
		Non-state Income	78,360	4.00%		-	-	_		78,360	
		Total	78,360	4.00%						78,360	<b>.</b>
12 D D l	Associate Deep Cellege Belations	Grand Committee		0.000/							
12 Dane Dewbre	Associate Dean College Relations	State General Revenue	96.730	0.00%	-	-	-	-	-	96.720	
		Non-state Income	86,739	0.00%		-	-		<u> </u>	86,739	
		Total	86,739	0.00%		-				86,739	•
12 Decem Eitersonald	Director of Institutional Research and	State General Revenue		0.00%							
13 Ryan Fitzgerald	Dean of Dual Enrollment	Non-state Income	74,160	0.00%	-	-	-	-	-	74,160	
	Dean of Duar Emoninem	Total	74,160	0.00%						74,160	
		Total	74,100	0.0070		-	-	<u> </u>		74,100	•
14 Van Howell	Associate Dean of Information Technology	State General Revenue	_	0.00%							
14 van Howen	Associate Bean of Information Technology	Non-state Income	98,336	0.00%	-	-	-	-	-	98,336	
		Total	98,336	0.00%						98,336	
		Total	78,330	0.0070						76,330	•
15 Ronnie Watkins	Dean of Administrative Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
13 Itomic Watkins	Dean of Frammistative Bervices	Non-state Income	93,634	0.00%	_	_	_	_	_	93,634	
		Total	93,634	0.00%			_			93,634	

	The state of the s		ъ.		F		**			¥7	Υ
A	В	С	D	E		G	H	1	J	K	<u>L</u>
			FY 2021 Salary	Percentage Salary Increase				noluments FY		Total	Explanation / Comments
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments
D al.1 A D 1		la a a a a		0.000/		-				-	- -
Dr. Shirley A. Reed	College President	State General Revenue		0.00%		-			-	-	(D) New contract and (I) Deferred compensation to receive upon termination of
		Non-state Income	327,818			-	12,000	20,000		359,818	
		Total	327,818	0.00%		-	12,000	20,000	-	359,818	-
	Vice President for Information Services, Planning, Performance,	]									
Dr. David C. Plummer	and Strategic Initiatives; Interim Executive Vice President for	State General Revenue		0.00%			-	-	-	-	\$12,000 stipend for Interim Executive Vice
	Educational Programming and Student Achievement										President for Educational Programming and Student Achievement
		Non-state Income	167,167				-	-	-	167,167	
		Total	167,167	0.00%		-		-	-	167,167	
Maria G. Elizondo	Vice President for Finance and Administrative Services	State General Revenue		0.00%			-	-	-	-	
	•	Non-state Income	159,493	0.00%			-		-	159,493	
		Total	159,493	0.00%			-	-	-	159,493	•
Matthew S. Hebbard	Vice President for Student Affairs and Enrollment Management	State General Revenue		0.00%			_	_	_	_	
		Non-state Income	138,776				-	-	-	138,776	
		Total	138,776	0.00%		-	-	-	-	138,776	•
	Assistant Vice President for Academic Advancement; Interim Vice	1									
Dr. Anahid Petrosian	President for Academic Affairs	State General Revenue		0.00%		-	-	-	-	-	\$36,000 stipend for Interim VP of Academi
		Non-state Income	145,634	0.00%			-	-	-	145,634	Affairs
		Total	145,634	0.00%				-	-	145,634	
Dr. Jayson Valerio	Dean for Nursing and Allied Health	State General Revenue		0.00%			_	_	_	_	
		Non-state Income	133,313				-		-	133,313	
		Total	133,313	0.00%		-	-	-	-	133,313	=
Sara Lozano	Dean for Business, Public Safety and Technology	State General Revenue		0.00%			_	_	_	_	
	1	Non-state Income	107,000				-	-	-	107,000	
		Total	107,000	0.00%		-	-	-	-		
Dr. Christopher Nelson	Dean for Liberal Arts	State General Revenue		0.00%			_	_	_	_	
Januscopner recison		Non-state Income	112,000				-	_	-	112,000	
		Total	112,000				-	-	-		•

Institution Name:	South Texas College										
A	В	C	D	E	F	G	н	I	J	K	L
	_		FY 2021	Percentage	l N			moluments FY			_
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
9 Dr. Ali Esmaeili	Dean for Math, Science, Information Technology and Bachelor Programs	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	136,057			_	-	-	-	136,057	
		Total	136,057	0.00%						136,057	=
10 Dr. Eric Reittinger	Dean for Social and Behavioral Sciences	State General Revenue	-		-	_	-	-	-	-	
		Non-state Income Total	124,988			-		-		124,988 124,988	
		Total	124,988	0.00%					<u> </u>	124,988	=
11 Dr. Carlos L. Margo	Associate Dean of Industry Training and Economic Development		100.745	0.00%	-	-	-	-	-	100.745	
		Non-state Income Total	100,745 100,745			-			-	100,745	
		7									<u> </u>
12 Pablo Hernandez	Dean of Student Affairs	State General Revenue Non-state Income	113,063	0.00% 0.00%	-	-	-	480	-	113,543	(I) Cell Phone Stipend
		Total	113,063			_	_	480	-	113,543	
	Associate Dean of Student Financial Services, Testing and	٦									
12 Miguel Carranza	Veterans Affairs; Interim Dean of Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,314	0.00%	-	-	-	-	-	92,314	
		Total	92,314	0.00%		-	-	-	-	92,314	•
13 Dr. Fernando Chapa	Dean of institutional Research, Effectiveness and Strategic	State General Revenue		0.00%		_		_	_	-	
1	Dianaga	Non-state Income	96,820			-	-		-	96,820	
		Total	96,820	0.00%		_		-		96,820	
14 Dr. Jesus Campos	Dean of Library and Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	112,455 112,455						-	112,455 112,455	
		_	112,433							112,433	
15 Dr. Rachel A. Sale	Dean of Distance Learning	State General Revenue Non-state Income	115,063	0.00% 0.00%	-	-	-	-	-	115,063	
		Total	115,063			_	-	-	-		
16 Dr. Rebecca M. De Leon	Dean for Dual Credit Programs and School District Partnerships	Stata Ganaral Payanya		0.00%							
10 Dr. Rebecca W. De Leon	Dean for Duar Credit Programs and School District Partnerships	Non-state Income	94,760		-	-	-	-	-	94,760	
		Total	94,760	0.00%		_	-	-	-	94,760	
17 Lisa B. Walters	Associate Dean of Library Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
1, 23,4 D. Waters	1 Loose and Death of Labrary Dervices	Non-state Income	102,954	0.00%		_		_		102,954	
		Total	102,954	0.00%		-		-	-	102,954	<u>-</u>
18 Jessica Galloso	Associate Dean of Professional and Organizational Development	State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total	72,100			_	-	-	-	72,100	
		ı otal	/2,100	0.00%						72,100	<b>=</b>

Institution Name:	South Texas College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	]	Nonsalary E	Benefits & E	moluments F	Y 2021	Total	
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments
-			-		-	-					
19 Myriam Lopez	Comptroller	State General Revenue	-	0.00%						- [	
		Non-state Income	109,553	0.00%					-	109,553	
		Total	109,553	0.00%		-		-		109,553	
20 Khalil M. Abdullah	Internal Auditor	State General Revenue	-	0.00%						-	
,	·	Non-state Income	97,253	0.00%					-	97,253	
		Total	97,253	0.00%				-		97,253	
21 Alicia R. Gomez	Chief Information Officer	State General Revenue	-	0.00%						- [	
		Non-state Income	122,988	0.00%						122,988	
		Total	122,988	0.00%		-				122,988	
22 Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	_	0.00%						- [	(I) Cell Phone Stipend
•		Non-state Income	94,760	0.00%				480			(1) Cell Filolle Supella
		Total	94,760	0.00%		-		480	-	95,240	
23 Lt. Ruben Suarez	Police Lieutenant; Acting Chief of Police	State General Revenue	-	0.00%						- [	(I) Cell Phone Stipend
		Non-state Income	82,080	0.00%				480	)	82,560	(1) Cell Phone Supend
		Total	82,080	0.00%		-		480	-	82,560	
24 Lisa Y. Guerra, Esq.	Institutional Equity Officer	State General Revenue	-	0.00%						- [	
		Non-state Income	103,000							103,000	
		Total	103,000	0.00%		-			-	103,000	
25 Juan C. Aguirre	Special Assistant to the President for Continuing Education	State General Revenue		0.00%						-[	
		Non-state Income	50,974							50,974	working at a 49% capacity
		Total	50.974	0.00%						50.054	

Institution Name:	<b>Southwest Texas Junior College</b>										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Hector E. Gonzales	President	State General Revenue Non Total	177,674 state Income 177,674	0.00%	#			12,000		189,674	
2 Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue Non	105,832 state Income 105,832	0.00%	#					105,832	
3 Dr. Anne H. Tarski	Vice President Finance	State General Revenue		0.00%	#					100,520	
4 Margot Mata	Vice President Student Affairs	State General Revenue		0.00%	#					100,230	
5 Michael Sandoval	Vice President Administrative Services	State General Revenue		0.00%	#					96,569	
6 Gilbert Bermea, Jr.	Vice President Eagle Pass	State General Revenue		0.00%	#					94,365	
7 Connie Buchanan	Vice President Del Rio	State General Revenue		0.00%	#					88,863	
8 Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue Non Total	85,453 state Income 85,453	0.00%	#					85,453	
9 Juan C. Guzman	Dean College of Applied Sciences	State General Revenue Non Total	86,900 state Income 86,900	0.00%	#					86,900	

Institution Name:	Southwest Texas Junior College										
A	В	C	D	E	$\mathbf{F}$	G	H	I	J	K	L
			FY 2021	Percentage			nefits & E	moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
		State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income		0.00%		_	_	_	_	_	
		Total					-	-	-	-	=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<del>.</del> -	-	-	-	-	=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%	-		-	-	-	-	•
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-		-	
		Total		0.00%		<u>-</u>	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u>-</u>	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total		0.00%			-	-		-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		<u> </u>	-				
		Total		0.00%			-	-	-	-	=
											-

Iı	nstitution Name:	Southwest Texas Junior College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage	N		enefits & Er	noluments FY	7 2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			¬.,		0.000/							
20			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%			-				<u>.</u>
21			State General Revenue	-	0.00%	_	-	_	-	-	-	
<u> </u>		1	Non-state Income	-	0.00%	-	_	_	_	-	_	
			Total	_	0.00%	-	-	-	-	_	-	
_				-								
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	Ī
aa 🗀		1	70.00.15		0.000/							
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-	-		•
24			State General Revenue	_	0.00%	_	_	_	_	_	_	
2		_ <b>L</b>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					_	_	_	_	
												i
25			State General Revenue	-	0.00%	-	-	_	_	-	_	
			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	-	-	-	-	-	-	
_			_									· 
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	i
27					0.000/							
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%							
			Total		0.00%					<u>-</u>	<u>-</u>	•
28		-	State General Revenue	_	0.00%	_	_	_	_	_	_	
20		_1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%			_	_	-	_	
			101111		0.0070							•

Institution Name:	Southwest Texas Junior College										
A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
			FY 2021	Percentage	N			moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
<u> </u>		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
Г		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
Г		Total		0.00%		-	-	-	-	-	•
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-		•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_	_	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_	_	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
<u> </u>		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u>-</u>

Institu	ution Name:	<b>Southwest Texas Junior College</b>										
	A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage	1			moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	_	_	_	_	_	_	
		-	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%	-	_	-	-	-	-	=
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
41			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
43			State General Revenue	-	0.0070	-	-	-	-	-	-	
		•	Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
44			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_		-	-	-	=
45			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
		1	Total		0.00%		-		-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070		-	<u>-</u>	-	-	-	
16		1	State General Revenue		0.00%		-		-	-	-	=
40			Non-state Income		0.00%							
			Total	-		-	- -	-	-	-	-	
			Total		0.00					<u>-</u>		l
47			State General Revenue		3.3070							=
.,			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_		_	_	_	_	-	-	
			- 344	-		_	-	-	-	-	-	=
48			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1			0.0070							1

Institution Name:	Southwest Texas Junior College										
A	В	C	D	E	F	G	Н	I	J	K	${f L}$
			FY 2021	Percentage	ľ			moluments FY	Y 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
			-		<u> </u>						
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	<u> </u>
50	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
	ļ.	Non-state Income	-	0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	-	-	-	
£1	1	State Comerci Berrance		0.000/							
51		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total							<u>-</u>		
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_	_	
		Total		0.00%		-	-	-	-	-	•
53		State General Revenue	-	0.00%	_	_	_	_	_	_	
	<b>I</b>	Non-state Income	-	0.00%	_	-	_	-	-	-	
		Total	-	0.00%	-	-	-	-	=	-	
54		State General Revenue		0.000/							
34		Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		_						<u>-</u>	
		Total		0.0070							=
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
<u></u>		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-		· =
56		State General Revenue	_	0.00%	_	_	_	_	_	_	
30		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
			-								-
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Southwest Texas Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	7 2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	<del>-</del>					-						
			Total	_	0.00%	-	-	-	-	-	-	_
												=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Eugene Giovannini	Chancellor	State General Revenue	407.926	0.00%			417 426	Additional \$70,000 as salary payal by Dec 1, for evaluation year 2020
		Non-state Income Total	407,836 407,836	0.00%		- 9,600 - 9,600	- 417,436 - 417,436	by Dec 1, tot evaluation year 2020
			707,050	0.0070		- 2,000	- 417,430	= 
Susan Alanis	Chief Operating Officer	State General Revenue	200.40*	0.00%				]
		Non-state Income Total	288,400 288,400	0.00%		- 9,600 - 9,600	- 298,000 - 298,000	1
			.,		-	.,		=
Elva LeBlanc	Exec VC/Provost	State General Revenue Non-state Income	292,892	0.00%		- 9,600	- 302,492	
		Total	292,892	0.00%		- 9,600	- 302,492	1
		_		-				-
Roberto Pacheco	Chief Technologh Officer	State General Revenue Non-state Income	231,750	0.00%		- 9,600	- 241,350	
		Total	231,750	0.00%		- 9,600	- 241,350	
								-
Reginald Gates	VC, Communications & External Affairs	State General Revenue Non-state Income	234,172	0.00%		- 9,600	- 243,772	
		Total	234,172	0.00%		- 9,600	- 243,772	
	T							_
Kelley Mills	Chief Staff	State General Revenue Non-state Income	195,700	0.00%		- 4,800	- 200,500	
		Total	195,700	0.00%		- 4,800	- 200,500	-
- C1	Assoc VC, Finance			0.00%				
Nancy Chang	Assoc VC, Finance	State General Revenue Non-state Income	206,696	3.00%		- 4,800	- 211,496	
		Total	206,696	0.00%		- 4,800	- 211,496	-
Richard Sullivan	Assoc VC, Info Services	State General Revenue	·	0.00%	_		_	1
Ixicilatu Sullivan	rassoc v.C., milo activices	Non-state Income	160,093	0.00%		- 4,800	- 164,893	
		Total	160,093	0.00%		- 4,800	- 164,893	=
Kristen Bennett	EVP Advancement	State General Revenue		0.00%				
Existen Dennett	L+1 Advancement	Non-state Income	190,000			- 9,600	- 199,600	
		Total	190,000	0.00%		- 9,600	- 199,600	·
David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	_	0.00%				
David Afficiez	Assoc VC, Enrollment SVCs	Non-state Income	157,958	0.00%		- 4,800	- 162,758	
		Total	157,958	0.00%		- 4,800	- 162,758	=
Gary Preather	Assoc Real Est/Fac	State General Revenue	_	0.00%				
Our y Freduier	ristoc real Estrac	Non-state Income	171,859	0.00%		- 4,800	- 176,659	
		Total	171,859	0.00%		- 4,800	- 176,659	=
Carol Bracken	Assoc VC, General Counsel	State General Revenue	_	0.00%				
		Non-state Income	191,874	0.00%		- 4,800	- 196,674	
		Total	191,874	0.00%		- 4,800	- 196,674	=
William Coppola	President	State General Revenue		0.00%				
I		Non-state Income	242,965	0.00%		- 9,600	- 252,565	-
		Total	242,965	0.00%		- 9,600	- 252,565	=
Kenya Ayers	President	State General Revenue		0.00%				
		Non-state Income	242,965	0.00%		- 9,600	- 252,565	
		Total	242,965	0.00%		- 9,600	- 252,565	=
Stephen Madison	President	State General Revenue		0.00%				
		Non-state Income	242,965	0.00%		- 9,600	- 252,565	
		Total	242,965	0.00%		- 9,600	- 252,565	-
TBN	President	State General Revenue	-	0.00%				
		Non-state Income	242,965	0.00%		- 9,600	- 252,565	1
		Total	242,965	0.00%		- 9,600	- 252,565	=
Zarina Blankenbaker	President	State General Revenue	-	0.00%				
-		Non-state Income	242,965	0.00%		- 9,600	- 252,565	1
		Total	242,965	0.00%		- 9,600	- 252,565	=
Carlos Morales Irizarry	President	State General Revenue	-	0.00%				
		Non-state Income	242,965	0.00%		- 9,600 - 9,600	- 252,565 - 252,565	1
		Total	242,965	0.00%		- 9,000	- 252,565	=
Gloria Powell	Exec Director HR	State General Revenue		0.00%				
		Non-state Income	175,000 175,000	0.00%			- 175,000 - 175,000	1
		Total	175,000	0.00%			- 1/5,000	=
Judith Gallagher	VP, Academic Affairs	State General Revenue	-	0.00%				
		Non-state Income Total	152,210 152,210	0.00%			- 152,210 - 152,210	ļ
		1 Otal	1,22,210	0.00%			- 152,210	=
Thomas Mills	VP, Academic Affairs	State General Revenue	-	0.00%				
		Non-state Income	147,290	0.00%			- 147,290	1
		Total	147,290	0.00%			- 147,290	=
Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%				
·		Non-state Income	146,724	0.00%			- 146,724	1
		Total	146,724	0.00%			- 146,724	=
Shannon Ydoyaga	VP, Academic Affairs	State General Revenue	-	0.00%				
		Non-state Income	144,200	0.00%			- 144,200	

1

		Total	144,200	0.00%		-	-	-	-	144,200	
24 Ritu Raju	VP, Academic Affairs	State General Revenue	_	0.00%	_				_		
rena reaja	71, readenic ritars	Non-state Income	140,000	0.00%			_	_	_	140,000	
		Total	140,000	0.00%						140,000	
		Total	140,000	0.0070						140,000	
5 Poonam Kumar	VP, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
		Total	140,000	0.00%	-	-	-	-	-	140,000	
26 Michael Dupont	VP, Student Development Services	State General Revenue	_	0.00%	_	_	-	-	-	-	
		Non-state Income	142,623	0.00%	-	-	-	-	-	142,623	
		Total	142,623	0.00%	-	-	-	-	-	142,623	
7 Julie Amon	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	139,997	0.00%		-	-	-	-	139,997	
		Total	139,997	0.00%		-	-	-	-	139,997	
8 Stephanie Hill	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,990	0.00%	-	-	-	-	-	136,990	
		Total	136,990	0.00%	-	-	-	-	-	136,990	
9 Jan Clayton	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	139,500	0.00%		-	-	-	-	139,500	
		Total	139,500	0.00%	-	-	-	-	-	139,500	·

Institution Name:	Temple College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
.,	<b>5</b>	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash	Total	F 1 4: 40 4
Name	Position	runding Source	(09/01/20)	Over FY 2020	Donuses	Allowalice	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Christina Ponce	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	224,400	0.00%	-	-	-	15,900	-	240,300	
		Total	224,400	0.00%	-	-	-	15,900	-	240,300	
		<u></u>									
2 Dr. Brandon Bozon	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	145,000	0.00%		-	-	-	-	145,000	
		Total	145,000	0.00%		-	-	-	-	145,000	:
2 D G G F	: X: D : 1 : 4 (C :			0.000/							<u> </u>
3 Dr. Susan Guzman-Trev	in Vice President, Academic Affairs	State General Revenue Non-state Income	148,987	0.00% 0.00%	-	-	-	-	-	148,987	
		Total	148,987	0.00%						148,987	
		Total	110,707	0.0070						110,507	•
4 Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue		0.00%	_	_	-	-	-	-	
•		Non-state Income	104,280	0.00%	-	-	-	-	-	104,280	
		Total	104,280	0.00%		-	-	-	-	104,280	
		<u></u>									
5 Dr. Shelly Pearson	AVP, Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	91,699	0.00%		-	-	-	-	91,699	
		Total	91,699	0.00%		-	-			91,699	:
6 Dr. Robbin Ray	AVP, Chief Operations Ewchec	State General Revenue		0.00%							
o Di. Robbili Ray	AVI, emer operations Ewence	Non-state Income	90,433	0.00%	_	_	_	_	_	90,433	
		Total	90,433	0.00%		-	-	-	-	90,433	
			-							·	!
7 Ms. Carey Rose	Division Director, Student & Enrollment Ser	v. State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	73,974	0.00%		-	-	-	-	73,974	
		Total	73,974	0.00%		-	-	-	-	73,974	:
		70015		0.000/							
8		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%							
		Total		0.0070							i
9		State General Revenue		0.00%	-	_	-	_	_	_	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
											!

