

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Raimer, Benny	President	E&G	\$65,945	0.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$807,724	37.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$807,724	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$873,669	33.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$873,669
Mouton, Charles	EVP & Provost, Dean of Med	E&G	\$966,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$966,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$150,938	\$0	\$150,938	Incentive Compensation (\$150,938)
		Restricted	\$40,250	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,250	
		Total	\$1,006,250	15.00%	\$0	\$0	\$0	\$0	\$150,938	\$0	\$1,157,188	
Harlin, Timothy	EVP & CEO Health System	E&G	\$920,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$920,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$138,000	\$0	\$138,000	Incentive Compensation (\$138,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$920,000	15.00%	\$0	\$0	\$0	\$0	\$138,000	\$0	\$1,058,000	
Sharma, Gulshan	SVP, CMO & Clinical Innovation	E&G	\$478,866	15.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$478,866	
		Designated	\$296,374	2323.00%	\$0	\$0	\$0	\$0	\$116,286	\$0	\$412,660	Incentive Compensation (\$116,286)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$775,240	15.98%	\$0	\$0	\$0	\$0	\$116,286	\$0	\$891,526	
Korenek, Rebecca	EVP Bus Dev & Chief Strtg Off	E&G	\$725,000	60.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$725,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$208,750	\$0	\$208,750	Deferred Compensation (\$100,000); Incentive Compensation (\$108,750)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$725,000	60.75%	\$0	\$0	\$0	\$0	\$208,750	\$0	\$933,750	
Urban, Randall	VP and Chief Research Officer	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$438,729	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$438,729	
		Restricted	\$121,296	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,296	
		Total	\$570,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$560,025	
Murray, Owen	VP, Offender Care Services	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$555,655	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$555,655	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$555,655	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$555,655	
Jones, Stephen	CEO, Clear Lake Campus	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$529,100	10.00%	\$0	\$0	\$0	\$0	\$102,910	\$0	\$632,010	Deferred Compensation (\$50,000); Incentive Compensation (\$52,910)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$529,100	10.00%	\$0	\$0	\$0	\$0	\$102,910	\$0	\$632,010	

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King, Carolee	Sr. VP & General Counsel	E&G	\$524,982	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$524,982	Deferred Compensation (\$100,000); Incentive Compensation (\$78,747)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$178,747	\$0	\$178,747	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$524,982	15.00%	\$0	\$0	\$0	\$0	\$0	\$178,747	\$0	
Vo, Alexander	VP, Chief Comm & Strategic Ven	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Deferred Compensation (\$50,000); Incentive Compensation (\$45,838)
		Designated	\$458,383	22.47%	\$0	\$0	\$0	\$0	\$95,838	\$0	\$554,221	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$458,383	16.35%	\$0	\$0	\$0	\$0	\$95,838	\$0	\$554,221	
Skinner, Loren	VP and Chief Admin Officer	E&G	\$320,600	20.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,600	Incentive Compensation (\$45,800)
		Designated	\$137,400	20.53%	\$0	\$0	\$0	\$0	\$45,800	\$0	\$183,200	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$458,000	20.53%	\$0	\$0	\$0	\$0	\$45,800	\$0	\$503,800	
Kardow, Vivian	VP and Chief HR Officer	E&G	\$440,991	18.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,991	Incentive Compensation (\$44,099)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$44,099	\$0	\$44,099	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$440,991	18.03%	\$0	\$0	\$0	\$0	\$44,099	\$0	\$485,090	
Gaddie, George	VP and Chief Inform Officer	E&G	\$393,300	78.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,300	
		Designated	\$43,700	277.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,700	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$437,000	88.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$437,000	
Armendariz-Batiste, Mary	VP Regional Hosp & Sys CNE	E&G	\$429,605	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$429,605	Deferred Compensation (\$50,000); Incentive Compensation (\$42,961)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$92,961	\$0	\$92,961	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$429,605	10.00%	\$0	\$0	\$0	\$0	\$92,961	\$0	\$522,566	
Thomas, Dustin	VP, Decision Support	E&G	\$393,250	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,250	Incentive Compensation (\$39,325)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,325	\$0	\$39,325	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$393,250	10.00%	\$0	\$0	\$0	\$0	\$39,325	\$0	\$432,575	
