

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas Health Science Center at Houston

Institution Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Colasurdo, Giuseppe N.	President and Alkek-Williams Distinguished Chair	E&G	\$65,879	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,879	
		Designated	\$722,146	0.00%	\$0	\$199,500	\$0	\$0	\$331,338	\$0	\$1,252,984	Practice Plan Benefits - Direct Purchase Annuity, Deferred Compensation (\$200,000), and Incentive (\$131,338)
			<u>\$788,025</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$331,338</u>	<u>\$0</u>	<u>\$1,318,863</u>	
Dillon, Kevin	Senior Executive Vice President and Chief Operating Officer, Administrative Support	E&G	\$461,758	5.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$461,758	
		Designated	\$293,242	-7.52%	\$0	\$0	\$0	\$0	\$243,500	\$0	\$536,742	Other - Incentive (\$148,500) and Deferred Compensation (\$95,000)
			<u>\$755,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$243,500</u>	<u>\$0</u>	<u>\$998,500</u>	
Hariharan, Ramesh	Vice President and Senior Physician Executive - UTP, Advanced Cardio Pulmonary Therapies and Transplantation, McGovern Medical School	Designated	\$971,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$971,726	Also has faculty appointment not included here
Karni, Ron J.	Associate Professor and Assistant Vice President, Non-Tenure Clinical, Otorhinolaryngology, McGovern Medical School	Designated	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$599,460	\$0	\$834,460	Other - Supplement Vice Dean and Supplement Administration; Also has faculty appointment not included here
Foyle, Kevin J.	Vice President, Development and Public Affairs, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration
		Designated	\$468,650	0.00%	\$0	\$0	\$0	\$0	\$121,865	\$0	\$590,515	Other - Deferred Compensation (\$75,000) and Incentive (\$46,865)
			<u>\$468,650</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$146,865</u>	<u>\$0</u>	<u>\$615,515</u>	
Boerwinkle, Eric	Dean & M. David Low Chair in Public Health & Kozmetsky Family Chair In Human Genetics, School of Public Health	Designated	\$237,554	-7.06%	\$0	\$0	\$0	\$0	\$189,000	\$0	\$426,554	Other - Supplement Dean and Dean's incentive
		Restricted	\$172,446	11.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,446	
			<u>\$410,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$189,000</u>	<u>\$0</u>	<u>\$599,000</u>	
Casas, Andrew	Senior Vice President and Chief Operating Officer UT Physicians, McGovern Medical School	Designated	\$415,000	0.00%	\$0	\$0	\$0	\$0	\$163,000	\$0	\$578,000	Other - Deferred Compensation (\$80,000) and Incentive (\$83,000)
Tramonte, Michael	Senior Vice President, Finance & Business Services and Chief Financial Officer, Administrative Support	E&G	\$407,729	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$407,729	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$101,932	\$0	\$101,932	Other - Incentive
			<u>\$407,729</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$101,932</u>	<u>\$0</u>	<u>\$509,661</u>	