Institution Name:	<b>Temple College</b>										
A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
			FY 2021	Percentage	1			noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
		State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income		0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
_		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u>-</u>	-	-	-	-	=
_		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u>-</u>		-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_		-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-		-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	-	_	_	

Iı	nstitution Name:	Temple College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
			Funding Source	Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			Non-state Income		0.00%							
20			Total		0.00%							
			10111		0.0070							
21			State General Revenue	-	0.00%	-	-	-	-	-	_	
<u> </u>		-	Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	_	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-		-	1
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
		·	Non-state Income	_	0.00%	-	_	-	_	_	_	
			Total	-			-	-	-	-	-	
												1
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_												
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	:
20					0.000/							
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-				
			1 otai		0.00%		-	-		<u> </u>		i

]	nstitution Name:	Temple College										
	A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021 Salary	Percentage Salary Increase	Cash	Housing	Car	noluments FY Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
29												
		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
30		1	Total		0.00%		-	_	-	-	-	=
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
_			Total	-	0.00%		-	-	-	-	-	<u> </u>
31			State Co. 1B		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%						<u>-</u>	
32												=
_			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		=
33			State General Revenue	_	0.00%	-	-	-	_	_	-	
<u> -</u>		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%					-	-	=
24		1	State General Revenue	_	0.00%							
34		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	
-												
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-		
			Total		0.0070							=
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
37		1	State General Revenue	_	0.00%							
31		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
_												=
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	<u>-</u>	<u>-</u>	<u>-</u>		
			Total		0.0070				-		-	=

Institution Name:	Temple College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	]			moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	_	0.00%	_		_	_	_	_	
37		Non-state Income	_	0.00%			_	_	_	_	
		Total					-	-	-	-	=
40		State General Revenue	-	0.00%	-		_	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-		-	-	=
41		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
42		State General Revenue	-	0.00.00	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
43		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
44		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-		-	-	=
45		State General Revenue	-	0.00.00	-		-	-	-	-	
		Non-state Income		0.00%				-	-	-	
15		Total State General Revenue		0.00%			-	-	-	-	=
43		Non-state Income	_	0.00%							
		Total	-	0.00%		- -	_	_	_	_	
		Total				<u> </u>					
46		State General Revenue									=
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		010070		<u>-</u>	-	-			
<b>-</b>				0.00%			-	-	-	-	=
47		State General Revenue									1
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	
			-	0.00%			-	-	-	-	=
48		State General Revenue	-	0.00%	-		-	-	-	-	

]	Institution Name:	<b>Temple College</b>										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
Γ				FY 2021	Percentage				noluments FY			
	N	P - 10	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash Componention	Total	Explanation / Comments
L	Name	Position	runding Source	(09/01/20)	Over FY 2020	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	
_												
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
30			Non-state Income	-	0.00%	_	-	_	_	-	-	
			Total		0.00%	-	-	-	-	-	-	
_												<u> </u>
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
32 <sub>L</sub>			Non-state Income	-	0.00%	_	-	_	_	-	-	
			Total		0.00%	-	-	-	-	-	-	
_												<u> </u>
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
54			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
-		<u></u>			<u></u>							-
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			-	-	-	-	
			10141		0.0070		-	-	-	-		=
56			State General Revenue	_	0.00%	-	-	_	_	-	-	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	<u> </u>
-												
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	<u> </u>	<u> </u>	-	
			10141		0.0070		-	-	-	-		=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
L		-	Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Temple College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	-	-	-	•
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name:	Texarkana College										
A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	7 2021 Non-Cash Compensation	Total Compensation	Explanation / Commen
1 Jason Smith	President	State General Revenue	240,000	0.00%	-	_	_	_	_	_	
		Non-state Income	,	0.00%	_	_	-	-	-	-	
		Total	240,000	0.00%	-	-	-	-	-	240,000	=
2 Kimberly Jones	Vice President - Finance	State General Revenue	156,811	0.00%	_	_	_	_	_	_	
remocry sones	vice resident Timanee	Non-state Income	150,011	0.00%	-	_	_	_	_	_	
		Total	156,811	0.00%		-	-	-	-	156,811	<del>!</del> =
3 Donna McDaniel	Vice President - Instruction	State General Revenue	154,310	0.00%	-	_	_	_	_	_	
		Non-state Income	- ,-	0.00%	-	-	_	-	-	-	
		Total	154,310	0.00%	-	-	-	-	-	154,310	•
Michael Dumdei	Vice President - Information Technology	State General Revenue	118,146	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	118,146	0.00%		-	-	-	-	118,146	
Phyllis Deese	Vice President - Administrative Services	State General Revenue Non-state Income	127,300	0.00% 0.00%	-		-	-	-	-	
		Total	127,300	0.00%	-	-	-	-	-	127,300	=
Brandon Washington	Vice President - Operations / Dean - Workford	State General Revenue Non-state Income	102,000	11.00% 0.00%	-	-	-	-	-	-	Added responsibilities for VP- Operations
		Total	102,000	11.00%	-	-	-	-	-	102,000	
John Dixon Boyles	CIO / Dean - Business and Social Sciences	State General Revenue	102,000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	102,000	0.00%		-	<u>-</u>	-	<u>-</u>	102,000	
Catherine Howard	Dean - STEM	State General Revenue	96,188	0.00%	-	-	-	-	-	-	-
		Non-state Income Total	96,188	0.00%		-	-	-	-	96,188	
Courtney Shoalmire	Dean - Health Sciences	State General Revenue	95,095	0.00%	-	-	-	-	-	-	
		Non-state Income	07.007	0.00%		-	-	-	-	-	
		Total	95,095	0.00%		-	-	-	-	95,095	<b>=</b>

Institution Name:	Texarkana College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	91,456	0.00%	_	_	_		_	_	
10 Mary Ellen Toung	Dean - Liberar and Ferrorning 74tts	Non-state Income	71,430	0.00%		_		_	_	_	
		Total	91,456	0.00%			-	-	-	91,456	<u> </u>
11		State General Revenue		0.00%	-		-	_	-	_	
	-	Non-state Income		0.00%	_	-	_	_	_	-	
		Total		0.00%		-	=	-	-	-	=
12		State General Revenue		0.00%	-		-	-	-	-	
	·	Non-state Income	_	0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-				
		Total		0.00%	-	-	-	-	-	-	:
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
18		State General Revenue	-	0.00%	-	· -	_	-	-	-	
		Non-state Income		0.00%		<u> </u>		-			
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
	<u> </u>	Total		0.00%		-	-	-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	

Ir	nstitution Name:	Texarkana College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
			Funding Source		Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 11 10 1
L	Name	Position	runding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			Non-state Income		0.00%						_	
20		<u> </u>	Total		0.00%							
			70111		0.0070							i e
21			State General Revenue	-	0.00%	-	-	-	_	-	-	
<u>.                                    </u>		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	_	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-			-	:
_											,	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-			į
24			State General Revenue	_	0.00%						ĺ	
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		2 2 2 2							
			Total		0.0070							•
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	_	0.00%	_	-	_	_	_	_	
			Total			-	-	-	-	-	-	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	•
_											,	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-			•
20			Contract Dis		0.000/						1	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-			-	
			Total		0.00%		-	-	-	<u> </u>		i

1	Institution Name:	Texarkana College										
	A	В	C	D	E	F	G	Н	I	J	K	${f L}$
	Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
L	Tunic	Tosition		(05/01/20)	0 (01 1 1 2020						Compensation	Zapanación / Commento
29												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%				-		<del>-</del>	
30			Total		0.0070					<u> </u>		=
~~L		L	State General Revenue	-	0.00%	_	_	_	_	_	-	
			Non-state Income		0.00%		-	-	-	-	-	
_			Total		0.00%		-	-	-			=
31			Ctota Committee		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%						<u>-</u>	
32												=
_			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
33			State General Revenue	_	0.00%							
33		1	Non-state Income	_	0.00%	_	-	_	_	_	-	
			Total				-	-	-	-	-	
_												
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	<u>-</u>	<u>-</u>	-	-	
			Total		0.00%						-	=
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	·
_					_							_
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			-	-			
			Total		0.0070			<u> </u>		<u> </u>		=
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%							
			Total		0.00%		-	-	-	-		
20 5					0.000/							
38			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>	<u> </u>	<u>-</u>	<u> </u>	<u>-</u>	ļ
			1000		3.3370							=

Institution N	Name:	Texarkana College										
1	A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage				moluments FY	2021		
Na	ıme	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%		_	_	_	_	_	
37			Non-state Income	_	0.00%		_	_	_	_	_	
			Total					-	-	-	-	=
40			State General Revenue	-	0.00%	-		_	-	-	-	
<u>-</u>			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-		-	-	=
41			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
42			State General Revenue	-	0.00.00	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-	-	-	=
43			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-		-		
			Total		0.00%		-	-	-	-	-	=
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		-	-	-	ļ
			Total		0.00%	-		-	-	-	-	=
45			State General Revenue	-	0.00%	-	. <u>-</u>	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-	-	-	=
45			State General Revenue									
			Non-state Income	-			-	-	-	-	-	
			Total		0.00%		-		-	-	-	
46			State General Revenue		0.00%		-		-	-	-	=
-			Non-state Income	-	0.00%			_	-	-	-	
			Total	-		-	-	-	-	-	-	
				_	0.00%		-	-	-	-	-	_
47			State General Revenue					·		-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
					0.00%		<del>.</del> -	-	-	-	-	=
48			State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Texarkana College										
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
ſ				FY 2021	Percentage	N		enefits & Ei	moluments FY	7 2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	:
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
L			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	<u> </u>
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income		0.00%		=	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
53			State General Revenue	-	0.00%	-	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	_	-	-	:
54			State General Revenue	-	0.00%	-	-	-	_	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
57			State General Revenue	-	0.00.00	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
•			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Texarkana College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & Er	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	-	•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	_	-	_	-	<u>.</u>

Institution Name:	Texas Southmost College										
A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage			enefits & E	moluments FY			
		E C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 10
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jesus Roberto Rodrigu	ez President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	265,650	10.00%	_	-	8,400	14,400	-	288,450	\$14,400 Business Allowance
		Total	265,650	0.00%	_	-	8,400	14,400	-	288,450	
		_		_							
2 Luis Villarreal	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance
		Non-state Income	165,000	17.00%		-	-	1,020		166,020	
		Total	165,000	0.00%		-	-	1,020	-	166,020	<b>=</b>
3 Joanna Kile	Vice President of Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
ouma min	The Trestactic of Instruction	Non-state Income	165,000	17.00%	-	_	_	1,020	_	166,020	*\$1,020 Cell Phone Allowance
		Total	165,000	0.00%		-	-	1,020	-	166,020	
											· -
4 Gisela Figueroa	Vice President of Finance and Administration			0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance
		Non-state Income	165,000	20.00%		-	-	1,020	-	166,020	
		Total	165,000	0.00%		-		1,020	-	166,020	=
5 Eugene Conners	Interim Executive Director of Human Resour	ce State General Revenue		0.00%	-	-	-	_	-	-	
U	-	Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
		Total	90,000	0.00%		-	-	-	-	90,000	
A 11 TO 1	The state of the s	7		0.000/							
6 Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue	105 200	0.00%	-	-	-	720	-	106 110	*\$720 Cell Phone Allowance
		Non-state Income Total	105,390 105,390	0.00%		-		720 720	-	106,110 106,110	
		Total	103,390	0.0070		<u>-</u>		720	<u> </u>	100,110	=
7 Joseph Fleishman	Associate VP Instruction-Workforce Develop	m State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		Non-state Income	98,000	0.00%		-	-	720	-	98,720	*\$720 Cell Filolie Allowance
		Total	98,000	0.00%	-	-	-	720	-	98,720	· =
8 Ariel De La Fuente	Executive Director of Facilities & Physical P	la Stata Camanal Davianus		0.00%							
8 Affel De La Fuente	Executive Director of Facilities & Physical P.	Non-state Income	96,900	0.00%	-	-	-	720	-	97,620	*\$720 Cell Phone Allowance
		Total	96,900	0.00%				720		97,620	
		Total	70,700	0.0070				720		71,020	<b>=</b>
9 Lynda Lopez	Executive Director of Advancement & Comn	nu State General Revenue		0.00%	_	_	-	-	-	-	***************************************
	<u> </u>	Non-state Income	95,000	0.00%	-	-	-	720	-	95,720	*\$720 Cell Phone Allowance
		Total	95,000	0.00%				720	-	95,720	

Institution Name:	Texas Southmost College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	ľ			noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Jose Arambul	Executive Director of High School Prog	grams a State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	88,000	0.00%	_	_	_	720	-	88,720	*\$720 Cell Phone Allowance
		Total	88,000	0.00%		-	-	720	-	88,720	
11 Jaime Salazar	Safety, and Risk Management	State General Revenue		0.00%	-	-	_	-	-	_	
		Non-state Income	95,000	0.00%	-	-	-	720	-	95,720	*\$720 Cell Phone Allowance
		Total	95,000	0.00%	-	-	-	720	-	95,720	<u>.                                    </u>
12 Oscar Hernandez	and Compliance	State General Revenue		0.00%	-	-	-	-	-	-	**************************************
		Non-state Income	89,474	0.00%	-	-	-	720	-	90,194	*\$720 Cell Phone Allowance
		Total	89,474	0.00%	-	-	=	720	-	90,194	=
13 Armando Ponce	Executive Director of Student Life & C	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		Non-state Income	80,214	0.00%		-	-	720	-	80,934	*\$720 Cell Pholie Allowance
		Total	80,214	0.00%		-	-	720	-	80,934	=
14 Vanessa Vasquez	Support Service	State General Revenue	-	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
·		Non-state Income	80,213	0.00%		-	-	720	-	80,933	3/20 Cell I liolle Allowalice
		Total	80,213	0.00%		-	-	720	-	80,933	=
15 Carlos Pecero	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
		Non-state Income	93,847	0.00%		-	-	720	-	94,567	77-7
		Total	93,847	0.00%		-		720	-	94,567	=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total	-	0.00%		-	-	-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_		
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	Texas Southmost College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be		moluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
												_
20			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>.</b>
_		1										
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
		1										
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%				-	-	-	
			Total		0.00%		-	-	-	-		<u> </u>
22					0.000/							
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	<del>-</del>		<del>-</del>	
			Total		0.00%		-	-	-	-		•
24		1	State General Revenue		0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				<u>-</u>	<u>-</u>				
			Total		0.0070							
25		1	State General Revenue	_	0.00%							
23			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total									
			10441		0.0070							•
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	_	_	_	
												•
27			State General Revenue	_	0.00%	_	-	_	-	-	_	
· <u> </u>		1	Non-state Income	-	0.000/	-	-	-	_	-	-	
			Total			-	-	-	-	-	-	
												<u> </u>
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	

Instit	tution Name:	Texas Southmost College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
				L	<u> </u>	<u> </u>				-		
29												
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>			<u>-</u>		
30					***************************************							=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
31			Total		0.00%		-	-	-	-	<u>-</u>	=
<sup>,1</sup>		L	State General Revenue	_	0.00%	_	_	_	_	_	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
32			State Commit Possess		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	-	_	_	
												=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
34			State General Revenue	_	0.00%	_	_	_	_	_	_	
J		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
25			State Committee		0.000/							
55			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-	_	-	_	_	ļ
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
37			State General Revenue	_	0.00%	-	-	-	_	-	_	
		1	Non-state Income		0.00%				-			
			Total		0.00%	-	-	-	-	-	-	•
20			State Community		0.000/							
38			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									ļ
			101111		~~~,~							<b>=</b>

Institution N	lame:	Texas Southmost College										
A	Λ.	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments FY	7 2021		
Nai	me	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		T	State General Revenue	_	0.00%			_	_	_	_	
37			Non-state Income	_	0.00%		_	_	_	_	_	
			Total					-	-	-	-	=
40			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	=
41			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.0070			-	-	-	_	
			Total		0.00%	-		-	-	-	-	=
42			State General Revenue	-	0.007.0	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
43			State General Revenue	-	0.007.0	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%	-		_	-	-	-	=
44			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%				-	-	-	=
45			State General Revenue	-	0.007.0	-		-	-	-	-	
			Non-state Income		0.0070			-	-		-	
		1	Total		0.00%			-	-	-	-	=
45			State General Revenue		0.00%							
			Non-state Income Total	-		•	-	-	-	-	-	
			Total				<u> </u>			<u>-</u>		
46			State General Revenue									=
			Non-state Income	-	0.0070			-	-	-	-	
			Total		010070			-	-			
47		<u> </u>	State General Revenue		0.00%			-	-	-	-	=
7/		1	Non-state Income	_	0.00%							
			Non-state income Total	-		•	_	-	-	-	-	
			10tai				- 	-		-	-	<u> </u> =
48			State General Revenue		0.00%							-
40			State Ocheral Revenue	-	0.0070	-	-	-	-	-	-	1

Institut	ion Name:	Texas Southmost College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	N			noluments FY	7 2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
			Non-state Income		0.00%							
			Non-state Income Total				-		-	-	-	
			Total		0.00%							•
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
50			State General Revenue	-	0.00%	-	-	-	_	_	_	
		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
51		1	State General Revenue		0.00%							
31			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												-
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-			-	-	
			10tai		0.0070							=
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%				-	-	-	<u> </u>
54		-	State General Revenue	-	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	-	_	_	-	-	
			Total				-	-	-	-	-	
55			State General Revenue		0.00%							
عد			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		_							
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total			_	-	-	-	-	-	
58			State General Revenue		0.00%							
30			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Non-state income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Texas Southmost College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	•		_									
			Total		0.00%		-	-	-	-	-	<u>-</u>
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	_	-	-	_	-	-	

Institution Name:	Tyler Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
NT	Desire and	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Name	Position	runuing Source	(09/01/20)	Over F 1 2020	Donuses	Allowalice	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Juan Mejia	President and CEO	State General Revenue	303,960	0.00%	-	-	-	_	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	303,960	0.00%		-	-	-	-	303,960	:
2 Deana Sheppard	Provost and Vice President of Academic and S	State General Revenue	192,500	0.00%	-	-	-	-	-	-	
•		Non-state Income		0.00%		-	-	-	-	-	
		Total	192,500	0.00%		-	-	-	-	192,500	:
3 Sarah Van Cleef	Vice President of Financial and Administrative	State General Revenue	184,405	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	184,405	0.00%		-	-	-	-	184,405	•
4 Kimberly Lessner	Vice President of Operations, COO	State General Revenue	163,157	0.00%	-	_	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	163,157	0.00%		-	-	-	-	163,157	:
5 D. Mitch Andrews	Vice President of Institutional Advancement, C	State General Revenue	153,157	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	153,157	0.00%		=	-	-	-	153,157	:
6 S. Kevin Fowler	Executive Director of Human Resources, CHR	State General Revenue	114,744	0.00%	-	_	_	_	-	_	
		Non-state Income	,	0.00%	-	-	-	-	-	_	
		Total	114,744	0.00%		-	-	-	-	114,744	
7 Terry Peterman	Associate Vice Provost, Academic and Workfo	State General Revenue	120,000	0.00%	-	-	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	120,000	0.00%	-	-	-	-	-	120,000	:
8 Timothy Drain	Associate Vice Provost, Student Affairs	State General Revenue	120,103	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	120,103	0.00%	-	-	-	-	-	120,103	<u>-</u>
9 Tampa Nannen	Dean of Students	State General Revenue	114,744	0.00%	-	-	-	-	-	-	
		Non-state Income	•	0.00%	-	-	-	-	-	-	
		Total	114,744	0.00%	_	-	-	-	-	114,744	<u> </u>

Institution Name:	Tyler Junior College										
A	В	C	D	${f E}$	F	$\mathbf{G}$	н	I	J	K	L
			FY 2021	Percentage		Nonsalary B	enefits & E	moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Jeffrey Hassett	Chief Information Officer	State General Revenue	150,000	0.00%	-		-	-	-	-	
		Non-state Income		0.00%	-		-	-	-	-	
		Total	150,000	0.00%			-	-	-	150,000	•
11 John C. Boucher	Dean, Engineering, Mathematics and Science	s State General Revenue	113,393	0.00%	-		-	-	-	113,393	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	113,393	0.00%		-	-	-	-	113,393	•
12 Loretta Swan	Dean, Professional and Technical Programs	State General Revenue	105,795	0.00%	-		-	-	-	105,795	
		Non-state Income		0.00%		-	-	-	-	_	
		Total	105,795	0.00%		-	-	-	-	105,795	•
13 Aubrey Sharpe	Special Assistant, Business and Economic De	ev State General Revenue	133,920	0.00%	-		-	-	-	133,920	
		Non-state Income		0.00%		-	-			_	
		Total	133,920	0.00%		-	-	-	-	133,920	•
14		State General Revenue	-	0.00%	-		-	-	-	-	
•		Non-state Income		0.00%			-	-		_	
		Total		0.00%		-	-	-	-	-	•
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		<del>-</del>	-	-	-	-	•
17		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	:
18		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		<u>-</u>					
		Total		0.00%		<u> </u>	-	-	-	-	<u></u>
		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income		0.00%		<u> </u>	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
		State General Revenue	-	0.00%	-	<del>-</del>	-	-	-	-	

