

Higher Education
Administrative Accountability Report
Article III - Special Provisions Sec. 5.7
FY 2022

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/21)	E Percentage Salary Incr Over FY 2021	F Nonsalary Benefits FY 2022						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other *	K Non-Cash Comp		
Lawrence Schovanec	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$4,320	\$0	\$70,265	<i>*longevity pay</i>
		Designated	\$584,055		\$0	\$4,356	\$0	\$0	\$200,000	\$0	\$788,411	<i>*Deferred Compensation</i>
		Total	\$650,000	18.18%	\$0	\$4,356	\$0	\$0	\$204,320	\$0	\$858,676	
Ronald Hendrick	Provost and Senior Vice President of Academic Affairs	Designated	\$430,900		\$0	\$0	\$20,000	\$0	\$0	\$0	\$450,900	
		Total	\$430,900	0.00%	\$0	\$0	\$20,000	\$0	\$0	\$0	\$450,900	
Noel Sloan	Senior Vice President of Administration and Finance and Chief Financial Officer	Designated	\$380,000		\$0	\$0	\$0	\$0	\$1,820	\$0	\$381,820	<i>*longevity pay</i>
		Total	\$380,000	17.82%	\$0	\$0	\$0	\$0	\$1,820	\$0	\$381,820	
Grace Hernandez	Vice President for Administration and Chief of Staff	Designated	\$235,000		\$0	\$0	\$0	\$0	\$2,260	\$0	\$237,260	<i>*longevity pay</i>
		Total	\$235,000	12.45%	\$0	\$0	\$0	\$0	\$2,260	\$0	\$237,260	
Jamie Hansard	Vice President for Enrollment Management	Designated	\$270,000		\$0	\$0	\$0	\$0	\$3,140	\$0	\$273,140	<i>*longevity pay</i>
		Total	\$270,000	3.85%	\$0	\$0	\$0	\$0	\$3,140	\$0	\$273,140	
Byron Kennedy	Vice President for Advancement	Designated	\$300,000		\$0	\$0	\$0	\$0	\$2,100	\$0	\$302,100	<i>*longevity pay</i>
		Total	\$300,000	2.51%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$302,100	
Sam Segran	Vice President for Information Technology/CIO	Designated	\$250,463		\$0	\$0	\$0	\$0	\$4,560	\$0	\$255,023	<i>*longevity pay</i>
		Total	\$250,463	3.00%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$255,023	
Joseph Heppert	Vice President for Research	Appropriated	\$199,500		\$0	\$0	\$0	\$0	\$274	\$0	\$199,774	<i>*longevity pay</i>
		Designated	\$150,500		\$0	\$0	\$0	\$0	\$206	\$0	\$150,706	
		Total	\$350,000	10.36%	\$0	\$0	\$0	\$0	\$480	\$0	\$350,480	
Kirby Hocutt	Vice President Intercollegiate Athletics	Auxiliary	\$952,158		\$0	\$0	\$0	\$0	\$0	\$0	\$952,158	
		Total	\$952,158	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$952,158	<i>Salary for administrative duties only</i>
Carol Sumner	Vice President for Division of Diversity, Equity, and Inclusion and Chief Diversity Officer	Designated	\$275,000		\$0	\$0	\$0	\$0	\$280	\$0	\$275,280	<i>*longevity pay</i>
		Total	\$275,000	7.09%	\$0	\$0	\$0	\$0	\$280	\$0	\$275,280	
Robert Stewart	Senior Vice Provost	Appropriated	\$242,423		\$0	\$0	\$0	\$0	\$4,320	\$0	\$246,743	<i>*longevity pay</i>
		Total	\$242,423	2.50%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$246,743	
Jaclyn Canas-Carrell	Interim Vice Provost	Appropriated	\$9,000		\$0	\$0	\$0	\$0	\$0	\$0	\$9,000	
		Designated	\$26,090		\$0	\$0	\$0	\$0	\$0	\$0	\$26,090	
		Total	\$35,090	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,090	<i>Salary for administrative duties only</i>