Gruener, David	VP, Finance - Health System	E&G	\$385,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,000	Incentive Compensation (\$38,500)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$38,500	\$0	\$38,500	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$385,000	10.00%	\$0	\$0	\$0	\$0	\$38,500	\$0	\$423,500	

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Amato, James	VP, Academic Med Ctr Galveston	E&G	\$321,804	19.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,804	Incentive Compensation (\$38,310)
		Designated	\$61,296	19.35%	\$0	\$0	\$0	\$0	\$38,310	\$0	\$99,606	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$383,100	19.35%	\$0	\$0	\$0	\$0	\$38,310	\$0	\$421,410	
Hernandez, Gabe	Vice President, Finance-AE	E&G	\$298,485	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,485	Incentive Compensation (\$36,850)
		Designated	\$70,015	10.00%	\$0	\$0	\$0	\$0	\$36,850	\$0	\$106,865	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$368,500	10.00%	\$0	\$0	\$0	\$0	\$36,850	\$0	\$405,350	
Brown, David	SVP&Dean, School Health Prof	E&G	\$278,961	15.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,961	Deferred Compensation (\$75,000); Incentive Compensation (\$53,475)
		Designated	\$9,305	15.00%	\$0	\$0	\$0	\$0	\$128,475	\$0	\$137,780	
		Restricted	\$68,234	14.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,234	
		Total	\$356,500	15.00%	\$0	\$0	\$0	\$0	\$128,475	\$0	\$484,975	
Jones, Deborah	Dean & SVP School of Nursing	E&G	\$354,200	41.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$354,200	Incentive Compensation (\$53,130)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$53,130	\$0	\$53,130	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$354,200	15.00%	\$0	\$0	\$0	\$0	\$53,130	\$0	\$407,330	
McKeith, James	Chief Medical Officer - CPMO	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$353,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,676	
		Total	\$353,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,676	
Blackwell, Thomas	Assoc Dean Grad Med Education	E&G	\$213,594	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,594	
		Designated	\$5,252	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,252	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$350,153	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,846	
Clardy, Betsy	VP, Chief Development Officer	E&G	\$279,620	-4.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,620	Deferred Compensation (\$50,000); Incentive Compensation (\$34,953)
		Designated	\$69,905	175.00%	\$0	\$0	\$0	\$0	\$84,953	\$0	\$154,858	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$349,525	10.00%	\$0	\$0	\$0	\$0	\$84,953	\$0	\$434,478	
Gutierrez, Pete	VP, Ambulatory Operations	E&G	\$291,060	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,060	Incentive Compensation (\$34,650)
		Designated	\$55,440	10.00%	\$0	\$0	\$0	\$0	\$34,650	\$0	\$90,090	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$346,500	10.00%	\$0	\$0	\$0	\$0	\$34,650	\$0	\$381,150	

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LeBlanc, Steven	VP, Business Ops & Facilities	E&G	\$303,050	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,050	Incentive Compensation (\$30,305)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,305	\$0	\$30,305	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$303,050	10.00%	\$0	\$0	\$0	\$0	\$0	\$30,305	\$0	
Woodgett, Carolanda	Assoc VP Legal Affairs	E&G	\$300,000	19.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Incentive Compensation (\$20,220)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,220	\$0	\$20,220	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$300,000	19.62%	\$0	\$0	\$0	\$0	\$20,220	\$0	\$320,220	
Evans, Philesha	Assoc VP, HR Ops & Empl Health	E&G	\$289,450	17.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,450	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$289,450	17.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,450	
Foy, Desolyn	VP, Audit Services	E&G	\$288,200	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,200	Incentive Compensation (\$28,820)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,820	\$0	\$28,820	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$288,200	10.00%	\$0	\$0	\$0	\$0	\$28,820	\$0	\$317,020	
Connaughton, David	Assoc VP Finance CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$277,926	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,926	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$277,926	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,926	
Furlong, Matthew	Assoc VP, Fin Capital Planning	E&G	\$270,092	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,092	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$270,092	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,092	
Andersen, Nathan	Assoc VP Legal Affairs	E&G	\$269,594	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,594	Incentive Compensation (\$20,220)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,220	\$0	\$20,220	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$269,594	7.50%	\$0	\$0	\$0	\$0	\$20,220	\$0	\$289,813	
