

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY2021

Institution Code: 752

Institution Name: University of North Texas

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Smatresk, Neal Joseph	President UNT	General Revenue	65,945						3,600		69,545	\$3,600 Longevity
		Designated Funds	530,695						3,360		534,055	\$3,360 Cell Phone Allowance
			596,640	6.01%						6,960		603,600
Baker, Wren	Director of Athletics	Designated Funds	550,000	4.76%	8,676			14,400	1,920		574,996	\$8,676 Bonus; \$14,400 Car Allowance; \$1,440 Cell Phone Allowance; \$480 Longevity
Cowley, Jennifer Suzanne	Provost & VP, Academic Affairs	Designated Funds	360,802	2.50%					960		361,762	\$960 Longevity
Huang, Hanchen	Dean, College of Engineering	Designated Funds	358,050	2.30%							358,050	
Brown Jr, Robert E	Sr VP, Finance & Administration	Designated Funds	336,481	2.00%					1,680		338,161	\$1,680 Longevity
McLellan, Mark Richard	VP, Research & Innovation	Designated Funds	326,400						40,720		367,120	New Incumbent; \$40,000 Award Merit; \$720 Longevity
Prybutok, Victor R	Vice Provost & Dean, Graduate School	General Revenue	303,053	2.30%					4,394		307,447	20% Faculty Appointment; \$3,360 Longevity; \$1,034 Benefit Replacement Pay
Wiley, Marilyn Katherine	Dean, College of Business	Designated Funds	299,143	2.90%					1,680		300,823	\$1,680 Longevity
Wolf, David Fletcher	VP, University Advancement	General Revenue	293,930						480		294,410	\$480 Longevity
		Designated Funds	-								-	
			293,930	2.50%						480		294,410
Gao, Su	Dean, College of Science	General Revenue	283,867	2.40%					2,160		286,027	20% Faculty Appointment; \$2,160 Longevity
Randall, Wesley Spencer	Dean, New College	Designated Funds	275,785	2.30%					1,680		277,465	10% Faculty Appointment; \$960 Longevity; \$720 Opt Out Benefits
Goodman, Shannon Michael	VP, Enrollment	Designated Funds	273,145	2.00%					480		273,625	\$480 Longevity
Pohlen, Terrance L	Sr Assoc. Dean, College of Business	Designated Funds	265,257	3.00%					16,176		281,433	20% Faculty Appointment; \$15,000 Administrative Supplement; \$1,080 Cell Phone Allowance; \$96 Opt Out Benefits
Paswan, Audhesh K	Assoc. Dean, College of Business	General Revenue	35,678								35,678	20% Faculty Appointment
		Designated Funds	224,744						10,960		235,704	20% Faculty Appointment; \$10,000 Administrative Supplement; \$960 Cell Phone Allowance
			260,422	2.40%						10,960		271,382

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Huang, Yan	Assoc. Dean, College of Engineering	Designated Funds	258,426						8,400	266,826	20% Faculty Appointment; \$8,400 Administrative Supplement
		Restricted Funds	-						-	-	
			258,426	8.73%					8,400	266,826	
With, Elizabeth A	VP, Student Affairs	Designated Funds	252,269	3.80%					5,471	257,740	\$3,360 Longevity; \$1,080 Cell Phone Allowance; \$1,031 Benefit Replacement Pay;
Berscheidt, James Peter	VP, Marketing & Communications	General Revenue	247,453							247,453	
		Designated Funds	-							-	
			247,453	2.25%						247,453	
Wood, Pia Christina	Vice Provost, International	General Revenue	244,683						240	244,923	\$240 Longevity
		Designated Funds	-						1,080	1,080	\$1,080 Cell Phone Allowance
			244,683	2.35%					1,320	246,003	
Brown, Tamara Lynette	Dean, College of Liberal Arts & Social Sciences	General Revenue	240,000	0.00%					960	240,960	\$960 Longevity
Rondelli, Michael Louis	Assoc. VP, Economic Development	Designated Funds	237,258	2.98%					480	237,738	\$480 Longevity
Bomer, Robert Randall	Dean, College of Education	General Revenue	-							-	
		Designated Funds	234,779						2,160	236,939	\$2,160 Longevity
			234,779	2.10%					2,160	236,939	
Voevodin, Andrey Aleksejevich	Academic Assoc. Dean, College of Engineering	Designated Funds	231,773							231,773	New Incumbent; 20% Faculty Appointment
Rohwer, Debbie Ann	VP, Planning & Chief of Staff	General Revenue	230,102	3.50%					2,640	232,742	\$2,640 Longevity
Hawley, Jana M	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	229,725	2.10%					480	230,205	10% Faculty Appointment; \$480 Longevity
D'Souza, Nandika Anne	Assoc. Dean, College of Engineering	Designated Funds	229,062	2.92%					13,031	242,093	20% Faculty Appointment; \$1,031 Benefit Replacement Pay; \$12,000 Augmentation
Fein, Adam Daniel	VP, Digital Strategy & Innovation	General Revenue	168,118							226,608	
		Designated Funds	58,489							58,489	
			226,607	3.00%						226,607	