Catherine Duran	Vice Provost	Designated		\$177,654		\$0	\$0	\$0	\$0	\$2,880	\$0	\$180,534	<i>*longevity pay</i>
			Total	\$177,654	2.50%	\$0	\$0	\$0	\$0	\$0	\$2,880	\$0	
Melanie Hart	Vice Provost	Designated		\$164,200		\$0	\$0	\$0	\$0	\$0	\$0	\$164,200	<i>Salary for administrative duties only</i>
			Total	\$164,200	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Patrick Hughes	Vice Provost	Designated		\$180,111		\$0	\$0	\$0	\$0	\$2,400	\$0	\$182,511	<i>*longevity pay</i> <i>Salary for administrative duties only</i>
			Total	\$180,111	2.50%	\$0	\$0	\$0	\$0	\$0	\$2,400	\$0	
Darryl James	Vice Provost	Designated		\$171,250		\$0	\$0	\$0	\$0	\$0	\$0	\$171,250	<i>Salary for administrative duties only</i>
			Total	\$171,250	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Mitzi Lauderdale	Interim Vice Provost and Associate Dean	Appropriated Designated		\$95,146		\$0	\$0	\$0	\$0	\$0	\$0	\$95,146	<i>Salary for administrative duties only</i>
			Total	\$160,359	43.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Sukant Misra	Vice Provost	Designated		\$235,075		\$0	\$0	\$0	\$0	\$3,360	\$0	\$238,435	<i>*longevity pay</i>
			Total	\$235,075	2.25%	\$0	\$0	\$0	\$0	\$0	\$3,360	\$0	
Mark Sheridan	Vice Provost and Dean of Graduate School	Appropriated Designated		\$175,196		\$0	\$0	\$0	\$0	\$517	\$0	\$175,713	<i>*longevity pay</i>
			Total	\$280,000	14.11%	\$0	\$0	\$0	\$0	\$0	\$820	\$0	
Katherine Austin	Associate Vice President	Designated		\$175,950		\$0	\$0	\$0	\$0	\$4,080	\$0	\$180,030	<i>*longevity pay</i>
			Total	\$175,950	2.00%	\$0	\$0	\$0	\$0	\$0	\$4,080	\$0	
Jeffrey Barrington	Associate Vice President	Designated		\$160,280		\$0	\$0	\$0	\$0	\$1,200	\$0	\$161,480	<i>*longevity pay</i>
			Total	\$160,280	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,200	\$0	
Jodie Billingsley	Associate Vice President	Appropriated Designated		\$5,400		\$0	\$0	\$0	\$0	\$36	\$0	\$5,436	<i>*longevity pay</i>
			Total	\$180,000	4.17%	\$0	\$0	\$0	\$0	\$0	\$1,200	\$0	
Mindy Brashears	Associate Vice President	Restricted		\$69,620		\$0	\$0	\$0	\$0	\$0	\$0	\$69,620	<i>Salary for administrative duties only</i>
			Total	\$69,620	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Sean Childers	Associate Vice President	Appropriated		\$185,750		\$0	\$0	\$0	\$0	\$3,840	\$0	\$189,590	<i>*longevity pay</i>
			Total	\$185,750	3.19%	\$0	\$0	\$0	\$0	\$0	\$3,840	\$0	
Kimberly Gramm	Associate Vice President	Appropriated Designated Restricted		\$58,944		\$0	\$0	\$0	\$0	\$375	\$0	\$59,319	<i>*longevity pay</i>
			Total	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$560	\$0	
Eric Hequet	Associate Vice President	Designated		\$99,250		\$0	\$0	\$0	\$0	\$0	\$0	\$99,250	<i>Salary for administrative duties only</i>
			Total	\$99,250	1.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Alicia Knight	Associate Vice President	Designated		\$173,400		\$0	\$0	\$0	\$0	\$3,840	\$0	\$177,240	<i>*longevity pay</i>
			Total	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$3,840	\$0	

