

Institution Name:

Alamo Community College District

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Ruben Flores	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments include cell phone and other computer technology related services. Additionally, eligible for an incentive bonus not to exceed \$30,000, determined by the Board of Trustees if certain performance criteria are met.
		Non-state Income	365,150	9.00%	-	-	24,000	9,000	-	398,150	
		Total	365,150	0.00%	-	-	24,000	9,000	-	398,150	
2	Roberto Vela	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
3	Adena Loston	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
4	Robert Garza	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
5	Ricky Baser	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
6	Veronica Garcia	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
7	Diane Snyder	VC for Finance & Admin	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
8	Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
9		VC Economic & Workforce Develop	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	-	-	228,790	
		Total	228,790	0.00%	-	-	-	-	-	228,790	
10	George Railey	VC for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	-	-	228,790	
		Total	228,790	0.00%	-	-	-	-	-	228,790	
11	Adelina Silva	VC for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	228,790	3.00%	-	-	-	720	-	229,510	
		Total	228,790	0.00%	-	-	-	720	-	229,510	
12	Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	187,694	29.44%	-	-	-	720	-	188,414	
		Total	187,694	0.00%	-	-	-	720	-	188,414	
13	Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	187,694	10.01%	-	-	-	720	-	188,414	
		Total	187,694	0.00%	-	-	-	720	-	188,414	

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14	Pamela Ansboury	AVC of Finance & Fiscal Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	187,694	10.01%	-	-	-	-	-	187,694	
			Total	187,694	0.00%	-	-	-	-	-	187,694	
15	Lucas Dowden	Chief Online Learning Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	187,694	13.75%	-	-	-	-	-	187,694	
			Total	187,694	0.00%	-	-	-	-	-	187,694	
16	William Wullenjohn	Dist Dir of Internal Audit	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	176,534	3.00%	-	-	720	-	-	177,254	
			Total	176,534	0.00%	-	-	720	-	-	177,254	
17	George Laughead	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	173,479	3.00%	-	-	-	-	-	173,479	
			Total	173,479	0.00%	-	-	-	-	-	173,479	
18		AVC of Facilities	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	171,517	-5.88%	-	-	-	-	-	171,517	
			Total	171,517	0.00%	-	-	-	-	-	171,517	
19	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	169,950	10.22%	-	-	720	-	-	170,670	
			Total	169,950	0.00%	-	-	720	-	-	170,670	
20	Sammi Morrill	AVC EWD Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	169,950	10.22%	-	-	720	-	-	170,670	
			Total	169,950	0.00%	-	-	720	-	-	170,670	
21	Kristi Wyatt	AVC Comm & Engagement	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	169,950	19.57%	-	-	720	-	-	170,670	
			Total	169,950	0.00%	-	-	720	-	-	170,670	
22	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	169,950	13.22%	-	-	720	-	-	170,670	
			Total	169,950	0.00%	-	-	720	-	-	170,670	
23	Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	169,950	17.70%	-	-	720	-	-	170,670	
			Total	169,950	0.00%	-	-	720	-	-	170,670	
24	Patricia Parma	AVC Stud Access & Success Init	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	169,950	20.17%	-	-	-	-	-	169,950	
			Total	169,950	0.00%	-	-	-	-	-	169,950	
25		Chief High School Pgms Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	158,808	#N/A	-	-	-	-	-	158,808	New Position
			Total	158,808	0.00%	-	-	-	-	-	158,808	
26	Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	154,500	7.42%	-	-	720	-	-	155,220	
			Total	154,500	0.00%	-	-	720	-	-	155,220	
27		VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,056	7.77%	-	-	-	-	-	147,056	
			Total	147,056	0.00%	-	-	-	-	-	147,056	
28	Sheila Marlow	Executive Dir Instl Adv	State General Revenue	-	0.00%	-	-	-	-	-	-	

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A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2021	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	144,200	3.00%	-	-	-	720	-	144,920	
		Total	144,200	0.00%	-	-	-	720	-	144,920	
29	Jothany Blackwood	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
30	Lisa Alcorta	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
31	Stella Lovato	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
32	Lacy Hampton	ON HOLD - VP for College Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	-	-	140,552	
		Total	140,552	0.00%	-	-	-	-	-	140,552	
33	Randall Dawson	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
34	Mordecai Brownlee	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	-	-	140,552	
		Total	140,552	0.00%	-	-	-	-	-	140,552	
35	Elizabeth Tanner	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
36	Gilberto Becerra	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	-	-	140,552	
		Total	140,552	0.00%	-	-	-	-	-	140,552	
37	Daniel Powell	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
38	Erin Sherman	VP for College Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
39	Deborah Gaitan	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
40	Tangila Dove	VP for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	720	-	141,272	
		Total	140,552	0.00%	-	-	-	720	-	141,272	
41	Laura Sanchez	VP for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,552	3.00%	-	-	-	-	-	140,552	
		Total	140,552	0.00%	-	-	-	-	-	140,552	
42	Harold Whitis	Dist Dir of Student Fin Aid									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,713	3.00%	-	-	-	-	-	137,713	
		Total	137,713	0.00%	-	-	-	-	-	137,713	

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		Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
58	Edith Orozco	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	-1.75%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
59	Vanessa Anderson	Interim VPCS/Dean Acad Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	-1.75%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
60	Paul Machen	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
61	Christina Cortez	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
62	Christopher Beardsall	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
63	Patrick Lee	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
		Total	103,080	0.00%	-	-	-	720	-	103,800	
64	Theophane Pfang	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
		Total	103,080	0.00%	-	-	-	720	-	103,800	
65	Ernestina Mesa	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
		Total	103,080	0.00%	-	-	-	720	-	103,800	
66	Katherine Doss	Interim VPCS/Dean SS									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
		Total	103,080	0.00%	-	-	-	720	-	103,800	
67	Monica Ayala	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	-1.75%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
68	Charles Hinkley	Dean for Academic Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	
69	Robin Lund	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
		Total	103,080	0.00%	-	-	-	720	-	103,800	
70	Jennifer Comedy-Holmes	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	720	-	103,800	
		Total	103,080	0.00%	-	-	-	720	-	103,800	
71	Julie Kirkland-Poirier	Dean for Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
		Total	103,080	0.00%	-	-	-	-	-	103,080	

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					G							Total Compensation
					Nonsalary Benefits & Emoluments FY 2021							
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72	Tammy Perez	Dean for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
			Total	103,080	0.00%	-	-	-	-	-	103,080	
73	William Fanning	Dean for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
			Total	103,080	0.00%	-	-	-	-	-	103,080	
74	Chantae Recasner	Dean for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,080	3.00%	-	-	-	-	-	103,080	
			Total	103,080	0.00%	-	-	-	-	-	103,080	
75	Mathew Kerns	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	100,000	#N/A	-	-	-	-	-	100,000	
			Total	100,000	0.00%	-	-	-	-	-	100,000	
76		VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,701	-31.33%	-	-	-	-	-	93,701	
			Total	93,701	0.00%	-	-	-	-	-	93,701	
77	Alejandra Bueno	Exe Dir of International Prgms	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,685	-1.75%	-	-	720	-	-	93,405	
			Total	92,685	0.00%	-	-	720	-	-	93,405	
78	Diana Gavin	Interim Dean AcadSuccess/Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,067	3.00%	-	-	-	-	-	90,067	
			Total	90,067	0.00%	-	-	-	-	-	90,067	
79		Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,061	3.00%	-	-	-	-	-	80,061	
			Total	80,061	0.00%	-	-	-	-	-	80,061	
80	Raquel Farias	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,061	3.00%	-	-	-	-	-	80,061	
			Total	80,061	0.00%	-	-	-	-	-	80,061	
81	Thermajeon Jones	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,061	3.00%	-	-	-	-	-	80,061	
			Total	80,061	0.00%	-	-	-	-	-	80,061	
82	Joshua Scott	Chair	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,061	3.00%	-	-	-	-	-	80,061	
			Total	80,061	0.00%	-	-	-	-	-	80,061	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Alvin Community College

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					Nonsalary Benefits & Emoluments FY 2019							
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1	Christal Albrecht	President of the College	State General Revenue	0.00%	-	-	-	-	-	-	Other non-cash compensation are: life and medial insurance premiums	
			Non-state Income	2.00%	272,047	-	-	-	-	4,956		277,003
			Total	2.00%	272,047	-	-	-	-	4,956		277,003
2	Karl Stager	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	142,062	-	-	-	-	-		142,062
			Total	2.00%	142,062	-	-	-	-	-		142,062
3	Wendy Del Bello	Vice President of Development and Outreach	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	132,918	-	-	-	-	-		132,918
			Total	2.00%	132,918	-	-	-	-	-		132,918
4	Cynthia Griffith	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	132,568	-	-	-	-	-		132,568
			Total	2.00%	132,568	-	-	-	-	-		132,568
5	Jade Borne	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	117,785	-	-	-	-	-		117,785
			Total	2.00%	117,785	-	-	-	-	-		117,785
6	Karen Edwards	Vice President of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	119,220	-	-	-	-	-		119,220
			Total	2.00%	119,220	-	-	-	-	-		119,220
7	Karen White-Goyzueta	Dean, Continuing Ed/Workforce	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	0.00%	95,863	-	-	-	-	-		95,863
			Total	0.00%	95,863	-	-	-	-	-		95,863
8	Stacy Ebert	Dean of Legal and Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	109,102	-	-	-	-	-		109,102
			Total	2.00%	109,102	-	-	-	-	-		109,102
9	Jeffrey Parks	Dean of Professional, Technical & Human Per	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	105,925	-	-	-	-	-		105,925
			Total	2.00%	105,925	-	-	-	-	-		105,925

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Alvin Community College

	A	B	C	D	E	F					K	L
	Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits & Emoluments FY 2019					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Nadia Nazarenko	Dean of General Education & Academic Support	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	119,220	2.00%	-	-	-	-	-	119,220	
			Total	119,220	2.00%	-	-	-	-	-	119,220	
11	John Matula	Dean of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	96,938	2.00%	-	-	-	-	-	96,938	
			Total	96,938	2.00%	-	-	-	-	-	96,938	
12	Akilah Martin	Dean of Student Support Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,517	0.00%	-	-	-	-	-	95,517	
			Total	95,517	0.00%	-	-	-	-	-	95,517	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments	
1	Russell Lowery-Hart	President	State General Revenue		0.00%	-	-	-	-	-	-	\$34,551.00 Deferred Compensation Accrual
			Non-state Income	230,338	0.00%	-	-	10,800	-	34,551	275,689	
			Total	230,338	0.00%	-	-	10,800	-	34,551	275,689	
2	Mark White	Executive VP and General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	175,853	0.00%	-	-	-	-	-	175,853	
			Total	175,853	0.00%	-	-	-	-	-	175,853	
3	Cara Crowley	Vice President Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,447	0.00%	-	-	-	-	-	110,447	
			Total	110,447	0.00%	-	-	-	-	-	110,447	
4	Tamara Clunis	Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	150,623	0.00%	-	-	-	-	-	150,623	
			Total	150,623	0.00%	-	-	-	-	-	150,623	
5	Frank Sobey	Associate VP Academic Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	114,815	0.00%	-	-	-	-	-	114,815	
			Total	114,815	0.00%	-	-	-	-	-	114,815	
6	Becky Burton	Associate VP Academic Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	114,240	0.00%	-	-	-	-	-	114,240	
			Total	114,240	0.00%	-	-	-	-	-	114,240	
7	Chris Sharp	Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
8	Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Deferred Compensation		
		Non-state Income	93,932	0.00%	-	-	-	-	-	93,932	
		Total	93,932	0.00%	-	-	-	-	-	93,932	
9	Denese Skinner	Vice President of Student Affairs		0.00%	-	-	-	-	-	-	
		Non-state Income	141,015	0.00%	-	-	-	-	-	141,015	
		Total	141,015	0.00%	-	-	-	-	-	141,015	
10	Cheryl Jones	Vice President Human Resources		0.00%	-	-	-	-	-	-	
		Non-state Income	124,000	0.00%	-	-	-	-	-	124,000	
		Total	124,000	0.00%	-	-	-	-	-	124,000	
11	Shane Hepler	Chief Information Officer - Information Technol		0.00%	-	-	-	-	-	-	
		Non-state Income	116,756	0.00%	-	-	-	-	-	116,756	
		Total	116,756	0.00%	-	-	-	-	-	116,756	
12	Robert Austin	Vice President of Enrollment Management		0.00%	-	-	-	-	-	-	
		Non-state Income	108,086	0.00%	-	-	-	-	-	108,086	
		Total	108,086	0.00%	-	-	-	-	-	108,086	
13	Kevin Ball	Vice President of Communications & Marketing		0.00%	-	-	-	-	-	-	
		Non-state Income	113,203	0.00%	-	-	-	-	-	113,203	
		Total	113,203	0.00%	-	-	-	-	-	113,203	
14	Joe Bill Sherrod	VP Institutional Advancement		0.00%	-	-	-	-	-	-	
		Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
		Total	130,000	0.00%	-	-	-	-	-	130,000	
15	L Renee Vincent	Dean of Campus Operations - Moore County		0.00%	-	-	-	-	-	-	
		Non-state Income	102,717	0.00%	-	-	-	-	-	102,717	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2021					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments
		Total	102,717	0.00%	-	-	-	-	-	102,717	
16	Daniel Esquivel	Dean of Campus Operations - Hereford									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,899	0.00%	-	-	-	-	-	90,899	
		Total	90,899	0.00%	-	-	-	-	-	90,899	
17	Edythe Carter	Dean of Academic Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,318	0.00%	-	-	-	-	-	95,318	
		Total	95,318	0.00%	-	-	-	-	-	95,318	
18	Kimberly Crowley	Dean of Health Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,508	0.00%	-	-	-	-	-	97,508	
		Total	97,508	0.00%	-	-	-	-	-	97,508	
19	Toni Gray	Dean of Continuing Education									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,736	0.00%	-	-	-	-	-	99,736	
		Total	99,736	0.00%	-	-	-	-	-	99,736	
20	Linda Munoz	Dean of Technical Education (Interim)									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,843	0.00%	-	-	-	-	-	98,843	
		Total	98,843	0.00%	-	-	-	-	-	98,843	
21	Rebecca Easton	Dean Liberal Arts									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,529	0.00%	-	-	-	-	-	95,529	
		Total	95,529	0.00%	-	-	-	-	-	95,529	
22	Kimberly Crowley	Dean of Health Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,508	0.00%	-	-	-	-	-	97,508	
		Total	97,508	0.00%	-	-	-	-	-	97,508	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

	A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Deferred Compensation		
23	Alleta Carol Buse	Dean of STEM (Sciences Technology Engineering and Math)	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,720	0.00%	-	-	-	-	-	94,720	
			Total	94,720	0.00%	-	-	-	-	-	94,720	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Angelina College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Simon, Michael	President	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	226,152	0.00%	-	-	-	19,000	-	245,152	
			Total	226,152	0.00%	-	-	-	19,000	-	245,152	
2	Casparis, Cynthia	V.P. Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	162,324	0.00%	-	-	-	-	-	162,324	
			Total	162,324	0.00%	-	-	-	-	-	162,324	
3	Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	162,324	0.00%	-	-	-	-	-	162,324	
			Total	162,324	0.00%	-	-	-	-	-	162,324	
4	Krista Brown	Executive Director of Marketing and Strategic	State General Revenue	0.00%	-	-	-	-	-	-	-	New Position
			Non-state Income	84,000	0.00%	-	-	-	-	-	84,000	
			Total	84,000	0.00%	-	-	-	-	-	84,000	
5	Ditoro, Tim	Vice President of Workforce & Continuing Ed	State General Revenue	0.00%	-	-	-	-	-	-	-	New Position
			Non-state Income	115,008	0.00%	-	-	-	-	-	115,008	
			Total	115,008	0.00%	-	-	-	-	-	115,008	
6	Pfluger, Stacy	Assistant Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	97,860	0.00%	-	-	-	-	-	97,860	
			Total	97,860	0.00%	-	-	-	-	-	97,860	
7	Throckmorton, Diana	Dean of Arts and Education	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
			Total	92,700	0.00%	-	-	-	-	-	92,700	
8	Goins, Melissa	Controller	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	90,180	0.00%	-	-	-	-	-	90,180	
			Total	90,180	0.00%	-	-	-	-	-	90,180	
9	Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	87,552	0.00%	-	-	-	-	-	87,552	
			Total	87,552	0.00%	-	-	-	-	-	87,552	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Angelina College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Wright, Judith	Senior Director, Distance Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	82,728	0.00%	-	-	-	-	82,728	
			Total	82,728	0.00%	-	-	-	-	82,728	
11	Street, Kenneth	Senior Director of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	80,412	0.00%	-	-	-	-	80,412	
			Total	80,412	0.00%	-	-	-	-	80,412	
12	Smithhart, Dana	Executive Director of Institutional Advancement &	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	89,592	0.00%	-	-	-	-	89,592	
			Total	89,592	0.00%	-	-	-	-	89,592	
13	UNFILLED	Associate Dean of Science and Mathematics	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
14	Ferguson-Adams, Winifre	Associate Dean of Health Careers	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	76,572	3.00%	-	-	-	-	76,572	
			Total	76,572	0.00%	-	-	-	-	76,572	
15	Liebst, Gary	Assistant Dean of Visual and Performing Arts	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	66,960	0.00%	-	-	-	-	66,960	
			Total	66,960	0.00%	-	-	-	-	66,960	
16	Campbell, Esther	Senior Director of Workforce and Continuing E	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	60,000	0.00%	-	-	-	-	60,000	
			Total	60,000	0.00%	-	-	-	-	60,000	
17			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
			State General Revenue	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Angelina College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

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A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
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Matkin, Harvey N.	District President	State General Revenue	400,000	0.00%	50,000		25,000	5,900		480,900	Contract salary approved by Collin College Board of Trustees for FY2021; Other Emoluments are
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	400,000	0.00%	50,000	0	25,000	5,900	0	480,900	
Schumann, Sherry L.	Executive Vice President	State General Revenue	269,821	2.00%			12,000	900		282,721	Rec'd 2% FY2021 General Pay Increase (GPI)
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	269,821	0.00%	0	0	12,000	900	0	282,721	
Davison, Kimberly K.	Chief of Staff	State General Revenue	229,969	2.00%			12,000	900		242,869	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	229,969	0.00%	0	0	12,000	900	0	242,869	
Jenkins, Toni P.	SVP Campus Operations	State General Revenue	223,188	2.00%			12,000	900		236,088	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	223,188	0.00%	0	0	12,000	900	0	236,088	
Dickson, Michael W.	Chief Innovation Officer	State General Revenue	223,187	24.74%			12,000	900		236,087	Position salary grade reclassified, employee salary adjusted; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	223,187	0.00%	0	0	12,000	900	0	236,087	
Irby, Melissa	Chief Financial Officer	State General Revenue	217,374	0.00%			12,000	900		230,274	Hired 8/1/2020; not eligible for 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	217,374	0.00%	0	0	12,000	900	0	230,274	
Matthews, Stephen M.	VP External Rel/Gov Affairs	State General Revenue	180,000	0.00%			6,000	900		186,900	Hired 6/1/2020; not eligibma for FY2021 2% GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	180,000	0.00%	0	0	6,000	900	0	186,900	
Velazquez, Monica	General Counsel	State General Revenue	178,621	2.00%			6,000	900		185,521	Hired 12/2/2019; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	178,621	0.00%	0	0	6,000	900	0	185,521	
Nickerson, Floyd W.	Chief Human Resources Officer	State General Revenue	177,655	2.00%			6,000	900		184,555	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	177,655	0.00%	0	0	6,000	900	0	184,555	

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Vasquez, Lisa R.	VP Advancement	State General Revenue	164,090	2.00%			6,000	900		170,990	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	164,090	0.00%	0	0	6,000	900	0	170,990	
Eyle, Christopher	VP Facilities and Construction	State General Revenue	162,000	0.00%			6,000	900		168,900	Hired 7/15/2020; not eligible for 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	162,000	0.00%	0	0	6,000	900	0	168,900	
Jenkins, Daniel S.	Chief of Police	State General Revenue	148,716	2.00%				900		149,616	New administrator appointed 2/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	148,716	0.00%	0	0	0	900	0	149,616	
Subhani, Ali	Director Internal Audit	State General Revenue	132,387	2.00%			6,000	900		139,287	Hired 1/8/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	132,387	0.00%	0	0	6,000	900	0	139,287	
McRae, Mary S.	Campus Provost	State General Revenue	214,346	2.00%			6,000	900		221,246	Job Title change from VP/Provost to Campus Provost FY2021; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	214,346	0.00%	0	0	6,000	900	0	221,246	
Johnson, Abbey	Campus Provost	State General Revenue	190,389	2.00%			6,000	900		197,289	Job Title change from VP/Provost to Campus Provost FY2021; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	190,389	0.00%	0	0	6,000	900	0	197,289	
King, William L.	Campus Provost	State General Revenue	177,756	2.00%			6,000	900		184,656	Job Title change from VP/Provost to Campus Provost FY2021; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	177,756	0.00%	0	0	6,000	900	0	184,656	
Smith, Mark	Campus Provost	State General Revenue	164,331	2.00%			6,000	900		171,231	Job Title change from VP/Provost to Campus Provost FY2021; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	164,331	0.00%	0	0	6,000	900	0	171,231	
Leverette, S Craig	Campus Provost	State General Revenue	157,901	2.00%			6,000	900		164,801	New administrator promoted 10/5/2020; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	157,901	0.00%	0	0	6,000	900	0	164,801	
Tezeno, Albert	VP Student and Enroll Svcs	State General Revenue	190,388	2.00%			6,000	900		197,288	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	190,388	0.00%	0	0	6,000	900	0	197,288	
Hardesty, Jon H.	VP Academic Affairs	State General Revenue	190,388	2.00%			6,000	900		197,288	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	190,388	0.00%	0	0	6,000	900	0	197,288	

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		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	190,388	0.00%	0	0	6,000	900	0	197,288	
Corwin, Jay	Chief Student Success Officer	State General Revenue	181,587	2.00%			6,000	900		188,487	Hired 1/2/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	181,587	0.00%	0	0	6,000	900	0	188,487	
Martin, Thomas K.	VP Institutional Research	State General Revenue	171,648	2.00%			6,000	900		178,548	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	171,648	0.00%	0	0	6,000	900	0	178,548	
Hoyt, David R.	AVP/Chief Information Officer	State General Revenue	155,750	1.85%			6,000	900		162,650	Close to max of salary range; rec'd portion of FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	155,750	0.00%	0	0	6,000	900	0	162,650	
Bradley, Julie M.	AVP Cont/Stud Financial Svcs	State General Revenue	155,750	1.55%				900		156,650	Close to max of salary range; rec'd portion of FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	155,750	0.00%	0	0	0	900	0	156,650	
Neal, Leo C.	Assoc Provost Instruction	State General Revenue	152,491	2.00%						152,491	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	152,491	0.00%	0	0	0	0	0	152,491	
Johnston, Barbara A.	AVP Financial Svcs and Rptg	State General Revenue	146,835	2.00%				900		147,735	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	146,835	0.00%	0	0	0	900	0	147,735	
Ammons, Matthew S.	Chief Info Security Officer	State General Revenue	140,704	2.00%				900		141,604	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	140,704	0.00%	0	0	0	900	0	141,604	
Beheler, Ann	Exec Dir Emerging Tech Grants	State General Revenue	139,115	2.00%				900		140,015	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	139,115	0.00%	0	0	0	900	0	140,015	

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Martinez, Raul J.	AVP P 12 Partnerships	State General Revenue	133,171	2.00%				900		134,071	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	133,171	0.00%	0	0	0	900	0	134,071	
Musa, Karen M.	Executive Dean	State General Revenue	126,292	7.64%			6,000	900		133,192	Promoted to Executive Dean 1/1/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	126,292	0.00%	0	0	6,000	900	0	133,192	
Lee, Sarah K.	Exec Dean CC Virtual Campus	State General Revenue	119,408	0.00%			6,000	900		126,308	Hired 9/14/2020; not eligible for 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	119,408	0.00%	0	0	6,000	900	0	126,308	
Leach, Jane L.	Dean of Nursing	State General Revenue	138,503	2.00%						138,503	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	138,503	0.00%	0	0	0	0	0	138,503	
Carter, Brenda C.	Dean Academic Affairs	State General Revenue	135,462	2.00%						135,462	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	135,462	0.00%	0	0	0	0	0	135,462	
Cooksey, Gaye M.	Dean Evening and Wknd Colleg	State General Revenue	135,462	2.00%						135,462	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	135,462	0.00%	0	0	0	0	0	135,462	
Gunderson, Wendy A.	Dean Academic Affairs	State General Revenue	127,494	2.00%						127,494	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	127,494	0.00%	0	0	0	0	0	127,494	
Evans, Garry W.	Dean Academic Affairs	State General Revenue	119,674	2.00%						119,674	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	119,674	0.00%	0	0	0	0	0	119,674	
Gainer, Amy T.	Dean Academic Affairs	State General Revenue	119,429	2.00%						119,429	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	119,429	0.00%	0	0	0	0	0	119,429	
Wang, Meredith L.	Dean Academic Affairs	State General Revenue	118,399	2.00%						118,399	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	118,399	0.00%	0	0	0	0	0	118,399	

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Coffman, Michael	Dean Academic Affairs	State General Revenue	115,071	2.00%						115,071	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,071	0.00%	0	0	0	0	0	115,071	
Barnes-Tilley, Mary E.	Dean Academic Affairs	State General Revenue	111,856	2.00%						111,856	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	111,856	0.00%	0	0	0	0	0	111,856	
Mesch, Brenden D.	Dean Academic Affairs	State General Revenue	110,223	2.00%						110,223	Hired 2/3/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	110,223	0.00%	0	0	0	0	0	110,223	
Millen, Michelle L.	Dean Academic Affairs	State General Revenue	106,576	2.00%						106,576	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	106,576	0.00%	0	0	0	0	0	106,576	
Hopes, Diana L.	Dean Academic Services	State General Revenue	104,318	2.00%			6,000	900		111,218	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	104,318	0.00%	0	0	6,000	900	0	111,218	
Kyprios, Linda A.	Exec Director Library	State General Revenue	115,436	0.00%						115,436	At max of position salary grade; no GPI applied to base salary
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,436	0.00%	0	0	0	0	0	115,436	
Davis, Faye M.	Exec Director Library	State General Revenue	92,195	2.00%						92,195	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	92,195	0.00%	0	0	0	0	0	92,195	
Boone, Allene N.	Exec Director Library	State General Revenue	89,878	2.00%						89,878	New administrator promoted to Executive Director Library 2/1/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	89,878	0.00%	0	0	0	0	0	89,878	
Krishnaswamy, Vidya	Exec Director Library	State General Revenue	87,729	2.00%						87,729	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	87,729	0.00%	0	0	0	0	0	87,729	
White, Cynthia L.	Dir Purchasing/Contract Admin	State General Revenue	127,556	1.20%				900		128,456	Close to max of salary range; rec'd portion of FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	127,556	0.00%	0	0	0	900	0	128,456	

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					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	113,319	0.00%	0	0	0	0	0	113,319	
Babcock, Daphne H.	Assoc Dean Academic Affairs	State General Revenue	113,318	2.00%						113,318	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	113,318	0.00%	0	0	0	0	0	113,318	
Belt, Sabrina D.	Assoc Dean P-12 Partnerships	State General Revenue	109,449	2.00%						109,449	Job Title change from Assoc Dean Academic Partnerships; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	109,449	0.00%	0	0	0	0	0	109,449	
Andrews, Kelly D.	Assoc Dean Academic Affairs	State General Revenue	108,959	2.00%						108,959	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	108,959	0.00%	0	0	0	0	0	108,959	
Tinnen, Lupita M.	Assoc Dean Academic Affairs	State General Revenue	108,959	2.00%						108,959	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	108,959	0.00%	0	0	0	0	0	108,959	
Powell, William L.	Assoc Dean Academic Affairs	State General Revenue	108,465	2.00%						108,465	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	108,465	0.00%	0	0	0	0	0	108,465	
Szlachtowski, Andrea	Assoc Dean Academic Affairs	State General Revenue	105,275	2.00%						105,275	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	105,275	0.00%	0	0	0	0	0	105,275	
Yates, Melanie D.	Assoc Dean Academic Affairs	State General Revenue	105,275	2.00%						105,275	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	105,275	0.00%	0	0	0	0	0	105,275	
Cade, Alexis N.	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	Moved from interim to FT regular status; Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,226	0.00%	0	0	0	0	0	101,226	
Fair, Brandy L.	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	101,226	0.00%	0	0	0	0	0	101,226	
Fischer, Mark L.	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	Rec'd 2% FY2021 GPI