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Dash,Nicole	Dean, College of Health and Public Service	General Revenue	225,000						1,920	226,920	New Incumbent; \$1,920 Longevity
Miller,Andrea Lynn	Dean, School of Journalism	General Revenue	225,000	0.00%						225,000	
Woodard,Joanne Glenn	VP, Institutional Equity & Diversity	General Revenue	224,724	2.00%					480	225,204	\$480 Longevity
Simmons,Clay	Chief Compliance Officer	Designated Funds	220,192	2.50%					1,920	222,112	\$1,920 Longevity
Bryant,Barrett Richard	Academic Assoc. Dean, College of Engineering	Designated Funds	217,420						8,400	225,820	New Incumbent; 20% Faculty Appointment; \$8,400 Augmentation
Kinshuk,Dr	Dean, College of Information	Designated Funds	214,177	2.40%					480	214,657	\$480 Longevity
Richmond,John William	Dean, College of Music	General Revenue	214,177	2.40%					480	214,657	\$480 Longevity
Padilla,Pamela A	Assoc. VP, Research and Innovation	General Revenue	40,056						370	40,426	20% Faculty Appointment; \$370 Longevity
		Designated Funds	167,944						1,550	169,494	20% Faculty Appointment; \$1,550 Longevity
			208,000	29.12%					1,920	209,920	
Bruxvoort,Diane Lea	Dean, University Libraries	Designated Funds	206,336	2.40%					2,520	208,856	\$1,440 Longevity; \$1,080 Cell Phone Allowance
Mosley,Jared Boyce	Assoc. VP & COO, Athletics	Designated Funds	206,262	2.51%				6,000	1,560	213,822	\$6,000 Car Allowance; \$1,080 Cell Phone Allowance; \$480 Longevity
de Oliveira,Glenisson Falcao	Dean, Texas Academy of Math and Science	General Revenue	205,443						480	205,923	\$480 Longevity
		Designated Funds	-						960	960	\$960 Cell Phone Allowance
			205,443	2.10%					1,440	206,883	
Cobb,Steven Lee	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	118,707						598	119,305	20% Faculty Appointment; \$598 Benefit Replacement Pay
		Designated Funds	86,385						436	86,821	20% Faculty Appointment; \$436 Benefit Replacement Pay
			205,092	2.15%					1,034	206,126	
Heck,Julia Elizabeth	Academic Assoc. Dean, HPS	General Revenue	198,000							198,000	New Incumbent; 10% Faculty Appointment;
		Designated Funds	-						10,000	10,000	\$10,000 Relocation Payment
			198,000						10,000	208,000	

