

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2021**

**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Ahdieh, Robert	Dean	General Revenue	\$ 438,600.03	\$ 438,600.03							\$ 438,600.03		
		Designated							\$ 6,048.02		\$ 6,048.02	Car Allowance	
		Total	\$ 438,600.03	\$ 438,600.03	0.00%			\$ -	\$ 6,048.02		\$ 444,648.05		
Alexander, Joyce M	Dean	General Revenue	\$ 380,000.06	\$ 380,000.06					\$ 10,000.00		\$ 390,000.06	Contract Incentive	
		Total	\$ 380,000.06	\$ 380,000.06	0.00%				\$ 10,000.00		\$ 390,000.06		
Anand, Nagamangala	Executive Associate Dean	General Revenue	\$ 229,240.02	\$ 288,216.38							\$ 288,216.38		
		Designated	\$ 54,040.55	\$ -							\$ -		
		TEES	\$ 76,989.90	\$ 72,054.10							\$ 72,054.10		
		Total	\$ 360,270.48	\$ 360,270.48	0.00%				\$ -		\$ 360,270.48		
August, John	Interim Dean	General Revenue		\$ 365,000.15							\$ 365,000.15		
		Total	\$ -	\$ 365,000.15	N/A						\$ 365,000.15	Appointed 7/1/20	
Baldauf Jack G	Senior Associate Vice President for Research	General Revenue	\$ 250,000.06	\$ 250,000.06							\$ 250,000.06		
		Designated									\$ -		
		Total	\$ 250,000.06	\$ 250,000.06	0.00%			\$ -	\$ -	\$ -	\$ 250,000.06		
Balester, Valerie M	Assistant Provost	General Revenue									\$ -		
		Designated	\$ 194,840.10	\$ 194,840.13					\$ 2,500.00		\$ 197,340.13	One-time merit	
		Total	\$ 194,840.10	\$ 194,840.13	0.00%			\$ -	\$ -	\$ 2,500.00	\$ -	\$ 197,340.13	
Barteau, Mark	Vice President Research	General Revenue	\$ 390,156.42	\$ 390,156.38							\$ 390,156.38		
		Designated	\$ 43,350.70	\$ 43,350.74							\$ 43,350.74		
		Total	\$ 433,507.12	\$ 433,507.12	0.00%			\$ -	\$ -	\$ -	\$ -	\$ 433,507.12	
Bayer Barbara A	Assistant Dean	General Revenue	\$ 168,482.64	\$ 168,482.64					\$ 1,500.00		\$ 169,982.64	One-time merit	
		Designated									\$ -		
		Total	\$ 168,482.64	\$ 168,482.64	0.00%			\$ -	\$ -	\$ 1,500.00	\$ -	\$ 169,982.64	
Bazzi Hassan S	Prof & Assoc Dean	Restircted	\$ 250,642.80	\$ 256,522.92							\$ 256,522.92		
		Total	\$ 250,642.80	\$ 256,522.92	2.35%						\$ -	\$ 256,522.92	Administrative Stipend Adjustment
Benedik Michael	Vice Provost	General Revenue	\$ 262,418.13	\$ 258,312.36							\$ 258,312.36		
		Designated	\$ 57,603.98	\$ 61,709.75							\$ 61,709.75		
		Total	\$ 320,022.11	\$ 320,022.11	0.00%			\$ -	\$ -	\$ -	\$ -	\$ 320,022.11	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Bennett, Suprena D	Assistant Dean	General Revenue Designated	\$ 180,230.52	\$ 180,230.52							\$ 180,230.52	
		Total	\$ 180,230.52	\$ 180,230.52	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,230.52	
Blazer, Lisa	Associate Vice President	General Revenue		\$ 230,004.00							\$ 230,004.00	
		Total	\$ -	\$ 230,004.00	N/A						\$ 230,004.00	Hired 7/2020
Bolton, Michael W	Assistant Dean	General Revenue	\$ 160,727.04	\$ 160,727.04							\$ 160,727.04	
		Total	\$ 160,727.04	\$ 160,727.04	0.00%						\$ 160,727.04	
Brannstrom, Christian	Professor & Associate Dean	General Revenue Restricted	\$ 185,053.61	\$ 197,167.30							\$ 197,167.30	
		Total	\$ 185,053.61	\$ 197,167.30	6.55%						\$ 197,167.30	Work period change
Brisco, Kristine	Assistant Dean	General Revenue Designated	\$ 152,475.30	\$ 159,660.00							\$ 159,660.00	
		Total	\$ 159,660.00	\$ 159,660.00	0.00%						\$ 159,660.00	
Brown, Kelly	Associate Vice President	General Revenue	\$ 193,889.28	\$ 193,889.28					\$ 6,000.00		\$ 199,889.28	One-time Merit
		Total	\$ 193,889.28	\$ 193,889.28	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 199,889.28	
Bryk, Mary	Associate Dean for Academic Affairs	General Revenue	\$ 125,454.48	\$ 136,999.99							\$ 136,999.99	
		Total	\$ 125,454.48	\$ 136,999.99	9.20%						\$ 136,999.99	Administrative Allowance Adjustment
Burghardt, Robert C	Associate Dean	General Revenue Restricted	\$ 239,153.81	\$ 244,159.07							\$ 244,159.07	
		Total	\$ 244,159.07	\$ 244,159.07	0.00%						\$ 244,159.07	
Butler-Purry, Karen L.	Associate Provost	General Revenue Designated	\$ 297,548.02	\$ 297,548.13							\$ 297,548.13	
		Total	\$ 297,548.02	\$ 297,548.13	0.00%					\$ -	\$ 297,548.13	
Carlson David H	Dean of Univ Library	General Revenue	\$ 269,111.70	\$ 269,111.70							\$ 269,111.70	
		Total	\$ 269,111.70	\$ 269,111.70	0.00%					\$ -	\$ 269,111.70	
Casellas Connors, Ishara	Assistant Dean	General Revenue	\$ 68,850.00	\$ 68,850.00							\$ 68,850.00	
		Total	\$ 68,850.00	\$ 68,850.00	0.00%					\$ -	\$ 68,850.00	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Cato, Cheryl L	Associate VP & Chief TC Officer	Designated	\$ 226,557.96	\$ 226,557.93							\$ 226,557.93	
			Total	\$ 226,557.96	\$ 226,557.93	0.00%					\$ -	\$ 226,557.93
Cherry, Robert C	Assistant Dean	General Revenue	\$ 110,136.12	\$ 110,136.12							\$ 110,136.12	
			Total	\$ 110,136.12	\$ 110,136.12	0.00%					\$ -	\$ 110,136.12
Childs, Melody	VP Information Technology & CIO	Designated	\$ 311,998.45	\$ 311,998.45					\$ 5,000.00		\$ 316,998.45	One-time merit
			Total	\$ 311,998.45	\$ 311,998.45	0.00%				\$ 5,000.00		\$ 316,998.45
Coates, Craig	Associate Dean for Inclusive Excellence	General Revenue	\$ -	\$ 147,997.90							\$ 147,997.90	
			Total	\$ -	\$ 147,997.90	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,997.90
Cook, Terence L	Assitant Dean	General Revenue	\$ 117,297.60	\$ 117,297.60							\$ 117,297.60	
			Total	\$ 117,297.60	\$ 117,297.60	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,297.60
Cooper, John T	Assistant Vice President	General Revenue	\$ 161,100.00	\$ 161,100.00					\$ 1,500.00		\$ 162,600.00	One-time merit
			Total	\$ 161,100.00	\$ 161,100.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -
Criscione, John	Vice Dean	Designated	\$ 271,445.46	\$ 271,445.56							\$ 271,445.56	
			Total	\$ 271,445.46	\$ 271,445.56	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 271,445.56
Crooks, Vivieni	Assistant Dean	Functional & General	\$ 130,000.08	\$ 130,000.08					\$ 2,000.00		\$ 132,000.08	One-time merit
			Total	\$ 130,000.08	\$ 130,000.08	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -
Crouch, Elizabeth	Associate Dean	General Revenue	\$ 159,900.00	\$ 159,900.00							\$ 159,900.00	
			Total	\$ 159,900.00	\$ 159,900.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159,900.00
Da Silva, Dilma	Associate Dean	General Revenue	\$ 287,017.40	\$ 287,017.40							\$ 287,017.40	
			Total	\$ 287,017.40	\$ 287,017.40	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 287,017.40
Datta Sumana	Assistant Provost	General Revenue Designated	\$ 193,688.11	\$ 193,688.11					\$ 2,500.00		\$ 193,688.11	
			Total	\$ 193,688.11	\$ 193,688.11	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -
Davis Kevin	Chief Information Officer, Qatar	Restricted	\$ 151,004.52	\$ 157,044.72							\$ 157,044.72	
			Total	\$ 151,004.52	\$ 157,044.72	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,044.72