Nural Akchurin	Associate Dean	Designated		\$86,310		\$0	\$0	\$0	\$0	\$0	\$0	\$86,310	<i>Salary for administrative duties only</i>
			Total	\$86,310	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Dennis Arnett	Associate Dean	Appropriated		\$97,737		\$0	\$0	\$0	\$0	\$0	\$0	\$97,737	<i>Salary for administrative duties only</i>
			Total	\$97,737	6.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Jamie Baker	Associate Dean	Appropriated		\$22,000		\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	<i>Salary for administrative duties only</i>
			Total	\$22,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Mario Beruvides	Associate Dean	Appropriated		\$4,000		\$0	\$0	\$0	\$0	\$0	\$0	\$4,000	<i>Salary for administrative duties only</i>
			Total	\$4,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Andrea Bilkey	Associate Dean	Designated		\$27,500		\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	<i>Salary for administrative duties only</i>
			Total	\$27,500	22.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Christy Bratcher	Associate Dean	Appropriated Designated		\$49,825		\$0	\$0	\$0	\$0	\$0	\$0	\$49,825	<i>Salary for administrative duties only</i>
			Total	\$81,778		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Stefanie Borst	Associate Dean	Designated		\$62,716		\$0	\$0	\$0	\$0	\$0	\$0	\$62,716	<i>Salary for administrative duties only</i>
			Total	\$62,716	5.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
David Callison	Associate Dean	Designated		\$96,808		\$0	\$0	\$0	\$0	\$0	\$0	\$96,808	<i>Salary for administrative duties only</i>
			Total	\$96,808	1.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Leslie Chambers	Associate Dean	Designated		\$88,419		\$0	\$0	\$0	\$0	\$0	\$0	\$88,419	<i>Salary for administrative duties only</i>
			Total	\$88,419	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Rebecca Chapman	Associate Dean	Appropriated		\$97,086		\$0	\$0	\$0	\$0	\$2,400	\$0	\$99,486	<i>*longevity pay</i>
			Total	\$97,086	5.50%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$0	
Catherine Christopher	Associate Dean	Appropriated		\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	<i>Salary for administrative duties only</i>
			Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Malinda Colwell	Associate Dean	Appropriated Designated		\$76,422		\$0	\$0	\$0	\$0	\$0	\$0	\$76,422	<i>Salary for administrative duties only</i>
			Total	\$11,455		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Britt Conklin	Associate Dean	Appropriated		\$229,500		\$0	\$0	\$0	\$0	\$0	\$0	\$229,500	<i>Salary for administrative duties only</i>
			Total	\$229,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
John Dascanio	Associate Dean	Appropriated		\$229,500		\$0	\$0	\$0	\$0	\$240	\$0	\$229,740	<i>Salary for administrative duties only</i>
			Total	\$229,500	2.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$0	
Mayukh Dass	Associate Dean	Appropriated		\$67,661		\$0	\$0	\$0	\$0	\$0	\$0	\$67,661	<i>Salary for administrative duties only</i>
			Total	\$67,661	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Dorothy Durband	Associate Dean	Appropriated Designated		\$91,718		\$0	\$0	\$0	\$0	\$0	\$0	\$91,718	<i>Salary for administrative duties only</i>
			Total	\$21,525		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			Total	\$113,243	10.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,243	

