Institution Code:	739	Institution Name:	Texas Tech University Health Sciences Center									
A	В	С	D	Е	F	G	Н	I	J	K	L	М
						•	Nonsalary E	Benefits FY 20	20			
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Lori Rice-Spearman	President	Designated	\$540,000		\$0	\$303,792	\$0	\$0	\$3,840	\$100,000	\$947,632	*Other - Longevity - \$3,840
		Total	\$540,000	0.00%	\$0	\$303,792	\$0	\$0	\$3,840	\$100,000	\$947,632	=
Steven Berk	Executive Vice President, Dean - School of Medicine	Appropriated Designated Total	\$545,418 \$0 \$545,418	0.00%	\$0 \$0 \$0	\$0 \$53,141 \$53,141	\$0 \$0 \$0	\$0 \$0 \$0	\$2,400 \$0 \$2,400	\$0 \$0 \$0	\$547,818 \$53,141 \$600,959	*Other - Longevity - \$2,400 - =
Penny Harkey	Executive Vice President Chief Financial Officer	Appropriated Designated Restricted Total	\$241,216 \$8,192 \$70,592 \$320,000	0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$2,895 \$98 \$847 \$3,840	\$0 \$0 \$0 \$0 \$0	\$244,111 \$8,290 \$71,439 \$323,840	*Other - Longevity - \$3,840
Billy Philips	Executive Vice President - Rural and Community Health	Appropriated Restricted Total	\$152,073 \$124,423 \$276,496	0.00%	\$0 \$0 \$0	\$0 \$3,285 \$3,285	\$0 \$0 \$0	\$0 \$0 \$0	\$3,276 \$1,764 \$5,040	\$0 \$0 \$0	\$155,349 \$129,472 \$284,821	*Other - Longevity \$5,040 - =
Michael L. Evans	Dean - School of Nursing (SON)	Appropriated	\$354,778		\$0	\$0	\$0	\$0	\$1,200	\$0	\$355,978	*Other - Longevity - \$1,200 *Other - Supplemental Compensation for
	Interim Provost	Designated Total	\$0 \$354,778	0.00%	\$0	\$40,000 \$40,000	\$0 \$0	\$0 \$0	\$75,000 \$76,200	\$0 \$0	\$115,000 \$470,978	Interim Provost duties
Brandt L. Schneider	Dean - Graduate School of Biomedical Sciences (GSBS)	Appropriated Total	\$83,232 \$83,232	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$83,232 \$83,232	Salary for administrative duties only.
Dawndra A. Sechrist	Dean - School of Health Professions (SOHP)	Appropriated Total	\$280,000 \$280,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,160 \$2,160	\$0 \$0	\$282,160 \$282,160	_*Other - Longevity - \$2,160 -
Quentin Smith	Dean - School of Pharmacy (SOP)	Appropriated Designated Total	\$261,104 \$5,000 \$266,104	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$2,640 \$0 \$2,640	\$0 \$0 \$0	\$263,744 \$5,000 \$268,744	*Other - Longevity - \$2,640 - =
Sonya Castro	Vice President - Compliance	Designated Total	\$198,900 \$198,900	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$960 \$960	\$0 \$0	\$199,860 \$199,860	*Other - Longevity - \$960 - =
Vincent Fell	Vice President - Information Technology	Appropriated Restricted Total	\$75,850 \$129,150 \$205,000	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,243 \$2,117 \$3,360	\$0 \$0 \$0	\$77,093 \$131,267 \$208,360	*Other - Longevity - \$3,360 - =
Ashley Hamm	Vice President External Relations	Appropriated Total	\$210,000 \$210,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,200 \$1,200	\$0 \$0	\$211,200 \$211,200	*Other - Longevity - \$1,200

Institution Code:	739	Institution Name:	Texas Tech L	Iniversity Health	Sciences Ce	enter						
A	В	С	D	E	F	G	Н	1	J	K	L	M
						Nonsalary Benefits FY 2020						
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Cynthia Jumper	Vice President - Government Relations Vice President - Managed Care	Designated Restricted Total	\$60,647 \$338,765 \$399,412	-4.16%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$60,647 \$338,765 \$399,412	- =
Harry Slife	Vice President - Physical Plant Support Services	Appropriated Total	\$224,400 \$224,400	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$240 \$240	\$0 \$0	\$224,640 \$224,640	*Other - Longevity - \$240 =
Steven Sosland	Chief People Officer	Restricted Total	\$191,250 \$191,250	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	,	Position at .5 FTE. Other .5 FTE at TTUS. *Other - Longevity - \$720 =
Kari Dickson	Vice Provost	Appropriated Total	\$204,996 \$204,996	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,680 \$1,680	\$0 \$0	\$206,676 \$206,676	*Other - Longevity - \$1,680 =
Min Kang	Interim Senior Vice President - Research	Appropriated Total	\$74,004 \$74,004	48.01%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$74,004 \$74,004	Salary for administrative duties only.