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp			
Deigaard, William	Associate Vice President	General Revenue Designated	\$ 205,000.08	\$ 205,000.05								\$ 205,000.05		
		Total	\$ 205,000.08	\$ 205,000.05	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,000.05		
Dillard Joseph B	Assistant Dean	General Revenue Designated	\$ 144,894.24	\$ 144,894.24								\$ 144,894.24		
		Total	\$ 144,894.24	\$ 144,894.24	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,894.24		
Dobiyanski, Victoria	Associate Vice President Student Affairs	General Revenue Designated		\$ 111,903.75								\$ 111,903.75		
		Auxiliary		\$ -								\$ -		
		Total	\$ -	\$ 111,903.75								\$ 111,903.75		
Dorsey Alicia M	Assistant Provost	General Revenue	\$ 199,860.00	\$ 199,860.00						\$ 1,500.00		\$ 201,360.00	One-time merit	
		Total	\$ 199,860.00	\$ 199,860.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 201,360.00		
Dorsey, Leroy G	Associate Dean	General Revenue	\$ 143,973.00	\$ 150,723.00								\$ 150,723.00		
		Total	\$ 143,973.00	\$ 150,723.00	4.69%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,723.00	Administrative Allowance Adjustment	
Dudley Deanie D	Assistant Dean	General Revenue	\$ 165,104.89	\$ 165,104.89								\$ 165,104.89		
		Agrilife	\$ 15,179.99	\$ 15,179.99									\$ 15,179.99	
		Total	\$ 180,284.88	\$ 180,284.88	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,284.88		
Dye, William	Assistant Dean of Graduate Programs	Designated	\$ 135,000.00	\$ 135,000.00								\$ 135,000.00		
		Total	\$ 135,000.00	\$ 135,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000.00		
Economou, Ioannis	Associate Dean	Restricted	\$ 235,600.20	\$ 241,567.68								\$ 241,567.68		
		Total	\$ 235,600.20	\$ 241,567.68	2.53%					\$ -		\$ 241,567.68	Merit 1/2020	
Elabd, Yossef	Associate Dean - Faculty	General Revenue	\$ 261,992.05	\$ 268,592.05								\$ 268,592.05		
		Total	\$ 261,992.05	\$ 268,592.05	2.52%							\$ 268,592.05	Equity adjustment	
Endler, Dean K	Assistant VP Finance	General Revenue	\$ 124,714.88	\$ 124,714.88								\$ 124,714.88		
		Designated/Service Dept	\$ 53,449.23	\$ 53,449.23						\$ 2,000.00		\$ 55,449.23	One-time merit	
		Total	\$ 178,164.11	\$ 178,164.11	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 180,164.11		
Errisuriz, Arturo	Assistant Dean	Designated	\$ 117,297.60	\$ 117,297.60						\$ 2,000.00		\$ 119,297.60	One-time merit	
		Total	\$ 117,297.60	\$ 117,297.60	0.00%					\$ 2,000.00		\$ 119,297.60		

