

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
FY 2022

| A                     | B   | C               | D             | E                          | F G H I J K                |                              |                   |               |                         |                       | L                          | M                                     |
|-----------------------|---|-----------------|---------------|----------------------------|----------------------------|------------------------------|-------------------|---------------|-------------------------|-----------------------|----------------------------|---------------------------------------|
|                       |   |                 |               |                            | Nonsalary Benefits FY 2022 |                              |                   |               |                         |                       |                            |                                       |
| Name                  | Position (Title Description)                                    | Funding Source  | FY2022 Salary | Percentage Salary Increase | One-time Payment (Merit)   | One-time Payment (Non-Merit) | Housing Allowance | Car Allowance | Communication Allowance | Non-Cash Compensation | Total Compensation         | Explanation / Comments                |
| Abdel-Aziz, Hassan    | Dean, College of Nursing & Health Sciences                      | General Revenue | \$215,000     |                            |                            |                              |                   |               |                         |                       | \$215,000                  |                                       |
|                       |   | Total           | \$215,000     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$215,000                  |                                       |
| Barrera, Jaime N      | Vice President for Institutional Advancement                    | Designated      | \$190,000     |                            |                            |                              |                   |               |                         |                       | \$190,000                  |                                       |
|                       |   | Total           | \$190,000     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$190,000                  |                                       |
| Benoit, Andy          | Vice President for Enrollment and Academic Services             | General Revenue | \$200,000     |                            |                            |                              |                   |               |                         |                       | \$200,000                  |                                       |
|                       |   | Total           | \$200,000     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$200,000                  |                                       |
| Cain, Cheryl M        | Vice President for Marketing and Communication                  | Designated      | \$187,775     |                            |                            |                              |                   |               |                         |                       | \$187,775                  |                                       |
|                       |   | Total           | \$187,775     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$187,775                  |                                       |
| Campbell, Shawnce D   | Dean, College of Liberal Arts                                   | General Revenue | \$177,000     |                            |                            |                              | \$20,000          |               |                         |                       | \$197,000                  |                                       |
|                       |   | Total           | \$177,000     | 0.0000%                    | \$0                        | \$20,000                     | \$0               | \$0           | \$0                     | \$0                   | \$197,000                  | one-time payment-relocation allowance |
| Chen, Lea Der         | Assoc Dean, Dir of School of Eng & Computer Science & Professor | Designated      | \$6,000       |                            |                            |                              |                   |               |                         |                       | \$6,000                    |                                       |
|                       |   | General Revenue | \$210,889     |                            |                            |                              |                   |               |                         |                       | \$210,889                  |                                       |
| Total                 | \$216,889   | 0.0000%         | \$0           | \$0                        | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$216,889             |                            |                                       |
| Dawson, John V        | Associate Vice President for Operations                         | General Revenue | \$149,000     |                            |                            |                              |                   |               |                         |                       | \$149,000                  |                                       |
|                       |   | Total           | \$149,000     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$149,000                  |                                       |
| Dechant, Mary M       | Associate Vice President for Student and Community Relations    | Designated      | \$143,501     |                            |                            |                              |                   |               |                         |                       | \$143,501                  |                                       |
|                       |   | Total           | \$143,501     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$143,501                  |                                       |
| Degaish, Ann M        | Associate Vice President for Student Engagement & Success       | Auxiliary       | \$139,531     |                            |                            |                              |                   |               |                         |                       | \$139,531                  |                                       |
|                       |   | Total           | \$139,531     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$139,531                  |                                       |
| Evans, Edward J       | Senior Associate VP of Information Technology & CIO             | Designated      | \$168,051     |                            |                            |                              |                   |               |                         |                       | \$168,051                  |                                       |
|                       |   | Total           | \$168,051     | 3.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$168,051                  | Equity Adjustment                     |
| Fitzgerald, Colleen   | Associate Vice President Research and Innovation                | General Revenue | \$154,000     |                            |                            |                              |                   |               |                         |                       | \$154,000                  |                                       |
|                       |   | Total           | \$154,000     | 0.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$154,000                  |                                       |
| Forgione, Frances H   | Executive Associate Dean, Faculty                               | Designated      | \$138,332     |                            |                            |                              |                   |               |                         |                       | \$138,332                  |                                       |
|                       |   | Restricted      | \$22,294      |                            |                            |                              |                   |               |                         |                       | \$22,294                   |                                       |
| Total                 | \$160,626   | -12.9991%       | \$0           | \$0                        | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$160,626             | Temp increase reduced      |                                       |
| Heflin-Gorny, Rosanne | Assistant VP President, Business and Finance                    | General Revenue | \$105,060     |                            |                            |                              |                   |               |                         |                       | \$105,060                  |                                       |
|                       |   | Total           | \$105,060     | 2.0001%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$105,060                  | Equity Adjustment                     |
