

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	FY 2023 Salary Budget (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Ruben Flores	Chancellor									Other emoluments include cell phone and other computer technology related services. Additionally, eligible for an incentive bonus not to exceed \$30,000, determined by the Board of Trustees if certain performance criteria are met.
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	400,000	9.54%	-	-	24,000	9,000	-	433,000	
		Total	400,000	0.00%	-	-	24,000	9,000	-	433,000	
2	Adena Loston	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	720	-	236,374	
		Total	235,654	0.00%	-	-	-	720	-	236,374	
3	Robert Garza	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	720	-	236,374	
		Total	235,654	0.00%	-	-	-	720	-	236,374	
4		President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	-	-	235,654	
		Total	235,654	0.00%	-	-	-	-	-	235,654	
5	Veronica Garcia	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	720	-	236,374	
		Total	235,654	0.00%	-	-	-	720	-	236,374	
6	Adelina Silva	VC for Student Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	720	-	236,374	
		Total	235,654	0.00%	-	-	-	720	-	236,374	
7	George Railey	VC for Academic Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	-	-	235,654	
		Total	235,654	0.00%	-	-	-	-	-	235,654	
8	Diane Snyder	VC for Finance & Admin									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	720	-	236,374	
		Total	235,654	0.00%	-	-	-	720	-	236,374	
9	Thomas Cleary	VC Plan Perf Accred & IS									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	235,654	3.00%	-	-	-	720	-	236,374	
		Total	235,654	0.00%	-	-	-	720	-	236,374	
10	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovation									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	193,324	3.00%	-	-	-	720	-	194,044	
		Total	193,324	0.00%	-	-	-	720	-	194,044	
11	Gregory McClure	AVC of Facilities									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	193,324	12.71%	-	-	-	720	-	194,044	
		Total	193,324	0.00%	-	-	-	720	-	194,044	

12	Lisa Mazure	AVC of Finance & Fiscal Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	193,324	-	-	-	720	-	194,044
			Total	0.00%	193,324	-	-	-	720	-	194,044
13	Lucas Dowden	Chief Online Learning Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	193,324	-	-	-	-	-	193,324
			Total	0.00%	193,324	-	-	-	-	-	193,324
14	Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	193,324	-	-	-	720	-	194,044
			Total	0.00%	193,324	-	-	-	720	-	194,044
15	Kristi Wyatt	AVC Comm & Engagement	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949
16		AVC for Stud Advcy, Retn & Compltn	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	-	-	181,229
			Total	0.00%	181,229	-	-	-	-	-	181,229
17	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949
18	Patricia Parma	AVC Stud Access & Success Init	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	-	-	181,229
			Total	0.00%	181,229	-	-	-	-	-	181,229
19	Sammi Morrill	AVC EWD Operations	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949
20	Sheila Marlow	Executive Dir Instl Adv	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	25.68%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949
21	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949
22	Samantha Gallegos	Chief High School Pgms Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	#DIV/0!	181,229	-	-	-	-	-	181,229
			Total	0.00%	181,229	-	-	-	-	-	181,229
23	Derek Fuller	Chief of Public Safety	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949
24	Eric Castillo	Chief Divrsty, Eqty & Incl Ofc	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	14.12%	181,229	-	-	-	-	-	181,229
			Total	0.00%	181,229	-	-	-	-	-	181,229
25	Anne Monroe	Chief of Strategic Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	14.12%	181,229	-	-	-	720	-	181,949
			Total	0.00%	181,229	-	-	-	720	-	181,949

26	Priscilla Camacho	Chief Lgslv, Indstry & EA Ofc	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	#N/A	181,229	-	-	-	-	181,229	
			Total	0.00%	181,229	-	-	-	-	181,229	
27	Shayne West	AVC Fin Plng & Aux Svcs	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	#N/A	181,229	-	-	-	-	181,229	
			Total	0.00%	181,229	-	-	-	-	181,229	
28	George Laughead	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	178,683	-	-	-	-	178,683	
			Total	0.00%	178,683	-	-	-	-	178,683	
29		VC Economic & Workforce Develop	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-25.00%	175,000	-	-	-	-	175,000	
			Total	0.00%	175,000	-	-	-	-	175,000	
30	Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	173,838	-	-	720	-	174,558	
			Total	0.00%	173,838	-	-	720	-	174,558	
31	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	154,500	-	-	720	-	155,220	
			Total	0.00%	154,500	-	-	720	-	155,220	
32	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	16.95%	147,438	-	-	-	-	147,438	
			Total	0.00%	147,438	-	-	-	-	147,438	
33	Stella Lovato	Interim VP Academic Succ/VPCS	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
34	Tiffany Cox	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
35	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	-	-	144,769	
			Total	0.00%	144,769	-	-	-	-	144,769	
36	Randall Dawson	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
37		VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	-	-	144,769	
			Total	0.00%	144,769	-	-	-	-	144,769	
38	Katherine Doss	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
39		VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	-	-	144,769	
			Total	0.00%	144,769	-	-	-	-	144,769	
40	Gilberto Becerra	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	-	-	144,769	
			Total	0.00%	144,769	-	-	-	-	144,769	

41	Daniel Powell	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
42	Erin Sherman	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
43	Deborah Gaitan	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
44	Tangila Dove	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
45	Laura Boyer	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
46	Warren Hurd	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	144,769	-	-	720	-	145,489	
			Total	0.00%	144,769	-	-	720	-	145,489	
47	Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	141,845	-	-	-	-	141,845	
			Total	0.00%	141,845	-	-	-	-	141,845	
48	Patrick Vrba	Controller	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	13.30%	140,039	-	-	-	-	140,039	
			Total	0.00%	140,039	-	-	-	-	140,039	
49	Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	136,463	-	-	-	-	136,463	
			Total	0.00%	136,463	-	-	-	-	136,463	
50	Gary O'Bar	Dist Dir of Purchasing	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	132,850	-	-	720	-	133,570	
			Total	0.00%	132,850	-	-	720	-	133,570	
51		President of The College	State General Revenue	0.00%	-	-	-	-	-	-	Budgeted vacant position
			Non-state Income	-48.50%	117,827	-	-	-	-	117,827	at 1/2 year salary
			Total	0.00%	117,827	-	-	-	-	117,827	
52		Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-12.00%	110,947	-	-	-	-	110,947	
			Total	0.00%	110,947	-	-	-	-	110,947	
53	Russell Frohardt	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	110,147	-	-	720	-	110,867	
			Total	0.00%	110,147	-	-	720	-	110,867	
54	Patrick Fontenot	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	107,069	-	-	720	-	107,789	
			Total	0.00%	107,069	-	-	720	-	107,789	
55	Francisco Solis	Interim President of the College/Dean PE	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	106,173	-	-	-	-	106,173	
			Total	0.00%	106,173	-	-	-	-	106,173	

56		Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	-9.68%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
57	Jonathan Lee	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	106,173	#DIV/0!	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
58	Christina Cortez	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
59		Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
60	Christopher Beardsall	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
61	George Johnson	Interim VPCS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
62	Jessica Cooper	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
63	Sabina Kapoor	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
64	Edith Orozco	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
65	Diana Gavin	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	106,173	#DIV/0!	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
66	Patrick Lee	Interim VPAS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	720	106,893	
			Total	106,173	0.00%	-	-	-	720	106,893	
67	Ernestina Mesa	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	720	106,893	
			Total	106,173	0.00%	-	-	-	720	106,893	
68	Delilah Marquez	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	-	106,173	
			Total	106,173	0.00%	-	-	-	-	106,173	
69	Robin Lund	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	720	106,893	
			Total	106,173	0.00%	-	-	-	720	106,893	
70	Robert Ayala	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	106,173	3.00%	-	-	-	720	106,893	
			Total	106,173	0.00%	-	-	-	720	106,893	

71	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	-	720	-	106,893	
			Total	0.00%	-	-	-	720	-	106,893	
72	William Fanning	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	-	-	-	106,173	
			Total	0.00%	-	-	-	-	-	106,173	
73		Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	-	-	-	106,173	
			Total	0.00%	-	-	-	-	-	106,173	
74	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	-	-	-	106,173	
			Total	0.00%	-	-	-	-	-	106,173	
75	Tammy Perez	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	-	-	-	106,173	
			Total	0.00%	-	-	-	-	-	106,173	
76		Chair	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	92,768	-	-	-	-	92,768	
			Total	0.00%	92,768	-	-	-	-	92,768	
77	Alejandra Bueno	Exe Dir of International Prgrms	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	89,610	-	-	720	-	90,330	
			Total	0.00%	89,610	-	-	720	-	90,330	
78	Erik Hillskemper	Chair	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	#N/A	88,067	-	-	-	-	88,067	
			Total	0.00%	88,067	-	-	-	-	88,067	
79	Kevin Conlon	Chair	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	#N/A	88,067	-	-	-	-	88,067	
			Total	0.00%	88,067	-	-	-	-	88,067	
80	Leonard Lira	Chair	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	#N/A	88,067	-	-	720	-	88,787	
			Total	0.00%	88,067	-	-	720	-	88,787	
81		Chair	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	10.00%	88,067	-	-	-	-	88,067	
			Total	0.00%	88,067	-	-	-	-	88,067	
82	Raquel Farias	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	10.00%	88,067	-	-	-	-	88,067	
			Total	0.00%	88,067	-	-	-	-	88,067	
83	Thermajeane Jones	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	10.00%	88,067	-	-	-	-	88,067	
			Total	0.00%	88,067	-	-	-	-	88,067	
84		Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-22.74%	79,637	-	-	-	-	79,637	
			Total	0.00%	79,637	-	-	-	-	79,637	
85		Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-22.74%	79,637	-	-	-	-	79,637	
			Total	0.00%	79,637	-	-	-	-	79,637	

86	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	72,385	-48.50%	-	-	-	-	72,385	
		Total	<u>72,385</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>72,385</u>	

87	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	53,087	-48.50%	-	-	-	-	53,087	
		Total	<u>53,087</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>53,087</u>	

88	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	53,087	-48.50%	-	-	-	-	53,087	
		Total	<u>53,087</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>53,087</u>	

89	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	53,087	-48.50%	-	-	-	-	53,087	
		Total	<u>53,087</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>53,087</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Alvin Community College

Institution Name:



A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Robert Exley	President	State General Revenue	272,950	3.00%	-	-	-	16,751	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	272,950	0.00%	-	-	-	16,751	-	289,701	
2	Dr. Michael Beck	Vice President of Instruction	State General Revenue	130,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
3	Mr. John Matula	Interim Vice President of Student Services	State General Revenue	107,804	3.90%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,804	0.00%	-	-	-	-	-	107,804	
4	Mr. Karl Stager	Vice President of Administrative Services	State General Revenue	159,205	2.98%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	159,205	0.00%	-	-	-	-	-	159,205	
5	Ms. Nichole Eslinger	Vice President of Human Resources	State General Revenue	129,190	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	129,190	0.00%	-	-	-	-	-	129,190	
6	Ms. Wendy DelBello	Vice President of Outreach & Development	State General Revenue	150,022	2.96%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,022	0.00%	-	-	-	-	-	150,022	
7	Mr. Kelly Klimpt	Vice President of Information Technology	State General Revenue	124,493	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,493	0.00%	-	-	-	-	-	124,493	
8	Dr. Stacy Ebert	Vice President of Strategic Initiatives	State General Revenue	126,265	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,265	0.00%	-	-	-	-	-	126,265	
9	Mr. Patrick Sanger	Executive Director of IE & IER	State General Revenue	129,138	6.91%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	129,138	0.00%	-	-	-	-	-	129,138	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Alvin Community College

Institution Name: [REDACTED]

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022						Total Compensation	Explanation / Comments
10	Dr. Alexander Marriott	Interim Dean of Arts & Sciences	76,211	4.98%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	76,211	0.00%	-	-	-	-	-	76,211	
11	Dr. Debra Fontenot	Dean of Legal, & Health Sciences	116,500	8.03%	-	-	-	-	-	116,500	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	116,500	0.00%	-	-	-	-	-	116,500	
12	Dr. Nadia Nazarenko	Support	130,164	3.00%	-	-	-	-	-	130,164	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	130,164	0.00%	-	-	-	-	-	130,164	
13	Mr. Jeff Parks	Dean of Professional, Tech & Human Performance	116,131	3.43%	-	-	-	-	-	116,131	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	116,131	0.00%	-	-	-	-	-	116,131	
14			-	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15			-	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16			-	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			-	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			-	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			-	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Simon, Michael	President	State General Revenue		0.00%	-	-	-	-	-	-	Retirement Benefits = \$19,000
			Non-state Income	260,000	6.45%	-	-	-	19,000	-	279,000	
			Total	260,000	0.00%	-	-	-	19,000	-	279,000	
2	Casparis, Cynthia	V.P. Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	176,400	5.00%	-	-	-	-	-	176,400	
			Total	176,400	0.00%	-	-	-	-	-	176,400	
3	Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue		0.00%	-	-	-	-	-	-	Change in Position/Responsibility
			Non-state Income	200,004	19.00%	-	-	-	-	-	200,004	
			Total	200,004	0.00%	-	-	-	-	-	200,004	
4	Ditoro, Tim	V.P. Workforce & Continuing Education and I	State General Revenue		0.00%	-	-	-	-	-	-	Change in Position/Responsibility
			Non-state Income	140,004	18.15%	-	-	-	-	-	140,004	
			Total	140,004	0.00%	-	-	-	-	-	140,004	
5	Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,256	5.00%	-	-	-	-	-	110,256	
			Total	110,256	0.00%	-	-	-	-	-	110,256	
6	Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	100,280	5.00%	-	-	-	-	-	100,280	
			Total	100,280	0.00%	-	-	-	-	-	100,280	
7	Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	100,260	5.00%	-	-	-	-	-	100,260	
			Total	100,260	0.00%	-	-	-	-	-	100,260	
8	Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	95,004	0.00%	-	-	-	-	-	95,004	
			Total	95,004	0.00%	-	-	-	-	-	95,004	
9	Aguilar-Morgan, Catherin	Dean of Science and Math	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,004	8.58%	-	-	-	-	-	95,004	
			Total	95,004	0.00%	-	-	-	-	-	95,004	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Capps, Steven	Senior Director, Physical Plant Operations		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	100,260	11.18%	-	-	-	-	-	100,260	
		Total	100,260	0.00%	-	-	-	-	-	100,260	
11	Brown, Krista	Enrollment		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	100,008	15.59%	-	-	-	-	-	100,008	
		Total	100,008	0.00%	-	-	-	-	-	100,008	
12	Ragsdale, Jennifer	Senior Director of Information Technology		0.00%	-	-	-	-	-	-	New Hire/Promotion
		State General Revenue									
		Non-state Income	95,004	0.00%	-	-	-	-	-	95,004	
		Total	95,004	0.00%	-	-	-	-	-	95,004	
13	Smithhart, Dana	Executive Director of Institutional Advanceme		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	100,280	11.93%	-	-	-	-	-	100,280	
		Total	100,280	0.00%	-	-	-	-	-	100,280	
14	Barrett, Andrea	Dean eLearning		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	90,000	9.20%	-	-	-	-	-	90,000	
		Total	90,000	0.00%	-	-	-	-	-	90,000	
15	Ferguson-Adams, Winifre	Dean of Health Careers		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	102,756	5.00%	-	-	-	-	-	102,756	
		Total	102,756	0.00%	-	-	-	-	-	102,756	
16	Jenke, Debbie	Assistant Dean of Art and Education & Polk C		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	88,152	5.00%	-	-	-	-	-	88,152	
		Total	88,152	0.00%	-	-	-	-	-	88,152	
16	Campbell, Esther	Senior Director of Workforce and Continuing I		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	85,008	6.25%	-	-	-	-	-	85,008	
		Total	85,008	0.00%	-	-	-	-	-	85,008	
16	Whiddon, Tifini	Senior Director of Human Resources		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	85,008	6.25%	-	-	-	-	-	85,008	
		Total	85,008	0.00%	-	-	-	-	-	85,008	
17	Row, Joy	Executive Director of Institutional Effectiveness		0.00%	-	-	-	-	-	-	New Hire
		State General Revenue	-								
		Non-state Income	85,008	0.00%	-	-	-	-	-	85,008	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Nonsalary Benefits & Emoluments FY 2023					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			85,008	0.00%	-	-	-	-	-	85,008	
17 Conn, Doug	Police Chief & Senior Director of Police Academy	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,008	6.25%	-	-	-	-	-	85,008	
			85,008	0.00%	-	-	-	-	-	85,008	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D		E					K	L	
			FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Nonsalary Benefits & Emoluments FY 2022							Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
Name	Position	Funding Source									Explanation / Comments	
10	Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	185,640	5.00%	-	-	-	-	-	185,640	
			Total	185,640	5.00%	-	-	-	-	-	185,640	
11	Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	167,076	5.00%	-	-	-	-	-	167,076	
			Total	167,076	5.00%	-	-	-	-	-	167,076	
12	Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	189,870	5.00%	-	-	-	-	-	189,870	
			Total	189,870	5.00%	-	-	-	-	-	189,870	
13	Groves, Garrett C	Vice Chancellor, Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	185,640	5.00%	-	-	-	-	-	185,640	
			Total	185,640	5.00%	-	-	-	-	-	185,640	
14	Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	189,870	5.00%	-	-	-	-	-	189,870	
			Total	189,870	5.00%	-	-	-	-	-	189,870	
15	Maines, Wayne M	Vice Chancellor, Safety and Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	195,033	5.00%	-	-	-	-	-	195,033	
			Total	195,033	5.00%	-	-	-	-	-	195,033	
16	Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Reclass due to Reorganization
			Non-state Income	185,640	20.69%	-	-	-	-	-	185,640	
			Total	185,640	20.69%	-	-	-	-	-	185,640	
17	VACANT	Vice Chancellor, College Budgets & Capital Budgets	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18	Davis, Larry M	Chief Equity, Diversity, and Inclusion Officer (CEDIO)	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	185,640	5.00%	-	-	-	-	-	185,640	
			Total	185,640	5.00%	-	-	-	-	-	185,640	
19	Scott, Gaye Lynn	Associate Vice Chancellor, Academic Transfer Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	172,645	5.00%	-	-	-	-	-	172,645	
			Total	172,645	5.00%	-	-	-	-	-	172,645	
20	Riehl, Gretchen Kenner	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	172,645	5.00%	-	-	-	-	-	172,645	
			Total	172,645	5.00%	-	-	-	-	-	172,645	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D		E					K	L	
			FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Nonsalary Benefits & Emoluments FY 2022							Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
Name	Position	Funding Source			F	G	H	I	J			
21	Thomason, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	167,076	5.00%	-	-	-	-	-	167,076	
			Total	167,076	5.00%	-	-	-	-	-	167,076	
22	Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	167,076	5.00%	-	-	-	-	-	167,076	
			Total	167,076	5.00%	-	-	-	-	-	167,076	
23	Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	167,076	5.00%	-	-	-	-	-	167,076	
			Total	167,076	5.00%	-	-	-	-	-	167,076	
24	Kinney, Dorado	Interim Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-	New to Interim Position
			Non-state Income	172,645	0.00%	-	-	-	-	-	172,645	
			Total	172,645	0.00%	-	-	-	-	-	172,645	
25	Zuniga, Mison	Interim Associate Vice Chancellor, College & High School Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	141,657	5.00%	-	-	-	-	-	141,657	
			Total	141,657	5.00%	-	-	-	-	-	141,657	
26	Christopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	161,507	5.00%	-	-	-	-	-	161,507	
			Total	161,507	5.00%	-	-	-	-	-	161,507	
27	Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	161,507	5.00%	-	-	-	-	-	161,507	
			Total	161,507	5.00%	-	-	-	-	-	161,507	
28	Jenkins, Sharrion	Associate Vice Chancellor, Quality Control for Campus Plan & Ops	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	170,024	5.00%	-	-	-	-	-	170,024	
			Total	170,024	5.00%	-	-	-	-	-	170,024	
29	Mills, Brett	Associate Vice Chancellor, IT Infrastructure and Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
			Non-state Income	175,000	0.00%	-	-	-	-	-	175,000	
			Total	175,000	0.00%	-	-	-	-	-	175,000	
30	Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	185,640	5.00%	-	-	-	-	-	185,640	
			Total	185,640	5.00%	-	-	-	-	-	185,640	
31	Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
			Non-state Income	152,250	0.00%	-	-	-	-	-	152,250	
			Total	152,250	0.00%	-	-	-	-	-	152,250	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022						Explanation / Comments		
32	Vess, Jessica	Associate Vice Chancellor, College Relations & Communications	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
			Non-state Income	152,250	0.00%	-	-	-	-	-	152,250	
			Total	152,250	0.00%	-	-	-	-	-	152,250	
33	Galvan Gonzalez, Sylvia	Executive Dean, District Clinical Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	152,089	5.00%	-	-	-	-	-	152,089	
			Total	152,089	5.00%	-	-	-	-	-	152,089	
34	VACANT	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	4.00%	-	-	-	-	-	-	
			Total	-	4.00%	-	-	-	-	-	-	
35	Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	152,089	5.00%	-	-	-	-	-	152,089	
			Total	152,089	5.00%	-	-	-	-	-	152,089	
36	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	152,089	5.00%	-	-	-	-	-	152,089	
			Total	152,089	5.00%	-	-	-	-	-	152,089	
37	Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,420	5.00%	-	-	-	-	-	147,420	
			Total	147,420	5.00%	-	-	-	-	-	147,420	
38	Terry, Linda A Kluck	Executive Dean, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,420	5.00%	-	-	-	-	-	147,420	
			Total	147,420	5.00%	-	-	-	-	-	147,420	
39	Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,420	5.00%	-	-	-	-	-	147,420	
			Total	147,420	5.00%	-	-	-	-	-	147,420	
40	Johnson-Jones, Monique	Executive Dean, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,420	5.00%	-	-	-	-	-	147,420	
			Total	147,420	5.00%	-	-	-	-	-	147,420	
41	Royalty, Roxane	Executive Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	New to Position
			Non-state Income	152,089	0.00%	-	-	-	-	-	152,089	
			Total	152,089	0.00%	-	-	-	-	-	152,089	
42	James, Kathy	Executive Dean, Academic Advising & Special Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
			Non-state Income	141,750	0.00%	-	-	-	-	-	141,750	
			Total	141,750	0.00%	-	-	-	-	-	141,750	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
43	Dowdy, Katherine E	Executive Director, Adult Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,040	5.00%	-	-	-	-	-	131,040	
		Total	131,040	5.00%	-	-	-	-	-	131,040	
44	Garcia, Michael D	Executive Director, Regulatory Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,799	5.00%	-	-	-	-	-	144,799	
		Total	144,799	5.00%	-	-	-	-	-	144,799	
45	Bowcom, Amy	Executive Director, ACC Foundation	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	136,500	5.00%	-	-	-	-	-	136,500	
		Total	136,500	5.00%	-	-	-	-	-	136,500	
46	Pike, Ursula	Executive Director, Grants Development	-	0.00%	-	-	-	-	-	-	New Position in FY23
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,000	0.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
47	Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	-	0.00%	-	-	-	-	-	-	New Position in FY23
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,250	0.00%	-	-	-	-	-	131,250	
		Total	131,250	0.00%	-	-	-	-	-	131,250	
48	Tanner, Cynthia	Interim Dean, Student Affairs	-	0.00%	-	-	-	-	-	-	New to Interim Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,000	0.00%	-	-	-	-	-	126,000	
		Total	126,000	0.00%	-	-	-	-	-	126,000	
49	Eckert, Olga	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-	New to Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,040	0.00%	-	-	-	-	-	131,040	
		Total	131,040	0.00%	-	-	-	-	-	131,040	
50	Tate, Louella H	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,647	5.00%	-	-	-	-	-	137,647	
		Total	137,647	5.00%	-	-	-	-	-	137,647	
51	Jones, Mervin	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-	New to Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,421	0.00%	-	-	-	-	-	137,421	
		Total	137,421	0.00%	-	-	-	-	-	137,421	
52	Acosta, Michael	Dean, Student Affairs/Acting Director of Recruitment Services	-	0.00%	-	-	-	-	-	-	Additional interim pay for secondary position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	147,000	12.32%	-	-	-	-	-	147,000	
		Total	147,000	12.32%	-	-	-	-	-	147,000	
53	Denyszyn, Jodi L	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,418	5.00%	-	-	-	-	-	133,418	
		Total	133,418	5.00%	-	-	-	-	-	133,418	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2022					
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		Non-state Income	131,040	0.00%	-	-	-	-	-	131,040
		Total	131,040	0.00%	-	-	-	-	-	131,040
50	Tate, Louella H	Dean, Student Affairs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	137,647	5.00%	-	-	-	-	-	137,647
		Total	137,647	5.00%	-	-	-	-	-	137,647
51	Jones, Mervin	Dean, Student Affairs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	137,421	0.00%	-	-	-	-	-	137,421
		Total	137,421	0.00%	-	-	-	-	-	137,421
52	Acosta, Michael	Dean, Student Affairs/Acting Director of Recruitment Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	147,000	12.32%	-	-	-	-	-	147,000
		Total	147,000	12.32%	-	-	-	-	-	147,000
53	Denyszyn, Jodi L	Dean, Student Affairs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	133,418	5.00%	-	-	-	-	-	133,418
		Total	133,418	5.00%	-	-	-	-	-	133,418