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Escobar-Lemmon, Maria	Associate Dean & Professor	General Revenue	\$ 135,315.00	\$ 135,315.00							\$ 135,315.00	
			Total	\$ 135,315.00	\$ 135,315.00	0.00%						\$ 135,315.00
Falks, Delisa	Assitant Vice President	General Revenue	\$ 178,600.08	\$ 178,600.08							\$ 178,600.08	
			Total	\$ 178,600.08	\$ 178,600.08	0.00%						\$ 178,600.08
Ficht Allison	Senior Associate Vice President for Research	General Revenue	\$ 274,746.22	\$ 274,746.22							\$ 274,746.22	
			Total	\$ 274,746.22	\$ 274,746.22	0.00%						\$ 274,746.22
Fierke, Carol A	Provost and Executive Vice President	General Revenue	\$ 484,596.00	\$ 523,364.04					\$ 5,000.00		\$ 528,364.04	One-time merit
			Total	\$ 484,596.00	\$ 523,364.04	8.00%				\$ 5,000.00		\$ 528,364.04
Fry, Richard M	Associate Vice President	General Revenue	\$ 133,951.32	\$ 160,000.08							\$ 160,000.08	
			Total	\$ 133,951.32	\$ 160,000.08	19.45%						\$ 160,000.08
Garza Juan E	Assistant Vice President	General Revenue Designated	\$ 221,000.28	\$ 221,000.28							\$ -	
			Total	\$ 221,000.28	\$ 221,000.28	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 221,000.28
Georghiades Costas N	Senior Associate Vice President for Research	General Revenue Restricted	\$ 320,750.22	\$ 320,750.22					\$ 20,000.00		\$ 20,000.00	Extra pay outside regular job duty
			Total	\$ 320,750.22	\$ 320,750.22	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ -
Gill, Clare	Executive Associate Dean	General Revenue	\$ 225,736.03	\$ 225,736.03							\$ 225,736.03	
			Total	\$ 225,736.03	\$ 225,736.03	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hale Belinda S	Assistant Dean	General Revenue Designated	\$ 150,514.08	\$ 150,514.08							\$ 150,514.08	
			Total	\$ 150,514.08	\$ 150,514.08	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hanks Cheryl L	Associate Vice President	General Revenue Designated	\$ 233,250.12	\$ 233,250.12							\$ 233,250.12	
			Total	\$ 233,250.12	\$ 233,250.12	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hardy, Michael	Associate Vice President	Designated	\$ 133,900.08	\$ 133,900.08					\$ 3,500.00		\$ 137,400.08	One-time merit
			Total	\$ 133,900.08	\$ 133,900.08	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ -

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Harris Danielle A	Assistant Dean	General Revenue	\$ 98,715.12	\$ 98,715.12							\$ 98,715.12		
		Restricted											
		Total	\$ 98,715.12	\$ 98,715.12	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,715.12	
Helge, Terri	Professor & Associate Dean	General Revenue	\$ 196,286.82	\$ 176,658.21							\$ 176,658.21		
				\$ 19,628.69							\$ 19,628.69		
		Total	\$ 196,286.82	\$ 196,286.90	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196,286.90	
Hernandez, Cynthia	Associate Vice President for Student Affairs	General Revenue	\$ 19,071.51	\$ -							\$ -		
		Designated	\$ 69,611.02	\$ 40,813.04							\$ 40,813.04		
		Auxiliary	\$ 102,032.61	\$ 149,902.11					\$ 3,000.00		\$ 152,902.11	One-time merit	
		Total	\$ 190,715.14	\$ 190,715.15	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 193,715.15	
Hester, Yvette C	Assistant Dean	General Revenue	\$ 82,453.05	\$ 100,775.95							\$ 100,775.95		
		Total	\$ 82,453.05	\$ 100,775.95	22.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,775.95	Change work period
Hinkley, Richard S	Vice President for Brand and Business Developme	General Revenue	\$ 212,677.00	\$ 212,676.99					\$ 5,000.00		\$ 217,676.99	One-time merit	
		Designated	\$ 91,147.28	\$ 91,147.28							\$ 91,147.28		
		Other Sources									\$ -		
		Total	\$ 303,824.28	\$ 303,824.27	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 308,824.27	
Hogan, Harry	Associate Dean - Faculty	General Revenue	\$ 203,994.45	\$ 203,994.45							\$ 203,994.45		
		Total	\$ 203,994.45	\$ 203,994.45	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,994.45	
Irby, Beverly J	Professor & Associate Dean	General Revenue	\$ 256,334.43	\$ 256,334.43							\$ 256,334.43		
		Restricted									\$ -		
		Total	\$ 256,334.43	\$ 256,334.43	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 256,334.43		
Ireland Robert D	Executive Associate Dean	General Revenue	\$ 406,094.30	\$ 406,094.30							\$ 406,094.30		
		Designated						\$ 18,500.00		\$ 18,500.00	One-time merit, Continuing education		
		Total	\$ 406,094.30	\$ 406,094.30	0.00%	\$ -	\$ -	\$ -	\$ 18,500.00	\$ -	\$ 424,594.30		
Jeffers, Rosalind M	Assistant Dean	General Revenue	\$ 119,327.52	\$ 119,327.52							\$ 119,327.52		
		Designated						\$ 2,000.00		\$ 2,000.00	One-time merit		
		Total	\$ 119,327.52	\$ 119,327.52	0.00%	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 121,327.52		
Johnson, Valen	Dean	General Revenue	\$ 367,862.18	\$ 367,862.18							\$ 367,862.18		
		Designated	\$ 31,988.02	\$ 31,988.01							\$ 31,988.01		
		Total	\$ 399,850.20	\$ 399,850.19	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 399,850.19	

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Johnson, Violet M	Associate Dean	General Revenue Designated	\$ 142,674.03	\$ 142,677.00							\$ 142,677.00		
			\$ -	\$ -						\$ -			
			\$ 142,674.03	\$ 142,677.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,677.00		
Jones, Eli	Dean	General Revenue Total	\$ 577,500.44	\$ 577,500.44					\$ 23,773.33		\$ 601,273.77	Deferred Compensation	
			\$ 577,500.44	\$ 577,500.44	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 23,773.33	\$ -	\$ 601,273.77	
			\$ 577,500.44	\$ 577,500.44	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 23,773.33	\$ -	\$ 601,273.77	
Jourdan, Dawn	Executive Associate Dean	General Revenue Designated Total	\$ 172,043.46	\$ 172,043.46							\$ 172,043.46		
			\$ 172,043.46	\$ 172,043.46	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	One-time merit	
			\$ 172,043.46	\$ 172,043.46	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ -	\$ 175,543.46	
Kannappan, Ramesh	Assistant Vice President	General Revenue Total	\$ 218,000.04	\$ 218,000.04							\$ 218,000.04		
			\$ 218,000.04	\$ 218,000.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,000.04	
			\$ 218,000.04	\$ 218,000.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,000.04	
Kenimer Ann L	Associate Provost	General Revenue Designated Total	\$ 139,864.76	\$ 154,979.88							\$ 154,979.88		
			\$ 134,379.87	\$ 132,019.90								\$ 132,019.90	
			\$ 274,244.63	\$ 286,999.78	4.65%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 286,999.78	Administrative allowance adjustment
Ku, Charlotte	Professor & Associate Dean	General Revenue Total	\$ 205,608.87	\$ 199,809.00							\$ 199,809.00		
			\$ 205,608.87	\$ 199,809.00	-2.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,809.00	Term change
			\$ 205,608.87	\$ 199,809.00	-2.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,809.00	Term change
Laird James B	Assistant Dean	General Revenue Designated Total	\$ 225,526.20	\$ 225,526.32							\$ 225,526.32		
			\$ 225,526.20	\$ 225,526.32	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			\$ 225,526.20	\$ 225,526.32	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,526.32	
Lange Peter W	Associate Vice President	Designated Auxiliary Total	\$ 22,624.81	\$ 22,624.81							\$ 22,624.81		
			\$ 203,623.41	\$ 203,623.41					\$ 7,000.00		\$ 210,623.41	One-time merit	
			\$ 226,248.22	\$ 226,248.22	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 7,000.00	\$ -	\$ 233,248.22	
Lucas, Gary	Senior Associate Dean	General Revenue Total	\$ 244,395.47	\$ 244,395.47					\$ 2,500.00		\$ 246,895.47	One-time merit	
			\$ 244,395.47	\$ 244,395.47	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 246,895.47	
			\$ 244,395.47	\$ 244,395.47	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 246,895.47	
Lupiani Blanca M	Associate Dean	General Revenue Designated Total	\$ 282,960.37	\$ 282,960.26							\$ 282,960.26		
			\$ 282,960.37	\$ 282,960.26	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			\$ 282,960.37	\$ 282,960.26	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 282,960.26	
Macri, Lucas M	Professor & Associate Dean	General Revenue Designated Total	\$ -	\$ 1,379.71							\$ 1,379.71		
			\$ 139,365.63	\$ 137,985.91							\$ 137,985.91		
			\$ 139,365.63	\$ 139,365.62	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 139,365.62	