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					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,226	0.00%	0	0	0	0	0	101,226	
Newman, Greg	Assoc Dean Academic Affairs	State General Revenue	101,226	2.00%						101,226	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	101,226	0.00%	0	0	0	0	0	101,226	
Buggs, Michelle L.	Assoc Dean Academic Affairs	State General Revenue	96,713	2.00%						96,713	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	96,713	0.00%	0	0	0	0	0	96,713	
Huppe, Alicia L.	AVP Student/Enrollment Svcs	State General Revenue	127,382	7.59%						127,382	Promoted to AVP Student/Enrollment Svcs 1/1/2020;
		Non-state Income		0.00%	0	0	0	0	0	0	rec'd 2% FY2021 GPI
		Total	127,382	0.00%	0	0	0	0	0	127,382	
Brennan, Terrence P.	District Dean of Students	State General Revenue	126,924	2.00%						126,924	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	126,924	0.00%	0	0	0	0	0	126,924	
Barko, James N.	Dean Student and Enroll Svcs	State General Revenue	119,990	2.00%						119,990	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	119,990	0.00%	0	0	0	0	0	119,990	
Willis, Doug G.	Dean Student and Enroll Svcs	State General Revenue	119,310	2.00%						119,310	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	119,310	0.00%	0	0	0	0	0	119,310	
Fields, Todd E.	Dean Admissions/Dist Registrar	State General Revenue	119,271	2.00%						119,271	
		Non-state Income		0.00%	0	0	0	0	0	0	Rec'd 2% FY2021 GPI
		Total	119,271	0.00%	0	0	0	0	0	119,271	
Holloway, DeAira M.	Dean Student and Enroll Svcs	State General Revenue	99,749	9.16%						99,749	Promoted to Dean Student and Enroll Svcs 7/6/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	99,749	0.00%	0	0	0	0	0	99,749	
Lee, Kirk D.	Dean Student and Enroll Svcs	State General Revenue	97,793	0.00%						97,793	Hired 7/13/2020; not eligible for 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	97,793	0.00%	0	0	0	0	0	97,793	
Pixley, Alan D.	Director Financial Aid/Vet Affa	State General Revenue	120,857	2.00%				900		121,757	Rec'd 2% FY2021 GPI

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	120,857	0.00%	0	0	0	900	0	121,757	
Phillips, Regenia	Director Auxiliary Svcs	State General Revenue	114,591	2.00%			6,000	900		121,491	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	114,591	0.00%	0	0	6,000	900	0	121,491	
Matranga, Jennifer	Director Nursing	State General Revenue	107,554	9.98%						107,554	Employee moved from interim to FT regular status; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	107,554	0.00%	0	0	0	0	0	107,554	
Veasy, Betty L.	Director Nursing BSN Program	State General Revenue	107,553	2.00%						107,553	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	107,553	0.00%	0	0	0	0	0	107,553	
Michie, Iain S.	Director Campus Technology Svcs	State General Revenue	101,226	2.00%				900		102,126	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,226	0.00%	0	0	0	900	0	102,126	
Cummings, Sabrina	Director Veterinary Technology Svcs	State General Revenue	97,580	2.00%						97,580	Hired 1/29/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	97,580	0.00%	0	0	0	0	0	97,580	
Horstman, William	Assoc Dean Student/Enroll Svcs	State General Revenue	97,641	2.00%						97,641	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	97,641	0.00%	0	0	0	0	0	97,641	
Lee, Pamela D.	Assoc Dean Student/Enroll Svcs	State General Revenue	97,641	2.00%						97,641	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	97,641	0.00%	0	0	0	0	0	97,641	
West, Torrey K.	Assoc Dean Student/Enroll Svcs	State General Revenue	92,315	2.00%						92,315	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	92,315	0.00%	0	0	0	0	0	92,315	
Forge, Gregory	Assoc Dean Student/Enroll Svcs	State General Revenue	85,561	51.89%						85,561	New administrator promoted to Assoc Dean Student/Enroll Svcs 4/1/2020; rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	85,561	0.00%	0	0	0	0	0	85,561	
Geracie, Matthew P.	Assoc Dean Counseling/ACCESS	State General Revenue	85,169	2.00%						85,169	New administrator promoted to Assoc Dean Counseling/ACCESS

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income		0.00%	0	0	0	0	0	0	At max of position salary grade; no GPI applied to base salary
		Total	85,169	0.00%	0	0	0	0	0	85,169	
Jack, Cheryl A.	Assoc Dean of Students	State General Revenue	104,467	0.00%						104,467	At max of position salary grade; no GPI applied to base salary
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	104,467	0.00%	0	0	0	0	0	104,467	
Throop, Amy L.	Assoc Dean of Students	State General Revenue	101,830	2.00%						101,830	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,830	0.00%	0	0	0	0	0	101,830	
Dippel, Carie A.	Assoc Dean of Students	State General Revenue	97,431	2.00%						97,431	Rec'd 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	97,431	0.00%	0	0	0	0	0	97,431	
Turci, Thomas A.	Mgr Business Development	State General Revenue	80,091	0.00%						80,091	Hired 9/1/2020; not eligible for 2% FY2021 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	80,091	0.00%	0	0	0	0	0	80,091	
Jackson, Randy H.	Interim Assoc Dean Acad Affairs	State General Revenue	98,448	2.00%						98,448	Rec'd 2% FY2021 GPI; Employment at Collin ended 11/10/2020
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	98,448	0.00%	0	0	0	0	0	98,448	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Coastal Bend College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Justin Hoggard	President	State General Revenue	0.00%	-	-	-	-	7,498	-	
			Non-state Income	100.00%	170,000	-	-	2,400	-	184,400	
			Total	0.00%	170,000	-	-	2,400	15,603	200,003	
2	Patricia Rehak	Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	120,000	-	-	-	-	120,000	
			Total	0.00%	120,000	-	-	-	-	120,000	
3	Olga Mendez	CFO	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	91,800	-	-	-	-	91,800	
			Total	0.00%	91,800	-	-	-	-	91,800	
4	Hector Villarreal	Director - Alice Site	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	60,000	-	-	-	-	60,000	
			Total	0.00%	60,000	-	-	-	-	60,000	
5	Keenan Woods	Director - Kingsville Site	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	50,000	-	-	-	-	50,000	
			Total	0.00%	50,000	-	-	-	-	50,000	
6	Kayla Jones	Dean of Student Services and Accessibility	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	81,600	-	-	-	-	81,600	
			Total	0.00%	81,600	-	-	-	-	81,600	
7	Mark Secord	Dean of Transfer and General Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	83,000	-	-	-	-	83,000	
			Total	0.00%	83,000	-	-	-	-	83,000	
8	Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	80,000	-	-	-	-	80,000	
			Total	0.00%	80,000	-	-	-	-	80,000	
9	Kevin Behr	Chief of Police and Emergency Management	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100.00%	75,770	-	-	-	-	75,770	
			Total	0.00%	75,770	-	-	-	-	75,770	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Coastal Bend College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
30		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
31		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
32		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
33		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
34		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
35		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
36		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
37		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
38		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Coastal Bend College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Blinn College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/2020)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 communication allowance
			Non-state Income	367,319	5.00%	-	-	14,400	12,400	-	394,119	
			Total	367,319	0.00%	-	-	14,400	12,400	-	394,119	
2	Leighton Schubert	Executive Vice Chancellor/General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	268,830	15.00%	-	-	-	780	-	269,610	
			Total	268,830	0.00%	-	-	-	780	-	269,610	
3	Diane Lovell	Vice Chancellor Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	other - communication allowance
			Non-state Income	123,600	3.00%	-	-	-	780	-	124,380	
			Total	123,600	0.00%	-	-	-	780	-	124,380	
4	Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	233,089	8.00%	-	-	-	-	-	233,089	
			Total	233,089	0.00%	-	-	-	-	-	233,089	
5	Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	183,477	3.00%	-	-	-	-	-	183,477	
			Total	183,477	0.00%	-	-	-	-	-	183,477	
6	Laurie Clark	Special Assistant to the Board of Trustees and	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	137,416	3.00%	-	-	-	780	-	138,196	
			Total	137,416	0.00%	-	-	-	780	-	138,196	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Blinn College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2021							Total	
					Cash	Housing	Car	Other	Non-Cash				
Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Compensation	Compensation	Compensation					
7	Susan Myers	Executive Director Blinn College Foundation/	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	136,801	3.00%	-	-	-	-	-	136,801		
			Total	136,801	0.00%	-	-	-	-	-	136,801		
8	Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	226,600	17.00%	-	-	-	780	-	227,380	-	-
			Total	226,600	0.00%	-	-	-	780	-	227,380	-	-
9	John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	123,600	3.00%	-	-	-	780	-	124,380	-	-
			Total	123,600	0.00%	-	-	-	780	-	124,380	-	-
10	Richard Bray	Director Communications, Media Relations &	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	121,941	12.00%	-	-	-	-	-	121,941	-	-
			Total	121,941	0.00%	-	-	-	-	-	121,941	-	-
11	Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	96,523	3.00%	-	-	-	-	-	96,523	-	-
			Total	96,523	0.00%	-	-	-	-	-	96,523	-	-
12	Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	157,079	3.00%	-	-	-	-	-	157,079	-	-
			Total	157,079	0.00%	-	-	-	-	-	157,079	-	-
13	Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	96,523	3.00%	-	-	-	-	-	-	-	-
			Total	96,523	0.00%	-	-	-	-	-	96,523	-	-
14	Christopher Marrs	Executive Dean RELIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-
			Non-state Income	149,544	3.00%	-	-	-	-	-	149,544	-	-
			Total	149,544	0.00%	-	-	-	-	-	149,544	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Blinn College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2021							Total	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
Name	Position	Funding Source	FY 2021 Salary (09/01/2020)	Percentage Salary Increase Over FY 2020									
15	Jay Anderson	Vice Chancellor Health Sciences, Technical	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	123,600	19.00%	-	-	-	-	-	123,600		
			Total	123,600	0.00%	-	-	-	-	-	123,600		
16	Michelle Trubenstein	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	94,760	3.00%	-	-	-	-	-	94,760		
			Total	94,760	0.00%	-	-	-	-	-	94,760		
17	John Turner	Executive Dean Brenham Campus	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	167,092	3.00%	-	-	-	-	-	167,092		
			Total	167,092	0.00%	-	-	-	-	-	167,092		
18	Brent Williford	Dean Financial Aid and Scholarships	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	111,413	14.00%	-	-	-	-	-	111,413		
			Total	111,413	0.00%	-	-	-	-	-	111,413		
19	Bennie Graves	Dean Title IX, Institutional Diveristy &	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	105,224	15.00%	-	-	-	-	-	105,224		
			Total	105,224	0.00%	-	-	-	-	-	105,224		
20	Christy Johanson	Dean Enrollment Services/Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	100,256	3.00%	-	-	-	-	-	100,256		
			Total	100,256	0.00%	-	-	-	-	-	100,256		
21	Vicki Ward	Assistant Vice Chancellor Business & Finance	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	130,945	3.00%	-	-	-	-	-	130,945		
			Total	130,945	0.00%	-	-	-	-	-	130,945		
22	Richard O'Malley	Assistant Vice Chancellor Facilities, Planning	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	138,064	3.00%	-	-	-	-	-	138,064		
			Total	138,064	0.00%	-	-	-	-	-	138,064		
23	Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	142,500	14.00%	-	-	-	-	-	142,500		
			Total	142,500	0.00%	-	-	-	-	-	142,500		
24	Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	129,129	3.00%	-	-	-	-	-	129,129		
			Total	129,129	0.00%	-	-	-	-	-	129,129		
25	Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Blinn College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2021 Salary (09/01/2020)	Percentage Salary Increase Over FY 2020							
		Non-state Income	110,149	3.00%	-	-	-	-	-	110,149	
		Total	110,149	0.00%	-	-	-	-	-	110,149	
26	Patricia Westergaard	Academic Dean of Humanities	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,127	3.00%	-	-	-	-	-	112,127	
		Total	112,127	0.00%	-	-	-	-	-	112,127	
27	Max Hibbs	Academic Dean Engineering, Computer	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,259	3.00%	-	-	-	-	-	103,259	
		Total	103,259	0.00%	-	-	-	-	-	103,259	
28	Brandon Franke	Academic Dean Social Sciences	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,504	3.00%	-	-	-	-	-	104,504	
		Total	104,504	0.00%	-	-	-	-	-	104,504	
29	Deborah Vavra	Academic Dean of Visual/Performing Arts	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,122	3.00%	-	-	-	-	-	106,122	
		Total	106,122	0.00%	-	-	-	-	-	106,122	
30	Charles Smith	Academic Dean Business and Math	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,150	3.00%	-	-	-	-	-	108,150	
		Total	108,150	0.00%	-	-	-	-	-	108,150	
31	Mark Workman	Dean Distance Learning	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,776	3.00%	-	-	-	-	-	124,776	
		Total	124,776	0.00%	-	-	-	-	-	124,776	
32	Joyce Langenegger	Executive Director Academic Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,686	3.00%	-	-	-	-	-	94,686	
		Total	94,686	0.00%	-	-	-	-	-	94,686	
33	Becky Mc Bride	Dean Student Success	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	110,880	3.00%	-	-	-	35	-	110,915	
		Total	110,880	0.00%	-	-	-	35	-	110,915	
34	Karla Flanagan	Dean Technical Education and Community Pro	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
		Total	92,700	0.00%	-	-	-	-	-	92,700	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2021 Salary (09/01/2020)	Percentage Salary Increase Over FY 2020							
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Central Texas College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
49		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
50		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
51		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
52		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
53		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
54		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
55		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
56		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
57		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
58		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Cisco College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Thad Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	147,000	0.00%	-	-	-	-	16,413		163,413
			Total	147,000	0.00%	-	-	-	-	16,413		163,413
2	Carol Dupree	Provost & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,644	0.00%	-	-	-	-	-		87,644
			Total	87,644	0.00%	-	-	-	-	-		87,644
3	Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,339	0.00%	-	-	-	-	-		86,339
			Total	86,339	0.00%	-	-	-	-	-		86,339
4	Audra Taylor	Dean of Business Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	60,904	0.00%	-	-	-	-	-		60,904
			Total	60,904	0.00%	-	-	-	-	-		60,904
5	Jeannett Vincent	Director of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	66,000	0.00%	-	-	-	-	-		66,000
			Total	66,000	0.00%	-	-	-	-	-		66,000
6	Heather Hicks	Dean of Instruction / SACS Liaison	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	68,000	0.00%	-	-	-	-	-		68,000
			Total	68,000	0.00%	-	-	-	-	-		68,000
7	Bryan Cottrell	Dean of Student Life	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	48,024	0.00%	-	-	-	-	-		48,024
			Total	48,024	0.00%	-	-	-	-	-		48,024
8	Steve Powell	Exe Dir of Information and Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	52,255	0.00%	-	-	-	-	-		52,255
			Total	52,255	0.00%	-	-	-	-	-		52,255
9	Link Harris	Dean of Workforce & Econ Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	50,935	0.00%	-	-	-	-	-		50,935
			Total	50,935	0.00%	-	-	-	-	-		50,935

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Clarendon College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Texas Buckhaults	President	State General Revenue	127,500	-15.84%	-	-	2,188	1,000	-	-	Other - Cell Phone
			Non-state Income			0.00%	-	-	-	-	-	
			Total	127,500	-15.84%	-	-	2,188	1,000	-	130,688	
2	Bradley Vanden Boogaard	Vice President of Academic Affairs	State General Revenue	90,000	-17.19%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income			0.00%	-	-	-	-	-	
			Total	90,000	-17.19%	-	-	-	1,000	-	91,000	
3	Will Thompson	Vice President of Information Technology	State General Revenue	72,100	3.00%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income			0.00%	-	-	-	-	-	
			Total	72,100	3.00%	-	-	-	1,000	-	73,100	
4	Kae Hewett	Comptroller	State General Revenue	76,000	0.00%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income			0.00%	-	-	-	-	-	
			Total	76,000	0.00%	-	-	-	1,000	-	77,000	
5			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income			0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income			0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income			0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income			0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income			0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020							
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: North Central Texas College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brent Wallace	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	284,885	0.00%	-	-	14,400	-	-		299,285
			Total	284,885	0.00%	-	-	14,400	-	-		299,285
2	Van Miller	Vice Chancellor of Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	173,344	0.00%	-	-	-	-	-		173,344
			Total	173,344	0.00%	-	-	-	-	-		173,344
3	Bruce King	Interim Vice Chancellor of Instruction/Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,006	0.00%	-	-	-	-	-		120,006
			Total	120,006	0.00%	-	-	-	-	-		120,006
4	Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	0.00%	-	-	-	-	-		140,000
			Total	140,000	0.00%	-	-	-	-	-		140,000
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	0.00%	-	-	-	-	-		140,000
			Total	140,000	0.00%	-	-	-	-	-		140,000
6	Melinda Carroll	Vice Chancellor of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	110,000	0.00%	-	-	-	-	-		110,000
			Total	110,000	0.00%	-	-	-	-	-		110,000
7	Denise Cason	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	126,000	0.00%	-	-	-	-	-		126,000
			Total	126,000	0.00%	-	-	-	-	-		126,000
8	David Brown	Assoc. Vice Chancellor Research & Reporting	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,311	0.00%	-	-	-	-	-		102,311
			Total	102,311	0.00%	-	-	-	-	-		102,311
9	Roy Culberson	Assoc. Vice Chancellor Campus Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	103,070	0.00%	-	-	-	-	-		103,070
			Total	103,070	0.00%	-	-	-	-	-		103,070

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: North Central Texas College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Explanation / Comments		
10	Larry Gilbert	Dean of Dual Credit	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,071	0.00%	-	-	-	-	-	104,071	
			Total	104,071	0.00%	-	-	-	-	-	104,071	
11	Debbie Huffman	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
12	Sara Flusche	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
13	Jessica Carlisle	Dean of Adult & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
14	Brandon Hernandez	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
15	Mary Martinson	Dean of Student Success/Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: North Central Texas College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: North Central Texas College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name: **Dallas County Community College District**

A	B	C	D	E	F G H I J K					L	
					Nonsalary Benefits & Emoluments FY 2021						Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Abajian,Megan H	Executive Dean	100,470	2.00%	-	-	-	1,800	-	102,270	
2	Acosta,Kathaleen E	Executive Administrator	105,678	2.00%	-	-	-	2,400	-	108,078	
3	Adames,Jose	College President	240,433	2.00%	-	-	-	8,400	-	248,833	
4	Aguilar,Cynthia	Dean, Student Success	93,504	2.00%	-	-	-	1,800	-	95,304	
5	Ammann,Mark L	Assoc. Dean, Learning Support Services	71,867	2.00%	-	-	-	1,200	-	73,067	
6	Anderson,Jasmond N	Sr. Director	104,967	2.00%	-	-	-	1,800	-	106,767	
7	Andrews,Jessye P	Executive Administrator	99,807	2.00%	-	-	-	2,400	-	102,207	
8	Austin,Jeffery	Sr. Director	100,086	2.00%	-	-	-	1,800	-	101,886	
9	Barkley,Susan E	Executive Dean	106,663	2.00%	-	-	-	1,800	-	108,463	
10	Barrientos,David	Instructional Dean/Division Chair	93,305	2.00%	-	-	-	3,120	-	96,425	
11	Basht,Abuzafar M	Dean, Instructional Support & Distance E	95,517	2.00%	-	-	-	1,800	-	97,317	
12	Bassett,Heidi M	Executive Administrator	105,679	2.00%	-	-	-	2,400	-	108,079	
13	Becker,Joan T	Dean, Health Occupations	121,634	2.00%	-	-	-	3,120	-	124,754	
14	Bellamy,Johmie O	Executive Dean	100,269	2.00%	-	-	-	1,800	-	102,069	
15	Bergeron,Iva G	Dn, Plann, Research & Inst. Effectiveness	121,794	2.00%	-	-	-	1,800	-	123,594	
16	Bewley,Molly A	Director	111,597	2.00%	-	-	-	1,800	-	113,397	
17	Bisceglia,Michael L	Associate Director	77,242	2.00%	-	-	-	2,520	-	79,762	
18	Blair,Rosemary G	Associate Director	83,176	2.00%	-	-	-	-	-	83,176	
19	Blake,Shontell L	Associate Dean	71,484	2.00%	-	-	-	1,200	-	72,684	
20	Boccalandro,Maria V	Director	87,962	2.00%	-	-	-	1,800	-	89,762	
21	Body,Janice C	Director	93,709	2.00%	-	-	-	1,800	-	95,509	
22	Bond,Roy L	Sr. Director	100,269	2.00%	-	-	-	1,800	-	102,069	
23	Bonham,Lajuanda J	Associate Dean	73,629	2.00%	-	-	-	1,200	-	74,829	
24	Borski,Brian	Administrator	76,164	2.00%	-	-	-	1,200	-	77,364	
25	Braddy,Linda	College President	240,433	2.00%	-	-	-	8,400	-	248,833	
26	Bradley,Keana A	Administrator	70,339	2.00%	-	-	-	1,200	-	71,539	
27	Bradley-Reynolds,Tremaya N	Director	95,000	New	-	-	-	1,800	-	96,800	
28	Bradshaw,Christine	Director	81,473	New	-	-	-	1,800	-	83,273	
29	Brantley,Michael S	Sr. Director	95,747	2.00%	-	-	-	1,800	-	97,547	
30	Braswell,Robert A	Administrator	66,839	New	-	-	-	2,520	-	69,359	
31	Bristol,Suzanne R	Sr. Director	107,342	2.00%	-	-	-	1,800	-	109,142	
32	Britt,Rebecca R	Director	79,630	New	-	-	-	3,120	-	82,750	
33	Brumbach,Mary A	Chief of Strategic Initiatives	189,426	2.00%	-	-	-	8,400	-	197,826	
34	Butler,Betty S	Executive Administrator	105,648	2.00%	-	-	-	2,400	-	108,048	
35	Butler,Cynthia S	Executive Dist. Dir. Financial Aid & Sch	122,378	2.00%	-	-	-	3,720	-	126,098	
36	Carranza,Elsy	Director	84,563	2.00%	-	-	-	1,800	-	86,363	
37	Chapman,Kenneth M	Dean	96,446	2.00%	-	-	-	1,800	-	98,246	
38	Clark,Ronald M	Vice President, Business Services	137,789	2.00%	-	-	-	2,400	-	140,189	
39	Clayton,Garth	Executive Dean	135,521	2.00%	-	-	-	1,800	-	137,321	
40	Cook,Sharon L	Sr. Assoc. Dir.	114,094	2.00%	-	-	-	1,800	-	115,894	
41	Cooper-Cavazos,Valerie R	Director	103,269	2.00%	-	-	-	1,800	-	105,069	
42	Cox,Lori	Chief	170,000	New	-	-	-	3,600	-	173,600	
43	Cross,Solomon M	Vice Provost, Sch of Ca, Ent and Design	244,800	60.00%	-	-	-	8,400	-	253,200	Reorganization New Position
44	Dalton,Brenda K	Sr. Executive Dean	116,278	2.00%	-	-	-	2,400	-	118,678	
45	Damron,Karla G	Dean of Instruction	96,859	2.00%	-	-	-	3,120	-	99,979	
46	Davis,Patricia A	Executive Director	122,008	2.00%	-	-	-	2,400	-	124,408	
47	Davis,Sharon D	Sr. Executive Director	153,000	12.00%	-	-	-	2,400	-	155,400	Reorganization New Position
48	Davis,Warren L	Executive Administrator	111,026	2.00%	-	-	-	2,400	-	113,426	
49	Dawson,Rahsaan	Associate Dean	66,188	2.00%	-	-	-	1,200	-	67,388	
50	De Shong,Rae D	Dean, Educational Resources	88,276	New	-	-	-	1,800	-	90,076	
51	Deason,Michael L	Sr. Director	109,876	2.00%	-	-	-	1,800	-	111,676	
52	Decay,Jarlene	Sr. Executive Dean	111,784	2.00%	-	-	-	2,400	-	114,184	
53	Dehaas,David R	Vice Provost, School of Education	224,400	31.00%	-	-	-	8,400	-	232,800	Reorganization New Position
54	Deibert,Andrew B	Dean, Instr. Support/Outreach Svcs.	92,414	2.00%	-	-	-	1,800	-	94,214	