Williams, Anthony	Assoc VP, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$20,076)
		Designated	\$267,675	7.50%	\$0	\$0	\$0	\$0	\$20,076	\$0	\$287,751	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$267,675	7.50%	\$0	\$0	\$0	\$0	\$20,076	\$0	\$287,751	

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Southernland, Janet	VP, Education, IE and HEC	E&G	\$267,400	14.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,400	Incentive Compensation (\$26,740)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,740	\$0	\$26,740	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$267,400	14.27%	\$0	\$0	\$0	\$0	\$0	\$26,740	\$0	
Willbanks, Brad	AVP, Institutional Compliance	E&G	\$262,246	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,246	Incentive Compensation (\$19,668)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,668	\$0	\$19,668	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$262,246	7.50%	\$0	\$0	\$0	\$0	\$0	\$19,668	\$0	
Brining, Douglas	Asst VP, Animal Programs	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$19,549)
		Designated	\$260,653	7.50%	\$0	\$0	\$0	\$0	\$19,549	\$0	\$280,202	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$260,653	7.50%	\$0	\$0	\$0	\$0	\$0	\$19,549	\$0	
Petit, Barbara	Administrator, School of Med	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$19,483)
		Designated	\$259,773	7.50%	\$0	\$0	\$0	\$0	\$19,483	\$0	\$279,256	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$259,773	7.50%	\$0	\$0	\$0	\$0	\$0	\$19,483	\$0	
Levine, Ruth	Assoc Dean Admiss&Stdnt Affrs	E&G	\$233,106	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,106	
		Designated	\$19,969	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,969	
		Restricted	\$5,931	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,931	
		Total	\$259,007	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Kovacevich, Marjorie	AVP, Inpatient CMC & Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$19,189)
		Designated	\$255,850	7.50%	\$0	\$0	\$0	\$0	\$19,189	\$0	\$275,039	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$255,850	7.50%	\$0	\$0	\$0	\$0	\$0	\$19,189	\$0	
Comvalius-Goddard, Sharon	AVP, Resrch Regulation & Compl	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$18,947)
		Designated	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$18,947	\$0	\$271,572	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$0	\$18,947	\$0	
Coates, Kelly	Assoc VP, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$18,947)
		Designated	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$18,947	\$0	\$271,572	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$0	\$18,947	\$0	

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Trieu, Robert	Assoc VP FGP Operations	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$18,705)
		Designated	\$249,400	7.50%	\$0	\$0	\$0	\$0	\$18,705	\$0	\$268,105	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$249,400	7.50%	\$0	\$0	\$0	\$0	\$18,705	\$0	\$268,105	
Zepeda, Stephanie	Assoc VP, Pharm Svcs CMC&UTMB	E&G	\$24,833	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,833	Incentive Compensation (\$18,624)
		Designated	\$223,493	7.50%	\$0	\$0	\$0	\$0	\$18,624	\$0	\$242,117	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$248,325	7.50%	\$0	\$0	\$0	\$0	\$18,624	\$0	\$266,949	
Kovacevich, Craig	AVP Comm/Pop Hlth & Med Staff	E&G	\$173,344	-46.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,344	Incentive Compensation (\$17,437)
		Designated	\$74,290	7.01%	\$0	\$0	\$0	\$0	\$17,437	\$0	\$91,728	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$247,635	7.01%	\$0	\$0	\$0	\$0	\$17,437	\$0	\$265,072	
Hileman, David	Administrator, School of Med	E&G	\$197,800	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,800	Incentive Compensation (\$18,544)
		Designated	\$24,725	7.50%	\$0	\$0	\$0	\$0	\$18,544	\$0	\$43,269	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$247,250	7.50%	\$0	\$0	\$0	\$0	\$18,544	\$0	\$241,069	
McNees, Andrew	Administrator, School of Med	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$227,594	394.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,594	
		Restricted	\$19,656	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,656	
		Total	\$247,250	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,250	
Cherian, Ruby	Assoc VP Legal Affairs	E&G	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,640	Incentive Compensation (\$18,498)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,498	\$0	\$18,498	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$18,498	\$0	\$265,139	
Garcia, Francisco	Assoc VP International Affairs	E&G	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,640	Incentive Compensation (\$18,498)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,498	\$0	\$18,498	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$18,498	\$0	\$265,138	
Moreno, Michelle	Chief of Staff- Provost	E&G	\$146,040	14.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,040	Incentive Compensation (\$18,255)