Iı	nstitution Name:	Tyler Junior College										
	A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage	N	onsalary Bo	enefits & Er	noluments FY	7 2021		
			T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			Non-state Income		0.00%						İ	
20			Total		0.00%				-	-	=	
			Total		0.00%							
21			State General Revenue	-	0.00%	-	_	-	_	_	-	
		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
_												
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
aa 🗀		<u> </u>			0.000/						Í	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Totai		0.00%		-			-		
24			State General Revenue	_	0.00%	_	_	_	_	_	_1	
2			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					_	_	_	-	
25			State General Revenue	-	0.00%	-	_	_	_	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
_												
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	=	
			Total		0.00%		-	-	-	-	-	
27					0.000/						1	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%					<u> </u>	-	
			Total		0.00%					<del>-</del>		
28			State General Revenue	_	0.00%	_	_	_	_	_	_	
20_			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%			_	_	-	-	
			101111		0.0070							

1	nstitution Name:	Tyler Junior College										
	A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
				FY 2021 Salary	Percentage Salary Increase	Cash	Housing	Car	noluments FY Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
29												
L		-	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
30		1	Total		0.00%		-	_	-	-	-	=
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
_			Total	_	0.00%		-	-	-	-	-	<u>.                                    </u>
31			State Community		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-	_	-	_		
32												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	<u>-</u>	-	-	
			Total		0.0070							=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
34		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
J-L			Non-state Income	-	0.00%	-	-	_	-	_	_	
			Total		0.00%		-	-	-	-	-	_
		1										
35			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total								<u>-</u>	
												=
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%			-	-	-	-	=
37			State General Revenue	-	0.00%	-	-	-	_	-	-	
L			Non-state Income		0.00%							
			Total		0.00%		-	-	-	-	-	=
38		T	State Consent Days	_	0.009/							
38		1	State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-	_	-	-		
												≣:

Institutio	on Name:	Tyler Junior College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage				moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_		_	_	_	_	
37			Non-state Income	_	0.00%			_	_	_	_	
			Total					-	-	-	-	=
40			State General Revenue	-	0.00%	-	_	-	-	-	-	
·			Non-state Income		0.00%			-	-		_	
			Total		0.00%			-	-	-	-	=
41			State General Revenue	-	0.0070			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
42			State General Revenue	-	0.00.00	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
43			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%	-		-	-	-	-	=
44			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		<del>-</del>	-	-	-	-	ļ
			Total		0.00%			-	-	-	-	=
45			State General Revenue	-	0.00%			-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
45			State General Revenue									
			Non-state Income	-				-	-	-	-	
			Total		0.00%			-	-	-	-	
46			State General Revenue		0.00%	-		-	-	-	-	=
			Non-state Income	-	0.00%			_	-	-	-	
			Total	-			. <u>-</u>	-	-	-	-	
				_	0.00%			-	-	-	-	_
47			State General Revenue					·		-	-	
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	
					0.00%			-	-	-	-	=
48			State General Revenue	-	0.00%			-	-	-	-	
	-											

Inst	itution Name:	Tyler Junior College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	I			noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
49			State General Revenue	-	0.00%	_	_	-	_	-	-	
<u> </u>		-	Non-state Income	-	0.00%	_	_	-	-	-	-	
			Total	_	0.00%		_	-	-	-	-	
50					0.000/							
50			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.0070							=
51			State General Revenue	_	0.00%	_	_	_	_	-	-	
<u> </u>		-	Non-state Income	-	0.00%	_	_	-	-	-	-	
			Total		0.00%		=	-	-	=	-	
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
53			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	-	-	
			Total				-	-	-	-	-	
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
55			State General Revenue		0.00%							
33			Non-state Income	_	0.00%	_	_	_	-	-	-	
			Total				-	-	_	-	-	
				=======================================								=
56			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		_	-	1-1	-	-	
			Total		0.00%		-	-	-	-	-	=
57			Gura Gura 1.B		0.000/							
57			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total				-	<u>-</u>	<u> </u>		<u>-</u>	
			Total		0.0070							=
58			State General Revenue	-	0.00%	-	_	_	_	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Tyler Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			·									
			Total		0.00%		-	-	-	-	-	_
				,								•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name:	Victoria College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N		enefits & E	moluments FY	2021		
		F	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2020)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Kent, Jennifer	President	State General Revenue		0.00%	_	_	_	_	_	_	New President as of 08-01-20,
		Non-state Income	210,000	0.00%	_	_	_	840	-	210,840	replacing David Hinds
		Total	210,000	0.00%	_	-	-	840	-	210,840	<u>-</u>
2 71 1 11 17 14	Vice President of Administrative Services	State General Revenue		0.000/							
2 Blundell, Keith	vice President of Administrative Services	Non-state Income	147,950	0.00% 3.13%	-	-	-	840	-	148,790	1.63% Inflation plus 1.5% step adjustment
		Total	147,950	3.13%				840		148,790	
		Total	147,750	5.1370				040		140,770	=
4 Buchholz, Cindy	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step
_		Non-state Income	123,743	3.13%		-	-	840	-	124,583	adjustment
		Total	123,743	3.13%		-	-	840	-	124,583	<b>=</b>
5 Stoneham, Edrel	Dean of Student Services	State General Revenue		0.00%	_	-	-	-	-	-	1.63% Inflation plus 1.5% step
		Non-state Income	94,640	3.13%	-	-	-	840	-	95,480	adjustment
		Total	94,640	3.13%		-	-	840	-	95,480	=
6 Crane, Betsy	Dean of Career & Technical Education	State General Revenue		0.00%	_	_	_	_	_	_	1.63% Inflation plus 1.5% step
· [,,		Non-state Income	106,610	3.13%	_	_	_	-	-	106,610	adjustment
		Total	106,610	3.13%		-	-	-	-	106,610	<u> </u>
7 Hamilton, Jerry	Dean of Science, Math & Physical Education	State General Revenue		0.00%							1.63% Inflation plus 1.5% step
7 Hammton, serry	Dean of Science, Matri & Physical Education	Non-state Income	125,582	3.13%	_	_	_	_	_	125,582	
		Total	125,582	3.13%	_	-	-	-	-	125,582	_
oly P. L.		700		0.000/							
8 Lowe, Babette	Dean of Academic Support & Student Success		106 610	0.00%	-	-	-	-	-		1.63% Inflation plus 1.5% step adjustment
		Non-state Income Total	106,610	3.13% 3.13%		<u>-</u>	<u>-</u>	-		106,610 106,610	adjustment
		Total	100,010	5.1570		-	-	-	-	100,010	=
9 Strother, Darla	Dean of Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step
<u> </u>		Non-state Income	96,060	3.13%		-	-	-	-	96,060	adjustment
		Total	96,060	3.13%		-	-	-	-	96,060	<u>=</u>

]	Institution Name:	Victoria College										
	A	В	С	D	E	F	G	Н	I	J	K	L
ſ				FY 2021	Percentage	N	Jonsalary Be	enefits & Er	noluments FY	7 2021		
	<b>N</b> T		Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash Compensation	Total	F1
L	Name	Position	Fullding Source	(09/01/2020)	Over FY 2020	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
10 1	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	State General Revenue		0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step
_			Non-state Income	94,640	3.13%	-	-	-	-	-	94,640	adjustment
			Total	94,640	3.13%		-	-	-	-	94,640	•
11	Kurtz, Terri	Executive Director of HR	State General Revenue		0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step
_		•	Non-state Income	101,954	3.13%	-	-	-	840	-	102,794	adjustment
			Total	101,954	3.13%		-	-	840	-	102,794	•
12	Wiley, Gerry Matthew	Executive Director of IREA	State General Revenue		0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step
_		•	Non-state Income	89,167	3.13%	-	-	-	-	-	89,167	adjustment
			Total	89,167	3.13%	_	-	-	-	-	89,167	

Institution Name:	Weatherford College of Parker County Jr	College District									
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	N	onsalary Be	nefits & Er	noluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Tod Farmer	President	State General Revenue		0.00%	_	_	_	_	_	_	Employee is provided an allowance
1 Dr. Tou Turmer	Trostacit	Non-state Income	335,000	24.00%	700	_	_	8,495	_	344,195	of 16.15 per pay period for a cell phone and 299.08 per pay period
		Total	335,000	0.00%	700	-	-	8,495	-	344,195	phone and 299.08 per pay period
		<u></u>									:
2 Dr. Andra Cantrell	Executive VP, Financial & Admin Affairs	State General Revenue		0.00%	-	-	-	_	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
	·	Non-state Income	180,786	21.00%	700	-	-	420	-	181,906	phone
		Total	180,786	0.00%	700	-	-	420	-	181,906	
2 D 4 1 4 1 2	D. I. C. C. LECC.			0.000/							
3 Dr. Arleen Atkins	Dean Institutional Effectiveness	State General Revenue	119,388	0.00% 7.00%	700	-	-	-	-	120,088	
		Non-state Income Total	119,388	0.00%	700				-	120,088	
		Total	117,300	0.0070	700					120,000	:
4 Brent Baker	VP Institutional Advancement	State General Revenue		0.00%	_	_	_	_	_	_	Employee is provided an allowance
		Non-state Income	141,897	22.00%	700	_	_	420	-	143,017	of 16.15 per pay period for a cell phone
		Total	141,897	0.00%	700	-	-	420	-	143,017	
<u> </u>											
5 Dan Curlee	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	135,536	21.00%	700	-	-	420	-	136,656	phone
		Total	135,536	0.00%	700	-	-	420	-	136,656	:
6 Michael Endy	VP Academics & Student Affairs	State General Revenue		0.00%	_	_	_	_	_	_	Employee is provided an allowance
		Non-state Income	151,379	21.00%	700	-	_	420	-	152,499	of 16.15 per pay period for a cell phone
		Total	151,379	0.00%	700	-	-	420	-	152,499	
		<u></u>									
7 Ralinda Stone	Executive Director Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,523	5.00%	700	-	-	-	-	99,223 99,223	
		Total	98,523	0.00%	/00	-	-	-	-	99,223	:
8 Lisa Simons	Controller	State General Revenue		0.00%	_	_	_	_	_	_	Employee is provided an allowance
o <u>Disa simons</u>	Controller	Non-state Income	96,709	5.00%	700	_	_	420	-	97,829	of 16.15 per pay period for a cell phone
		Total	96,709	0.00%	700	-	-	420	-	97,829	priorie
		_			·						
9 Katherine Boswell	Dean Health & Human Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	116,661	5.00%	700	-	-	420	-	117,781	phone
		Total	116,661	3.00%	700	-	-	420	-	117,781	•

Institution Name:	Weatherford College of Parker County Jr	· College District									
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	N		enefits & Ei	noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Duane Durrett	Dean Fine Arts and Community Relations	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	117,288	5.00%	700	-	-	420		118,408	of 16.15 per pay period for a cell phone
		Total	117,288	0.00%	700	-	-	420	-	118,408	=
11 Adam Finley	Executive Dean Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	101,623	8.00%	700	-	-	420	-	102,743	phone
		Total	101,623	0.00%	700	-	-	420	-	102,743	=
12 Dr. Alexander Ibe	Dean Humanities and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	99,447	5.00%	700	-	-	420	-	100,567	phone
		Total	99,447	0.00%	700	-	-	420	-	100,567	=
13 Janetta Kruse	Dean Workforce & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	94,831	5.00%	700	-	-	420	-	95,951	phone
		Total	94,831	0.00%	700	-	-	420	-	95,951	=
14 Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income	92,680	5.00%	700	-	-	-	-	93,380	
		Total	92,680	0.00%	700	-	-	-	-	93,380	=
15 Dr. David Russell	Assoc Dean Instructional ECGB	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	87,932	5.00%	700	-	-	420	-	89,052	phone
		Total	87,932	0.00%	700	-	-	420	-	89,052	=
16 Rhonda Torres	Dean Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	116,661	5.00%	700	-	-	420	-	117,781	phone
		Total	116,661	0.00%	700	-	-	420	-	117,781	=
17 James Colton	Assoc Dean Student Judical Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	40,584	5.00%	700	-	-	-	-	41,284	
		Total	40,584	0.00%	700	-	-	-	-	41,284	=
18 Doug Jefferson	Assoc Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	99,451	5.00%	700	-	-	420	-	100,571	phone
		Total	99,451	0.00%	700	-	-	420	-	100,571	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19 Olivia Landrum	Assoc Dean Student Success	Non-state Income	90,381	5.00%	700	-	-	-	-	91,081	
		Total	90,381	0.00%	700	-	-	-	-	91,081	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell

Institution Name:	Weatherford College of Parker County Jr	College District									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				noluments FY			
Name	Position	Funding Source		Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20 Greg Shrader	Executive Director Information Technology	Non-state Income	114,006	5.00%	700	_	_	420	_	115,126	or 10.15 per pay period for a cerr
20 Greg Shrader	Executive Breeter Information Technology	Total	114,006	0.00%	700	-	-	420	-	115,126	phone
21 Sarah Edwards	Executive Director Creative Services	State General Revenue	_	0.00%	_						
21 Sarah Edwards	Executive Director Creative Services	Non-state Income	71,245	5.00%	700	_	-	-	-	71,945	
		Total	71,245	0.00%	700	_	-	_	-	71,945	
22 Charles Butler	Executive Director Institutional Research	State General Revenue	_	0.00%							
22 Charles Butter	Executive Director institutional Research	Non-state Income	100,595	5.00%	700	_	_	_	_	101,295	
		Total	100,595	0.00%	700	-	-	-	-	101,295	
22		State General Revenue		0.000/							· 
23		Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-		-	-	
24	T	7g G IP		0.000/							· 
24		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%				<u> </u>	<u> </u>		
											•
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
27		State General Revenue	-	0.00%	_	-	-	_	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	_	
		Total		0.00%		-	-	-	-	-	
28	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	-	-	_	-	-	
		Total		0.00%		_		_	_	_	
		101111			-						•

Institution Name:	Weatherford College of Parker Cour	nty Jr College District									
A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	N			moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
<u> </u>		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
Г		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	<u> </u>
		State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
•		Non-state Income		0.00%		-	-	-	_		
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_		
		Total	_	0.00%		-	-	-	-	-	

Institut	tion Name:	Weatherford College of Parker Count	y Jr College District									
	A	В	С	D	${f E}$	F	$\mathbf{G}$	н	I	J	K	L
				FY 2021	Percentage	ľ			moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
		· ·	Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total				-	-	-	-	-	=
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	=
43			State General Revenue	-	010070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-			
			Total		0.00%		-	-	-	-	-	=
44			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
-			Total		0.00%		-		-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070		-					
46			State General Revenue		0.00%		-		-	-	-	=
-		ı	Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total	-		-	-	-	-	-	-	
					0.00	-	-	-	-	-	-	•
47			State General Revenue					_				-
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		010070		-	-	-	-	-	
					0.00%					-	-	=
48			State General Revenue	-	0.00%	-	-	-	-	-	-	

I	nstitution Name:	Weatherford College of Parker County	Jr College District									
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
				FY 2021	Percentage	N		enefits & Ei	moluments FY	7 2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	:
49		1	State General Revenue	-	0.00%	-	_	-	-	-	-	
<u> </u>		1	Non-state Income	-	0.00%	-	_	_	_	-	-	
			Total				-	-	-	-	-	:
50			State General Revenue	-	0.00%	-	_	-	_	-	-	
_		+	Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total		0.00%	_	-	-	-	-	-	:
51			State General Revenue	-	0.00%	-	_	-	_	-	-	
_		- 1	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	•
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-		
			Total		0.00%		-	-	-	-	-	•
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
_	·		Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-		-	-	
58			State General Revenue	-	0.00%	-	-	-	_	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Weatherford College of Parker County Ja	r College District									
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	nefits & En	noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	-	<u>.</u>
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_	_	

Institution Name:	Wharton County Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car	Other Emoluments	2021 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Betty McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,291) Dental
		Non-state Income Total	265,445 265,445	0.00%		-	-	-	17,195 17,195	282,640 282,640	(\$654)
2 Bryce Kocian	Vice President of Administrative Services	State General Revenue	124 100	0.00%	-	-	-	-	-	-	
		Non-state Income Total	124,100 124,100	0.00%		-	4,200 4,200	-	<u>-</u>	128,300 128,300	<u> </u>
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue Non-state Income	128,102	0.00% 0.00%	-	-	4,200	-	-	132,302	
		Total	128,102	0.00%		-	4,200	-	<u>-</u>	132,302	=
4 Pam Youngblood	Vice President of Information Technology	State General Revenue Non-state Income	122,099	0.00% 0.00%	-	-	4,200	-	-	126,299	
		Total	122,099	0.00%		-	4,200	-	-	126,299	=
5 Amanda Allen	Vice President of Planning and Institutional I	Ef State General Revenue Non-state Income	112,761	0.00% 0.00%	-	-	4,200	-	-	- 116,961	
		Total	112,761	0.00%		-	4,200	-	-	116,961	=
6 Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue	06.754	0.00%	-	-	-	-	-	-	
		Non-state Income Total	96,754 96,754	0.00%		-	<u>-</u>	<u> </u>	<u> </u>	96,754 96,754	<u> </u>
7 Lindsey McPherson	Dean of Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	93,419 93,419	0.00%		-	-	-	-	93,419 93,419	

Institution Name:	<b>Brazosport College</b>										
A	В	C	D	E	$\mathbf{F}$	G	Н	I	J	K	L
			FY 2021	Percentage	N		nefits & Er	noluments FY	2021		
.,	n	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	F 1 1 10 10
Name	Position	runding Source	(09/01/20)	Over FY 2020	Donuses	Allowance	Allowance	Emoruments	Compensation	Compensation	Explanation / Comment
Valek, Millicent	President	State General Revenue	322,488	0.00%	102,216	_	20,400	71,140	_	_	Cash bonus is deferred
		Non-state Income	,	0.00%	-	_	-	-	-	-	compensation that matured in an Executive Benefit Plan
		Total	322,488	0.00%	102,216	-	20,400	71,140	-	516,244	
		_									r
Diviney, Shelley	Vice Pres., Academic & Student Affairs	State General Revenue	120,409	N.A.	-	-	-	780	-	-	
	(Hired as of June 1, 2020)	Non-state Income	120 100	0.00%		-	-	-	-	- 121 100	
		Total	120,409	0.00%		-	-	780	-	121,189	=
Campbell, Marshall	Vice President, Human Resources	State General Revenue	124,028	0.00%	24,444	_	_	720	_	-	Cash bonus is deferred
* ′	,	Non-state Income		0.00%	-	-	-	-	-	-	compensation that matured throug Executive Benefit Plan
		Total	124,028	0.00%	24,444	-	-	720	-	149,192	=
Watts, Tracee	Vice President, College Advancement	State General Revenue	101,653	6.50%				1,020			
Watts, Tracee	vice Fiesident, Conege Advancement	Non-state Income	101,033	0.00%	-	-	-	1,020	-	-	Increase due to additional duties
		Total	101,653	0.00%		_	_	1,020	_	102,673	
											=
Bartlett, Anne	Vice President, Industry & Community Re	sour State General Revenue	113,483	0.00%	22,366	-	-	720	-	-	Cash bonus is deferred compensation that matured throug
		Non-state Income		0.00%		-	-	-	-	-	Executive Benefit Plan
		Total	113,483	0.00%	22,366	-	-	720	-	136,569	=
Greathouse, D. Jo	Dean, Student Services	State General Revenue	108,304	0.00%	_	_	_	720	_	_	
		Non-state Income	,	0.00%	_	_	_	-	_	-	
		Total	108,304	0.00%		-	-	720	-	109,024	=
Detrick, Jeff	Dean of Instruction	State General Revenue	108,304	0.00%				240			
Detrick, Jeff	Dean of instruction	Non-state Income	106,304	0.00%	-	-	-	240	-	-	
		Total	108,304	0.00%		-	-	240	-	108,544	<u>I</u>
											=
Marshall, David	VP, Financial Services and CFO	State General Revenue	124,028	0.00%	24,444	-	-	720	-	-	Cash bonus is deferred compensation that matured throug
	(Deceased as of October 16, 2020)	Non-state Income		0.00%		-	-	-	-	-	Executive Benefit Plan
	(BC is working to refill this position)	Total	124,028	0.00%	24,444	_		720		149,192	=
Sanchez, Priscilla	Dean, School & College Partnerships	State General Revenue	90,686	0.00%	_	_	_	720	_	_	
	1,	Non-state Income	, ,,,,,,,,,	0.00%	_	_	-	-	-	-	
		Total	90,686	0.00%		-	-	720	-	91,406	1

