

**Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2022**

**Institution Code:** 575

**Institution Name:** Texas Division of Emergency Management

Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing/Relocation Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Kidd, W. Nim	Vice Chancellor for Disaster and Emergency Services & Agency Director	General Revenue	\$400,000	17.86%	\$0	\$0	\$0	\$0	\$118	\$0	\$400,118	
		Federal Funds	\$95,000						\$962		\$95,962	
		Institutional Funds									\$0	
		<b>Total</b>	<b>\$495,000</b>						<b>\$1,080</b>		<b>\$496,080</b>	
Jones, Suzannah	Deputy Chief	General Revenue	\$220,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
		Federal Funds	\$11,000								\$11,000	
		<b>Total</b>	<b>\$231,000</b>								<b>\$0</b>	
Weidler, Warren	Deputy Chief	General Revenue	\$110,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	Transfer from TEEX
		Federal Funds	\$121,000								\$121,000	
		<b>Total</b>	<b>\$231,000</b>								<b>\$0</b>	
Phinney, Chuck	Chief Operating Officer	General Revenue	\$190,358	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,358	
		Federal Funds	\$15,469								\$15,469	
		Institutional Funds									\$0	
		<b>Total</b>	<b>\$205,827</b>								<b>\$0</b>	
Hanson, Paula	Chief Financial Officer	General Revenue	\$190,000	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Transfer from TAMU-Commerce
		Federal Funds	\$12,350								\$12,350	
		<b>Total</b>	<b>\$202,350</b>								<b>\$0</b>	