		Designated	\$97,360	14.11%	\$0	\$0	\$0	\$0	\$18,255	\$0	\$115,615	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$243,400	14.11%	\$0	\$0	\$0	\$0	\$18,255	\$0	\$261,655	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Wade, Christine	Administrator and ACNO	E&G	\$194,543	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,543	Incentive Compensation (\$18,238)
		Designated	\$48,636	7.50%	\$0	\$0	\$0	\$0	\$18,238	\$0	\$66,874	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$243,179	7.50%	\$0	\$0	\$0	\$0	\$18,238	\$0	\$261,418	
Conway, Craig	AVP, Institutional Compliance	E&G	\$238,113	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,113	Incentive Compensation (\$17,858)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,858	\$0	\$17,858	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$238,113	7.50%	\$0	\$0	\$0	\$0	\$17,858	\$0	\$255,971	
Motamedi, Massoud	Chief Bioeng & Biotech Inn Off	E&G	\$4,751	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,751	
		Designated	\$132,086	-2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,086	
		Restricted	\$83,646	39.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,646	
		Total	\$237,564	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,483	
Ott, Robert	Assoc VP & Controller	E&G	\$237,179	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,179	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$237,179	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,179	
Lidstone, Karen	Administrator, School of Med	E&G	\$209,842	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,842	
		Designated	\$23,316	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,316	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$233,158	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,158	
Sheer, Lauren	VP Legislative Affairs	E&G	\$233,000	29.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,000	Deferred Compensation (\$50,000); Incentive Compensation (\$23,300)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$73,300	\$0	\$73,300	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$233,000	29.44%	\$0	\$0	\$0	\$0	\$73,300	\$0	\$306,300	
Starnes-Ott, Kristen	Vice Dean,SON	E&G	\$217,258	8.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,258	Incentive Compensation (\$17,334)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$17,334	
		Restricted	\$13,868	-5.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,868	
		Total	\$231,125	7.50%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$248,459	
Baker, Ashlyn	Administrator, School of Med	E&G	\$196,456	9.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,456	Incentive Compensation (\$17,334)
		Designated	\$23,113	7.50%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$40,447	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$231,125	7.50%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$236,903	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Schatte, Dawnelle	Asst Dean Education Affairs	E&G	\$184,138	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,138	Incentive Compensation (\$17,263)
		Designated	\$46,035	21.21%	\$0	\$0	\$0	\$0	\$17,263	\$0	\$63,298	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$230,173	0.00%	\$0	\$0	\$0	\$0	\$17,263	\$0	\$247,436	
Szauter, Karen	Asst Dean Education Affairs	E&G	\$56,824	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,824	
		Designated	\$170,473	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,473	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$227,297	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,297	
Delgado, Claudia	Assoc VP Research Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$16,931)
		Designated	\$225,750	7.50%	\$0	\$0	\$0	\$0	\$16,931	\$0	\$242,681	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$225,750	7.50%	\$0	\$0	\$0	\$0	\$16,931	\$0	\$242,681	
Hebbar, Rohan	Asst VP, Legal Affairs	E&G	\$222,755	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,755	Incentive Compensation (\$16,707)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,707	\$0	\$16,707	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$222,755	7.50%	\$0	\$0	\$0	\$0	\$16,707	\$0	\$239,461	
Beamon, Lauren	Asst VP, Legal Affairs	E&G	\$222,000	25.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,000	Incentive Compensation (\$16,650)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,650	\$0	\$16,650	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$222,000	25.27%	\$0	\$0	\$0	\$0	\$16,650	\$0	\$238,650	
Varghese, Ann	Administrator CLC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$16,528)
		Designated	\$220,375	7.50%	\$0	\$0	\$0	\$0	\$16,528	\$0	\$236,903	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,375	7.50%	\$0	\$0	\$0	\$0	\$16,528	\$0	\$236,903	
Oberholtzer, Alice	Administrator, School of Med	E&G	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,300	
		Designated	\$22,038	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,038	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,375	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