Institution Name:	<b>Brazosport College</b>										
A	В	C	D	E	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comment
		_									-
10 Douglas Walcerz	Dean, Planning, Institutional Effectivess & Re		-	N.A.	-		-	-	-	-	
	(Resigned in July 6, 2020)	Non-state Income		0.00%			-	-	-	-	
	(BC is working to refill this position)	Total		0.00%			-	-	-	-	•
11		State General Revenue		0.00%	-		-	-	-	-	
	·	Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	•
12		State General Revenue		0.00%	-		_	_	_	_	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	_				-	-	-	-	:
13		State General Revenue		0.00%			_	_	_	_	
13		Non-state Income	_	0.00%			_	_	_	_	
		Total					-	-	-	-	
14		State General Revenue		0.00%							
14		Non-state Income	_	0.00%		_	-	-	-	-	
		Total					-	-	-	-	
15		State General Revenue		0.00%							
13		Non-state Income	_	0.00%		_	-	-	-	-	
		Total		0.00%							
		70		0.0070	=						•
16		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	:
17		State General Revenue	_	0.00%	-		_	_	_	_	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-	-	-	-	:
18		State General Revenue		0.00%		_					
10	l	Non-state Income	_	0.00%	-		-	-	-	-	
		Total					-	-	-	-	
		State Committee		0.000/							· 
10		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income Total		0.00%		<u> </u>	<u> </u>	-	-	-	<u> </u>
		State General Revenue	-	0.00%	-		-	-	-	-	

Ir	stitution Name:	Brazosport College										
	A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage	ľ			moluments F			
				Salary	Salary Increase	Cash	Housing		Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			¬.,		0.000/							
20			Non-state Income Total		0.00%		-	-		-	-	
			Total		0.00%							
21			State General Revenue	_	0.00%	_	_	_	_	_	_	
		· ·	Non-state Income	-	0.00%	_	_	_	-	_	-	
			Total	-	0.00%		-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
			_									
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
<b>м</b> -			Grade Community December		0.000/							
24			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				-					
			Total		0.00%							
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
			_									
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-	-	-	-	-	
20			State Common Decree		0.000/							
28			State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%					-	-	
			Total		0.0070						<u>-</u>	

Institution	n Name:	Brazosport College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				FY 2021	Percentage				moluments F			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29												
		-	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
30		1	Total		0.00%			-	-	-	-	•
30			State General Revenue	_	0.00%	_	_	_	_	_	-	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
31			State General Revenue	_	0.00%							
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-			-	-	-	-	-	
32												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			<u>-</u>		<u> </u>	<u>-</u>	
			70		0.0070							•
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Totai		0.00%		-			-		•
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
•			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
		-	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
36			State General Revenue		0.00%							
30			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total				-	-	-	-	-	
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-		
			151111		0.0070							•
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•

Inst	titution Name:	<b>Brazosport College</b>										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2021	Percentage	N	lonsalary B	enefits & E	moluments FY	2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	-	-	-	_	_	-	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
45			State General Revenue		0.000/							
			Non-state Income Total	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				<u> </u>		<u>-</u>	
16			State General Revenue		0.0070							i
10			Non-state Income	_	0.00%	_	_	_	_	_	-	
			Total	-	0.00%	-	_	_	-	-	-	
							-	-	-	-	-	
47			State General Revenue									!
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
					0.00%			-	-	-	-	•
48			State General Revenue	-	0.00%	-	-	-	-	-	-	

Institutio	on Name:	Brazosport College										
	A	В	C	D	${f E}$	$\mathbf{F}$	G	н	I	J	K	L
				FY 2021	Percentage	1		enefits & E	moluments F	Y 2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		-	-	-	-	-	-	
49			State General Revenue	_	0.00%	_	_	_	_	_	-	
		I	Non-state Income	_	0.00%	_	_	-	_	_	_	
			Total	-		-	-	-	-	-	-	
50			State General Revenue	_	0.00%	_	_	_	_	_	-	
		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	
51			State General Revenue	_	0.00%	_	_	_	_	_	-	
			Non-state Income	-	0.00%	_	-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	
52			State General Revenue	_	0.00%	-	-	_	_	_	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		-	-	-	
			Total		0.00%		-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Brazosport College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Bo	enefits & En	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			_									
			Total		0.00%		-	-	-	-	-	
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	_	-	=	-	-	=	

Institution Name:	Vernon College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	onsalary B	enefits & E	moluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	T										
1 Dr. Dusty Johnston	President	State General Revenue	62,759	1.08%	-	-	-	-	-	62,759	
		Non-state Income	153,653	1.00%		-	-	-	-	153,653	
		Total	216,412	1.02%		-	-	-	-	216,412	<b>=</b>
		_									
2 Dr. Lisa Crandall	Vice President of Instructional Services	State General Revenue	33,357	1.08%	-	-	-	-	-	33,357	
		Non-state Income	81,668	1.00%		-	-	-	-	81,668	
		Total	115,025	1.02%		-	-	-	-	115,025	<u>.</u>
		<u></u>									<u> </u>
3 Mindi Flynn	Vice President of Administrative Services	State General Revenue	27,550	-15.00%	-	-	-	-	-		new hire after retirement of long
		Non-state Income	67,450	-22.00%		-	-	-	-	67,450	term VP
		Total	95,000	-20.00%	-	-	-	-	-	95,000	_
											<u>-</u>
4 James Nordon	Vice President of Student Services	State General Revenue	33,357	1.08%	-	-	-	-	-	33,357	
		Non-state Income	81,668	1.00%	-	-	-	-	-	81,668	
		Total	115,025	1.02%	-	-	-	-	-	115,025	_
			-								
5 Shana Drury	Dean of Instructional Services	State General Revenue	26,620	1.08%	-	-	-	-	-	26,620	
	•	Non-state Income	65,174	1.01%	-	-	-	-	-	65,174	
		Total	91,794	1.02%		-	-		-	91,794	
6 Kristin Harris	Dean of Student Services	State General Revenue	24,096	1.08%	-	_	_	_	-	24,096	
L	- '	Non-state Income	58,994	1.00%	-	_	_	_	-	58,994	
		Total	83,090	1.02%	-	-	-	-	-	83,090	<u>,                                      </u>

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	rosition	r unung source	(09/01/20)	Over F 1 2020	Donases	Tinowance	movance	Emountens	compensation	Compensation	Explanation / Comments
1 Dr. Barbara Beebe	President	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	161,382	0.00%		-	4,800	-	-	166,182	
		Total	161,382	0.00%		-	4,800	-	-	166,182	=
2 Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	84,847	0.00%		-	-	-	-	84,847	
		Total	84,847	0.00%		-	-	-	-	84,847	=
3 Patricia Claxton	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	107,534	0.00%		-	-	-	-	107,534	
		Total	107,534	0.00%		-	-	-	-	107,534	=
Britt Canada	Dan of Instutional Research & Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
-		Non-state Income	98,924	0.00%		-	-	-	_	98,924	
		Total	98,924	0.00%		-	_	-	-	98,924	<b>=</b>
5 Ralph Ramon	Vice President/Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,498	0.00%		-	-	-	-	96,498	
		Total	96,498	0.00%		-	_	-	-	96,498	=
6 Emily Powell	Dean of Technology & Information Security C	State General Revenue		0.00%	-	_	_	_	-	-	
,		Non-state Income	68,959	0.00%	-	-	-	-	-	68,959	
		Total	68,959	0.00%		-	-	-	-	68,959	•
7 Tammy Davis	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	78,060	0.00%		-	-	-	-	78,060	
		Total	78,060	0.00%		-	-	-	-	78,060	=
8 Shawn Fonville	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,340	0.00%		-	-	-	-	80,340	
		Total	80,340	0.00%		-			-	80,340	
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-		-		

<b>Institution Name:</b>	Western Texas College										
A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	I			noluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
		State General Revenue		0.00%	_	. <u>-</u>	_	_	_	_	
		Non-state Income		0.00%	_		_	_	_	_	
		Total					-		-	-	=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<del>-</del>	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%				-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		<u>-</u>	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	

Institution Name:	Western Texas College										
A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
			FY 2021	Percentage				noluments FY			
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
										ı	
20		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	<u> </u>
21		State Committee		0.000/						1	
21		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total								-	
		Total		0.00%							•
22		State General Revenue	_	0.00%						İ	
22		Non-state Income	-	0.00%	_	_	_	_	_	-	
		Total								_	
		10111		0.0070							•
23		State General Revenue	_	0.00%	_	_	_	_	_	_	
23		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total					_	_	_	_	
											•
24		State General Revenue	_	0.00%	_	_	_	_	_	_	
ļ	-	Non-state Income	-	0.00%	-	_	_	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	<u>.                                    </u>
											•
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	=	=	
			<del></del>								<u>.                                    </u>
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	=	-	-	=	•
										,	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		-	-	-	-	-	i
				0.00						i	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%					-	-	Ī

Institution	Name:	Western Texas College										
	A	В	$\mathbf{c}$	D	${f E}$	F	G	Н	I	J	K	L
				FY 2021	Percentage	N			moluments FY	7 2021		
N	ame	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29												
		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
30			Total		0.00%		-	-	-	-	-	=
30		1	State General Revenue	_	0.00%	_	_	_	_	_	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
a. ———		I	Total		0.00%		-	-	-	-	-	=
31			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total				-	-	-	-	-	· =
32			State General Revenue	_	0.00%	_	_	_	_		_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	<u> </u>
33			State General Revenue	_	0.00%	-	_	_	_	_	_	
l.			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
34			State General Revenue	-	0.00%	-	-	-	-	-	_	
l-			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
35			State General Revenue	-	0.00%	-	_	_	_	_	_	
		1	Non-state Income				-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
36			State General Revenue	-	0.00%	-	_	_	_	_	_	
		1	Non-state Income	-		-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
37			State General Revenue	-	0.00%	-	_	-	-	-	-	
		1	Non-state Income	_				-	-	-		
			Total		0.00%		-	-	-	-	-	=
38			State General Revenue	_	0.00%	-	_	_	_	_	_	
		ı	Non-state Income	-		-	-	-	-	-	-	
			Total	_			-	-	-	-	-	<u>.</u>

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
30		State General Revenue	_	0.00%							
37		Non-state Income	_	0.00%		_	_	_	_	_	
		Total					-	-	-	-	=
40		State General Revenue	-	0.00%			_	_	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-		-	-	=
41		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
42		State General Revenue	-	0.00.00	-		-	-	-	-	
		Non-state Income		0.00%			-	-		-	
		Total		0.00%	-		-	-	-	-	=
43		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-				
		Total		0.00%			-	-	-	-	=
44		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	ļ
		Total		0.00%	-		-	-	-	-	=
45		State General Revenue	-	0.00.00	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
<del> </del>		Total		0.00%			-	-	-	-	=
45		State General Revenue									
		Non-state Income	-			-	-	-	-	-	
		Total		0.00%			-	-	-	-	
46		State General Revenue		0.00%			-	-	-	-	=
		Non-state Income	-	0.00%			-	-	-	-	
		Total	-	0.00%	-		-	-	-	-	
			-	0.00%			-	-	=	-	=
47		State General Revenue		0.0-							ļ
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	
			-	0.00%			-	-	-	-	=
48		State General Revenue	-	0.00%	-		-	-	-	-	

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	1			noluments FY	2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
				0.00							
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-			<u>-</u>	<u>-</u>	=
49		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	_	-	_	-	-	
		Total	_	0.00%		_	-	-	-	-	
50		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_		-		-	<u> </u>
<b>61</b>		G G. 1D		0.000/							
51		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%			<u> </u>				
		10441		0.0070							=
52		State General Revenue	-	0.00%	_	_	_	_	-	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%	_	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<b>■</b>
54		State General Revenue	_	0.00%							
J+		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				_	_	_	_	_	
											•
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	<b>=</b>
				0.000/							
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u> </u>	<u> </u>	<u> </u>	<u>-</u>	
		Total		0.00/0							=
57		State General Revenue	_	0.00%	_	_	_	_	-	-	
L	1	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
											-
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Western Texas College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	7 2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	-		<u>.                                      </u>									
			Total	_	0.00%		-	-	-	-	-	_
												=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	-	_	_	

Institution Name:	El Paso County Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage	I	Nonsalary I	Benefits &	Emoluments F	Y 2020		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	Annual Annuity=\$29,500 Expense Allowance=\$36,000 One time lump sum payment=\$35,000 Retirement Benefit =\$15,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028. Increase was approved by the Board of Trustees for FY
		Non-state Income	385,085	0.00%		18,000	12,000	115,500	-	530,585	2020 in January 2020 retroactive to September 1, 2019.
		Total	385,085	0.00%		18,000	12,000	115,500	-	530,585	=
2 Jenny Giron	VP, Information Technology/CIO	State General Revenue Non-state Income Total	160,868 160,868	0.00% 0.00% 0.00%		-	- -	-	-	160,868 160,868	Base salary includes a monthly \$80 stipend for cell phone.
		Total	100,000	0.0070						100,808	=
3 Kenneth Gonzales	VP, Student & Enrollment Services	State General Revenue Non-state Income	160,868	0.00%		-	-	-	-	160,868	Base salary includes a monthly \$80 stipend for cell phone.
		Total	160,868	0.00%		-	-	-	-	160,868	=
4 Julie Penley	VP, Research, Accreditation & Planning	State General Revenue Non-state Income	160,868	0.00%	-	-	-	-	-	160,868	Base salary includes a monthly \$80 stipend for cell phone.
		Total	160,868	0.00%		-	-	-	-	160,868	=
5 Josette Shaughnessy	VP, Financial & Administrative Operations/CFO	State General Revenue Non-state Income Total	184,313 184,313	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	184,313 184,313	
6 Steve Smith	VP, Instruction & Workforce Education	State General Revenue Non-state Income	183,029	0.00%	-	-	-	-	-	183,029	Base salary includes a monthly \$80 stipend for cell phone.
		Total	183,029	0.00%		-	-	-	-	183,029	=
7 Jaime Farias	AVP, Workforce & Continuing Education	State General Revenue Non-state Income Total	134,799 134,799	0.00% 0.00% 0.00%	-	- -	- -	- - -	- - -	134,799 134,799	Base salary includes a monthly \$80 stipend for cell phone.
8 Fernando Flores	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	-
		Non-state Income Total	142,744 142,744	0.00% 0.00%		-	-	-	<u>-</u>	142,744 142,744	
9 Paula Mitchell	AVP, Instruction & Student Success	State General Revenue Non-state Income	147,714	0.00%	-	-	-	-	-	- 147,714	
		Total	147,714	0.00%		-	-	-	-	147,714	<del>!</del> =
10 Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	115,359 115,359	0.00% 0.00%		-	-	-	-	115,359 115,359	

Institution Name:	El Paso County Community College District										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				Emoluments F			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 OSHIOI		(0)/01/20)	OVC1 1 1 2020						Total Compensation	Explanation / Comments
1 Corlos Amorro	Dean Aughitecture Auto Moth & Colones	State Canonal Bayanya		0.00%							D 1 : 1 1 - 11 000 c 10 11
l Carlos Amaya	Dean, Architecture, Arts, Math & Science	State General Revenue Non-state Income	90,999	0.00%	-	-	-	-	-	90,999	Base salary includes a monthly \$80 stipend for cell phone.
		Total	90,999	0.00%		-	-	-	-	90,999	=
2 Maria Badillo	Dean, Dual Credit & Early College High School	ls State General Revenue	_	0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80 stipend for cell
Waria Badino	Bean, Ban Creat & Early Conege High Benoo	Non-state Income	103,611	0.00%	_	_	_	_	_	103,611	phone.
		Total	103,611	0.00%		-	-	-	-	103,611	
	Campus Dean, Arts, Communications, Career &										
Eileen Conklin	Technical Education & Social Sciences	State General Revenue		0.00%	-	-	_	-	_	-	
	•	Non-state Income	132,149	0.00%		-	-	-	-	132,149	
		Total	132,149	0.00%		-	-	-	-	132,149	=
	Campus Dean, Arts, Communications & Social										
Janet Eveler	Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,248	0.00%		-	-	-	-	115,248	
		Total	115,248	0.00%			-	-	-	115,248	-
	Dean, Career & Technical Education Math &										
5 Souraya Hajjar	Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	86,144 86,144	0.00%		-	-	-	-	86,144 86,144	
		Total	80,144	0.00%					<u> </u>	80,144	=
Paula G. Meagher	Dean, Nursing	State Comorel Devenue		0.00%							
Paula G. Meagher	Dean, Nursing	State General Revenue Non-state Income	100,873	0.00%	-	-	-	-	_	100,873	
		Total	100,873	0.00%		-	-	-	_	100,873	=
Myshie Pagel	Dean, Education & Career Technical Education	State General Revenue		0.00%							
Wiysine Fager	Dean, Education & Career Technical Education	Non-state Income	90,039	0.00%	-	-	-	-	-	90,039	
		Total	90,039	0.00%	_	-	-	-	-	90,039	=
Blayne Primozich	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,039	0.00%		-	-	-	-	90,039	
		Total	90,039	0.00%	-	-	-	-	-	90,039	=
Susana Rodarte	Campus Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,280	0.00%		-	-	-	_	127,280	
		Total	127,280	0.00%		-	-	-	-	127,280	=
Lydia Tena	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	_	-	
	<u> </u>	Non-state Income	128,823	0.00%		-	-	-	-	128,823	
		Total	128,823	0.00%		-	-	-	-	128,823	

Institution Name:	El Paso County Community College District										
A	В	c	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Emoluments F Other Emoluments	Y 2020 Non-Cash Compensation	Total Compensation	Explanation / Comments
21 Olga Valerio	Dean, Advanced Technology Center	State General Revenue Non-state Income Total	100,429 100,429	0.00% 0.00% 0.00%		- - -	- - -	- -	- -	100,429 100,429	Base salary includes a monthly \$70 stipend for cell phone.
22 Joshua Villalobos	Campus Dean, Instructional Programs	State General Revenue Non-state Income Total	95,441 95,441	0.00% 0.00% 0.00%	-	- - -	- - -	-	-	95,441 95,441	
Ernest R Webb, II	Dean, Math, Science, Career & Technical Education	State General Revenue Non-state Income Total	100,417 100,417	0.00% 0.00% 0.00%	-	- - -	- - -	- - -	- - -	100,417 100,417	
24 Marco Fernandez	Executive Director, Network Systems & Suppor Services	State General Revenue Non-state Income Total	124,819 124,819	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	124,819 124,819	Base salary includes a monthly \$100 stipend for cell phone.
25 Dolores Gross	Executive Director, Resource Development	State General Revenue Non-state Income Total	95,199 95,199		-	- - -	- - -	- - -	- - -	95,199 95,199	
26 Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue Non-state Income Total	124,729 124,729	0.00% 0.00% 0.00%		-	- - -	- - -	- - -	124,729 124,729	Base salary includes a monthly \$100 stipend for cell phone.
27 Cassandra Lachica-Cha	vez Executive Director, Admissions & Registrar	State General Revenue Non-state Income Total	98,253 98,253			- - -	-	- - -	- - -	98,253 98,253	Base salary includes a monthly \$80 stipend for cell phone.
28 Richard Lobato	Executive Director, Physical Plant	State General Revenue Non-state Income Total	102,601 102,601	0.00% 0.00% 0.00%	-	- - -	- - -	- - -	- - -	102,601 102,601	
29 Ines Lopez	Executive Director, Student Financial Aid	State General Revenue Non-state Income Total	90,175 90,175	0.00% 0.00% 0.00%	-	- - -	- - -	- - -	- - -	90,175 90,175	

	Institution Name:	El Paso County Community College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage				Emoluments F			
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	<b>Total Compensation</b>	Explanation / Comments
		•	-		•		-			<del>-</del>	- -	
30	Andrew Peña	Executive Director, Human Resources	State General Revenue	_	0.00%	-	_	_	-	-	- [	
		·	Non-state Income	95,945	0.00%		-	-	-	-	95,945	
			Total	95,945	0.00%		-	-	-	-	95,945	
31	Jose Ramirez	Chief of Police	State General Revenue	_	0.00%	_	_	_	_	_	<sub>-</sub> [	
		-	Non-state Income	97,788		_	_	_	-	-	97,788	
			Total	97,788	0.00%	-	-	-	-	-	97,788	
	<u></u>		<b>-</b>								-	
32	Ana Zuniga	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,255			-	-	-	-	96,255	
			Total	96,255	0.00%	-	-	-	-	_	96,255	