**Higher Education  
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**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Mahajan, Arvind	Professor & Associate Dean	General Revenue	\$ 265,202.10	\$ 265,202.19							\$ 265,202.19	
		Designated	\$ 29,466.90	\$ 29,466.91							\$ 29,466.91	
		Total	\$ 294,669.00	\$ 294,669.10	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 294,669.10
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 341,066.33	\$ 346,500.00					\$ (3,858.00)		\$ 342,642.00	Excess of 100% teaching
		Total	\$ 341,066.33	\$ 346,500.00	1.59%	\$ -	\$ -	\$ -	\$ -	\$ (3,858.00)	\$ -	\$ 342,642.00
Marchi, Greg	Assistant Dean	General Revenue	\$ 174,999.96	\$ 174,999.96					\$ 8,925.00		\$ 183,924.96	Continuing education
		Total	\$ 174,999.96	\$ 174,999.96	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 8,925.00	\$ -	\$ 183,924.96
Matthews Pamela R	Dean	General Revenue	\$ 313,628.92	\$ 340,901.00							\$ 340,901.00	
		Designated	\$ 27,272.08	\$ -							\$ -	
		Total	\$ 340,901.00	\$ 340,901.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 340,901.00
McCall, John	Associate Vice President and Controller	General Revenue	\$ 291,740.52	\$ 291,740.52					\$ 3,000.00		\$ 294,740.52	One-time Merit
		Total	\$ 291,740.52	\$ 291,740.52	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 294,740.52
McConnell Deena J	Assoc Vice President	General Revenue	\$ 314,249.88	\$ 314,249.88							\$ 314,249.88	
		Other Sources									\$ -	
		Total	\$ 314,249.88	\$ 314,249.88	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 314,249.88
McGinnis, Kevin	Chief Compliance Officer	General Revenue	\$ 233,375.88	\$ 233,375.88							\$ 233,375.88	
		Total	\$ 233,375.88	\$ 233,375.88	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 233,375.88
McGowan, Annie L.	Associate Dean & Professor	General Revenue	\$ 207,169.29	\$ 253,206.90							\$ 253,206.90	
		Other Sources									\$ -	
		Total	\$ 207,169.29	\$ 253,206.90	22.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 253,206.90
Means Coleman, Robin	Vice President and Associate Provost for Diversity	General Revenue	\$ 333,005.97	\$ 339,000.11					\$ 9,000.00		\$ 348,000.11	One-time merit
		Total	\$ 333,005.97	\$ 339,000.11	1.80%	\$ -	\$ -	\$ -	\$ -	\$ 9,000.00	\$ -	\$ 348,000.11
Meyer Christopher M	Assistant Vice President	General Revenue	\$ 197,241.50	\$ 197,241.50							\$ 197,241.50	
		Designated	\$ 12,589.88	\$ 12,589.88					\$ 4,000.00		\$ 16,589.88	One-time merit
		Total	\$ 209,831.38	\$ 209,831.38	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 213,831.38
Miller, Kim	Assistant Vice President	General Revenue	\$ 146,991.72	\$ 146,991.72							\$ 146,991.72	
		Total	\$ 146,991.72	\$ 146,991.72	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,991.72