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	FY 2023 Salary (09/01/2022)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 communication allowance
			Non-state Income	397,256	5.00%	-	-	14,400	12,400	-	424,056	
			Total	397,256	0.00%	-	-	14,400	12,400	-	424,056	
2	Leighton Schubert	Executive Vice Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	287,923	5.00%	-	-	-	-	-	287,923	
			Total	287,923	0.00%	-	-	-	-	-	287,923	
3	Becky McBride	Vice Chancellor Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	other - communication allowance
			Non-state Income	139,230	5.00%	-	-	-	780	-	140,010	
			Total	139,230	0.00%	-	-	-	780	-	140,010	
4	Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	other - communication allowance
			Non-state Income	249,639	5.00%	-	-	-	780	-	250,419	
			Total	249,639	0.00%	-	-	-	780	-	250,419	
5	Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	196,505	5.00%	-	-	-	-	-	196,505	
			Total	196,505	0.00%	-	-	-	-	-	196,505	
6	Laurie Clark	Special Assistant to the Board of Trustees and	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	147,174	5.00%	-	-	-	780	-	147,954	
			Total	147,174	0.00%	-	-	-	780	-	147,954	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	FY 2023 Salary (09/01/2022)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
7	Susan Myers	Executive Director Blinn College Foundation/	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	146,515	5.00%	-	-	-	-	146,515		
			Total	146,515	0.00%	-	-	-	-	146,515		
8	Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	Other - communication allowance	
			Non-state Income	242,693	5.00%	-	-	780	-	243,473		
			Total	242,693	0.00%	-	-	780	-	243,473		
9	John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	Other - communication allowance	
			Non-state Income	136,660	5.00%	-	-	780	-	137,440		
			Total	136,660	0.00%	-	-	780	-	137,440		
10	Richard Bray	Director Communications, Media Relations &	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	130,599	5.00%	-	-	-	-	130,599		
			Total	130,599	0.00%	-	-	-	-	130,599		
11	Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	103,377	5.00%	-	-	-	-	103,377		
			Total	103,377	0.00%	-	-	-	-	103,377		
12	Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	168,233	5.00%	-	-	-	-	168,233		
			Total	168,233	0.00%	-	-	-	-	168,233		
13	Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	103,377	5.00%	-	-	-	-	103,377		
			Total	103,377	0.00%	-	-	-	-	103,377		
14	Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	160,162	5.00%	-	-	-	-	160,162		
			Total	160,162	0.00%	-	-	-	-	160,162		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2023 Salary (09/01/2022)	Percentage Salary Increase Over FY 2022							Explanation / Comments	
15	Jay Anderson	Vice Chancellor Health Sciences, Technical	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	137,733	5.00%	-	-	-	-	-	137,733	
			Total	137,733	0.00%	-	-	-	-	-	137,733	
16	Michelle Trubenstein	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,489	5.00%	-	-	-	-	-	101,489	
			Total	101,489	0.00%	-	-	-	-	-	101,489	
17	John Turner	Executive Dean Brenham Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	178,956	5.00%	-	-	-	780	-	179,736	
			Total	178,956	0.00%	-	-	-	780	-	179,736	
18	Brent Williford	Dean Financial Aid, Scholarships and	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,914	5.00%	-	-	-	-	-	126,914	
			Total	126,914	0.00%	-	-	-	-	-	126,914	
19	Bennie Graves	Dean Title IX, Institutional Diveristy &	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	112,696	5.00%	-	-	-	780	-	113,476	
			Total	112,696	0.00%	-	-	-	780	-	113,476	
20	Kristi Urban	Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,363	5.00%	-	-	-	-	-	97,363	
			Total	97,363	0.00%	-	-	-	-	-	97,363	
21	Vicki Ward	Assistant Vice Chancellor Business & Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,243	5.00%	-	-	-	-	-	140,243	
			Total	140,243	0.00%	-	-	-	-	-	140,243	
22	Richard O'Malley	Assistant Vice Chancellor Facilities, Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	158,368	5.00%	-	-	-	-	-	158,368	
			Total	158,368	0.00%	-	-	-	-	-	158,368	
23	Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	154,760	5.00%	-	-	-	-	-	154,760	
			Total	154,760	0.00%	-	-	-	-	-	154,760	
24	Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,440	5.00%	-	-	-	-	-	140,440	
			Total	140,440	0.00%	-	-	-	-	-	140,440	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	FY 2023 Salary (09/01/2022)	Percentage Salary Increase Over FY 2022	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments	
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
25	Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	117,970	5.00%	-	-	-	-	117,970		
			Total	117,970	0.00%	-	-	-	-	117,970		
26	April Kindead	Academic Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,000	0.00%	-	-	-	-	90,000		
			Total	90,000	0.00%	-	-	-	-	90,000		
27	Max Hibbs	Academic Dean Engineering, Computer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,592	5.00%	-	-	-	-	110,592		
			Total	110,592	0.00%	-	-	-	-	110,592		
28	Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,925	5.00%	-	-	-	-	111,925		
			Total	111,925	0.00%	-	-	-	-	111,925		
29	Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,658	5.00%	-	-	-	-	113,658		
			Total	113,658	0.00%	-	-	-	-	113,658		
30	Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,829	5.00%	-	-	-	-	115,829		
			Total	115,829	0.00%	-	-	-	-	115,829		
31	Mark Workman	Dean Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	133,636	5.00%	-	-	-	-	133,636		
			Total	133,636	0.00%	-	-	-	-	133,636		
32	Joyce Langenegger	Executive Director Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,409	5.00%	-	-	-	-	101,409		
			Total	101,409	0.00%	-	-	-	-	101,409		
34	Karla Flanagan	Dean Technical Education and Community Pro	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,082	5.00%	-	-	-	-	100,082		
			Total	100,082	0.00%	-	-	-	-	100,082		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Solis, Vincent	President	State General Revenue	245,000	0.00%	-	-	-	-	-	-	Started on 1/4/2022; Same amount as contract for end of FY22
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	245,000	0.00%	-	-	-	-	-	245,000	
2	Diviney, Shelley	Vice President, Academic & Student Affairs	State General Revenue	131,599	4.03%	30,000	-	-	780	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	131,599	0.00%	30,000	-	-	780	-	162,379	
3	Campbell, Marshall	Vice President, Human Resources	State General Revenue	135,551	4.03%	30,000	-	-	720	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	135,551	0.00%	30,000	-	-	720	-	166,271	
4	Watts, Tracee	Vice President, College Advancement & Enrol	State General Revenue	124,049	13.60%	30,000	-	-	1,020	-	-	Promotion due to additional duties; Deferred compensation is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,049	0.00%	30,000	-	-	1,020	-	155,069	
5	Bartlett, Anne	Vice President, Industry & Community Resour	State General Revenue	124,049	4.03%	30,000	-	-	720	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,049	0.00%	30,000	-	-	720	-	154,769	
6	Templer, Lisa	VP, Financial Services and CFO	State General Revenue	143,808	4.03%	-	-	-	720	-	-	1% increase to salary structure plus a 3% step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,808	0.00%	-	-	-	720	-	144,528	
7	Detrick, Jeff	Dean of Instruction, Business, Liberal Arts, &	State General Revenue	118,371	4.02%	25,000	-	-	240	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,371	0.00%	25,000	-	-	240	-	143,611	
8	Greathouse, D. Jo	Dean, Student Services	State General Revenue	118,371	4.02%	25,000	-	-	720	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,371	0.00%	25,000	-	-	720	-	144,091	
9	Sanchez, Priscilla	Dean, School & College Partnerships	State General Revenue	99,131	4.02%	25,000	-	-	1,020	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp is listed in Cash Bonuses
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,131	0.00%	25,000	-	-	1,020	-	125,151	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022						Total Compensation	Explanation / Comments
10	Mitchell Seal	Dean, Health & Industrial Technology	State General Revenue Non-state Income Total	118,371 0.00% 118,371	4.02% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - 119,151	1% increase to salary structure plus a 3% step increase
11			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
12			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
13			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
14			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
15			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
16			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
17			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
18			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
19			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022								
1	Jim Yeonopolus	Chancellor	State General Revenue	297,250	2.50%	-	-	-	20,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	297,250	0.00%	-	-	-	20,000	-	317,250	
2	Michele Carter	Deputy Chancellor	State General Revenue	187,735	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	187,735	0.00%	-	-	-	-	-	187,735	
3	Robin Garrett	Deputy Chancellor	State General Revenue	170,018	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	170,018	0.00%	-	-	-	-	-	170,018	
4	Martina Ady	Deputy Chancellor	State General Revenue	170,018	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	170,018	0.00%	-	-	-	-	-	170,018	
5	Daniel Fischer	Dean	State General Revenue	96,881	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,881	0.00%	-	-	-	-	-	96,881	
6	Jacqueline Haire	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,503	2.50%	-	-	-	-	-	81,503	
			Total	81,503	0.00%	-	-	-	-	-	81,503	
7	Gary Kindred	Dean	State General Revenue		0.00%	-	-	-	-	-	-	\$18,000 Cost of Living Allowance (Europe)
			Non-state Income	84,253	-23.12%	-	-	-	18,000	-	102,253	
			Total	84,253	0.00%	-	-	-	18,000	-	102,253	
8	Melanie Baak	Dean	State General Revenue	105,395	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,395	0.00%	-	-	-	-	-	105,395	
9	Rahsaan Dawson	Dean	State General Revenue	76,456	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,456	0.00%	-	-	-	-	-	76,456	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022								
10	Sharon Davis	Dean	State General Revenue	141,085	2.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,085	0.00%	-	-	-	-	-	141,085	
11	Cliff Gaines	Associate Deputy Chancellor	State General Revenue	109,331	2.50%	-	-	-	-	-	109,331	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	109,331	0.00%	-	-	-	-	-	109,331	
12	Holly Jordan	Associate Deputy Chancellor	State General Revenue	135,295	2.50%	-	-	-	-	-	135,295	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	135,295	0.00%	-	-	-	-	-	135,295	
13	Bob Liberty	Associate Deputy Chancellor	State General Revenue	145,314	2.50%	-	-	-	-	-	145,314	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	145,314	0.00%	-	-	-	-	-	145,314	
14	Johnelle Welsh	Dean	State General Revenue	155,399	2.50%	-	-	-	-	-	155,399	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	155,399	0.00%	-	-	-	-	-	155,399	
15	Mark Harmsen	Associate Deputy Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	114,613	2.50%	-	-	-	-	-	114,613	
			Total	114,613	0.00%	-	-	-	-	-	114,613	
16	Ted Gonzalez	Associate Deputy Chancellor	State General Revenue	94,966	2.50%	-	-	-	-	-	94,966	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,966	0.00%	-	-	-	-	-	94,966	
17	Traci Briggs	Associate Deputy Chancellor	State General Revenue	133,042	2.50%	-	-	-	-	-	133,042	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	133,042	0.00%	-	-	-	-	-	133,042	
18	Lori Purser	Dean	State General Revenue	70,997	2.50%	-	-	-	-	-	70,997	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	70,997	0.00%	-	-	-	-	-	70,997	
19	Julie Starkey	Dean	State General Revenue	86,503	2.50%	-	-	-	-	-	86,503	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,503	0.00%	-	-	-	-	-	86,503	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022								
20	Veronica Martin	Associate Dean	State General Revenue	60,541	2.50%	-	-	-	-	-	60,541	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	60,541	0.00%	-	-	-	-	-	60,541	
21	Eva Hutchens	Associate Dean	State General Revenue	62,055	2.50%	-	-	-	-	-	62,055	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	62,055	0.00%	-	-	-	-	-	62,055	
22	Lucette Bredt	Associate Dean	State General Revenue	65,197	2.50%	-	-	-	-	-	65,197	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,197	0.00%	-	-	-	-	-	65,197	
23	Carolyn Griego	Associate Dean	State General Revenue	65,197	2.50%	-	-	-	-	-	65,197	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,197	0.00%	-	-	-	-	-	65,197	
24	Matthew Lyles	Associate Dean	State General Revenue	73,765	2.50%	-	-	-	-	-	73,765	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,765	0.00%	-	-	-	-	-	73,765	
25	Stephen O'Donovan	Associate Dean	State General Revenue	73,765	2.50%	-	-	-	-	-	73,765	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,765	0.00%	-	-	-	-	-	73,765	
26	Mark Murgia	Associate Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,874	2.50%	-	-	-	-	-	89,874	
			Total	89,874	0.00%	-	-	-	-	-	89,874	
27	Ancica Roosa	Associate Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	59,450	2.50%	-	-	-	-	-	59,450	
			Total	59,450	0.00%	-	-	-	-	-	59,450	
28	Janill Deal	Associate Dean	State General Revenue	55,472	2.50%	-	-	-	-	-	55,472	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	55,472	0.00%	-	-	-	-	-	55,472	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Thad Anglin	President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	161,700	0.00%	-	-	-	-	18,922	180,622	
		Total	161,700	0.00%	-	-	-	-	18,922	180,622	
2	Jerry Dodson	VP of Student Services / Athletic Director									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	88,929	0.00%	-	-	-	-	-	88,929	
		Total	88,929	0.00%	-	-	-	-	-	88,929	
3	Heather Hicks	VP of Instruction / SACS Liaison									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
		Total	85,000	0.00%	-	-	-	-	-	85,000	
4	Audra Taylor	VP of Business Services / CFO									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,000	0.00%	-	-	-	-	-	80,000	
		Total	80,000	0.00%	-	-	-	-	-	80,000	
5	Jeannett Vincent	Director of Health Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	67,980	0.00%	-	-	-	-	-	67,980	
		Total	67,980	0.00%	-	-	-	-	-	67,980	
6	Bryan Cottrell	Dean of Student Life									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	54,039	0.00%	-	-	-	-	-	54,039	
		Total	54,039	0.00%	-	-	-	-	-	54,039	
7	Tim Murphy	Exe Dir of Information and Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,000	0.00%	-	-	-	-	-	60,000	
		Total	60,000	0.00%	-	-	-	-	-	60,000	
8	Rick Marks	Dean of Workforce & Economic Development									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,931	0.00%	-	-	-	-	-	60,931	
		Total	60,931	0.00%	-	-	-	-	-	60,931	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2023							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Nichols, Warren	President	State General Revenue	338,921	3.00%	-	20,000	10,450	72,000	-	441,371		
2	Burton, Clayton	Vice President for Fiscal Affairs	State General Revenue	176,081	6.00%	-	-	-	-	-	176,081		
3	Fliger, Jerry	Vice President for Instruction	State General Revenue	152,148	5.43%	-	-	-	-	-	152,148		
4	Brewer, Helen	Vice President for Student Services	State General Revenue	149,198	5.05%	-	-	-	-	-	149,198		
5	McGee, Michael	Executive Director of Human Resources	State General Revenue	137,423	5.11%	-	-	-	-	-	137,423		
6	Watson, Lisa	Executive Director of COM Foundation	State General Revenue	136,323	5.04%	-	-	-	-	-	136,323		
7	Boone, Carla	Dean of Instruction	State General Revenue	130,618	5.13%	-	-	-	-	-	130,618		
8	Kimbark, Kristine	Dean of Students	State General Revenue	129,570	6.00%	-	-	-	-	-	129,570		
9	Trochesset, Trudy	Controller	State General Revenue	127,507	5.18%	-	-	-	-	-	127,507		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