Institution Name:	<b>Houston Community College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 1 1 0	la n	76618	120 106	0.000/	-		10.000	22.117		=	
1 Maldonado, Cesar	Chancellor	State General Revenue Non-state Income	429,196	0.00% 0.00%	-	-	18,000	33,117	-	-	TRS Reimbursement
		Total	429,196	0.00%			18,000	33,117	-	480,313	<u>                                     </u>
2 Wormack, Janet E.	Sr VC Finance and Adm & CFO	State General Revenue	250,800	0.00%	_	_	_	7,200		_	
2 Wormack, Janet E.	Si ve i manee and Adm & er o	Non-state Income	230,000	0.00%		_	_	7,200		_	Mileage Allowance
		Total	250,800	0.00%		-	-	7,200	-	258,000	_
3 Smith, Edgar Ashley	General Counsel	State General Revenue	248,959	0.00%	-	_	-	7,200	_	-	
, ,	1	Non-state Income		0.00%	-	-	-	-	-	-	Mileage Allowance
		Total	248,959	0.00%		-	-	7,200	-	256,159	=
4 Perez, Norma	VC, Instructional Services & CAO	State General Revenue	244,494	0.00%	-	_	-	7,200	-	-	Mileage Allowance
		Non-state Income	-	0.00%		-	-	-	-	-	<u> </u>
		Total	244,494	0.00%		-		7,200	-	251,694	=
5 Young, Remmelle	VC, Public Inf Comm and Ext Affairs	State General Revenue	212,000	0.00%	-	-	-	7,200	-	-	New Hire + Mileage Allowance
		Non-state Income	212.000	0.00%		-	-	-		-	ē
		Total	212,000	0.00%		-	-	7,200	-	219,200	-
6 Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectivene		220,000	0.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income	220,000	0.00%		-	-	7,200	-	227,200	Ü
		Total	220,000	0.00%		-		7,200	-	227,200	≡
7 Siddiqi,Muddassir	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income Total	228,961	0.00%		-	-	7,200	-	236,161	
		Total	220,901	0.00%				7,200		230,101	=
8 Nicotera, Phillip Vincent	President	State General Revenue	228,961	0.00%	-	-	-	12,200	-	-	Mileage Allowance + Content Expert
		Non-state Income		0.00%		-	-	-	-	-	Stipend
		Total	228,961	0.00%				12,200	-	241,161	=
9 Umphrey,Monique A	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income Total	228,961	0.00%		-	-	7,200	-	236,161	1 5
		1 otai	228,961	0.00%				7,200	-	230,161	=
10 Hodges,Zachary	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income	***	0.00%		-	-	-		-	eage / morrance
		Total	228,961	0.00%		-	-	7,200	-	236,161	=

Institution Name:	<b>Houston Community College</b>										
A	В	c	D	E	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Nonsalary E Housing Allowance	Car	Other Emoluments	2021 Non-Cash Compensation	Total Compensation	Explanation / Comments
11 Gonzalez,Melissa	D: J	State General Revenue	228,961	0.00%	· •			7,200		•	-
I I Gonzalez, Wenssa	President	Non-state Income	228,901	0.00%	-	-	_	7,200	-	-	Mileage Allowance
		Total	228,961	0.00%		-		7,200	-	236,161	=
2 Burillo,Madeline	President	State General Revenue Non-state Income	228,961	0.00% 0.00%	-	-	-	7,200	-	236,161	Mileage Allowance
		Total	228,961	0.00%		-		7,200	-	236,161	=
3 Ford Fisher, Margaret	President, HCC Online	State General Revenue Non-state Income	228,961	0.00% 0.00%	-	-	-	7,200	-	236,161	Mileage Allowance
		Total	228,961	0.00%		-	-	7,200	-	236,161	=
4 Heins, Marshall Bard	Chief Facilities Officer	State General Revenue	228,961	5.00% 0.00%	-	-	-	7,200	-	236,161	Additional responsibilities added to position + Mileage Allowance
		Non-state Income Total	228,961	0.00%		-	-	7,200		236,161	position + Wheage Anowance
5 May,Janet Lynn	Chief Human Resources Officer	State General Revenue	208,341	0.00%	-	-	-	7,200	-	215,541	Mileage Allowance
		Non-state Income Total	208,341	0.00%		-		7,200	-	215,541	
6 Prestage,Fheryl J.	Chief Information Officer (CIO)	State General Revenue	228,961	12.46%	-	-	-	7,200	-	236,161	Promotion + Mileage Allowance
		Non-state Income Total	228,961	0.00%				7,200	-	236,161	
Grays,Shatay Renee	VC, Student Services	State General Revenue Non-state Income	200,000	0.00% 0.00%	-	-	-	7,200	-	207,200	Mileage Allowance
		Total	200,000	0.00%		-		7,200	-	207,200	<u> </u>
Drain,Jerome	AVC, Academic Instructional	State General Revenue	145,000		-	-	-	3,600	-		Promotion + Mileage Allowance
		Non-state Income Total	145,000	0.00%		-	-	3,600	-	148,600	
O'Brien,Catherine Anne	AVC, College Readiness	State General Revenue Non-state Income	156,780	0.00% 0.00%	-	-		3,600	-	_	Mileage Allowance
		Total	156,780			-		3,600	-	160,380	<u> </u>
Ramos, Miguel Angel	AVC, Curriculum & Learrning Initiatives	State General Revenue Non-state Income	152,000	0.00% 0.00%	-	-	-	3,600	-		New Hire + Mileage Allowance
		Total	152,000	0.00%		-		3,600	-	155,600	_
Pelaez,Indra Paola	AVC, Enrol'mt Mgmt & Success	State General Revenue Non-state Income	138,000	12.00% 0.00%	-	-	-	-	-		Promotion
		Total	138,000	0.00%		-		-	-	138,000	<u> </u>
2 Malone, Brian	AVC, Finance & Accounting (Interim)	State General Revenue	173,295	15.00%	_	_	_		_		
maone, bridii	11. C, I manee & Accounting (Internit)	Jane General Reveilue	113,493	13.0070	-	-	-	-	-		Interim Assignment

											-
A	В	С	D	E	F	G	H	I	J	K	L
			FY 2021 Salary	Percentage Salary Increase	Cash	onsalary B Housing	enefits & E	moluments FY	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance				Explanation / Comments
	-	NI	•	0.000/	' <u>-</u>					•	internii Assigninent
		Non-state Income Total	173,295	0.00%		-	-	-		173,295	
		10111	170,230	0.0070						170,270	-
wards,Michael J	AVC Govr'tl& Ext Affrs (Interim)	State General Revenue	144,346	0.00%	_	_	_	7,200	_		Interim Assignment + Mileage
,	,	Non-state Income	-	0.00%	-	-	-	-	-	-	Allowance
		Total	144,346	0.00%		-	-	7,200	-	151,546	=
ckscheider	AVC, Research Analytic&Dec Sup	State General Revenue	155,040	0.00%	_	_	_	_	_		
	1	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	155,040	0.00%		-	-	-	-	155,040	=
lliman-Dougles,	AVC, Special Programs & Success	State General Revenue	130,000	0.00%	-	-	-	-	-		New Hire
		Non-state Income		0.00%		-	-	-	-	-	New Tille
		Total	130,000	0.00%		-	-	-	-	130,000	=
milton,Debbie Carbins	AVC, Stud Engmt & Success	State General Revenue	160,000	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%		-	-	-		-	
		Total	160,000	0.00%		-		-	-	160,000	=
yder, Timothy	AVC, Teaching & Lrng Innov (Interim)	State General Revenue	144,730	15.00%	-	-	-	3,600	-		Interim Assignment + Mileage
		Non-state Income		0.00%		-	-	-	-	-	Allowance
		Total	144,730	0.00%		-		3,600	-	148,330	=
ebster,Michael	AVC, Workforce Instruction	State General Revenue	143,000	3.65%	-	-	-	4,800	-		Internal Equity Adjustment +
		Non-state Income		0.00%		-	-	-	-		Mileage Allowance
		Total	143,000	0.00%		-	-	4,800	-	147,800	=
rnovo,Maya	Chief Entrepren Init Officer	State General Revenue	164,713	0.00%	-	-	-	15,832	-		Additional Duties Stipend
		Non-state Income		0.00%		-	-	-	-	-	Additional Dudes Supend
		Total	164,713	0.00%		-	-	15,832	-	180,545	=
nningham,Greg Edwar	rd Chief of Police	State General Revenue	163,200	0.00%	-	-	-	6,500	-		Police Education Stipend + TCOL
		Non-state Income	- 162 200	0.00%		-	-	- 500		1.00.700	Certification Stipend
		Total	163,200	0.00%		-	-	6,500	-	169,700	=
cole	Deputy General Counsel	State General Revenue	143,575	0.00%	-	-	-	-	-		
		Non-state Income	1/2 ===	0.00%		-	-	-	-		
		Total	143,575	0.00%		-	-	-	-	143,575	=
derson,Izamara G.	Deputy General Counsel	State General Revenue	141,200	15.00%	-	-	-	14,120	-		Promotion + Additional Duties
		Non-state Income	141 200	0.00%		-	-	14 120	-		Stipend
		Total	141,200	0.00%		-	-	14,120	-	155,320	=
est,Michael Wayne	Exec Dir, Facilities Svcs	State General Revenue	149,000	0.00%	-	-	-	-	-		
,		Non-state Income		0.00%							
		Total	149,000	0.00%		-	-		-	149,000	

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	Nonsalary Benefits & Emoluments FY 2021				2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
•	<del>-</del>	-	-							_	-
34 Gavin, Joseph	Exec Dir, Purchas & Procur Ops	State General Revenue	127,000	0.00%	-	-	-	-	-		New Hire
		Non-state Income	-	0.00%	-	-	-	-	-	-	New file
		Total	127,000	0.00%		-	-	-	-	127,000	

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Naik,Hina Desai	Exec Dir, Talent Tech&Tot Rwd	State General Revenue	169,093	0.00%	-		-	-	-		
		Non-state Income Total	169,093	0.00%		<u> </u>	-	<u> </u>	-	169,093	
											_
Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue Non-state Income	159,181	0.00% 0.00%	-	- 	-	7,200	-	166,381	Mileage Allowance
		Total	159,181	0.00%			-	7,200	-	166,381	=
Jackson,Cassaundra L.	Dir, Enterprise Bus App Svcs	State General Revenue	150,858	0.00%	-		-	-	-	150,858	
		Non-state Income Total	150,858	0.00%		<u> </u>	-	-	-	150,858	
Jackson, James	Exec Dir, Cyber Sec & Network (Interim)	State General Revenue	159,129	15.00%							=
Jackson, James	Exec Dif, Cyber Sec & Network (Internit)	Non-state Income		0.00%			-	-	-	-	Interim Assignment
		Total	159,129	0.00%			-	-	-	159,129	=
Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	147,900	0.00%	-		-	-	-		
		Non-state Income Total	147,900	0.00%		<u> </u>	-	-	-	147,900	_
Bender,Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue	146,447	0.00%		_	_				=
Bender, Runa Connor	Exec Bit, Budget & Treasury Operations	Non-state Income		0.00%			-	-	-	-	
		Total	146,447	0.00%			-	-	-	146,447	=
Engle,Katherine Ann	Exec Dir, Talent Acq & Lrn Dev	State General Revenue Non-state Income	140,716	0.00% 0.00%	-		-	-	-		
		Total	140,716	0.00%			-	-	-	140,716	=
Peters, Cheryl	Exec Dir, Weekend & Honors Coll	State General Revenue	142,111	0.00%	-		-	-	-		
	•	Non-state Income	142 111	0.00%			-	-	-	140 111	
		Total	142,111	0.00%		<u> </u>	<del></del>	<u> </u>	-	142,111	=
Soucier, JoEllen	Exec Dir, Financial Aid	State General Revenue Non-state Income	138,704	0.00% 0.00%	-		-	-	-	_	
		Total	138,704	0.00%		-	-	-	-	138,704	_
Cordaro, Charles D	Exec Dir, Campus Tech Services	State General Revenue	137,957	0.00%	-		-	-	-		
		Non-state Income Total	137,957	0.00%			-	-	-	137,957	
			-							131,731	=
San Juan,Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue Non-state Income	134,243	0.00% 0.00%	-	- 	-	12,903	-	-	Additional Duties Stipend
		Total	134,243	0.00%		-	-	12,903	-	147,146	· =
Hurd,Warren Lester	Exec Dir, Admin Services	State General Revenue	131,590	0.00%							
		Non-state Income	-	0.00%	-		-	-	-	-	

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage	Cash	Nonsalary I Housing		Other	7 2021 Non-Cash	Total	
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Bonuses	Allowance			Compensation	Compensation	Explanation / Comments
	-	-								•	•
		Total	131,590	0.00%		-	-		-	131,590	=
Mccracken,Robert Jay	Exec Dir, Risk Management	State General Revenue	129,892	0.00%							
•		Non-state Income		0.00%		-		-	-	-	
		Total	129,892	0.00%				_	-	129,892	=
	In many and										
Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue Non-state Income	129,499	0.00% 0.00%							
		Total	129,499	0.00%	-				-	129,499	
		1000		0.0070						147,477	4
Fortune,Betty G	Exec Dir, Success & Completion	State General Revenue	129,467	0.00%	-	-	-		-		
		Non-state Income	100.12	0.00%		-	-	-	-	100 1 =	
		Total	129,467	0.00%			-	-	-	129,467	=
Stafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue	115,559	0.00%	_				_		
omitoraji i i i i i i i i i i i i i i i i i i		Non-state Income	-	0.00%	-			-	-	-	
		Total	115,559	0.00%	-	-		-	-	115,559	<u> </u>
				_							_
Robinson,Christina Anne	Exec Dir, Adult Education Pgm	State General Revenue	122,039	0.00%	-	-		-	-		
		Non-state Income Total	122,039	0.00%				<u> </u>		122,039	
		Total	122,037	0.0070						122,037	=
Fleming,Kathleen	Exec Dir, Admin Services	State General Revenue	124,230	0.00%	-	-		-	-		
		Non-state Income	- 121 222	0.00%		-	-	-	-	-	
		Total	124,230	0.00%			-	-	-	124,230	=
Williams, Thomas	Dir, Auxiliary App System Svcs	State General Revenue	133,691	0.00%					_		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Diff. Institute of the state of	Non-state Income	133,071	0.00%	-				-	-	
		Total	133,691	0.00%	-	-		-	-	133,691	-
Hoom Condra A	Die Enter Sun Adreie Sees	State Co. 1.1.	121 205	0.000/							
Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue Non-state Income	131,385	0.00% 0.00%	-	-			-	_	
		Total	131,385	0.00%				-	-	131,385	_
											_
Porter,Connie Y.	Dean, Center of Excellence	State General Revenue	135,252	0.00%	-	-	-	2,400	-		Dean COE Allowance
		Non-state Income Total	135,252	0.00%				2,400		137,652	
		10tai	133,434	0.0070				2,700		131,032	=
Hanley, Theodore James	Dean, Lib Arts Humanities & Ed	State General Revenue	133,245	0.00%	-			2,400			Dean COE Allowance
		Non-state Income		0.00%				-	-	-	Dean COE Allowance
		Total	133,245	0.00%			-	2,400	-	135,645	=
Sever,Timor A	Dean, Mathematics	State General Revenue	126,969	0.00%	-	-		2,400			Dean COE Allowance
		Non-state Income	104.040	0.00%			-	2.400	-	120.252	
		Total	126,969	0.00%		-		2,400	-	129,369	_

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Nonsalary F Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	- <del>-</del>						•	•	•	•	
Gricar,Jeffrey C	Dean, Health Sciences	State General Revenue Non-state Income	123,100	0.00% 0.00%	-	-	-	19,135	_	_	Content Expert Stipend + Additional Duties Stipend
		Total	123,100	0.00%		-	-	19,135	-	142,235	=
69 Gosselin,Richard J	Dean, Social & Behavioral Sci (Interim)	State General Revenue Non-state Income	105,685	15.00% 0.00%	-	-	-	2,400			Interim Assignment + Dean COE Allowance
		Total	105,685	0.00%		-	-	2,400	-	108,085	-
Tan,Amy Elizabeth Harris	Dean, English & Communication	State General Revenue Non-state Income	117,871	0.00% 0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Total	117,871	0.00%				2,400	-	120,271	<u> </u>
Lewis, Desmond	Dean, College Readiness	State General Revenue Non-state Income	120,000	36.68% 0.00%	-	-	-	2,400	-	-	Promotion + Dean COE Allowance
		Total	120,000	0.00%	_	-	-	2,400	-	122,400	=
Tlass,Mohamad M.	Dean, Life&Natrl Sci (Interim)	State General Revenue Non-state Income	94,691	0.00% 0.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
		Total	94,691	0.00%		-	-	2,400	-	97,091	Anowance
Tredennick,Lucie Margare	t										
Shipp	Assistant General Counsel	State General Revenue Non-state Income	121,727	0.00% 0.00%	-	-	-	-	-	-	
		Total	121,727	0.00%					-	121,727	<u> </u>
4 Vogel,David Alexander	Dean, Center of Excellence	State General Revenue Non-state Income	100,980	18.94% 0.00%	-	-	-	-	-	-	Internal Equity Adjustment, Dean COE Allowance
		Total	100,980	0.00%				-	-	100,980	=
5 Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue Non-state Income	101,000	10.00% 0.00%	-	-	-	6,400	-	-	Internal Equity Adjustment + Content Expert Stipend + Dean COE
		Total	101,000	0.00%	_	-	-	6,400	-	107,400	=
Otmishi,Sean Cameron- 6 Rahman	Dean, Center of Excellence	State General Revenue	100,980	0.00%	-	-	-	17,498	-	-	Content Expert Stipend + Dean COE Allowance + Additional Duties
		Non-state Income Total	100,980	0.00%		-	-	17,498	-	118,478	Stipend
g	In a car			0.000						•	=
7 Asper,Kris	Dean, Center of Excellence	State General Revenue Non-state Income	101,126	0.00% 0.00%		-	-	2,400	-	-	Dean COE Allowance
		Total	101,126	0.00%		-	-	2,400	-	103,526	=
8 Vasselli, John James	Dean, Center of Excellence	State General Revenue Non-state Income	102,945	0.00% 0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Total	102,945	0.00%				2,400	-	105,345	· =
9 Reilly,Colleen K.	Dean, Center of Excellence	State General Revenue Non-state Income	104,110	0.00% 0.00%	-	-	-	2,400	-	106,510	Dean COE Allowance

Institution Name:	<b>Houston Community College</b>											
A	В	c	D	E	F	G	1	Н	I	J	K	L
			FY 2021	Percentage				s & Emolu				
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Hous Allowa			Other oluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	104,110	0.00%		-	-	-	2,400	-	106,510	<u> </u>
Urbina, Alberto	Dean, Center of Excellence	State General Revenue	100,980	34.80%		-	-	-	2,400	-	103,380	Promotion + Dean COE Allowance
		Non-state Income Total	100,980	0.00% 0.00%		-	-	-	2,400	-	103,380	<u> </u> =
1 Argin,Mehmet	Dean, Center of Excellence	State General Revenue Non-state Income	100,980	54.00% 0.00%		-	-	-	7,650	-	108,630	Promotion + Content Expert Stipend + Dean COE Allowance
		Total	100,980	0.00%		-	-	-	7,650	-	108,630	=
P2 Brimmer, Suzette M	Dean, Center of Excellence	State General Revenue Non-state Income	108,057	1.00% 0.00%		-	-	-	1,200	-	109,257	Promotion + Dean COE Allowance
		Total	108,057	0.00%		-	-	-	1,200	-	109,257	=
Welcome,Stacy L.	Dean, Student Success	State General Revenue Non-state Income	105,060	0.00% 0.00%		-	-	-	-	-	105,060	
		Total	105,060	0.00%		-	-	-	-	-	105,060	=
4 Ugwu,Patricia I	Dean, Student Success	State General Revenue Non-state Income	109,242	0.00% 0.00%		-	-	-	-	-	109,242	
		Total	109,242	0.00%		-	-	-	-	-	109,242	=
5 Garza, Matias M.	Dean, Student Success	State General Revenue Non-state Income	111,968	0.00% 0.00%		-	-	-	-	-	111,968	
		Total	111,968	0.00%		-	-	-	-	-	111,968	-
6 Holden,Kenneth J	Dean, Student Success	State General Revenue Non-state Income	112,666	0.00% 0.00%		-	-	-	-	-	112,666	
		Total	112,666	0.00%		-	-	-	-	-	112,666	=
7 Adil,Rima	Dean, Student Success	State General Revenue Non-state Income	107,817	15.00% 0.00%		-	-	-	-	-	107,817	Promotion
		Total	107,817	0.00%		-	-	-	-	-	107,817	=
8 Perez,Martin Lewis	Dean, Student Success	State General Revenue Non-state Income	112,000	15.00% 0.00%		-	-	-	-	-	112,000	Promotion
		Total	112,000	0.00%		-	-	-	-	-	112,000	_
9 Swindle,Jackquline Marie	e Dir, Bldg Ops & Aux Facil Svcs	State General Revenue Non-state Income	109,413	0.00%		-	-	-	10,941	-	120,354	Additional Duties Stipend
		Total	109,413	0.00%		-	-	-	10,941	<u> </u>	120,354	<b>=</b>
Wright,Sharon Renee	Dir, Board Services	State General Revenue	110,705	0.00%		-	-	-	-	-	110,705	
		Non-state Income Total	110,705	0.00%	<del></del>	-	-	-	-	-	110,705	