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Reynolds,David Lambert	Assoc. VP, Facilities	General Revenue	195,114	3.00%					720	195,834	\$720 Longevity
Armitage,Daniel Dean	Assoc. VP, Auxiliary Services	Auxiliary Funds	193,949	3.00%					480	194,429	\$480 Longevity
Moran,Eileen Patricia	Assoc. VP, Development	General Revenue	191,871						960	192,831	\$960 Longevity
		Designated Funds	-						960	960	\$960 Cell Phone Allowance
			191,871	2.00%					1,920	193,791	
Watts,Greg	Dean, College of Visual Arts & Design	General Revenue	189,407						480	189,887	\$480 Longevity
		Designated Funds	-						1,200	1,200	\$1,200 Cell Phone Allowance
			189,407	1.80%					1,680	191,087	
Duban,James	Assoc. Dean, Honors College	General Revenue	189,030	2.00%					6,074	195,104	20% Faculty Appointment; \$5,040 Longevity; \$1,034 Benefit Replacement Pay
Sidorova,Anna	Academic Assoc. Dean, College of Business	Designated Funds	188,073						10,000	198,073	New Incumbent; 20% Faculty Appointment; \$10,000 Administrative Supplement
McPherson,Michael A	Vice Provost, Academic Affairs	General Revenue	187,000	0.00%					3,914	190,914	\$2,880 Longevity; \$1,034 Benefit Replacement Pay
Combes,Bertina H	Vice Provost, Faculty Success	General Revenue	185,000						4,874	189,874	\$1,034 Benefit Replacement Pay; \$3,840 Longevity
Renton,Brandi Lee	Assoc. VP, Administrative Services	Designated Funds	121,057						792	121,849	\$792 Longevity
		Auxiliary Funds	62,363						408	62,771	\$408 Longevity
			183,420	3.35%					1,200	184,620	
Garrison,James Alexander	Assoc. VP, Enrollment Systems	General Revenue	-							-	-
		Designated Funds	182,000								182,000
			182,000	4.00%						182,000	
McCoy,Brenda Gail	Assoc. VP, Enrollment & Administration	General Revenue	-							-	-
		Designated Funds	180,600						1,920	182,520	\$1,920 Longevity
			180,600	11.49%					1,920	182,520	
Tarantino,Charles Edward	Asst. VP, Grant & Contract Admn	General Revenue	-							-	-
		Designated Funds	179,400						1,920	181,320	\$1,920 Longevity
			179,400	4.00%					1,920	181,320	

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Schaake, Jean B	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	177,008	2.15%					1,031	178,039	\$1,031 Benefit Replacement Pay
Thompson, Ruthanne	Asst. VP, Digital Strategy & Innovation and CLEAR	General Revenue	-						3,600	3,600	New Incumbent; 20% Faculty Appointment; \$3,600 Augmentation
		Designated Funds	174,831					2,160	176,991	20% Faculty Appointment; \$2,160 Longevity	
			174,831					5,760	180,591		
Dietz, Tracy L.	Assoc. Dean, College of Business	Designated Funds	171,425	3.00%					10,960	182,385	20% Faculty Appointment; \$10,000 Administrative Supplement; \$960 Cell Phone Allowance;
Kihl, Brenda Kay	Vice Provost, Academic Partnerships	Designated Funds	171,150							171,150	New Incumbent
Saxon, Randall J	Assoc. VP, Student Financial Services	Designated Funds	168,084	3.50%					4,631	172,715	\$3,600 Longevity; \$1,031 Benefit Replacement Pay
Vacant	Assoc. VP, Budget & Analytics	Designated Funds	167,984							167,984	
Mcfarlin, Brian Keith	Assoc. Dean, College of Education	General Revenue	142,350							142,350	20% Faculty Appointment
		Designated Funds	24,904					12,000	36,904	20% Faculty Appointment; \$12,000 Augmentation	
			167,254	4.00%			12,000	179,254			
Lowery, Ruth McKoy	Academic Assoc. Dean, College of Education	General Revenue	134,096							134,096	New Incumbent
		Designated Funds	32,570					22,000	54,570	\$12,000 Augmentation; \$10,000 Relocation Payment	
			166,666				22,000	188,666			
Henry, Warren H	Sr Assoc. Dean, College of Music	General Revenue	166,368	2.10%					13,034	179,402	20% Faculty Appointment; \$12,000 Augmentation; \$1,034 Benefit Replacement Pay
McGuire, Melissa Clair	Assoc. VP, Student Affairs	General Revenue	135,068	3.20%					1,571	136,639	\$1,571 Longevity
		Designated Funds	30,052					349	30,401	\$349 Longevity	
			165,120	26.16%			1,920	167,040			
Reynolds, Ed Wallace	Chief of Police	General Revenue	164,756	2.75%					3,851	168,607	\$971 Benefit Replacement Pay; \$2,880 Hazard Pay
Oppong, Joseph R	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	163,884	1.99%					1,034	164,918	20% Faculty Appointment; \$1,034 Benefit Replacement Pay
Simmons, James Michael	Asst. VP, Academic Affairs	Designated Funds	163,631	2.10%					2,160	165,791	\$2,160 Longevity