**Higher Education  
Administrative Accountability Report  
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**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Mitchell, LM	Assistant Dean	General Revenue Designated	\$ 165,567.44	\$ 174,281.52							\$ 174,281.52	
			\$ 8,714.08	\$ -						\$ -		
			\$ 174,281.52	\$ 174,281.52	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,281.52	
Morriss, Andrew	Dean and Vice President	General Revenue Designated	\$ 395,009.19	\$ 254,738.90							\$ 254,738.90	
			\$ 25,213.35	\$ 165,483.64						\$ 165,483.64		
			\$ 420,222.54	\$ 420,222.54	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 420,222.54	
Mulvaney, Timothy	Professor and Associate Dean	General Revenue	\$ 211,794.01	\$ 190,615.50							\$ 190,615.50	
				\$ 21,179.50						\$ 21,179.50		
		Total	\$ 211,794.01	\$ 211,795.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,795.00	
Nafukho, Frederick M	Professor and Associate Dean	Designated	\$ 220,780.04	\$ 224,804.11							\$ 224,804.11	
			\$ 4,023.99	\$ -								
			\$ 224,804.03	\$ 224,804.11	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,804.11	
Nickles, Rosalie	Assistant Dean	Restricted	\$ 206,610.24	\$ 213,944.88					\$ 360.00		\$ 214,304.88	Communication Allowance
			\$ 206,610.24	\$ 213,944.88	3.55%				\$ 360.00		\$ 214,304.88	Merit 1/2020
Nounou, Hazem	Assistant Dean	Restricted	\$ 224,052.60	\$ 229,339.56							\$ 229,339.56	
			\$ 224,052.60	\$ 229,339.56	2.36%				\$ -		\$ 229,339.56	Equity Adjustment
Novosad, Christopher	Assistant Dean	General Revenue Designated	\$ 155,855.16	\$ 155,855.16					\$ 10,000.00		\$ 155,855.16	
			\$ 155,855.16	\$ 155,855.16	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 165,855.16
Oberhelman, Steven M	Associate Dean	General Revenue	\$ 172,143.00	\$ 172,143.00							\$ 172,143.00	
			\$ 172,143.00	\$ 172,143.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,143.00
O'Quinn Michael G	Vice President for Governmental Relations	General Revenue Designated	\$ 183,129.97	\$ 183,129.96					\$ 5,000.00		\$ 188,129.96	One-time merit
			\$ 120,820.19	\$ 120,820.18						\$ 120,820.18		
		Total	\$ 303,950.16	\$ 303,950.14	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 308,950.14
Palsole Sunay V	Assistant Vice Chancellor	General Revenue Designated	\$ 187,271.99	\$ 187,272.00							\$ 187,272.00	
			\$ 187,271.99	\$ 187,272.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,272.00

**Higher Education  
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**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Parker, Gerald W	Associate Dean	General Revenue	\$ 230,887.52	\$ 68,431.39							\$ 68,431.39	
		Restricted	\$ 55,634.72								\$ -	
		Other (Agency)	\$ 55,634.72	\$ 273,725.56							\$ 273,725.56	
		<b>Total</b>	<b>\$ 342,156.96</b>	<b>\$ 342,156.95</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 342,156.95</b>
Pettibon, II Joseph P	Vice President	General Revenue	\$ 323,400.00	\$ 323,400.00					\$ 2,000.00		\$ 325,400.00	One-time merit
		Designated									\$ -	
		<b>Total</b>	<b>\$ 323,400.00</b>	<b>\$ 323,400.00</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>\$ 325,400.00</b>
Porter, Jay	Associate Dean - Faculty	General Revenue	\$ 275,126.50	\$ 275,126.50							\$ 275,126.50	
		Designated									\$ -	
		<b>Total</b>	<b>\$ 275,126.50</b>	<b>\$ 275,126.50</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 275,126.50</b>
Price, Angie	Associate Dean	Designated	\$ 181,500.00	\$ 181,500.00							\$ 181,500.00	
		<b>Total</b>	<b>\$ 181,500.00</b>	<b>\$ 181,500.00</b>	<b>0.00%</b>							<b>\$ 181,500.00</b>
Pugh, Daniel J	Vice President for Student Affairs	General Revenue	\$ 15,820.15	\$ -					\$ 5,000.00		\$ 5,000.00	One-time merit
		Designated	\$ 134,231.63	\$ 282,653.46							\$ 282,653.46	
		Auxiliary	\$ 169,547.33	\$ 36,945.65							\$ 36,945.65	
		<b>Total</b>	<b>\$ 319,599.11</b>	<b>\$ 319,599.11</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>\$ 324,599.11</b>
Reber, Anne M	Dean of Student Life	General Revenue	\$ 11,431.80	\$ -							\$ -	
		Designated	\$ 76,212.04	\$ 190,530.11							\$ 190,530.11	
		Auxilliary	\$ 102,886.26	\$ -							\$ -	
		<b>Total</b>	<b>\$ 190,530.10</b>	<b>\$ 190,530.11</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 190,530.11</b>
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 23,124.61	\$ -							\$ -	
		Designated	\$ 124,872.90	\$ -							\$ -	
		Auxiliary	\$ 83,248.60	\$ 231,246.12							\$ 231,246.12	
		<b>Total</b>	<b>\$ 231,246.11</b>	<b>\$ 231,246.12</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 231,246.12</b>
Reyes, Jennifer	Assistant Vice President	General Revenue		\$ 130,000.08							\$ 130,000.08	
		<b>Total</b>	<b>\$ -</b>	<b>\$ 130,000.08</b>	<b>N/A</b>					<b>\$ -</b>	<b>\$ 130,000.08</b>	Promotion 5/1/2020
Risinger, Jeffrey A.	Vice President HR & Organizational Effectiveness	General Revenue	\$ 300,000.00	\$ 300,000.00					\$ 5,000.00		\$ 305,000.00	One-time merit
		<b>Total</b>	<b>\$ 300,000.00</b>	<b>\$ 300,000.00</b>	<b>0.00%</b>				<b>\$ 5,000.00</b>		<b>\$ 305,000.00</b>	

