

**Higher Education
Administrative Accountability Report
Special Provisions, Sec 6 - FY2022**

Institution Code: 718

Institution Name: Texas A&M University Galveston

A Name	B Position	C Funding Source	D Salary (09/01/20)	E Salary (09/01/21)	F Percentage Salary Increase Over FY2018	G Nonsalary Benefits FY2017					L Total Compensation	M Explanation /Comments		
						G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Travel Allowance	K Other			L Non-Cash Compensation	
Michael E Fossum	Chief Operating Officer of Texas A&M University Galveston, VP Texas A&M University and Superintendent of Texas A&M Maritime Academy	General Revenue	\$ 300,449.52	\$ 307,636.59		\$ -	\$ -	\$ 48,000.00	\$ -	\$ -	\$ -	\$ 355,636.59	Housing Allowance	
		Designated	\$ 36,152.40	\$ 37,017.20								\$ 37,017.20		
		MARAD Funds	\$ 47,998.08	\$ 49,146.25				\$ -				\$ 49,146.25		
		Total	\$ 384,600.00	\$ 393,800.04	2%	\$ -	\$ -	\$ 48,000.00	\$ -	\$ -	\$ -	\$ 441,800.04	Performance increase	
Patrick Louchouart	EXEC AVP and CAO/Assoc Provost TAMU	General Revenue	\$ 243,381.19			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Designated	\$ 70,679.32											
		Total	\$ 314,060.51	\$ -	-100%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Position currently vacant
Donna Lang	AVP for Academic Operations	General Revenue	\$ 190,553.76	\$ 196,740.24		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196,740.24		
		Designated	\$ 1,866.48	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Total	\$ 192,420.24	\$ 196,740.24	2%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196,740.24	Performance increase	
Susan H. Lee	AVP for Finance & Compliance Officer	General Revenue				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Designated	\$ 174,493.80	\$ 178,863.84								\$ 178,863.84		
		Total	\$ 174,493.80	\$ 178,863.84	3%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 178,863.84	Performance increase	
Grant Shallenberger	AVP for Administration	General Revenue	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Designated	\$ 58,801.53	\$ 64,681.70		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,681.70		
		Auxiliary	\$ 109,974.39	\$ 120,971.86		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,971.86		
		Total	\$ 168,775.92	\$ 185,653.56	10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 185,653.56	Expanded oversight & Performance	
Antionetta Quigg	Senior AVP for Research and Graduate Studies	General Revenue	\$ 143,911.13	\$ 176,750.89		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,750.89		
		Designated	\$ 50,892.43	\$ 55,419.24		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,419.24		
		Total	\$ 194,803.56	\$ 232,170.13	19%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 232,170.13	Acting CAO and performance increase	
Todd Sutherland	AVP for Student Affairs	General Revenue	\$ 10,418.23	\$ 13,023.37								\$ 13,023.37		
		Designated	\$ 134,768.38	\$ 136,178.12						\$ -		\$ 136,178.12		
		Auxiliary	\$ 10,309.38	\$ 10,594.47										
		Total	\$ 155,495.99	\$ 159,795.96	3%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149,201.49	Performance increase	
		Total	\$ 1,584,650.02	\$ 1,347,023.77	-15%	\$ -	\$ -	\$ 48,000.00	\$ -	\$ -	\$ -	\$ 1,384,429.30	Mainly due to vacancy	