

**Higher Education
Administrative Accountability Report
FY 2022**

Institution Code: 788 **Institution Name:** Lamar State College Port Arthur

| A Name | B Position | C Funding Source | D Salary (9/1/2021) | E Percentage Salary Increase Over FY 2021 | F G H | | | I Total Compensation | J Explanation / Comments |
|------------------|--|---------------------|---------------------------|--|----------------------|------------------|-----------------|----------------------------|---------------------------------|
| | | | | | Housing Allowance | Car Allowance | Other | | |
| Betty Reynard | President | General Revenue | \$ 65,945 | | \$ 7,200 | \$ - | \$ - | \$ 73,145 | |
| | | Designated | 225,636 | | 10,800 | 12,000 | 5,020 | 253,456 | Other-Longevity Pay |
| | | Designated | - | | - | - | 720 | 720 | Cell Phone Allowance |
| | | Total | \$ 291,581 | 5.00% | \$ 18,000 | \$ 12,000 | \$ 5,740 | \$ 327,321 | |
| Mary Wickland | Executive Vice President for Finance and Operations | General Revenue | \$ 200,000 | | \$ - | \$ - | \$ - | \$ 200,000 | Dual service to LSCPA and LSCO. |
| | | General Revenue | - | | - | - | 1,380 | 1,380 | Other-Longevity Pay |
| | | Total | \$ 200,000 | 18.47% | \$ - | \$ - | \$ 1,380 | \$ 201,380 | |
| Pamela Millsap | Vice President of Academic Affairs | General Revenue | \$ 151,709 | | \$ - | \$ - | \$ 480 | \$ 152,189 | Other-Longevity Pay |
| | | Total | \$ 151,709 | 3.00% | \$ - | \$ - | \$ 480 | \$ 152,189 | |
| Tessie Bradford | Dean of Student Services | General Revenue | \$ 99,910 | | \$ - | \$ - | \$ - | \$ 99,910 | |
| | | Total | \$ 99,910 | 3.00% | \$ - | \$ - | \$ - | \$ 99,910 | |
| Ben Stafford | Vice President for the Office of Workforce Development and Continuing Education | General Revenue | \$ 123,600 | | \$ - | \$ - | \$ 1,440 | \$ 125,040 | Other-Longevity Pay |
| | | Total | \$ 123,600 | 3.00% | \$ - | \$ - | \$ 1,440 | \$ 125,040 | |
| Samir Ghorayeb | Assistant Vice President for Information Technology | General Revenue | \$ 175,000 | | \$ - | \$ - | \$ - | \$ 175,000 | Dual service to LSCPA and LSCO. |
| | | | - | | - | - | 2,340 | 2,340 | Other-Longevity Pay |
| | | Total | \$ 175,000 | 13.68% | \$ - | \$ - | \$ 2,340 | \$ 177,340 | |
| Melissa Armentor | Dean of Technical Programs | General Revenue | \$ 101,455 | | \$ - | \$ - | \$ 3,580 | \$ 105,035 | Other-Longevity Pay |
| | | Total | \$ 101,455 | 3.00% | \$ - | \$ - | \$ 3,580 | \$ 105,035 | |
| Scott Street | Athletic Director | General Revenue | \$ 65,954 | | \$ - | \$ - | \$ 2,640 | \$ 68,594 | Other-Longevity Pay |
| | | Auxiliary | 28,266 | | - | - | - | 28,266 | Other-Longevity Pay |
| | | Total | \$ 94,220 | 3.00% | \$ - | \$ - | \$ 2,640 | \$ 96,860 | |
| James Knowles | Director of Institutional Effectiveness | General Revenue | \$ 76,558 | | \$ - | \$ - | \$ 3,600 | \$ 80,158 | Other-Longevity Pay |
| | | Total | \$ 76,558 | 3.00% | \$ - | \$ - | \$ 3,600 | \$ 80,158 | |