55	Dempsey,Matthew A	Executive Dean	Non-state Income	100,240	2.00%	-	-	-	1,800	-	102,040	
56	Denning,Anthony P	Sr. Director	Non-state Income	103,070	2.00%	-	-	-	1,800	-	104,870	
57	Deshazo,Stephen T	Sr. Director	Non-state Income	102,789	11.00%	-	-	-	3,120	-	105,909	Reorganization New Position
58	Dewberry-Heard,Christina	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	78,864	2.00%	-	-	-	1,200	-	80,064	
59	Di Paolo,Terenzio	Vice Provost, E-Learning	Non-state Income	220,000	51.00%	-	-	-	8,400	-	228,400	Reorganization New Position
60	Disbrow,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state Income	133,701	2.00%	-	-	-	2,400	-	136,101	
61	Dunson,Kenneth G	Sr. Director	Non-state Income	119,076	2.00%	-	-	-	1,800	-	120,876	
62	Edrich,Teresa L	Executive Administrator	Non-state Income	123,047	2.00%	-	-	-	2,400	-	125,447	
63	Eggleston,Kathryn A	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
64	Enright,Sherri	Chief Human Resources Officer	Non-state Income	239,700	New	-	-	-	8,400	-	248,100	
65	Espinoza,Ceaser A	Associate Director	Non-state Income	83,285	2.00%	-	-	-	2,520	-	85,805	
66	Faris,Frances	Director	Non-state Income	101,940	2.00%	-	-	-	1,800	-	103,740	
67	Farrington,Keisha E	Director	Non-state Income	89,662	2.00%	-	-	-	3,120	-	92,782	
68	Faz,Isaac	Chief Legislative Counsel	Non-state Income	191,059	2.00%	-	-	-	6,000	-	197,059	
69	Federer,Gina C	Director	Non-state Income	99,606	2.00%	-	-	-	1,800	-	101,406	
70	Fennell,Charlotte R	Associate Chief	Non-state Income	141,260	2.00%	-	-	-	2,400	-	143,660	
71	Ferguson,Sarah A	Executive Dean	Non-state Income	116,874	2.00%	-	-	-	1,800	-	118,674	
72	Flint,Juanita Z	Vice Provost, School of Health Sciences	Non-state Income	244,800	51.00%	-	-	-	8,400	-	253,200	Reorganization New Position
73	Flores,Alexander L	Director	Non-state Income	90,615	2.00%	-	-	-	3,120	-	93,735	
74	Flores,Jannette E	Dean, Curriculum and Assessment	Non-state Income	92,511	2.00%	-	-	-	1,800	-	94,311	
75	Floyd,Shawnda L	Provost	Non-state Income	280,500	49.00%	-	-	-	10,800	-	291,300	Reorganization New Position
76	Freeman,Candice V	Director, Occupational Therapy Assistant	Non-state Income	84,955	2.00%	-	-	-	1,800	-	86,755	
77	Freemon,Iris A	Associate Vice Chancellor	Non-state Income	192,000	12.00%	-	-	-	8,400	-	200,400	Reorganization New Position
78	Frizzell,Amanda L	Associate Director	Non-state Income	72,140	New	-	-	-	1,200	-	73,340	
79	Galloway,Rosemary	Associate Vice President (2016)	Non-state Income	113,656	2.00%	-	-	-	2,400	-	116,056	
80	Garrett,Glenda M	Assoc. Dean, Learning Support Services	Non-state Income	93,711	2.00%	-	-	-	1,200	-	94,911	
81	Garza,Maria E	Sr. Director	Non-state Income	103,089	2.00%	-	-	-	1,800	-	104,889	
82	Garza,Rebecca J	Associate Dean	Non-state Income	79,483	11.00%	-	-	-	2,520	-	82,003	Reorganization New Position
83	Georgiou,Thales	Executive Dean	Non-state Income	116,987	2.00%	-	-	-	1,800	-	118,787	
84	Glee,Jacquelyn J	Associate Director	Non-state Income	81,692	6.00%	-	-	-	1,800	-	83,492	
85	Glick,Steven M	Executive District Director	Non-state Income	141,521	2.00%	-	-	-	2,400	-	143,921	
86	Golin,Whitney E	Director	Non-state Income	99,836	2.00%	-	-	-	1,800	-	101,636	
87	Gonzalez,Joselyn R	Dean, Curriculum and Assessment	Non-state Income	89,381	2.00%	-	-	-	3,120	-	92,501	
88	Govea,Sam	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
89	Grant,LaShawn D	Institutional Equity and Compliance Offi	Non-state Income	110,295	2.00%	-	-	-	1,800	-	112,095	
90	Greer,Karla J	Executive Dean	Non-state Income	105,642	2.00%	-	-	-	1,800	-	107,442	
91	Greer,Meredithe F	Associate Director	Non-state Income	95,535	2.00%	-	-	-	1,800	-	97,335	
92	Guerra Rodriguez,Elizabeth	Dean of Instruction	Non-state Income	105,643	2.00%	-	-	-	3,120	-	108,763	
93	Guerra-West,Martin A	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
94	Haan,Sheletha N	Director	Non-state Income	96,317	2.00%	-	-	-	1,800	-	98,117	
95	Harbour,Courtney C	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
96	Hathaway,Sheneika K	Associate Dean	Non-state Income	70,122	2.00%	-	-	-	1,200	-	71,322	
97	Hay,Brian R	Instructional Dean/Division Chair	Non-state Income	92,983	New	-	-	-	3,120	-	96,103	
98	Heard,Shelle E	Sr. Assoc. Dir.	Non-state Income	104,049	2.00%	-	-	-	1,800	-	105,849	
99	Higgs,Shirley A	Executive Director	Non-state Income	137,748	8.00%	-	-	-	2,400	-	140,148	
100	Hilbert,Diane M	Executive Dean	Non-state Income	104,279	6.00%	-	-	-	1,800	-	106,079	
101	Hill,Lauretta	Chief, Public Safety and Security	Non-state Income	178,892	2.00%	-	-	-	3,600	-	182,492	
102	Hinkle,Craig S	Charter High School Principal	Non-state Income	113,748	2.00%	-	-	-	1,800	-	115,548	
103	Hodges,Garry L	Sr. Director	Non-state Income	94,554	2.00%	-	-	-	1,800	-	96,354	
104	Holmes,Miyoshi U	Administrator	Non-state Income	70,181	2.00%	-	-	-	1,200	-	71,381	
105	Horatio,Tricia A	Associate General Counsel	Non-state Income	162,318	2.00%	-	-	-	3,600	-	165,918	
106	Hoy,Philip A	Director	Non-state Income	88,251	2.00%	-	-	-	1,800	-	90,051	
107	Hoye,Kandi L	Associate Dean	Non-state Income	68,759	New	-	-	-	1,200	-	69,959	
108	Huang,Ching-Ying	I S D Liaison	Non-state Income	90,000	New	-	-	-	1,800	-	91,800	
109	Hubener,James T	Associate Director	Non-state Income	78,178	2.00%	-	-	-	2,520	-	80,698	
110	Huynh,Bao N	Director	Non-state Income	84,569	2.00%	-	-	-	1,800	-	86,369	
111	James,Arthur J	Executive Dean	Non-state Income	101,681	2.00%	-	-	-	1,800	-	103,481	
112	James,Janet C	Dean/Exec. Asst. to the President	Non-state Income	121,314	2.00%	-	-	-	1,800	-	123,114	
113	Johnson,Andre	Director	Non-state Income	97,391	2.00%	-	-	-	1,800	-	99,191	
114	Johnson,Cornelius	Dean, Student Success	Non-state Income	96,194	6.00%	-	-	-	3,120	-	99,314	
115	Johnson,Donielle R	Senior Director	Non-state Income	110,000	25.00%	-	-	-	2,400	-	112,400	Reorganization New Position
116	Johnson,Michael C	Director	Non-state Income	107,447	2.00%	-	-	-	3,120	-	110,567	
117	Johnson,Ruben	Executive Dean	Non-state Income	110,113	2.00%	-	-	-	1,800	-	111,913	

118	Johnson,Tracy P	Associate Vice Chancellor	Non-state Income	190,000	53.00%	-	-	-	9,720	-	199,720	Reorganization New Position
119	Jones,Alisa G	Executive Dean	Non-state Income	102,119	2.00%	-	-	-	1,800	-	103,919	
120	Jones,Christa K	Director	Non-state Income	86,853	2.00%	-	-	-	1,800	-	88,653	
121	Jones,James N	Vice President, Business Services	Non-state Income	122,400	2.00%	-	-	-	2,400	-	124,800	
122	Jones,Rebecca J	Executive Dean	Non-state Income	106,663	2.00%	-	-	-	1,800	-	108,463	
123	Jones,Sherry L	Executive Dean	Non-state Income	110,234	2.00%	-	-	-	3,120	-	113,354	
124	Jones,Stephen L	Executive Dean	Non-state Income	103,538	2.00%	-	-	-	1,800	-	105,338	
125	Joseph,Ines M M	Vice Chancellor of Student Success	Non-state Income	265,200	11.00%	-	-	-	10,800	-	276,000	Reorganization New Position
126	Judge,Cletus E	Director	Non-state Income	86,063	New	-	-	-	1,800	-	87,863	
127	Kanakala,Raghnunath	Vice Provost, School of E, T, M and S	Non-state Income	244,800	56.00%	-	-	-	8,400	-	253,200	Reorganization New Position
128	Kelemen,Victor P	Executive Dean	Non-state Income	138,427	2.00%	-	-	-	1,800	-	140,227	
129	Kelley,Konley M	Director	Non-state Income	105,234	2.00%	-	-	-	1,800	-	107,034	
130	Kelly,Jess P	Executive Dean	Non-state Income	100,228	2.00%	-	-	-	1,800	-	102,028	
131	Kirksey,Tiffany H	Dean, Student Support Services	Non-state Income	90,689	2.00%	-	-	-	1,800	-	92,489	
132	Knighten,Debra A	Associate Director	Non-state Income	76,896	2.00%	-	-	-	2,520	-	79,416	
133	Knott,Everett A	Sr. Director	Non-state Income	115,938	2.00%	-	-	-	1,800	-	117,738	
134	Knox,Marc P	Executive District Director	Non-state Income	127,366	8.00%	-	-	-	3,000	-	130,366	
135	Lain,Jill A	Director	Non-state Income	102,635	11.00%	-	-	-	1,800	-	104,435	Position Upgrage
136	Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income	134,746	2.00%	-	-	-	-	-	134,746	
137	Larson,Jennifer J	Dean, Student Support Services	Non-state Income	99,573	11.00%	-	-	-	1,800	-	101,373	Reorganization New Position
138	Launius,Kathleen E	Dean, Student Success	Non-state Income	89,381	2.00%	-	-	-	1,800	-	91,181	
139	Lawson,George M	Assistant Chief - Talent Central	Non-state Income	116,467	2.00%	-	-	-	2,400	-	118,867	
140	Lewis,Erin K	Administrator	Non-state Income	72,014	2.00%	-	-	-	1,200	-	73,214	
141	Long,Susan D	Dean, Instructional Support & Distance E	Non-state Income	92,493	2.00%	-	-	-	1,800	-	94,293	
142	Lonon,Justin H	Executive Vice Chancellor	Non-state Income	282,452	2.00%	-	-	-	10,800	-	293,252	
143	Luciani,Daniel S	Executive District Director	Non-state Income	119,033	2.00%	-	-	-	2,400	-	121,433	
144	Luckett,Pamela G	Deputy Chief	Non-state Income	188,444	2.00%	-	-	-	3,600	-	192,044	
145	Luong,Huan T	Vice President, Business Services	Non-state Income	145,757	2.00%	-	-	-	2,400	-	148,157	
146	Mabine,Nicole C	Director	Non-state Income	100,000	33.00%	-	-	-	2,400	-	102,400	Reorganization New Position
147	Magill,Benjamin	Associate Vice Chancellor	Non-state Income	175,000	37.00%	-	-	-	8,400	-	183,400	Reorganization New Position
148	Mansueto,Anthony E	Executive Dean	Non-state Income	110,234	2.00%	-	-	-	1,800	-	112,034	
149	Marquez,George A	Assistant Chief - Talent Central	Non-state Income	122,839	2.00%	-	-	-	2,400	-	125,239	
150	Marshall,Timothy J	Chief Innovations Officer	Non-state Income	252,565	2.00%	-	-	-	9,600	-	262,165	
151	Martin,Mabron D	Dean, Health Occupations	Non-state Income	99,807	2.00%	-	-	-	3,120	-	102,927	
152	Martin,Willadean S	Director	Non-state Income	100,396	2.00%	-	-	-	1,800	-	102,196	
153	Martinez,Henry	Director	Non-state Income	103,159	11.00%	-	-	-	1,800	-	104,959	Position Upgrage
154	Massey,Kristine J	Dean, Resource Development	Non-state Income	90,689	2.00%	-	-	-	1,800	-	92,489	
155	May,Joe D	Chancellor	Non-state Income	445,833	2.00%	-	-	-	120,000	9,520	575,353	Other - Deferred Compensation Non-Cash Compensation - Benefits payments per contractual agreement; traditionally paid by employee
156	Maynard,Francyenne Y	Dean, Student Support Services	Non-state Income	92,493	2.00%	-	-	-	1,800	-	94,293	
157	Mayo,Malcolm M	Director	Non-state Income	83,640	New	-	-	-	1,800	-	85,440	
158	Mays,Anna m	Vice Provost, Educational Partnerships	Non-state Income	224,400	16.00%	-	-	-	8,400	-	232,800	Reorganization New Position
159	McCarthy,Dominica L	Administrator	Non-state Income	66,506	2.00%	-	-	-	1,200	-	67,706	
160	McClelland,Jeremy R	Sr. Director	Non-state Income	99,235	4.00%	-	-	-	3,120	-	102,355	
161	McDaniel,Terence L	Sr. Assoc. Dir.	Non-state Income	124,053	2.00%	-	-	-	1,800	-	125,853	
162	McDonald,Stephen W	Director	Non-state Income	91,800	2.00%	-	-	-	1,800	-	93,600	
163	McGregor,Lula B	Assistant Chief - Talent Central	Non-state Income	124,620	8.00%	-	-	-	2,400	-	127,020	
164	McLarty,Meridith L	Director	Non-state Income	95,000	12.00%	-	-	-	1,800	-	96,800	Position Upgrage
165	Menassa,Beverly N	Dean, Student Support Services	Non-state Income	112,713	11.00%	-	-	-	1,800	-	114,513	Reorganization New Position
166	Meyer,Mark	Dean, Health Occupations/Nursing	Non-state Income	103,665	2.00%	-	-	-	1,800	-	105,465	
167	Miller,Jeffrey C	Executive Dean	Non-state Income	95,472	2.00%	-	-	-	1,800	-	97,272	
168	Molina,Perla Y	Board Relations Executive	Non-state Income	167,189	2.00%	-	-	-	6,000	-	173,189	
169	Mongo,Karen M	Executive Director	Non-state Income	112,415	2.00%	-	-	-	2,400	-	114,815	
170	Montgomery,Vickie L	Executive Administrator	Non-state Income	99,807	2.00%	-	-	-	2,400	-	102,207	
171	Moore,Ketah S	Associate Director	Non-state Income	76,876	2.00%	-	-	-	2,520	-	79,396	
172	Morris,Charles G	Senior Vice Provost, Academic Services	Non-state Income	249,900	37.00%	-	-	-	9,600	-	259,500	Reorganization New Position
173	Moss,Georgeann E	Executive Administrator	Non-state Income	117,779	2.00%	-	-	-	2,400	-	120,179	
174	Munkres,Lea A	Associate Director	Non-state Income	79,406	2.00%	-	-	-	1,200	-	80,606	
175	Neal,Willie E	Executive Administrator	Non-state Income	110,646	2.00%	-	-	-	2,400	-	113,046	
176	Nikopoulos,Mary E	Administrator	Non-state Income	70,181	2.00%	-	-	-	1,200	-	71,381	
177	Ochoa,Desiree	Assistant General Counsel	Non-state Income	119,612	2.00%	-	-	-	2,400	-	122,012	
178	Olguin,Javier E	Executive Director	Non-state Income	116,396	2.00%	-	-	-	2,400	-	118,796	

179	Olivarez,Catherine M	Dean, Curriculum and Assessment	Non-state Income	95,553	New	-	-	-	1,800	-	97,353	
180	Oppedahl,Celes L	Dean, Student Success	Non-state Income	92,493	2.00%	-	-	-	1,800	-	94,293	
181	Paschall,Cynthia D	Associate Dean, Workforce Development	Non-state Income	68,759	New	-	-	-	1,200	-	69,959	
182	Patrick,Janita M	Dean, Student Support Services	Non-state Income	109,625	2.00%	-	-	-	1,800	-	111,425	
183	Peacock,Benjamin E	Associate Dean	Non-state Income	71,490	2.00%	-	-	-	1,200	-	72,690	
184	Pierce,Marisa E	Associate Vice Chancellor	Non-state Income	190,000	30.00%	-	-	-	8,400	-	198,400	Reorganization New Position
185	Polite,Giraud C	Executive Dean	Non-state Income	102,348	-21.00%	-	-	-	1,800	-	104,148	Held Interim Position FY2020
186	Porter,Nicosha L	Associate Director	Non-state Income	80,467	2.00%	-	-	-	1,800	-	82,267	
187	Porter,Sha-shonda E	Dean of Instruction	Non-state Income	100,281	2.00%	-	-	-	1,800	-	102,081	
188	Ragler,Horace	District Dir. for Military Connected Pro	Non-state Income	90,615	2.00%	-	-	-	1,800	-	92,415	
189	Ramos,Emilio	Dist. Dir. Educational Technology	Non-state Income	147,662	2.00%	-	-	-	2,400	-	150,062	
190	Randle,Dwight E	Executive Dean	Non-state Income	105,599	2.00%	-	-	-	1,800	-	107,399	
191	Rasco,Shad L	Sr. Assoc. Dir.	Non-state Income	112,407	2.00%	-	-	-	1,800	-	114,207	
192	Reece,Lenora M	Vice President, Business Services	Non-state Income	133,684	2.00%	-	-	-	2,400	-	136,084	
193	Richards,Deborah A	Director	Non-state Income	120,000	0.00%	-	-	-	1,800	-	121,800	
194	Riley,Dwight M	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income	124,260	-8.00%	-	-	-	2,400	-	126,660	Held Interim Position FY2020
195	Robertson,John	Chief Financial Officer	Non-state Income	239,003	2.00%	-	-	-	8,400	-	247,403	
196	Robinson,Cathy A	Associate Director	Non-state Income	84,598	2.00%	-	-	-	1,200	-	85,798	
197	Robinson,Toniette H	Dean, Educational Resources	Non-state Income	91,561	2.00%	-	-	-	1,800	-	93,361	
198	Rodriguez,Jose C	Vice President, Business Services	Non-state Income	129,855	2.00%	-	-	-	2,400	-	132,255	
199	Rodriguez,Ricardo S	Associate Director	Non-state Income	96,777	2.00%	-	-	-	1,200	-	97,977	
200	Rogers,Cynthia A	Sr. Director	Non-state Income	106,807	2.00%	-	-	-	1,800	-	108,607	
201	Rollings,Grenna C	Dean, Student Support Services	Non-state Income	99,181	2.00%	-	-	-	1,800	-	100,981	
202	Romero Juarez,Anabel	Dean, Student Support Services	Non-state Income	92,414	2.00%	-	-	-	1,800	-	94,214	
203	Rousey,Doris E	Associate Chief	Non-state Income	133,701	2.00%	-	-	-	2,400	-	136,101	
204	Sakawat,Denny	Sr. Director	Non-state Income	103,644	2.00%	-	-	-	1,800	-	105,444	
205	Samuels,Timothy H	Regional Director-Corporate Partnerships	Non-state Income	124,848	21.00%	-	-	-	2,400	-	127,248	Reorganization New Position
206	Sanchez,Thomas M	Dean, Student Support Services	Non-state Income	108,129	2.00%	-	-	-	1,800	-	109,929	
207	Sanjuan Marmolejo,Alfredo E	Executive Administrator	Non-state Income	100,419	2.00%	-	-	-	2,400	-	102,819	
208	Satterfield,Craig D	Sr. Executive Dean	Non-state Income	105,643	2.00%	-	-	-	2,400	-	108,043	
209	Schulle,Polly J	Associate Dean	Non-state Income	78,177	2.00%	-	-	-	1,200	-	79,377	
210	Seabrooks,Joseph	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
211	Segroves,Dawn M	Executive Administrator	Non-state Income	107,423	2.00%	-	-	-	2,400	-	109,823	
212	Seif,Jeffrey L	Director	Non-state Income	82,620	New	-	-	-	1,800	-	84,420	
213	Shultz,Ruth,Cherlyn E	Executive Dean	Non-state Income	104,070	6.00%	-	-	-	1,800	-	105,870	
214	Simmons,Guy B	Administrator	Non-state Income	77,557	2.00%	-	-	-	1,200	-	78,757	
215	Singer,Nancy A	Associate Dean	Non-state Income	77,268	2.00%	-	-	-	1,200	-	78,468	
216	Singleton,Krystle L	Administrator	Non-state Income	65,936	New	-	-	-	1,200	-	67,136	
217	Sleiko,Christa M	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
218	Smith,Gloria L	Associate Vice Chancellor	Non-state Income	190,000	37.00%	-	-	-	8,400	-	198,400	Reorganization New Position
219	Smith,Keilah R	Assistant Principal, Charter High School	Non-state Income	76,726	2.00%	-	-	-	1,200	-	77,926	
220	Smith,William K	Dean of Instruction	Non-state Income	84,660	19.00%	-	-	-	2,520	-	87,180	Reorganization New Position
221	Snowden,Alexander D	Administrator	Non-state Income	78,499	New	-	-	-	1,200	-	79,699	
222	Sommers,Greg	Administrator	Non-state Income	70,181	2.00%	-	-	-	1,200	-	71,381	
223	Sosa,Esteban	Dean, Instructional Support & Distance E	Non-state Income	95,186	2.00%	-	-	-	1,800	-	96,986	
224	Stadthagen,Alex	Associate Dean	Non-state Income	84,349	2.00%	-	-	-	1,200	-	85,549	
225	Staley,Priscilla A	Director	Non-state Income	106,260	11.00%	-	-	-	1,800	-	108,060	Position Upgrage
226	Stall,Sara B	Director	Non-state Income	116,210	11.00%	-	-	-	3,720	-	119,930	Reorganization New Position
227	Stills,Karen M	Associate Vice Chancellor	Non-state Income	190,000	29.00%	-	-	-	9,720	-	199,720	Reorganization New Position
228	Suber,Shani H	Dean of Instruction	Non-state Income	100,281	2.00%	-	-	-	1,800	-	102,081	
229	Tealer,Eddie R	College President	Non-state Income	240,433	2.00%	-	-	-	8,400	-	248,833	
230	Tention,Solomon	Associate Director	Non-state Income	77,520	New	-	-	-	2,520	-	80,040	
231	Thomas,Berna G	Associate Dean, Health Occupations/Ems	Non-state Income	68,190	New	-	-	-	1,200	-	69,390	
232	Thomas,Cristin J	Exec. District Dir. of Small Business an	Non-state Income	135,777	2.00%	-	-	-	2,400	-	138,177	
233	Thomas,Gregory C	Senior Director	Non-state Income	115,672	11.00%	-	-	-	2,400	-	118,072	Position Upgrage
234	Thomas,Latrenda S	Associate Director	Non-state Income	84,598	2.00%	-	-	-	1,200	-	85,798	
235	Thomas,Latricia Z	Sr. Assoc. Dir.	Non-state Income	92,493	2.00%	-	-	-	1,800	-	94,293	
236	Thomas,Tiska S	Deputy Chief	Non-state Income	190,000	19.00%	-	-	-	3,600	-	193,600	Position Upgrage
237	Thompson,Adrienne W	Sr. Director	Non-state Income	101,518	2.00%	-	-	-	1,800	-	103,318	
238	Tolotta,Patricia A	Chief Marketing Officer	Non-state Income	204,000	19.00%	-	-	-	8,400	-	212,400	Position Upgrage
239	Tompkins,Connie D	Administrator	Non-state Income	66,188	2.00%	-	-	-	1,200	-	67,388	
240	Tran,Veronique	Vice Provost School of Mfg & Indus Tech	Non-state Income	220,000	New	-	-	-	8,400	-	228,400	
241	Treadway,Jason A	Director	Non-state Income	93,335	2.00%	-	-	-	1,800	-	95,135	

242	Tubbs,Andrew J	Dean of Instruction	Non-state Income	99,035	2.00%	-	-	-	1,800	-	100,835	
243	Turner,Feleccia C	Associate Dean	Non-state Income	70,339	2.00%	-	-	-	1,200	-	71,539	
244	Tyler,David M	Senior Director	Non-state Income	127,366	8.00%	-	-	-	2,400	-	129,766	
245	Urrutia,Diana M	Executive Dean	Non-state Income	101,742	2.00%	-	-	-	1,800	-	103,542	
246	Vaglienti,Kendra L	Executive Dean	Non-state Income	111,739	2.00%	-	-	-	1,800	-	113,539	
247	Valencia,Karen N	Executive Dean	Non-state Income	112,089	2.00%	-	-	-	1,800	-	113,889	
248	Valle,Danielle	Dean, Curriculum and Assessment	Non-state Income	96,445	2.00%	-	-	-	1,800	-	98,245	
249	Vance,Amy L	Associate Dean	Non-state Income	70,181	2.00%	-	-	-	1,200	-	71,381	
250	Vandenbush,Sheila	Dean, Health Occupations	Non-state Income	114,449	3.00%	-	-	-	1,800	-	116,249	
251	Varghese,Finney	Vice President, Business Services	Non-state Income	133,701	2.00%	-	-	-	2,400	-	136,101	
252	Vera,Fonda L	Associate Vice President (2016)	Non-state Income	136,604	2.00%	-	-	-	2,400	-	139,004	
253	Voskuil,Caryn M	Associate Dean	Non-state Income	70,954	2.00%	-	-	-	1,200	-	72,154	
254	Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income	112,318	2.00%	-	-	-	-	-	112,318	
255	Walker,Michael D	Vice Provost, School of B, H, & GI Trade	Non-state Income	244,800	37.00%	-	-	-	8,400	-	253,200	Reorganization New Position
256	Walker,Rick N	Director	Non-state Income	106,895	2.00%	-	-	-	1,800	-	108,695	
257	Wang, Qiuyan	Deputy Chief	Non-state Income	160,161	2.00%	-	-	-	3,600	-	163,761	
258	Warren,Amanda J	Dean, Student Support Services	Non-state Income	91,561	2.00%	-	-	-	1,800	-	93,361	
259	Washington-White,Robin R	Dean, Student Success	Non-state Income	98,473	2.00%	-	-	-	1,800	-	100,273	
260	Watson,C Lori J	Sr. Director	Non-state Income	104,696	2.00%	-	-	-	1,800	-	106,496	
261	Watson,John	Sr. Director	Non-state Income	117,120	2.00%	-	-	-	1,800	-	118,920	
262	Webb,Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income	83,648	2.00%	-	-	-	1,200	-	84,848	
263	Webb,Patricia B	Executive Dean	Non-state Income	100,269	2.00%	-	-	-	1,800	-	102,069	
264	Wendland,Robert C	General Counsel	Non-state Income	239,459	-5.00%	-	-	-	8,400	-	247,859	Held Interim Position FY2020
265	White,Michael T	Director	Non-state Income	97,391	2.00%	-	-	-	1,800	-	99,191	
266	Wilkins,Kimberly M	Associate Dean, Workforce Development	Non-state Income	76,407	2.00%	-	-	-	1,200	-	77,607	
267	Wilkins,Pyeper L	Vice Chancellor of Workforce and Advance	Non-state Income	265,200	25.00%	-	-	-	10,800	-	276,000	Reorganization New Position
268	Williams,David R	Chief Risk Officer	Non-state Income	157,590	2.00%	-	-	-	3,600	-	161,190	
269	Wilson,Richard D	Associate Director	Non-state Income	78,401	2.00%	-	-	-	1,200	-	79,601	
270	Wilson,Sharon K	Sr. Director	Non-state Income	126,072	5.00%	-	-	-	1,800	-	127,872	
271	Wittel,Frederick P	Associate Dean, Instructional Support	Non-state Income	77,507	2.00%	-	-	-	1,200	-	78,707	
272	Wittgenfeld,Tania D	Dean, Student Success	Non-state Income	93,063	2.00%	-	-	-	1,800	-	94,863	
273	Wolf,Rachel B	Associate Vice President (2016)	Non-state Income	112,882	2.00%	-	-	-	2,400	-	115,282	
274	Wright,LaQueta L	Executive Dean	Non-state Income	116,183	2.00%	-	-	-	1,800	-	117,983	
275	Wright,Scott K	Deputy Chief	Non-state Income	175,000	40.00%	-	-	-	3,600	-	178,600	Reorganization New Position
276	Wright-Greene,Darryl D	Executive Administrator	Non-state Income	99,807	2.00%	-	-	-	2,400	-	102,207	
277	Young,Patty R	Dean, Student Support Services	Non-state Income	99,696	2.00%	-	-	-	1,800	-	101,496	
Total				32,875,272		-	-	-	889,560	9,520	33,774,352	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Del Mar College - LBB Administrative Accountability Report FY21

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mark Escamilla	President & Chief Executive Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Performance Bonus
			Non-state Income	1.00%	324,589	-	-	-	15,000	-	339,589	
			Total	0.00%	324,589	-	-	-	15,000	-	339,589	
2	Augustin Rivera Jr.	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	1.00%	179,900	-	-	-	-	-	179,900	
			Total	0.00%	179,900	-	-	-	-	-	179,900	
3	Lorette Williams	Exec. Director Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	1.00%	131,300	-	-	-	-	-	131,300	
			Total	0.00%	131,300	-	-	-	-	-	131,300	
4	August Alfonso	VP & Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	1.00%	179,900	-	-	-	-	-	179,900	
			Total	0.00%	179,900	-	-	-	-	-	179,900	
5	Mary McQueen	Executive Director Development	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	1.00%	136,597	-	-	-	-	-	136,597	
			Total	0.00%	136,597	-	-	-	-	-	136,597	
6	Tammy McDonald	VP Administration & Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	1.00%	163,410	-	-	-	-	-	163,410	
			Total	0.00%	163,410	-	-	-	-	-	163,410	
7	Raul Garcia	VP & Chief Finance Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	1.00%	196,617	-	-	-	-	-	196,617	
			Total	0.00%	196,617	-	-	-	-	-	196,617	
8	Jonda Halcomb	Interim VP & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	15.72%	159,075	-	-	-	-	-	159,075	
			Total	0.00%	159,075	-	-	-	-	-	159,075	
9	John Srybos	VP & Chief Physical Facilities Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	209,070	-	-	-	-	-	209,070	
			Total	0.00%	209,070	-	-	-	-	-	209,070	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Del Mar College - LBB Administrative Accountability Report FY21