| Linch-Davis, Kathleen | Associate Dean & Professor                                      | Designated      | \$100,395     |                            |                            |                              |                   |               |                         |                       | \$100,395                  |                                       |
|                       |   | General Revenue | \$44,271      |                            |                            |                              |                   |               |                         |                       | \$44,271                   |                                       |
| Total                 | \$144,666   | 46.2824%        | \$0           | \$0                        | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$144,666             | Promotion Reclassification |                                       |
| LaRue, John C         | Chief Compliance Officer  | Designated      | \$158,212     |                            |                            |                              |                   |               |                         |                       | \$158,212                  |                                       |
|                       |   | Total           | \$158,212     | 3.0000%                    | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$0                   | \$158,212                  | Equity Adjustment                     |
| Mahdy, Ahmed M        | Vice President for Research Commercialization & Outreach        | General Revenue | \$156,062     |                            |                            |                              |                   |               |                         |                       | \$156,062                  |                                       |
|                       |   | Designated      | \$89,938      |                            |                            |                              |                   |               |                         |                       | \$89,938                   |                                       |
| Total                 | \$246,000   | 0.0000%         | \$0           | \$0                        | \$0                        | \$0                          | \$0               | \$0           | \$0                     | \$246,000             |                            |                                       |

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| A<br>Name                | B<br>Position (Title Description)                                     | C<br>Funding Source | D<br>FY2022 Salary | E<br>Percentage Salary Increase | F Nonsalary Benefits FY 2022  |                                   |                        |                    |                              |                            | L<br>Total Compensation | M<br>Explanation / Comments      |
|--------------------------|---|---------------------|--------------------|---------------------------------|-------------------------------|-----------------------------------|------------------------|--------------------|------------------------------|----------------------------|-------------------------|----------------------------------|
|                          |   |                     |                    |                                 | G<br>One-time Payment (Merit) | G<br>One-time Payment (Non-Merit) | H<br>Housing Allowance | I<br>Car Allowance | J<br>Communication Allowance | K<br>Non-Cash Compensation |                         |                                  |
| Mahlmann, Jaclyn S       | Vice President for Finance & Administration & Chief Financial Officer | General Revenue     | \$205,000          |                                 |                               |                                   |                        |                    |                              |                            | \$205,000               |                                  |
|                          |   | Total               | \$205,000          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$205,000               |                                  |
| McCaleb, Karen A         | Dean, College of Graduate Studies                                     | Designated          | \$163,000          |                                 |                               |                                   |                        |                    |                              |                            | \$163,000               |                                  |
|                          |   | Total               | \$163,000          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$163,000               |                                  |
| Miller, Kelly M          | President/CEO   | General Revenue     | \$65,942           |                                 |                               |                                   | \$7,200                |                    |                              |                            | \$73,142                |                                  |
|                          |   | Designated          | \$325,058          |                                 |                               | \$66,908                          | \$42,800               |                    |                              |                            | \$434,766               |                                  |
|                          |   | Total               | \$391,000          | 2.8948%                         | \$0                           | \$66,908                          | \$50,000               | \$0                | \$0                          | \$0                        | \$507,908               | Deferred compensation & Increase |
| Mulligan-Nguyen, Erin    | Associate VP of PAIRS   | General Revenue     | \$135,000          |                                 |                               |                                   |                        |                    |                              |                            | \$135,000               |                                  |
|                          |   | Total               | \$135,000          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$135,000               |                                  |
| Murphy, Susan W          | Associate Dean, Faculty   | General Revenue     | \$87,023           |                                 |                               |                                   |                        |                    |                              |                            | \$87,023                |                                  |
|                          |   | Designated          | \$4,500            |                                 |                               |                                   |                        |                    |                              |                            | \$4,500                 |                                  |
|                          |   | Total               | \$91,523           | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$91,523                |                                  |
| Oliver, Marvarene        | Associate Dean, Faculty   | General Revenue     | \$137,264          |                                 |                               |                                   |                        |                    |                              |                            | \$137,264               |                                  |
|                          |   | Total               | \$137,264          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$137,264               |                                  |
| Perez, Lisa O            | Assistant Vice President for Student Life                             | General Revenue     | \$20,687           |                                 |                               |                                   |                        |                    |                              |                            | \$20,687                |                                  |
|                          |   | Auxiliary           | \$86,779           |                                 |                               |                                   |                        |                    |                              |                            | \$86,779                |                                  |
|                          |   | Total               | \$107,466          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$107,466               |                                  |
| Pezold, Frank L III      | Dean, College of Science and Engineering                              | General Revenue     | \$190,620          |                                 |                               |                                   |                        |                    |                              |                            | \$190,620               |                                  |