	A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
						10	Levick, Ronald	Chief Information Officer	State General Revenue	120,634		
11	Dave Knopp	AVP of Planning, Effectiveness	State General Revenue	113,572	3.00%	-	-	-	-	-	113,572	
12	Brasher, Christine	Staff Attorney	State General Revenue	113,572	3.00%	-	-	-	-	-	113,572	
13	Barney, Rocky	Dean of Instruction	State General Revenue	116,017	5.40%	-	-	-	-	-	116,017	
14	Burkett, Diane	Executive Director of Marketing	State General Revenue	113,572	4.40%	-	-	-	-	-	113,572	
15	Blinka, Sonja	Director of Purchasing	State General Revenue	107,491	3.00%	-	-	-	-	-	107,491	
16	Parrish, Paige	Associate Dean of Continuing Education	State General Revenue	101,274	6.00%	-	-	-	-	-	101,274	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Texas Buckhaults	President	State General Revenue	135,265	0.00%	-	-	1,656	-	504	-	Non-cash compensation- Cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	135,265	0.00%	-	-	1,656	-	136,921		
2	Brad Vanden Boogard	Vice President of Academic Affairs	State General Revenue	96,640	0.00%	-	-	-	-	504	-	Non-cash compensation- Cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,640	0.00%	-	-	-	-	96,640		
3	Dr. James Michael Davis	Dean of Pampa Center Dean of CTE	State General Revenue	90,177	0.00%	-	-	-	-	504	-	Non-cash compensation- Cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,177	0.00%	-	-	-	-	90,177		
4	Donna Smith	Dean of Childress Center	State General Revenue	76,014	0.00%	-	-	-	-	504	-	Non-cash compensation- Cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,014	0.00%	-	-	-	-	76,014		
5	Michael Metcalf	Interim CFO	State General Revenue	41,534	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	41,534	0.00%	-	-	-	-	41,534		
6	Will Thompson	Vice President of IT	State General Revenue	77,250	0.00%	-	-	-	-	-	-	Non-cash Compensation - Cell phone stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,250	0.00%	-	-	-	-	77,250		
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Justin Hoggard	President	State General Revenue	175,100	3.00%	-	12,000	-	15,008	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	175,100	0.00%	-	12,000	-	15,008	-	202,108	
2 Patricia Rehak	Provost	State General Revenue	126,549	3.40%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	126,549	0.00%	-	-	-	-	-	126,549	
3 Michelle Lane	Executive Director of Institutional Effectiveness	State General Revenue	84,160	5.20%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	84,160	0.00%	-	-	-	-	-	84,160	
4 Paul Cantrell	Executive Director of the CBC Foundation	State General Revenue	79,160	5.55%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	79,160	0.00%	-	-	-	-	-	79,160	
5 Tracey Bergstrom	Director of Finance and Business / CFO	State General Revenue	144,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	144,000	0.00%	-	-	-	-	-	144,000	
6 Dixie Lytle	Director of Human Resources	State General Revenue	83,532	22.84%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	83,532	0.00%	-	-	-	-	-	83,532	
7 Jacinto Colmenero	Director of the Physical Plant & Facilities	State General Revenue	83,532	15.97%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	83,532	0.00%	-	-	-	-	-	83,532	
8 Amador Ramirez	Director of IT Services / Webmaster	State General Revenue	85,613	11.72%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	85,613	0.00%	-	-	-	-	-	85,613	
9 Vicente Garza	Director of Athletics	State General Revenue	59,072	7.40%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	59,072	0.00%	-	-	-	-	-	59,072	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jarod Bleibdrey	Dean of Career and Technical Education	85,821	5.08%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	85,821	0.00%	-	-	-	-	-	85,821	
11	Mark Secord	Dean of Transfer and General Education	88,831	4.91%	-	-	-	-	-	88,831	
		State General Revenue									
		Non-state Income		0.00%							
		Total	88,831	0.00%	-	-	-	-	-	88,831	
12	Loana Hernandez	Dean of Nursing and Allied Health	86,831	5.03%	-	-	-	-	-	86,831	
		State General Revenue									
		Non-state Income		0.00%							
		Total	86,831	0.00%	-	-	-	-	-	86,831	
13	Kayla Devora-Jones	Dean of Student Services and Accessibility	87,431	5.00%	-	-	-	-	-	87,431	
		State General Revenue									
		Non-state Income		0.00%							
		Total	87,431	0.00%	-	-	-	-	-	87,431	
14	Oscar Rodriguez	Chief of Police and Emergency Management	54,413	14.31%	-	-	-	-	-	54,413	
		State General Revenue									
		Non-state Income		0.00%							
		Total	54,413	0.00%	-	-	-	-	-	54,413	
15			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
16			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
17			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
18			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
19			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					G	H	I	J				
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Harvey Matkin	District President	State General Revenue	407,000	1.80%	61,000		25,000	55,900		548,900	Other Emoluments includes Business Administrative Allowance , Phone Allowance, and \$50,000 457(f) plan contribution vested as of 8/31/2022
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	407,000	0.00%	61,000	0	25,000	55,900	0	548,900	
2	William King	Interim Executive Vice President	State General Revenue	237,500	4.00%			12,000	900		250,400	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	237,500	0.00%	0	0	12,000	900	0	250,400	
3	Kimberly Davison	Interim Chief Human Resources Officer	State General Revenue	249,931	4.00%			12,000	900		262,831	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	249,931	0.00%	0	0	12,000	900	0	262,831	
4	Melissa Irby	Chief Financial Officer	State General Revenue	236,242	4.00%			12,000	900		249,142	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	236,242	0.00%	0	0	12,000	900	0	249,142	
5	Abbey Johnson	Senior Vice President Campus Operations	State General Revenue	228,640	4.00%			12,000	900		241,540	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	228,640	0.00%	0	0	12,000	900	0	241,540	
6	Stephen Matthews	SVP External Relations and Governmental Affairs	State General Revenue	213,793	4.00%			12,000	900		226,693	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	213,793	0.00%	0	0	12,000	900	0	226,693	
7	Monica Velazquez	General Counsel	State General Revenue	200,366	7.30%			6,000	900		207,266	Salary Adjustment approved effective 9/1/2022; Received 4% GPI for FY2023 + Auto/Phone allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	200,366	0.00%	0	0	6,000	900	0	207,266	
8	Floyd Nickerson	Chief Employee Success Officer	State General Revenue	199,316	7.36%			6,000	900		206,216	Salary Adjustment approved effective 9/1/2022; Received 4% GPI for FY2023 + Auto/Phone allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	199,316	0.00%	0	0	6,000	900	0	206,216	
9	Lisa Vasquez	Vice President Advancement	State General Revenue	178,333	4.00%			6,000	900		185,233	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	178,333	0.00%	0	0	6,000	900	0	185,233	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
10 Allison Venuto	Chief of Staff	State General Revenue Non-state Income	169,165	20.80% 0.00%			6,000	900		176,065	Promoted from Interim Chief of Staff to Chief of Staff effective 9/1/2022; Received 4% GPI for FY2023 +
		Total	169,165	0.00%	0	0	6,000	900	0	176,065	
					0	0	6,000	900	0	176,065	
11 Mary McRae	Campus Provost	State General Revenue Non-state Income	241,495	4.00% 0.00%			6,000	900		248,395	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	241,495	0.00%	0	0	6,000	900	0	248,395	
					0	0	6,000	900	0	248,395	
12 Mark Smith	Campus Provost	State General Revenue Non-state Income	193,479	4.00% 0.00%			6,000	900		200,379	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	193,479	0.00%	0	0	6,000	900	0	200,379	
					0	0	6,000	900	0	200,379	
13 Mary Barnes-Tilley	Campus Provost	State General Revenue Non-state Income	193,479	4.00% 0.00%			6,000	900		200,379	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	193,479	0.00%	0	0	6,000	900	0	200,379	
					0	0	6,000	900	0	200,379	
14 S Craig Leverette	Interim Campus Provost (Immersion Program)	State General Revenue Non-state Income	185,147	4.00% 0.00%			6,000	900		192,047	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	185,147	0.00%	0	0	6,000	900	0	192,047	
					0	0	6,000	900	0	192,047	
15 Brenden Mesch	Interim Campus Provost	State General Revenue Non-state Income	139,914	4.00% 0.00%			6,000	900		146,814	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	139,914	0.00%	0	0	6,000	900	0	146,814	
					0	0	6,000	900	0	146,814	
16 Jon Hardesty	Vice President Academic Affairs	State General Revenue Non-state Income	208,994	4.00% 0.00%			6,000	900		215,894	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	208,994	0.00%	0	0	6,000	900	0	215,894	
					0	0	6,000	900	0	215,894	
17 Christopher Eyle	Vice President Facilities and Construction	State General Revenue Non-state Income	190,622	12.60% 0.00%			6,000	900		197,522	Salary Adjustment approved effective 9/1/2022; received 4% GPI for FY2023 + Auto/Phone allowances
		Total	190,622	0.00%	0	0	6,000	900	0	197,522	
					0	0	6,000	900	0	197,522	
18 Thomas Martin	Vice President Institutional Research	State General Revenue Non-state Income	186,547	4.00% 0.00%			6,000	900		193,447	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	186,547	0.00%	0	0	6,000	900	0	193,447	
					0	0	6,000	900	0	193,447	
19 Albert Tezeno	VP Student & Enrollment Svc/Athletic Director	State General Revenue Non-state Income	206,914	4.00% 0.00%			6,000	900		213,814	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	206,914	0.00%	0	0	6,000	900	0	213,814	
					0	0	6,000	900	0	213,814	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Jay Corwin	Chief Student Success Officer	State General Revenue Non-state Income Total	200,468 5.60% 0.00% 200,468	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	207,368 0 207,368	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
21	Daniel Jenkins	Collin Chief of Police	State General Revenue Non-state Income Total	161,625 4.00% 0.00% 161,625	0 0 0	0 0 0	0 0 0	900 0 900	0 0 0	162,525 0 162,525	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
22	Matthew Ammons	Chief Information Security Officer	State General Revenue Non-state Income Total	152,917 4.00% 0.00% 152,917	0 0 0	0 0 0	0 0 0	900 0 900	0 0 0	153,817 0 153,817	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
23	David Stephens	Chief Information Officer	State General Revenue Non-state Income Total	166,400 27.40% 0.00% 166,400	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	173,300 0 173,300	Salary Adjustment approved effective 9/1/2022; received 4% GPI for FY2023 + Auto/Phone allowances
24	Roger Widmer	Chief Operating Officer Corporate College	State General Revenue Non-state Income Total	128,024 11.10% 0.00% 128,024	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	134,924 0 134,924	Salary Adjustment approved effective 9/1/2022; received 4% GPI for FY2023 + Auto/Phone allowances
25	Julie Bradley	AVP Controller/Student Financial Services	State General Revenue Non-state Income Total	161,980 4.00% 0.00% 161,980	0 0 0	0 0 0	0 0 0	900 0 900	0 0 0	162,880 0 162,880	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
26	Barbara Johnston	AVP Financial Services and Reporting	State General Revenue Non-state Income Total	159,581 4.00% 0.00% 159,581	0 0 0	0 0 0	0 0 0	900 0 900	0 0 0	160,481 0 160,481	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
27	Raul Martinez	AVP P-12 Partnerships	State General Revenue Non-state Income Total	144,730 4.00% 0.00% 144,730	0 0 0	0 0 0	0 0 0	900 0 900	0 0 0	145,630 0 145,630	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
28	Alicia Huppe	AVP Student and Enrollment Services	State General Revenue Non-state Income Total	138,438 4.00% 0.00% 138,438	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	138,438 0 138,438	Received 4% GPI for FY2023

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					G	H	I	J	Total Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments		Non-Cash Compensation	
29	Mary McClure	AVP Strategic Initiatives and Partnerships	State General Revenue Non-state Income Total	124,800 0.00% 124,800	4.00% 0.00% 0.00%	0 0 0	0 0 6,000	900 0 900	0 0 0	131,700 0 131,700	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
30	Marisela Cadena-Smith	AVP Communications	State General Revenue Non-state Income Total	124,184 0.00% 124,184	4.00% 0.00% 0.00%	0 0 0	0 0 0	900 0 900	0 0 0	125,084 0 125,084	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
31	Brenda Carter	Executive Dean	State General Revenue Non-state Income Total	154,273 0.00% 154,273	4.00% 0.00% 0.00%	0 0 0	0 0 6,000	900 0 900	0 0 0	161,173 0 161,173	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
32	Karen Musa	Executive Dean	State General Revenue Non-state Income Total	137,254 0.00% 137,254	4.00% 0.00% 0.00%	0 0 0	0 0 6,000	900 0 900	0 0 0	144,154 0 144,154	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
33	Diana Hopes	Executive Dean	State General Revenue Non-state Income Total	128,645 0.00% 128,645	4.00% 0.00% 0.00%	0 0 0	0 0 6,000	900 0 900	0 0 0	135,545 0 135,545	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
34	Sarah Lee	Executive Dean Collin Virtual Campus	State General Revenue Non-state Income Total	129,773 0.00% 129,773	4.00% 0.00% 0.00%	0 0 0	0 0 6,000	900 0 900	0 0 0	136,673 0 136,673	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
35	Cynthia White	Executive Director Procurement Services	State General Revenue Non-state Income Total	139,472 0.00% 139,472	9.30% 0.00% 0.00%	0 0 0	0 0 0	900 0 900	0 0 0	140,372 0 140,372	Promoted to Executive Director 9/1/2022 + received 4% GPI for FY2023
36	Vesna Sarafov	Executive Director Technology Services	State General Revenue Non-state Income Total	133,387 0.00% 133,387	4.00% 0.00% 0.00%	0 0 0	0 0 0	900 0 900	0 0 0	134,287 0 134,287	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
37	Ann Blackman	Executive Director Technology Support	State General Revenue Non-state Income Total	125,379 0.00% 125,379	11.00% 0.00% 0.00%	0 0 0	0 0 0	900 0 900	0 0 0	126,279 0 126,279	Position/salary grade reclassification to Executive Director effective 9/1/2022; 4% GPI for FY2023 + Phone Allowance
38	Garry Evans	Dean Academic Affairs/Workforce Programs	State General Revenue Non-state Income Total	130,061 0.00% 130,061	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	130,061 0 130,061	Received 4% GPI for FY2023

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Amy Gainer	Dean Academic Affairs/Workforce Programs	129,795	4.00%				0	0	129,795	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	129,795	0.00%	0	0	0	0	0	129,795	
40	Daphne Babcock	Dean Academic Affairs/Workforce Programs	129,538	4.00%				0	0	129,538	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	129,538	0.00%	0	0	0	0	0	129,538	
41	Dawn Richardson	Dean Academic Affairs/Workforce Programs	129,538	4.00%				0	0	129,538	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	129,538	0.00%	0	0	0	0	0	129,538	
42	Meredith Wang	Dean Academic Affairs/Workforce Programs	128,676	4.00%				0	0	128,676	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	128,676	0.00%	0	0	0	0	0	128,676	
43	Michael Coffman	Dean Academic Affairs/Workforce Programs	125,059	4.00%				0	0	125,059	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	125,059	0.00%	0	0	0	0	0	125,059	
44	Lupita Tinnen	Dean Academic Affairs/Workforce Programs	124,801	4.00%				0	0	124,801	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	124,801	0.00%	0	0	0	0	0	124,801	
45	Kristen Streater	Dean Academic Affairs/Workforce Programs	119,753	4.00%				0	0	119,753	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	119,753	0.00%	0	0	0	0	0	119,753	
46	Michelle Millen	Dean Academic Affairs/Workforce Programs	115,827	4.00%				0	0	115,827	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	115,827	0.00%	0	0	0	0	0	115,827	
47	Kathryn Fant	Dean Academic Affairs/Workforce Programs	114,400	4.00%				0	0	114,400	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	114,400	0.00%	0	0	0	0	0	114,400	
48	Gaye Cooksey	Dean Evening and Weekend College	146,588	4.00%				0	0	146,588	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	146,588	0.00%	0	0	0	0	0	146,588	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
49	David Peruski	Dean of Nursing	State General Revenue Non-state Income Total	135,000 0.00% 135,000	0.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	135,000 0 135,000	New employee hired 8/1/2022 - not eligible for FY2023 GPI
50	Wendy Gunderson	Dean Academic Services	State General Revenue Non-state Income Total	138,560 0.00% 138,560	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	138,560 0 138,560	Received 4% GPI for FY2023
51	Araceli Solis	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	117,565 0.00% 117,565	8.10% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	117,565 0 117,565	Received 4% GPI for FY2023; Promoted from Program Director to Assoc Dean effective 10/7/2022
52	Meredith Martin	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	123,155 0.00% 123,155	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	123,155 0 123,155	Received 4% GPI for FY2023
53	Kelly Andrews	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	118,417 0.00% 118,417	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	118,417 0 118,417	Received 4% GPI for FY2023
54	William Powell	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	117,880 0.00% 117,880	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	117,880 0 117,880	Received 4% GPI for FY2023
55	Andrea Szlachtowski	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	114,413 0.00% 114,413	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	114,413 0 114,413	Received 4% GPI for FY2023
56	Regina Hughes	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	114,413 0.00% 114,413	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	114,413 0 114,413	Received 4% GPI for FY2023
57	Melanie Yates	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	114,413 0.00% 114,413	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	114,413 0 114,413	Received 4% GPI for FY2023
58	Mark Fischer	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	110,012 0.00% 110,012	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	110,012 0 110,012	Received 4% GPI for FY2023