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Ko,Tien C.	Associate Dean for Harris Health Programs, McGovern Medical School	Designated	\$344,000	0.00%	\$0	\$0	\$0	\$0	\$164,000	\$0	\$508,000	Other - Supplement Associate Dean and Augmentation; Also has faculty appointment not included here
Soares,Jair C.	Executive Director, Harris County Psychiatric Center and Professor, Pat R. Rutherford Jr. Chair in Psychiatry, McGovern Medical School	E&G	\$375,704	0.05%	\$0	\$0	\$0	\$0	\$115,632	\$0	\$491,336	Other - Supplement Chair; Compensation amounts also include faculty appointment
		Restricted	\$3,757	-4.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,757	
			\$379,460	0.00%	\$0	\$0	\$0	\$0	\$115,632	\$0	\$495,092	
Blackburn,Michael R.	Executive Vice President, Chief Academic Officer and Dean, Graduate School of Biomedical Sciences, John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences; Interim Dean of Research, McGovern Medical School	E&G	\$203,975	23.40%	\$0	\$0	\$0	\$0	\$210,999	\$0	\$414,974	Other - Supplement Dean, Supplement Interim Dean, and Supplement Administration; Also has faculty appointment not included here; Promoted to Interim Dean on 07/01/2020
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,545	\$0	\$23,545	Other - Incentive
		Restricted	\$19,708	-14.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,708	
			\$223,682	18.75%	\$0	\$0	\$0	\$0	\$234,544	\$0	\$458,226	
Sridhar,Srikanth	Assistant Vice President and Associate Professor NTC, Health Care Quality and Safety, McGovern Medical School	Designated	\$304,000	9.55%	\$0	\$0	\$0	\$0	\$151,000	\$0	\$455,000	Other - Supplement Administration, Supplement Vice Chair, and Supplement Program Director
Zhang,Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$233,947	-3.47%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$308,947	Other - Supplement Dean; Compensation amounts also include faculty appointment
		Service	\$35,460	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,460	
		Restricted	\$26,093	47.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,093	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Dean Incentive
			\$295,500	0.00%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$420,500	
Spielman,Amanda Beard	Senior Vice President and Chief Operating Officer - Neurosciences, Neurosurgery, McGovern Medical School	Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$99,000	\$0	\$399,000	Other - Incentive
Pifko,Melissa	Vice President and Chief Legal Officer, Administrative Support	E&G	\$206,876	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,876	
		Designated	\$137,917	-60.00%	\$0	\$0	\$0	\$0	\$34,479	\$0	\$172,396	Other - Incentive
			\$344,793	0.00%	\$0	\$0	\$0	\$0	\$34,479	\$0	\$379,272	

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Fernette, Eric	Vice President & Chief Human Resources Officer, Administrative Support	E&G	\$338,983	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,983	
		Designated	\$17,841	0.00%	\$0	\$0	\$0	\$0	\$17,841	\$0	\$35,682	Other - Incentive
			\$356,824	0.00%	\$0	\$0	\$0	\$0	\$17,841	\$0	\$374,665	
Butler, Patricia	Vice Dean, Educational Programs and Professor, NTC, McGovern Medical School	E&G	\$277,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,703	Compensation amounts also include faculty appointment
		Designated	\$92,568	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,568	
			\$370,271	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$370,271	
Figari, Charles A.	Vice President and Chief Auxiliary Enterprises Officer, Administrative Support	E&G	\$27,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,032	
		Auxiliary Designated	\$310,871	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,871	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$16,895	\$0	\$16,895	Other - Incentive
			\$337,903	0.00%	\$0	\$0	\$0	\$0	\$16,895	\$0	\$354,798	
Santa Maria, Diane M.	Associate Professor and Dean, Jane and Robert Cizik Distinguished Chair, Huffington Endowed Chair in Nursing Education Leadership, Cizik School of Dentistry	E&G	\$177,650	170.40%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$277,650	Other - Supplement Dean; Compensation also included faculty position; Promoted to Dean on 12/01/2019
		Restricted	\$72,350	10.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,350	
			\$250,000	90.26%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$350,000	
Yousif, Amar	Vice President and Chief Information Officer, Administrative Support	E&G	\$290,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$58,000	\$0	\$58,000	Other - Incentive
			\$290,000	0.00%	\$0	\$0	\$0	\$0	\$58,000	\$0	\$348,000	
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Designated	\$289,464	0.00%	\$0	\$0	\$0	\$0	\$57,893	\$0	\$347,357	Other - Incentive
Valenza, John A.	Dean & William N. Finnegan III Distinguished Professor In The Dental Sciences, School of Dentistry	Designated	\$245,000	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$345,000	Other - Supplement Dean; Compensation amounts also include faculty appointment
Page, Julie T.	Senior Associate Dean for Clinical Business Affairs, McGovern Medical School	E&G	\$261,724	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,724	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$78,517	\$0	\$78,517	Other - Supplement Administration and Incentive (\$39,258)
			\$261,724	0.00%	\$0	\$0	\$0	\$0	\$78,517	\$0	\$340,241	