Frank Ramos	Associate Dean	Appropriated		\$103,614	\$0	\$0	\$0	\$0	\$4,120	\$0	\$107,734	<i>*longevity pay</i>	
			Total	\$103,614	6.50%	\$0	\$0	\$0	\$0	\$4,120	\$0		\$107,734
Kenneth Roach	Associate Dean	Appropriated		\$106,485	\$0	\$0	\$0	\$0	\$0	\$0	\$106,485	<i>Salary for administrative duties only</i>	
			Total	\$106,485	16.13%	\$0	\$0	\$0	\$0	\$0	\$0		\$106,485
Jennifer Spurrier	Associate Dean of Libraries	Designated		\$130,744	\$0	\$0	\$0	\$0	\$3,120	\$0	\$133,864	<i>*longevity pay</i>	
			Total	\$130,744	3.75%	\$0	\$0	\$0	\$0	\$3,120	\$0		\$133,864
Vickie Sutton	Associate Dean	Designated		\$8,000	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	<i>Salary for administrative duties only</i>	
			Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$8,000
Robert Sweet	Associate Dean of Libraries	Designated		\$137,347	\$0	\$0	\$0	\$0	\$2,160	\$0	\$139,507	<i>*longevity pay</i>	
			Total	\$137,347	1.50%	\$0	\$0	\$0	\$0	\$2,160	\$0		\$139,507
Elma Uddameri	Associate Dean	Appropriated		\$142,946	\$0	\$0	\$0	\$0	\$0	\$0	\$142,946	<i>Salary for administrative duties only</i>	
			Designated		\$12,000	\$0	\$0	\$0	\$0	\$0	\$0		\$12,000
				Total	\$154,946	2.93%	\$0	\$0	\$0	\$0	\$0		\$0
Brandon Weeks	Associate Dean	Appropriated		\$163,575	\$0	\$0	\$0	\$0	\$0	\$0	\$163,575	<i>Salary for administrative duties only</i>	
			Designated		\$12,000	\$0	\$0	\$0	\$0	\$0	\$0		\$12,000
				Total	\$175,575	3.10%	\$0	\$0	\$0	\$0	\$0		\$0
Narissra Carter	Associate Dean	Designated		\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	<i>Salary for administrative duties only</i>	
			Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$5,000
Joseph B. Dannemiller	Assistant Dean	Designated		\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	<i>Salary for administrative duties only</i>	
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$12,000
Deborah Davis	Interim Assistant Dean	Designated		\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	<i>Salary for administrative duties only</i>	
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$10,000
Zaida Gracia	Assistant Dean	Designated		\$132,904	\$0	\$0	\$0	\$0	\$960	\$0	\$133,864	<i>*longevity pay</i>	
			Total	\$132,904	0.00%	\$0	\$0	\$0	\$0	\$960	\$0		\$133,864
Rajesh Khare	Assistant Dean	Appropriated		\$87,500	\$0	\$0	\$0	\$0	\$0	\$0	\$87,500	<i>Salary for administrative duties only</i>	
			Designated		\$70,333	\$0	\$0	\$0	\$0	\$0	\$0		\$70,333
				Total	\$157,833	9.12%	\$0	\$0	\$0	\$0	\$0		\$0
Ashley Langdon	Assistant Dean	Appropriated		\$77,903	\$0	\$0	\$0	\$0	\$720	\$0	\$78,623	<i>*longevity pay</i>	
			Total	\$77,903	3.90%	\$0	\$0	\$0	\$0	\$720	\$0		\$78,623
Ryan Litsey	Assistant Dean of Libraries	Designated		\$107,112	\$0	\$0	\$0	\$0	\$0	\$0	\$107,112	<i>Salary for administrative duties only</i>	
			Total	\$107,112	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$107,112
Danielle Saavedra	Assistant Dean	Appropriated		\$80,775	\$0	\$0	\$0	\$0	\$720	\$0	\$81,495	<i>*longevity pay</i>	
			Total	\$80,775	3.40%	\$0	\$0	\$0	\$0	\$720	\$0		\$81,495
Paula Smith	Assistant Dean	Appropriated		\$80,611	\$0	\$0	\$0	\$0	\$1,200	\$0	\$81,811	<i>*longevity pay</i>	
			Total	\$80,611	8.90%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$81,811

Carrye Syma	Assistant Dean	Designated		\$89,029		\$0	\$0	\$0	\$0	\$2,200	\$0	\$91,229	<i>*longevity pay</i>
			Total	\$89,029	8.53%	\$0	\$0	\$0	\$0	\$2,200	\$0	\$91,229	
Denise Tijerina	Assistant Dean of Students	Designated		\$65,920		\$0	\$0	\$0	\$0	\$2,780	\$0	\$68,700	<i>*longevity pay</i>
			Total	\$65,920	3.00%	\$0	\$0	\$0	\$0	\$2,780	\$0	\$68,700	
Brian Uline	Assistant Dean	Appropriated		\$82,450		\$0	\$0	\$0	\$0	\$1,680	\$0	\$84,130	<i>*longevity pay</i>
			Total	\$82,450	2.20%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$84,130	
Darrick Wade	Assistant Dean	Appropriated		\$76,469		\$0	\$0	\$0	\$0	\$0	\$0	\$76,469	<i>Salary for administrative duties only</i>
			Total	\$76,469	9.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,469	
Janessa Walls	Assistant Dean and Registrar	Appropriated		\$96,024		\$0	\$0	\$0	\$0	\$2,160	\$0	\$98,184	<i>*longevity pay</i>
			Total	\$96,024	3.40%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$98,184	

* Explanations for entries in "Other" Column