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					G	H	I	J				
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
59	Alexis Bohanna	Associate Dean Academic Affairs/Workforce	State General Revenue	110,012	4.00%			0	0		110,012	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		110,012	0.00%	0	0	0	0	0	110,012	
60	Brandy Fair	Associate Dean Academic Affairs/Workforce	State General Revenue	110,012	4.00%			0	0		110,012	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		110,012	0.00%	0	0	0	0	0	110,012	
61	Rachel Walker	Associate Dean Academic Affairs/Workforce	State General Revenue	106,281	4.00%			0	0		106,281	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		106,281	0.00%	0	0	0	0	0	106,281	
62	Chaelle O'Quin	Associate Dean Academic Affairs/Workforce	State General Revenue	106,281	4.00%			0	0		106,281	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		106,281	0.00%	0	0	0	0	0	106,281	
63	Kyle Bellue	Associate Dean Academic Affairs/Workforce	State General Revenue	106,281	4.00%			0	0		106,281	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		106,281	0.00%	0	0	0	0	0	106,281	
64	David Tercero	Associate Dean Academic Affairs/Workforce	State General Revenue	105,820	4.00%			0	0		105,820	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		105,820	0.00%	0	0	0	0	0	105,820	
65	Michelle Buggs	Associate Dean Academic Affairs/Workforce	State General Revenue	105,108	4.00%			0	0		105,108	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		105,108	0.00%	0	0	0	0	0	105,108	
66	Courtney Mulcahy	Associate Dean Academic Affairs/Workforce	State General Revenue	104,896	4.00%			0	0		104,896	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		104,896	0.00%	0	0	0	0	0	104,896	
67	Catherine Thurman	Associate Dean Academic Affairs/Workforce	State General Revenue	104,434	4.00%			0	0		104,434	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		104,434	0.00%	0	0	0	0	0	104,434	
68	Lisa Forrester	Associate Dean Academic Affairs/Workforce	State General Revenue	103,509	4.00%			0	0		103,509	Received 4% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
		Total		103,509	0.00%	0	0	0	0	0	103,509	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
69	Gwendolyn Weatherford	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	102,123 4.00% 0.00% 102,123	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	102,123 0 102,123	Received 4% GPI for FY2023
70	David Lipe	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	101,705 4.00% 0.00% 101,705	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	101,705 0 101,705	Received 4% GPI for FY2023
71	Mark Henton	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	101,705 4.00% 0.00% 101,705	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	101,705 0 101,705	Received 4% GPI for FY2023
72	Natasha Robinson	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income Total	98,168 4.00% 0.00% 98,168	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	98,168 0 98,168	Received 4% GPI for FY2023
73	Jill Nugent	Associate Dean iCollin Virtual Campus	State General Revenue Non-state Income Total	106,281 4.00% 0.00% 106,281	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	106,281 0 106,281	Received 4% GPI for FY2023
74	Faye Davis	Executive Director Library	State General Revenue Non-state Income Total	100,197 4.00% 0.00% 100,197	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	100,197 0 100,197	Received 4% GPI for FY2023
81	Allene Boone	Executive Director Library	State General Revenue Non-state Income Total	97,680 4.00% 0.00% 97,680	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	97,680 0 97,680	Received 4% GPI for FY2023
82	Vidya Krishnaswamy	Executive Director Library	State General Revenue Non-state Income Total	95,344 4.00% 0.00% 95,344	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	95,344 0 95,344	Received 4% GPI for FY2023
83	Reina Williams	Executive Director Library	State General Revenue Non-state Income Total	92,926 #N/A 0.00% 92,926	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	92,926 0 92,926	New hire - effective 10/3/2022
84	Craig Johnson	Director Architecture and Construction Programs	State General Revenue Non-state Income Total	106,281 4.00% 0.00% 106,281	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	106,281 0 106,281	Received 4% GPI for FY2023

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
85	Amy Wilson	Director Nursing ADN Program	110,429	4.00%				0	0	110,429	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	110,429	0.00%	0	0	0	0	0	110,429	
86	Betty Veasy	Director Nursing BSN Program	116,889	4.00%				0	0	116,889	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	116,889	0.00%	0	0	0	0	0	116,889	
87	Doug Willis	Dean Student and Enrollment Services	129,667	4.00%				0	0	129,667	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	129,667	0.00%	0	0	0	0	0	129,667	
88	Terrence Brennan	District Dean of Students	132,658	4.00%				0	0	132,658	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	132,658	0.00%	0	0	0	0	0	132,658	
89	Traci Ramsey	Dean Student and Enrollment Services	114,413	4.00%				0	0	114,413	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	114,413	0.00%	0	0	0	0	0	114,413	
90	Laura Burrows	Dean Admissions	109,200	4.00%				0	0	109,200	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	109,200	0.00%	0	0	0	0	0	109,200	
91	DeAira Holloway	Dean Student and Enrollment Services	108,407	4.00%				0	0	108,407	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	108,407	0.00%	0	0	0	0	0	108,407	
92	Kirk Lee	Dean Student and Enrollment Services	106,281	4.00%				0	0	106,281	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	106,281	0.00%	0	0	0	0	0	106,281	
93	William Horstman	Associate Dean Student and Enrollment Services	106,116	4.00%				0	0	106,116	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	106,116	0.00%	0	0	0	0	0	106,116	
94	Pamela Lee	Associate Dean Student and Enrollment Services	106,116	4.00%				0	0	106,116	Received 4% GPI for FY2023
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	106,116	0.00%	0	0	0	0	0	106,116	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
95	Torrey West	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income Total	100,328 0.00% 100,328	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	100,328 0 100,328	Received 4% GPI for FY2023
96	Caryn Hawkins	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income Total	96,183 0.00% 96,183	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	96,183 0 96,183	Received 4% GPI for FY2023
97	Elizabeth Howard	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income Total	94,092 0.00% 94,092	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	94,092 0 94,092	Received 4% GPI for FY2023
98	Kamilah Asabi-Willis	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income Total	93,255 0.00% 93,255	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	93,255 0 93,255	Received 4% GPI for FY2023
99	Gregory Forge	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income Total	92,987 0.00% 92,987	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	92,987 0 92,987	Received 4% GPI for FY2023
100	Matthew Geracie	Associate Dean Counseling and ACCESS	State General Revenue Non-state Income Total	92,562 0.00% 92,562	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	92,562 0 92,562	Received 4% GPI for FY2023
101	Shawna Chamberlin	Associate Dean P-12 Partnerships	State General Revenue Non-state Income Total	84,037 0.00% 84,037	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	84,037 0 84,037	Received 4% GPI for FY2023
102	Natalie Greenwell	Executive Director Grants Management	State General Revenue Non-state Income Total	113,360 0.00% 113,360	8.50% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	113,360 0 113,360	Promoted to Executive Dean 9/1/2022; Received 4% GPI for FY2023
103	Jennifer Waits	Registrar	State General Revenue Non-state Income Total	90,040 0.00% 90,040	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	0 0 0	90,040 0 90,040	Received 4% GPI for FY2023
104	Keitha Carlton	Director Accounting	State General Revenue Non-state Income Total	106,281 0.00% 106,281	4.00% 0.00% 0.00%	0 0 0	0 0 0	0 0 900	0 0 0	107,181 0 107,181	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
105	Regenia Phillips	Director Auxiliary Services	120,053	4.00%			6,000	900		126,953	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	120,053	0.00%	0	0	6,000	900	0	126,953	
106	Iain Michie	Director Campus Technology Services	110,012	4.00%				900		110,912	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	110,012	0.00%	0	0	0	900	0	110,912	
107	Zanmin Tram	Director Construction Projects	92,045	4.00%			6,000	900		98,945	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	92,045	0.00%	0	0	6,000	900	0	98,945	
108	Kenneth Neal	Director Facilities Operations	105,878	4.00%			6,000	900		112,778	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	105,878	0.00%	0	0	6,000	900	0	112,778	
109	Alan Pixley	Director Financial Aid/Veterans Affairs	131,348	4.00%				900		132,248	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	131,348	0.00%	0	0	0	900	0	132,248	
110	Rebecca Acuna	Director HR Employment	88,440	4.00%				900		89,340	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	88,440	0.00%	0	0	0	900	0	89,340	
111	Nathaniel Walker	Director HR/Benefits Compensation and HRIS	101,705	4.00%				900		102,605	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	101,705	0.00%	0	0	0	900	0	102,605	
112	Mohammed Ali Subhani	Director Internal Audit	143,878	4.00%			6,000	900		150,778	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	143,878	0.00%	0	0	6,000	900	0	150,778	
113	Rebecca Miller	Director Payroll Administration	98,584	4.00%				900		99,484	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	98,584	0.00%	0	0	0	900	0	99,484	
114	Shelley Sheldon	Director Prof Dev/Succession Plan'g & Wellness	110,012	4.00%				900		110,912	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income									
		Total	110,012	0.00%	0	0	0	900	0	110,912	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District (Collin College)**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
115	Michael Messina	Director Safety and Emergency Management	State General Revenue	103,892	4.00%			6,000	900		110,792	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	103,892	0.00%	0	0	6,000	900	0	110,792	
116	Jennifer McDermott	Director Technology Support Services	State General Revenue	103,509	4.00%			0	900		104,409	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	103,509	0.00%	0	0	0	900	0	104,409	
117	Jennifer Wright	Director Purchasing/Contract Administration	State General Revenue	92,926	0.00%						92,926	New administrator - Promoted to Director position effective 10/10/2022
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	92,926	0.00%	0	0	0	0	0	92,926	
118	Cheryl Jack	Associate Dean of Students	State General Revenue	109,690	5.00%			0	0		109,690	Received 5% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	109,690	0.00%	0	0	0	0	0	109,690	
119	Amy Throop	Associate Dean of Students	State General Revenue	109,690	5.00%			0	0		109,690	Received 5% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	109,690	0.00%	0	0	0	0	0	109,690	
120	Carie Dippel	Associate Dean of Students	State General Revenue	106,906	5.00%			0	0		106,906	Received 5% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	106,906	0.00%	0	0	0	0	0	106,906	
121	Thomas Turci	Manager Business Development	State General Revenue	87,880	5.00%							Received 5% GPI for FY2023
			Non-state Income		0.00%	0	0	0	0	0	0	
			Total	87,880	0.00%	0	0	0	0	0	87,880	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Dallas College

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023				K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments		
1 Acosta,Kathaleen E	Senior Director, Community Outreach	Non-State Income	\$ 130,751.00	5.00%				\$ 2,400.00	\$133,151.00	
2 Aguilar,Cynthia	Dean, Students and Student Engagement	Non-State Income	\$ 111,239.00	5.00%				\$ 2,400.00	\$113,639.00	
3 Alexander,Shanese R	Director, Pre-Award	Non-State Income	\$ 99,403.00	5.00%				\$ 4,200.00	\$103,603.00	
4 Allen,Emilie G	Department Chair	Non-State Income	\$ 113,400.00	0.00%				\$ 1,800.00	\$115,200.00	New-Hire
5 Austin,Jeffery	Senior Director, Purchasing Services	Non-State Income	\$ 108,244.00	5.00%				\$ 1,800.00	\$110,044.00	
6 Bangert,Lindsay D	Dean	Non-State Income	\$ 99,750.00	29.13%				\$ 2,400.00	\$102,150.00	Re-Organization New Position
7 Barkley,Susan E	Department Chair	Non-State Income	\$ 115,357.00	5.00%				\$ 1,800.00	\$117,157.00	
8 Barrientos,David	Senior Director, Workreadyu	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00	\$126,773.00	
9 Bazile,Richard J	Dean, Learning Commons	Non-State Income	\$ 119,506.00	5.00%				\$ 2,400.00	\$121,906.00	
10 Bedford,Anita M	Director, Experiential Learning	Non-State Income	\$ 116,960.00	8.15%				\$ 2,400.00	\$119,360.00	Re-Organization New Position
11 Benson,Mary M	Director, Workforce Dev & Appre Proj Mg	Non-State Income	\$ 103,230.00	5.00%				\$ 1,800.00	\$105,030.00	
12 Bewley,Molly A	Senior Director, Comm Mktg, Events & Op	Non-State Income	\$ 132,762.00	5.00%				\$ 2,400.00	\$135,162.00	
13 Black,Kelly A	Department Chair	Non-State Income	\$ 114,099.00	5.00%				\$ 1,800.00	\$115,899.00	
14 Blundell,Jonathan D	Senior Manager, Digital Experience	Non-State Income	\$ 129,027.00	5.00%				\$ 2,400.00	\$131,427.00	
15 Boccalandro,Maria V	Dean, Special Academic Programs	Non-State Income	\$ 108,150.00	5.00%				\$ 2,400.00	\$110,550.00	
16 Bond,Roy L	Assistant Vc, Career Conn. Learning	Non-State Income	\$ 131,216.00	15.50%				\$ 2,400.00	\$133,616.00	Re-Organization New Position
17 Bonham,Lajuanda J	Senior Director of Operations	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00	\$126,773.00	
18 Braddy,Linda	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00	\$268,429.00	
19 Bradley-Reynolds,Trem	Senior Director, Campaign Strategy & Mgn	Non-State Income	\$ 113,017.00	15.50%				\$ 2,400.00	\$115,417.00	Re-Organization New Position
20 Bristol,Suzanne R	Senior Director, Fin & Bus Affairs, Foun	Non-State Income	\$ 127,701.00	5.00%				\$ 2,400.00	\$130,101.00	
21 Brumbach,Mary A	Chief Strategy Officer	Non-State Income	\$ 204,865.00	5.00%				\$ 8,400.00	\$213,265.00	
22 Bryant,Heather L	Dean, Early Childhood Education & Early	Non-State Income	\$ 160,062.00	5.00%				\$ 2,400.00	\$162,462.00	
23 Bullock,Joshua B	Dean of Curriculum, Catalog, and Faculty	Non-State Income	\$ 113,459.00	15.50%				\$ 2,400.00	\$115,859.00	Re-Organization New Position
24 Butler,Betty S	Director, Payroll	Non-State Income	\$ 114,259.00	5.00%				\$ 1,800.00	\$116,059.00	
25 Carter,Christi E	Department Chair	Non-State Income	\$ 110,854.00	5.00%				\$ 1,800.00	\$112,654.00	
26 Ceaser,Nikki M	Senior Director, Campus Administration	Non-State Income	\$ 116,409.00	15.50%				\$ 2,400.00	\$118,809.00	Re-Organization New Position
27 Chisley,Tikera D	Senior Director, Post Awards	Non-State Income	\$ 120,047.00	5.00%				\$ 2,400.00	\$122,447.00	
28 Coleman,Michael E	Director, Creative Services	Non-State Income	\$ 102,743.00	5.00%				\$ 2,400.00	\$105,143.00	
29 Cook,Sharon L	Senior Director, Campus Administration	Non-State Income	\$ 135,733.00	15.50%				\$ 2,400.00	\$138,133.00	Re-Organization New Position
30 Cooper-Cavazos,Valerie	Director, Foundation Marketing	Non-State Income	\$ 122,855.00	5.00%				\$ 2,400.00	\$125,255.00	
31 Cothran,John E	Senior Director, Workforce	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00	\$126,773.00	
32 Cox,Lori	Chief, Internal Auditor	Non-State Income	\$ 183,855.00	5.00%				\$ 3,600.00	\$187,455.00	
33 Cruthird,Carol A	Director, Grant Monitoring & Continuity	Non-State Income	\$ 107,069.00	15.50%				\$ 4,800.00	\$111,869.00	Re-Organization New Position
34 Cruz,Carlos E	Avc Well Being & Social Support	Non-State Income	\$ 199,500.00	81.87%				\$ 8,400.00	\$207,900.00	Re-Organization New Position
35 Cunningham,Justin R	Associate Vc, Bus. Inn, Disr. & Accel.	Non-State Income	\$ 210,000.00	5.00%				\$ 8,400.00	\$218,400.00	
36 Damron,Karla G	Dean, Center for Excellence in Teaching	Non-State Income	\$ 115,230.00	5.00%				\$ 2,400.00	\$117,630.00	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Dallas College

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
37 Davis,Chiquesha L	Department Chair	Non-State Income	\$ 108,000.00	0.00%				\$ 4,200.00		\$112,200.00	New-Hire
38 Davis,Linda K	Senior Director	Non-State Income	\$ 120,750.00	5.00%				\$ 2,400.00		\$123,150.00	
39 Davis,Sharon D	Chief Business Continuity Officer	Non-State Income	\$ 205,485.00	5.00%				\$ 8,400.00		\$213,885.00	
40 Decay,Jarlene	Associate Dean, Success Coaching	Non-State Income	\$ 120,895.00	5.00%				\$ 2,400.00		\$123,295.00	
41 Dehaas,David R	Vice Provost, School of Education	Non-State Income	\$ 242,689.00	5.00%				\$ 8,400.00		\$251,089.00	
42 Dela Cruz,Jose	Dean, K12 Partnerships	Non-State Income	\$ 107,367.00	5.00%				\$ 2,400.00		\$109,767.00	
43 Delano,Sara B	Dean, Educator Preparation & Teacher Pat	Non-State Income	\$ 135,188.00	5.00%				\$ 2,400.00		\$137,588.00	
44 Denning,Anthony P	Senior Director, Operations, Strategic I	Non-State Income	\$ 111,472.00	5.00%				\$ 2,400.00		\$113,872.00	
45 Deshazo,Stephen T	Senior Director, Workforce	Non-State Income	\$ 124,373.00	5.00%				\$ 4,800.00		\$129,173.00	
46 Di Paolo,Terenzio	Vice Provost, E-Learning	Non-State Income	\$ 237,930.00	5.00%				\$ 8,400.00		\$246,330.00	
47 Disbrow,Patricia J	Director, General Accounting	Non-State Income	\$ 144,599.00	5.00%				\$ 1,800.00		\$146,399.00	
48 Donovan,Robin R	Senior Director, Pre Award Sponsored Pro	Non-State Income	\$ 112,691.00	15.50%				\$ 4,800.00		\$117,491.00	Re-Organization New Position
49 Dunson,Kenneth G	Senior Director, Facilities Management	Non-State Income	\$ 141,660.00	5.00%				\$ 2,400.00		\$144,060.00	
50 Dyer,Brett L	Dean, Gallery, Theater & Live Event Oprn	Non-State Income	\$ 104,988.00	0.00%				\$ 2,400.00		\$107,388.00	New-Hire
51 Eggleston,Kathryn A	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00		\$268,429.00	
52 English,Brian L	Senior Director - Dallas College Promise	Non-State Income	\$ 104,690.00	5.00%				\$ 1,800.00		\$106,490.00	
53 Eshun,John E	Director, Post Award	Non-State Income	\$ 99,585.00	5.00%				\$ 1,800.00		\$101,385.00	
54 Espinoza,Ceaser A	Department Chair	Non-State Income	\$ 99,082.00	5.00%				\$ 4,200.00		\$103,282.00	
55 Farr,Wendy J	Dean, Baccalaureate Studies	Non-State Income	\$ 129,780.00	5.00%				\$ 2,400.00		\$132,180.00	
56 Farrington,Keisha E	Senior Director, Budget Coord & Plng	Non-State Income	\$ 117,335.00	5.00%				\$ 2,400.00		\$119,735.00	
57 Fennell,Charlette R	Associate Chief, Procurement and Strateg	Non-State Income	\$ 152,773.00	5.00%				\$ 2,400.00		\$155,173.00	
58 Fernandez,Martha E	Senior Director, Employment Resource Ctr	Non-State Income	\$ 113,017.00	5.00%				\$ 4,800.00		\$117,817.00	
59 Fernandez,Maya S	Dean, Academic Compliance & Edu. Policy	Non-State Income	\$ 100,000.00	16.97%				\$ 2,400.00		\$102,400.00	Re-Organization New Position
60 Flanders,Kimberly S	Dean, K12 Partnerships	Non-State Income	\$ 106,853.00	5.00%				\$ 2,400.00		\$109,253.00	
61 Flint,Juanita Z	Vice Provost, School of Health Sciences	Non-State Income	\$ 264,752.00	5.00%				\$ 8,400.00		\$273,152.00	
62 Flores,Alexander L	Department Chair	Non-State Income	\$ 98,001.00	5.00%				\$ 4,200.00		\$102,201.00	
63 Floyd,Shawnda L	Provost	Non-State Income	\$ 303,361.00	5.00%				\$10,800.00		\$314,161.00	
64 Foster,LaQuesha D	Dean	Non-State Income	\$ 113,558.00	5.00%				\$ 2,400.00		\$115,958.00	
65 Freeman,Iris A	Assoc Vice Chan, Advancement & Dev	Non-State Income	\$ 221,760.00	5.00%				\$ 8,400.00		\$230,160.00	
66 Fu,Hongxia	Dean	Non-State Income	\$ 134,400.00	0.00%				\$ 2,400.00		\$136,800.00	New-Hire
67 Galloway,Rosemary	Associate Vice Provost, Academic Affairs	Non-State Income	\$ 162,225.00	5.00%				\$ 3,600.00		\$165,825.00	
68 Garcia,Juan C	Chief of Staff	Non-State Income	\$ 199,500.00	0.00%				\$ 8,400.00		\$207,900.00	New-Hire
69 Garrett,Glenda M	Associate Dean, Records & Assessment	Non-State Income	\$ 111,484.00	5.00%				\$ 1,800.00		\$113,284.00	
70 Garza,Maria E	Senior Director, Purchasing Services	Non-State Income	\$ 111,492.00	5.00%				\$ 1,800.00		\$113,292.00	
71 Georgiou,Thales	Department Chair	Non-State Income	\$ 126,000.00	5.00%				\$ 1,800.00		\$127,800.00	
72 Gilchrist,Camille M	Director, Data Visualization/Gis	Non-State Income	\$ 102,743.00	5.00%				\$ 1,800.00		\$104,543.00	
73 Glick,Steven M	Director, I T Communications	Non-State Income	\$ 151,200.00	5.00%				\$ 1,800.00		\$153,000.00	
74 Gonzalez,Joselyn R	Dean, English	Non-State Income	\$ 115,500.00	14.05%				\$ 2,400.00		\$117,900.00	Re-Organization New Position
75 Gonzalez,Kenneth P	College President	Non-State Income	\$ 260,028.00	5.00%				\$ 8,400.00		\$268,428.00	
76 Grant,LaShawn D	Institutional Equity and Compliance Offi	Non-State Income	\$ 119,285.00	5.00%				\$ 1,800.00		\$121,085.00	
77 Green,Dominic L	Senior Director, Workforce Planning	Non-State Income	\$ 120,929.00	12.35%				\$ 2,400.00		\$123,329.00	Re-Organization New Position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Dallas College