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Love,Latanya J.	Executive Vice President of Student Affairs and Diversity, Administrative Support, and Interim Dean of Education, McGovern Medical School	E&G	\$200,137	161.08%	\$0	\$0	\$0	\$0	\$128,133	\$0	\$328,270	Other - Supplement Administration; Also has faculty appointment not included here: Promoted to Executive Vice President on 07/01/2020
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Other - Supplement Interim Dean
			\$200,137	100.83%	\$0	\$0	\$0	\$0	\$128,133	\$0	\$328,270	
Smith,Angela Hintzel	Senior Associate Dean for Finance at the Medical School, McGovern Medical School	E&G	\$270,710	16.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,710	
		Designated	\$25,148	-2.25%	\$0	\$0	\$0	\$0	\$14,793	\$0	\$39,941	Other - Incentive
			\$295,858	3.00%	\$0	\$0	\$0	\$0	\$14,793	\$0	\$310,651	
Kubycheck,Christopher H.	Vice President and Chief Administrative Officer, Ortho Surgery, McGovern Medical School	Designated	\$254,153	0.00%	\$0	\$0	\$0	\$0	\$50,831	\$0	\$304,983	Other - Incentive
McNiel,Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$282,667	0.00%	\$0	\$0	\$0	\$0	\$14,133	\$0	\$296,800	Other - Incentive
Murphy,Thomas J.	Assistant Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$78,675	-18.45%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$278,675	Other - Supplement Administration; Also has faculty appointment not included here
		Restricted	\$17,800	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,800	
			\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$296,474	
Tortolero Emery,Susan	Senior Associate Dean for Academic and Research Affairs & Allan King Professorship in Public Health, School of Public Health	E&G	\$49,759	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,759	
		Designated	\$74,638	-40.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$114,638	Other - Supplement Senior Associate Dean; Compensation amounts also include faculty appointment
		Restricted	\$124,397	66.67%	\$0	\$0	\$0	\$0	\$6,984	\$0	\$131,381	Other - Supplement Endowment
	\$248,794	0.00%	\$0	\$0	\$0	\$0	\$46,984	\$0	\$295,778			
Jones,Henry Joshua	Vice President, Finance Neurosciences - UT Physicians, McGovern Medical School	Designated	\$235,000	9.50%	\$0	\$0	\$0	\$0	\$58,750	\$0	\$293,750	Other - Incentive
Stewart,William W.	Vice President Facilities, Planning & Engineering, Administrative Support	E&G	\$245,068	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,068	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,760	\$0	\$36,760	Other - Incentive
			\$245,068	0.00%	\$0	\$0	\$0	\$0	\$36,760	\$0	\$281,828	