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**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Rogers Kenita S	Executive Associate Dean	General Revenue	\$ 244,682.51	\$ 244,682.62							\$ 244,682.62	
		254692.02 Designated									\$ -	
		Restricted	\$ 10,009.39	\$ 10,009.40							\$ 10,009.40	
		Total	\$ 254,691.90	\$ 254,692.02	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 254,692.02
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 223,837.68	\$ 223,837.68							\$ 223,837.68	
		Designated	\$ 30,523.32	\$ 30,523.32							\$ 30,523.32	
		Total	\$ 254,361.00	\$ 254,361.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 254,361.00
Rojo Del Busto, Mario	Vice Dean of Faculty and Academic Affairs	General Revenue	\$ 99,280.95	\$ 99,888.60							\$ 99,888.60	
		HSC	\$ 155,285.60	\$ 154,677.95							\$ 154,677.95	
		Total	\$ 254,566.55	\$ 254,566.55	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 254,566.55
Santos, Adolfo	Assistant Provost	General Revenue	\$ 185,380.03	\$ 156,490.21							\$ 156,490.21	
		Designated		\$ 28,889.82					\$ 2,500.00		\$ 31,389.82	One-time merit
		Total	\$ 185,380.03	\$ 185,380.03	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 187,880.03
Sardaryzadeh, Michael	Associate Vice President	Designated	\$ 224,576.04	\$ 224,576.04							\$ 224,576.04	
		Total	\$ 224,576.04	\$ 224,576.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,576.04
Schneider Sarah J	Associate Vice President	General Revenue	\$ 184,741.34	\$ 166,184.47							\$ 166,184.47	
		Designated	\$ 51,651.93	\$ 70,208.80					\$ 2,500.00		\$ 72,708.80	One-time Merit
		Total	\$ 236,393.27	\$ 236,393.27	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 238,893.27
Scott, Timothy	Associate Provost	General Revenue									\$ -	
		Designated	\$ 253,599.94	\$ 253,600.04							\$ -	
		Restricted									\$ -	
Total	\$ 253,599.94	\$ 253,600.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 253,600.04		
Shandley, Robert	Associate Dean	General Revenue	\$ 159,839.90	\$ 159,839.90							\$ 159,839.90	
		Total	\$ 159,839.90	\$ 159,839.90	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159,839.90
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 189,851.15	\$ 199,843.31							\$ 199,843.31	
		Designated	\$ 9,992.16	\$ -							\$ -	
		Total	\$ 199,843.31	\$ 199,843.31	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,843.31
Skaggs, Chris L	Associate Dean	General Revenue	\$ 129,932.28	\$ 129,932.28							\$ 129,932.28	
		Restricted	\$ 37,075.79	\$ 37,075.79							\$ 37,075.79	
		Total	\$ 167,008.07	\$ 167,008.07	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 167,008.07

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**Institution Code:** **711** **Institution Name:** **Texas A&M University**

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Smith Amy B	Senior Vice President and Chief Marketing & Communication Officer	General Revenue	\$ 381,100.22	\$ 381,100.22							\$ 381,100.22		
		Total	\$ 381,100.22	\$ 381,100.22	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381,100.22	
Smith, Jennifer	Assistant Vice President	General Revenue	\$ 140,000.04	\$ 140,000.04							\$ 140,000.04		
		Total	\$ 140,000.04	\$ 140,000.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000.04	
Stephenson Michael	Vice Provost	General Revenue	\$ 320,000.01	\$ 320,000.01					\$ 2,000.00		\$ 322,000.01	One-Time Merit	
		Total	\$ 320,000.01	\$ 320,000.01	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 322,000.01	
Strawser, Jerry R	Executive Vice President and Chief Financial Officer	General Revenue	\$ 453,391.80	\$ 476,062.06					\$ 5,000.00		\$ 481,062.06	One-time merit	
		Designated							\$ 8,400.00		\$ 8,400.00	Extra pay outside regular job duty, Continuing education	
		Total	\$ 453,391.80	\$ 476,062.06	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 13,400.00	\$ -	\$ 489,462.06	Equity adjustment
Thomas Deborah J	Dean	General Revenue	\$ 229,289.27	\$ 312,925.80					\$ 1,000.00		\$ 313,925.80	One-time merit	
		Designated	\$ 83,636.53	\$ -									
		Total	\$ 312,925.80	\$ 312,925.80	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 313,925.80	
Upton, Matthew G	Assistant Dean	General Revenue									\$ -		
		Designated	\$ 112,843.44	\$ 112,843.44								\$ 112,843.44	
		Total	\$ 112,843.44	\$ 112,843.44	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,843.44	
Vacant	Associate Vice President	General Revenue	\$ 185,004.00	\$ 185,004.00							\$ 185,004.00		
		Total	\$ 185,004.00	\$ 185,004.00	0.00%							\$ 185,004.00	
Vacant	Associate Vice President	General Revenue	\$ 108,671.04	\$ 108,671.04							\$ 108,671.04		
		Total	\$ 108,671.04	\$ 108,671.04	0.00%							\$ 108,671.04	
Vacant	Assitant Dean	General Revenue	\$ 200,000.04	\$ 200,000.04							\$ 200,000.04		
		Total	\$ 200,000.04	\$ 200,000.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000.04	
Vanegas, Jorge	Dean	General Revenue	\$ 285,536.12	\$ 285,536.12							\$ 285,536.12		
		Total	\$ 285,536.12	\$ 285,536.12	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,536.12	
Voelkel, Christi	Assistant Dean	General Revenue	\$ 92,024.96	\$ 92,025.00							\$ 92,025.00		
		Total	\$ 92,024.96	\$ 92,025.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,025.00	