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020							
		Non-state Income	115,661	1.00%	-	-	-	-	-	115,661	
		Total	115,661	0.00%	-	-	-	-	-	115,661	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21	Kristina Wilson	Associate VP, Institutional Effectiveness & Planning	108,212	12.47%	-	-	-	-	-	108,212	
		Total	108,212	0.00%	-	-	-	-	-	108,212	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22	Natalie Villarreal	Executive Director Goven & Board Relations	98,000	0.00%	-	-	-	-	-	98,000	
		Total	98,000	0.00%	-	-	-	-	-	98,000	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Del Mar College - LBB Administrative Accountability Report FY21

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	-	0.00%	-	-	-	-	-	-	
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Galveston College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance		
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Galveston College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Grayson College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	218,100	0.00%	-	-	-	39,316	-		257,416
			Total	218,100	0.00%	-	-	-	39,316	-		257,416
2	Dava Washburn	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	134,858	0.00%	-	-	-	4,765	-		139,623
			Total	134,858	0.00%	-	-	-	4,765	-		139,623
3	Giles Brown	Vice President for Business Services	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	134,858	0.00%	-	-	-	4,765	-		139,623
			Total	134,858	0.00%	-	-	-	4,765	-		139,623
4	Molly Harris	Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Re-organization -was VP level	
			Non-state Income	88,390	-31.36%	-	-	-	-	-		88,390
			Total	88,390	0.00%	-	-	-	-	-		88,390
5	Gary Paikowski	Vice President for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	121,535	0.00%	-	-	-	-	-		121,535
			Total	121,535	0.00%	-	-	-	-	-		121,535
6	Randy Truxal	Executive Director of Foundation	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	117,356	0.00%	-	-	-	-	-		117,356
			Total	117,356	0.00%	-	-	-	-	-		117,356
7	Chase Machen	Dean of Academics/Workforce	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	120,740	0.00%	-	-	-	-	-		120,740
			Total	120,740	0.00%	-	-	-	-	-		120,740
8	Jordan Utley	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Replacement for long-term dean	
			Non-state Income	97,276	-5.32%	-	-	-	-	-		97,276
			Total	97,276	0.00%	-	-	-	-	-		97,276
9	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year	
			Non-state Income	93,000	0.00%	-	-	-	-	-		93,000
			Total	93,000	0.00%	-	-	-	-	-		93,000

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Grayson College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mike Brown	Director of Network Services	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year
			Non-state Income	102,207	0.00%	-	-	-	-	102,207	
			Total	102,207	0.00%	-	-	-	-	102,207	
11	Robyn Voight	Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Replacement at lower salary
			Non-state Income	83,738	-18.00%	-	-	-	-	83,738	
			Total	83,738	0.00%	-	-	-	-	83,738	
12	Daniel Hyatt	Director of Fiscal Services	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year
			Non-state Income	98,404	0.00%	-	-	-	-	98,404	
			Total	98,404	0.00%	-	-	-	-	98,404	
13	Djuna Forrester	Exec. Dir. - Center for Workplace Learning	State General Revenue	0.00%	-	-	-	-	-	-	No change from prior year
			Non-state Income	89,651	0.00%	-	-	-	-	89,651	
			Total	89,651	0.00%	-	-	-	-	89,651	
14	Logan Maxwell	Dean of South Campus	State General Revenue	0.00%	-	-	-	-	-	-	Replacement at higher level
			Non-state Income	80,123	6.09%	-	-	-	-	80,123	
			Total	80,123	0.00%	-	-	-	-	80,123	
15			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Trinity Valley Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	King, Jerry	President	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	218,360	0.00%	-	-	-	9,600	-		227,960
			Total	218,360	0.00%	-	-	-	9,600	-		227,960
2	Daniel, Thomas B.	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	117,327	0.00%	-	-	-	3,564	-		120,891
			Total	117,327	0.00%	-	-	-	3,564	-		120,891
3	Spizzirri, Kristin	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	110,000	0.00%	-	-	-	3,564	-		113,564
			Total	110,000	0.00%	-	-	-	3,564	-		113,564
4	Vacant	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-
5	Hopkins, David	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	113,000	1.10%	-	-	-	3,564	-		116,564
			Total	113,000	0.00%	-	-	-	3,564	-		116,564
6	Bennett, Kristen	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	113,084	0.00%	-	-	-	3,564	-		116,648
			Total	113,084	0.00%	-	-	-	3,564	-		116,648
7	Allen, Algia	Provost	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	112,994	0.00%	-	-	-	3,564	-		116,558
			Total	112,994	0.00%	-	-	-	3,564	-		116,558
8	Watson, Jeff	Provost	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	107,943	0.00%	-	-	-	3,564	-		111,507
			Total	107,943	0.00%	-	-	-	3,564	-		111,507
9	Reid, Helen	Provost	State General Revenue	0.00%	-	-	-	-	-	-	other= accessibility allowance	
			Non-state Income	106,728	0.00%	-	-	-	3,564	-		110,292
			Total	106,728	0.00%	-	-	-	3,564	-		110,292

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Trinity Valley Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Danney, Tammy	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	89,164	0.00%	-	-	-	3,564	-	92,728	
			Total	89,164	0.00%	-	-	-	3,564	-	92,728	
11	Hurley, William	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	101,167	0.00%	-	-	-	3,564	-	104,731	
			Total	101,167	0.00%	-	-	-	3,564	-	104,731	
12	Townsend, Kelley	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	82,444	0.00%	-	-	-	3,564	-	86,008	
			Total	82,444	0.00%	-	-	-	3,564	-	86,008	
13	Graem, Joe	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	87,763	0.00%	-	-	-	3,564	-	91,327	
			Total	87,763	0.00%	-	-	-	3,564	-	91,327	
14	Richardson, Erica	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	81,594	0.00%	-	-	-	3,564	-	85,158	
			Total	81,594	0.00%	-	-	-	3,564	-	85,158	
15	Smith, Jason	Associate Vice Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other= accessibility allowance
			Non-state Income	73,906	0.00%	-	-	-	3,564	-	77,470	
			Total	73,906	0.00%	-	-	-	3,564	-	77,470	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Trinity Valley Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Hill College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	John Versluis	Dean of Texas Heritage Museum	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	84,344	3.00%	-	-	-	-	84,344		
			Total	84,344	0.00%	-	-	-	-	84,344		
11	Craig Balch	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	New Hire: Other - cell phone stipend
			Non-state Income	61,937	0.00%	-	-	-	480	-	62,417	
			Total	61,937	0.00%	-	-	-	480	-	62,417	
12	Scott Nalley	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
			Non-state Income	65,681	3.00%	-	-	-	480	-	66,161	
			Total	65,681	0.00%	-	-	-	480	-	66,161	
13	Stephen Pape	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
			Non-state Income	74,305	3.00%	-	-	600	480	-	75,385	
			Total	74,305	0.00%	-	-	600	480	-	75,385	
14	Ray Roberts	Dean of Burleson Center	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone stipend
			Non-state Income	81,159	3.00%	-	-	1,200	480	-	82,839	
			Total	81,159	0.00%	-	-	1,200	480	-	82,839	
15	Dr. Alisa Carter	Assistant Dean of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	58,710	3.00%	-	-	-	-	-	58,710	
			Total	58,710	0.00%	-	-	-	-	-	58,710	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Hill College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
49		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
50		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
51		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
52		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
53		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
54		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
55		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
56		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
57		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
58		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Kilgore College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	D'Wayne Shaw	Dean of Public Services & Industrial Technolo	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	94,091	0.00%	-	-	-	-	94,091		
			Total	94,091	0.00%	-	-	-	-	94,091		
11	Sandra Carroll	Dean of Science & Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	91,350	0.00%	-	-	-	-	91,350		
			Total	91,350	0.00%	-	-	-	-	91,350		
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Laredo College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021* Salary (09/01/2020)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Ricardo J. Solis	President	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$11,200 Utilities and \$1,800 cell phone allowance.
			Non-state Income	0.00%	227,588	24,000	12,000	13,000	-	276,588	
			Total	0.00%	227,588	24,000	12,000	13,000	-	276,588	
2	Marisela R. Tijerina	Provost/Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	0.00%	143,663	-	-	1,800	-	145,463	
			Total	0.00%	143,663	-	-	1,800	-	145,463	
3	Nora R. Garza	Vice President for Resource Development	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$5,000 for a grant and \$1,800 cell phone allowance.
			Non-state Income	0.00%	138,903	-	-	6,800	-	145,703	
			Total	0.00%	138,903	-	-	6,800	-	145,703	
4	Federico Solis, Jr.	Vice President for Student Success and Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	0.00%	138,793	-	-	1,800	-	140,593	
			Total	0.00%	138,793	-	-	1,800	-	140,593	
5	Cesar E Vela, Jr.	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	0.00%	115,793	-	-	1,800	-	117,593	
			Total	0.00%	115,793	-	-	1,800	-	117,593	
6	David V. Arreazola**	Vice President of Compliance and Risk Management	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	6.12%	120,000	-	-	1,800	-	121,800	
			Total	0.00%	120,000	-	-	1,800	-	121,800	
7	Dianna L. Miller	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$10,000 for addtl duties and \$900 cell phone allowance.
			Non-state Income	0.00%	124,208	-	-	10,900	-	135,108	
			Total	0.00%	124,208	-	-	10,900	-	135,108	
8	Luciano Ramon	Information Technology and Safety Officer	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
			Non-state Income	0.00%	122,627	-	-	900	-	123,527	
			Total	0.00%	122,627	-	-	900	-	123,527	
9	Horacio Salinas	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
			Non-state Income	0.00%	112,565	-	-	900	-	113,465	
			Total	0.00%	112,565	-	-	900	-	113,465	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Laredo College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021* Salary (09/01/2020)	Percentage Salary Increase Over FY 2020						Total	Explanation / Comments	
10	Orlando J. Zepeda	Director of Plant Operations and Maintenance	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	99,481	0.00%	-	-	-	900	-		100,381
			Total	99,481	0.00%	-	-	-	900	-		100,381
11	Sandra L. Cortez	Dean of Community Education	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance. Funding for Salary and Cell Phone: 60%	
			Non-state Income	95,000	0.00%	-	-	-	900	-		95,900
			Total	95,000	0.00%	-	-	-	900	-		95,900
12	Heriberto Hernandez	Dean of Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	95,000	0.00%	-	-	-	900	-		95,900
			Total	95,000	0.00%	-	-	-	900	-		95,900
13	Carolyn M. Schmies	Dean of South Campus	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	95,000	0.00%	-	-	-	900	-		95,900
			Total	95,000	0.00%	-	-	-	900	-		95,900
14	Veronica G. Cardenas	Senior Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.	
			Non-state Income	91,011	0.00%	-	-	-	1,800	-		92,811
			Total	91,011	0.00%	-	-	-	1,800	-		92,811
15	Michael E. Gonzalez	Senior Director of Strategic and External Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.	
			Non-state Income	95,000	0.00%	-	-	-	1,800	-		96,800
			Total	95,000	0.00%	-	-	-	1,800	-		96,800
16	Raquel A. Pena	Associate Dean of Students/Title IX Coordinat	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	84,065	0.00%	-	-	-	900	-		84,965
			Total	84,065	0.00%	-	-	-	900	-		84,965
17	Alberto Hernandez	Associate Dean of Dual Enrollment and	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	79,854	0.00%	-	-	-	900	-		-
			Total	79,854	0.00%	-	-	-	900	-		80,754
18	Homero Paez	Assistant Construction Project Manager	State General Revenue	0.00%	-	-	-	-	-	-	Funding source for this salary is Bond money for Master Plan Phase III.	
			Non-state Income	94,014	0.00%	-	-	-	-	-		94,014
			Total	94,014	0.00%	-	-	-	-	-		94,014

* No Salary Increases for FY 2021.

** Promoted to Vice President of Compliance and Risk Management, due to additional duties in response to Covid-19 pandemic.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Villanueva, Lynda	College President	State General Revenue	230,000	0.00%	-	19,200	-	1,200	-	-	Other Emoluments: \$1,200/year - cell phone allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	230,000	0.00%	-	19,200	-	1,200	-	250,400	
2	Walcerz, Douglas	Vice President, Planning, Institutional Effectiv	State General Revenue	150,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	0.00%	-	-	-	-	-	150,000	
3	Tran, Veronique	Vice President, Instruction	State General Revenue	148,526	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	148,526	0.00%	-	-	-	-	-	148,526	
4	Suchon, Donnetta	Vice President, Student Affairs	State General Revenue	179,254	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	179,254	0.00%	-	-	-	-	-	179,254	
5	Oriano-Bradshaw, Angela	Vice President, Workforce & Community Dev	State General Revenue	143,222	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,222	0.00%	-	-	-	-	-	143,222	
6	Ferguson, Annette	Vice President, Finance & Administration	State General Revenue	150,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	0.00%	-	-	-	-	-	150,000	
7	Wilcox, Onimi	Dean, Academic Studies	State General Revenue	125,186	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,186	0.00%	-	-	-	-	-	125,186	
8	Childress, Layton	Dean, Applied Sciences	State General Revenue	136,331	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	136,331	0.00%	-	-	-	-	-	136,331	
9	Zuniga, Donna	Dean, Huntsville Center	State General Revenue	128,088	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	128,088	0.00%	-	-	-	-	-	128,088	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lee College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Lightfoot, Carolyn	Chief Information Officer	State General Revenue	153,231	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	153,231	0.00%	-	-	-	-	-	153,231	
11	Roye, Terry	Executive Director, Facilities	State General Revenue	101,970	0.00%	-	-	-	-	-	101,970	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,970	0.00%	-	-	-	-	-	101,970	
12	Combs, Brandon	Accreditation	State General Revenue	103,000	0.00%	-	-	-	-	-	103,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	-	-	103,000	
13	Marron, Victoria	Executive Director, Retention & Transfer/H.S.	State General Revenue	58,350	0.00%	-	-	-	-	-	58,350	
			Non-state Income	58,350	0.00%	-	-	-	-	-	58,350	
			Total	116,699	0.00%	-	-	-	-	-	116,699	
14	Bennett, Scott	Registrar	State General Revenue	94,554	0.00%	-	-	-	-	-	94,554	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	94,554	0.00%	-	-	-	-	-	94,554	
15	Lee, Julie	Controller	State General Revenue	118,450	0.00%	-	-	-	-	-	118,450	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	118,450	0.00%	-	-	-	-	-	118,450	
16	Templer, Lisa	Internal Auditor	State General Revenue	100,116	0.00%	-	-	-	-	-	100,116	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	100,116	0.00%	-	-	-	-	-	100,116	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance		
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lee College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lee College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020
x Nichols, Warren	President	322,550.00	State General Revenue	0.00%
x Burton, Clayton	Vice President for Fiscal Affa	156,711.86	State General Revenue	6.00%
x Fliger, Jerry	Vice President for Instruction	140,896.41	State General Revenue	0.59%
x Stanfield, Vicki	F101-Vice President for Studen	133,848.50	State General Revenue	2.16%
x Watson, Lisa	Executive Director of COM Foun	127,215.73	State General Revenue	2.06%
x McGee, Michael	Exec Dir of HR	123,343.19	State General Revenue	6.00%
x Trochesset, Trudy	Controller	118,665.44	State General Revenue	1.10%
x Boone, Carla	Dean of Workforce & Cont. Ed	117,757.77	State General Revenue	6.00%
x Kimbark, Kristine	Dean of Students	115,317.32	State General Revenue	6.00%
x LeVick, Ronald	Chief Information Officer	111,987.11	State General Revenue	2.35%
x Brasher, Christine	Staff Attorney	110,127.41	State General Revenue	6.00%
x Barney, Rocky	Dean of Academic Programs	107,505.87	State General Revenue	0.19%
x Burkett, Diane	Executive Director of Marketin	106,660.84	State General Revenue	0.12%
x Parrish, Janet	Associate Dean of Continuing E	90,134.07	State General Revenue	6.00%

F					G	H	I	J	K	L
Nonsalary Benefits & Emoluments FY 2021					Total Compensation	Explanation / Comments				
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation						
	20,000	10,450	84,566	-	437,566					
					156,712					
					140,896					
					133,848					
					127,216					
					123,343					
					118,665					
					117,758					
					115,317					
					111,987					
					110,127					
					107,506					
					106,661					
					90,134					

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020			Nonsalary Benefits & Emoluments FY 2021					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Kevin J. Fegan	District President	State General Revenue			-	-	*	-	-	-	*Vehicle Provided by College; \$12,000 Public Relations Expense Allowance						
		Non-state Income	264,610	0.00%					12,000	-	276,610							
		Total	264,610	0.00%					12,000	-	276,610							
3	Carol Hanes	Vice President, Academic Affairs	State General Revenue	120,000	0.00%		-			-	-							
		Non-state Income					-		-	-	-							
		Total	120,000	0.00%			-		-	-	120,000							
4	Teresa Thomas	Vice President, Finance & Administration	State General Revenue				-		-	-	-							
		Non-state Income	113,000	0.00%			-		-	-	113,000							
		Total	113,000	0.00%			-		-	-	113,000							
5	Maryann Hailey	Vice President, Student Services	State General Revenue				-	-		-	-							
		Non-state Income	123,000	0.00%			-		-	-	123,000							
		Total	123,000	0.00%			-		-	-	123,000							
6	Harold Housley	Vice President for Operations	State General Revenue				-	-	-	-	-							
		Non-state Income	129,647	0.00%			-		-	-	129,647							
		Total	129,647	0.00%			-		-	-	129,647							
7	Marcy Ballew	Vice President, Human Resources	State General Revenue		0.00%		-	-		-	-							
		Non-state Income	123,000	0.00%			-		-	-	123,000							
		Total	123,000	0.00%			-		-	-	123,000							
8	Sina Ruiz	Vice President Enrollment Management/Institutional Effectiveness	State General Revenue		0.00%		-	-	-	-	-							
		Non-state Income	113,000	0.00%			-		-	-	113,000							
		Total	113,000	0.00%			-		-	-	113,000							
9	Jeanetta Groce	Executive Dean, Arts, Sciences & Humanities	State General Revenue	77,250	0.00%		-	-		-	-							
		Non-state Income	-	0.00%			-	-	-	-	-							
		Total	77,250	0.00%			-		-	-	77,250							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020								
10	Tammy Galloway	Executive Dean, Business, Professional & Technical Education	State General Revenue	75,000	0.00%							
			Non-state Income	-	0.00%							
			Total	75,000	0.00%						75,000	
11	Christina Mims	Dean, Mexia Campus and Fine Arts	State General Revenue	35,000	0.00%						35,000	
			Non-state Income	35,000	0.00%						35,000	
			Total	70,000	0.00%						70,000	
12	Guy Featherston	Dean, Health Professions/Waxahachie Campus	State General Revenue	48,925	0.00%		-	9,207			58,132	
			Non-state Income	48,925	0.00%		-	9,207			58,132	
			Total	97,850	0.00%		-	18,414			116,264	
13	Jeanette Underwood	Dean, Dual Credit and Midlothian Campus	State General Revenue	32,500	0.00%						32,500	
			Non-state Income	32,500	0.00%						32,500	
			Total	65,000	0.00%						65,000	
14	Richard Phillips	Dean, Sciences, Kinesiology & PASS	State General Revenue	65,000							65,000	
			Non-state Income									
			Total	65,000							65,000	
15	Agapito Flores	Dean, Business & Technology	State General Revenue	65,000	0.00%						65,000	
			Non-state Income	-	0.00%						-	
			Total	65,000	0.00%						65,000	
16	Susan Womack	Director, Institutional Research	State General Revenue		0.00%							
			Non-state Income	62,000	0.00%						62,000	
			Total		0.00%							
17	Matthew Miller	Dean, Online Learning	State General Revenue	76,505	0.00%						76,505	
			Non-state Income	-	0.00%						-	
			Total	76,505	0.00%						76,505	
18	Rebecca Tuerk	Dean of Academic Success & Retention	State General Revenue		0.00%							
			Non-state Income	73,000	0.00%						73,000	
			Total	73,000	0.00%						73,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Navarro College

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
19 Tim Kevil	Dean of Libraries	State General Revenue		0.00%							
		Non-state Income	78,841	0.00%						78,841	
		Total	78,841	0.00%						78,841	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Odessa College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Gregory Williams	President	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
			Non-state Income	314,332	0.00%	-	-	1,300	25,540	-	341,172	
			Total	314,332	0.00%	-	-	1,300	25,540	-	341,172	
2	Tramaine Anderson	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	116,150	0.00%	-	-	-	540	-	116,690	
			Total	116,150	0.00%	-	-	-	540	-	116,690	
3	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	156,569	0.00%	-	-	-	540	-	157,109	
			Total	156,569	0.00%	-	-	-	540	-	157,109	
4	Ken Zartner	Vice President for Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	119,180	0.00%	-	-	-	540	-	119,720	
			Total	119,180	0.00%	-	-	-	540	-	119,720	
5	Kim McKay	Vice Pres for Student Services & Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	133,935	0.00%	-	-	-	540	-	134,475	
			Total	133,935	0.00%	-	-	-	540	-	134,475	
6	Robert Rivas	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	97,970	0.00%	-	-	-	540	-	98,510	
			Total	97,970	0.00%	-	-	-	540	-	98,510	
7	Jacqui Gore	Executive Director of Advancement	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	116,150	0.00%	-	-	-	540	-	116,690	
			Total	116,150	0.00%	-	-	-	540	-	116,690	
8	Jonathan Fuentes	Executive Director of Academic Partnerships	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	100,748	0.00%	-	-	-	540	-	101,288	
			Total	100,748	0.00%	-	-	-	540	-	101,288	
9	Janice Hicks	Associate Vice President of Instruction- Efficacy	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	101,000	0.00%	-	-	-	540	-	101,540	
			Total	101,000	0.00%	-	-	-	540	-	101,540	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Odessa College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Karen Doughty	Associate Vice President of Instruction- Opera	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	95,950	0.00%	-	-	-	540	-		96,490
			Total	95,950	0.00%	-	-	-	540	-		96,490
11	Pervis Evans	Dean of Liberal Arts and Education w/STEM	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	85,850	0.00%	-	-	-	540	-		86,390
			Total	85,850	0.00%	-	-	-	540	-		86,390
12	Jennifer Myers	Dean of Business and Industry w/STEM	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	88,245	0.00%	-	-	-	540	-		88,785
			Total	88,245	0.00%	-	-	-	540	-		88,785
13	Nicole Hays	Interim Dean of Health Sciences w/STEM	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	76,664	0.00%	-	-	-	540	-		77,204
			Total	76,664	0.00%	-	-	-	540	-		77,204
14	Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	84,486	0.00%	-	-	-	540	-		85,026
			Total	84,486	0.00%	-	-	-	540	-		85,026
15	Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	98,556	0.00%	-	-	-	54	-		98,610
			Total	98,556	0.00%	-	-	-	54	-		98,610
16	Brandy Ham	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	109,080	0.00%	-	-	-	540	-		109,620
			Total	109,080	0.00%	-	-	-	540	-		109,620
17	Tim Clark	Exec. Director - Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	68,381	0.00%	-	-	-	540	-		68,921
			Total	68,381	0.00%	-	-	-	540	-		68,921
18	Frank Rich	Exec. Director - Marketing	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	85,182	0.00%	-	-	-	540	-		85,722
			Total	85,182	0.00%	-	-	-	540	-		85,722
19	Tenisha Muhammad	Exec. Director - Student Learning Resources	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	60,600	0.00%	-	-	-	540	-		61,140
			Total	60,600	0.00%	-	-	-	540	-		61,140
		State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Odessa College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
20	Urisonya Flunder	Exec. Director - Student Life	Non-state Income	78,713	0.00%	-	-	-	540	-	79,253	Cell Phone Stipend
		Total		78,713	0.00%	-	-	-	540	-	79,253	
21	Ana Melendez	Exec. Director of Data Research	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		74,740	0.00%	-	-	-	540	-	75,280	Cell Phone Stipend
		Total		74,740	0.00%	-	-	-	540	-	75,280	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	540	-	540	Cell Phone Stipend
		Total		-	0.00%	-	-	-	540	-	540	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Odessa College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
49		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
50		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
51		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
52		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
53		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
54		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
55		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
56		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
57		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
58		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Panola College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2020					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Total Compensation	Explanation / Comments
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	
			Non-state Income	181,847	1.75%	-	-	-	-	181,847	
			Total	247,792	1.28%	-	-	-	-	-	247,792
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue	74,715	17.17%	-	-	-	-	-	
			Non-state Income	51,921	-15.26%	-	-	-	-	51,921	
			Total	126,636	1.28%	-	-	-	-	-	126,636
3	Alan Howard	Vice President of Fiscal Services	State General Revenue	71,706	17.17%	-	-	-	-	-	
			Non-state Income	49,830	-15.26%	-	-	-	-	49,830	
			Total	121,536	1.28%	-	-	-	-	-	121,536
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	78,930	17.17%	-	-	-	-	-	
			Non-state Income	54,850	-15.26%	-	-	-	-	54,850	
			Total	133,780	1.28%	-	-	-	-	-	133,780
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	47,265	19.16%	-	-	-	-	-	
			Non-state Income	32,846	-13.82%	-	-	-	-	32,846	
			Total	80,111	3.00%	-	-	-	-	-	80,111
6	Laura Wood	Director of Harrison County Operations	State General Revenue	38,250	17.17%	-	-	-	-	-	
			Non-state Income	26,581	-15.26%	-	-	-	-	26,581	
			Total	64,831	1.28%	-	-	-	-	-	64,831
7	Cancee Lester	Director of Shelby County Operations	State General Revenue	37,991	17.17%	-	-	-	-	-	
			Non-state Income	26,401	-15.26%	-	-	-	-	26,401	
			Total	64,392	1.28%	-	-	-	-	-	64,392
8	Whitney McBee	Education	State General Revenue	39,924	19.16%	-	-	-	-	-	
			Non-state Income	27,744	-13.82%	-	-	-	-	27,744	
			Total	67,668	3.00%	-	-	-	-	-	67,668
9	Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	53,820	17.17%	-	-	-	-	-	
			Non-state Income	37,401	-15.26%	-	-	-	-	37,401	
			Total	91,221	1.28%	-	-	-	-	-	91,221