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023				K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments		
78 Guerra Rodriguez,Elizal	Senior Director, Workforce	Non-State Income	\$ 125,680.00	5.00%				\$ 4,800.00	\$130,480.00	
79 Harmon,Christopher	Senior Director, Facilities Management	Non-State Income	\$ 118,056.00	5.00%				\$ 2,400.00	\$120,456.00	
80 Hicks,Tana J	Senior Director, L M I C	Non-State Income	\$ 108,150.00	5.00%				\$ 2,400.00	\$110,550.00	
81 Higgs,Shirley A	Executive Director	Non-State Income	\$ 148,976.00	5.00%				\$ 2,400.00	\$151,376.00	
82 Hill,Lauretta	Chief, Public Safety and Security	Non-State Income	\$ 193,472.00	5.00%				\$ 3,600.00	\$197,072.00	
83 Hill,Stephanie C	Avc Student Life & Engagement	Non-State Income	\$ 192,000.00	0.00%				\$ 8,400.00	\$200,400.00	New-Hire
84 Horatio,Tricia A	Associate General Counsel	Non-State Income	\$ 187,837.00	12.35%				\$ 3,600.00	\$191,437.00	
85 Hunt,Michael A	Senior Title Ix & Equity Compliance Ofcr	Non-State Income	\$ 100,223.00	0.00%				\$ 1,800.00	\$102,023.00	New-Hire
86 Hunter,Arlisha M	Director, Post Award	Non-State Income	\$ 97,335.00	5.00%				\$ 4,200.00	\$101,535.00	
87 Huynh,Bao N	Director of Planning and Assessment	Non-State Income	\$ 100,609.00	0.00%				\$ 1,800.00	\$102,409.00	New-Hire
88 Jackson,Kquinta D	Senior Director, It Erp Plan, Dev & Supp	Non-State Income	\$ 158,981.00	5.00%				\$ 3,000.00	\$161,981.00	
89 Jagne-Shaw,Marcel E	Dean, Student Financial Resources	Non-State Income	\$ 111,936.00	5.00%				\$ 2,400.00	\$114,336.00	
90 James,Janet C	Senior Director, Campus Administration	Non-State Income	\$ 144,323.00	15.50%				\$ 2,400.00	\$146,723.00	Re-Organization New Position
91 Jeffers,Rosalind M	Assistant General Counsel	Non-State Income	\$ 132,825.00	0.00%				\$ 2,400.00	\$135,225.00	New-Hire
92 Johnson,Andre	Senior Director, H R Systems and Strateg	Non-State Income	\$ 120,497.00	9.20%				\$ 2,400.00	\$122,897.00	Re-Organization New Position
93 Johnson,Michael C	Director, Virtual Environment	Non-State Income	\$ 116,205.00	5.00%				\$ 4,200.00	\$120,405.00	
94 Jones,Alisa G	Senior Director, Workforce	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00	\$126,773.00	
95 Jones,Chantel L	Director, Opportunity Pipeline	Non-State Income	\$ 99,750.00	5.00%				\$ 4,200.00	\$103,950.00	
96 Jones,Christina M	Associate Dean, Fac Prof Dev & Teach Exc	Non-State Income	\$ 103,327.00	29.65%				\$ 1,800.00	\$105,127.00	Re-Organization New Position
97 Jones,Raytosha O	Senior Director, Campus Administration	Non-State Income	\$ 111,038.00	0.00%				\$ 2,400.00	\$113,438.00	New-Hire
98 Jones,Sadiaa Y	Director, Athletics	Non-State Income	\$ 103,950.00	5.00%				\$ 1,800.00	\$105,750.00	
99 Jones,Sherry L	Dean, Hospitality/Marketing	Non-State Income	\$ 131,141.00	5.00%				\$ 2,400.00	\$133,541.00	
100 Jordan,Joanna K	Senior Director, Brand and Advertising	Non-State Income	\$ 124,631.00	5.00%				\$ 2,400.00	\$127,031.00	
101 Joseph,Ines M	Vice Chancellor of Student Success	Non-State Income	\$ 286,814.00	5.00%				\$10,800.00	\$297,614.00	
102 Kanakala,Raghunath	Vice Provost, School of E, T, M and S	Non-State Income	\$ 264,752.00	5.00%				\$ 8,400.00	\$273,152.00	
103 King,Jeffrey L	Senior Director, Development	Non-State Income	\$ 123,900.00	0.00%				\$ 2,400.00	\$126,300.00	New-Hire
104 Kirksey,Tiffany H	Vice Provost, Educational Partnerships	Non-State Income	\$ 240,240.00	133.81%				\$ 8,400.00	\$248,640.00	New Position
105 Knox,Marc P	Associate Chief, Digital Engagement & In	Non-State Income	\$ 174,880.00	15.50%				\$ 3,000.00	\$177,880.00	Re-Organization New Position
106 Lain,Jill A	Director, Paid and Social Media	Non-State Income	\$ 111,001.00	5.00%				\$ 2,400.00	\$113,401.00	
107 Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-State Income	\$ 145,729.00	5.00%				\$ -	\$145,729.00	
108 Lee,Karen Y	Administrative Director to the Chancello	Non-State Income	\$ 120,750.00	0.00%				\$ 3,000.00	\$123,750.00	New-Hire
109 Lonon,Justin H	Chancellor	Non-State Income	\$ 400,000.00	37.49%				\$16,200.00	\$416,200.00	New Position
110 Lowe,Tracie A	Dean, Student Success Research	Non-State Income	\$ 109,022.00	5.00%				\$ 2,400.00	\$111,422.00	
111 Luciani,Daniel S	Senior Dir., Educational Tech Sup & Serv	Non-State Income	\$ 128,735.00	5.00%				\$ 2,400.00	\$131,135.00	

**Higher Education
Administrative Accountability Report
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Institution Name: Dallas College

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					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
112 Luckett,Pamela G	Chief Digital Engagement Officer	Non-State Income	\$ 224,184.00	5.00%				\$ 8,400.00		\$232,584.00	
113 Lyda,Mark A	Senior Director, Communications	Non-State Income	\$ 123,409.00	0.00%				\$ 2,400.00		\$125,809.00	New-Hire
114 Mabine,Nicole C	Director, Academic Scheduling	Non-State Income	\$ 108,150.00	5.00%				\$ 4,800.00		\$112,950.00	
115 Magill,Benjamin	Assoc Vice Chan, Economic Opportunity	Non-State Income	\$ 199,500.00	10.68%				\$ 8,400.00		\$207,900.00	Re-Organization New Position
116 Mahan,David M	Executive Director, Research Institute	Non-State Income	\$ 210,000.00	5.00%				\$ 8,400.00		\$218,400.00	
117 Marengo,Edward	Senior Director, Business Affairs	Non-State Income	\$ 118,737.00	5.00%				\$ 2,400.00		\$121,137.00	
118 Marquez,George A	Dir, Trng & Edu for Div, Equity & Inclus	Non-State Income	\$ 132,852.00	5.00%				\$ 1,800.00		\$134,652.00	
119 Martinez,Henry	Director, Content Strategy	Non-State Income	\$ 111,567.00	5.00%				\$ 2,400.00		\$113,967.00	
120 McClendon,Joshua C	Director, Creative Services	Non-State Income	\$ 110,705.00	4.01%				\$ 2,400.00		\$113,105.00	
121 McDonald,Stephen W	Senior Director, Accts Rec & Grants Mgmt	Non-State Income	\$ 109,305.00	5.00%				\$ 2,400.00		\$111,705.00	
122 McGregor,Lula B	Chief Human Resources Officer	Non-State Income	\$ 199,500.00	55.42%				\$ 8,400.00		\$207,900.00	Re-Organization New Position
123 McLarty,Meridith L	Director, Marketing Initiatives	Non-State Income	\$ 102,743.00	5.00%				\$ 2,400.00		\$105,143.00	
124 McNabb,David W	Department Chair, M I T	Non-State Income	\$ 102,698.00	5.00%				\$ 1,800.00		\$104,498.00	
125 Menassa,Beverly N	Associate Dean, Accessibility	Non-State Income	\$ 121,900.00	5.00%				\$ 1,800.00		\$123,700.00	
126 Merino,Luis R	Director, Digital Experience	Non-State Income	\$ 103,312.00	5.00%				\$ 2,400.00		\$105,712.00	
127 Meyer,Mark	Department Chair	Non-State Income	\$ 112,114.00	5.00%				\$ 1,800.00		\$113,914.00	
128 Miller,Jeffrey C	Dean, Student and Faculty Empowerment	Non-State Income	\$ 113,580.00	5.00%				\$ 2,400.00		\$115,980.00	
129 Molina,Perla Y	Board Relations Executive	Non-State Income	\$ 180,816.00	5.00%				\$ 6,000.00		\$186,816.00	
130 Moore,Ketah S	Senior Director, Campus Administration	Non-State Income	\$ 105,000.00	20.55%				\$ 2,400.00		\$107,400.00	Re-Organization New Position
131 Morris,Charles G	Senior Vice Provost, Academic Services	Non-State Income	\$ 270,267.00	5.00%				\$ 9,600.00		\$279,867.00	
132 Moss,Georgeann E	Senior Director, Sustainability	Non-State Income	\$ 140,117.00	5.00%				\$ 2,400.00		\$142,517.00	
133 Muller,Daniel V	Director, Compliance Programs	Non-State Income	\$ 103,234.00	10.63%				\$ 4,200.00		\$107,434.00	Re-Organization New Position
134 Munkres,Lea A	Executive Director- Rchs	Non-State Income	\$ 123,130.00	15.50%				\$ 2,400.00		\$125,530.00	Re-Organization New Position
135 Nixon,Sheridan M	Assistant Vc, Career Conn Learn Workfor.	Non-State Income	\$ 126,000.00	28.77%				\$ 2,400.00		\$128,400.00	Re-Organization New Position
136 Olivarez,Catherine M	Dean, Transfer, Articulation and Altern.	Non-State Income	\$ 116,861.00	15.50%				\$ 2,400.00		\$119,261.00	Re-Organization New Position
137 Owens,April N	Senior Director	Non-State Income	\$ 100,000.00	25.00%				\$ 2,400.00		\$102,400.00	Re-Organization New Position
138 Pape,Stephen W	Department Chair, M I T	Non-State Income	\$ 98,963.00	5.00%				\$ 1,800.00		\$100,763.00	
139 Parker,James L	Chief Information Officer	Non-State Income	\$ 273,000.00	0.00%				\$ 8,400.00		\$281,400.00	New-Hire
140 Parker,Jasmine D	Senior Director, Diversity, Equity and I	Non-State Income	\$ 115,500.00	5.00%				\$ 2,400.00		\$117,900.00	
141 Paschall,Cynthia D	Senior Director, Workforce	Non-State Income	\$ 107,069.00	15.50%				\$ 1,800.00		\$108,869.00	Re-Organization New Position
142 Perez,Susana R	Senior Director, Campus Administration	Non-State Income	\$ 115,836.00	0.00%				\$ 2,400.00		\$118,236.00	New-Hire
143 Pierce,Marisa E	Assoc Vice Chan, Enrollment Mgmt	Non-State Income	\$ 205,485.00	5.00%				\$ 8,400.00		\$213,885.00	
144 Pipkins,Jermain C	Assoc Vice Chan, Student Success (Interim	Non-State Income	\$ 199,500.00	76.89%				\$ 8,400.00		\$207,900.00	Interim Position
145 Pladocostante,John J	Dean of E-Learning Program Development	Non-State Income	\$ 105,000.00	45.68%				\$ 2,400.00		\$107,400.00	Re-Organization New Position
146 Polite,Giraud C	Dean, Arts and Humanities	Non-State Income	\$ 121,760.00	5.00%				\$ 4,800.00		\$126,560.00	
147 Price,Latonya L	Senior Director Total Rewards	Non-State Income	\$ 120,750.00	0.00%				\$ 2,400.00		\$123,150.00	New-Hire
148 Raivzee Bell,Dolores A	Director	Non-State Income	\$ 97,335.00	5.00%				\$ 4,200.00		\$101,535.00	
149 Randle,Dwight E	Dean, Physical Science	Non-State Income	\$ 125,627.00	5.00%				\$ 2,400.00		\$128,027.00	
150 Reece,Lenora M	Deputy Chief, Operations (Interim)	Non-State Income	\$ 170,171.00	15.50%				\$ 3,600.00		\$173,771.00	Re-Organization New Position
151 Reyes,Roberto	Dean, Success Coaching	Non-State Income	\$ 105,000.00	22.82%				\$ 4,800.00		\$109,800.00	Re-Organization New Position
152 Richards,Deborah A	Director, Comm Engage, Outreach & Rec	Non-State Income	\$ 126,000.00	5.00%				\$ 1,800.00		\$127,800.00	

**Higher Education
Administrative Accountability Report
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Institution Name: Dallas College

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					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments		
153 Roberts,Charles E	Senior Director, Empl and Executive Comn	Non-State Income	\$ 122,534.00	5.00%				\$ 2,400.00	\$124,934.00	
154 Robertson,John	Chief Financial Officer	Non-State Income	\$ 258,483.00	5.00%				\$ 8,400.00	\$266,883.00	
155 Rollings,Grenna C	Director, Assessibility Services	Non-State Income	\$ 107,265.00	5.00%				\$ 1,800.00	\$109,065.00	
156 Romany,Marisol	Chief Soc Resp & Incl Officer	Non-State Income	\$ 232,523.00	5.00%				\$ 8,400.00	\$240,923.00	
157 Ross,Qiana	Department Chair	Non-State Income	\$ 113,400.00	5.00%				\$ 4,200.00	\$117,600.00	
158 Rousey,Doris E	Associate Chief, Strategic Initiatives	Non-State Income	\$ 144,599.00	5.00%				\$ 3,000.00	\$147,599.00	
159 Ryan,Brooke D	Senior Director	Non-State Income	\$ 105,000.00	22.82%				\$ 2,400.00	\$107,400.00	Re-Organization New Position
160 Salinas,Alberto	Director, Post Award	Non-State Income	\$ 106,710.00	5.00%				\$ 4,200.00	\$110,910.00	
161 Samuels,Timothy H	Regional Director-Corporate Partnerships	Non-State Income	\$ 135,024.00	5.00%				\$ 2,400.00	\$137,424.00	
162 Sanjuan Marmolejo,Alfr	Senior Director Talent Acquisition	Non-State Income	\$ 119,465.00	0.00%				\$ 4,800.00	\$124,265.00	New-Hire
163 Satterfield,Craig D	Dir, Student Support Sys & Proc Mgmt	Non-State Income	\$ 114,254.00	5.00%				\$ 1,800.00	\$116,054.00	
164 Schutz,Jeanette	Senior Director, Supplier Diversity	Non-State Income	\$ 136,500.00	5.00%				\$ 2,400.00	\$138,900.00	
165 Seabrooks,Joseph	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00	\$268,429.00	
166 Shah,Manju K	Associate Vice Chancellor, Strategic Ana	Non-State Income	\$ 192,000.00	0.00%				\$ 8,400.00	\$200,400.00	New-Hire
167 Silkey-Jones,Ahava R	Vice Provost, Sch of Ca, Ent and Design	Non-State Income	\$ 252,000.00	0.00%				\$ 8,400.00	\$260,400.00	New-Hire
168 Singel,Timothy R	Deputy Chief, Project & Program Managen	Non-State Income	\$ 157,500.00	0.00%				\$ 3,600.00	\$161,100.00	New-Hire
169 Skolnick,Joshua D	Executive Director, Dallas College Found	Non-State Income	\$ 210,000.00	5.00%				\$ 8,400.00	\$218,400.00	
170 Slejko,Christa M	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00	\$268,429.00	
171 Small,Becky D	Dean, Nursing	Non-State Income	\$ 115,500.00	5.00%				\$ 4,800.00	\$120,300.00	
172 Smith,Gloria L	Assoc Vice Chan, Career Connected Learn	Non-State Income	\$ 205,485.00	5.00%				\$ 8,400.00	\$213,885.00	
173 Sosa,Esteban	Senior Director, Hr Learning & Dev	Non-State Income	\$ 121,167.00	12.35%				\$ 2,400.00	\$123,567.00	Re-Organization New Position
174 Sosa-Hegarty,Dina M	Dean, Thriving Learning Communities	Non-State Income	\$ 108,150.00	5.00%				\$ 2,400.00	\$110,550.00	
175 Stadthagen,Alex	Department Chair	Non-State Income	\$ 100,347.00	5.00%				\$ 1,800.00	\$102,147.00	
176 Staley,Priscilla A	Director, Multicultural Marketing	Non-State Income	\$ 115,551.00	5.00%				\$ 1,800.00	\$117,351.00	
177 Stall,Sara B	Director, Academic Incubator	Non-State Income	\$ 125,682.00	5.00%				\$ 2,400.00	\$128,082.00	
178 Stellrecht,Danielle L	Sr. Dir, Economic Imp Str. & Relations	Non-State Income	\$ 112,476.00	5.00%				\$ 4,800.00	\$117,276.00	
179 Stills,Karen M	Assoc Vice Chan, Student Success	Non-State Income	\$ 213,705.00	5.00%				\$ 8,400.00	\$222,105.00	
180 Storms,Katherine A	Senior Director, Campaign Strategy & Mgn	Non-State Income	\$ 113,017.00	15.50%				\$ 2,400.00	\$115,417.00	Re-Organization New Position
181 Suber,Shani H	Dean, E-Learning Effectiveness and Enhanc	Non-State Income	\$ 119,301.00	5.00%				\$ 2,400.00	\$121,701.00	
182 Tealer,Eddie R	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00	\$268,429.00	
183 Tention,Solomon	Senior Director, Pre Award Sponsored Pro	Non-State Income	\$ 105,000.00	19.55%				\$ -	\$105,000.00	Re-Organization New Position
184 Thapa,Narayan	Dean, Mathematics	Non-State Income	\$ 115,500.00	5.00%				\$ 2,400.00	\$117,900.00	
185 Thomas,Berna G	Dean, Health Occupations	Non-State Income	\$ 115,500.00	18.04%				\$ 2,400.00	\$117,900.00	Re-Organization New Position
186 Thomas,Cristin J	Exec. District Dir. of Small Business an	Non-State Income	\$ 146,844.00	5.00%				\$ 2,400.00	\$149,244.00	
187 Thomas,Gregory C	Senior Director, College I T Services	Non-State Income	\$ 125,101.00	5.00%				\$ 2,400.00	\$127,501.00	
188 Thomas,Laticia Z	Senior Director, Post Award Sponsored	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00	\$126,773.00	
189 Thomas,Tiska S	Deputy Chief Business Officer	Non-State Income	\$ 205,485.00	5.00%				\$ 3,600.00	\$209,085.00	
190 Thompson,Adrienne W	Senior Director, Advancement Strategy &	Non-State Income	\$ 124,373.00	5.00%				\$ 4,800.00	\$129,173.00	
191 Tran,Veronique	Vice Provost School of Mfg & Indus Tech	Non-State Income	\$ 237,930.00	5.00%				\$ 8,400.00	\$246,330.00	
192 Treadway,Jason A	Director, Stem Institute	Non-State Income	\$ 100,943.00	5.00%				\$ 1,800.00	\$102,743.00	
193 Tuerk,Rebecca F	Senior Director Employee Relations	Non-State Income	\$ 132,546.00	35.94%				\$ 2,400.00	\$134,946.00	Re-Organization New Position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Dallas College