Richard Jordan	Regional Dean - SOM - Amarillo	Designated Total	\$351,998 \$351,998	0.00%	\$0 \$0	\$3,141 \$3,141	\$0 \$0	\$0 \$0	\$1,440 \$1,440	\$0 \$0	\$356,579 \$356,579	*Other - Longevity - \$1,440 =
Gary Ventolini	Regional Dean - SOM - Odessa	Appropriated Designated Total	\$93,733 \$338,423 \$432,156	0.00%	\$0 \$0 \$0	\$0 \$3,791 \$3,791	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$93,733 \$342,214 \$435,947	- =
Sharon Cannon	Regional Dean - SON - Odessa	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only. =
Pearl Merritt	Regional Dean - SON - Abilene	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only. = =
Joan Brunet	Regional Dean - SOHP - Amarillo	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only. =
Deborah Edwards	Regional Dean - SOHP - Odessa	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Christina M. Robohm-Leavitt	Regional Dean - SOHP - Midland	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only. =
Sara Brouse	Regional Dean - SOP - Abilene	Appropriated Total	\$20,000 \$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	Salary for administrative duties only.

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Α	В	С	D	E	F	G	Н	I	J	K	L	M
					Nonsalary Benefits FY 2020				20			
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		Explanation / Comments
Steven Pass	Regional Dean - SOP - Dallas	Appropriated Total	\$20,000 \$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	_Salary for administrative duties only.
Charles Seifert	Regional Dean - SOP - Lubbock Sr Executive Assc Dean - SOP	Appropriated Total	\$65,000	30.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,000 \$65,000	= Salary for administrative duties only. =
Thomas Thekkumkara	Regional Dean - SOP - Amarillo Sr Associate Dean - SOP	Appropriated Total	\$50,000 \$50,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$50,000 \$50,000	Salary for administrative duties only.
Brent Magers	Executive Associate Dean - SOM	Appropriated Designated Total	\$268,100 \$0 \$268,100	0.00%	\$0 \$0 \$0	\$0 \$3,792 \$3,792	\$0 \$0 \$0	\$0 \$0 \$0	\$1,440 \$0 \$1,440	\$0 \$0 \$0	\$269,540 \$3,792 \$273,332	*Other - Longevity - \$1,440 –
Bryce McGregor	Executive Associate Dean - SOM	Appropriated Designated Total	\$239,797 \$0	0.00%	\$0 \$0 \$0	\$0 \$3,792 \$3,792	\$0 \$0 \$0	\$0 \$0 \$0	\$3,840 \$11,630 \$15,470	\$0 \$0 \$0	\$243,637 \$15,422 \$259,059	*Other - Longevity - \$3,840; Supplemental Retirement - \$11,630
Steven Sawyer	Executive Associate Dean - SOHP	Appropriated Total	\$25,000 \$25,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000 \$25,000	Salary for administrative duties only.
