

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY2022**

**Institution Code: 769**

**Institution Name: University of North Texas System Administration**

| A<br>Name               | B<br>Position   | C<br>Funding Source | D<br>FY21 Salary<br>(Previous<br>Report) | FY22 Salary | E<br>Salary<br>Percentage<br>Change vs. FY21 | F<br>Nonsalary Benefits FY 2022 |                                   |                           |                       |            |                          | L<br>Total<br>Compensation | M<br>Explanation / Comments  |           |
|-------------------------|---|---------------------|--|-------------|--|---------------------------------|-----------------------------------|---------------------------|-----------------------|------------|--------------------------|----------------------------|--|-----------|
|                         |   |                     |  |             |  | G<br>Cash<br>Bonuses            | H<br>Practice<br>Plan<br>Benefits | I<br>Housing<br>Allowance | J<br>Car<br>Allowance | K<br>Other | Non-Cash<br>Compensation |                            |  |           |
| Lesa Benton Roe         | Chancellor  | General Revenue     | \$0                                      | \$0         |  | \$0                             | \$0                               | \$0                       | \$0                   | \$0        | \$0                      | \$0                        | \$1,200 Cell Phone<br>\$840 Internet<br>\$480 Longevity  |           |
|                         |   | Designated Funds    | \$652,165                                | \$664,121   | 1.83%  | \$163,041                       | \$0                               | \$0                       | \$0                   | \$0        | \$2,520                  | \$0                        |  | \$829,682 |
|                         |   |                     | \$652,165                                | \$664,121   | 1.83%  | \$0                             | \$0                               | \$0                       | \$0                   | \$0        | \$2,520                  | \$0                        |  | \$829,682 |
| Thomas J. Morton        | Vice Chancellor Governmental Affairs                        | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       | \$0        |                          | \$0                        | \$3,120 Longevity;<br>\$1,034 BRP<br>\$300 Internet Allowance;<br>\$1,680 Cell Phone Allowance |           |
|                         |   | Designated Funds    | \$299,421                                | \$335,000   | 11.88%                                       |                                 |                                   |                           |                       | \$6,134    |                          | \$341,134                  |  |           |
|                         |   |                     | \$299,421                                | \$335,000   | 11.88%                                       | \$0                             | \$0                               | \$0                       | \$0                   | \$6,134    | \$0                      | \$341,134                  |  |           |
| Donna B. Asher          | Deputy Chief Human Capital Officer                          | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       | \$0        |                          | \$0                        | \$3,600 Longevity<br>\$1,031 BRP   |           |
|                         |   | Designated Funds    | \$236,094                                | \$236,094   | 0.00%  |                                 |                                   |                           |                       | \$4,631    |                          | \$240,725                  |  |           |
|                         |   |                     | \$236,094                                | \$236,094   | 0.00%  | \$0                             | \$0                               | \$0                       | \$0                   | \$4,631    | \$0                      | \$240,725                  |  |           |
| Charlotte Russell       | Chief Information Security Officer                          | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       | \$0        |                          | \$0                        | \$3,360 Longevity;<br>\$1,031 BRP  |           |
|                         |   | Designated Funds    | \$132,850                                | \$225,000   | 69.36%                                       |                                 |                                   |                           |                       | \$4,391    |                          | \$229,391                  |  |           |
|                         |   |                     | \$132,850                                | \$225,000   | 69.36%                                       | \$0                             | \$0                               | \$0                       | \$0                   | \$4,391    | \$0                      | \$229,391                  |  |           |
| James K. Davis          | Associate Vice Chancellor Facilities Planning & Development | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       | \$0        |                          | \$0                        | \$960 Longevity  |           |