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Wells,Meredith L.	Vice President, Operations - Neurosciences, McGovern Medical School	Designated	\$220,000	10.65%	\$0	\$0	\$0	\$0	\$49,707	\$0	\$269,707	Other - Incentive; Promoted to Vice President on 01/16/2020
Butler,Bruce D.	Vice President of Research & Technology, Administrative Support	Designated	\$254,352	-2.18%	\$0	\$0	\$0	\$0	\$13,848	\$0	\$268,200	Other - Incentive; Also has faculty appointment not included here
Forbes,Scott	Vice President of Governmental Relations, Administrative Support	Designated	\$254,945	0.00%	\$0	\$0	\$0	\$0	\$12,747	\$0	\$267,692	Other - Incentive
Hoelscher,Deanna M.	Regional Dean and John P McGovern Professorship in Health Promotion, School of Public Health	E&G	\$107,327	28.98%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$132,327	Other - Supplement Regional Dean and Supplement Center Director; Compensation also includes faculty position
		Restricted	\$135,275	-15.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,275	
			\$242,602	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$267,602	
Reininger,Belinda M.	Regional Dean and Associate Professor, School of Public Health	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Regional Dean; Compensation also include faculty position
		Service	\$12,360	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,360	
		Designated	\$100,487	206.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,487	
		Restricted	\$134,353	-14.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,353	
			\$247,200	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$267,200	
Solberg,Eric J.	Vice President, Academic & Research Affairs, Administrative Support	E&G	\$251,831	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,831	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,591	\$0	\$12,591	Other - Incentive
			\$251,831	0.00%	\$0	\$0	\$0	\$0	\$12,591	\$0	\$264,422	
Chaudhry,Mohammed S.	Vice President, Executive Director Operations, UT Physicians, McGovern Medical School	Designated	\$252,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,000	
Emery,Robert J.	Vice President, Safety Health Environment and Risk Management, Administrative Support	E&G	\$235,706	-7.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,706	Also has faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,865	\$0	\$13,865	Other - Incentive
			\$235,706	-7.63%	\$0	\$0	\$0	\$0	\$13,865	\$0	\$249,571	
Bernstam,Elmer Victor	Associate Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$31,088	20.22%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$61,088	Other - Supplement Associate Dean; Also has faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$3,500	Other - Supplement Administration
		Service	\$62,733	76.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,733	
		Restricted	\$120,284	67.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,284	
			\$214,104	2.00%	\$0	\$0	\$0	\$0	\$33,500	\$0	\$247,604	

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Moylan, Deana K.	Associate Vice President of Diversity and Equal Opportunity, Administrative Support	E&G	\$220,747	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,747	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,074	\$0	\$22,074	Other - Incentive
			\$220,747	3.00%	\$0	\$0	\$0	\$0	\$22,074	\$0	\$242,821	
Willis, Rita S.	Vice President and Chief Operations Officer, Obstetrics & Gynecology, McGovern Medical School	Designated	\$225,082	0.00%	\$0	\$0	\$0	\$0	\$11,254	\$0	\$236,336	Other - Incentive
Spillar, Karen K.	Vice President of Enterprise Risk Management, Office of the President, Administrative Support	E&G	\$224,540	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,540	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,227	\$0	\$11,227	Other - Incentive
			\$224,540	3.00%	\$0	\$0	\$0	\$0	\$11,227	\$0	\$235,767	
Pierson, Lois K.	Chief Financial Officer, Harris County Psychiatric Center	E&G	\$223,824	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,824	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,191	\$0	\$11,191	Other - Incentive
			\$223,824	0.00%	\$0	\$0	\$0	\$0	\$11,191	\$0	\$235,015	
Hochner, Rose	Vice President, Marketing and Communication and Chief of Staff to the President, Administrative Support	E&G	\$195,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,700	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,140	\$0	\$39,140	Other - Incentive
			\$195,700	0.00%	\$0	\$0	\$0	\$0	\$39,140	\$0	\$234,840	
Johnson, Constance M.	Associate Dean for Research & Professor, Lee & Joe Jamail Distinguished Professorship, Cizik School of Nursing and Biomedical Informatics	E&G	\$145,232	-5.38%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$160,232	Other - Supplement Chair; Compensation amounts also include faculty appointment
		Service	\$38,460	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,460	
		Restricted	\$17,879	85.95%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$35,879	Other - Supplement Endowment
			\$201,571	0.00%	\$0	\$0	\$0	\$0	\$33,000	\$0	\$234,571	
Grant, Brigitte M.	Associate Vice President of Development, Administrative Support	Designated	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Miller, Charles C.	Associate Vice President, Clinical Research and Health Care Quality and Professor and Associate Dean for Hospital Quality Initiatives, Cardiothoracic and Vascular Surgery, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$175,000	\$0	\$175,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$225,000	