Michael Blanton	Sr. Associate Academic Dean - SOM Associate VP - Research	Appropriated Total	\$66,000 \$66,000	8.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$66,000 \$66,000	Salary for administrative duties only.
Rebecca Sleeper Irons	Sr. Associate Academic Dean - SOP	Appropriated Total	\$35,000 \$35,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,000 \$35,000	Salary for administrative duties only.
Lauren Cobbs	Associate Academic Dean - SOM	Appropriated Designated Total	\$152,709 \$11,442 \$164,151	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$152,709 \$11,442 \$164,151	Salary for administrative duties only. –
Joao DeToledo	Associate Academic Dean - SOM	Appropriated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Allan L Haynes	Associate Academic Dean - SOM	Designated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Iziokhai Obokhare	Associate Academic Dean - SOM	Designated Total	\$30,000 \$30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$30,000	_Salary for administrative duties only.

Institution Code: 739 **Institution Name: Texas Tech University Health Sciences Center** Μ В C D Ε G Α Nonsalary Benefits FY 2020 Percentage Practice Non-Cash Comp and Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Allowance Other* Compensation Over FY 2020 Bonuses Name Position (09/01/20)**Total Comp** Explanation / Comments \$15,000 Salary for administrative duties only. Lavi Oud Associate Academic Dean - SOM Restricted \$15,000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$15,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 \$24,000 Salary for administrative duties only. Chwan-Li Shen Associate Academic Dean - SOM Appropriated \$24,000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$24,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$24,000 \$12,000 Salary for administrative duties only. Surendra Varma Associate Academic Dean - SOM Appropriated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total \$10,000 Salary for administrative duties only. Associate Academic Dean - SON \$10,000 \$0 \$0 \$0 Alyce Ashcraft Appropriated \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total \$138,768 *Other - Longevity - \$1,680 Karla Chapman \$137,088 \$0 \$0 \$0 Associate Academic Dean - SON Appropriated \$0 \$0 \$1,680 \$137,088 0.00% \$0 \$0 \$0 \$0 \$1,680 \$0 \$138,768 Total \$10,000 Salary for administrative duties only. Barbara Cherry Associate Academic Dean - SON Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$10,000 Total Sharon Decker Associate Academic Dean - SON Designated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total \$10,000 Salary for administrative duties only. Yondell Masten Associate Academic Dean - SON Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$10,000 Total \$10,000 Salary for administrative duties only. Linda J. McMurry Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 Associate Academic Dean - SON \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total \$10,000 Salary for administrative duties only. **Emily Merrill** Associate Academic Dean - SON \$10,000 \$0 \$0 \$0 \$0 \$0 Appropriated \$0 \$10,000 \$0 \$0 \$0 \$0 \$0 \$10,000 0.00% \$0 Total \$10,000 Salary for administrative duties only. Laura Opton Associate Academic Dean - SON \$10,000 \$0 \$0 \$0 Appropriated \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total Amanda Veesart \$10,000 Salary for administrative duties only. Associate Academic Dean - SON \$10,000 \$0 \$0 \$0 \$0 Appropriated \$0 \$0 \$10,000 \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 Total \$10,000 Salary for administrative duties only. James Watson \$10,000 \$0 \$0 \$0 Associate Academic Dean - SON Appropriated \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$10,000 \$0 Total

Institution Code:	739	Institution Name:	Texas Tech U	Iniversity Health	Sciences Ce	enter						
Α	В	С	D	Е	F	G	Н	I	J	K	L	M
						Nonsalary Benefits FY 2020						
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		Explanation / Comments
Nume	1 osteton	<u> </u>	(00/02/20/	0.0		<u> </u>		l	<u> </u>	<u>'</u>	. otal oomp	_np.a.ra.ra.r
Lindsay Johnson	Associate Academic Dean - SOHP	Appropriated Designated Total	\$118,393 \$20,893 \$139,286	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$2,040 \$360 \$2,400	\$0 \$0 \$0	\$120,433 \$21,253 \$141,686	*Other - Longevity - \$2,400 — —
Justin Redman	Associate Academic Dean - SOHP	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Phillip S. Sizer	Associate Academic Dean - SOHP Associate Vice President - Research	Appropriated Designated Total	\$35,000 \$30,000 \$65,000	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$35,000 \$30,000 \$65,000	Salary for administrative duties only. —
Tom Abbruscato	Associate Academic Dean - SOP	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Ulrich Bickel	Associate Academic Dean - SOP	Appropriated Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	Salary for administrative duties only.