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Stevenson,Jennifer Areum Pak	Vice Provost, Academic Resources	Designated Funds	162,000						720	162,720	New Incumbent; \$720 Longevity
Ligon,John Eric	Assoc. Dean, College of Visual Arts & Design	General Revenue	160,157						9,034	169,191	20% Faculty Appointment; \$1,034 Benefit Replacement Pay \$8,000 Administrative Supplement
		Designated Funds	-					600	600	600	\$600 Cell Phone Allowance
			160,157	3.00%				9,634	169,791		
Quintanilla,John Anthony	Assoc. Dean, College of Science	General Revenue	157,176							157,176	20% Faculty Appointment
		Designated Funds	-					12,000	12,000	12,000	\$12,000 Administrative Supplement
			157,176	4.75%			12,000	169,176			
Reese,Kelley Ann	Assoc. VP, University Marketing & Communication	General Revenue	155,282						2,880	158,162	\$2,880 Longevity
		Designated Funds	-					1,080	1,080	1,080	\$1,080 Cell Phone Allowance
			155,282	2.29%			3,960	159,242			
Verbeck IV,Guido Fridolin	Interim Assoc. Dean, College of Science	General Revenue	74,985							74,985	20% Faculty Appointment
		Designated Funds	78,831							78,831	20% Faculty Appointment
			153,816	3.50%				153,816			
Chelliah,Shobhana L	Assoc. Dean, College of Information	General Revenue	113,412							113,412	20% Faculty Appointment
		Designated Funds	37,804							37,804	20% Faculty Appointment
			151,216	6.24%				151,216			
Vacant	Asst. VP, Fund Development	General Revenue	151,052							151,052	
Baxter,Denise Amy	Assoc. Dean, College of Visual Arts & Design	General Revenue	150,529						20,800	171,329	20% Faculty Appointment; \$16,000 Administrative Supplement; \$4,800 Augmentation
		Designated Funds	-					600	600	600	\$600 Cell Phone Allowance
			150,529	3.00%			21,400	171,929			
Nelson,Jon C	Assoc. Dean, College of Music	General Revenue	150,251	2.06%						150,251	20% Faculty Appointment
Kinley,Tammy R	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	147,952	2.55%					12,000	159,952	20% Faculty Appointment; \$12,000 Augmentation

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McGuinness, Maureen	Dean of Students	General Revenue	136,481	1.90%					3,828	140,309	\$2,882 Longevity; \$946 Benefit Replacement Pay
		Designated Funds	11,274							12,550	\$238 Longevity; \$78 Benefit Replacement Pay; \$960 Cell Phone Allowance
			147,755						5,104	152,859	
Simon, Jason Foster	Asst. VP, Data, Analytics, & Institutional Research	General Revenue	142,981	5.00%					1,536	144,517	\$1,440 Longevity; \$96 Opt Out Benefits
Naegeli, Daniel A	Asst. VP, Career & Leadership	Designated Funds	142,800	9.03%					2,880	145,680	\$2,880 Longevity
Deleon, Zelma Isis	Exec. Director, Financial Aid	General Revenue	139,771	4.00%					5,591	145,362	\$1,031 Benefit Replacement Pay; \$4,560 Longevity
Watts, Jessica Shepard	Exec. Director, Development, Corporate and Foundation Relations	General Revenue	137,700	2.00%					960	138,660	\$960 Longevity
Collinsworth, Kimberly Wendt	Asst. VP, Donor Relations and Advancement Services	General Revenue	132,783	3.50%					4,151	136,934	\$3,120 Longevity; \$1,031 Benefit Replacement Pay
		Designated Funds	-							960	\$960 Cell Phone Allowance
			132,783						5,111	137,894	
Mueller, James E	Assoc. Dean, School of Journalism	General Revenue	132,260	1.80%						132,260	20% Faculty Appointment
Nakata, Glen	Asst. Dean, College of Education	Designated Funds	131,733	2.50%					240	131,973	\$240 Longevity
Bollinger, Karen Elaine	Asst. VP, Digital Growth	Designated Funds	131,580	2.00%						131,580	
Vacant	Exec. Director, Alumni Relations	Designated Funds	129,057							129,057	
Shatteen Bell, Eve C	Asst. VP, Equity & Diversity	General Revenue	129,008	3.21%					240	129,248	\$240 Longevity
		Designated Funds	-							-	
			129,008						240	129,248	
Du, Yunfei	Assoc. Dean, College of Information	General Revenue	-	2.33%						-	
		Designated Funds	128,990							12,000	140,990
			128,990						12,000	140,990	
Garcia, Hope Francine	Asst. VP, Student Services Regional	Designated Funds	128,750						2,160	130,910	New Incumbent; \$1,680 Longevity; \$480 Cell Phone Allowance
Mallik, Arvind	Asst. Dean, Strat Plan & Analysis	Designated Funds	125,400	4.50%					240	125,640	\$240 Longevity