|                         |   | Designated Funds    | \$214,559                                | \$214,559   | 0.00%  |                                 |                                   |                           |                       | \$960      |                          | \$215,519                  |  |           |
|                         |   |                     | \$214,559                                | \$214,559   | 0.00%  | \$0                             | \$0                               | \$0                       | \$0                   | \$960      | \$0                      | \$215,519                  |  |           |
| Sandra P. Smith         | Associate Vice Chancellor for Budget                        | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       | \$0        |                          | \$0                        | \$3,120 Longevity  |           |
|                         |   | Designated Funds    | \$239,113                                | \$239,113   | 0.00%  |                                 |                                   |                           |                       | \$3,120    |                          | \$242,233                  |  |           |
|                         |   |                     | \$239,113                                | \$239,113   | 0.00%  | \$0                             | \$0                               | \$0                       | \$0                   | \$3,120    | \$0                      | \$242,233                  |  |           |
| Cassandra D. Nash       | Assistant Vice Chancellor for Design and Construction       | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       | \$0        |                          | \$0                        | \$1,440 Longevity  |           |
|                         |   | Designated Funds    | \$216,006                                | \$222,487   | 3.00%  |                                 |                                   |                           |                       | \$1,440    |                          | \$223,927                  |  |           |
|                         |   |                     | \$216,006                                | \$222,487   | 3.00%  | \$0                             | \$0                               | \$0                       | \$0                   | \$1,440    | \$0                      | \$223,927                  |  |           |
| Steven Mark Maruszewski | VC Fac and Planning   | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       |            |                          | \$0                        | \$240 Longevity  |           |
|                         |   | Designated Funds    | \$301,600                                | \$316,680   | 5.00%  |                                 |                                   |                           |                       | \$240      |                          | \$316,920                  |  |           |
|                         |   |                     | \$301,600                                | \$316,680   | 5.00%  | \$0                             | \$0                               | \$0                       | \$0                   | \$240      | \$0                      | \$316,920                  |  |           |
| Daniel James Tenney     | Vice Chancellor Finance                                     | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       |            |                          | \$0                        | \$240 Longevity  |           |
|                         |   | Designated Funds    | \$390,000                                | \$458,000   | 17.44%                                       |                                 |                                   |                           |                       | \$240      |                          | \$458,240                  |  |           |
|                         |   |                     | \$390,000                                | \$458,000   | 17.44%                                       | \$0                             | \$0                               | \$0                       | \$0                   | \$240      | \$0                      | \$458,240                  |  |           |
| Chris Alan McCoy        | Chief Information Officer                                   | General Revenue     | \$0                                      | \$0         |  |                                 |                                   |                           |                       |            |                          | \$0                        | \$240 Longevity  |           |
|                         |   | Designated Funds    | \$320,000                                | \$320,000   | 0.00%  |                                 |                                   |                           |                       | \$240      |                          | \$320,240                  |  |           |
|                         |   |                     | \$320,000                                | \$320,000   | 0.00%  | \$0                             | \$0                               | \$0                       | \$0                   | \$240      | \$0                      | \$320,240                  |  |           |