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	<del>.</del>		<u> </u>	<u></u>						<u> </u>	
Iolmes,Jennifer	Dir, Corporate Training	State General Revenue	110,516	0.00%	-		-	-	-	110,516	
		Non-state Income Total	110,516	0.00%		· -	-	-	-	110,516	
ross,James D	Dir, EEO and Compliance	State General Revenue	119,017	0.00%		_	_		_	119,017	=
1055,5 tallies D	Dit, EEO and Compilance	Non-state Income	-	0.00%			-	-	-	-	
		Total	119,017	0.00%		-	-	-	-	119,017	=
tapleton,Paula R.	Dir, Financial Svcs/Bursar	State General Revenue	102,000	0.00%	-	-	-	-	-	102,000	New Hire
		Non-state Income Total	102,000	0.00%		<u> </u>	<u> </u>	-	-	102,000	
alker,James Stewart	Dir, Maintenance	State General Revenue	116,525	0.00%			_		_	116,525	=
anterpanies steware	21, Hamtenaire	Non-state Income		0.00%		-	-	-	-	<u> </u>	
		Total	116,525	0.00%				-	-	116,525	=
binson,Robert J. Dir, Payroll and Reporting	Dir, Payroll and Reporting	State General Revenue Non-state Income	102,000	0.00% 0.00%	-		-	-	-	102,000	
		Total	102,000	0.00%		-	-		-	102,000	=
nderson,Thomas Miles	Dir, Talent Relations	State General Revenue	124,851	0.00%			-	-	_	124,851	
		Non-state Income	124,851	0.00%		<u> </u>	-	-	-	124,851	
		Total	124,631	0.00%		<u> </u>				124,631	=
Jathan, Rodney	Dir, Talent Relations (Interim)	State General Revenue Non-state Income	96,618	0.00% 0.00%	-		-	-	-	96,618	Interim Assignment
		Total	96,618	0.00%		-		-	-	96,618	=
nzivino,Kathleen	Officer, College Operations	State General Revenue	113,000	0.00%	-		-	_	-	113,000	Lateral Transfer
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	113,000	0.00%		<u>-</u>		-		113,000	=
app,William Michael	Officer, College Operations	State General Revenue	105,011	0.00%	-	-	-	-	-	105,011	
		Non-state Income Total	105,011	0.00% 0.00%				-	-	105,011	
										<u></u>	
fartinez Jr,Carlos	Officer, College Operations	State General Revenue	92,000	0.00% 0.00%	-	-	-	-	-	92,000	New Hire
		Non-state Income Total	92,000	0.00%			<u>-</u>	<u>-</u>	-	92,000	=
dams Jr.,Jimmy Lee	Officer, College Operations	State General Revenue	113,000	0.00%	_		-	-	-	113,000	
-		Non-state Income		0.00%		-	-	-	-	<u> </u>	
		Total	113,000	0.00%		<u> </u>		-	-	113,000	=
astillo,Diana	Officer, College Operations	State General Revenue	124,535	0.00%	-	-	-	12,454	-	136,989	Additional Duties Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	<u> </u>

Institution Name:	<b>Houston Community College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	lonsalary Be	enefits & Eı	moluments FY	7 2021		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
•	<del>-</del>	-	-	-	-						-
		Total	124,535	0.00%	-	-	-	12,454	-	136,989	

Institution Name:	Midland College District										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage		Nonsalary	Benefits & E	moluments FY	2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuse	Housing Allowand		Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%		_		-	-	-	The President is provided
		Non-state Income	289,244	1.50%		-		-	-	289,244	the use of a vehicle (2020
		Total	289,244	1.50%		-		-	-	289,244	GMC Yukon) purchased
2 Damon Kennedy	Vice President - Instructional Services	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	134,847	1.50%		-	- 2,400	900	-	138,147	Other – Cen phone supend
		Total	134,847	1.50%		-	- 2,400	900	-	138,147	=
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	165,031	1.50%		-	- 2,400	900	-	168,331	Other = Cen phone supend
		Total	165,031	1.50%		-	- 2,400	900	-	168,331	•
4 Julia Vickery	Vice President - Student Services	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	115,219	1.50%		-	- 2,400	900	-	118,519	Other= Cen phone supend
		Total	115,219	1.50%		-	- 2,400	900	-	118,519	•
5 Shawn Shreves	Vice President - Information Technology	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	137,533	1.50%		-	- 2,400	900	-	140,833	Other= Cen phone supend
		Total	137,533	1.50%		-	- 2,400	900	-	140,833	•
6 Deana Savage	Special Advisor to the President	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	141,569	1.50%		-	- 2,400	900	-	144,869	Other – Cen phone supend
		Total	141,569	1.50%		-	- 2,400	900	-	144,869	•
7 Fabian Hinojos	Executive Director-Facilities	State General Revenue		0.00%		-		-	-		Other= Cell phone stipend;
		Non-state Income	92,522	1.50%		-	-	900	-		In addition, the ED-Facilities
		Total	92,522	1.50%		-		900	-	93,422	-
8 Rebecca Bell	Executive Director-Institutional Advancement & MC	State General Revenue	_	0.00%		_		_	_	_	
	Foundation	Non-state Income	116,835	1.50%		-		900	-	117,735	Other= Cell phone stipend
		Total	116,835	1.50%		-		900	-	117,735	=
		State General Revenue	-	0.00%		_		-	_	_	
9 Michael Dixon	Associate Vice President - Instructional Support	Non-state Income	106,575	1.50%		-	- 2,400	900	-	109,875	Other= Cell phone stipend
		Total	106,575	1.50%		-	- 2,400	900	-	109,875	
		State General Revenue	-	0.00%		-		-	-	-	Other= Cell phone stipend
10 Vacant	Associate Vice President - Workforce	Non-state Income	105,000	0.00%		-		900	-	105,900	Other = Cen phone supend
New Position - Created	for 19-20; Not filled	Total	105,000	0.00%		-		900	-	105,900	=
11 Dale Beikirch	Dean -Adult & Continuing Education	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	109,015	1.50%		-	- 2,400	900	-	112,315	onei – cen phone supend
		Total	109,015	1.50%		-	- 2,400	900	-	112,315	-
12 Formon Thompson, J	r. Dean - Enrollment Management	State General Revenue		0.00%		-		-	-	-	Other= Cell phone stipend
		Non-state Income	84,159	1.50%		-		900	-	85,059	Onici – Cen phone supend
		Total	84,159	1.50%		-		900	-	85,059	•

William Feeler	Dean - Fine Arts & Communications	State General Revenue		0.00%		-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	116,329	1.50%		-	-	300	-	116,629	Outer = Cen phone supend
		Total	116,329	1.50%		-	-	300	-	116,629	•
Carmen Edwards	Dean - Health Sciences	State General Revenue		0.00%		_	-	_	_	-	
•	•	Non-state Income	115,278	1.50%		-	-	900	-	116,178	Other= Cell phone stipend
		Total	115,278	1.50%		-	-	900	-	116,178	
Frank DeLaO	Dean - Social/Behavioral Sciences & Business	State General Revenue		0.00%		_	_	_	_	_	
		Non-state Income	85,768	1.50%		_	_	900	_	86,668	Other= Cell phone stipend
		Total	85,768	1.50%		-	-	900	-	86,668	:
Curt Pervier	Dean - Applied Technology	State General Revenue	_	0.00%		_	_	_	_	_	
- Curt Civio	Dean Tippinea Teenmology	Non-state Income	120,929	1.50%		- 2,4	.00	900	_	124,229	Other= Cell phone stipend
		Total	120,929	1.50%		- 2,4		900	-	124,229	:
Miranda Poage	Dean - Math and Sciences	State General Revenue	_	0.00%		_	_	_	_	_	
		Non-state Income	82,591	1.50%		_	_	900	_	83,491	Other= Cell phone stipend
		Total	82,591	1.50%		-	-	900	-	83,491	
Denise McKown	Dean-Education	State General Revenue	_	0.00%		_	_	_	_	_	
		Non-state Income	82,591	1.50%		_	_	900	_	83,491	Other= Cell phone stipend
		Total	82,591	1.50%		-	-	900	-	83,491	
Vacant	Associate Dean-Adult Education	State General Revenue	_	0.00%		_	_	_	_	_	
		Non-state Income	75,000	0.00%		_	-	900	-	75,900	Other= Cell phone stipend
		Total	75,000	0.00%		-	-	900	-	75,900	
Lee Grimes	Dean-Instructional Support Services	State General Revenue	-	0.00%		_	-	_	-	_	
		Non-state Income	85,260	1.50%		-	-	-	-	85,260	Other= Cell phone stipend
		Total	85,260	1.50%		-	-	-	-	85,260	•
Wendy Kane	Dean-Student Life	State General Revenue	-	0.00%		-	_	-	-	-	Oden Cell shares in the
	<u> </u>	Non-state Income	78,663	1.50%		-	-	600	-	79,263	Other= Cell phone stipend
		Total	78,663	1.50%		-	-	600	-	79,263	•
Nereida Huffman	Dean-Outreach & Advising	State General Revenue	-	0.00%		-	-	-	-	-	Other= Cell phone stipend
Began New Position 9/1	1/20	Non-state Income	75,000	1.50%		-	-	600	-	75,600	Onici = Celi pilone stipend
		Total	75,000	1.50%		-	-	600	-	75,600	•
		State General Revenue	-	0.00%		-	-	-	-	-	Other= Cell phone stipend
Wendy Wood-Collins	Associate Dean-Health Sciences Dual Credit & CE	Non-state Income	83,636	1.50%		- 9	000	600		85,136	Onici = Ceii piione sapend
<u> </u>		Total	83,636	1.50%		- 9	000	600	-	85,136	

Institution Name:	Lone Star College										
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
1 Stephen Head	Chancenor	Non-state Income	\$385,000	0.0%	\$0 \$0	\$0 \$0	\$20,000	\$10,000	\$0 \$0	\$415,000	Other = business expense
		Total	\$385,000	0.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	=
2 Jennifer Mott	CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense
1		Non-state Income	\$252,511	0.0%	\$0	\$0	\$0	\$35,407	\$0	\$287,918	and \$28,207 vested performance pay from the 2018-2019 year
		Total	\$252,511	0.0%	\$0	\$0	\$0	\$35,407	\$0	\$287,918	=
3 Link Alander	VC College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other Indiana
-	· ·	Non-state Income	\$236,223	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$243,423	Other = business expense
		Total	\$236,223	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$243,423	=
4 Helen Clougherty	VC Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
•		Non-state Income	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	Outer = business expense
		Total	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	=
5 Gerald Napoles	VC/Spcl Asst to the Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,943 vested performance
		Non-state Income	\$205,508	0.0%	\$0	\$0	\$0	\$26,143	\$0	\$231,651	pay from the 2018-2019 year
		Total	\$205,508	0.0%	\$0	\$0	\$0	\$26,143	\$0	\$231,651	=
6 Kyle Scott	VC, Strategic Priorities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$188,690	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$195,890	oner – business expense
		Total	\$188,690	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$195,890	=
7 Dwight Smith	VC Academic Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$200,950	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$208,150	Onici = business expense
		Total	\$200,950	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$208,150	=
8 Archie Blanson	Interim Pres NH & VC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$195,400	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$202,600	oner = business expense
		Total	\$195,400	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$202,600	=
9 Mario Castillo	Interim President LSC KW & COO and Gen Coun	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense, \$28,207 vested performance pay
, mail Custino	merim resident Esc IVII & coo and den coun	Non-state Income	\$252,511	0.0%	\$0 \$0	\$0 \$0	\$0	\$59,407	\$0 \$0	\$311,918	from the 2018-2019 year, \$24,000
		Total	\$252,511	0.0%	\$0	\$0	\$0	\$59,407	\$0	\$311,918	interim assignment stipend

Institution Name:	Lone Star College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	N	onsalary Be	enefits & E	moluments FY	2020		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
<u> </u>											
10 Seelpa Keshvala	President LSC CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	
		Total	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	=
11 Lee Ann Nutt	President LSC Tomball	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$19,170 vested performance
		Non-state Income	\$207,850	0.0%	\$0	\$0	\$0	\$26,370	\$0	\$234,220	pay from the 2018-2019 year
		Total	\$207,850	0.0%	\$0	\$0	\$0	\$26,370	\$0	\$234,220	=
12 Elizabeth Persson	President LSC Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$219,720	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$226,920	Outer = business expense
		Total	\$219,720	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$226,920	=
13 Rebecca Riley	President LSC Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,973 vested performance
		Non-state Income	\$205,508	0.0%	\$0	\$0	\$0	\$26,173	\$0	\$231,681	pay from the 2018-2019 year
		Total	\$205,508	0.0%	\$0	\$0	\$0	\$26,173	\$0	\$231,681	=
14 Shahryar Shojaardalan	President LSC University Pk	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$224,654	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$231,854	Other = business expense
		Total	\$224,654	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$231,854	=
15 Quentin Wright	President LSC Houston North	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$204,761	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
		Total	\$204,761	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	=
16 Johanna Boley	Sr AVC Financial Aid	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Total	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	=
17 Sandra Gregerson	Sr AVC Gov/Accntblty/Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$150,000	4.7%	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Total	\$150,000	4.7%	\$0	\$0	\$0	\$0	\$0	\$150,000	=
18 Linda Head	Sr AVC DEER	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$169,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	
		Total	\$169,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	=

Institution Name:	Lone Star College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	N		enefits & Eı	noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commo
Bridgett Johnson	Sr AVC Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$150,000	0.9%	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Total	\$150,000	0.9%	\$0	\$0	\$0	\$0	\$0	\$150,000	•
Margaret Kerstens	Sr. AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Total	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	•
Paul Willingham	Sr AVC Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$157,590	0.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	
		Total	\$157,590	0.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	•
Katharine Caruso	AVC Honors/Intnl Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	•
Marian Chaney	AVC AIR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
,		Non-state Income	\$150,310	0.0%	\$0	\$0	\$0	\$0	\$0	\$150,310	
		Total	\$150,310	0.0%	\$0	\$0	\$0	\$0	\$0	\$150,310	
Tammy Cortes	AVC Budget/Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	,	Non-state Income	\$154,005	2.0%	\$0	\$0	\$0	\$0	\$0	\$154,005	
		Total	\$154,005	2.0%	\$0	\$0	\$0	\$0	\$0	\$154,005	
Longin Gogu	AVC Enterprise Apps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	T. T.	Non-state Income	\$146,033	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,033	
		Total	\$146,033	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,033	-
Kathie Griffis	AVC Supply Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Tamano Gilling	I abby mg	Non-state Income	\$143,911	12.2%	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$143,911	
		Total	\$143,911	12.2%	\$0	\$0	\$0	\$0	\$0	\$143,911	
Valerie Jones	AVC Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
. merie sones	C Treademie Titulio	Non-state Income	\$144,200	0.0%	\$0	\$0	\$0	\$0	\$0 \$0	\$144,200	
		Total	\$144,200	0.0%	\$0	\$0	\$0	\$0	\$0	\$144,200	I

A	В	C	D	$\mathbf{E}$	F	G	H	I	J	K	L
	_		FY 2021	Percentage				noluments FY			
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Commen
Earl Juelg	AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
U	1 *	Non-state Income	\$166,955	0.0%	\$0	\$0	\$0	\$0	\$0	\$166,955	
		Total	\$166,955	0.0%	\$0	\$0	\$0	\$0	\$0	\$166,955	=
Valerie Kot	AVC Fin Reporting/Controller	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
valence not	11 to 1 in Reporting Controller	Non-state Income	\$125,140	-5.3%	\$0	\$0	\$0	\$0	\$0	\$125,140	
		Total	\$125,140	-5.3%	\$0	\$0	\$0	\$0	\$0	\$125,140	<del>!</del> =
Denise Neu	AVC Facilities/Constr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Jenise Iveu	Ave raemaes/const	Non-state Income	\$134,227	0.0%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$134,227	
		Total	\$134,227	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,227	_
	1										=
amie Posey	Posey AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$135,493	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,493 \$135,493	
		Total	\$135,493	0.0%	- 30	\$0	\$0	\$0	\$0	\$133,493	=
David Baty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$130,067	0.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
		Total	\$130,067	0.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	=
Katherine Cecil Sanc	hez VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$134,311	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,311	
		Total	\$134,311	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,311	=
Zack Coapland	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$134,359	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,359	
		Total	\$134,359	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,359	=
Melinda Coleman	Interim VP, Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Termua Coleman	71, instruction & Boar instruction	Non-state Income	\$118,761	14.0%	\$0	\$0 \$0	\$0 \$0	\$6,379	\$0 \$0	\$125,140	Other = interim assignment stipe
		Total	\$118,761	14.0%	\$0	\$0	\$0	\$6,379	\$0	\$125,140	=
Ann Johnson	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
AIIII JOHNSON	VI Studelit Success	Non-state Income	\$0 \$140,770	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$140,770	
		Total	\$140,770	0.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,770	L

	~	C	~		_	~	**	-		**	L
A	В	С	D FY 2021	E	F	G	H	I	J	K	T L
			Salary	Percentage Salary Increase	Cash	Housing	Car	noluments FY Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance		Emoluments	Compensation		Explanation / Commer
	•		•								
Cami Keitel	Interim VP Student Success & Dean Student Svcs		\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stip
		Non-state Income	\$109,125	0.0%	\$0	\$0 \$0	\$0 \$0	\$16,015 \$16,015	\$0 \$0	\$125,140	
		Total	\$109,125	0.0%	\$0	\$0	\$0	\$16,015	\$0	\$125,140	=
Michael Krall	Special Asst to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,630	0.0%	\$0	\$0	\$0	\$0	\$0	\$117,630	<u> </u>
		Total	\$117,630	0.0%	\$0	\$0	\$0	\$0	\$0	\$117,630	=
Bennie Lambert	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	
		Total	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	=
ina Lee VF	VP Admin Svcs HN	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	=
Theodore Louie	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	=
Kimberly Lowry	VP, Student Serv & Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	=
Magdalena Mendoza	Interim VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	-	Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	=
Claire Phillips	Interim VP of Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other lived
•	·	Non-state Income	\$119,874	5.9%	\$0	\$0	\$0	\$1,755	\$0	\$121,629	Other = interim assignment s
		Total	\$119,874	5.9%	\$0	\$0	\$0	\$1,755	\$0	\$121,629	=
Darrin Rankin \	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$146,083	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,083	
		Total	\$146,083	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,083	

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	N	onsalary Bo	enefits & E	moluments FY	Z 2020		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
	•				<u> </u>			•			-
46 DeReese Reid-Hart	Interim VP Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipen
		Non-state Income	\$108,032	3.7%	\$0	\$0	\$0	\$17,108	\$0	\$125,140	
		Total	\$108,032	3.7%	\$0	\$0	\$0	\$17,108	\$0	\$125,140	=
47 Maria Dolores Silva R	tio Interim VP Admin Services & Dir Bus Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stiper
		Non-state Income	\$84,458	10.2%	\$0	\$0	\$0	\$40,681	\$0	\$125,139	Outer – Internit assignment super
		Total	\$84,458	10.2%	\$0	\$0	\$0	\$40,681	\$0	\$125,139	=
48 Patricia Sendelbach	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$137,312	0.0%	\$0	\$0	\$0	\$0	\$0	\$137,312	
		Total	\$137,312	0.0%	\$0	\$0	\$0	\$0	\$0	\$137,312	=
49 Jerrel Wade	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	=
50 Richard Weldon	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	
		Total	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	=
51 Laura Yannuzzi	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	=
52 John Guest	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	-	Non-state Income	\$147,946	0.0%	\$0	\$0	\$0	\$0	\$0	\$147,946	
		Total	\$147,946	0.0%	\$0	\$0	\$0	\$0	\$0	\$147,946	=
53 Seth Batiste	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$105,847	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,847	
		Total	\$105,847	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,847	=
54 Nancy Molina	Chief of Staff Assoc Gen Couns	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$146,539	0.0%	\$0	\$0	\$0	\$15,000	\$0	\$161,539	Other = interim assignment stiper
		Total	\$146,539	0.0%	\$0	\$0	\$0	\$15,000	\$0	\$161,539	

Institution Name:	Lone Star College										
A	В	С	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
				<u> </u>							
Sheldon Moss	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$121,667 \$121,667	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,667 \$121,667	
	lau sa la la la la la la la la la la la la la	<u></u>					<u> </u>		·	•	=
Keri Porter	Chief Strategist Inno & Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$102,320 \$102,320	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$102,320 \$102,320	_
Jackie Thomas	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Jackie Thomas	emer strategist	Non-state Income	\$127,517	0.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$127,517	
		Total	\$127,517	0.0%	\$0	\$0	\$0	\$0	\$0	\$127,517	<u> </u>
hristina Todd Chief of Staff Wkfc Ops	Chief of Staff Wkfc Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,715	2.9%	\$0	\$0	\$0	\$0	\$0	\$113,715	
		Total	\$113,715	2.9%	\$0	\$0	\$0	\$0	\$0	\$113,715	=
Anne Albarelli	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$124,229	3.1%	\$0	\$0	\$0	\$0	\$0	\$124,229	
		Total	\$124,229	3.1%	\$0	\$0	\$0	\$0	\$0	\$124,229	=
Anne Amis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income Total	\$105,966 \$105,966	1.8%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$105,966 \$105,966	_
onathan Anderson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
onaman / maerson	Dean monuetton	Non-state Income	\$115,493	10.9%	\$0	\$0	\$0	\$0	\$0	\$115,493	
		Total	\$115,493	10.9%	\$0	\$0	\$0	\$0	\$0	\$115,493	=
irk Bennett Dea	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,943	3.7%	\$0	\$0	\$0	\$0	\$0	\$107,943	
		Total	\$107,943	3.7%	\$0	\$0	\$0	\$0	\$0	\$107,943	=
David Benzel	Interim Dean Instruction & Professor ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment
		Non-state Income	\$79,208	0.0%	\$0	\$0	\$0	\$35,033	\$0	\$114,241	J
		Total	\$79,208	0.0%	\$0	\$0	\$0	\$35,033	\$0	\$114,241	