Krystal L. Edwards	Associate Academic Dean - SOP	Appropriated Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	Salary for administrative duties only.
Kenna D. Payne	Associate Academic Dean - SOP	Appropriated Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	Salary for administrative duties only.
Susan E. Bergeson	Associate Academic Dean - GSBS	Desginated Total	\$14,000 \$14,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,000 \$14,000	Salary for administrative duties only.
Julie Ann St John	Associate Academic Dean - GSBS	Appropriated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Paul Fowler	Associate Dean - Finance and Admin ODE	Appropriated Total	\$160,160 \$160,160	0.00%	\$0 \$0	\$3,218 \$3,218	\$0 \$0	\$0 \$0	\$1,200 \$1,200	\$0 \$0	\$164,578 \$164,578	–*Other - Longevity - \$1,200 =
Samuel J. Campbell	Assistant Academic Dean - SOM	Designated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Carole Conser	Assistant Academic Dean - SOM	Designated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.

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A	В	С	D	E	F	G	Н	I	J	K	L	М
							Nonsalary E	Benefits FY 20	20			
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		Explanation / Comments
-												
Rachel Forbes	Assistant Academic Dean - SOM	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Jongyeol Kim	Assistant Academic Dean - SOM	Appropriated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Felix G. Morales	Assistant Academic Dean - SOM	Designated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		= Salary for administrative duties only. -
Brian J Pomeroy	Assistant Academic Dean - SOM	Appropriated Designated	\$21,970 \$21,970	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$21,970 \$21,970	= Salary for administrative duties only.
		Total	\$43,940	0.00%	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$43,940	- =
Michaela Jansen	Assistant Academic Dean - SOM	Appropriated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only
Muhammad H. Nazim	Assistant Academic Dean - SOM	Designated Total	\$5,000 \$5,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,000 \$5,000	Salary for administrative duties only.
Evelyn D. Sbar	Assistant Academic Dean - SOM	Designated Total	\$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		= Salary for administrative duties only. -
Kristin A. Stutz	Assistant Academic Dean - SOM	Designated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$20,000	= _Salary for administrative duties only.
Korny Cilhort	Assistant Academic Dean - SOHP	Total Appropriated	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	= Salary for administrative duties only.
Kerry Gilbert	Assistant Academic Dean - 30np	Total	\$36,000 \$36,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$36,000	=
Kathryn Panasci	Assistant Academic Dean - SOHP	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Sherry Sancibrian	Assistant Academic Dean - SOHP	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Zachery Sneed	Assistant Academic Dean - SOHP	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only. =

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Α	В	С	D	E	F	G	Н	I	J	K	L	М
							Nonsalary E	Benefits FY 20	20			
				Doroontogo		Practice				Non-Cash Comp		
			Salary	Percentage Salary Incr	Cash	Plan	Housing	Car		and Deferred		
Name	Position	Funding Source	(09/01/20)	Over FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Total Comp	Explanation / Comments
Pamela Johnson	Assistant Academic Dean - GSBS	Appropriated	\$11,500		\$0	\$0	\$0	\$0	\$0	\$0	\$11,500	Salary for administrative duties only.