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
194 Umebayashi,Tetsuya	Vice Provost, School of Health Sciences	Non-State Income	\$ 252,000.00	0.00%				\$ 8,400.00		\$260,400.00	New-Hire
195 Urrutia,Diana M	Dean, Communications	Non-State Income	\$ 121,039.00	5.00%				\$ 2,400.00		\$123,439.00	
196 Vaglianti,Kendra L	Department Chair	Non-State Income	\$ 120,847.00	5.00%				\$ 1,800.00		\$122,647.00	
197 Valle,Danielle	Chief, Institutional Eff. & Accr.	Non-State Income	\$ 199,500.00	61.41%				\$ 8,400.00		\$207,900.00	Re-Organization New Position
198 Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-State Income	\$ 129,977.00	5.00%				\$ -		\$129,977.00	
199 Walker,Michael D	Vice Provost, School of B, H, & GI Trade	Non-State Income	\$ 264,752.00	5.00%				\$ 8,400.00		\$273,152.00	
200 Walker,Rick N	Director, Starlink	Non-State Income	\$ 115,608.00	5.00%				\$ 1,800.00		\$117,408.00	
201 Watson,C Lori J	Deputy Director, Foundation	Non-State Income	\$ 124,555.00	5.00%				\$ 2,400.00		\$126,955.00	
202 Webb,Patricia B	Senior Director, Workforce	Non-State Income	\$ 133,080.00	12.35%				\$ 2,400.00		\$135,480.00	Re-Organization New Position
203 Wendland,Robert C	General Counsel & Interim Vice Chancellor	Non-State Income	\$ 286,814.00	16.29%				\$10,800.00		\$297,614.00	Interim Position
204 Wicks,Candace E	Dean	Non-State Income	\$ 105,000.00	31.25%				\$ 2,400.00		\$107,400.00	Re-Organization New Position
205 Wilkins,Pyeper L	Vice Chancellor of Workforce and Advanc	Non-State Income	\$ 286,814.00	5.00%				\$10,800.00		\$297,614.00	
206 Williams,Bradford	College President & Interim Chief Marketir	Non-State Income	\$ 260,029.00	5.00%				\$10,800.00		\$270,829.00	
207 Williams,David R	Chief Risk Officer	Non-State Income	\$ 170,434.00	5.00%				\$ 3,600.00		\$174,034.00	
208 Wilson,Sharon K	Senior Director, Facilities Construction	Non-State Income	\$ 136,348.00	5.00%				\$ 1,800.00		\$138,148.00	
209 Wittgenfeld,Tania D	Dean, Guided Pathway for Success	Non-State Income	\$ 110,715.00	5.00%				\$ 4,800.00		\$115,515.00	
210 Wolf,Rachel B	Director, Inst Effectiveness & Accredita	Non-State Income	\$ 109,830.00	5.00%				\$ 2,400.00		\$112,230.00	
211 Wortley,Kevin M	Dean, Hospitality/Marketing	Non-State Income	\$ 118,154.00	5.00%				\$ 4,800.00		\$122,954.00	
212 Wright,LaQueta L	Dean, History/Government	Non-State Income	\$ 138,219.00	5.00%				\$ 2,400.00		\$140,619.00	
213 Wright,Scott K	Deputy Chief, Facilities Officer	Non-State Income	\$ 189,263.00	5.00%				\$ 3,600.00		\$192,863.00	
214 Young,Patty R	Dean, Admissions and Registrar	Non-State Income	\$ 118,604.00	5.00%				\$ 2,400.00		\$121,004.00	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Mark Escamilla	President & Chief Executive Officer	State General Revenue	0.00%	-	-	-	-	-	-	Retirement Buy Back Reimbursement
			Non-state Income	3.00%	351,042	-	-	106,117	-	532,159	
			Total	3.00%	351,042	-	-	106,117	-	532,159	
2	Augustin Rivera Jr.	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	192,709	-	-	-	-	192,709	
			Total	3.00%	192,709	-	-	-	-	192,709	
3	Lorette Williams	Exec. Director Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	140,649	-	-	-	-	140,649	
			Total	3.00%	140,649	-	-	-	-	140,649	
4	Mary McQueen	Executive Director Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	146,323	-	-	-	-	146,323	
			Total	3.00%	146,323	-	-	-	-	146,323	
5	Tammy McDonald	VP Administration & Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	175,045	-	-	-	-	175,045	
			Total	3.00%	175,045	-	-	-	-	175,045	
6	Raul Garcia	VP & Chief Finance Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	210,616	-	-	-	-	210,616	
			Total	3.00%	210,616	-	-	-	-	210,616	
7	Jonda Halcomb	VP & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	208,884	-	-	-	-	208,884	
			Total	3.00%	208,884	-	-	-	-	208,884	
8	John Strybos	VP & Chief Physical Facilities Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	223,956	-	-	-	-	223,956	
			Total	3.00%	223,956	-	-	-	-	223,956	
9	Lenora Keas	Executive VP / Chief Operations Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	235,857	-	-	-	-	235,857	
			Total	3.00%	235,857	-	-	-	-	235,857	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Del Mar College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Ali Kolahdouz	VP & Chief Information Technology Officer	State General Revenue	0.00%	-	-	-	-	-	-	New Position	
			Non-state Income	195,000	0.00%	-	-	-	-	-		195,000
			Total	195,000	0.00%	-	-	-	-	-		195,000
11	Patricia Benavides-Domin	VP of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New Position	
			Non-state Income	163,770	6.40%	-	-	-	-	-		163,770
			Total	163,770	6.40%	-	-	-	-	-		163,770
12	Jennifer Sramek	Dean, Business, Edu, & Health Science	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	142,470	3.00%	-	-	-	-	-		142,470
			Total	142,470	3.00%	-	-	-	-	-		142,470
13	Davis Merrell	Dean of Industry & Public Service Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	147,826	3.00%	-	-	-	-	-		147,826
			Total	147,826	3.00%	-	-	-	-	-		147,826
14	Cynthia Bridges	Dean of Communications, Fine Arts, & Social	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	142,470	3.00%	-	-	-	-	-		142,470
			Total	142,470	3.00%	-	-	-	-	-		142,470
15	Jack Southard	Dean Science, Tech, Engineering, Math, & Kinesiology	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	136,042	3.00%	-	-	-	-	-		136,042
			Total	136,042	3.00%	-	-	-	-	-		136,042
16	Cheryl Sanders	Associate VP, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	New Position	
			Non-state Income	133,900	3.83%	-	-	-	-	-		133,900
			Total	133,900	3.83%	-	-	-	-	-		133,900
17	Rita Hernandez	Dean, Student Engagement & Retension	State General Revenue	-	0.00%	-	-	-	-	-	New Position	
			Non-state Income	104,030	5.29%	-	-	-	-	-		104,030
			Total	104,030	5.29%	-	-	-	-	-		104,030
18	Graciela Martinez	Dean, Student Outreach	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	107,109	3.00%	-	-	-	-	-		107,109
			Total	107,109	3.00%	-	-	-	-	-		107,109
19	Daniel Korus	Dean, Workforce & Corporate Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	131,758	3.00%	-	-	-	-	-		131,758

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	131,758	3.00%	-	-	-	-	-	131,758	
20	Leonard Rivera	Dean, Continuing Education & Off Campus Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,900	3.00%	-	-	-	-	-	133,900	
		Total	133,900	3.00%	-	-	-	-	-	133,900	
21	Cody Gregg	Dean, Learning Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	123,896	3.00%	-	-	-	-	-	123,896	
		Total	123,896	3.00%	-	-	-	-	-	123,896	
22	Kristina Wilson	Associate VP, Planning & Institutional Effectiveness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,370	3.00%	-	-	-	-	-	130,370	
		Total	130,370	3.00%	-	-	-	-	-	130,370	
23	Lauren White	Interim Chief of Police									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	129,615	3.00%	-	-	-	-	-	129,615	
		Total	129,615	3.00%	-	-	-	-	-	129,615	
24											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	297,133	5.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	297,133	0.00%	-	-	-	1,440	-	298,573	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	181,400	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	181,400	0.00%	-	-	-	1,080	-	182,480	
3	Van Patterson	Vice President for Administration	State General Revenue	155,193	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	155,193	0.00%	-	-	-	1,080	-	156,273	
4	Ron Crumedy	Associate Vice President for Student Services	State General Revenue	133,341	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	133,341	0.00%	-	-	-	1,080	-	134,421	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	116,352	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	116,352	0.00%	-	-	-	1,080	-	117,432	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **GRAYSON COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			Total
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue	252,663	7.50%	-	-	-	30,483	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	252,663	0.00%	-	-	-	30,483	-	283,146	
2	Dava Washburn	Vice President of Instruction	State General Revenue	149,700	3.29%	-	-	-	5,098	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	149,700	0.00%	-	-	-	5,098	-	154,798	
3	Carolyn Kasdorf	Vice President for Business Services	State General Revenue	144,928	5.40%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	144,928	0.00%	-	-	-	-	-	144,928	
4	Gary Paikowski	Vice President for Information Technology	State General Revenue	131,080	2.72%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	131,080	0.00%	-	-	-	-	-	131,080	
5	Randy Truxal	Executive Director of Foundation	State General Revenue	127,824	3.73%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,824	0.00%	-	-	-	-	-	127,824	
6	Molly Harris	Dean of Student Services	State General Revenue	99,740	6.46%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,740	0.00%	-	-	-	-	-	99,740	
7	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue	102,350	3.70%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,350	0.00%	-	-	-	-	-	102,350	
8	Chase Machen	Dean of Academics/Workforce	State General Revenue	132,763	3.73%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	132,763	0.00%	-	-	-	-	-	132,763	
9	Jennifer Utley	Dean of Health Sciences	State General Revenue	109,030	4.99%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	109,030	0.00%	-	-	-	-	-	109,030	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **GRAYSON COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mike Brown	Director of Network Services	State General Revenue	109,477	4.25%	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	109,477	0.00%	-	-	-	-	-	109,477	
11	Daniel Hyatt	Director of Fiscal Services	State General Revenue	107,182	3.73%	-	-	-	-	107,182	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	107,182	0.00%	-	-	-	-	-	107,182	
12	Djuna Forrester	Learning	State General Revenue	98,578	3.73%	-	-	-	-	98,578	
		Non-state Income	6,000	0.00%	-	-	-	-	-	6,000	
		Total	104,578	0.00%	-	-	-	-	-	104,578	
13	Robyn Voight	Director of Human Services	State General Revenue	99,740	11.32%	-	-	-	-	99,740	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	99,740	0.00%	-	-	-	-	-	99,740	
14	Illene Walton	Dean of South Campus	State General Revenue	88,731	4.47%	-	-	-	-	88,731	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	88,731	0.00%	-	-	-	-	-	88,731	
15	Robbie Trissell	Director Administrative Computing	State General Revenue	93,882	5.77%	-	-	-	-	93,882	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	93,882	0.00%	-	-	-	-	-	93,882	
16			State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Thomas Mills	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle *New Hire	
			Non-state Income	225,000	0.00%	-	-	*	-	-		225,000
			Total	225,000	0.00%	-	-	-	-	-		225,000
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	144,598	8.00%	-	-	1,200	-	-		145,798
			Total	144,598	0.00%	-	-	1,200	-	-		145,798
3	Kerry Schindler	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	137,355	8.00%	-	-	2,400	480	-		140,235
			Total	137,355	0.00%	-	-	2,400	480	-		140,235
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,251	8.00%	-	-	2,400	-	-		127,651
			Total	125,251	0.00%	-	-	2,400	-	-		127,651
5	Lizza Ross	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,506	8.00%	-	-	2,400	-	-		122,906
			Total	120,506	0.00%	-	-	2,400	-	-		122,906
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	116,937	8.00%	-	-	2,400	480	-		119,817
			Total	116,937	0.00%	-	-	2,400	480	-		119,817
7	Agapito Flores	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend New Hire	
			Non-state Income	82,620	0.00%	-	-	1,200	480	-		84,300
			Total	82,620	0.00%	-	-	1,200	480	-		84,300
8	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	82,188	8.00%	-	-	1,200	480	-		83,868
			Total	82,188	0.00%	-	-	1,200	480	-		83,868
9	Dr. Alisa Carter	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	76,643	8.00%	-	-	1,200	480	-		78,323
			Total	76,643	0.00%	-	-	1,200	480	-		78,323

**Higher Education
Administrative Accountability Report
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Institution Name:

Hill College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	John Versluis	Dean of Texas Heritage Museum									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,379	8.00%	-	-	-	-	-	98,379	
		Total	98,379	0.00%	-	-	-	-	-	98,379	
11	Craig Balch	Dean of Students									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	72,244	8.00%	-	-	-	480	-	72,724	Other - cell phone stipend
		Total	72,244	0.00%	-	-	-	480	-	72,724	
12	Brian Bennett	Dean of Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	78,732	8.00%	-	-	1,200	480	-	80,412	Other - cell phone stipend
		Total	78,732	0.00%	-	-	1,200	480	-	80,412	
13	Ray Roberts	Dean of Burleson Center									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	94,644	8.00%	-	-	1,200	480	-	96,324	Other - cell phone stipend
		Total	94,644	0.00%	-	-	1,200	480	-	96,324	
14	Kathy Mc Vicker	Comptroller									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,240	8.00%	-	-	-	-	-	84,240	
		Total	84,240	24.00%	-	-	-	-	-	84,240	
15	Kathleen Pustejovsky	Dean of Enrollment Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,410	8.00%	-	-	1,200	480	-	76,090	Other - cell phone stipend
		Total	74,410	0.00%	-	-	1,200	480	-	76,090	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Maldonado, Cesar	Chancellor	State General Revenue	455,291	4.00%	-	-	18,000	36,495	-	-	TRS Reimbursement
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	455,291	0.00%	-	-	18,000	36,495	-	509,786	
2	Heins, Marshall	Sr VC Finance and Adm & CBO/CFO	State General Revenue	280,800	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	280,800	0.00%	-	-	-	7,200	-	288,000	
3	Smith, Edgar Ashley	General Counsel	State General Revenue	264,096	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	264,096	0.00%	-	-	-	7,200	-	271,296	
4	Perez, Norma	VC, Instructional Services & CAO	State General Revenue	259,359	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	259,359	0.00%	-	-	-	7,200	-	266,559	
5	Young, Remmelle	VC, Public Inf Comm and Ext Affairs	State General Revenue	224,890	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	224,890	0.00%	-	-	-	7,200	-	232,090	
6	Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectiveness	State General Revenue	245,045	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	245,045	0.00%	-	-	-	7,200	-	252,245	
7	Siddiqi, Muddassir	President	State General Revenue	242,883	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	242,883	0.00%	-	-	-	7,200	-	250,083	
8	Nicotera, Phillip Vincent	President	State General Revenue	242,833	4.00%	-	-	-	12,660	-	-	Mileage Allowance + Content Expert Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	242,833	0.00%	-	-	-	12,660	-	255,493	
9	Edwards, Michael	President	State General Revenue	242,883	54.00%	-	-	-	7,200	-	-	Promotion + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	242,883	0.00%	-	-	-	7,200	-	250,083	
10	Hodges, Zachary	President	State General Revenue	242,883	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	242,883	0.00%	-	-	-	7,200	-	250,083	

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Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Villagran-Glover,Frances	President	State General Revenue	242,883	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	242,883	0.00%	-	-	-	7,200	-	250,083	
12	Burillo,Madeline	President/VC Workorce	State General Revenue	254,592	4.00%	-	-	-	15,676	-	270,268	Mileage Allowance + Content Expert Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	254,592	0.00%	-	-	-	15,676	-	270,268	
13	Ford Fisher,Margaret	President, HCC Online	State General Revenue	242,883	4.00%	-	-	-	7,200	-	250,083	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	242,883	0.00%	-	-	-	7,200	-	250,083	
14	Trest, Michael	Chief Facilities Officer (Interim)	State General Revenue	181,768	4.00%	-	-	-	7,200	-	188,968	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	181,768	0.00%	-	-	-	7,200	-	188,968	
15	Anderson, Izamara G.	Chief Human Resources Officer	State General Revenue	208,000	42.90%	-	-	-	7,200	-	215,200	Promotion + Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	208,000	0.00%	-	-	-	7,200	-	215,200	
16	Prestage,Pheryl J.	Chief Information Officer (CIO)	State General Revenue	242,883	4.00%	-	-	-	7,200	-	250,083	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	242,883	0.00%	-	-	-	7,200	-	250,083	
17	Grays,Shatay Renee	VC, Student Services	State General Revenue	212,160	4.00%	-	-	-	7,200	-	219,360	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	212,160	0.00%	-	-	-	7,200	-	219,360	
18	Drain,Jerome	AVC, Academic Instructional	State General Revenue	153,816	4.00%	-	-	-	3,600	-	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	153,816	0.00%	-	-	-	3,600	-	157,416	
19	Lewis,Desmond Domonick	AVC, College Readiness	State General Revenue	161,200	4.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	161,200	0.00%	-	-	-	-	-	161,200	
20	Ramos, Miguel Angel	AVC, Curriculum & Learning Initiatives	State General Revenue	161,242	4.00%	-	-	-	3,600	-	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	161,242	0.00%	-	-	-	3,600	-	164,842	
21	Fortune, Betty	AVC, Enrol'mt Mgmt & Success (Interim)	State General Revenue	157,940	4.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	157,940	0.00%	-	-	-	-	-	157,940	