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Crawford,Kara Gwen	Associate Vice President of Governmental Relations, Administrative Support	Designated	\$214,240	0.00%	\$0	\$0	\$0	\$0	\$10,712	\$0	\$224,952	Other - Incentive
Choucair,Bassel	Associate Vice President of IT User Experience and Support, Administrative Support	E&G	\$222,555	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,555	
Drawhorn,Derek D.	Associate Vice President of IT Infrastructure, Administrative Support	Service	\$222,555	10.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,555	Promoted to Associate Vice President on 12/01/2019
Griffiths,James J.	Associate Vice President of Healthcare IT, McGovern Medical School	Service	\$222,555	9.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,555	
Wooldridge,Connie	Associate Vice President of Administrative and Academic Technologies, Administrative Support	E&G	\$222,555	10.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,555	Promoted to Associate Vice President on 12/01/2019
Kreidler,Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$210,525	0.00%	\$0	\$0	\$0	\$0	\$10,526	\$0	\$221,051	Other - Incentive
McKeown,Vanessa	Assistant Vice President, Accounting & Budget, Administrative Support	E&G	\$185,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,328	
		Designated	\$20,592	0.00%	\$0	\$0	\$0	\$0	\$10,296	\$0	\$30,888	Other - Incentive
			\$205,920	0.00%	\$0	\$0	\$0	\$0	\$10,296	\$0	\$216,216	
Sherman,Daniel	Associate Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,250	\$0	\$10,250	Other - Incentive
			\$205,000	0.00%	\$0	\$0	\$0	\$0	\$10,250	\$0	\$215,250	
Kohl III,Harold W.	Associate Regional Dean of Global Health and Professor, School of Public Health	E&G	\$99,437	-28.44%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$109,437	Other - Supplement Regional Dean; Compensation also includes faculty position
		Restricted	\$104,286	61.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,286	
			\$203,723	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$213,723	
Deegan,Jennifer	Vice President of Health Policy and Systems Strategy, Administrative Support	E&G	\$213,616	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,616	

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Valerio,Melissa	Associate Dean of Faculty Affairs, Development and Diversity, School of Public Health	E&G	\$18,000	-41.36%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$48,000	Other - Supplement Associate Dean; Promoted to Associate Dean on 11/01/2020
		Designated	\$12,600	-17.90%							\$12,600	
		Restricted	\$149,400	39.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,400	
			\$180,000	17.28%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$210,000	
Lehman,Brenda Louise	Associate Vice President Revenue Cycle Management, McGovern Medical School	Designated	\$207,797	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,797	
Moore,Beverly Y.	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G	\$207,500	36.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,500	
Ballarta,Oscar	Assistant Vice President, Finance, Administrative Support	E&G	\$191,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,625	Other - Incentive
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,581	\$0	\$9,581	
			\$191,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$9,581	\$0	
Ruppert,Susan D.	Associate Dean, Graduate Programs and Professor of Nursing, Clinical, PARTNERS Endowed Professor in Nursing, Cizik School of Nursing	E&G	\$174,527	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$199,527	Other - Supplement Interim Chair, Supplement Interim Director and Supplement Academic; Compensation amounts also include faculty appointment
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	
			\$174,527	0.00%	\$0	\$0	\$0	\$0	\$26,500	\$0	\$201,027	
Bagalman,Eva Suzette D.	Associate Vice President, Operations - Neurosciences, McGovern Medical School	Designated	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Kelder,Steven H.	Associate Regional Dean and Professor and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G	\$87,368	-32.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,368	Compensation amounts also include faculty appointment
		Restricted	\$106,784	62.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,784	
			\$194,152	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,152	
Zeitz,Sharay	Associate Vice President, Revenue Integrity, McGovern Medical School	Designated	\$190,000	27.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Promoted to Associate Vice President on 03/01/2020
Saeed,Sophia	Associate Dean For Patient Care and Professor, School of Dentistry	E&G	\$143,000	100.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$188,000	Other - Supplement Associate Dean and Supplement Clinical; Compensation amounts also include faculty appointment; Hired to Associate Dean on 03/01/2020