		Total	\$11,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,500	- =
Deborah Cain	Assistant Dean - Finance & Admin - SOM	Designated	\$157,291		\$0	\$0	\$0	\$0	\$4,320	\$0	\$161,611	*Other - Longevity - \$4,320
2000.0		Total	\$157,291	0.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$161,611	
												=
Timothy Benton	Assistant Dean - Administrative Services - SOM	Designated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	_Salary for administrative duties only.
		Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	=
Michael Callaway	Assistant Dean - Administrative Services - SOM	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
,		Total	\$10,000	-37.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	<u> </u>
												=
Thomas Hale	Assistant Dean - Research - SOM	Restricted	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	_Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	=
Linda Lane	Assistant Dean - Finance & Admin - SON	Appropriated	\$115,260		\$0	\$0	\$0	\$0	\$3,600	\$0	\$118,860	*Other - Longevity - \$3,600
		Total	\$115,260	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$118,860	
												=
Claudia Costa	Assistant Dean - Finance & Admin - SOHP	Appropriated	\$105,000		\$0	\$0	\$0	\$0	\$240	\$0		_*Other - Longevity - \$240
		Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$105,240	=
Fabian Blanco	Assistant Dean of Technology Services - SOHP	Appropriated	\$47,900		\$0	\$0	\$0	\$0	\$1,320	\$0	\$49,220	
r dolari bidiree	, assistant Beam of Teamlordy Services Servi	Designated	\$47,900		\$0	\$ 0	\$ 0	\$ 0	\$1,320	\$ 0	\$49,220	*Other - Longevity - \$2,640
		Total	\$95,800	0.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$98,440	=
			4400.000		40	40	40	4.0	40.000	**	4.00.010	***************************************
Jannette M. Marek	Assistant Dean - Finance & Admin - SOP	Appropriated Total	\$100,672 \$100,672	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$103,312 \$103,312	*Other - Longevity - \$2,640 -
		Total	7100,072	0.0070	70	70	70	70	72,040	Ψ-	7103,312	=
Mike Crowder	Associate Vice President - Business Affairs	Appropriated	\$222,295		\$0	\$0	\$0	\$0	\$4,560	\$0	\$226,855	*Other - Longevity - \$4,560
		Total	\$222,295	0.00%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$226,855	=
Lance Market	Acceptable Nove Providents III and Providents	A	ć07.700		ćo	ćo	Ć0.	ćo	ćo	60	¢07.700	
Jason Weber	Associate Vice President - Human Resources	Appropriated Restricted	\$97,790 \$42,210		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,790 \$42,210	
		Total	\$140,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$140,000	_
			-									=
Rial Rolfe	Associate Provost	Appropriated	\$143,502		\$0	\$0	\$0	\$0	\$0	\$0		Salary for administrative duties only.
