

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas System Administration

Institution Code: 720

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Goonewardene, Julie	Senior Advisor to Chancellor; Chief Innovation and Talent Officer	AUF	\$384,285	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$384,285	
Napier, Stacey	Vice Chancellor for Governmental Relations	AUF	\$327,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,800	
Clark, Carrie P.	Executive Vice President, Chief Administrative Officer and Chief Legal Officer, University Lands	Designated	\$302,327	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,327	
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF	\$72,689	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,689	
		Designated	\$218,065	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,065	
			<u>\$290,754</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$290,754</u>
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF	\$282,563	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,563	
Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$275,197	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,197	Salary represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin.
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$275,197	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,197	
Kazmi, Zain H.	Assistant Vice Chancellor and Chief Analytics Officer	AUF	\$267,909	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,909	
Owen, Brian	Senior Vice President - Land, University Lands	Designated	\$261,396	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,396	
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	Designated	\$258,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,300	
Marks, Alan E.	Associate Vice Chancellor for Academic Affairs	AUF	\$249,497	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,497	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$244,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$237,893	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,893	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$236,335	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,335	
Troutman, David R.	Associate Vice Chancellor, Institutional Research and Advanced Analytics	AUF	\$235,000	22.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	Pay rate change effective 3/1/20 due to assuming permanent additional duties

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas System Administration

Institution Code: 720

A Name	B Position	C Funding Source	D Salary (09.01.2020)	E Percentage Salary Increase Over FY 2020	G Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$233,469	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,469	
Syed, Omar A.	Associate Vice Chancellor and Deputy General Counsel	AUF	\$230,749	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$242,749	Other - temporary duties supplement
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Brantley, Richard B.	Senior Vice President - Operations, University Lands	Designated	\$227,358	0.00%	\$0	\$0	\$0	\$0		\$0	\$227,358	
Schellstede, Maryam	Vice President, Natural Resource Development, University Lands	Designated	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Hired 6/1/20
Hah, Allen S.	Assistant Vice Chancellor for Finance	AUF	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$189,574	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,574	
			<u>\$189,574</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$189,574</u>	
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$184,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,939	
Starkey, Roger G.	Associate Vice Chancellor for Governmental Relations	AUF	\$184,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,939	
Griffin, Sean	Associate Vice Chancellor for Governmental Relations	AUF	\$184,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	
Sherman, Susan	Associate Vice Chancellor for Governmental Relations	AUF	\$184,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	Hired 5/4/20
Garcia, Melissa	Assistant Vice Chancellor	AUF	\$169,538	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,538	
Brannon, Andria	Associate Vice Chancellor for Advancement Services	AUF	\$93,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,040	Promoted effective 5/15/20
		Designated	\$66,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,960	
			<u>\$160,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,000</u>	
Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$141,696	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,696	