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage				noluments FY		i	
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
				<u> </u>					-		
awrence Brandyburg	g Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	
		Total	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	=
lichael Burns	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,219	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,219	
		Total	\$106,219	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,219	=
ared Cootz	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,128	8.6%	\$0	\$0	\$0	\$0	\$0	\$113,128	
		Total	\$113,128	8.6%	\$0	\$0	\$0	\$0	\$0	\$113,128	=
nile Dally Dean Student Svcs	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,241	2.2%	\$0	\$0	\$0	\$0	\$0	\$96,241	
		Total	\$96,241	2.2%	\$0	\$0	\$0	\$0	\$0	\$96,241	=
nristopher Dudley	Dean, Houston North Fairbanks	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•		Non-state Income	\$94,989	0.0%	\$0	\$0	\$0	\$0	\$0	\$94,989	
		Total	\$94,989	0.0%	\$0	\$0	\$0	\$0	\$0	\$94,989	=
atherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$94,367	9.8%	\$0	\$0	\$0	\$0	\$0	\$94,367	
		Total	\$94,367	9.8%	\$0	\$0	\$0	\$0	\$0	\$94,367	<b>=</b>
arita Esposito	Dean LSC-Houston North GP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,899	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,899	
		Total	\$97,899	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,899	•
vidio Galvan 🛮 🗈	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$89,039	0.6%	\$0	\$0	\$0	\$0	\$0	\$89,039	
		Total	\$89,039	0.6%	\$0	\$0	\$0	\$0	\$0	\$89,039	=
elly Gernhart	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$119,198	12.3%	\$0	\$0	\$0	\$0	\$0	\$119,198	
		Total	\$119,198	12.3%	\$0	\$0	\$0	\$0	\$0	\$119,198	•

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
	70.14	Funding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	E 1 " 10
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	
		Total	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	=
fames Good	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$118,701	14.0%	\$0	\$0	\$0	\$0	\$0	\$118,701	
		Total	\$118,701	14.0%	\$0	\$0	\$0	\$0	\$0	\$118,701	=
Christina Hagerty	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,032	9.5%	\$0	\$0	\$0	\$0	\$0	\$114,032	
		Total	\$114,032	9.5%	\$0	\$0	\$0	\$0	\$0	\$114,032	=
randy Harvey Dean In	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,751	2.5%	\$0	\$0	\$0	\$0	\$0	\$106,751	
		Total	\$106,751	2.5%	\$0	\$0	\$0	\$0	\$0	\$106,751	=
Christopher Hinojosa	Interim Dean Instruction & Professor Engl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment
		Non-state Income	\$73,247	0.0%	\$0	\$0	\$0	\$8,698	\$0	\$81,945	Outer = interim assignment
		Total	\$73,247	0.0%	\$0	\$0	\$0	\$8,698	\$0	\$81,945	=
Garth Howard	Dean Student Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$101,409	0.0%	\$0	\$0	\$0	\$0	\$0	\$101,409	
		Total	\$101,409	0.0%	\$0	\$0	\$0	\$0	\$0	\$101,409	=
imberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,993	
		Total	\$113,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,993	=
Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
		Total	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	=
Steven Kahla De	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$116,387	3.6%	\$0	\$0	\$0	\$0	\$0	\$116,387	
		Total	\$116,387	3.6%	\$0	\$0	\$0	\$0	\$0	\$116,387	

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
N	n	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	E1
Name	Position	runding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
82 Kimberly Klepcyk	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$110,168 \$110,168	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,168 \$110,168	
		Totai	\$110,108	0.0%	- 50	\$0	\$0	\$0	\$0	\$110,108	=
Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$110,883 \$110,883	6.5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,883 \$110,883	
		Total	\$110,003	0.370	Ψ0	φυ	90	φυ	φυ	φ110,003	=
4 Luis Lucio	Dean, LSC Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$95,182 \$95,182	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$95,182 \$95,182	
		Total	Ψ/3,102	0.070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ψ/3,102	=
35 Linda Luehrs Wolfe	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$134,452 \$134,452	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$134,452 \$134,452	
		Total	\$134,432	0.070	ΦΟ	ΨΟ	90	φυ	φυ	φ154,452	=
Megan Mariveles	Interim Dean Instruction & Professor RNSG	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipe
		Non-state Income Total	\$78,482 \$78,482	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$10,817 \$10,817	\$0 \$0	\$89,299 \$89,299	
		Total	\$78,482	0.0%		\$0	\$0	\$10,817	\$0	\$89,299	=
7 John Maynard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$105,410 \$105,410	3.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$105,410 \$105,410	
		Total	\$105,410	3.0%		\$0	\$0	\$0	\$0	\$103,410	=
8 Mary Mendoza	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,297	13.7%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,297	
		Total	\$116,297	13.7%	\$0	\$0	\$0	\$0	\$0	\$116,297	=
Marie Morrison	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,165	1.9%	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$106,165	
		Total	\$106,165	1.9%	\$0	\$0	\$0	\$0	\$0	\$106,165	=
O Sarah Palacios Wilhel	m Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$92,364	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,364	
		Total	\$92,364	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,364	=

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2021	Percentage				noluments FY			
N	Desidien	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comm
Name	Position	r unung source	(09/01/20)	Over F Y 2020	Donuses	Anowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
Ashlie Resendez	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Asime Resendez	Dean Student Sves	Non-state Income	\$95,983	1.9%	\$0	\$0	\$0	\$0	\$0 \$0	\$95,983	
		Total	\$95,983	1.9%	\$0	\$0	\$0	\$0	\$0	\$95,983	
Beverly Riethmayer	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$124,046	10.4%	\$0	\$0	\$0	\$0	\$0	\$124,046	
		Total	\$124,046	10.4%	\$0	\$0	\$0	\$0	\$0	\$124,046	=
Cassandra Rincones	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$111,052	6.6%	\$0	\$0	\$0	\$0	\$0	\$111,052	
		Total	\$111,052	6.6%	\$0	\$0	\$0	\$0	\$0	\$111,052	=
elissa Rosson I	Dean, Stdnt Sccss / Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$92,656	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,656	
		Total	\$92,656	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,656	=
Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,791	4.4%	\$0	\$0	\$0	\$0	\$0	\$106,791	
		Total	\$106,791	4.4%	\$0	\$0	\$0	\$0	\$0	\$106,791	<b>≡</b>
Eric Sims	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,271	13.0%	\$0	\$0	\$0	\$0	\$0	\$117,271	
		Total	\$117,271	13.0%	\$0	\$0	\$0	\$0	\$0	\$117,271	=
Mark Stevens	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$115,284	12.7%	\$0	\$0	\$0	\$0	\$0	\$115,284	
		Total	\$115,284	12.7%	\$0	\$0	\$0	\$0	\$0	\$115,284	=
Iaribeth Stitt	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$109,463	5.1%	\$0	\$0	\$0	\$0	\$0	\$109,463	
		Total	\$109,463	5.1%	\$0	\$0	\$0	\$0	\$0	\$109,463	=
ames Stubbs I	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$129,202	13.0%	\$0	\$0	\$0	\$0	\$0	\$129,202	
		Total	\$129,202	13.0%	\$0	\$0	\$0	\$0	\$0	\$129,202	

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
<b>.</b>	- · · ·	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
100 Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,844	7.2%	\$0	\$0	\$0	\$0	\$0	\$113,844	
		Total	\$113,844	7.2%	\$0	\$0	\$0	\$0	\$0	\$113,844	=
101 Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	
		Total	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	=
102 Matthew Turner	Interim Dean Instruction & Professor ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
102 Matthew Turner	internii Bean instruction & Froiessor ErroE	Non-state Income	\$77,716	0.0%	\$0	\$0 \$0	\$0 \$0	\$35,702	\$0 \$0	\$113,418	Other = interim assignment stipend
		Total	\$77,716	0.0%	\$0	\$0	\$0	\$35,702	\$0	\$113,418	
					-						≣
103 Kaleigh VonDervor	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$93,095	5.1%	\$0	\$0	\$0	\$0	\$0	\$93,095	
		Total	\$93,095	5.1%	\$0	\$0	\$0	\$0	\$0	\$93,095	=
104 Katerina Wingfield	Interim Dean Academic Affairs & Mgr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	-	Non-state Income	\$65,219	0.0%	\$0	\$0	\$0	\$10,782	\$0	\$76,001	Other = interim assignment stipend
		Total	\$65,219	0.0%	\$0	\$0	\$0	\$10,782	\$0	\$76,001	
105 Michel Zuch	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
103 Michel Zuch	Dean Academic Arians	Non-state Income	\$104,047	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,047	
		Total	\$104,047	0.0%	\$0	\$0	\$0	\$0	\$0	\$104,047	
					-	·		·			=
106 Diana Armstrong	ED Real Estate	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,272	15.0%	\$0	\$0	\$0	\$0	\$0	\$106,272	
		Total	\$106,272	15.0%	\$0	\$0	\$0	\$0	\$0	\$106,272	=
107 Cynthia Bright	ED Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
107 Cynnia Bright	EB Troutement	Non-state Income	\$107,972	13.4%	\$0	\$0	\$0	\$0	\$0	\$107,972	
		Total	\$107,972	13.4%	\$0	\$0	\$0	\$0	\$0	\$107,972	=
											-
108 Travis Bryant	ED Pub Rel & MarComm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,799 \$96,799	4.7% 4.7%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$96,799 \$96,799	
		Total	\$90,799	4.7%	\$0	20	20	\$0	\$U	\$90,/99	<b>≡</b>

Name	Institution Name:	Lone Star College										
Name	A	В	C	D	E	F	G	н	I	J	K	L
Name   Position   Funding Source   (0000120)   Over FY 2020   Bonuse   Allowance   Emoluments   Compensation				FY 2021	Percentage	N	Ionsalary Bo	enefits & E		Z 2020		
100   Maura Capper   ED Fin Analysis & Planning   State General Revenue   Non-state Income   S114,917   8.0%   S0   S0   S0   S0   S0   S114,917			F 1 6				_					
Non-state Income	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income   Fig. Audit and Consulting Serv   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   State General Revenue   State General												
Non-state Income   Fig. Audit and Consulting Serv   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   State General Revenue   State General	109 Maura Capper	ED Fin Analysis & Planning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Total   S114,917   8.0%   \$0   \$0   \$0   \$0   \$0   \$114,917	10) Madra Capper											
Non-state Income   S124,869   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0			Total					\$0	\$0	\$0		
Non-state Income   S124,869   0.0%   S0   S0   S0   S0   S0   S124,869												
Total   S124,869   0.0%   S0   S0   S0   S0   S0   S124,869	110 Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue		0.0%	\$0	\$0	\$0	\$0	\$0		
State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S0												
Non-state Income   Total   S114,241   15.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$114,241   \$15.0%   \$0   \$0   \$0   \$0   \$0   \$114,241   \$15.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$114,241   \$15.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0			Total	\$124,869	0.0%	\$0	\$0	\$0	\$0	\$0	\$124,869	<u> </u>
Non-state Income   Total   S114,241   15.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$114,241   \$15.0%   \$0   \$0   \$0   \$0   \$0   \$114,241   \$15.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$114,241   \$15.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0	111 Defeet Cordove	ED Einancial Sarvicas	State Conerel Bayonya	\$0	0.00/	\$0	60	0.2	0.2	0.2	0.2	
Total   S114,241   15.0%   \$0	111 Karaer Cordova	ED, I illancial Services										
112   James Crawford   ED Campus Svcs   State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S0												
Non-state Income			10111	Ψ11.,2.1	10.070		ΨΟ	Ψ0	40	40	Ψ111,211	<b>=</b>
Total   \$131,130   0.0%   \$0   \$0   \$0   \$0   \$0   \$131,130	112 James Crawford	ED Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
State General Revenue   S0   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0												
Non-state Income   S113,834   14.6%   \$0   \$0   \$0   \$0   \$0   \$113,834			Total	\$131,130	0.0%	\$0	\$0	\$0	\$0	\$0	\$131,130	<u> </u>
Non-state Income   S113,834   14.6%   \$0   \$0   \$0   \$0   \$0   \$113,834		Inn ny ngy n		4.0		4.0	4.0	**	4.0	**	**	
Total   \$113,834   14.6%   \$0   \$0   \$0   \$0   \$0   \$113,834	113 Brandi Crawford	ED RN BSN Prog										
State General Revenue   \$0   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0												
Non-state Income   \$98,854   15.0%   \$0   \$0   \$0   \$0   \$0   \$98,854			Total	\$113,034	14.0%	<u> </u>	<b>Ф</b> О	\$0	ΦU	\$0	\$113,634	■
Non-state Income   \$98,854   15.0%   \$0   \$0   \$0   \$0   \$0   \$98,854	114 Keith Dickson	ED FA Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
115 William Dodd   ED Facilities/Cons Procurement   State General Revenue   \$0   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0		+									\$98,854	
Non-state Income         \$120,132         \$1.0%         \$0         \$0         \$0         \$0         \$120,132           Total         \$120,132         \$11.0%         \$0         \$0         \$0         \$0         \$120,132			Total	\$98,854	15.0%	\$0	\$0	\$0	\$0	\$0	\$98,854	
Non-state Income         \$120,132         \$1.0%         \$0         \$0         \$0         \$0         \$120,132           Total         \$120,132         \$11.0%         \$0         \$0         \$0         \$0         \$120,132												<u> </u>
Total \$120,132 11.0% \$0 \$0 \$0 \$0 \$120,132	115 William Dodd	ED Facilities/Cons Procurement										
116 Michael Fiors FD Sys Facilities State Capacal Payanus \$0 0.004 \$0 \$0 \$0 \$0			Total	\$120,132	11.0%	\$0	\$0	\$0	\$0	\$0	\$120,132	<b>≡</b>
	116 Michael Fiore	ED Sys Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Non-state Income \$123,707 0.0% \$0 \$0 \$7,200 \$0 \$130,907	110 Michael Flore	22 Sjo I welliuo										Other = business expense
Total \$123,707 0.0% \$0 \$0 \$7,200 \$0 \$130,907												<u> </u>
117 Kay Fitzsimons ED Leadership & Econ Dev State General Revenue \$0 0.0% \$0 \$0 \$0 \$0 \$0	117 Kay Fitzsimons	ED Leadership & Econ Dev	State General Revenue			\$0	\$0	\$0	\$0	\$0		
Non-state Income \$118,960 1.5% \$0 \$0 \$0 \$0 \$118,960												
Total \$118,960 1.5% \$0 \$0 \$0 \$0 \$118,960			Total	\$118,960	1.5%	\$0	\$0	\$0	\$0	\$0	\$118,960	<b>≡</b>

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
	<b>-</b>	F 4! C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 11 10 1
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
118 Alicia Friday	ED Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
		Total	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
	In a		4.0		4.0	4.0	**	40	**	**	
119 Diana Garcia	ED Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$104,933 \$104,933	2.6%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,933 \$104,933	
		Total	\$104,933	2.070	30	ψÜ	\$0	φU	φ0	\$104,933	=
120 Henry Garcia	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
· ,	1 0	Non-state Income	\$114,868	0.0%	\$0	\$0	\$0	\$0	\$0	\$114,868	
		Total	\$114,868	0.0%	\$0	\$0	\$0	\$0	\$0	\$114,868	
					-						
121 Connie Garrick	ED Recs/Enrll Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,621	15.0%	\$0	\$0	\$0	\$0	\$0	\$116,621	
		Total	\$116,621	15.0%	\$0	\$0	\$0	\$0	\$0	\$116,621	=
122 Robert Greene	ED Online Instrcnl Dev/Supp	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
122 Robert Greene	22 cmme modem 2e vicupp	Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	l.
123 Chad Huff	ED Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$118,057	10.5%	\$0	\$0	\$0	\$0	\$0	\$118,057	
		Total	\$118,057	10.5%	\$0	\$0	\$0	\$0	\$0	\$118,057	<b>=</b>
124 Laura Isdell	ED Adms/Pros Student	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
124 Laura isuen	ED Adms/110s Student	Non-state Income	\$103,703	9.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$103,703	
		Total	\$103,703	9.0%	\$0	\$0	\$0	\$0	\$0	\$103,703	<u> </u>
						·		· · · · · · · · · · · · · · · · · · ·	<u> </u>		•
125 Vickie Johnson	ED Veteran Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,241	10.4%	\$0	\$0	\$0	\$0	\$0	\$114,241	
		Total	\$114,241	10.4%	\$0	\$0	\$0	\$0	\$0	\$114,241	=
106 Ctombon's William	ED CCID	Chata Communi Dom	ΦO	0.00/	¢Ω	¢0	¢0	¢0	¢o.	¢0	
126 Stephanie Kelly	EDCCID	State General Revenue Non-state Income	\$0 \$101,272	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$101,272	
		Non-state Income Total	\$101,272	0.0%	<del>\$0</del> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$101,272	
		Total	Ψ101,272	0.070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ101,272	<b>≡</b>

Institution Name:	Lone Star College										
A	В	С	D	${f E}$	F	$\mathbf{G}$	Н	I	J	K	${f L}$
			FY 2021	Percentage			enefits & E	moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
127 Samreen Khurram	ED FA Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$95,802	11.4%	\$0	\$0	\$0	\$0	\$0	\$95,802	
		Total	\$95,802	11.4%	\$0	\$0	\$0	\$0	\$0	\$95,802	=
128 John King	ED Digital Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,000	3.4%	\$0	\$0	\$0	\$0	\$0	\$108,000	
		Total	\$108,000	3.4%	\$0	\$0	\$0	\$0	\$0	\$108,000	=
129 Kenneth Kral	ED Corp Sales/Emp Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,429	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,429	
		Total	\$117,429	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,429	=
130 Brian Kyser	ED Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
,		Non-state Income	\$111,819	0.0%	\$0	\$0	\$0	\$0	\$0	\$111,819	
		Total	\$111,819	0.0%	\$0	\$0	\$0	\$0	\$0	\$111,819	=
131 Latoya Lewis	Executive Director Fallbrook	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$94,771	10.3%	\$0	\$0	\$0	\$0	\$0	\$94,771	
		Total	\$94,771	10.3%	\$0	\$0	\$0	\$0	\$0	\$94,771	-
132 Miguel Lopez	ED SBDC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
		Total	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
133 Michelle Loveless	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,022	4.5%	\$0	\$0	\$0	\$0	\$0	\$106,022	
		Total	\$106,022	4.5%	\$0	\$0	\$0	\$0	\$0	\$106,022	=
134 Claudia Madrigal	ED, Compli & Incdt Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	,	Non-state Income	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
		Total	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	=
135 Kristin Malloy	ED Accessible Online Learning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
100 Information		Non-state Income	\$118,464	0.0%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$118,464	
		Total	\$118,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$118,464	1
		1000	Ψ110,104	0.070	40	Ψ0	Ψ0	40	70	Ψ110,101	=

Institution Name:	Lone Star College										
A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
			FY 2021	Percentage				moluments FY			
		E 1: C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 11 10
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
136 Robin McElveen	ED AP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,539	6.1%	\$0	\$0	\$0	\$0	\$0	\$108,539	
		Total	\$108,539	6.1%	\$0	\$0	\$0	\$0	\$0	\$108,539	=
137 Karen Miner	ED Compl Edu/Trng	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
137 Raich Willer	LD Compi Data Ting	Non-state Income	\$122,595	11.0%	<b>\$</b> 0	\$0	\$0	\$0 \$0	\$0 \$0	\$122,595	
		Total	\$122,595	11.0%	\$0	\$0	\$0	\$0	\$0	\$122,595	
											=
138 Wendy Moses	ED Acctg	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$105,300	6.0%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$105,300	
		Total	\$105,300	6.0%	\$0	\$0	\$0	\$0	\$0	\$105,300	=
139 Connor O'Sullivan	ED CTE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$99,840	0.5%	\$0	\$0	\$0	\$0	\$0	\$99,840	
		Total	\$99,840	0.5%	\$0	\$0	\$0	\$0	\$0	\$99,840	
140 Deirdre Reyna	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
140 Deliule Reylla	ED Collège Rei	Non-state Income	\$100,671	5.8%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,671	
		Total	\$100,671	5.8%	\$0	\$0	\$0	\$0	\$0	\$100,671	
										-	=
141 Nicole Robinson	Executive Director, Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,593	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,593	
		Total	\$128,593	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,593	=
142 Aaron Salas	ED FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
112 Intoli Sulto		Non-state Income	\$101,651	2.2%	\$0	\$0	\$0	\$0	\$0	\$101,651	
		Total	\$101,651	2.2%	\$0	\$0	\$0	\$0	\$0	\$101,651	<del></del> -
	I										_
143 Steven Scheffler	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Non-state Income Total	\$106,272 \$106,272	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$106,272 \$106,272	
		Total	ψ100,272	0.070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	φ100,272	=
144 Liesl Schmidt	ED AR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
-		Non-state Income	\$102,648	0.3%	\$0	\$0	\$0	\$502	\$0	\$103,150	Outer – internii assigninent stipend
		Total	\$102,648	0.3%	\$0	\$0	\$0	\$502	\$0	\$103,150	=