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Panola College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Explanation / Comments		
10	Teresa Brooks	Dean of Distance & Digital Learning	State General Revenue	53,839	17.17%	-	-	-	-	-	-	
			Non-state Income	37,414	-15.26%	-	-	-	-	-	37,414	
			Total	91,253	1.28%	-	-	-	-	-	91,253	
11	Natalie Oswald	Dean of Arts, Science & Technology	State General Revenue	55,297	17.17%	-	-	-	-	-	55,297	
			Non-state Income	38,426	-15.26%	-	-	-	-	-	38,426	
			Total	93,723	1.28%	-	-	-	-	-	93,723	
12	Mike Edens	Director of Human Resources	State General Revenue	61,889	17.17%	-	-	-	-	-	61,889	
			Non-state Income	43,007	-15.26%	-	-	-	-	-	43,007	
			Total	104,896	1.28%	-	-	-	-	-	104,896	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Paris Junior College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Rob Stanley	Director of Sulphur Springs Center & Dual Credit Coordinator	State General Revenue	87,700	1.15%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	87,700	1.15%	-	-	-	-	-	87,700	
11	Jon Eubanks	Director of Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	81,000	0.00%	-	-	-	-	-	81,000	
			Total	81,000	0.00%	-	-	-	-	-	81,000	
12	John Shasteen	Director of Greenville Center	State General Revenue	80,100	1.26%	-	-	-	-	-	80,100	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,100	1.26%	-	-	-	-	-	80,100	
13	Baleigh McCain	Director of Institutional	State General Revenue	80,000	0.00%	-	-	-	-	-	80,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,000	0.00%	-	-	-	-	-	80,000	
14	Linda Slawson	Director of Financial Aid	State General Revenue	79,500	1.27%	-	-	-	-	-	79,500	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	79,500	1.27%	-	-	-	-	-	79,500	
15	Mary Holbrook-Mims	ERP Administrator	State General Revenue	79,500	1.22%	-	-	-	-	-	79,500	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	79,500	1.22%	-	-	-	-	-	79,500	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Paris Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance		
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Paris Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Paris Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
1 Hellyer, Brenda	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Chancellor salary increase is effective in October each year based on the timing of the performance
		Non-state Income	415,000	3.75%	-	-	25,000	70,000	-	510,000	
		Total	415,000	3.75%	-	-	25,000	70,000	-	510,000	
2 Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	314,533	0.00%	-	-	12,000	1,200	-	327,733	
		Total	314,533	0.00%	-	-	12,000	1,200	-	327,733	
3 Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	235,782	0.00%	-	-	7,200	1,200	-	244,182	
		Total	235,782	0.00%	-	-	7,200	1,200	-	244,182	
4 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	243,186	0.00%	-	-	7,200	1,200	-	251,586	
		Total	243,186	0.00%	-	-	7,200	1,200	-	251,586	
5 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; stipend of \$600 paid for bilingual capability.
		Non-state Income	192,324	0.00%	-	-	7,200	1,800	-	201,324	
		Total	192,324	0.00%	-	-	7,200	1,800	-	201,324	
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	255,867	0.00%	-	-	7,200	1,200	-	264,267	
		Total	255,867	0.00%	-	-	7,200	1,200	-	264,267	
7 Knight, James	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	155,000	0.00%	-	-	4,800	1,200	-	161,000	
		Total	155,000	0.00%	-	-	4,800	1,200	-	161,000	
8 Okwonna, Alexander	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	165,000	0.00%	-	-	4,800	1,200	-	171,000	
		Total	165,000	0.00%	-	-	4,800	1,200	-	171,000	
9 Wigginton, Van	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	176,739	0.00%	-	-	4,800	1,200	-	182,739	
		Total	176,739	0.00%	-	-	4,800	1,200	-	182,739	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	163,094	0.00%	-	-	2,400	600	-	166,094	
			Total	163,094	0.00%	-	-	2,400	600	-	166,094	
11	Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	161,636	0.00%	-	-	6,000	900	-	168,536	
			Total	161,636	0.00%	-	-	6,000	900	-	168,536	
12	Caldwell, Bruce	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	115,293	0.00%	-	-	-	900	-	116,193	
			Total	115,293	0.00%	-	-	-	900	-	116,193	
13	Dokes, Destry	Executive Director, Generation Park	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	140,000	0.00%	-	-	3,600	900	-	144,500	
			Total	140,000	0.00%	-	-	3,600	900	-	144,500	
14	Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	140,992	0.00%	-	-	2,400	600	-	143,992	
			Total	140,992	0.00%	-	-	2,400	600	-	143,992	
15	Griffin, James	Associate Vice Chancellor/SVP, Center for Petro/Eng/Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	138,664	0.00%	-	-	2,400	600	-	141,664	
			Total	138,664	0.00%	-	-	2,400	600	-	141,664	
16	Hutchins, Carin	Associate Vice Chancellor, Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	165,000	0.00%	-	-	4,800	900	-	170,700	
			Total	165,000	0.00%	-	-	4,800	900	-	170,700	
17	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	181,677	0.00%	-	-	3,600	900	-	186,177	
			Total	181,677	0.00%	-	-	3,600	900	-	186,177	
18	Smith, Charles	AVC, Fiscal Initiatives/Capital Projects	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	157,776	0.00%	-	-	3,600	900	-	162,276	
			Total	157,776	0.00%	-	-	3,600	900	-	162,276	
19	Stauffer, John	Associate Vice Chancellor, Maritime	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	143,648	0.00%	-	-	2,400	600	-	146,648	
			Total	143,648	0.00%	-	-	2,400	600	-	146,648	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
		Total	143,648	0.00%	-	-	2,400	600	-	146,648		
20	DeBlanc, Suzanne	Director, Enterprise Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges
			Non-state Income	146,999	0.00%	-	-	2,400	-	-	149,399	
		Total		146,999	0.00%	-	-	2,400	-	-	149,399	
21	Bourque, Allen	Director, Infrastructure Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges
			Non-state Income	138,238	0.00%	-	-	2,400	-	-	140,638	
		Total		138,238	0.00%	-	-	2,400	-	-	140,638	
22	Del Bello, Vickie	VP, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	142,725	0.00%	-	-	2,400	600	-	145,725	
		Total		142,725	0.00%	-	-	2,400	600	-	145,725	
23	Duke, Christopher	Resrch/Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	128,488	0.00%	-	-	3,600	600	-	132,688	
		Total		128,488	0.00%	-	-	3,600	600	-	132,688	
24	Fenwick, Amanda	Vice President, Marketing & Public Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	113,874	0.00%	-	-	3,600	900	-	118,374	
		Total		113,874	0.00%	-	-	3,600	900	-	118,374	
25	Kokx-Templet, Ann	Chief Procurement Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	139,092	0.00%	-	-	4,800	600	-	144,492	
		Total		139,092	0.00%	-	-	4,800	600	-	144,492	
26	Robertson, Martha	Assistant VC for Teaching & Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	138,254	0.00%	-	-	2,400	600	-	141,254	
		Total		138,254	0.00%	-	-	2,400	600	-	141,254	
27	Sanchez, Ronald	VP, Org & Talent Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	138,531	0.00%	-	-	2,400	600	-	141,531	
		Total		138,531	0.00%	-	-	2,400	600	-	141,531	
28	Whiteside, Niki	Asst VC, Instructional Innovation & Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	143,541	0.00%	-	-	3,600	600	-	147,741	
		Total		143,541	0.00%	-	-	3,600	600	-	147,741	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Bell, Rhonda	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	143,244	0.00%	-	-	2,400	600	-	146,244	
			Total	143,244	0.00%	-	-	2,400	600	-	146,244	
30	DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	121,965	0.00%	-	-	2,400	600	-	124,965	
			Total	121,965	0.00%	-	-	2,400	600	-	124,965	
31	Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	131,019	0.00%	-	-	2,400	600	-	134,019	
			Total	131,019	0.00%	-	-	2,400	600	-	134,019	
32	McWaine, DeRonda	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	124,560	0.00%	-	-	2,400	600	-	127,560	
			Total	124,560	0.00%	-	-	2,400	600	-	127,560	
33	Morris, Kevin	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	136,219	0.00%	-	-	2,400	600	-	139,219	
			Total	136,219	0.00%	-	-	2,400	600	-	139,219	
34	Ragaisis, James	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	121,691	0.00%	-	-	2,400	600	-	124,691	
			Total	121,691	0.00%	-	-	2,400	600	-	124,691	
35	Rhodes, Heather	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	119,282	0.00%	-	-	2,400	600	-	122,282	
			Total	119,282	0.00%	-	-	2,400	600	-	122,282	
36	Silman, Shawn	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	123,287	0.00%	-	-	2,400	600	-	126,287	
			Total	123,287	0.00%	-	-	2,400	600	-	126,287	
37	Arrowood, Amy	Director, Martime Credit Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	98,058	0.00%	-	-	2,400	600	-	101,058	
			Total	98,058	0.00%	-	-	2,400	600	-	101,058	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
38	Elliott, Bryan	Director, Maritime Simulation	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,737	0.00%	-	-	2,400	600	-	99,737	
		Total	96,737	0.00%	-	-	2,400	600	-	99,737	
39	Gernander, Scott	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,877	0.00%	-	-	2,400	600	-	93,877	
		Total	90,877	0.00%	-	-	2,400	600	-	93,877	
40	HeBert, Joseph	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,392	0.00%	-	-	2,400	600	-	123,392	
		Total	120,392	0.00%	-	-	2,400	600	-	123,392	
41	Horton, Edward	Director, Maritime Commercial Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,561	0.00%	-	-	2,400	600	-	91,561	
		Total	88,561	0.00%	-	-	2,400	600	-	91,561	
42	Iannelli, Clare	Dean, Compliance & Judicial Affairs	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,053	0.00%	-	-	3,600	900	-	114,553	
		Total	110,053	0.00%	-	-	3,600	900	-	114,553	
43	Izaguirre, Minelia	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,600	0.00%	-	-	2,400	600	-	104,600	
		Total	101,600	0.00%	-	-	2,400	600	-	104,600	
44	Kelly, Tami	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,050	0.00%	-	-	2,400	600	-	94,050	
		Total	91,050	0.00%	-	-	2,400	600	-	94,050	
45	McKisson, Kevin	College Registrar/Dean of Records	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,719	0.00%	-	-	3,600	600	-	122,919	
		Total	118,719	0.00%	-	-	3,600	600	-	122,919	
45	Mizell, Kelly	Director, Instructional Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,029	0.00%	-	-	2,400	600	-	140,029	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			137,029	0.00%	-	-	2,400	600	-	140,029	
46 Merino, Jose	Dean, Financial Aid Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
		Non-state Income	105,759	0.00%	-	-	3,600	1,200	-	110,559	
Total			105,759	0.00%	-	-	3,600	1,200	-	110,559	
47 Rinehart, Shelley	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	110,162	0.00%	-	-	2,400	600	-	113,162	
Total			110,162	0.00%	-	-	2,400	600	-	113,162	
48 Smith, Deborah	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	91,710	0.00%	-	-	2,400	600	-	94,710	
Total			91,710	0.00%	-	-	2,400	600	-	94,710	
49 Stang, Thomas	Director, Petrochemical Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	108,875	0.00%	-	-	2,400	600	-	111,875	
Total			108,875	0.00%	-	-	2,400	600	-	111,875	
50 Sullivan, Janice	Dean of Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
		Non-state Income	97,498	0.00%	-	-	2,400	1,200	-	101,098	
Total			97,498	0.00%	-	-	2,400	1,200	-	101,098	
51 Tidwell, Kenneth	Dean, Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	99,000	0.00%	-	-	2,400	600	-	102,000	
Total			99,000	0.00%	-	-	2,400	600	-	102,000	
52 Weller, Cecil	Director, Honors Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	140,586	0.00%	-	-	2,400	600	-	143,586	
Total			140,586	0.00%	-	-	2,400	600	-	143,586	
53 Wilson, Michelle	Director, Teaching & Learning Initiatives & Special Projects	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	90,000	0.00%	-	-	2,400	600	-	93,000	
Total			90,000	0.00%	-	-	2,400	600	-	93,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Total Compensation	Explanation / Comments	
54	Tambrella, Jeffrey	Director, IT Construction and Facilities	State General Revenue	-	0.00%	-	-	-	-	-	Cell phone plus recurring charges	
			Non-state Income	129,803	0.00%	-	-	2,400	-	-		132,203
			Total	129,803	0.00%	-	-	2,400	-	-		132,203
55	Andell, Ronald	Director, Facilities Operations	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	98,230	0.00%	-	-	3,600	-	-		101,830
			Total	98,230	0.00%	-	-	3,600	-	-		101,830
56	Dement, Shanna	Director, Compensation and HRIS	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	119,974	0.00%	-	-	2,400	600	-		122,974
			Total	119,974	0.00%	-	-	2,400	600	-		122,974
57	Dickerson, William	Director, Accounting and Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	132,586	0.00%	-	-	3,600	600	-		136,786
			Total	132,586	0.00%	-	-	3,600	600	-		136,786
58	Faust, Randi	Director, Purchasing	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	94,310	0.00%	-	-	2,400	600	-		97,310
			Total	94,310	0.00%	-	-	2,400	600	-		97,310
59	Gonzalez, George	Science	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	126,947	0.00%	-	-	3,600	600	-		131,147
			Total	126,947	0.00%	-	-	3,600	600	-		131,147
60	Harris, Michael	Director, Construction Services	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	101,990	0.00%	-	-	3,600	600	-		106,190
			Total	101,990	0.00%	-	-	3,600	600	-		106,190
61	Maslonka, John	Director, Facilities Support Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	98,230	0.00%	-	-	3,600	-	-		101,830
			Total	98,230	0.00%	-	-	3,600	-	-		101,830
62	Netherton, Donald	Director, Facilities Energy Management	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	121,242	0.00%	-	-	3,600	-	-		124,842
			Total	121,242	0.00%	-	-	3,600	-	-		124,842
63	Olson, Tomoko	Director, Office of Grants Management	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	99,264	0.00%	-	-	3,600	600	-		103,464
			Total	99,264	0.00%	-	-	3,600	600	-		103,464

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
64	Parker, Rosalyn	Director, Organizational Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	105,468	0.00%	-	-	2,400	600	-	108,468	
		Total	105,468	0.00%	-	-	2,400	600	-	108,468	
65	Rodriguez, Gabriel	Director, Talent Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	117,099	0.00%	-	-	2,400	600	-	120,099	
		Total	117,099	0.00%	-	-	2,400	600	-	120,099	
66	Torres, Linda	Director, Internal Audit									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	123,044	0.00%	-	-	4,800	600	-	128,444	
		Total	123,044	0.00%	-	-	4,800	600	-	128,444	
67	Augustine, Jeffrey	Director, Auxillary Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	100,000	0.00%	-	-	4,800	600	-	105,400	
		Total	100,000	0.00%	-	-	4,800	600	-	105,400	
68	Pearson, Ann	Director, Quality Enhancement Plan, Accreditation / Catalog Editor									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	98,321	0.00%	-	-	3,600	600	-	102,521	
		Total	98,321	0.00%	-	-	3,600	600	-	102,521	
69	Cowey, Janet	Director, Marketing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	98,610	0.00%	-	-	2,400	600	-	101,610	
		Total	98,610	0.00%	-	-	2,400	600	-	101,610	
70	Duron, Dianne	Director, Budgets									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	91,785	0.00%	-	-	2,400	600	-	94,785	
		Total	91,785	0.00%	-	-	2,400	600	-	94,785	
70	Hardcastle, Torrie	Director, Public Relations									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	91,064	0.00%	-	-	2,400	600	-	94,064	
		Total	91,064	0.00%	-	-	2,400	600	-	94,064	
71	Ransdell, Sherry	Director, Instructional Design									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	87,222	0.00%	-	-	2,400	600	-	90,222	
		Total	87,222	0.00%	-	-	2,400	600	-	90,222	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: SOUTH PLAINS COLLEGE

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2021 Salary (09/01/2020)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Robin Satterwhite	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	252,000	0.00%	-	-	-	-	252,000	
			Total	252,000	0.00%	-	-	-	-	252,000	
2	Ryan Gibbs	Vice President Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	136,578	0.00%	-	-	-	-	136,578	
			Total	136,578	0.00%	-	-	-	-	136,578	
3	Teresa Green	Vice President Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	134,598	0.00%	-	-	-	-	134,598	
			Total	134,598	4.00%	-	-	-	-	134,598	
4	Stan DeMerritt	Vice President Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	117,832	0.00%	-	-	-	-	117,832	
			Total	117,832	4.00%	-	-	-	-	117,832	
5	Stephen John	Vice President Institutional Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	129,244	0.00%	-	-	-	-	129,244	
			Total	129,244	0.00%	-	-	-	-	129,244	
6	Alan Worley	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	87,550	0.00%	-	-	-	-	87,550	
			Total	87,550	0.00%	-	-	-	-	87,550	
7	Robbie Blair	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	96,698	0.00%	-	-	-	-	96,698	
			Total	96,698	0.00%	-	-	-	-	96,698	
8	Kathryn Perez	Dean of Admissions and Records	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	73,130	0.00%	-	-	-	-	73,130	
			Total	73,130	0.00%	-	-	-	-	73,130	
9	Lynne Cleavinger	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	80,340	0.00%	-	-	-	-	80,340	
			Total	80,340	0.00%	-	-	-	-	80,340	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2021 Salary (09/01/2020)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jay Warnick	Dean of Continuing Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	56,650	0.00%	-	-	-	-	-	56,650	
		Total	56,650	0.00%	-	-	-	-	-	56,650	
11	Kara Martinez	Dean of Reese Center		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	78,360	4.00%	-	-	-	-	-	78,360	
		Total	78,360	4.00%	-	-	-	-	-	78,360	
12	Dane Dewbre	Associate Dean College Relations		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	86,739	0.00%	-	-	-	-	-	86,739	
		Total	86,739	0.00%	-	-	-	-	-	86,739	
13	Ryan Fitzgerald	Director of Institutional Research and Dean of Dual Enrollment		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	74,160	0.00%	-	-	-	-	-	74,160	
		Total	74,160	0.00%	-	-	-	-	-	74,160	
14	Van Howell	Associate Dean of Information Technology		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	98,336	0.00%	-	-	-	-	-	98,336	
		Total	98,336	0.00%	-	-	-	-	-	98,336	
15	Ronnie Watkins	Dean of Administrative Services		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	93,634	0.00%	-	-	-	-	-	93,634	
		Total	93,634	0.00%	-	-	-	-	-	93,634	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F G H I J Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Dr. Shirley A. Reed	College President	State General Revenue		0.00%	-	-				-	(D) New contract and (I) Deferred compensation to receive upon termination of contract
		Non-state Income	327,818	0.00%	-	-	12,000	20,000	-	359,818	
		Total	327,818	0.00%	-	-	12,000	20,000	-	359,818	
2 Dr. David C. Plummer	Vice President for Information Services, Planning, Performance, and Strategic Initiatives; Interim Executive Vice President for Educational Programming and Student Achievement	State General Revenue		0.00%	-	-	-	-	-	-	\$12,000 stipend for Interim Executive Vice President for Educational Programming and Student Achievement
		Non-state Income	167,167	0.00%	-	-	-	-	-	167,167	
		Total	167,167	0.00%	-	-	-	-	-	167,167	
3 Maria G. Elizondo	Vice President for Finance and Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	159,493	0.00%	-	-	-	-	-	159,493	
		Total	159,493	0.00%	-	-	-	-	-	159,493	
4 Matthew S. Hebbard	Vice President for Student Affairs and Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	138,776	0.00%	-	-	-	-	-	138,776	
		Total	138,776	0.00%	-	-	-	-	-	138,776	
5 Dr. Anahid Petrosian	Assistant Vice President for Academic Advancement; Interim Vice President for Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	\$36,000 stipend for Interim VP of Academic Affairs
		Non-state Income	145,634	0.00%	-	-	-	-	-	145,634	
		Total	145,634	0.00%	-	-	-	-	-	145,634	
6 Dr. Jayson Valerio	Dean for Nursing and Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	133,313	0.00%	-	-	-	-	-	133,313	
		Total	133,313	0.00%	-	-	-	-	-	133,313	
7 Sara Lozano	Dean for Business, Public Safety and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	107,000	0.00%	-	-	-	-	-	107,000	
		Total	107,000	0.00%	-	-	-	-	-	107,000	
8 Dr. Christopher Nelson	Dean for Liberal Arts	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,000	0.00%	-	-	-	-	-	112,000	
		Total	112,000	0.00%	-	-	-	-	-	112,000	

**Higher Education
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Institution Name: **South Texas College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
9	Dr. Ali Esmacili	Dean for Math, Science, Information Technology and Bachelor Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,057	0.00%	-	-	-	-	-	136,057		
		Total	136,057	0.00%	-	-	-	-	-	136,057		
10	Dr. Eric Reittinger	Dean for Social and Behavioral Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,988	0.00%	-	-	-	-	-	124,988		
		Total	124,988	0.00%	-	-	-	-	-	124,988		
11	Dr. Carlos L. Margo	Associate Dean of Industry Training and Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,745	0.00%	-	-	-	-	-	100,745		
		Total	100,745	0.00%	-	-	-	-	-	100,745		
12	Pablo Hernandez	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
		Non-state Income	113,063	0.00%	-	-	-	480	-	113,543		
		Total	113,063	0.00%	-	-	-	480	-	113,543		
12	Miguel Carranza	Associate Dean of Student Financial Services, Testing and Veterans Affairs; Interim Dean of Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,314	0.00%	-	-	-	-	-	92,314		
		Total	92,314	0.00%	-	-	-	-	-	92,314		
13	Dr. Fernando Chapa	Dean of Institutional Research, Effectiveness and Strategic Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,820	0.00%	-	-	-	-	-	96,820		
		Total	96,820	0.00%	-	-	-	-	-	96,820		
14	Dr. Jesus Campos	Dean of Library and Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,455	0.00%	-	-	-	-	-	112,455		
		Total	112,455	0.00%	-	-	-	-	-	112,455		
15	Dr. Rachel A. Sale	Dean of Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,063	0.00%	-	-	-	-	-	115,063		
		Total	115,063	0.00%	-	-	-	-	-	115,063		
16	Dr. Rebecca M. De Leon	Dean for Dual Credit Programs and School District Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,760	0.00%	-	-	-	-	-	94,760		
		Total	94,760	0.00%	-	-	-	-	-	94,760		
17	Lisa B. Walters	Associate Dean of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,954	0.00%	-	-	-	-	-	102,954		
		Total	102,954	0.00%	-	-	-	-	-	102,954		
18	Jessica Galloso	Associate Dean of Professional and Organizational Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,100	0.00%	-	-	-	-	-	72,100		
		Total	72,100	0.00%	-	-	-	-	-	72,100		

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Institution Name: **South Texas College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
19	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,553	0.00%	-	-	-	-	-	109,553	
			Total	109,553	0.00%	-	-	-	-	-	109,553	
20	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,253	0.00%	-	-	-	-	-	97,253	
			Total	97,253	0.00%	-	-	-	-	-	97,253	
21	Alicia R. Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,988	0.00%	-	-	-	-	-	122,988	
			Total	122,988	0.00%	-	-	-	-	-	122,988	
22	Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	94,760	0.00%	-	-	-	480	-	95,240	
			Total	94,760	0.00%	-	-	-	480	-	95,240	
23	Lt. Ruben Suarez	Police Lieutenant; Acting Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	82,080	0.00%	-	-	-	480	-	82,560	
			Total	82,080	0.00%	-	-	-	480	-	82,560	
24	Lisa Y. Guerra, Esq.	Institutional Equity Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,000	0.00%	-	-	-	-	-	103,000	
			Total	103,000	0.00%	-	-	-	-	-	103,000	
25	Juan C. Aguirre	Special Assistant to the President for Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	working at a 49% capacity
			Non-state Income	50,974	0.00%	-	-	-	-	-	50,974	
			Total	50,974	0.00%	-	-	-	-	-	50,974	

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Institution Name: Southwest Texas Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Hector E. Gonzales	President	State General Revenue	177,674	0.00%				12,000	189,674	
		Non	state Income			#					
		Total		<u>177,674</u>	<u>0.00%</u>						
2	Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue	105,832	0.00%					105,832	
		Non	state Income			#					
		Total		<u>105,832</u>	<u>0.00%</u>						
3	Dr. Anne H. Tarski	Vice President Finance	State General Revenue	100,520	0.00%					100,520	
		Non	state Income			#					
		Total		<u>100,520</u>	<u>0.00%</u>						
4	Margot Mata	Vice President Student Affairs	State General Revenue	100,230	0.00%					100,230	
		Non	state Income			#					
		Total		<u>100,230</u>	<u>0.00%</u>						
5	Michael Sandoval	Vice President Administrative Services	State General Revenue	96,569	0.00%					96,569	
		Non	state Income			#					
		Total		<u>96,569</u>	<u>0.00%</u>						
6	Gilbert Bermea, Jr.	Vice President Eagle Pass	State General Revenue	94,365	0.00%					94,365	
		Non	state Income			#					
		Total		<u>94,365</u>	<u>0.00%</u>						
7	Connie Buchanan	Vice President Del Rio	State General Revenue	88,863	0.00%					88,863	
		Non	state Income			#					
		Total		<u>88,863</u>	<u>0.00%</u>						
8	Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	85,453	0.00%					85,453	
		Non	state Income			#					
		Total		<u>85,453</u>	<u>0.00%</u>						
9	Juan C. Guzman	Dean College of Applied Sciences	State General Revenue	86,900	0.00%					86,900	
		Non	state Income			#					
		Total		<u>86,900</u>	<u>0.00%</u>						

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A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

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Institution Name: Southwest Texas Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	

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1	Eugene Giovannini	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Additional \$70,000 as salary payable by Dec. 1, for evaluation year 2020-21
			Non-state Income	407,836	0.00%	-	-	9,600	-	417,436	
			Total	407,836	0.00%	-	-	9,600	-	417,436	
2	Susan Alanis	Chief Operating Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	288,400	0.00%	-	-	9,600	-	298,000	
			Total	288,400	0.00%	-	-	9,600	-	298,000	
3	Elva LeBlanc	Exec VC/Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	292,892	0.00%	-	-	9,600	-	302,492	
			Total	292,892	0.00%	-	-	9,600	-	302,492	
4	Roberto Pacheco	Chief Technolohg Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	231,750	0.00%	-	-	9,600	-	241,350	
			Total	231,750	0.00%	-	-	9,600	-	241,350	
5	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	234,172	0.00%	-	-	9,600	-	243,772	
			Total	234,172	0.00%	-	-	9,600	-	243,772	
6	Kelley Mills	Chief Staff	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	195,700	0.00%	-	-	4,800	-	200,500	
			Total	195,700	0.00%	-	-	4,800	-	200,500	
7	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	206,696	3.00%	-	-	4,800	-	211,496	
			Total	206,696	0.00%	-	-	4,800	-	211,496	
8	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	160,093	0.00%	-	-	4,800	-	164,893	
			Total	160,093	0.00%	-	-	4,800	-	164,893	
9	Kristen Bennett	EVP Advancement	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	190,000	0.00%	-	-	9,600	-	199,600	
			Total	190,000	0.00%	-	-	9,600	-	199,600	
10	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	157,958	0.00%	-	-	4,800	-	162,758	
			Total	157,958	0.00%	-	-	4,800	-	162,758	
11	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	171,859	0.00%	-	-	4,800	-	176,659	
			Total	171,859	0.00%	-	-	4,800	-	176,659	
12	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	191,874	0.00%	-	-	4,800	-	196,674	
			Total	191,874	0.00%	-	-	4,800	-	196,674	
13	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	242,965	0.00%	-	-	9,600	-	252,565	
			Total	242,965	0.00%	-	-	9,600	-	252,565	
14	Kenya Ayers	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	242,965	0.00%	-	-	9,600	-	252,565	
			Total	242,965	0.00%	-	-	9,600	-	252,565	
15	Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	242,965	0.00%	-	-	9,600	-	252,565	
			Total	242,965	0.00%	-	-	9,600	-	252,565	
16	TBN	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	242,965	0.00%	-	-	9,600	-	252,565	
			Total	242,965	0.00%	-	-	9,600	-	252,565	
17	Zarina Blankenbaker	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	242,965	0.00%	-	-	9,600	-	252,565	
			Total	242,965	0.00%	-	-	9,600	-	252,565	
18	Carlos Morales Itzarry	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	242,965	0.00%	-	-	9,600	-	252,565	
			Total	242,965	0.00%	-	-	9,600	-	252,565	
19	Gloria Powell	Exec Director HR	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	175,000	0.00%	-	-	-	-	175,000	
			Total	175,000	0.00%	-	-	-	-	175,000	
20	Judith Gallagher	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	152,210	0.00%	-	-	-	-	152,210	
			Total	152,210	0.00%	-	-	-	-	152,210	
21	Thomas Mills	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	147,290	0.00%	-	-	-	-	147,290	
			Total	147,290	0.00%	-	-	-	-	147,290	
22	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	146,724	0.00%	-	-	-	-	146,724	
			Total	146,724	0.00%	-	-	-	-	146,724	
23	Shannon Ydoyaga	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	144,200	0.00%	-	-	-	-	144,200	