|                          |   | Total               | \$190,620          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$190,620               |                                  |
| Phillips, Clarenda M     | Provost and Vice President for Academic Affairs                       | General Revenue     | \$247,254          |                                 |                               |                                   |                        |                    |                              |                            | \$247,254               |                                  |
|                          |   | Total               | \$247,254          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$247,254               |                                  |
| Reed, Anita J            | Associate Dean, Faculty   | Designated          | \$199,512          |                                 |                               |                                   |                        |                    |                              |                            | \$199,512               |                                  |
|                          |   | Total               | \$199,512          | 1.6990%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$199,512               | Promotion equity increase        |
| Ricard, Richard J        | Associate Dean, Faculty   | Designated          | \$137,954          |                                 |                               |                                   |                        |                    |                              |                            | \$137,954               |                                  |
|                          |   | Restricted          | \$9,499            |                                 |                               |                                   |                        |                    |                              |                            | \$9,499                 |                                  |
|                          |   | Total               | \$147,453          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$147,453               |                                  |
| Rodriguez, Adrian Thomas | VP for Student Engagement & Success                                   | General Revenue     | \$215,000          |                                 |                               |                                   |                        |                    |                              |                            | \$215,000               |                                  |
|                          |   | Total               | \$215,000          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$215,000               |                                  |
| Rudowsky, Catherine A    | Dean, University Libraries  | General Revenue     | \$155,479          |                                 |                               |                                   |                        |                    |                              |                            | \$155,479               |                                  |
|                          |   | Total               | \$155,479          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$155,479               |                                  |
| Sanford, Amy Aldridge    | Associate Provost   | Designated          | \$160,140          |                                 |                               |                                   |                        |                    |                              |                            | \$160,140               |                                  |
|                          |   | Total               | \$160,140          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$160,140               |                                  |
| Scott, David K           | Dean, College of Education and Human Development                      | Designated          | \$173,321          |                                 |                               |                                   |                        |                    |                              |                            | \$173,321               |                                  |
|                          |   | Total               | \$173,321          | 0.0000%                         | \$0                           | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$173,321               |                                  |
| Sipes, Diana M           | Associate Dean, Faculty   | General Revenue     | \$84,297           |                                 |                               |                                   |                        |                    |                              |                            | \$84,297                |                                  |

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|-------------------------|--------------------------------------|---------------------|--------------------|---------------------------------|---------------------------------|-----------------------------------|------------------------|--------------------|------------------------------|----------------------------|-------------------------|---------------------------------------|
|                         |                                      |                     |                    |                                 | F<br>One-time Payment (Merit)   | G<br>One-time Payment (Non-Merit) | H<br>Housing Allowance | I<br>Car Allowance | J<br>Communication Allowance | K<br>Non-Cash Compensation |                         |                                       |
|                         |                                      | Designated          | \$4,500            |                                 |                                 |                                   |                        |                    |                              |                            | \$4,500                 |                                       |
|                         |                                      | Total               | \$88,797           | 0.0000%                         | \$0                             | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$88,797                |                                       |
| Szczerbinska, Barbara M | Professor & Associate Dean           | General Revenue     | \$135,758          |                                 |                                 |                                   |                        |                    |                              |                            | \$135,758               |                                       |
|                         |                                      | Total               | \$135,758          | 0.0000%                         | \$0                             | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$135,758               |                                       |
| Tietje, Brian Carl      | Dean, College of Business            | General Revenue     | \$220,000          |                                 |                                 | \$20,000                          |                        |                    |                              |                            | \$240,000               |                                       |
|                         |                                      | Total               | \$220,000          | 0.0000%                         | \$0                             | \$20,000                          | \$0                    | \$0                | \$0                          | \$0                        | \$240,000               | one-time payment-relocation allowance |
| Torres, Rebecca C       | Associate Vice President for Finance | General Revenue     | \$145,675          |                                 |                                 |                                   |                        |                    |                              |                            | \$145,675               |                                       |
|                         |                                      | Total               | \$145,675          | 0.0000%                         | \$0                             | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$145,675               |                                       |
| Walker, Angela Y        | Associate Dean                       | Auxiliary           | \$83,747           |                                 |                                 |                                   |                        |                    |                              |                            | \$83,747                |                                       |
|                         |                                      | Total               | \$83,747           | 6.7686%                         | \$0                             | \$0                               | \$0                    | \$0                | \$0                          | \$0                        | \$83,747                | Equity Adjustment                     |