Dowless, Robert	Assoc VP Finance-Govt Reimbur	E&G	\$220,081	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,081	Incentive Compensation (\$16,506)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,506	\$0	\$16,506	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,081	7.50%	\$0	\$0	\$0	\$0	\$16,506	\$0	\$236,587	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Reimschissel, Elizabeth	Admin, HADC&DIR,PROFEX HS	E&G	\$174,580	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,580	Incentive Compensation (\$16,367)
		Designated	\$43,645	7.50%	\$0	\$0	\$0	\$0	\$16,367	\$0	\$60,012	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$218,225	7.50%	\$0	\$0	\$0	\$0	\$16,367	\$0	\$234,592	
Hermstein, Scott	Assoc VP, Clin Bus Developmt	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$216,340	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,340	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$216,340	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,340	
Evangelista, Lorraine	Assoc Dean Res & Scholarship	E&G	\$172,860	8.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,860	Incentive Compensation (\$16,125)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,125	\$0	\$16,125	
		Restricted	\$42,140	4.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,140	
		Total	\$215,000	7.50%	\$0	\$0	\$0	\$0	\$16,125	\$0	\$231,125	
Adcox, Kenith	VP and Chief, Univ Police	E&G	\$214,225	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,225	Incentive Compensation (\$21,423)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,423	\$0	\$21,423	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$214,225	10.00%	\$0	\$0	\$0	\$0	\$21,423	\$0	\$235,648	
Garwood, William	Assoc VP Finance Comm Hospital	E&G	\$211,808	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,808	Incentive Compensation (\$15,886)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,886	\$0	\$15,886	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$211,808	7.50%	\$0	\$0	\$0	\$0	\$15,886	\$0	\$227,693	
Ciejka, Patricia	Assoc VP Library Svcs &AcadRes	E&G	\$209,761	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,761	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$209,761	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,761	
Stum, Elizabeth	Chief of Staff - President	E&G	\$205,000	40.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$205,000	40.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Rodecap, Russell	AssocVP, Property Services	E&G	\$202,585	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,585	Incentive Compensation (\$15,194)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,194	\$0	\$15,194	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$202,585	7.50%	\$0	\$0	\$0	\$0	\$15,194	\$0	\$217,779	

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The University of Texas Medical Branch at Galveston

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Tarpley, Jack	Assoc VP EHS	E&G	\$201,899	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,899	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$201,899	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$201,899
Shaffer, Robert	Assoc VP Information Security	E&G	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,875	\$0	\$14,875	Incentive Compensation (\$14,875)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$14,875	\$0	\$213,213
Moreno, Victor	Asst VP Workforce Ops AE	E&G	\$89,190	16.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,190	
		Designated	\$109,010	16.84%	\$0	\$0	\$0	\$0	\$14,865	\$0	\$123,875	Incentive Compensation (\$14,865)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$198,200	16.84%	\$0	\$0	\$0	\$0	\$0	\$14,865	\$0	\$213,065
Boeh, William	Asst VP Univ Serv and Registr	E&G	\$195,789	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,789	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,684	\$0	\$14,684	Incentive Compensation (\$14,684)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$195,789	7.50%	\$0	\$0	\$0	\$0	\$0	\$14,684	\$0	\$210,473
Matthews, Douglas	Asst VP, Government Relations	E&G	\$192,291	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,291	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,422	\$0	\$14,422	Incentive Compensation (\$14,422)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$192,291	7.50%	\$0	\$0	\$0	\$0	\$0	\$14,422	\$0	\$206,713
Michaelski, Patrick	AssocVP, Business Ops & Facil	E&G	\$192,273	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,273	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,421	\$0	\$14,421	Incentive Compensation (\$14,421)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$192,273	7.50%	\$0	\$0	\$0	\$0	\$0	\$14,421	\$0	\$206,694
McKee, John	Assoc VP, Instnl Effectiveness	E&G	\$192,002	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,002	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,400	\$0	\$14,400	Incentive Compensation (\$14,400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$192,002	7.50%	\$0	\$0	\$0	\$0	\$0	\$14,400	\$0	\$206,402