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Carey,Chandra Donnell	Assoc. Dean, College of Health and Public Service	General Revenue	124,975						35,000	159,975	20% Faculty Appointment; New Incumbent: \$35,000 Augmentation
McGuire,Clarissa Ann	Exec. Director, CPUPC	Restricted Funds	124,550	0.00%					2,640	127,190	\$2,640 Longevity
Vogt,Elizabeth Ann	Asst. Vice Provost Accreditation	Designated Funds	122,640	2.20%					1,920	124,560	\$1,920 Longevity
Sanders,Michael	Assoc. VP, Enrollment	General Revenue	106,798							106,798	
		Designated Funds	14,340							14,340	
			121,138							121,138	New Incumbent
Vacant	Asst. VP, Student Affairs	Designated Funds	121,138							121,138	
Parks,Susan E	Assoc. Dean, University Libraries	Designated Funds	121,079	2.00%					2,640	123,719	\$2,640 Longevity
Everett,Brandi Lynn	Asst. Vice Provost Academic Personnel	Designated Funds	120,000						2,400	122,400	New Incumbent; \$1,440 Longevity; \$960 Cell Phone Allowance
Brannon,Sian Dorian	Assoc. Dean, University Libraries	General Revenue	-						7,200	7,200	\$7,200 Adjunct Faculty
		Designated Funds	119,081	4.00%					1,760	120,841	20% Faculty Appointment; \$960 Longevity; \$800 Adjunct Faculty
			119,081	4.00%					8,960	128,041	
Phillips,Mark Edward	Assoc. Dean, University Libraries	Designated Funds	117,306						1,920	119,226	\$1,920 Longevity
		Restricted Funds	-							-	
			117,306	3.00%					1,920	119,226	
Hamner,Bethany Blackstone	Assoc. Dean, Honors College	General Revenue	115,442						1,200	116,642	New Incumbent; 20% Faculty Appointment; \$1,200 Longevity
Venner,Mary Ann	Asst. Dean, University Libraries	Designated Funds	111,476	3.00%					4,170	115,646	\$3,120 Longevity; \$930 Benefit Replacement Pay; \$120 Cell Phone Allowance
Belden,Dreanna L	Asst. Dean, University Libraries	Designated Funds	105,724	2.00%					1,920	107,644	\$1,920 Longevity
Leavell,Alexandra Glaskowsky	Assoc. Dean, College of Education	General Revenue	-							-	
		Designated Funds	103,903						13,031	116,934	10% Faculty Appointment; \$12,000 Augmentation; \$1,031 Benefit Replacement Pay
			103,903	2.00%					13,031	116,934	

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Gruver, Eric	Assoc. Dean, Honors College	General Revenue	101,237	3.09%					2,400		103,637	10% Faculty Appointment; \$2,400 Longevity
Hawkins, Kevin Scott	Asst. Dean, University Libraries	Designated Funds	78,462						576		79,038	\$576 Longevity
		Restricted Funds	19,615						144		19,759	\$144 Longevity
			98,077	2.41%					720		98,797	
Khan, Mohammad Ayub	Asst. Dean, University Libraries	Designated Funds	96,141	3.60%					1,440		97,581	\$1,440 Longevity
Clark, Gordon Edward	Asst. Dean and Director, Intensive English Language Institute	Designated Funds	90,000	0.00%							90,000	
McNamara, Renee Lyn	Assoc. Dean of Students	General Revenue	72,150						1,515		73,665	\$1,515 Longevity
		Designated Funds	7,838						165		8,003	\$165 Longevity
			79,988	3.50%					1,680		81,668	
Vacant	Sr Assoc. Dean of Students	Designated Funds	74,814								74,814	