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Smith,Mary Ann	Assistant Dean and Assistant Professor, Environmental & Occupational Health, School of Public Health	E&G	\$63,282	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,282	
		Designated	\$63,282	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$93,282	Other - Supplement Administration; Compensation also includes faculty position
			<u>\$126,564</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$156,564</u>	
McNeese,Margaret C.	Vice Dean of Admissions and Student Affairs, Professor, NTC, Admissions, Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,727	\$0	\$32,727	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$121,277	\$0	\$121,277	Other - Supplement Administration
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$154,004</u>	<u>\$0</u>	<u>\$154,004</u>	
McDowelle,Dana Maria	Assistant Dean for Admissions and Student Affairs, McGovern Medical	E&G	\$153,431	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,431	
Toy,Eugene C.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$49,681	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,681	Also has faculty appointment not included here
		Designated	\$99,363	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,363	
			<u>\$149,044</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$149,044</u>	
Bruesch,Patricia Cruz	Associate Dean For Management II, Graduate School of Biomedical Sciences	E&G	\$148,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,720	
Shadding,Cherilynn	Associate Dean of Diversity, Career Development and Alumni Affairs, Graduate School of Biomedical Sciences	E&G	\$148,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,000	
Swindell,Eric C.	Associate Dean Graduate Education, Graduate School of Biomedical Sciences	E&G	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
Citardi,Martin J.	Vice Dean of Clinical Technology, Professor and Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Vice Dean and Supplement Administration; Also has faculty appointment not included here
Morano,Kevin A.	Associate Vice President of Faculty Affairs and Dev RJ Bulger Distinguished Professorship, Administration, and Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$58,800	7.97%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$133,800	Other - Supplement Administration; Also has faculty appointment not included here
Promecene,Pamela A.	Associate Dean For Graduate Medical Education, McGovern Medical School	Designated	\$131,808	140.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,808	Also has faculty appointment not included here; Their overall salary has remained consistent - the administrative salary has increased whereas the faculty salary has decreased

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Ethington,Melissa D.	Assistant Dean of Admissions and Student Affairs and Assistant Professor of Nursing, Non-Tenure Clinical, School of Nursing	E&G	\$124,437	8.74%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$129,437	Other - Supplement Program Director
Tsai,Jack	Regional Dean and Professor, School of Public Health	E&G	\$59,405	100.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$79,405	Other - Supplement Regional Dean; Compensation also includes faculty position
		Restricted	\$49,495	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,495	
			\$108,900	100.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$128,900	
Ownby,Allison R.	Assistant Dean for Faculty and Educational Development and Associate Professor, NTR, McGovern Medical School	E&G	\$24,097	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,097	Compensation amounts also include faculty appointment
		Designated	\$96,387	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,387	
			\$120,484	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,484	
Barros,Juliana	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry	E&G	\$114,057	6.97%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$118,057	Other - Supplement Vice Chair
Lahoti,Sheela L.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$106,648	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$116,648	Other - Supplement Administration; Also has faculty appointment not included here
Sly,Marilia M.	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry, Non-Tenure Clinical, School of Dentistry	E&G	\$112,000	14.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	Compensation amounts also include faculty appointment; Promoted to Interim Associate Dean on 09/01/2020
Gleason Jr,Wallace A.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$69,176	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$79,176	Other - Supplement Associate Dean; Also has faculty appointment not included here
		Restricted	\$28,036	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,036	
			\$97,212	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$107,211	
Andrassy,Richard	Exec. Vice Dean Clin Affs, Prof, Chair, Denton A. Cooley, MD.,Chair Surgery, Jack H. Mayfield, MD. Dist. Univ. Chair, Dr. Thomas D. Cronin Chair Plastic Surgery, Surgery, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Interim Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$80,000	\$0	\$80,000	Other - Supplement Interim Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$105,000	\$0	\$105,000	