		Total	\$143,502	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,502	=
Micheal West	Assistant Vice President - President's Office	Appropriated	\$139,500		\$0	\$0	\$0	\$0	\$1,116	\$0	\$140,616	*Other - Longevity - \$1,200

Institution Code:	739	Institution Name:	Texas Tech U	Iniversity Health	Sciences Ce	nter						
Α	В	С	D	E	F	G	Н	1	J	K	L	М
						Nonsalary Benefits FY 2020						
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
		Designated	\$10,500		\$0	\$0	\$0	\$0	\$84	\$0	\$10,584	
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$151,200	-
												-
Gordon W. Essary	Assistant Vice President - Technology Services	Appropriated	\$113,292	0.000/	\$0	\$0 \$0	\$0	\$0	\$1,680	\$0		*Other - Longevity - \$1,680
		Total	\$113,292	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$114,972	=
Richard L. Timmons	Assistant Vice President - Information Security	Appropriated	\$118,692		\$0	\$0	\$0	\$0	\$2,400	\$0	\$121,092	*Other - Longevity - \$2,400
	,	Total	\$118,692	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$121,092	- -
Mattie Been	Assistant Vice President - External Relations	Appropriated	\$91,055		\$0	\$0	\$0	\$0	\$720	\$0	\$91,775	*Other - Longevity - \$720
Matthe Been	Amarillo	Total	\$91,055	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$91,775	_
			4400.000		40	40	40	40	44.600	40	4101 600	*Other Leversity
Jessica Zuniga	Assistant Vice President - External Relations Odessa	Appropriated Total	\$100,000 \$100,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,680 \$1,680	\$0 \$0	\$101,680 \$101,680	*Other - Longevity - \$1,680 -
	Odessa	Total	7100,000	0.0070			70		71,000	70	7101,000	=
Lesley Wilmeth	Assistant Vice President - Budget	Appropriated	\$113,960		\$0	\$0	\$0	\$0	\$2,352	\$0	\$116,312	*Other - Longevity - \$3,360
		Restricted	\$48,840		\$0	\$0	\$0	\$0	\$1,008		\$49,848	-
		Total	\$162,800	0.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$166,160	=
Erin Woods	Assistant Vice President - Office of Sponsored	Appropriated	\$118,320		\$0	\$0	\$0	\$0	\$960	\$0	\$119,280	*Other - Longevity - \$960
	Programs	Total	\$118,320	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$119,280	=
Erin Justyna	Assistant Provost	Appropriated	\$125,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$127,400	*Other - Longevity - \$2,400
·		Total	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$127,400	- =
Denise Deshields	Executive Director -	Designated	\$25,290		\$0	\$ 0	\$0	\$0	\$0	\$0	\$25,290	
Definse Desinieras	Correctional Managed Health Care	Restricted	\$505,797		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,880	\$0 \$0	\$508,677	*Other - Longevity - \$2,880
	Managed Care Private Enterprise	Total	\$531,087	-4.55%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$533,967	- =
Valker Neugabauer	Evacutiva Director Institute on Aging	Restricted	¢20.2E0		ćo	ćo	ćo	ćo	ĊO	ćo	¢20.2E0	Salary for administrative duties only.
Volker Neugebauer	Executive Director - Institute on Aging	Total	\$38,250 \$38,250	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$38,250 \$38,250	-
					•	·	·	·	·	·	. ,	=
Richard H. Nollan	Executive Director - Libraries	Designated	\$168,300	0.000	\$0	\$0	\$0	\$0	\$240	\$0	\$168,540	*Other - Longevity - \$240 -
		Total	\$168,300	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$168,540	=
Connie Tyne	Executive Director -	Appropriated	\$188,190		\$0	\$0	\$0	\$0	\$480	\$0	\$188,670	*Other - Longevity - \$480
	Laura W Bush Institute of Women's Health	Total	\$188,190	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$188,670	- · · · · · · · · · · · · · · · · · · ·
Guillermo Rodriguez	Executive Director -	Designated	\$20,598		\$0	\$0	\$0	\$0	\$0	\$0	\$20,598	
Samerino Nouriguez	Correctional Managed Health Care	Restricted	\$294,262		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480	\$0 \$0	\$294,742	*Other - Longevity - \$480

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						Nonsalary Benefits FY 2020						
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Incr Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance		Non-Cash Comp and Deferred Compensation		Explanation / Comments
	Managed Care Private Enterprise	Total	\$314,860	2.14%	\$0	\$0	\$0	\$0	\$480	\$0	\$315,340	
Benny Shaw	Executive Director -	Appropriated	\$203,315		\$0	\$0	\$0	\$0	\$3,600	\$0		*Other - Longevity - \$3,600
	Clinical Research Data Warehouse	Total	\$203,315	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$206,915	•
Coleman Johnson	Chief of Staff - President's Office	Appropriated Total	\$220,000 \$220,000	18.92%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$960 \$960	\$0 \$0	\$220,960 \$220,960	*Other - Longevity - \$960