**Higher Education
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Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
22	Ramos, Emma Linda	AVC, Information Technology	State General Revenue	178,880	4.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	178,880	0.00%	-	-	-	-	178,880	
23	Garza, Matias	AVC Systems Operations	State General Revenue	162,240	40.59%	-	-	-	-	-	Promotion + Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	162,240	0.00%	-	-	-	-	162,240	
24	Burridge, Andrea Backscheider	AVC, Research Analytic&Dec Sup	State General Revenue	164,466	4.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	164,466	0.00%	-	-	-	-	164,466	
25	Holliman-Douglas, Chassity	AVC, Special Programs & Success	State General Revenue	137,904	4.00%	-	-	-	-	-	New Hire
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	137,904	0.00%	-	-	-	-	137,904	
26	Hamilton, Debbie Carbins	AVC, Stud Engmt & Success	State General Revenue	169,728	4.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	169,728	0.00%	-	-	-	-	169,728	
27	Lestarjette, Stephen Alan	AVC, Comm & Mktg (Interim)	State General Revenue	176,800	4.00%	-	-	-	-	-	Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	176,800	0.00%	-	-	-	-	176,800	
28	Snyder, Timothy	AVC, Teaching & Lrng Innov	State General Revenue	166,546	4.00%	-	-	-	3,600	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	166,546	0.00%	-	-	-	3,600	170,146	
29	Webster, Michael	AVC, Workforce Instruction	State General Revenue	151,694	4.00%	-	-	-	4,800	-	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	151,694	0.00%	-	-	-	4,800	156,494	
30	Dumovo, Maya	Chief Entrepren Init Officer	State General Revenue	174,727	4.00%	-	-	-	5,824	-	Additional Duties Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	174,727	0.00%	-	-	-	5,824	180,551	
31	Benford, Michael	Chief of Police	State General Revenue	164,320	4.00%	-	-	-	7,700	-	Police Education Stipend + TCOLE Certification Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	164,320	0.00%	-	-	-	7,700	172,020	
32	Montgomery, Yolanda Nicole	Deputy General Counsel	State General Revenue	152,305	4.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	152,305	0.00%	-	-	-	-	152,305	

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Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2023 Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
33 Edwards, Nakia W. (11/1/2022)	Exec Dir, Adult Education Program (Interim)	State General Revenue Non-state Income Total	98,479 - 98,479	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 98,479	Interim Assignment	
34 Gavin, Joseph	Exec Dir, Purchas & Procur Ops	State General Revenue Non-state Income Total	134,722 - 134,722	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 134,722		
35 Schmidt, Karen Lee	Exec Dir, Foundation	State General Revenue Non-state Income Total	168,859 - 168,859	4.00% 0.00% 0.00%	- - -	- - -	- - -	7,200 - 7,200	- - 176,059	Mileage Allowance	
36 Jackson, Cassandra L.	Dir, Enterprise Bus App Svcs	State General Revenue Non-state Income Total	160,030 - 160,030	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 160,030		
37 Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue Non-state Income Total	159,120 - 159,120	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 159,120		
38 Majors, Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue Non-state Income Total	156,892 - 156,892	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 156,892		
39 Bender, Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue Non-state Income Total	155,351 - 155,351	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 155,351		
40 Peters, Cheryl	Exec Dir, Weekend & Honors Coll	State General Revenue Non-state Income Total	150,752 - 150,752	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 150,752		
41 Price, JoEllen	Exec Dir, Financial Aid	State General Revenue Non-state Income Total	147,137 - 147,137	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 147,137		
42 Cordaro, Charles D	Exec Dir, Campus Tech Services	State General Revenue Non-state Income Total	146,345 - 146,345	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 146,345		
43 San Juan, Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue Non-state Income Total	142,405 - 142,405	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 142,405		

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A Name	B Position	C Funding Source	D FY 2023 Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
44	Tipu, Ali	Exec Dir, Admin Services	133,640	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	133,640	0.00%	-	-	-	-	-	133,640	
45	Mccracken,Robert Jay	Exec Dir, Risk Management	137,789	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	137,789	0.00%	-	-	-	-	-	137,789	
46	Nguyen,Bieu Gia	Dir, IT Admin Services	137,373	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	137,373	0.00%	-	-	-	-	-	137,373	
47	Stafford,Michael Dale	Exec Dir, Library Res & Svcs	122,585	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	122,585	0.00%	-	-	-	-	-	122,585	
48	Robinson,Christina Anne	Exec Dir, WBL & Industry Part	135,200	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	135,200	0.00%	-	-	-	-	-	135,200	
49	Fleming,Kathleen	Officer, College Operations	119,870	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	119,870	0.00%	-	-	-	-	-	119,870	
50	Williams,Thomas	Dir, Auxiliary App System Svcs	141,820	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	141,820	0.00%	-	-	-	-	-	141,820	
51	Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	139,373	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	139,373	0.00%	-	-	-	-	-	139,373	
52	Porter,Connie Y.	Dean, Center of Excellence	143,475	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,475	0.00%	-	-	-	2,400	-	-	145,875
53	Graham, Helen	Dean, Lib Arts Humanities & Ed	126,889	37.70%	-	-	-	2,400	-	-	Promotion + Dean COE Allowance
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	126,889	0.00%	-	-	-	2,400	-	-	129,289
54	Sever,Timor A	Dean, Mathematics	134,689	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2023 Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
Total			134,689	0.00%	-	-	-	2,400	-	137,089	
55	Gricar, Jeffrey C	Dean, Health Sciences	130,586	4.00%	-	-	-	21,308	-	-	Content Expert Stipend + Dean Allowance + Additional Duties
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	130,586	0.00%	-	-	-	21,308	-	151,894	
56	Vega, Fabian	Dean	135,782	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	135,782	0.00%	-	-	-	2,400	-	138,182	
57	Tan, Amy Elizabeth Harris	Dean, English & Communication	125,037	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	125,037	0.00%	-	-	-	2,400	-	127,437	
58	Lewis, Desmond	AVC, College Readiness	161,200	31.00%	-	-	-	-	-	-	Promotion
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	161,200	0.00%	-	-	-	-	-	161,200	
59	Barclay, Tosha M.	Dean	125,174	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	125,174	0.00%	-	-	-	-	-	125,174	
60	Tredennick, Lucie Margaret Shipp	Assistant General Counsel	129,128	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	129,128	0.00%	-	-	-	-	-	129,128	
61	Vogel, David Alexander	Dean, Center of Excellence	107,120	4.00%	-	-	-	2,400	-	2,400	Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,120	0.00%	-	-	-	2,400	-	109,520	
62	Collins, Alvin Lynn	Dean, Center of Excellence	107,141	4.00%	-	-	-	6,400	-	-	Content Expert Stipend + Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,141	0.00%	-	-	-	6,400	-	113,541	
63	Saber, Samir	Dean, COE & Exec Dir WF Tech	116,480	53.52%	-	-	-	2,400	-	-	Promotion + Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	116,480	0.00%	-	-	-	2,400	-	118,880	
64	Asper, Kris	Dean, Center of Excellence	107,274	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,274	0.00%	-	-	-	2,400	-	109,674	
65	Vasselli, John James	Dean, Center of Excellence	109,204	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	109,204	0.00%	-	-	-	2,400	-	111,604	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022								
66	Reilly, Colleen K.	Dean, Center of Excellence	State General Revenue	110,440	4.00%	-	-	-	2,400	-	112,840	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	110,440	0.00%	-	-	-	2,400	-	112,840	
67	Urbina, Alberto	Dean, Center of Excellence	State General Revenue	107,120	4.00%	-	-	-	10,550	-	117,670	Content Expert Stipend + Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,120	0.00%	-	-	-	10,550	-	117,670	
68	Argin, Mehmet	Dean, Center of Excellence	State General Revenue	107,120	4.00%	-	-	-	7,860	-	114,980	Content Expert Stipend + Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,120	0.00%	-	-	-	7,860	-	114,980	
69	Brimmer, Suzette M	Dean, Center of Excellence	State General Revenue	114,627	4.00%	-	-	-	2,400	-	117,027	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,627	0.00%	-	-	-	2,400	-	117,027	
70	Welcome, Stacy L.	Dean, Student Success	State General Revenue	111,448	4.00%	-	-	-	-	-	111,448	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	111,448	0.00%	-	-	-	-	-	111,448	
71	Ugwu, Patricia I	Dean, Student Success	State General Revenue	115,884	4.00%	-	-	-	-	-	115,884	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	115,884	0.00%	-	-	-	-	-	115,884	
72	Lopez, Anamaria	Dean, Student Success (Interim)	State General Revenue	103,693	19.00%	-	-	-	-	-	103,693	Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,693	0.00%	-	-	-	-	-	103,693	
73	Holden, Kenneth J	Dean, Student Success	State General Revenue	119,517	4.00%	-	-	-	-	-	119,517	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	119,517	0.00%	-	-	-	-	-	119,517	
74	Adil, Rima	Dean, Student Success	State General Revenue	114,374	4.00%	-	-	-	-	-	114,374	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,374	0.00%	-	-	-	-	-	114,374	
75	Perez, Martin Lewis	Dean, Student Success	State General Revenue	118,810	4.00%	-	-	-	-	-	118,810	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	118,810	0.00%	-	-	-	-	-	118,810	
76	Swindle, Jackqueline Marie	Dir, Dist Bldg Ops & Fac Svcs	State General Revenue	121,861	9.00%	-	-	-	-	-	121,861	Base Salary Adjustment
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,861	0.00%	-	-	-	-	-	121,861	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022								
77	Wright, Sharon Renee	Dir, Board Services	State General Revenue	117,436	4.00%	-	-	-	-	-	117,436	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	117,436	0.00%	-	-	-	-	-	117,436	
78	Holmes, Jennifer	Dir, Corporate Training	State General Revenue	117,235	4.00%	-	-	-	-	-	117,235	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	117,235	0.00%	-	-	-	-	-	117,235	
79	Cross, James D	Dir, EEO and Compliance	State General Revenue	121,397	4.00%	-	-	-	-	-	121,397	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,397	0.00%	-	-	-	-	-	121,397	
80	Stapleton, Paula R.	Dir, Financial Svcs/Bursar	State General Revenue	108,202	4.00%	-	-	-	-	-	108,202	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	108,202	0.00%	-	-	-	-	-	108,202	
81	Walker, James Stewart	Dir, Maintenance	State General Revenue	132,263	11.00%	-	-	-	7,200	-	139,463	Salary Base Adjustment & Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	132,263	0.00%	-	-	-	7,200	-	139,463	
82	Robinson, Robert J.	Dir, Payroll Reporting and Benefits	State General Revenue	113,612	4.00%	-	-	-	-	-	113,612	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	113,612	0.00%	-	-	-	-	-	113,612	
83	Mcgonagle, William Brad	Director Talent Relations	State General Revenue	125,840	4.00%	-	-	-	-	-	125,840	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	125,840	0.00%	-	-	-	-	-	125,840	
84	Nathan, Rodney	AVC, Talent Acquisition & Performance	State General Revenue	166,546	4.00%	-	-	-	-	-	166,546	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	166,546	0.00%	-	-	-	-	-	166,546	
85	Anzivino, Kathleen	Officer, College Operations	State General Revenue	119,870	4.00%	-	-	-	-	-	119,870	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	119,870	0.00%	-	-	-	-	-	119,870	
86	Baggett, Antrece	Officer, College Operations (Interim)	State General Revenue	122,905	19.00%	-	-	-	-	-	122,905	Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	122,905	0.00%	-	-	-	-	-	122,905	
87	Martinez Jr, Carlos	Officer, College Operations	State General Revenue	97,594	4.00%	-	-	-	-	-	97,594	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,594	0.00%	-	-	-	-	-	97,594	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022						Explanation / Comments		
88	Perry, Tammy Monique	Officer, College Operations (Interim)	State General Revenue	83,687	4.00%	-	-	-	-	-	83,687	Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,687	0.00%	-	-	-	-	-	83,687	
89	Castillo, Diana	Officer, College Operations	State General Revenue	132,107	4.00%	-	-	-	11,000	-	143,107	Lead Executive Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	132,107	0.00%	-	-	-	11,000	-	143,107	
90	Watson, Frederica	Exec Dir, Acntg & Financel Rptg	State General Revenue	158,612	4.00%	-	-	-	-	-	158,612	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	158,612	0.00%	-	-	-	-	-	158,612	
91	Garcia, Sandra Ann	Assistant, General Counsel	State General Revenue	141,086	4.00%	-	-	-	-	-	141,086	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	141,086	0.00%	-	-	-	-	-	141,086	
95	Davis, Donna Marjean	Officer, DEI	State General Revenue	119,870	4.00%	-	-	-	-	-	119,870	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	119,870	0.00%	-	-	-	-	-	119,870	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022			Nonsalary Benefits & Emoluments FY 2023
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	123,372	19.35%	-	-	-	-	-	123,372	
			Total	189,317	19.35%	-	-	-	-	-	189,317	
2	Dr. Amy Burchett	Executive Vice President	State General Revenue	120,524	4.29%	-	-	-	-	-	120,524	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	120,524	4.29%	-	-	-	-	-	120,524	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	115,000	8.84%	-	-	-	-	-	115,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	115,000	8.84%	-	-	-	-	-	115,000	
4	Steve Smith	Chief Business Officer	State General Revenue	100,307	5.20%	-	-	-	-	-	100,307	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	100,307	5.20%	-	-	-	-	-	100,307	
5	Pam Callan	Executive Dean / San Angelo Site	State General Revenue	105,831	4.91%	-	-	-	-	-	105,831	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,831	4.91%	-	-	-	-	-	105,831	
6	Rhonda Kernick	Chief Human Resources Officer	State General Revenue	94,613	16.97%	-	-	-	-	-	94,613	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	94,613	16.97%	-	-	-	-	-	94,613	
7	Danny Campbell	Executive Dean / SWCD	State General Revenue	77,973	-5.97%	-	-	-	-	-	77,973	changed from 10.5 months to 9 months
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	77,973	-5.97%	-	-	-	-	-	77,973	
8	Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	90,058	11.57%	-	-	-	-	-	90,058	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	90,058	11.57%	-	-	-	-	-	90,058	
9	Eric Hansen	Officer	State General Revenue	88,350	11.82%	-	-	-	-	-	88,350	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	88,350	11.82%	-	-	-	-	-	88,350	
10	Brenda Madore	Chief of Staff/Institutional Advancement Officer	State General Revenue	91,027	0.00%	-	-	-	-	-	91,027	new to Executive Cabinet
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,027	0.00%	-	-	-	-	-	91,027	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Howard County Junior College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Monica Castro	Executive Dean / Lamesa Site	State General Revenue	75,535	0.00%	-	-	-	-	-	75,535	new to Executive Cabinet
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	75,535	0.00%	-	-	-	-	-	75,535	
12	Bryan Stokes	Chief of Institutional Effectiveness Officer	State General Revenue	72,917	0.00%	-	-	-	-	-	72,917	new to Executive Cabinet
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,917	0.00%	-	-	-	-	-	72,917	
13			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	FY 2023 Salary (09/01/2022)	Percentage Salary Increase Over FY 2022*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Maria Minerva Ramirez	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Other emoluments equal \$1,800 cell phone allowance. Hired as President on July 7, 2022.
			Non-state Income	230,000	0.00%	-	18,000	12,000	1,800	-	-	
			Total	230,000	0.00%	-	18,000	12,000	1,800	-	261,800	
			Non-state Income	100,000	19.00%	-	-	-	900	-	-	Other emoluments equal \$1,800 cell phone allowance. Excluded from salary of Planning and Institutional
			Total	100,000	0.00%	-	-	-	900	-	100,900	
12	Dianna Miller***	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	144,338	12.00%	-	-	-	900	-		-
			Total	144,338	0.00%	-	-	-	900	-		145,238
13	Diana Ortiz**	Interim Vice President of Institutional	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance. Assigned as Interim VP of Institutional	
			Non-state Income	125,000	33.00%	-	-	-	1,800	-		-
			Total	125,000	0.00%	-	-	-	1,800	-		126,800
14	Raquel Pena	Associate Dean of Students/Title	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	91,808	3.00%	-	-	-	900	-		-
			Total	91,808	0.00%	-	-	-	900	-		92,708
15	Elizabeth Rodriguez	Dean of Academic Innovation and	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	99,413	3.00%	-	-	-	900	-		-
			Total	99,413	0.00%	-	-	-	900	-		100,313
16	Horacio Salinas	Dean of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.	
			Non-state Income	121,004	3.00%	-	-	-	900	-		-
			Total	121,004	0.00%	-	-	-	900	-		121,904
17	Federico Solis	Vice President of Student Success	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.	
			Non-state Income	149,483	3.00%	-	-	-	1,800	-		-
			Total	149,483	0.00%	-	-	-	1,800	-		151,283
18	Cesar Vela	Vice President of Finance	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.	
			Non-state Income	132,201	3.00%	-	-	-	1,800	-		-
			Total	132,201	0.00%	-	-	-	1,800	-		134,001
19	Orlando Zepeda	Director of Plant Operations and	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.	
			Non-state Income	103,839	3.00%	-	-	-	1,800	-		-
			Total	103,839	0.00%	-	-	-	1,800	-		105,639