Mastrangelo, Mike	AVP Institutional Preparedness	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$14,250	\$0	\$204,250	Incentive Compensation (\$14,250)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$190,000	14.67%	\$0	\$0	\$0	\$0	\$0	\$14,250	\$0	\$204,250

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Thomas, Tarek	Assoc VP Facilit Desgn& Const	E&G	\$189,000	24.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,000	Incentive Compensation (\$14,175)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,175	\$0	\$14,175	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$189,000	24.51%	\$0	\$0	\$0	\$0	\$0	\$14,175	\$0	
Mainard, Rachele	Administrator, SHP & SON	E&G	\$188,125	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,125	Incentive Compensation (\$14,109)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,109	\$0	\$14,109	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$188,125	7.50%	\$0	\$0	\$0	\$0	\$0	\$14,109	\$0	
Hartwell, John	Assoc VP, Utility & Fleet Ops	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$13,694)
		Designated	\$182,583	15.50%	\$0	\$0	\$0	\$0	\$13,694	\$0	\$196,276	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$182,583	15.50%	\$0	\$0	\$0	\$0	\$0	\$13,694	\$0	
Guajardo, Caryn	Assoc VP, Facilities Port Mgmt	E&G	\$180,000	37.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Incentive Compensation (\$13,500)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,500	\$0	\$13,500	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,000	37.20%	\$0	\$0	\$0	\$0	\$0	\$13,500	\$0	
Elferink, Lisa	Asst Dean Education Affairs	E&G	\$177,406	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,406	Incentive Compensation (\$13,305)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,305	\$0	\$13,305	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$177,406	7.50%	\$0	\$0	\$0	\$0	\$0	\$13,305	\$0	
Mattamana, Sundeep	Exec Director Tech Transfer	E&G	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,300	Incentive Compensation (\$13,223)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,223	\$0	\$13,223	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$13,223	\$0	
Baker, Christine	Assoc Dean Acad & Stud Affairs	E&G	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,300	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
McManus, Anna-Lise	Asst VP, Development Services	E&G	\$121,554	-24.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,554	Incentive Compensation (\$13,024)
		Designated	\$52,095	0.00%	\$0	\$0	\$0	\$0	\$13,024	\$0	\$65,118	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$173,649	7.50%	\$0	\$0	\$0	\$0	\$0	\$13,024	\$0	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Unbehagen, Rebecca	Exec Dir Comm Engagement	E&G	\$172,544	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,544	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$172,544	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$172,544
Jones, Stephanie	Exec Dir Prog Dev & Campgn Mgt	E&G	\$137,611	-8.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,611	
		Designated	\$24,284	0.00%	\$0	\$0	\$0	\$0	\$12,142	\$0	\$36,426	Incentive Compensation (\$12,142)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$161,895	7.50%	\$0	\$0	\$0	\$0	\$12,142	\$0	\$174,037	
Havard, Mary	Assoc VP, Public Affairs	E&G	\$158,119	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,119	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$158,119	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,119	
Pressley, Diana	AssocDean Adms & Stdnt Aff SON	E&G	\$156,466	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,466	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,735	\$0	\$11,735	Incentive Compensation (\$11,735)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$156,466	7.50%	\$0	\$0	\$0	\$0	\$11,735	\$0	\$168,201	
Buck, Era	Asst Dean Educational Dev	E&G	\$154,263	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,263	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,570	\$0	\$11,570	Incentive Compensation (\$11,570)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$154,263	7.50%	\$0	\$0	\$0	\$0	\$11,570	\$0	\$165,832	
Krcma, Lawrence	Assoc VP, University Events	E&G	\$150,622	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,622	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,297	\$0	\$11,297	Incentive Compensation (\$11,297)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$150,622	7.50%	\$0	\$0	\$0	\$0	\$11,297	\$0	\$161,919	
Micks, Frederick	Asst VP, Government Relations	E&G	\$104,610	17.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,610	
		Designated	\$34,870	17.50%	\$0	\$0	\$0	\$0	\$10,461	\$0	\$45,331	Incentive Compensation (\$10,461)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$139,480	17.50%	\$0	\$0	\$0	\$0	\$10,461	\$0	\$149,941	
Pérez Raifaisen, Norma	Asst Dean Student Affairs	E&G	\$133,477	8.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,477	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,011	\$0	\$10,011	Incentive Compensation (\$10,011)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$133,477	7.50%	\$0	\$0	\$0	\$0	\$10,011	\$0	\$143,488	