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			Total	144,200	0.00%	-	-	-	-	-	144,200	
24	Ritu Raju	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
25	Poonam Kumar	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
26	Michael Dupont	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	142,623	0.00%	-	-	-	-	-	142,623	
			Total	142,623	0.00%	-	-	-	-	-	142,623	
27	Julie Amon	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	139,997	0.00%	-	-	-	-	-	139,997	
			Total	139,997	0.00%	-	-	-	-	-	139,997	
28	Stephanie Hill	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	136,990	0.00%	-	-	-	-	-	136,990	
			Total	136,990	0.00%	-	-	-	-	-	136,990	
29	Jan Clayton	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	139,500	0.00%	-	-	-	-	-	139,500	
			Total	139,500	0.00%	-	-	-	-	-	139,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Temple College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Christina Ponce	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	224,400	0.00%	-	-	-	15,900	-	240,300	
			Total	224,400	0.00%	-	-	-	15,900	-	240,300	
2	Dr. Brandon Bozon	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	145,000	0.00%	-	-	-	-	-	145,000	
			Total	145,000	0.00%	-	-	-	-	-	145,000	
3	Dr. Susan Guzman-Trevin	Vice President, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	148,987	0.00%	-	-	-	-	-	148,987	
			Total	148,987	0.00%	-	-	-	-	-	148,987	
4	Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,280	0.00%	-	-	-	-	-	104,280	
			Total	104,280	0.00%	-	-	-	-	-	104,280	
5	Dr. Shelly Pearson	AVP, Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	91,699	0.00%	-	-	-	-	-	91,699	
			Total	91,699	0.00%	-	-	-	-	-	91,699	
6	Dr. Robbin Ray	AVP, Chief Operations Ewchec	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,433	0.00%	-	-	-	-	-	90,433	
			Total	90,433	0.00%	-	-	-	-	-	90,433	
7	Ms. Carey Rose	Division Director, Student & Enrollment Serv.	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	73,974	0.00%	-	-	-	-	-	73,974	
			Total	73,974	0.00%	-	-	-	-	-	73,974	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Temple College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020							
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Texarkana College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Explanation / Comments		
1	Jason Smith	President	State General Revenue	240,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	240,000	0.00%	-	-	-	-	-	240,000	
2	Kimberly Jones	Vice President - Finance	State General Revenue	156,811	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	156,811	0.00%	-	-	-	-	-	156,811	
3	Donna McDaniel	Vice President - Instruction	State General Revenue	154,310	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	154,310	0.00%	-	-	-	-	-	154,310	
4	Michael Dumdei	Vice President - Information Technology	State General Revenue	118,146	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	118,146	0.00%	-	-	-	-	-	118,146	
5	Phyllis Deese	Vice President - Administrative Services	State General Revenue	127,300	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	127,300	0.00%	-	-	-	-	-	127,300	
6	Brandon Washington	Vice President - Operations / Dean - Workforce	State General Revenue	102,000	11.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	102,000	11.00%	-	-	-	-	-	102,000	Added responsibilities for VP-Operations
7	John Dixon Boyles	CIO / Dean - Business and Social Sciences	State General Revenue	102,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	102,000	0.00%	-	-	-	-	-	102,000	
8	Catherine Howard	Dean - STEM	State General Revenue	96,188	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	96,188	0.00%	-	-	-	-	-	96,188	
9	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	95,095	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	95,095	0.00%	-	-	-	-	-	95,095	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Texas Southmost College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Jesus Roberto Rodriguez	President	State General Revenue	0.00%	-	-	-	-	-	-	\$14,400 Business Allowance	
			Non-state Income	10.00%	265,650	-	-	8,400	14,400	-		288,450
			Total	0.00%	265,650	-	-	8,400	14,400	-		288,450
2	Luis Villarreal	Vice President of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	17.00%	165,000	-	-	-	1,020	-		166,020
			Total	0.00%	165,000	-	-	-	1,020	-		166,020
3	Joanna Kile	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	17.00%	165,000	-	-	-	1,020	-		166,020
			Total	0.00%	165,000	-	-	-	1,020	-		166,020
4	Gisela Figueroa	Vice President of Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-	*\$1,020 Cell Phone Allowance	
			Non-state Income	20.00%	165,000	-	-	-	1,020	-		166,020
			Total	0.00%	165,000	-	-	-	1,020	-		166,020
5	Eugene Connors	Interim Executive Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	0.00%	90,000	-	-	-	-	-		90,000
			Total	0.00%	90,000	-	-	-	-	-		90,000
6	Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	0.00%	105,390	-	-	-	720	-		106,110
			Total	0.00%	105,390	-	-	-	720	-		106,110
7	Joseph Fleishman	Associate VP Instruction-Workforce Development	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	0.00%	98,000	-	-	-	720	-		98,720
			Total	0.00%	98,000	-	-	-	720	-		98,720
8	Ariel De La Fuente	Executive Director of Facilities & Physical Plant	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	0.00%	96,900	-	-	-	720	-		97,620
			Total	0.00%	96,900	-	-	-	720	-		97,620
9	Lynda Lopez	Executive Director of Advancement & Community Relations	State General Revenue	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance	
			Non-state Income	0.00%	95,000	-	-	-	720	-		95,720
			Total	0.00%	95,000	-	-	-	720	-		95,720

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Texas Southmost College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Explanation / Comments		
10	Jose Arambul	Executive Director of High School Programs a	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	88,000	0.00%	-	-	-	720	-	88,720	
			Total	88,000	0.00%	-	-	-	720	-	88,720	
11	Jaime Salazar	Safety, and Risk Management	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	95,000	0.00%	-	-	-	720	-	95,720	
			Total	95,000	0.00%	-	-	-	720	-	95,720	
12	Oscar Hernandez	and Compliance	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	89,474	0.00%	-	-	-	720	-	90,194	
			Total	89,474	0.00%	-	-	-	720	-	90,194	
13	Armando Ponce	Executive Director of Student Life & Civility	State General Revenue		0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	80,214	0.00%	-	-	-	720	-	80,934	
			Total	80,214	0.00%	-	-	-	720	-	80,934	
14	Vanessa Vasquez	Support Service	State General Revenue	-	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	80,213	0.00%	-	-	-	720	-	80,933	
			Total	80,213	0.00%	-	-	-	720	-	80,933	
15	Carlos Pecero	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	*\$720 Cell Phone Allowance
			Non-state Income	93,847	0.00%	-	-	-	720	-	94,567	
			Total	93,847	0.00%	-	-	-	720	-	94,567	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tyler Junior College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Juan Mejia	President and CEO	State General Revenue	303,960	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	303,960	0.00%	-	-	-	-	-	-	303,960
2	Deana Sheppard	Provost and Vice President of Academic and S	State General Revenue	192,500	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	192,500	0.00%	-	-	-	-	-	-	192,500
3	Sarah Van Cleef	Vice President of Financial and Administrative	State General Revenue	184,405	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	184,405	0.00%	-	-	-	-	-	-	184,405
4	Kimberly Lessner	Vice President of Operations, COO	State General Revenue	163,157	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	163,157	0.00%	-	-	-	-	-	-	163,157
5	D. Mitch Andrews	Vice President of Institutional Advancement, C	State General Revenue	153,157	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	153,157	0.00%	-	-	-	-	-	-	153,157
6	S. Kevin Fowler	Executive Director of Human Resources, CHR	State General Revenue	114,744	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	114,744	0.00%	-	-	-	-	-	-	114,744
7	Terry Peterman	Associate Vice Provost, Academic and Workfo	State General Revenue	120,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	-	-	-	120,000
8	Timothy Drain	Associate Vice Provost, Student Affairs	State General Revenue	120,103	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,103	0.00%	-	-	-	-	-	-	120,103
9	Tampa Nannen	Dean of Students	State General Revenue	114,744	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	114,744	0.00%	-	-	-	-	-	-	114,744

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tyler Junior College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Jeffrey Hassett	Chief Information Officer	State General Revenue	150,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	0.00%	-	-	-	-	150,000	-	
11	John C. Boucher	Dean, Engineering, Mathematics and Sciences	State General Revenue	113,393	0.00%	-	-	-	-	-	113,393	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,393	0.00%	-	-	-	-	113,393	-	
12	Loretta Swan	Dean, Professional and Technical Programs	State General Revenue	105,795	0.00%	-	-	-	-	-	105,795	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,795	0.00%	-	-	-	-	105,795	-	
13	Aubrey Sharpe	Special Assistant, Business and Economic Dev	State General Revenue	133,920	0.00%	-	-	-	-	-	133,920	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	133,920	0.00%	-	-	-	-	133,920	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tyler Junior College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
49		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
50		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
51		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
52		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
53		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
54		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
55		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
56		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
57		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
58		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Victoria College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Kent, Jennifer	President	State General Revenue		0.00%	-	-	-	-	-	New President as of 08-01-20, replacing David Hinds	
			Non-state Income	210,000	0.00%	-	-	-	840	-		210,840
			Total	<u>210,000</u>	0.00%	-	-	-	840	-		<u>210,840</u>
2	Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	147,950	3.13%	-	-	-	840	-		148,790
			Total	<u>147,950</u>	3.13%	-	-	-	840	-		<u>148,790</u>
4	Buchholz, Cindy	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	123,743	3.13%	-	-	-	840	-		124,583
			Total	<u>123,743</u>	3.13%	-	-	-	840	-		<u>124,583</u>
5	Stoneham, Edrel	Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	94,640	3.13%	-	-	-	840	-		95,480
			Total	<u>94,640</u>	3.13%	-	-	-	840	-		<u>95,480</u>
6	Crane, Betsy	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	106,610	3.13%	-	-	-	-	-		106,610
			Total	<u>106,610</u>	3.13%	-	-	-	-	-		<u>106,610</u>
7	Hamilton, Jerry	Dean of Science, Math & Physical Education	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	125,582	3.13%	-	-	-	-	-		125,582
			Total	<u>125,582</u>	3.13%	-	-	-	-	-		<u>125,582</u>
8	Lowe, Babette	Dean of Academic Support & Student Success	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	106,610	3.13%	-	-	-	-	-		106,610
			Total	<u>106,610</u>	3.13%	-	-	-	-	-		<u>106,610</u>
9	Strother, Darla	Dean of Allied Health	State General Revenue		0.00%	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment	
			Non-state Income	96,060	3.13%	-	-	-	-	-		96,060
			Total	<u>96,060</u>	3.13%	-	-	-	-	-		<u>96,060</u>

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Victoria College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment
			Non-state Income	3.13%	94,640	-	-	-	-	94,640	
			Total	3.13%	<u>94,640</u>	-	-	-	-	<u>94,640</u>	
11	Kurtz, Terri	Executive Director of HR	State General Revenue	0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment
			Non-state Income	3.13%	101,954	-	-	840	-	102,794	
			Total	3.13%	<u>101,954</u>	-	-	-	840	<u>102,794</u>	
12	Wiley, Gerry Matthew	Executive Director of IREA	State General Revenue	0.00%	-	-	-	-	-	-	1.63% Inflation plus 1.5% step adjustment
			Non-state Income	3.13%	89,167	-	-	-	-	89,167	
			Total	3.13%	<u>89,167</u>	-	-	-	-	<u>89,167</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College of Parker County Jr College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Tod Farmer	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone and 299.08 per pay period
			Non-state Income	24.00%	335,000	700	-	-	8,495	-	344,195	
			Total	0.00%	335,000	700	-	-	8,495	-	344,195	
2	Dr. Andra Cantrell	Executive VP, Financial & Admin Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	21.00%	180,786	700	-	-	420	-	181,906	
			Total	0.00%	180,786	700	-	-	420	-	181,906	
3	Dr. Arleen Atkins	Dean Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	7.00%	119,388	700	-	-	-	-	120,088	
			Total	0.00%	119,388	700	-	-	-	-	120,088	
4	Brent Baker	VP Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	22.00%	141,897	700	-	-	420	-	143,017	
			Total	0.00%	141,897	700	-	-	420	-	143,017	
5	Dan Curlee	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	21.00%	135,536	700	-	-	420	-	136,656	
			Total	0.00%	135,536	700	-	-	420	-	136,656	
6	Michael Endy	VP Academics & Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	21.00%	151,379	700	-	-	420	-	152,499	
			Total	0.00%	151,379	700	-	-	420	-	152,499	
7	Ralinda Stone	Executive Director Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	5.00%	98,523	700	-	-	-	-	99,223	
			Total	0.00%	98,523	700	-	-	-	-	99,223	
8	Lisa Simons	Controller	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	5.00%	96,709	700	-	-	420	-	97,829	
			Total	0.00%	96,709	700	-	-	420	-	97,829	
9	Katherine Boswell	Dean Health & Human Sciences	State General Revenue	0.00%	-	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	5.00%	116,661	700	-	-	420	-	117,781	
			Total	3.00%	116,661	700	-	-	420	-	117,781	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College of Parker County Jr College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Duane Durrett	Dean Fine Arts and Community Relations									
		State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	117,288	5.00%	700	-	-	420	-	118,408	
		Total	117,288	0.00%	700	-	-	420	-	118,408	
11	Adam Finley	Executive Dean Student Services									
		State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	101,623	8.00%	700	-	-	420	-	102,743	
		Total	101,623	0.00%	700	-	-	420	-	102,743	
12	Dr. Alexander Ibe	Dean Humanities and Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	99,447	5.00%	700	-	-	420	-	100,567	
		Total	99,447	0.00%	700	-	-	420	-	100,567	
13	Janetta Kruse	Dean Workforce & Technical Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	94,831	5.00%	700	-	-	420	-	95,951	
		Total	94,831	0.00%	700	-	-	420	-	95,951	
14	Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,680	5.00%	700	-	-	-	-	93,380	
		Total	92,680	0.00%	700	-	-	-	-	93,380	
15	Dr. David Russell	Assoc Dean Instructional ECGB									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	87,932	5.00%	700	-	-	420	-	89,052	
		Total	87,932	0.00%	700	-	-	420	-	89,052	
16	Rhonda Torres	Dean Education & Instructional Support									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	116,661	5.00%	700	-	-	420	-	117,781	
		Total	116,661	0.00%	700	-	-	420	-	117,781	
17	James Colton	Assoc Dean Student Judicial Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	40,584	5.00%	700	-	-	-	-	41,284	
		Total	40,584	0.00%	700	-	-	-	-	41,284	
18	Doug Jefferson	Assoc Dean Student Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	99,451	5.00%	700	-	-	420	-	100,571	
		Total	99,451	0.00%	700	-	-	420	-	100,571	
19	Olivia Landrum	Assoc Dean Student Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,381	5.00%	700	-	-	-	-	91,081	
		Total	90,381	0.00%	700	-	-	-	-	91,081	
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College of Parker County Jr College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Wharton County Junior College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Betty McCrohan	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,291) Dental (\$654)
			Non-state Income	0.00%	265,445	-	-	-	-	17,195	282,640	
			Total	0.00%	265,445	-	-	-	-	17,195	282,640	
2	Bryce Kocian	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	124,100	-	-	4,200	-	-	128,300	
			Total	0.00%	124,100	-	-	4,200	-	-	128,300	
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	128,102	-	-	4,200	-	-	132,302	
			Total	0.00%	128,102	-	-	4,200	-	-	132,302	
4	Pam Youngblood	Vice President of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	122,099	-	-	4,200	-	-	126,299	
			Total	0.00%	122,099	-	-	4,200	-	-	126,299	
5	Amanda Allen	Vice President of Planning and Institutional Ef	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	112,761	-	-	4,200	-	-	116,961	
			Total	0.00%	112,761	-	-	4,200	-	-	116,961	
6	Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	96,754	-	-	-	-	-	96,754	
			Total	0.00%	96,754	-	-	-	-	-	96,754	
7	Lindsey McPherson	Dean of Student Success	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	0.00%	93,419	-	-	-	-	-	93,419	
			Total	0.00%	93,419	-	-	-	-	-	93,419	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Brazosport College

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020			Nonsalary Benefits & Emoluments FY 2021					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Valek, Millicent	President	State General Revenue Non-state Income Total	322,488 0.00% 322,488	0.00% 0.00% 0.00%	102,216 - 102,216	- - -	20,400 - 20,400	71,140 - 71,140	- - -	- - 516,244	Cash bonus is deferred compensation that matured in an Executive Benefit Plan						
2	Diviney, Shelley	Vice Pres., Academic & Student Affairs (Hired as of June 1, 2020)	State General Revenue Non-state Income Total	120,409 0.00% 120,409	N.A. 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 121,189							
3	Campbell, Marshall	Vice President, Human Resources	State General Revenue Non-state Income Total	124,028 0.00% 124,028	0.00% 0.00% 0.00%	24,444 - 24,444	- - -	- - -	720 - 720	- - -	- - 149,192	Cash bonus is deferred compensation that matured through Executive Benefit Plan						
4	Watts, Tracee	Vice President, College Advancement	State General Revenue Non-state Income Total	101,653 0.00% 101,653	6.50% 0.00% 0.00%	- - -	- - -	- - -	1,020 - 1,020	- - -	- - 102,673	Increase due to additional duties						
5	Bartlett, Anne	Vice President, Industry & Community Resources	State General Revenue Non-state Income Total	113,483 0.00% 113,483	0.00% 0.00% 0.00%	22,366 - 22,366	- - -	- - -	720 - 720	- - -	- - 136,569	Cash bonus is deferred compensation that matured through Executive Benefit Plan						
6	Greathouse, D. Jo	Dean, Student Services	State General Revenue Non-state Income Total	108,304 0.00% 108,304	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 - 720	- - -	- - 109,024							
7	Detrick, Jeff	Dean of Instruction	State General Revenue Non-state Income Total	108,304 0.00% 108,304	0.00% 0.00% 0.00%	- - -	- - -	- - -	240 - 240	- - -	- - 108,544							
8	Marshall, David	VP, Financial Services and CFO (Deceased as of October 16, 2020) (BC is working to refill this position)	State General Revenue Non-state Income Total	124,028 0.00% 124,028	0.00% 0.00% 0.00%	24,444 - 24,444	- - -	- - -	720 - 720	- - -	- - 149,192	Cash bonus is deferred compensation that matured through Executive Benefit Plan						
9	Sanchez, Priscilla	Dean, School & College Partnerships	State General Revenue Non-state Income Total	90,686 0.00% 90,686	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 - 720	- - -	- - 91,406							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Brazosport College

A	B	C	D	E	F					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020								
10	Douglas Walcerz	Dean, Planning, Institutional Effectivess & Res	-	N.A.	-	-	-	-	-	-		
	(Resigned in July 6, 2020)	Non-state Income	-	0.00%	-	-	-	-	-	-		
	(BC is working to refill this position)	Total	-	0.00%	-	-	-	-	-	-		
11		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
12		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
13		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
14		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
15		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
16		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
17		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
18		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
19		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Vernon College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020						Total Compensation	Explanation / Comments	
1	Dr. Dusty Johnston	President	State General Revenue	62,759	1.08%	-	-	-	-	-	62,759	
			Non-state Income	153,653	1.00%	-	-	-	-	-	153,653	
			Total	<u>216,412</u>	<u>1.02%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>216,412</u>	
2	Dr. Lisa Crandall	Vice President of Instructional Services	State General Revenue	33,357	1.08%	-	-	-	-	-	33,357	
			Non-state Income	81,668	1.00%	-	-	-	-	-	81,668	
			Total	<u>115,025</u>	<u>1.02%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>115,025</u>	
3	Mindi Flynn	Vice President of Administrative Services	State General Revenue	27,550	-15.00%	-	-	-	-	-	27,550	new hire after retirement of long term VP
			Non-state Income	67,450	-22.00%	-	-	-	-	-	67,450	
			Total	<u>95,000</u>	<u>-20.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,000</u>	
4	James Nordon	Vice President of Student Services	State General Revenue	33,357	1.08%	-	-	-	-	-	33,357	
			Non-state Income	81,668	1.00%	-	-	-	-	-	81,668	
			Total	<u>115,025</u>	<u>1.02%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>115,025</u>	
5	Shana Drury	Dean of Instructional Services	State General Revenue	26,620	1.08%	-	-	-	-	-	26,620	
			Non-state Income	65,174	1.01%	-	-	-	-	-	65,174	
			Total	<u>91,794</u>	<u>1.02%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>91,794</u>	
6	Kristin Harris	Dean of Student Services	State General Revenue	24,096	1.08%	-	-	-	-	-	24,096	
			Non-state Income	58,994	1.00%	-	-	-	-	-	58,994	
			Total	<u>83,090</u>	<u>1.02%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>83,090</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2020					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1	William Serrata	President		0.00%	-	-	-	-	-	-	Annual Annuity=\$29,500 Expense Allowance=\$36,000 One time lump sum payment=\$35,000 Retirement Benefit = \$15,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028. A 3.5% increase was approved by the Board of Trustees for FY 2020 in January 2020 retroactive to September 1, 2019.
		State General Revenue									
		Non-state Income	385,085	0.00%	-	18,000	12,000	115,500	-	530,585	
		Total	385,085	0.00%	-	18,000	12,000	115,500	-	530,585	
2	Jenny Giron	VP, Information Technology/CIO		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	160,868	0.00%	-	-	-	-	-	160,868	
		Total	160,868	0.00%	-	-	-	-	-	160,868	
3	Kenneth Gonzales	VP, Student & Enrollment Services		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	160,868	0.00%	-	-	-	-	-	160,868	
		Total	160,868	0.00%	-	-	-	-	-	160,868	
4	Julie Penley	VP, Research, Accreditation & Planning		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	160,868	0.00%	-	-	-	-	-	160,868	
		Total	160,868	0.00%	-	-	-	-	-	160,868	
5	Josette Shaughnessy	VP, Financial & Administrative Operations/CFO		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	184,313	0.00%	-	-	-	-	-	184,313	
		Total	184,313	0.00%	-	-	-	-	-	184,313	
6	Steve Smith	VP, Instruction & Workforce Education		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	183,029	0.00%	-	-	-	-	-	183,029	
		Total	183,029	0.00%	-	-	-	-	-	183,029	
7	Jaime Farias	AVP, Workforce & Continuing Education		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	134,799	0.00%	-	-	-	-	-	134,799	
		Total	134,799	0.00%	-	-	-	-	-	134,799	
8	Fernando Flores	AVP, Budget & Financial Services		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	142,744	0.00%	-	-	-	-	-	142,744	
		Total	142,744	0.00%	-	-	-	-	-	142,744	
9	Paula Mitchell	AVP, Instruction & Student Success		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	147,714	0.00%	-	-	-	-	-	147,714	
		Total	147,714	0.00%	-	-	-	-	-	147,714	
10	Keri Moe	AVP, External Relations, Communications & Development		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	115,359	0.00%	-	-	-	-	-	115,359	
		Total	115,359	0.00%	-	-	-	-	-	115,359	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Carlos Amaya	Dean, Architecture, Arts, Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	90,999	0.00%	-	-	-	-	-	90,999		
		Total	90,999	0.00%	-	-	-	-	-	90,999		
12	Maria Badillo	Dean, Dual Credit & Early College High Schools	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	103,611	0.00%	-	-	-	-	-	103,611		
		Total	103,611	0.00%	-	-	-	-	-	103,611		
13	Eileen Conklin	Campus Dean, Arts, Communications, Career & Technical Education & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,149	0.00%	-	-	-	-	-	132,149		
		Total	132,149	0.00%	-	-	-	-	-	132,149		
14	Janet Eveler	Campus Dean, Arts, Communications & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,248	0.00%	-	-	-	-	-	115,248		
		Total	115,248	0.00%	-	-	-	-	-	115,248		
15	Souraya Hajjar	Dean, Career & Technical Education Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,144	0.00%	-	-	-	-	-	86,144		
		Total	86,144	0.00%	-	-	-	-	-	86,144		
16	Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,873	0.00%	-	-	-	-	-	100,873		
		Total	100,873	0.00%	-	-	-	-	-	100,873		
17	Myshie Pagel	Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,039	0.00%	-	-	-	-	-	90,039		
		Total	90,039	0.00%	-	-	-	-	-	90,039		
18	Blayne Primozych	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,039	0.00%	-	-	-	-	-	90,039		
		Total	90,039	0.00%	-	-	-	-	-	90,039		
19	Susana Rodarte	Campus Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,280	0.00%	-	-	-	-	-	127,280		
		Total	127,280	0.00%	-	-	-	-	-	127,280		
20	Lydia Tena	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,823	0.00%	-	-	-	-	-	128,823		
		Total	128,823	0.00%	-	-	-	-	-	128,823		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
21	Olga Valerio	Dean, Advanced Technology Center	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$70 stipend for cell phone.
			Non-state Income	100,429	0.00%	-	-	-	-	-	100,429	
			Total	100,429	0.00%	-	-	-	-	-	100,429	
22	Joshua Villalobos	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,441	0.00%	-	-	-	-	-	95,441	
			Total	95,441	0.00%	-	-	-	-	-	95,441	
23	Ernest R Webb, II	Dean, Math, Science, Career & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,417	0.00%	-	-	-	-	-	100,417	
			Total	100,417	0.00%	-	-	-	-	-	100,417	
24	Marco Fernandez	Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$100 stipend for cell phone.
			Non-state Income	124,819	0.00%	-	-	-	-	-	124,819	
			Total	124,819	0.00%	-	-	-	-	-	124,819	
25	Dolores Gross	Executive Director, Resource Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,199	0.00%	-	-	-	-	-	95,199	
			Total	95,199	0.00%	-	-	-	-	-	95,199	
26	Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$100 stipend for cell phone.
			Non-state Income	124,729	0.00%	-	-	-	-	-	124,729	
			Total	124,729	0.00%	-	-	-	-	-	124,729	
27	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	98,253	0.00%	-	-	-	-	-	98,253	
			Total	98,253	0.00%	-	-	-	-	-	98,253	
28	Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	102,601	0.00%	-	-	-	-	-	102,601	
			Total	102,601	0.00%	-	-	-	-	-	102,601	
29	Ines Lopez	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,175	0.00%	-	-	-	-	-	90,175	
			Total	90,175	0.00%	-	-	-	-	-	90,175	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
30	Andrew Peña	Executive Director, Human Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,945	0.00%	-	-	-	-	-	95,945	
		Total	95,945	0.00%	-	-	-	-	-	95,945	
31	Jose Ramirez	Chief of Police	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,788	0.00%	-	-	-	-	-	97,788	
		Total	97,788	0.00%	-	-	-	-	-	97,788	
32	Ana Zuniga	Comptroller	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,255	0.00%	-	-	-	-	-	96,255	
		Total	96,255	0.00%	-	-	-	-	-	96,255	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Maldonado, Cesar	Chancellor	State General Revenue	429,196	0.00%	-	-	18,000	33,117	-	-	TRS Reimbursement
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	429,196	0.00%	-	-	18,000	33,117	-	480,313	
2	Wormack, Janet E.	Sr VC Finance and Adm & CFO	State General Revenue	250,800	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	250,800	0.00%	-	-	-	7,200	-	258,000	
3	Smith, Edgar Ashley	General Counsel	State General Revenue	248,959	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	248,959	0.00%	-	-	-	7,200	-	256,159	
4	Perez, Norma	VC, Instructional Services & CAO	State General Revenue	244,494	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	244,494	0.00%	-	-	-	7,200	-	251,694	
5	Young, Remmelle	VC, Public Inf Comm and Ext Affairs	State General Revenue	212,000	0.00%	-	-	-	7,200	-	-	New Hire + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	212,000	0.00%	-	-	-	7,200	-	219,200	
6	Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectiveness	State General Revenue	220,000	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	220,000	0.00%	-	-	-	7,200	-	227,200	
7	Siddiqi, Muddassir	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
8	Nicotera, Phillip Vincent	President	State General Revenue	228,961	0.00%	-	-	-	12,200	-	-	Mileage Allowance + Content Expert
			Non-state Income		0.00%	-	-	-	-	-	-	Stipend
			Total	228,961	0.00%	-	-	-	12,200	-	241,161	
9	Umphrey, Monique A	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
10	Hodges, Zachary	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	