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**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Weichold, Mark H	Senior Associate Dean	General Revenue	\$ 311,603.00	\$ 155,801.50							\$ 155,801.50	
		Designated	\$ 34,622.56	\$ 190,424.06							\$ 190,424.06	
		Restricted									\$ -	
		<b>Total</b>	<b>\$ 346,225.56</b>	<b>\$ 346,225.56</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 346,225.56</b>
Welsh, Mark A	Dean	General Revenue	\$ 367,924.10	\$ 367,924.10							\$ 367,924.10	
		Designated									\$ -	
		<b>Total</b>	<b>\$ 367,924.10</b>	<b>\$ 367,924.10</b>	<b>0.00%</b>							<b>\$ 367,924.10</b>
Widmer, Jocelyn	Assistant Provost	General Revenue	\$ 190,008.00	\$ 190,008.00							\$ 190,008.00	
		Designated							\$ 3,000.00		\$ 3,000.00	One-time merit
		<b>Total</b>	<b>\$ 190,008.00</b>	<b>\$ 190,008.00</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,000.00</b>	<b>\$ -</b>	<b>\$ 193,008.00</b>
Wilkinson, Heather H	Associate Dean	General Revenue	\$ 176,480.03	\$ 176,479.99					\$ 2,000.00		\$ 178,479.99	One-time merit
		Designated									\$ -	
		<b>Total</b>	<b>\$ 176,480.03</b>	<b>\$ 176,479.99</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>\$ 178,479.99</b>
Woods, Connie J. Jr.	Associate Vice President and Chief of Staff	General Revenue	\$ 240,005.64	\$ 240,005.64							\$ 240,005.64	
		<b>Total</b>	<b>\$ 240,005.64</b>	<b>\$ 240,005.64</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 240,005.64</b>
Wootton Chad E	Associate Vice President	General Revenue	\$ 246,000.00	\$ 246,000.00							\$ 246,000.00	
		<b>Total</b>	<b>\$ 246,000.00</b>	<b>\$ 246,000.00</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 246,000.00</b>
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 218,479.92	\$ 151,625.06					\$ 3,000.00		\$ 154,625.06	One-Time Merit
				\$ 66,854.84								
		<b>Total</b>	<b>\$ 218,479.92</b>	<b>\$ 218,479.90</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,000.00</b>	<b>\$ -</b>	<b>\$ 221,479.90</b>
Wu, Xinyuan Ben	Associate Dean	General Revenue	\$ 173,957.19	\$ 173,957.17							\$ 173,957.17	
		<b>Total</b>	<b>\$ 173,957.19</b>	<b>\$ 173,957.17</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 173,957.17</b>
Young, Michael K	President	Designated	\$ 895,601.00	\$ 895,599.96			\$ 200,000.04		\$ 200,000.00	\$ 5,820.00	\$ 1,301,420.00	Country Club Dues, Contract Incentive
		Restricted	\$ 104,400.00	\$ 104,399.99							\$ 104,399.99	
		<b>Total</b>	<b>\$ 1,000,001.00</b>	<b>\$ 999,999.95</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 200,000.04</b>	<b>\$ -</b>	<b>\$ 200,000.00</b>	<b>\$ 5,820.00</b>	<b>\$ 1,405,819.99</b>

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2021**

**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/19)	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2020					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Zapalac, Peggy	Associate Vice President for Finance	General Revenue Designated	\$ 189,188.40	\$ 189,188.40							\$ 189,188.40	
		Total	\$ 189,188.40	\$ 189,188.40	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,188.40	
Zoran Mark J	Professor and Associate Dean	General Revenue Designated	\$ 113,588.93	\$ 113,588.93							\$ 113,588.93	
		Total	\$ 151,451.91	\$ 151,451.90	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,451.90	
Banks, Margaret K	Vice Chancellor and Dean of Engineering											Reported with Agency 712 (TEES)
Stover, Patrick	Vice Chancellor and Dean of Agriculture											Reported with Agency 556 (TAES)