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Riggs,John W.	Assistant Dean for Professionalism, McGovern Medical School	E&G	\$94,417	100.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$104,417	Other - Supplement Assistant Dean; Also has a faculty appointment not included here; Hired to Assistant Dean on 04/01/2020
Khan,Amir M.	Assistant Vice President and David R. Park Professor NTC in Pediatric Medicine, Neonatology Community Programs, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Kumaravel,Manickam	Assistant Vice President and Professor NTC, Diagnostic and Interventional Imaging Community Programs, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Orlander,Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$78,806	3.83%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$83,806	Other - Supplement Academic; Also has faculty appointment not included here
Cleary,Len	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$71,021	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,021	Other - Supplement Associate Dean; Also has faculty appointment not included here
Thomas,Eric	Associate Dean for Healthcare Quality and Professor and Griff T. Ross Professor in Humanities and Technology in Health Care, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$75,000	Other - Supplement Administration and Supplement Associate Dean; Also has a faculty appointment not included here
Eltzschig,Holger K.	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	E&G	\$22,765	3.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$72,765	Other - Supplement Academic; Also has faculty appointment not included here
Luber,Samuel D.	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$63,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,455	Also has faculty appointment not included here
Dougherty,Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has faculty appointment not included here
Rosenfeld,Gary C.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$61,154	-40.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,154	Also has faculty appointment not included here
Tyson,Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, Michelle Bain Distinguished Professor in Medicine and Public Health, Pediatrics, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$57,257	Other - Supplement Vice Dean; Also has a faculty appointment not included here

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Harlin,Stuart A.	Assistant Vice President and Visiting Associate Professor NTC, Cardiology and Heart Failure Community Programs, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration; Also has a faculty appointment not included here
Rozmus,Cathy L.	Vice Dean for Academic Affairs and Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,116	\$0	\$48,116	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Mancias,Pedro	Assistant Dean for Diversity and Inclusion, McGovern Medical School	E&G	\$39,819	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$47,319	Other - Supplement Administration; Also has faculty appointment not included here
Hormann,Mark D.	Assistant Dean for Educational Programs, McGovern Medical School	Designated	\$39,625	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,625	Also has faculty appointment not included here; Hired to Assistant Dean on 12/01/2019
Doyle,Peter D.	Assistant Dean Harris County Programs and Associate Professor NTC and Director, Anesthesiology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Murphy,Robert E.	Associate Dean for Applied Informatics & Associate Professor of Health Informatics, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has faculty appointment not included here
Spears,Robert D.	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$3,500	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0	\$28,500	
Walji,Muhammad F.	Associate Dean for Technology Services and Informatics and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,992	\$0	\$25,992	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Patel,Bela	Vice Dean for Healthcare Quality, Professor NTC, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Other - Supplement Administration and Supplement Vice Dean; Also has a faculty appointment not included here
Jeske,Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Cain,Lisa Diann	Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here

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Fenton,Susan Hrachovy	Associate Dean for Academic Affairs and Associate Professor, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Hancock,John F.	Vice Dean for Basic Research, Professor, Chair, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Integrative Biology and Pharmacology, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Cooley,Ralph Andrew	Assistant Dean, Admissions and Student Services and Associate Professor in GP&DPH NTC, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,000	\$0	\$19,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Yu,Teng-Yuan	Associate Dean, Undergraduate Programs, and Associate Professor of Nursing, Clinical, Margaret A. Barnett/PARTNERS Professor in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,500	\$0	\$18,500	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Byrne,John H.	Associate Dean for Research, and Professor, June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Blackwell,Sean C.	Assistant Dean, Professor, Chair, Emma Sue Hightower Development Board Professor and Berel Held, M.D., Professor in Obstetrics, Gynecology and Reproductive Sciences, OBGYN, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Franklin,Amy	Assistant Dean for Faculty Affairs and Business Development & Associate Professor, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Patel,Shalizeh	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Other - Supplement Administration; Also has a faculty appointment not included here