**Higher Education
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Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020								
11	Gonzalez, Melissa	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
12	Burillo, Madeline	President	State General Revenue	228,961	0.00%	-	-	-	7,200	-	236,161	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
13	Ford Fisher, Margaret	President, HCC Online	State General Revenue	228,961	0.00%	-	-	-	7,200	-	236,161	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
14	Heins, Marshall Bard	Chief Facilities Officer	State General Revenue	228,961	5.00%	-	-	-	7,200	-	236,161	Additional responsibilities added to position + Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
15	May, Janet Lynn	Chief Human Resources Officer	State General Revenue	208,341	0.00%	-	-	-	7,200	-	215,541	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	208,341	0.00%	-	-	-	7,200	-	215,541	
16	Prestage, Fheryl J.	Chief Information Officer (CIO)	State General Revenue	228,961	12.46%	-	-	-	7,200	-	236,161	Promotion + Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	228,961	0.00%	-	-	-	7,200	-	236,161	
17	Grays, Shatay Renee	VC, Student Services	State General Revenue	200,000	0.00%	-	-	-	7,200	-	207,200	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	200,000	0.00%	-	-	-	7,200	-	207,200	
18	Drain, Jerome	AVC, Academic Instructional	State General Revenue	145,000	0.00%	-	-	-	3,600	-	-	Promotion + Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	145,000	0.00%	-	-	-	3,600	-	148,600	
19	O'Brien, Catherine Anne	AVC, College Readiness	State General Revenue	156,780	0.00%	-	-	-	3,600	-	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	156,780	0.00%	-	-	-	3,600	-	160,380	
20	Ramos, Miguel Angel	AVC, Curriculum & Learning Initiatives	State General Revenue	152,000	0.00%	-	-	-	3,600	-	-	New Hire + Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	152,000	0.00%	-	-	-	3,600	-	155,600	
21	Pelaez, Indra Paola	AVC, Enrol'mt Mgmt & Success	State General Revenue	138,000	12.00%	-	-	-	-	-	-	Promotion
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	138,000	0.00%	-	-	-	-	-	138,000	
22	Malone, Brian	AVC, Finance & Accounting (Interim)	State General Revenue	173,295	15.00%	-	-	-	-	-	-	Interim Assignment

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Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	-	0.00%	-	-	-	-	-	-	Interim Assignment
		Total	173,295	0.00%	-	-	-	-	-	173,295	
23	Edwards, Michael J	AVC Gov'tl & Ext Affrs (Interim)	144,346	0.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	144,346	0.00%	-	-	-	7,200	-	151,546	
24	Backscheider	AVC, Research Analytic & Dec Sup	155,040	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	155,040	0.00%	-	-	-	-	-	155,040	
25	Holliman-Douglas,	AVC, Special Programs & Success	130,000	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	130,000	0.00%	-	-	-	-	-	130,000	
26	Hamilton, Debbie Carbins	AVC, Stud Engmt & Success	160,000	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	160,000	0.00%	-	-	-	-	-	160,000	
27	Snyder, Timothy	AVC, Teaching & Lrng Innov (Interim)	144,730	15.00%	-	-	-	3,600	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	144,730	0.00%	-	-	-	3,600	-	148,330	
28	Webster, Michael	AVC, Workforce Instruction	143,000	3.65%	-	-	-	4,800	-	-	Internal Equity Adjustment + Mileage Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,000	0.00%	-	-	-	4,800	-	147,800	
29	Durnovo, Maya	Chief Entrepren Init Officer	164,713	0.00%	-	-	-	15,832	-	-	Additional Duties Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	164,713	0.00%	-	-	-	15,832	-	180,545	
30	Cunningham, Greg Edward	Chief of Police	163,200	0.00%	-	-	-	6,500	-	-	Police Education Stipend + TCOLE Certification Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	163,200	0.00%	-	-	-	6,500	-	169,700	
31	Nicole	Deputy General Counsel	143,575	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,575	0.00%	-	-	-	-	-	143,575	
32	Anderson, Izamara G.	Deputy General Counsel	141,200	15.00%	-	-	-	14,120	-	-	Promotion + Additional Duties Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	141,200	0.00%	-	-	-	14,120	-	155,320	
33	Trest, Michael Wayne	Exec Dir, Facilities Svcs	149,000	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	149,000	0.00%	-	-	-	-	-	149,000	

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits & Emoluments FY 2021					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
34 Gavin, Joseph	Exec Dir, Purchas & Procur Ops	State General Revenue	127,000	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	127,000	0.00%	-	-	-	-	-	127,000	

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Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
35	Naik,Hina Desai	Exec Dir, Talent Tech&Tot Rwd	State General Revenue	169,093	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	169,093	0.00%	-	-	-	-	169,093		
36	Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue	159,181	0.00%	-	-	-	7,200	-	166,381	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	159,181	0.00%	-	-	-	7,200	-	166,381	
37	Jackson,Cassandra L.	Dir, Enterprise Bus App Svcs	State General Revenue	150,858	0.00%	-	-	-	-	-	150,858	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	150,858	0.00%	-	-	-	-	-	150,858	
38	Jackson, James	Exec Dir, Cyber Sec & Network (Interim)	State General Revenue	159,129	15.00%	-	-	-	-	-	-	Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	159,129	0.00%	-	-	-	-	-	159,129	
39	Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	147,900	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	147,900	0.00%	-	-	-	-	-	147,900	
40	Bender,Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue	146,447	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	146,447	0.00%	-	-	-	-	-	146,447	
41	Engle,Katherine Ann	Exec Dir, Talent Acq & Lm Dev	State General Revenue	140,716	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,716	0.00%	-	-	-	-	-	140,716	
42	Peters, Cheryl	Exec Dir,Weekend & Honors Coll	State General Revenue	142,111	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	142,111	0.00%	-	-	-	-	-	142,111	
43	Soucier,JoEllen	Exec Dir, Financial Aid	State General Revenue	138,704	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	138,704	0.00%	-	-	-	-	-	138,704	
44	Cordaro,Charles D	Exec Dir, Campus Tech Services	State General Revenue	137,957	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	137,957	0.00%	-	-	-	-	-	137,957	
45	San Juan,Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue	134,243	0.00%	-	-	-	12,903	-	-	Additional Duties Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	134,243	0.00%	-	-	-	12,903	-	147,146	
46	Hurd,Warren Lester	Exec Dir, Admin Services	State General Revenue	131,590	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
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Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			131,590	0.00%	-	-	-	-	-	131,590	
47	Mccracken,Robert Jay	Exec Dir, Risk Management	129,892	0.00%	-	-	-	-	-	-	
		State General Revenue	129,892	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	129,892	0.00%	-	-	-	-	-	129,892	
48	Nguyen,Bieu Gia	Dir, IT Admin Services	129,499	0.00%	-	-	-	-	-	-	
		State General Revenue	129,499	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	129,499	0.00%	-	-	-	-	-	129,499	
49	Fortune,Betty G	Exec Dir, Success & Completion	129,467	0.00%	-	-	-	-	-	-	
		State General Revenue	129,467	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	129,467	0.00%	-	-	-	-	-	129,467	
50	Stafford,Michael Dale	Exec Dir, Library Res & Svcs	115,559	0.00%	-	-	-	-	-	-	
		State General Revenue	115,559	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	115,559	0.00%	-	-	-	-	-	115,559	
51	Robinson,Christina Anne	Exec Dir, Adult Education Pgm	122,039	0.00%	-	-	-	-	-	-	
		State General Revenue	122,039	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	122,039	0.00%	-	-	-	-	-	122,039	
52	Fleming,Kathleen	Exec Dir, Admin Services	124,230	0.00%	-	-	-	-	-	-	
		State General Revenue	124,230	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	124,230	0.00%	-	-	-	-	-	124,230	
53	Williams,Thomas	Dir, Auxiliary App System Svcs	133,691	0.00%	-	-	-	-	-	-	
		State General Revenue	133,691	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	133,691	0.00%	-	-	-	-	-	133,691	
54	Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	131,385	0.00%	-	-	-	-	-	-	
		State General Revenue	131,385	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	131,385	0.00%	-	-	-	-	-	131,385	
55	Porter,Connie Y.	Dean, Center of Excellence	135,252	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue	135,252	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	135,252	0.00%	-	-	-	2,400	-	-	137,652
56	Hanley,Theodore James	Dean, Lib Arts Humanities & Ed	133,245	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue	133,245	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	133,245	0.00%	-	-	-	2,400	-	-	135,645
57	Sever,Timor A	Dean, Mathematics	126,969	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue	126,969	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	126,969	0.00%	-	-	-	2,400	-	-	129,369

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Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
58	Gricar, Jeffrey C	Dean, Health Sciences	State General Revenue	123,100	0.00%	-	-	-	19,135	-	-	Content Expert Stipend + Additional Duties Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,100	0.00%	-	-	-	19,135	-	142,235	
59	Gosselin, Richard J	Dean, Social & Behavioral Sci (Interim)	State General Revenue	105,685	15.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,685	0.00%	-	-	-	2,400	-	108,085	
60	Tan, Amy Elizabeth Harris	Dean, English & Communication	State General Revenue	117,871	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,871	0.00%	-	-	-	2,400	-	120,271	
61	Lewis, Desmond	Dean, College Readiness	State General Revenue	120,000	36.68%	-	-	-	2,400	-	-	Promotion + Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	2,400	-	122,400	
62	Tlass, Mohamad M.	Dean, Life&NatrI Sci (Interim)	State General Revenue	94,691	0.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,691	0.00%	-	-	-	2,400	-	97,091	
63	Tredennick, Lucie Margaret Shipp	Assistant General Counsel	State General Revenue	121,727	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	121,727	0.00%	-	-	-	-	-	121,727	
64	Vogel, David Alexander	Dean, Center of Excellence	State General Revenue	100,980	18.94%	-	-	-	-	-	-	Internal Equity Adjustment, Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,980	0.00%	-	-	-	-	-	100,980	
65	Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue	101,000	10.00%	-	-	-	6,400	-	-	Internal Equity Adjustment + Content Expert Stipend + Dean COE
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,000	0.00%	-	-	-	6,400	-	107,400	
66	Otmishi, Sean Cameron-Rahman	Dean, Center of Excellence	State General Revenue	100,980	0.00%	-	-	-	17,498	-	-	Content Expert Stipend + Dean COE Allowance + Additional Duties Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,980	0.00%	-	-	-	17,498	-	118,478	
67	Asper, Kris	Dean, Center of Excellence	State General Revenue	101,126	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,126	0.00%	-	-	-	2,400	-	103,526	
68	Vasselli, John James	Dean, Center of Excellence	State General Revenue	102,945	0.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,945	0.00%	-	-	-	2,400	-	105,345	
69	Reilly, Colleen K.	Dean, Center of Excellence	State General Revenue	104,110	0.00%	-	-	-	2,400	-	106,510	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Houston Community College

A	B	C	D	E	F I J					K	L
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Total	104,110	0.00%	-	-	-	2,400	-	106,510	
70	Urbina, Alberto	Dean, Center of Excellence	100,980	34.80%	-	-	-	2,400	-	103,380	Promotion + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	100,980	0.00%	-	-	-	2,400	-	103,380	
71	Argin,Mehmet	Dean, Center of Excellence	100,980	54.00%	-	-	-	7,650	-	108,630	Promotion + Content Expert Stipend + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	100,980	0.00%	-	-	-	7,650	-	108,630	
72	Brimmer,Suzette M	Dean, Center of Excellence	108,057	1.00%	-	-	-	1,200	-	109,257	Promotion + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	108,057	0.00%	-	-	-	1,200	-	109,257	
73	Welcome,Stacy L.	Dean, Student Success	105,060	0.00%	-	-	-	-	-	105,060	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	105,060	0.00%	-	-	-	-	-	105,060	
74	Ugwu,Patricia I	Dean, Student Success	109,242	0.00%	-	-	-	-	-	109,242	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	109,242	0.00%	-	-	-	-	-	109,242	
75	Garza,Matias M.	Dean, Student Success	111,968	0.00%	-	-	-	-	-	111,968	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	111,968	0.00%	-	-	-	-	-	111,968	
76	Holden,Kenneth J	Dean, Student Success	112,666	0.00%	-	-	-	-	-	112,666	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	112,666	0.00%	-	-	-	-	-	112,666	
77	Adil,Rima	Dean, Student Success	107,817	15.00%	-	-	-	-	-	107,817	Promotion
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	107,817	0.00%	-	-	-	-	-	107,817	
78	Perez,Martin Lewis	Dean, Student Success	112,000	15.00%	-	-	-	-	-	112,000	Promotion
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	112,000	0.00%	-	-	-	-	-	112,000	
79	Swindle,Jackquiline Marie	Dir, Bldg Ops & Aux Facil Svcs	109,413	0.00%	-	-	-	10,941	-	120,354	Additional Duties Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	109,413	0.00%	-	-	-	10,941	-	120,354	
80	Wright,Sharon Renee	Dir, Board Services	110,705	0.00%	-	-	-	-	-	110,705	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	110,705	0.00%	-	-	-	-	-	110,705	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
81	Holmes, Jennifer	Dir, Corporate Training	State General Revenue Non-state Income Total	110,516 - 110,516	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	110,516 - 110,516	
82	Cross, James D	Dir, EEO and Compliance	State General Revenue Non-state Income Total	119,017 - 119,017	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	119,017 - 119,017	
83	Stapleton, Paula R.	Dir, Financial Svcs/Bursar	State General Revenue Non-state Income Total	102,000 - 102,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	102,000 - 102,000	New Hire
84	Walker, James Stewart	Dir, Maintenance	State General Revenue Non-state Income Total	116,525 - 116,525	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	116,525 - 116,525	
85	Robinson, Robert J.	Dir, Payroll and Reporting	State General Revenue Non-state Income Total	102,000 - 102,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	102,000 - 102,000	
86	Anderson, Thomas Miles	Dir, Talent Relations	State General Revenue Non-state Income Total	124,851 - 124,851	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	124,851 - 124,851	
87	Nathan, Rodney	Dir, Talent Relations (Interim)	State General Revenue Non-state Income Total	96,618 - 96,618	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	96,618 - 96,618	Interim Assignment
88	Anzivino, Kathleen	Officer, College Operations	State General Revenue Non-state Income Total	113,000 - 113,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	113,000 - 113,000	Lateral Transfer
89	Tapp, William Michael	Officer, College Operations	State General Revenue Non-state Income Total	105,011 - 105,011	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	105,011 - 105,011	
90	Martinez Jr, Carlos	Officer, College Operations	State General Revenue Non-state Income Total	92,000 - 92,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	92,000 - 92,000	New Hire
91	Adams Jr., Jimmy Lee	Officer, College Operations	State General Revenue Non-state Income Total	113,000 - 113,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	113,000 - 113,000	
92	Castillo, Diana	Officer, College Operations	State General Revenue Non-state Income	124,535 -	0.00% 0.00%	- -	- -	12,454 -	- -	136,989 -	Additional Duties Stipend

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits & Emoluments FY 2021					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			124,535	0.00%	-	-	-	12,454	-	136,989	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Steve Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	The President is provided the use of a vehicle (2020 GMC Yukon) purchased
			Non-state Income	1.50%	-	-	-	-	-	289,244	
			Total	1.50%	289,244	-	-	-	-	289,244	
2	Damon Kennedy	Vice President - Instructional Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	134,847	-	2,400	900	-	138,147	
			Total	1.50%	134,847	-	2,400	900	-	138,147	
3	Rick Bender	Vice President-Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	165,031	-	2,400	900	-	168,331	
			Total	1.50%	165,031	-	2,400	900	-	168,331	
4	Julia Vickery	Vice President - Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	115,219	-	2,400	900	-	118,519	
			Total	1.50%	115,219	-	2,400	900	-	118,519	
5	Shawn Shreves	Vice President - Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	137,533	-	2,400	900	-	140,833	
			Total	1.50%	137,533	-	2,400	900	-	140,833	
6	Deana Savage	Special Advisor to the President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	141,569	-	2,400	900	-	144,869	
			Total	1.50%	141,569	-	2,400	900	-	144,869	
7	Fabian Hinojos	Executive Director-Facilities	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend; In addition, the ED-Facilities
			Non-state Income	1.50%	92,522	-	-	900	-	93,422	
			Total	1.50%	92,522	-	-	900	-	93,422	
8	Rebecca Bell	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	116,835	-	-	900	-	117,735	
			Total	1.50%	116,835	-	-	900	-	117,735	
9	Michael Dixon	Associate Vice President - Instructional Support	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	106,575	-	2,400	900	-	109,875	
			Total	1.50%	106,575	-	2,400	900	-	109,875	
10	Vacant New Position - Created for 19-20; Not filled	Associate Vice President - Workforce	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	0.00%	105,000	-	-	900	-	105,900	
			Total	0.00%	105,000	-	-	900	-	105,900	
11	Dale Beikirch	Dean -Adult & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	109,015	-	2,400	900	-	112,315	
			Total	1.50%	109,015	-	2,400	900	-	112,315	
12	Formon Thompson, Jr.	Dean - Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	1.50%	84,159	-	-	900	-	85,059	
			Total	1.50%	84,159	-	-	900	-	85,059	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

13	William Feeler	Dean - Fine Arts & Communications	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	116,329	1.50%	-	-	-	300	-		116,629
			Total	116,329	1.50%	-	-	-	300	-		116,629
14	Carmen Edwards	Dean - Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	115,278	1.50%	-	-	-	900	-		116,178
			Total	115,278	1.50%	-	-	-	900	-		116,178
15	Frank DeLaO	Dean - Social/Behavioral Sciences & Business	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	85,768	1.50%	-	-	-	900	-		86,668
			Total	85,768	1.50%	-	-	-	900	-		86,668
16	Curt Pervier	Dean - Applied Technology	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	120,929	1.50%	-	-	2,400	900	-		124,229
			Total	120,929	1.50%	-	-	2,400	900	-		124,229
17	Miranda Poage	Dean - Math and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	82,591	1.50%	-	-	-	900	-		83,491
			Total	82,591	1.50%	-	-	-	900	-		83,491
18	Denise McKown	Dean-Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	82,591	1.50%	-	-	-	900	-		83,491
			Total	82,591	1.50%	-	-	-	900	-		83,491
19	Vacant	Associate Dean-Adult Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	75,000	0.00%	-	-	-	900	-		75,900
			Total	75,000	0.00%	-	-	-	900	-		75,900
20	Lee Grimes	Dean-Instructional Support Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	85,260	1.50%	-	-	-	-	-		85,260
			Total	85,260	1.50%	-	-	-	-	-		85,260
21	Wendy Kane	Dean-Student Life	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	78,663	1.50%	-	-	-	600	-		79,263
			Total	78,663	1.50%	-	-	-	600	-		79,263
22	Nereida Huffman Began New Position 9/1/20	Dean-Outreach & Advising	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	75,000	1.50%	-	-	-	600	-		75,600
			Total	75,000	1.50%	-	-	-	600	-		75,600
23	Wendy Wood-Collins	Associate Dean-Health Sciences Dual Credit & CE	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	83,636	1.50%	-	-	900	600	-		85,136
			Total	83,636	1.50%	-	-	900	600	-		85,136

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$385,000	0.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	
			Total	\$385,000	0.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$415,000	
2	Jennifer Mott	CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$28,207 vested performance pay from the 2018-2019 year
			Non-state Income	\$252,511	0.0%	\$0	\$0	\$0	\$35,407	\$0	\$287,918	
			Total	\$252,511	0.0%	\$0	\$0	\$0	\$35,407	\$0	\$287,918	
3	Link Alander	VC College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$236,223	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$243,423	
			Total	\$236,223	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$243,423	
4	Helen Clougherty	VC Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	
			Total	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	
5	Gerald Napoles	VC/Spcl Asst to the Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,943 vested performance pay from the 2018-2019 year
			Non-state Income	\$205,508	0.0%	\$0	\$0	\$0	\$26,143	\$0	\$231,651	
			Total	\$205,508	0.0%	\$0	\$0	\$0	\$26,143	\$0	\$231,651	
6	Kyle Scott	VC, Strategic Priorities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$188,690	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$195,890	
			Total	\$188,690	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$195,890	
7	Dwight Smith	VC Academic Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$200,950	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$208,150	
			Total	\$200,950	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$208,150	
8	Archie Blanson	Interim Pres NH & VC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$195,400	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$202,600	
			Total	\$195,400	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$202,600	
9	Mario Castillo	Interim President LSC KW & COO and Gen Coun	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense, \$28,207 vested performance pay from the 2018-2019 year, \$24,000 interim assignment stipend
			Non-state Income	\$252,511	0.0%	\$0	\$0	\$0	\$59,407	\$0	\$311,918	
			Total	\$252,511	0.0%	\$0	\$0	\$0	\$59,407	\$0	\$311,918	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Seelpa Keshvala	President LSC CyFair	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	
		Non-state Income	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	
		Total	\$212,613	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,813	
11	Lee Ann Nutt	President LSC Tomball	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$19,170 vested performance pay from the 2018-2019 year
		State General Revenue	\$207,850	0.0%	\$0	\$0	\$0	\$26,370	\$0	\$234,220	
		Non-state Income	\$207,850	0.0%	\$0	\$0	\$0	\$26,370	\$0	\$234,220	
		Total	\$207,850	0.0%	\$0	\$0	\$0	\$26,370	\$0	\$234,220	
12	Elizabeth Persson	President LSC Kingwood	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$219,720	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$226,920	
		Non-state Income	\$219,720	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$226,920	
		Total	\$219,720	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$226,920	
13	Rebecca Riley	President LSC Montgomery	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,973 vested performance pay from the 2018-2019 year
		State General Revenue	\$205,508	0.0%	\$0	\$0	\$0	\$26,173	\$0	\$231,681	
		Non-state Income	\$205,508	0.0%	\$0	\$0	\$0	\$26,173	\$0	\$231,681	
		Total	\$205,508	0.0%	\$0	\$0	\$0	\$26,173	\$0	\$231,681	
14	Shahryar Shojaardalan	President LSC University Pk	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$224,654	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$231,854	
		Non-state Income	\$224,654	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$231,854	
		Total	\$224,654	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$231,854	
15	Quentin Wright	President LSC Houston North	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$204,761	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
		Non-state Income	\$204,761	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
		Total	\$204,761	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$211,961	
16	Johanna Boley	Sr AVC Financial Aid	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Non-state Income	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
		Total	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
17	Sandra Gregerson	Sr AVC Gov/Accntbly/Compl	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$150,000	4.7%	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Non-state Income	\$150,000	4.7%	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Total	\$150,000	4.7%	\$0	\$0	\$0	\$0	\$0	\$150,000	
18	Linda Head	Sr AVC DEER	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$169,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	
		Non-state Income	\$169,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	
		Total	\$169,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,008	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
19	Bridgett Johnson	Sr AVC Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$150,000	0.9%	\$0	\$0	\$0	\$0	\$0	\$150,000	
			Total	\$150,000	0.9%	\$0	\$0	\$0	\$0	\$0	\$150,000	
20	Margaret Kerstens	Sr. AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
			Total	\$154,500	0.0%	\$0	\$0	\$0	\$0	\$0	\$154,500	
21	Paul Willingham	Sr AVC Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$157,590	0.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	
			Total	\$157,590	0.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	
22	Katharine Caruso	AVC Honors/Intl Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
23	Marian Chaney	AVC AIR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$150,310	0.0%	\$0	\$0	\$0	\$0	\$0	\$150,310	
			Total	\$150,310	0.0%	\$0	\$0	\$0	\$0	\$0	\$150,310	
24	Tammy Cortes	AVC Budget/Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$154,005	2.0%	\$0	\$0	\$0	\$0	\$0	\$154,005	
			Total	\$154,005	2.0%	\$0	\$0	\$0	\$0	\$0	\$154,005	
25	Longin Gogu	AVC Enterprise Apps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$146,033	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,033	
			Total	\$146,033	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,033	
26	Kathie Griffis	AVC Supply Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$143,911	12.2%	\$0	\$0	\$0	\$0	\$0	\$143,911	
			Total	\$143,911	12.2%	\$0	\$0	\$0	\$0	\$0	\$143,911	
27	Valerie Jones	AVC Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$144,200	0.0%	\$0	\$0	\$0	\$0	\$0	\$144,200	
			Total	\$144,200	0.0%	\$0	\$0	\$0	\$0	\$0	\$144,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
28	Earl Juelg	AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$166,955	0.0%	\$0	\$0	\$0	\$0	\$0	\$166,955	
			Total	\$166,955	0.0%	\$0	\$0	\$0	\$0	\$0	\$166,955	
29	Valerie Kot	AVC Fin Reporting/Controller	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$125,140	-5.3%	\$0	\$0	\$0	\$0	\$0	\$125,140	
			Total	\$125,140	-5.3%	\$0	\$0	\$0	\$0	\$0	\$125,140	
30	Denise Neu	AVC Facilities/Constr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,227	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,227	
			Total	\$134,227	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,227	
31	Jamie Posey	AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$135,493	0.0%	\$0	\$0	\$0	\$0	\$0	\$135,493	
			Total	\$135,493	0.0%	\$0	\$0	\$0	\$0	\$0	\$135,493	
32	David Baty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$130,067	0.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
			Total	\$130,067	0.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
33	Katherine Cecil Sanchez	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,311	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,311	
			Total	\$134,311	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,311	
34	Zack Coapland	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,359	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,359	
			Total	\$134,359	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,359	
35	Melinda Coleman	Interim VP, Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,761	14.0%	\$0	\$0	\$0	\$6,379	\$0	\$125,140	Other = interim assignment stipend
			Total	\$118,761	14.0%	\$0	\$0	\$0	\$6,379	\$0	\$125,140	
36	Ann Johnson	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,770	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,770	
			Total	\$140,770	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,770	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
37	Cami Keitel	Interim VP Student Success & Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$109,125	0.0%	\$0	\$0	\$0	\$16,015	\$0	\$125,140		
		Total	\$109,125	0.0%	\$0	\$0	\$0	\$16,015	\$0	\$125,140		
38	Michael Krall	Special Asst to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,630	0.0%	\$0	\$0	\$0	\$0	\$0	\$117,630		
		Total	\$117,630	0.0%	\$0	\$0	\$0	\$0	\$0	\$117,630		
39	Bennie Lambert	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004		
		Total	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004		
40	Tina Lee	VP Admin Svcs HN	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140		
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140		
41	Theodore Louie	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894		
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894		
42	Kimberly Lowry	VP, Student Serv & Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140		
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140		
43	Magdalena Mendoza	Interim VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140		
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140		
44	Claire Phillips	Interim VP of Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$119,874	5.9%	\$0	\$0	\$0	\$1,755	\$0	\$121,629		
		Total	\$119,874	5.9%	\$0	\$0	\$0	\$1,755	\$0	\$121,629		
45	Darrin Rankin	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$146,083	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,083		
		Total	\$146,083	0.0%	\$0	\$0	\$0	\$0	\$0	\$146,083		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
46	DeReese Reid-Hart	Interim VP Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$108,032	3.7%	\$0	\$0	\$0	\$17,108	\$0	\$125,140		
		Total	\$108,032	3.7%	\$0	\$0	\$0	\$17,108	\$0	\$125,140		
47	Maria Dolores Silva Rio	Interim VP Admin Services & Dir Bus Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$84,458	10.2%	\$0	\$0	\$0	\$40,681	\$0	\$125,139		
		Total	\$84,458	10.2%	\$0	\$0	\$0	\$40,681	\$0	\$125,139		
48	Patricia Sendelbach	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$137,312	0.0%	\$0	\$0	\$0	\$0	\$0	\$137,312		
		Total	\$137,312	0.0%	\$0	\$0	\$0	\$0	\$0	\$137,312		
49	Jerrel Wade	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894		
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894		
50	Richard Weldon	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004		
		Total	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004		
51	Laura Yannuzzi	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894		
		Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894		
52	John Guest	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$147,946	0.0%	\$0	\$0	\$0	\$0	\$0	\$147,946		
		Total	\$147,946	0.0%	\$0	\$0	\$0	\$0	\$0	\$147,946		
53	Seth Batiste	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$105,847	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,847		
		Total	\$105,847	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,847		
54	Nancy Molina	Chief of Staff Assoc Gen Couns	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$146,539	0.0%	\$0	\$0	\$0	\$15,000	\$0	\$161,539		
		Total	\$146,539	0.0%	\$0	\$0	\$0	\$15,000	\$0	\$161,539		