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY2022**

|                             |                                |                  |           |           |        |     |     |     |         |         |           |  |
|-----------------------------|--------------------------------|------------------|-----------|-----------|--------|-----|-----|-----|---------|---------|-----------|--|
| Paula Jo Welch              | Assoc Vice Chanc & Controller  | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$720 Longevity                                      |
|                             |                                | Designated Funds | \$220,000 | \$220,000 | 0.00%  |     |     |     | \$720   |         | \$220,720 |  |
|                             |                                |                  | \$220,000 | \$220,000 | 0.00%  | \$0 | \$0 | \$0 | \$0     | \$720   | \$0       |  |
| Luke Dalton Lybrand         | Assoc VC Treasury              | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$720 Longevity                                      |
|                             |                                | Designated Funds | \$184,992 | \$203,491 | 10.00% |     |     |     | \$720   |         | \$204,211 |  |
|                             |                                |                  | \$184,992 | \$203,491 | 10.00% | \$0 | \$0 | \$0 | \$0     | \$720   | \$0       |  |
| Paul Corliss                | Chief Communication Officer    | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$720 Cell Phone<br>\$720 Longevity                  |
|                             |                                | Designated Funds | \$213,074 | \$223,728 | 5.00%  |     |     |     | \$1,440 |         | \$225,168 |  |
|                             |                                |                  | \$213,074 | \$223,728 | 5.00%  | \$0 | \$0 | \$0 | \$0     | \$1,440 | \$0       |  |
| Emily Kennedy Deardorfl     | Asst VC Governmental Relations | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$960 Longevity                                      |
|                             |                                | Designated Funds | \$175,000 | \$175,000 | 0.00%  |     |     |     | \$960   |         | \$175,960 |  |
|                             |                                |                  | \$175,000 | \$175,000 | 0.00%  | \$0 | \$0 | \$0 | \$0     | \$960   | \$0       |  |
| Alan Stucky                 | Vice Chancellor/Gen Counsel    | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$1,920 Longevity                                    |
|                             |                                | Designated Funds | \$326,400 | \$326,400 | 0.00%  |     |     |     | \$1,920 |         | \$328,320 |  |
|                             |                                |                  | \$326,400 | \$326,400 | 0.00%  | \$0 | \$0 | \$0 | \$0     | \$1,920 | \$0       |  |
| Wanda Fay Boyd              | Asst VC EO & Chief HR Officer  | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$720 Longevity                                      |
|                             |                                | Designated Funds | \$162,500 | \$162,500 | 0.00%  |     |     |     | \$720   |         | \$163,220 |  |
|                             |                                |                  | \$162,500 | \$162,500 | 0.00%  | \$0 | \$0 | \$0 | \$0     | \$720   | \$0       |  |
| Daniel M Jensen             | UNT/Assoc V Chan/UNTHSC VP Gov | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | \$1,034 BRP<br>\$4,560 Longevity                     |
|                             |                                | Designated Funds | \$277,476 | \$277,476 | 0.00%  |     |     |     | \$5,594 |         | \$283,070 |  |
|                             |                                |                  | \$277,476 | \$277,476 | 0.00%  | \$0 | \$0 | \$0 | \$0     | \$5,594 | \$0       |  |
| Ninette Caruso              | Chief Audit Executive          | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | New Incumbent Since Last Report                      |
|                             |                                | Designated Funds | \$0       | \$300,000 |        |     |     |     | \$0     |         | \$300,000 |  |
|                             |                                |                  | \$0       | \$300,000 |        | \$0 | \$0 | \$0 | \$0     | \$0     | \$0       |  |
| Katherine Elizabeth McDanie | Asst VC & Chief HR Officer     | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | New Incumbent Since Last Report<br>\$720 Longevity   |
|                             |                                | Designated Funds | \$0       | \$180,000 |        |     |     |     | \$720   |         | \$180,720 |  |
|                             |                                |                  | \$0       | \$180,000 |        | \$0 | \$0 | \$0 | \$0     | \$720   | \$0       |  |
| Watkins,Janine              | Asst VC & Chief HR Office      | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | New Incumbent Since Last Report<br>\$960 Longevity   |
|                             |                                | Designated Funds | \$0       | \$180,000 |        |     |     |     | \$960   |         | \$180,960 |  |
|                             |                                |                  | \$0       | \$180,000 |        | \$0 | \$0 | \$0 | \$0     | \$960   | \$0       |  |
| Jamaica Powell Chapple      | Asst VC Acad Affrs/Stu Succes  | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | New Incumbent Since Last Report<br>\$1,200 Longevity |
|                             |                                | Designated Funds | \$0       | \$160,000 |        |     |     |     | \$1,200 |         | \$161,200 |  |
|                             |                                |                  | \$0       | \$160,000 |        | \$0 | \$0 | \$0 | \$0     | \$1,200 | \$0       |  |
| James Fredrick Gross Ji     | Asst VC Fin Plan & Analysis    | General Revenue  | \$0       | \$0       |        |     |     |     |         |         | \$0       | New Incumbent Since Last Report<br>\$1,680 Longevity |
|                             |                                | Designated Funds | \$0       | \$175,000 |        |     |     |     | \$1,680 |         | \$176,680 |  |
|                             |                                |                  | \$0       | \$175,000 |        | \$0 | \$0 | \$0 | \$0     | \$1,680 | \$0       |  |