<b>Institution Name:</b>	Lone Star College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage				noluments FY			
.,	70.14	Funding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	F 1 4: /G 4
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
145 Dalia Sherif	Exec Dean BPP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,754	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,754	
		Total	\$116,754	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,754	=
146 Ulanda Simpson	ED Health Occ	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Tio Cianaa Simpson	ED Tremm Get	Non-state Income	\$105,539	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,539	
		Total	\$105,539	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,539	
											· 
147 Elizabeth Thompson	ED Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$123,952 \$123,952	4.2%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$123,952 \$123,952	
		Total	\$123,932	4.2%	<del></del>	\$0	\$0	\$0	\$0	\$123,932	=
148 Christopher Tkach	ED Strategic Plan/Assessment	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,214	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,214	
		Total	\$128,214	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,214	<b>=</b>
149 Ashley Turner	ED Comm Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Asincy Turner	ED Comm Rei	Non-state Income	\$95,182	0.0%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$95,182	
		Total	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
150 Sherry Watson	ED Technical Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$160,154	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,154	
		Total	\$160,154	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,154	<b>■</b>
151 Zena Williams	ED FA System Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Zena Winanis	EB 111 System ops	Non-state Income	\$104,046	7.9%	\$0	\$0	\$0	\$0	\$0	\$104,046	
		Total	\$104,046	7.9%	\$0	\$0	\$0	\$0	\$0	\$104,046	<u>-</u>
	I					4 -		4 -	φ-		-
152 Wendy Wilson	ED Accreditation & Curr Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$114,241 \$114,241	20.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$114,241 \$114,241	
		Totai	\$114,241	20.070	<u>Ф</u> О	φU	φU	φU	φυ	\$114,241	•
153 Jed Young	ED Comm Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,417	6.2%	\$0	\$0	\$0	\$0	\$0	\$131,417	
		Total	\$131,417	6.2%	\$0	\$0	\$0	\$0	\$0	\$131,417	

<b>Institution Name:</b>	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
154 Sheremetria Davis	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$74,431	6.3%	\$0	\$0	\$0	\$0	\$0	\$74,431	
		Total	\$74,431	6.3%	\$0	\$0	\$0	\$0	\$0	\$74,431	=
155 Daintee Jones-Clark	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$78,492	8.8%	\$0	\$0	\$0	\$0	\$0	\$78,492	
		Total	\$78,492	8.8%	\$0	\$0	\$0	\$0	\$0	\$78,492	=
156 Mosadi Porter	Associate Dean Adm/Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$81,888	13.5%	\$0	\$0	\$0	\$0	\$0	\$81,888	
		Total	\$81,888	13.5%	\$0	\$0	\$0	\$0	\$0	\$81,888	=
157 Deirdre Cootz	Assist Dean, StudentSuccess	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$79,403	3.0%	\$0	\$0	\$0	\$0	\$0	\$79,403	
		Total	\$79,403	3.0%	\$0	\$0	\$0	\$0	\$0	\$79,403	=
158 Rebecca Duncan-Ram	ir Assistant Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$87,411	14.1%	\$0	\$0	\$0	\$0	\$0	\$87,411	
		Total	\$87,411	14.1%	\$0	\$0	\$0	\$0	\$0	\$87,411	=
159 Warner Breckenridge	Ba Acting Dean, Instruction & Professor BIOL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stiper
	•	Non-state Income	\$79,561	0.0%	\$0	\$0	\$0	\$10,954	\$0	\$90,515	Outer = interim assignment super
		Total	\$79,561	0.0%	\$0	\$0	\$0	\$10,954	\$0	\$90,515	=
160 Timothy Martin Broug	h Acting Dean, Instruction & Professor HIST	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Osh an — intension assis among a six
		Non-state Income	\$73,915	0.0%	\$0	\$0	\$0	\$40,158	\$0	\$114,073	Other = interim assignment stipen
		Total	\$73,915	0.0%	\$0	\$0	\$0	\$40,158	\$0	\$114,073	=
161 Donna Dooley Willing	h: Acting Dean, Instruction & Professor DEV ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Osh an — intension assis among a six
		Non-state Income	\$81,253	0.0%	\$0	\$0	\$0	\$30,852	\$0	\$112,105	Other = interim assignment stipen
		Total	\$81,253	0.0%	\$0	\$0	\$0	\$30,852	\$0	\$112,105	

Institution Name:	<b>Austin Community College District</b>									
A	В	C	D	E	F	G	Н	I	J	K
			FY 2021	Percentage	N	Nonsalary B	enefits & Er	noluments FY		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1 Rhodes, Richard M	Chancellor	State General Revenue	_	0.00%	_	_	_	_	_	_
		Non-state Income	370,090	2.43%	_	24,000	10,000	44,507	-	448,597
		Total	370,090	2.43%		24,000	10,000	44,507	-	448,597
2 Cook, Charles	Provost/Executive Vice President, Student Affairs	State General Revenue	_	0.00%	-	-	-	-	-	-
	·	Non-state Income	275,941	2.00%	-	-	-		-	275,941
		Total	275,941	2.00%		-	-	-	-	275,941
3 Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-
	·	Non-state Income	262,413	2.00%	-	-	-	-	-	262,413
		Total	262,413	2.00%		-	-	-	-	262,413
4 Malcolm, Molly Beth	Executive Vice President, Campus Operations & Public A	Affair State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	248,887	2.00%		-	-	-	-	248,887
		Total	248,887	2.00%		-	-	-		248,887
5 Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	217,524	2.00%		-	-		-	217,524
		Total	217,524	2.00%		-	-	-	-	217,524
6 Buchanan, Shasta	Vice President, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	188,700	0.00%		-	-	-	-	188,700
		Total	188,700	0.00%		-	-	-	-	188,700
7 Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	191,159			-	-	-	-	191,159
		Total	191,159	2.00%		-	-	-	-	191,159
8 Hodge, Angela	Vice President, Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	183,960	2.00%		-	-	-	-	183,960
		Total	183,960	2.00%		-	-	-	-	183,960
9 Costantini, Imad	Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	200,838	2.00%		-	-	-	-	200,838
		Total	200,838	2.00%		-	-	-	-	200,838

<b>Institution Name:</b>	Austin Community College District									
A	В	C	D	E	F	G	н	I	J	K
			FY 2021	Percentage	N			moluments F	Y 2021	
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
10 Hege, Jennifer Cullinane	Vice President, Institutional Research and Analytics	State General Revenue	_	0.00%	_	_	_	_	_	_
10 110ge, reminer cummane	vice i resident, institutional research and i marytes	Non-state Income	166,260	0.00%	_	_	_	_	_	166,260
		Total	166,260	0.00%		-	-	-	-	166,260
11 Hussaini, Aziz	Interim Vice President, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-
•		Non-state Income	153,000	0.00%		-	-	-	-	153,000
		Total	153,000	0.00%		-	-	-	-	153,000
12 Lea, Brette E.	Vice President, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	173,874	2.00%		-	-	-	-	173,874
		Total	173,874	2.00%		-	-	-	-	173,874
13 Groves, Garrett C	Vice President, Business & Industry Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,810	2.00%		-	-	-	-	168,810
		Total	168,810	2.00%		-	-		-	168,810
14 Harris, Mary E	Vice President, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	173,874	2.00%		-	-	-	-	173,874
		Total	173,874	2.00%		-	-	-	-	173,874
15 Maines, Wayne M	Vice President, Safety and Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	178,602	2.00%		-	-	-	-	178,602
		Total	178,602	2.00%		-	-	-	-	178,602
16 Davis, Larry M	Chief Equity, Diversity, and Inclusion Officer (CEDIO)	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	147,900	0.00%		-	-	-	-	147,900
		Total	147,900	0.00%		-	-	-	-	147,900
17 Scott, Gaye Lynn	Associate Vice President, Academic Transfer Programs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	158,100	2.00%		-	-	-	-	158,100
		Total	158,100	2.00%		-	-	-	-	158,100
18 Riehl, Gretchen Kenner	Associate Vice President, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	158,100	2.00%		-	-	-	-	158,100
		Total	158,100	2.00%		-	-	-	-	158,100
19 Cervini, Chris	Associate Vice President, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	147,900	2.00%		-	-	-	-	147,900
		Total	147,900	2.00%		-	-	-	-	147,900
20 Thomason, Susan M	Associate Vice President, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-

Institution Name:	<b>Austin Community College District</b>									
A	В	С	D	E	F	G	Н	I	J	K
			FY 2021	Percentage	N	lonsalary B	enefits & En	noluments FY		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
		Non-state Income	153,000	2.00%	_	_	_	_	_	153,000
		Total	153,000	2.00%				_	_	153,000
21 Martinez, Guillermo	Associate Vice President, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,000	0.00%		-	-	-	-	153,000
		Total	153,000	0.00%		-	-	-	-	153,000
		7								
22 Reinhart, Ruth R	Associate Vice President, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income Total	153,000 153,000	2.00%		-	-	=	-	153,000 153,000
		Total	133,000	2.00%			-	-	-	133,000
23 Curtis, Melissa R	Associate Vice President, Enrollment Management	State General Revenue	_	0.00%	_	_	_	_	_	_
25 Gartis, Menssa 1	The second of the President, Emonated Namagement	Non-state Income	158,100	2.00%	_	_	-	-	-	158,100
		Total	158,100	2.00%	-	-	-	-	-	158,100
	Interim Associate Vice President, College & High School									
24 Zuniga, Mison	Relations	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	129,722	0.00%		-	-	-	-	129,722
		Total	129,722	0.00%		-	-	-	-	129,722
25 Christopher, Steven	Support Resources	State General Revenue	_	0.00%						
23 Christopher, Steven	Support Resources	Non-state Income	147,900	2.00%	-	-	-	-	-	147,900
		Total	147,900	2.00%						147,900
		10	111,500	210070						111,500
26 Addae, Erasmus O	Associate Vice President, Distance Education	State General Revenue	-	0.00%	_	_	-	-	-	-
,	,	Non-state Income	147,900	2.00%	-	-	-	-	-	147,900
		Total	147,900	2.00%	-	-	-	-	-	147,900
		<b>-</b>								
27 Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	139,276	2.00%		-	-	-	-	139,276
		Total	139,276	2.00%		-	-	-	-	139,276

A B C D E FY 2021 Percentage Salary Increase (09/01/20) Over FY 2020 O	
Name Position Funding Source Salary Increase (09/01/20) Salary Increase (09/01/20) Cver FY 2020 Salary Increase (09/01/20) Salary	Compensation 139,276
Name Position Funding Source (09/01/20) Over FY 2020 Bonuses Allowance Allowance Emoluments Compensar  State General Revenue Non-state Income Total Total Total Total Total Total Total Total Total Source (09/01/20) Over FY 2020 Bonuses Allowance Allowance Emoluments Compensar  Emoluments Compensar  Total 139,276 2.00%	Compensation 139,276
Non-state Income 139,276 2.00% Total 139,276 2.00%	
Non-state Income 139,276 2.00% Total 139,276 2.00%	
Total 139,276 2.00%	
	- 139,276
29 Kelley, Amber L Executive Dean, Student Services State General Revenue - 0.00%	
Non-state Income 139,276 2.00%	- 139,276
Total 139,276 2.00%	- 139,276
30 Bradfute, Robert W Executive Dean, Student Services State General Revenue - 0.00%	-
Non-state Income 139,276 2.00%	- 139,276
Total 139,276 2.00%	- 139,276
31 Stevens, Curtiss Interim Executive Director, ACC Foundation State General Revenue - 0.00%	
Non-state Income 122,400 2.00%	- 122,400
Total 122,400 2.00%	- 122,400
32 Terry, Linda A Kluck Executive Director, Admissions & Records State General Revenue - 0.00%	
Non-state Income 113,181 2.00%	- 113,181
Total 113,181 2.00%	- 113,181
33 Briseno, Jason D Executive Director, Student Assistance & Veterans Affairs State General Revenue - 0.00%	
Non-state Income 109,062 2.00%	- 109,062
Total 109,062 2.00%	- 109,062
34 Johnson-Jones, Monique Executive Director, Learning Support Services State General Revenue - 0.00%	_
Non-state Income 109,062 2.00%	- 109,062
Total 109,062 2.00%	- 109,062
35 Dowdy, Katherine E Executive Director, Adult Education State General Revenue - 0.00%	_
Non-state Income 109,062 2.00%	- 109,062
Total 109,062 2.00%	- 109,062
36 Jenkins, Sharrion Executive Director, Quality Control for Campus Plan & Ops State General Revenue - 0.00%	_
Non-state Income 137,700 2.00%	- 137,700
Total 137,700 2.00%	- 137,700
37 Garcia, Michael D Executive Director, Regulatory Affairs State General Revenue - 0.00%	
Non-state Income 132,600 2.00%	- 132,600
Total 132,600 2.00%	- 132,600

Institution Name:	<b>Austin Community College District</b>									
A	В	C	D	E	F	G	Н	I	J	K
			FY 2021	Percentage		lonsalary B	enefits & En	noluments FY		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
38 Cardenas, Joshua	Interim Executive Director, ACCelerators	State General Revenue	_	0.00%						
50 Cardenas, Joshua	interim Executive Director, Accelerators	Non-state Income	77,156	2.00%	_	_	_	_	_	77,156
		Total	77,156	2.00%		-	-	-	-	77,156
39 Wright, Voncille T	Dean, Student Services	State General Revenue	_	0.00%	_	-	_	-	-	-
		Non-state Income	125,843	2.00%	-	-	-	-	-	125,843
		Total	125,843	2.00%		-	-	-	-	125,843
40 Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,843	2.00%		-	-	-	-	125,843
		Total	125,843	2.00%			-		-	125,843
41 Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	126,050	2.00%		-	-	_	-	126,050
		Total	126,050	2.00%			-		-	126,050
42 Jones, Mervin J	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,843	2.00%		-	-	-	-	125,843
		Total	125,843	2.00%		-	-	-	-	125,843
43 Royalty, Roxane A	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,843	2.00%		-	-		-	125,843
		Total	125,843	2.00%		-	-		-	125,843
44 Acosta, Michael	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,843	2.00%		-	-	-	-	125,843
		Total	125,843	2.00%			-	-	-	125,843
45 Denyszyn, Jodi L	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	122,178	0.00%		-	-	-	-	122,178
		Total	122,178	0.00%		-	-	-	-	122,178
46 Todaro, Julie B.	Dean, Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	146,782	2.00%		-	-	-	-	146,782
		Total	146,782	2.00%		-	-	-	-	146,782
47 Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	135,348	2.00%		-	-	-	-	135,348
		Total	135,348	2.00%		-	-	-	-	135,348

${f L}$
Explanation / Comments
New to position

L
Explanation / Comments
New to position
New Interim
New Position

L
Explanation / Comments
From Interim VP to AVP
New Interim

L
Explanation / Comments

L
Explanation / Comments
New to position
Ten to position

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Nonsalary Be Housing Allowance	Car	Other Emoluments	7 2021 Non-Cash Compensation	Total Compensation	Explanation / Commen
1 Dr. Ron Clinton	President	State General Revenue	204,867	3.00%	-	-	-	14,108	-	-	
	-	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	204,867	3.00%	-	=	-	14,108	-	218,975	•
2 Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue	122,355	3.00%	-	-	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	122,355	3.00%		-	-	-	-	122,355	•
Dr. Kevin Rose	Vice President for Instruction	State General Revenue	118,910	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	118,910	3.00%		-	-	=	-	118,910	•
Dr. Josh Stewart	Vice President for Student/Outreach Services	State General Revenue	113,465	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total	113,465	3.00%		-	-	-	-	113,465	•
Mr. Jeff Chambers	Vice President for Administrative Services	State General Revenue	107,432	2.26%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total	107,432	2.66%		=	=	=	-	107,432	:
Ms. Anna Ingram	Associate Vice President for Arts & Sciences	State General Revenue	95,790	24.03%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	95,790	24.03%		-	-	-	-	95,790	•
Ms. Kim Irvin	Dean of Enrollment Management & Financial	State General Revenue	95,751	3.00%	-	-	-	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	95,751	3.00%		-	-	-	-	95,751	:
Ms. Amy Adkins	Director of Human Resources	State General Revenue	87,147	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	87,147	3.00%		-	-	-	-	87,147	:
Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	71,346	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	71,346	3.00%		<u> </u>	-	-	-	71,346	•

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage	1			noluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Mr. Tom Ramler	Director of Facilities	State General Revenue	86,847	3.00%	_	_	_	_	_	_	
vii. Tom Ranner	Director of Lacindes	Non-state Income	00,047	0.00%	_	_	_		_		
		Total	86,847	3.00%	_	_	-	-	-	86,847	
Mr. Sebastian Barron	Director of Computer and Technical Se	ervices State General Revenue	80,340	3.00%	-	_	-	-	-	80,340	
	-	Non-state Income		0.00%	-	_	-	-	-	-	
		Total	80,340	3.00%		_	-	-	-	80,340	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		<u> </u>	-	_	_	_	
		Total		0.00%		_	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-		-	
		Total		0.00%		-		-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-		-	
		Total	-	0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		_	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total	-	0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		_					
		Total	-	0.00%		-	-	-	-	-	=
											-

Ir	stitution Name:	Northeast Texas Community College										
	A	В	$\mathbf{c}$	D	${f E}$	F	G	н	I	J	K	L
				FY 2021	Percentage	N			noluments FY	2021		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
• • -			7									
20			Non-state Income		0.00%		-		-	=	-	
			Total		0.00%		-	-	-	-	-	•
21			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.000/	_	_	_	_	_	_	
			Total			-	-	-	-	-	-	
												•
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
			7									
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%				-	-	-	
			Total		0.00%		-	-	-	-		Ī
24			State General Revenue	_	0.00%	_	_	_	_	_	_	
2			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					_	_	_	_	
												•
25			State General Revenue	-	0.00%	-	_	-	-	-	_	
-			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	-	-	-	-	-	-	
			_									
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	<u> </u>
27			7a a 1p.		0.000/							
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.0070		-	-		<u>-</u>	-	
			Total		0.00%						-	•
28			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_				
			10111		0.0070							=

A	В	C	D	E	$\mathbf{F}$	G	Н	I	J	K	L
	ъ		FY 2021	Percentage				moluments FY		<u> </u>	
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
<u> </u>											
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	-	_	-	_	
		Total		0.00%	_	-	-	-	-	-	<del>'</del> =
					-						=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-		
		Total		0.0070				<u> </u>			=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-		-	=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	_	-	<u> </u>
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	_	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	-	-	_	-	-	
		Total	_	0.00%	-	-	-	-	-	-	_
											_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-			-	-	
		Total		0.0070	=						=
		State General Revenue	-	0.00%	_	-	-	_	-	-	
<u>.</u>		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-		-	-	=
I		State Comment Days		0.000/							
		State General Revenue Non-state Income	-	0.00% 0.00%	-	<u>-</u>	-	-	-	-	
		Total		0.00%					-		I .
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	<u> </u>
		Total		0.00%		-	-	-	-	-	_

Institution Name	Northeast Texas Community College										
A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2021	Percentage	I			moluments FY	7 2021		
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
9		State General Revenue	_	0.00%	_		_	_	_	_	
´ L	l	Non-state Income	-	0.00%	-		_	_	_	_	
		Total					-	-	-	-	=
)		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	_	
		Total		0.00%			-	-	-	-	=
	-	State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-		-	-	=
3		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	ļ
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.0070	-		-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
5		State General Revenue		0.000/							
		Non-state Income	-		-	-	-	-	-	-	
		Total		0.0070		-	-	-	-	-	
;		State General Revenue		0.00%			-	<u> </u>	-	-	=
	<u> </u>	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-	-	=	-	
				0.00%		-	-	-	-	-	=
7		State General Revenue									ļ-
		Non-state Income	-	0.0070	-	· -	-	-	-	-	
		Total		0.0070		-	-	-	-	-	
				0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	

1	Institution Name:	Northeast Texas Community College										
	A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
ſ				FY 2021	Percentage	N			moluments FY	7 2021		
	Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total				-	-	-	-	-	:
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	:
50			State General Revenue	-	0.00%	-	_	-	_	-	-	
-			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
51			State General Revenue	-	0.00%	-	-	-	_	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
52			State General Revenue	-	0.00%	-	-	-	_	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	•
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	•
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total	-	0.00%		-	-	-	-	-	:
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
57			State General Revenue	-	0.00.00	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	1
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Northeast Texas Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2021	Percentage	N	onsalary Be	enefits & En	noluments FY	2021		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	-	<u>-</u>
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		_	_	_	-	-	