**Higher Education
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Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
55	Sheldon Moss	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,667	0.0%	\$0	\$0	\$0	\$0	\$0	\$121,667	
			Total	\$121,667	0.0%	\$0	\$0	\$0	\$0	\$0	\$121,667	
56	Keri Porter	Chief Strategist Inno & Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,320	0.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
			Total	\$102,320	0.0%	\$0	\$0	\$0	\$0	\$0	\$102,320	
57	Jackie Thomas	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,517	0.0%	\$0	\$0	\$0	\$0	\$0	\$127,517	
			Total	\$127,517	0.0%	\$0	\$0	\$0	\$0	\$0	\$127,517	
58	Christina Todd	Chief of Staff Wkfc Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,715	2.9%	\$0	\$0	\$0	\$0	\$0	\$113,715	
			Total	\$113,715	2.9%	\$0	\$0	\$0	\$0	\$0	\$113,715	
59	Anne Albarelli	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,229	3.1%	\$0	\$0	\$0	\$0	\$0	\$124,229	
			Total	\$124,229	3.1%	\$0	\$0	\$0	\$0	\$0	\$124,229	
60	Anne Amis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,966	1.8%	\$0	\$0	\$0	\$0	\$0	\$105,966	
			Total	\$105,966	1.8%	\$0	\$0	\$0	\$0	\$0	\$105,966	
61	Jonathan Anderson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$115,493	10.9%	\$0	\$0	\$0	\$0	\$0	\$115,493	
			Total	\$115,493	10.9%	\$0	\$0	\$0	\$0	\$0	\$115,493	
62	Kirk Bennett	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,943	3.7%	\$0	\$0	\$0	\$0	\$0	\$107,943	
			Total	\$107,943	3.7%	\$0	\$0	\$0	\$0	\$0	\$107,943	
63	David Benzel	Interim Dean Instruction & Professor ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$79,208	0.0%	\$0	\$0	\$0	\$35,033	\$0	\$114,241	Other = interim assignment stipend
			Total	\$79,208	0.0%	\$0	\$0	\$0	\$35,033	\$0	\$114,241	

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					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
64	Lawrence Brandyburg	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	
			Total	\$140,004	0.0%	\$0	\$0	\$0	\$0	\$0	\$140,004	
65	Michael Burns	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,219	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,219	
			Total	\$106,219	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,219	
66	Jared Cootz	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,128	8.6%	\$0	\$0	\$0	\$0	\$0	\$113,128	
			Total	\$113,128	8.6%	\$0	\$0	\$0	\$0	\$0	\$113,128	
67	Emile Dally	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,241	2.2%	\$0	\$0	\$0	\$0	\$0	\$96,241	
			Total	\$96,241	2.2%	\$0	\$0	\$0	\$0	\$0	\$96,241	
68	Christopher Dudley	Dean, Houston North Fairbanks	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,989	0.0%	\$0	\$0	\$0	\$0	\$0	\$94,989	
			Total	\$94,989	0.0%	\$0	\$0	\$0	\$0	\$0	\$94,989	
69	Catherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,367	9.8%	\$0	\$0	\$0	\$0	\$0	\$94,367	
			Total	\$94,367	9.8%	\$0	\$0	\$0	\$0	\$0	\$94,367	
70	Marita Esposito	Dean LSC-Houston North GP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,899	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,899	
			Total	\$97,899	2.9%	\$0	\$0	\$0	\$0	\$0	\$97,899	
71	Ovidio Galvan	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$89,039	0.6%	\$0	\$0	\$0	\$0	\$0	\$89,039	
			Total	\$89,039	0.6%	\$0	\$0	\$0	\$0	\$0	\$89,039	
72	Kelly Gernhart	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$119,198	12.3%	\$0	\$0	\$0	\$0	\$0	\$119,198	
			Total	\$119,198	12.3%	\$0	\$0	\$0	\$0	\$0	\$119,198	

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					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
73	Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	
			Total	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	
74	James Good	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,701	14.0%	\$0	\$0	\$0	\$0	\$0	\$118,701	
			Total	\$118,701	14.0%	\$0	\$0	\$0	\$0	\$0	\$118,701	
75	Christina Hagerty	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,032	9.5%	\$0	\$0	\$0	\$0	\$0	\$114,032	
			Total	\$114,032	9.5%	\$0	\$0	\$0	\$0	\$0	\$114,032	
76	Brandy Harvey	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,751	2.5%	\$0	\$0	\$0	\$0	\$0	\$106,751	
			Total	\$106,751	2.5%	\$0	\$0	\$0	\$0	\$0	\$106,751	
77	Christopher Hinojosa	Interim Dean Instruction & Professor Engl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$73,247	0.0%	\$0	\$0	\$0	\$8,698	\$0	\$81,945	Other = interim assignment stipend
			Total	\$73,247	0.0%	\$0	\$0	\$0	\$8,698	\$0	\$81,945	
78	Garth Howard	Dean Student Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,409	0.0%	\$0	\$0	\$0	\$0	\$0	\$101,409	
			Total	\$101,409	0.0%	\$0	\$0	\$0	\$0	\$0	\$101,409	
79	Kimberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,993	
			Total	\$113,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,993	
80	Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
81	Steven Kahla	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,387	3.6%	\$0	\$0	\$0	\$0	\$0	\$116,387	
			Total	\$116,387	3.6%	\$0	\$0	\$0	\$0	\$0	\$116,387	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
82	Kimberly Klepcyk	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,168	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,168	
			Total	\$110,168	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,168	
83	Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,883	6.5%	\$0	\$0	\$0	\$0	\$0	\$110,883	
			Total	\$110,883	6.5%	\$0	\$0	\$0	\$0	\$0	\$110,883	
84	Luis Lucio	Dean, LSC Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
85	Linda Luehrs Wolfe	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,452	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,452	
			Total	\$134,452	0.0%	\$0	\$0	\$0	\$0	\$0	\$134,452	
86	Megan Mariveles	Interim Dean Instruction & Professor RNSG	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$78,482	0.0%	\$0	\$0	\$10,817	\$0	\$0	\$89,299	Other = interim assignment stipend
			Total	\$78,482	0.0%	\$0	\$0	\$10,817	\$0	\$0	\$89,299	
87	John Maynard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,410	3.0%	\$0	\$0	\$0	\$0	\$0	\$105,410	
			Total	\$105,410	3.0%	\$0	\$0	\$0	\$0	\$0	\$105,410	
88	Mary Mendoza	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,297	13.7%	\$0	\$0	\$0	\$0	\$0	\$116,297	
			Total	\$116,297	13.7%	\$0	\$0	\$0	\$0	\$0	\$116,297	
89	Marie Morrison	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,165	1.9%	\$0	\$0	\$0	\$0	\$0	\$106,165	
			Total	\$106,165	1.9%	\$0	\$0	\$0	\$0	\$0	\$106,165	
90	Sarah Palacios Wilhelm	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,364	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,364	
			Total	\$92,364	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,364	

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
91	Ashlie Resendez	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,983	1.9%	\$0	\$0	\$0	\$0	\$0	\$95,983	
			Total	\$95,983	1.9%	\$0	\$0	\$0	\$0	\$0	\$95,983	
92	Beverly Riethmayer	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,046	10.4%	\$0	\$0	\$0	\$0	\$0	\$124,046	
			Total	\$124,046	10.4%	\$0	\$0	\$0	\$0	\$0	\$124,046	
93	Cassandra Rincones	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$111,052	6.6%	\$0	\$0	\$0	\$0	\$0	\$111,052	
			Total	\$111,052	6.6%	\$0	\$0	\$0	\$0	\$0	\$111,052	
94	Melissa Rosson	Dean, Stdnt Scsss / Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,656	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,656	
			Total	\$92,656	0.0%	\$0	\$0	\$0	\$0	\$0	\$92,656	
95	Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,791	4.4%	\$0	\$0	\$0	\$0	\$0	\$106,791	
			Total	\$106,791	4.4%	\$0	\$0	\$0	\$0	\$0	\$106,791	
96	Eric Sims	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,271	13.0%	\$0	\$0	\$0	\$0	\$0	\$117,271	
			Total	\$117,271	13.0%	\$0	\$0	\$0	\$0	\$0	\$117,271	
97	Mark Stevens	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$115,284	12.7%	\$0	\$0	\$0	\$0	\$0	\$115,284	
			Total	\$115,284	12.7%	\$0	\$0	\$0	\$0	\$0	\$115,284	
98	Maribeth Stitt	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,463	5.1%	\$0	\$0	\$0	\$0	\$0	\$109,463	
			Total	\$109,463	5.1%	\$0	\$0	\$0	\$0	\$0	\$109,463	
99	James Stubbs	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$129,202	13.0%	\$0	\$0	\$0	\$0	\$0	\$129,202	
			Total	\$129,202	13.0%	\$0	\$0	\$0	\$0	\$0	\$129,202	

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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
100	Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,844	7.2%	\$0	\$0	\$0	\$0	\$0	\$113,844	
			Total	\$113,844	7.2%	\$0	\$0	\$0	\$0	\$0	\$113,844	
101	Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	
			Total	\$117,668	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,668	
102	Matthew Turner	Interim Dean Instruction & Professor ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$77,716	0.0%	\$0	\$0	\$0	\$35,702	\$0	\$113,418	Other = interim assignment stipend
			Total	\$77,716	0.0%	\$0	\$0	\$0	\$35,702	\$0	\$113,418	
103	Kaleigh VonDervor	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$93,095	5.1%	\$0	\$0	\$0	\$0	\$0	\$93,095	
			Total	\$93,095	5.1%	\$0	\$0	\$0	\$0	\$0	\$93,095	
104	Katerina Wingfield	Interim Dean Academic Affairs & Mgr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$65,219	0.0%	\$0	\$0	\$0	\$10,782	\$0	\$76,001	Other = interim assignment stipend
			Total	\$65,219	0.0%	\$0	\$0	\$0	\$10,782	\$0	\$76,001	
105	Michel Zuch	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,047	0.0%	\$0	\$0	\$0	\$0	\$0	\$104,047	
			Total	\$104,047	0.0%	\$0	\$0	\$0	\$0	\$0	\$104,047	
106	Diana Armstrong	ED Real Estate	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,272	15.0%	\$0	\$0	\$0	\$0	\$0	\$106,272	
			Total	\$106,272	15.0%	\$0	\$0	\$0	\$0	\$0	\$106,272	
107	Cynthia Bright	ED Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,972	13.4%	\$0	\$0	\$0	\$0	\$0	\$107,972	
			Total	\$107,972	13.4%	\$0	\$0	\$0	\$0	\$0	\$107,972	
108	Travis Bryant	ED Pub Rel & MarComm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,799	4.7%	\$0	\$0	\$0	\$0	\$0	\$96,799	
			Total	\$96,799	4.7%	\$0	\$0	\$0	\$0	\$0	\$96,799	

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Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
109	Maura Capper	ED Fin Analysis & Planning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,917	8.0%	\$0	\$0	\$0	\$0	\$0	\$114,917	
			Total	\$114,917	8.0%	\$0	\$0	\$0	\$0	\$0	\$114,917	
110	Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,869	0.0%	\$0	\$0	\$0	\$0	\$0	\$124,869	
			Total	\$124,869	0.0%	\$0	\$0	\$0	\$0	\$0	\$124,869	
111	Rafael Cordova	ED, Financial Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,241	15.0%	\$0	\$0	\$0	\$0	\$0	\$114,241	
			Total	\$114,241	15.0%	\$0	\$0	\$0	\$0	\$0	\$114,241	
112	James Crawford	ED Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,130	0.0%	\$0	\$0	\$0	\$0	\$0	\$131,130	
			Total	\$131,130	0.0%	\$0	\$0	\$0	\$0	\$0	\$131,130	
113	Brandi Crawford	ED RN BSN Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,834	14.6%	\$0	\$0	\$0	\$0	\$0	\$113,834	
			Total	\$113,834	14.6%	\$0	\$0	\$0	\$0	\$0	\$113,834	
114	Keith Dickson	ED FA Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$98,854	15.0%	\$0	\$0	\$0	\$0	\$0	\$98,854	
			Total	\$98,854	15.0%	\$0	\$0	\$0	\$0	\$0	\$98,854	
115	William Dodd	ED Facilities/Cons Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$120,132	11.0%	\$0	\$0	\$0	\$0	\$0	\$120,132	
			Total	\$120,132	11.0%	\$0	\$0	\$0	\$0	\$0	\$120,132	
116	Michael Fiore	ED Sys Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,707	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$130,907	Other = business expense
			Total	\$123,707	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$130,907	
117	Kay Fitzsimons	ED Leadership & Econ Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,960	1.5%	\$0	\$0	\$0	\$0	\$0	\$118,960	
			Total	\$118,960	1.5%	\$0	\$0	\$0	\$0	\$0	\$118,960	

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Institution Name: Lone Star College

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					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
118	Alicia Friday	ED Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
			Total	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
119	Diana Garcia	ED Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,933	2.6%	\$0	\$0	\$0	\$0	\$0	\$104,933	
			Total	\$104,933	2.6%	\$0	\$0	\$0	\$0	\$0	\$104,933	
120	Henry Garcia	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,868	0.0%	\$0	\$0	\$0	\$0	\$0	\$114,868	
			Total	\$114,868	0.0%	\$0	\$0	\$0	\$0	\$0	\$114,868	
121	Connie Garrick	ED Recs/Enrl Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,621	15.0%	\$0	\$0	\$0	\$0	\$0	\$116,621	
			Total	\$116,621	15.0%	\$0	\$0	\$0	\$0	\$0	\$116,621	
122	Robert Greene	ED Online Instrcnl Dev/Supp	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
			Total	\$128,894	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,894	
123	Chad Huff	ED Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,057	10.5%	\$0	\$0	\$0	\$0	\$0	\$118,057	
			Total	\$118,057	10.5%	\$0	\$0	\$0	\$0	\$0	\$118,057	
124	Laura Isdell	ED Adms/Pros Student	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$103,703	9.0%	\$0	\$0	\$0	\$0	\$0	\$103,703	
			Total	\$103,703	9.0%	\$0	\$0	\$0	\$0	\$0	\$103,703	
125	Vickie Johnson	ED Veteran Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,241	10.4%	\$0	\$0	\$0	\$0	\$0	\$114,241	
			Total	\$114,241	10.4%	\$0	\$0	\$0	\$0	\$0	\$114,241	
126	Stephanie Kelly	ED CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,272	0.0%	\$0	\$0	\$0	\$0	\$0	\$101,272	
			Total	\$101,272	0.0%	\$0	\$0	\$0	\$0	\$0	\$101,272	

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					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
127	Samreen Khurram	ED FA Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,802	11.4%	\$0	\$0	\$0	\$0	\$0	\$95,802	
			Total	\$95,802	11.4%	\$0	\$0	\$0	\$0	\$0	\$95,802	
128	John King	ED Digital Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,000	3.4%	\$0	\$0	\$0	\$0	\$0	\$108,000	
			Total	\$108,000	3.4%	\$0	\$0	\$0	\$0	\$0	\$108,000	
129	Kenneth Kral	ED Corp Sales/Emp Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,429	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,429	
			Total	\$117,429	15.0%	\$0	\$0	\$0	\$0	\$0	\$117,429	
130	Brian Kyser	ED Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$111,819	0.0%	\$0	\$0	\$0	\$0	\$0	\$111,819	
			Total	\$111,819	0.0%	\$0	\$0	\$0	\$0	\$0	\$111,819	
131	Latoya Lewis	Executive Director Fallbrook	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,771	10.3%	\$0	\$0	\$0	\$0	\$0	\$94,771	
			Total	\$94,771	10.3%	\$0	\$0	\$0	\$0	\$0	\$94,771	
132	Miguel Lopez	ED SBDC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
			Total	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
133	Michelle Loveless	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,022	4.5%	\$0	\$0	\$0	\$0	\$0	\$106,022	
			Total	\$106,022	4.5%	\$0	\$0	\$0	\$0	\$0	\$106,022	
134	Claudia Madrigal	ED, Compli & Incdt Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
			Total	\$110,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$110,464	
135	Kristin Malloy	ED Accessible Online Learning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$118,464	
			Total	\$118,464	0.0%	\$0	\$0	\$0	\$0	\$0	\$118,464	

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					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
136	Robin McElveen	ED AP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,539	6.1%	\$0	\$0	\$0	\$0	\$0	\$108,539	
			Total	\$108,539	6.1%	\$0	\$0	\$0	\$0	\$0	\$108,539	
137	Karen Miner	ED Compl Edu/Trng	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,595	11.0%	\$0	\$0	\$0	\$0	\$0	\$122,595	
			Total	\$122,595	11.0%	\$0	\$0	\$0	\$0	\$0	\$122,595	
138	Wendy Moses	ED Acctg	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,300	6.0%	\$0	\$0	\$0	\$0	\$0	\$105,300	
			Total	\$105,300	6.0%	\$0	\$0	\$0	\$0	\$0	\$105,300	
139	Connor O'Sullivan	ED CTE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,840	0.5%	\$0	\$0	\$0	\$0	\$0	\$99,840	
			Total	\$99,840	0.5%	\$0	\$0	\$0	\$0	\$0	\$99,840	
140	Deirdre Reyna	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,671	5.8%	\$0	\$0	\$0	\$0	\$0	\$100,671	
			Total	\$100,671	5.8%	\$0	\$0	\$0	\$0	\$0	\$100,671	
141	Nicole Robinson	Executive Director, Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,593	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,593	
			Total	\$128,593	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,593	
142	Aaron Salas	ED FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,651	2.2%	\$0	\$0	\$0	\$0	\$0	\$101,651	
			Total	\$101,651	2.2%	\$0	\$0	\$0	\$0	\$0	\$101,651	
143	Steven Scheffler	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,272	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,272	
			Total	\$106,272	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,272	
144	Liesl Schmidt	ED AR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,648	0.3%	\$0	\$0	\$0	\$502	\$0	\$103,150	Other = interim assignment stipend
			Total	\$102,648	0.3%	\$0	\$0	\$0	\$502	\$0	\$103,150	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
145	Dalia Sherif	Exec Dean BPP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,754	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,754	
			Total	\$116,754	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,754	
146	Ulanda Simpson	ED Health Occ	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,539	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,539	
			Total	\$105,539	0.0%	\$0	\$0	\$0	\$0	\$0	\$105,539	
147	Elizabeth Thompson	ED Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,952	4.2%	\$0	\$0	\$0	\$0	\$0	\$123,952	
			Total	\$123,952	4.2%	\$0	\$0	\$0	\$0	\$0	\$123,952	
148	Christopher Tkach	ED Strategic Plan/Assessment	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,214	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,214	
			Total	\$128,214	0.0%	\$0	\$0	\$0	\$0	\$0	\$128,214	
149	Ashley Turner	ED Comm Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
			Total	\$95,182	0.0%	\$0	\$0	\$0	\$0	\$0	\$95,182	
150	Sherry Watson	ED Technical Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$160,154	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,154	
			Total	\$160,154	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,154	
151	Zena Williams	ED FA System Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,046	7.9%	\$0	\$0	\$0	\$0	\$0	\$104,046	
			Total	\$104,046	7.9%	\$0	\$0	\$0	\$0	\$0	\$104,046	
152	Wendy Wilson	ED Accreditation & Curr Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,241	20.0%	\$0	\$0	\$0	\$0	\$0	\$114,241	
			Total	\$114,241	20.0%	\$0	\$0	\$0	\$0	\$0	\$114,241	
153	Jed Young	ED Comm Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,417	6.2%	\$0	\$0	\$0	\$0	\$0	\$131,417	
			Total	\$131,417	6.2%	\$0	\$0	\$0	\$0	\$0	\$131,417	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2020							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
154	Sheremetria Davis	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$74,431	6.3%	\$0	\$0	\$0	\$0	\$0	\$74,431	
			Total	\$74,431	6.3%	\$0	\$0	\$0	\$0	\$0	\$74,431	
155	Daintee Jones-Clark	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$78,492	8.8%	\$0	\$0	\$0	\$0	\$0	\$78,492	
			Total	\$78,492	8.8%	\$0	\$0	\$0	\$0	\$0	\$78,492	
156	Mosadi Porter	Associate Dean Adm/Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$81,888	13.5%	\$0	\$0	\$0	\$0	\$0	\$81,888	
			Total	\$81,888	13.5%	\$0	\$0	\$0	\$0	\$0	\$81,888	
157	Deirdre Cootz	Assist Dean, StudentSuccess	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$79,403	3.0%	\$0	\$0	\$0	\$0	\$0	\$79,403	
			Total	\$79,403	3.0%	\$0	\$0	\$0	\$0	\$0	\$79,403	
158	Rebecca Duncan-Ramirez	Assistant Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,411	14.1%	\$0	\$0	\$0	\$0	\$0	\$87,411	
			Total	\$87,411	14.1%	\$0	\$0	\$0	\$0	\$0	\$87,411	
159	Warner Breckenridge B	Acting Dean, Instruction & Professor BIOL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$79,561	0.0%	\$0	\$0	\$0	\$10,954	\$0	\$90,515	
			Total	\$79,561	0.0%	\$0	\$0	\$0	\$10,954	\$0	\$90,515	
160	Timothy Martin Brough	Acting Dean, Instruction & Professor HIST	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$73,915	0.0%	\$0	\$0	\$0	\$40,158	\$0	\$114,073	
			Total	\$73,915	0.0%	\$0	\$0	\$0	\$40,158	\$0	\$114,073	
161	Donna Dooley Willingham	Acting Dean, Instruction & Professor DEV ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$81,253	0.0%	\$0	\$0	\$0	\$30,852	\$0	\$112,105	
			Total	\$81,253	0.0%	\$0	\$0	\$0	\$30,852	\$0	\$112,105	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Rhodes, Richard M	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	370,090	2.43%	-	24,000	10,000	44,507	-	448,597
			Total	370,090	2.43%	-	24,000	10,000	44,507	-	448,597
2	Cook, Charles	Provost/Executive Vice President, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	275,941	2.00%	-	-	-	-	-	275,941
			Total	275,941	2.00%	-	-	-	-	-	275,941
3	Vickers, Neil W.	Executive Vice President, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	262,413	2.00%	-	-	-	-	-	262,413
			Total	262,413	2.00%	-	-	-	-	-	262,413
4	Malcolm, Molly Beth	Executive Vice President, Campus Operations & Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	248,887	2.00%	-	-	-	-	-	248,887
			Total	248,887	2.00%	-	-	-	-	-	248,887
5	Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	217,524	2.00%	-	-	-	-	-	217,524
			Total	217,524	2.00%	-	-	-	-	-	217,524
6	Buchanan, Shasta	Vice President, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	188,700	0.00%	-	-	-	-	-	188,700
			Total	188,700	0.00%	-	-	-	-	-	188,700
7	Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	191,159	2.00%	-	-	-	-	-	191,159
			Total	191,159	2.00%	-	-	-	-	-	191,159
8	Hodge, Angela	Vice President, Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	183,960	2.00%	-	-	-	-	-	183,960
			Total	183,960	2.00%	-	-	-	-	-	183,960
9	Costantini, Imad	Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	200,838	2.00%	-	-	-	-	-	200,838
			Total	200,838	2.00%	-	-	-	-	-	200,838

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2021						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		Total Compensation
10	Hege, Jennifer Cullinane	Vice President, Institutional Research and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	166,260	0.00%	-	-	-	-	166,260	
			Total	166,260	0.00%	-	-	-	-	166,260	
11	Hussaini, Aziz	Interim Vice President, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	153,000	0.00%	-	-	-	-	153,000	
			Total	153,000	0.00%	-	-	-	-	153,000	
12	Lea, Brette E.	Vice President, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	173,874	2.00%	-	-	-	-	173,874	
			Total	173,874	2.00%	-	-	-	-	173,874	
13	Groves, Garrett C	Vice President, Business & Industry Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,810	2.00%	-	-	-	-	168,810	
			Total	168,810	2.00%	-	-	-	-	168,810	
14	Harris, Mary E	Vice President, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	173,874	2.00%	-	-	-	-	173,874	
			Total	173,874	2.00%	-	-	-	-	173,874	
15	Maines, Wayne M	Vice President, Safety and Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	178,602	2.00%	-	-	-	-	178,602	
			Total	178,602	2.00%	-	-	-	-	178,602	
16	Davis, Larry M	Chief Equity, Diversity, and Inclusion Officer (CEDIO)	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	147,900	0.00%	-	-	-	-	147,900	
			Total	147,900	0.00%	-	-	-	-	147,900	
17	Scott, Gaye Lynn	Associate Vice President, Academic Transfer Programs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	158,100	2.00%	-	-	-	-	158,100	
			Total	158,100	2.00%	-	-	-	-	158,100	
18	Riehl, Gretchen Kenner	Associate Vice President, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	158,100	2.00%	-	-	-	-	158,100	
			Total	158,100	2.00%	-	-	-	-	158,100	
19	Cervini, Chris	Associate Vice President, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	147,900	2.00%	-	-	-	-	147,900	
			Total	147,900	2.00%	-	-	-	-	147,900	
20	Thomason, Susan M	Associate Vice President, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2021					
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		Non-state Income	153,000	2.00%	-	-	-	-	-	153,000
		Total	153,000	2.00%	-	-	-	-	-	153,000
21	Martinez, Guillermo	Associate Vice President, Student Engagement and Analytics	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,000	0.00%	-	-	-	-	-	153,000
		Total	153,000	0.00%	-	-	-	-	-	153,000
22	Reinhart, Ruth R	Associate Vice President, Student Support Services	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,000	2.00%	-	-	-	-	-	153,000
		Total	153,000	2.00%	-	-	-	-	-	153,000
23	Curtis, Melissa R	Associate Vice President, Enrollment Management	-	0.00%	-	-	-	-	-	-
		Non-state Income	158,100	2.00%	-	-	-	-	-	158,100
		Total	158,100	2.00%	-	-	-	-	-	158,100
24	Zuniga, Mison	Interim Associate Vice President, College & High School Relations	-	0.00%	-	-	-	-	-	-
		Non-state Income	129,722	0.00%	-	-	-	-	-	129,722
		Total	129,722	0.00%	-	-	-	-	-	129,722
25	Christopher, Steven	Support Resources	-	0.00%	-	-	-	-	-	-
		Non-state Income	147,900	2.00%	-	-	-	-	-	147,900
		Total	147,900	2.00%	-	-	-	-	-	147,900
26	Addae, Erasmus O	Associate Vice President, Distance Education	-	0.00%	-	-	-	-	-	-
		Non-state Income	147,900	2.00%	-	-	-	-	-	147,900
		Total	147,900	2.00%	-	-	-	-	-	147,900
27	Galvan Gonzalez, Sylvia	Executive Dean, Counseling	-	0.00%	-	-	-	-	-	-
		Non-state Income	139,276	2.00%	-	-	-	-	-	139,276
		Total	139,276	2.00%	-	-	-	-	-	139,276

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2021					
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
28	Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	139,276	2.00%	-	-	-	-	139,276
			Total	139,276	2.00%	-	-	-	-	139,276
29	Kelley, Amber L	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	139,276	2.00%	-	-	-	-	139,276
			Total	139,276	2.00%	-	-	-	-	139,276
30	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	139,276	2.00%	-	-	-	-	139,276
			Total	139,276	2.00%	-	-	-	-	139,276
31	Stevens, Curtiss	Interim Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	122,400	2.00%	-	-	-	-	122,400
			Total	122,400	2.00%	-	-	-	-	122,400
32	Terry, Linda A Kluck	Executive Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	113,181	2.00%	-	-	-	-	113,181
			Total	113,181	2.00%	-	-	-	-	113,181
33	Briseno, Jason D	Executive Director, Student Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	109,062	2.00%	-	-	-	-	109,062
			Total	109,062	2.00%	-	-	-	-	109,062
34	Johnson-Jones, Monique	Executive Director, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	109,062	2.00%	-	-	-	-	109,062
			Total	109,062	2.00%	-	-	-	-	109,062
35	Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	109,062	2.00%	-	-	-	-	109,062
			Total	109,062	2.00%	-	-	-	-	109,062
36	Jenkins, Sharrion	Executive Director, Quality Control for Campus Plan & Ops	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	137,700	2.00%	-	-	-	-	137,700
			Total	137,700	2.00%	-	-	-	-	137,700
37	Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	132,600	2.00%	-	-	-	-	132,600
			Total	132,600	2.00%	-	-	-	-	132,600

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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New to position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

New to position

New Interim

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New Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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From Interim VP to AVP

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New Interim

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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New to position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Northeast Texas Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2021					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
49		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
50		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
51		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
52		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
53		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
54		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
55		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
56		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
57		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			
		Total	-	0.00%	-	-	-	-	-			
58		State General Revenue	-	0.00%	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-			