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Lynda Villanueva	President	State General Revenue	329,712	0.00%	-	-	3,367	-	-	-	At this time, Dr. Villanueva does not have additional benefits through Payroll except the personal use of a
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	329,712	0.00%	-	-	3,367	-	-	333,079	
2	Douglas Walcerz	Provost/Vice President, Academic & Student Affairs	State General Revenue	194,670	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	194,670	0.00%	-	-	-	-	-	194,670	
3	Annette Ferguson	Vice President, Finance & Administration	State General Revenue	194,250	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	194,250	0.00%	-	-	-	-	-	194,250	
4	Patricia Ranzini	Vice President, College Advancement	State General Revenue	165,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	165,000	0.00%	-	-	-	-	-	165,000	
5	Dometrius Hill	Associate Vice President, Academic Affairs	State General Revenue	124,913	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,913	0.00%	-	-	-	-	-	124,913	
6	Donna Zuniga	Associate Vice President, Huntsville	State General Revenue	152,380	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	152,380	0.00%	-	-	-	-	-	152,380	
7	Victoria Marron	Associate Vice President, Retention & Transition	State General Revenue	138,831	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	138,831	0.00%	-	-	-	-	-	138,831	
8	Scott Bennett	Associate Vice President, Student Affairs	State General Revenue	116,385	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,385	0.00%	-	-	-	-	-	116,385	
9	Janena Norris	Associate Vice President, Healthcare Professions	State General Revenue	162,225	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	162,225	0.00%	-	-	-	-	-	162,225	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Carolyn Lightfoot	Chief Information Officer	State General Revenue	165,719	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	165,719	0.00%	-	-	-	-	165,719		
11	Glenda Renea Woodruff	Controller	State General Revenue	126,785	0.00%	-	-	-	-	-	126,785	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,785	0.00%	-	-	-	-	126,785		
12	Kelli Forde Spiers	Grant Pathways	State General Revenue	98,608	0.00%	-	-	-	-	-	98,608	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	98,608	0.00%	-	-	-	-	98,608		
13	Marissa Moreno	Executive Director, Schools & College Partner	State General Revenue	101,015	0.00%	-	-	-	-	-	101,015	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	101,015	0.00%	-	-	-	-	101,015		
14	Marsha Tuha	Development	State General Revenue	99,733	0.00%	-	-	-	-	-	99,733	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	99,733	0.00%	-	-	-	-	99,733		
15	Fran Parent	Executive Director, Industrial & Construction Technologies	State General Revenue	102,900	0.00%	-	-	-	-	-	102,900	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	102,900	0.00%	-	-	-	-	102,900		
16	Terry Roye	Executive Director, Facilities	State General Revenue	110,280	0.00%	-	-	-	-	-	110,280	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	110,280	0.00%	-	-	-	-	110,280		
17	Amanda Summers	Executive Director, Human Resources	State General Revenue	102,743	0.00%	-	-	-	-	-	102,743	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	102,743	0.00%	-	-	-	-	102,743		
18	Julie Lee	Controller	State General Revenue	149,419	0.00%	-	-	-	-	-	149,419	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	149,419	0.00%	-	-	-	-	149,419		
19	Rosemary Coffman	Associate Dean, Testing & Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	150,057	0.00%	-	-	-	-	-	150,057	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022							Explanation / Comments	
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	299,462	6.50%	-	-	-	-	-		299,462
			Total	299,462	0.00%	-	-	-	-	-		299,462
2	Stephen Benson	Vice President - Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	202,388	17.00%	-	-	-	-	-		202,388
			Total	202,388	0.00%	-	-	-	-	-		202,388
3	Fred Hills	Vice President - Instruction & Student Engage	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	202,388	17.00%	-	-	-	-	-		202,388
			Total	202,388	0.00%	-	-	-	-	-		202,388
4	Glynnis Gaines	Dean - Health Professions	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	119,397	10.92%	-	-	-	-	-		119,397
			Total	119,397	0.00%	-	-	-	-	-		119,397
5	Frank Graves	Dean -Workforce & Public Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,677	10.89%	-	-	-	-	-		123,677
			Total	123,677	0.00%	-	-	-	-	-		123,677
6	Brad Christian	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,863	10.65%	-	-	-	-	-		112,863
			Total	112,863	0.00%	-	-	-	-	-		112,863
7	Andrew Canham	Chief of Staff for Diversity, Equity & Inclusior	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	166,011	5.38%	-	-	-	-	-		166,011
			Total	166,011	0.00%	-	-	-	-	-		166,011
8	Laura Wichman	Chief Research & Effectiveness Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	108,738	11.87%	-	-	-	-	-		108,738
			Total	108,738	0.00%	-	-	-	-	-		108,738
9	Melissa Kittner	Chief Human Resources Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,194	11.18%	-	-	-	-	-		112,194
			Total	112,194	0.00%	-	-	-	-	-		112,194

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Grayson Meek	Comptroller									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	111,155	10.15%	-	-	-	-	-	111,155	
		Total	111,155	0.00%	-	-	-	-	-	111,155	
11	Mario Leal	Chief Information & Technology Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,667	10.10%	-	-	-	-	-	113,667	
		Total	113,667	0.00%	-	-	-	-	-	113,667	
12	Shawn Trochim	Athletic Director									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	116,293	11.55%	-	-	-	-	-	116,293	
		Total	116,293	0.00%	-	-	-	-	-	116,293	
13	Kim Patterson	Executive Director, MCC Foundation									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	126,899	11.36%	-	-	-	-	-	126,899	
		Total	126,899	0.00%	-	-	-	-	-	126,899	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	312,817	5.00%	-	-	-	-	-	312,817	
		Total	312,817	5.00%	-	-	-	-	-	312,817	
2 Damon Kennedy	Vice President-Instructional Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	148,837	7.16%	-	-	2,400	900	-	152,137	
		Total	148,837	7.16%	-	-	2,400	900	-	152,137	
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	178,481	5.00%	-	-	2,400	900	-	181,781	
		Total	178,481	5.00%	-	-	2,400	900	-	181,781	
4 Michael Dixon	Vice President-Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,349	5.00%	-	-	2,400	900	-	131,649	
		Total	128,349	5.00%	-	-	2,400	900	-	131,649	
5 Shawn Shreves	Vice President-Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	148,742	5.00%	-	-	2,400	900	-	152,042	
		Total	148,742	5.00%	-	-	2,400	900	-	152,042	
6 Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	153,107	5.00%	-	-	2,400	900	-	156,407	
		Total	153,107	5.00%	-	-	2,400	900	-	156,407	
7 Joseph Butts	Executive Director-Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,750	5.00%	-	-	-	900	-	100,650	
		Total	99,750	5.00%	-	-	-	900	-	100,650	
8 Rebecca Bell	Executive Director-Institutional Advancement & MC Foundation	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	126,357	5.00%	-	-	-	900	-	127,257	
		Total	126,357	5.00%	-	-	-	900	-	127,257	
9 Frank De La O	Interim Associate Vice President-Instructional Support	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	107,100	5.00%	-	-	2,400	900	-	110,400	
		Total	107,100	5.00%	-	-	2,400	900	-	110,400	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jennifer Myers	Education									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,313	5.00%	-	-	2,400	900	-	113,613	
		Total	110,313	5.00%	-	-	2,400	900	-	113,613	
11	Dale Beikirch	Dean-Continuing Education									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	117,899	5.00%	-	-	2,400	900	-	121,199	
		Total	117,899	5.00%	-	-	2,400	900	-	121,199	
12	Katelyn Workman	Dean-Admissions & Financial Aid									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	79,275	5.00%	-	-	-	600	-	79,875	
		Total	79,275	5.00%	-	-	-	600	-	79,875	
13	William Feeler	Dean-Fine Arts & Communications									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,810	5.00%	-	-	-	300	-	126,110	
		Total	125,810	5.00%	-	-	-	300	-	126,110	
14	Justin Bateman	Dean-Public Service									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,250	0.00%	-	-	-	900	-	90,150	
		Total	89,250	0.00%	-	-	-	900	-	90,150	
15	David Hopkins	Interim Dean-Social/Behavioral Sciences & Business									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,150	5.00%	-	-	-	900	-	88,050	
		Total	87,150	5.00%	-	-	-	900	-	88,050	
16	Curt Pervier	Dean-Applied Technology									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,785	5.00%	-	-	2,400	900	-	134,085	
		Total	130,785	5.00%	-	-	2,400	900	-	134,085	
17	Miranda Poage	Dean-Math & Sciences and Interim Dean-Health Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,322	19.11%	-	-	-	900	-	102,222	
		Total	101,322	19.11%	-	-	-	900	-	102,222	
18	Denise Yorkman	Dean-Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,472	5.00%	-	-	-	900	-	93,372	
		Total	92,472	5.00%	-	-	-	900	-	93,372	
19	Lee Grimes	Dean-Instructional Support Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,209	5.00%	-	-	-	900	-	93,109	
		Total	92,209	5.00%	-	-	-	900	-	93,109	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20	Wendy Kane	Dean-Student Life	85,074	5.00%	-	-	-	600	-	85,674	
		Non-state Income									
		Total	85,074	5.00%	-	-	-	600	-	85,674	
21	Nereida Huffman	Dean-Advising & Retention	81,113	5.00%	-	-	-	600	-	81,713	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	81,113	5.00%	-	-	-	600	-	81,713	
		Total	81,113	5.00%	-	-	-	600	-	81,713	
22	Wendy Collins	Dean-Health Sciences Dual Credit & CE	95,702	5.00%	-	-	900	600	-	97,202	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,702	5.00%	-	-	900	600	-	97,202	
		Total	95,702	5.00%	-	-	900	600	-	97,202	
23	Tom Glenn	Executive Director-Strategic Analytics	111,280	0.00%	-	-	-	600	-	111,880	Hired 11/07/2022
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,280	0.00%	-	-	-	600	-	111,880	
		Total	111,280	0.00%	-	-	-	600	-	111,880	
24	Natasha Morgan	Payroll	103,000	10.45%	-	-	-	900	-	103,900	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,000	10.45%	-	-	-	900	-	103,900	
		Total	103,000	10.45%	-	-	-	900	-	103,900	
25	Leslie Goodrum	Education	107,100	5.00%	-	-	-	-	-	107,100	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,100	5.00%	-	-	-	-	-	107,100	
		Total	107,100	5.00%	-	-	-	-	-	107,100	
26	Crystal Velasquez	Registrar	88,142	5.00%	-	-	-	600	-	88,742	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,142	5.00%	-	-	-	600	-	88,742	
		Total	88,142	5.00%	-	-	-	600	-	88,742	
27			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					G	H	I	J				
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Brent G Wallace	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	322,588	5.00%	-	-	16,200	-	-		338,788
			Total	322,588	0.00%	-	-	16,200	-	-		338,788
2	Van Miller	Vice Chancellor of Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	185,121	5.00%	-	-	-	-	-		185,121
			Total	185,121	0.00%	-	-	-	-	-		185,121
3	Bruce King	Vice Chancellor of Instruction - Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	173,250	5.00%	-	-	-	-	-		173,250
			Total	173,250	0.00%	-	-	-	-	-		173,250
4	Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,110	5.00%	-	-	-	-	-		150,110
			Total	150,110	0.00%	-	-	-	-	-		150,110
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,627	5.00%	-	-	-	-	-		150,627
			Total	150,627	0.00%	-	-	-	-	-		150,627
6	Melinda Carroll	Vice Chancellor of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	118,610	5.00%	-	-	-	-	-		118,610
			Total	118,610	0.00%	-	-	-	-	-		118,610
7	Denise Cason	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	5.00%	-	-	-	-	-		140,000
			Total	140,000	0.00%	-	-	-	-	-		140,000
8	Roy Culberson	Assoc Vice Chancellor - Campus Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,129	5.00%	-	-	-	-	-		111,129
			Total	111,129	0.00%	-	-	-	-	-		111,129
9	Kay Schroeder	Assoc Vice Chancellor - Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	107,589	5.00%	-	-	-	-	-		107,589
			Total	107,589	0.00%	-	-	-	-	-		107,589

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022							Explanation / Comments	
1	Dr. Ron Clinton	President	State General Revenue	215,233	3.00%	-	-	-	14,979	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	215,233	3.00%	-	-	-	14,979	-	230,212	
2	Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue	139,876	12.08%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	139,876	12.08%	-	-	-	-	-	139,876	
3	Dr. Kevin Rose	Sr. Vice President for Student Success	State General Revenue	137,287	13.19%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	137,287	13.19%	-	-	-	-	-	137,287	
4	Mr. Jeff Chambers	Vice President for Administrative Services	State General Revenue	121,108	10.52%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	121,108	10.52%	-	-	-	-	-	121,108	
5	Ms. Anna Ingram	Associate Vice President for Instruction	State General Revenue	112,997	15.65%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	112,997	15.65%	-	-	-	-	-	112,997	
6	Ms. Kim Irvin	Associate Vice President for Student Services	State General Revenue	112,471	13.38%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	112,471	13.38%	-	-	-	-	-	112,471	
7	Ms. Amy Adkins	Executive Director of Human Resouces	State General Revenue	95,677	7.63%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,677	7.63%	-	-	-	-	-	95,677	
8	Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	74,956	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	74,956	3.00%	-	-	-	-	-	74,956	
9	Mr. Tom Ramler	Director of Facilities	State General Revenue	91,242	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,242	3.00%	-	-	-	-	-	91,242	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Odessa College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Gregory Williams	President	State General Revenue		0.00%	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	343,188	0.00%	-	-	1,300	25,540	-		370,028
			Total	343,188	0.00%	-	-	1,300	25,540	-		370,028
2	Tramaine Anderson	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	139,920	0.00%	-	-	-	540	-		140,460
			Total	139,920	0.00%	-	-	-	540	-		140,460
3	Janice Hicks	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	-	-	540	-	Cell Phone Stipend	
			Non-state Income	121,900	0.00%	-	-	-	-	-		121,900
			Total	121,900	0.00%	-	-	-	540	-		122,440
4	Kim McKay	Vice Pres for Student Services & Enrollment M	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	146,231	0.00%	-	-	-	540	-		146,771
			Total	146,231	0.00%	-	-	-	540	-		146,771
5	Robert Rivas	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	124,020	0.00%	-	-	-	540	-		124,560
			Total	124,020	0.00%	-	-	-	540	-		124,560
6	Jacqui Gore	Vice President Advancement	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	132,108	0.00%	-	-	-	540	-		132,648
			Total	132,108	0.00%	-	-	-	540	-		132,648
7	Jonathan Fuentes	Vice President of Academic Partnerships	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	121,901	0.00%	-	-	-	540	-		122,441
			Total	121,901	0.00%	-	-	-	540	-		122,441
8	Ken Zartner	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	142,041	0.00%	-	-	-	540	-		142,581
			Total	142,041	0.00%	-	-	-	540	-		142,581
9	Tiffani Price	Associate Vice President of Adult and Continu	State General Revenue		0.00%	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	100,000	0.00%	-	-	-	540	-		100,540
			Total	100,000	0.00%	-	-	-	540	-		100,540

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Odessa College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Lindsey Bryant	Executive Director of Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	95,401	0.00%	-	-	-	540	-	95,941	
			Total	95,401	0.00%	-	-	-	540	-	95,941	
13	Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	92,242	0.00%	-	-	-	540	-	92,782	
			Total	92,242	0.00%	-	-	-	540	-	92,782	
14	Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	107,603	0.00%	-	-	-	540	-	108,143	
			Total	107,603	0.00%	-	-	-	540	-	108,143	
15	Brandy Ham	Chief Financial Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	121,901	0.00%	-	-	-	540	-	122,441	
			Total	121,901	0.00%	-	-	-	540	-	122,441	
17	Alexa Moulakis	Exec. Director - Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	85,000	0.00%	-	-	-	540	-	85,540	
			Total	85,000	0.00%	-	-	-	540	-	85,540	
18	Mireya Jacquinde	Exec. Director - Student Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	72,080	0.00%	-	-	-	540	-	72,620	
			Total	72,080	0.00%	-	-	-	540	-	72,620	
19	Urisonya Flunder	Exec. Director - Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	90,000	0.00%	-	-	-	540	-	90,540	
			Total	90,000	0.00%	-	-	-	540	-	90,540	
20	Ana Melendez	Exec. Director of Data Research	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	83,141	0.00%	-	-	-	540	-	83,681	
			Total	83,141	0.00%	-	-	-	540	-	83,681	
21	Alissa Cornelious	Dean of School of Health Sciences w/STEM	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	100,700	0.00%	-	-	-	540	-	101,240	
			Total	100,700	0.00%	-	-	-	540	-	101,240	
22	JR Torrez	Executive Director of Academic Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	83,740	0.00%	-	-	-	540	-	84,280	
			Total	83,740	0.00%	-	-	-	540	-	84,280	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	215,100	7.99%	-	-	-	-	-	215,100	
			Total	281,045	6.00%	-	-	-	-	-	281,045	
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue	71,805	0.22%	-	-	-	-	-	-	
			Non-state Income	63,676	8.62%	-	-	-	-	-	63,676	
			Total	135,481	4.00%	-	-	-	-	-	135,481	
3	Alan Howard	Vice President of Fiscal Services	State General Revenue	71,564	4.07%	-	-	-	-	-	-	
			Non-state Income	63,462	12.80%	-	-	-	-	-	63,462	
			Total	135,026	8.00%	-	-	-	-	-	135,026	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	75,856	0.22%	-	-	-	-	-	-	
			Non-state Income	67,268	8.62%	-	-	-	-	-	67,268	
			Total	143,124	4.00%	-	-	-	-	-	143,124	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	51,751	4.07%	-	-	-	-	-	-	
			Non-state Income	45,892	12.80%	-	-	-	-	-	45,892	
			Total	97,643	8.00%	-	-	-	-	-	97,643	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	36,761	0.22%	-	-	-	-	-	-	
			Non-state Income	32,599	8.62%	-	-	-	-	-	32,599	
			Total	69,360	4.00%	-	-	-	-	-	69,360	
7	Cancee Lester	Director of Shelby County Operations	State General Revenue	36,512	0.22%	-	-	-	-	-	-	
			Non-state Income	32,378	8.62%	-	-	-	-	-	32,378	
			Total	68,890	4.00%	-	-	-	-	-	68,890	
8	Whitney McBee	Education	State General Revenue	38,369	0.22%	-	-	-	-	-	-	
			Non-state Income	34,025	8.62%	-	-	-	-	-	34,025	
			Total	72,394	4.00%	-	-	-	-	-	72,394	
9	Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	51,724	0.22%	-	-	-	-	-	-	
			Non-state Income	45,869	8.62%	-	-	-	-	-	45,869	
			Total	97,593	4.00%	-	-	-	-	-	97,593	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Texas Reardon	Dean of Distance & Digital Learning	41,340	0.22%	-	-	-	-	-	-	
		State General Revenue	41,340	0.22%	-	-	-	-	-	-	
		Non-state Income	36,660	8.62%	-	-	-	-	-	36,660	
		Total	78,000	4.00%	-	-	-	-	-	78,000	
11	Natalie Oswalt	Dean of Arts, Science & Technology	53,143	0.22%	-	-	-	-	-	53,143	
		State General Revenue	53,143	0.22%	-	-	-	-	-	53,143	
		Non-state Income	47,127	8.62%	-	-	-	-	-	47,127	
		Total	100,270	4.00%	-	-	-	-	-	100,270	
12	Jeremy Dorman	Director of Human Resources	53,157	4.07%	-	-	-	-	-	53,157	
		State General Revenue	53,157	4.07%	-	-	-	-	-	53,157	
		Non-state Income	47,140	12.80%	-	-	-	-	-	47,140	
		Total	100,297	8.00%	-	-	-	-	-	100,297	
13				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **PARIS JUNIOR COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	271,260	5.00%	-	-	7,200	-	-		278,460
			Total	271,260	0.00%	-	-	7,200	-	-		278,460
2	Bryan Renfro	Vice President of Academic Studies	State General Revenue	1.30%	-	-	-	-	-	-		
			Non-state Income	155,500	0.00%	-	-	-	-	-		-
			Total	155,500	0.00%	-	-	-	-	-		155,500
3	Michael Erny	Vice President of Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	155,000	0.00%	-	-	-	-	-		-
			Total	155,000	0.00%	-	-	-	-	-		155,000
4	Sheila Reece	Vice President of Student Access and Success	State General Revenue	5.00%	-	-	-	-	-	-		
			Non-state Income	114,500	0.00%	-	-	-	-	-		-
			Total	114,500	0.00%	-	-	-	-	-		114,500
5	Joseph Wilde	Dean of Business and Industry Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,000	0.00%	-	-	-	-	-		-
			Total	125,000	0.00%	-	-	-	-	-		125,000
6	Vacant	Dean of Health Occupations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,000	0.00%	-	-	-	-	-		-
			Total	125,000	0.00%	-	-	-	-	-		125,000
7	Eddie Mahar	Director Of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	110,500	0.00%	-	-	-	-	-		-
			Total	110,500	0.00%	-	-	-	-	-		110,500
8	Jacque Messinger	Director of Institutional Research	State General Revenue	2.00%	-	-	-	-	-	-		
			Non-state Income	99,800	0.00%	-	-	-	-	-		-
			Total	99,800	0.00%	-	-	-	-	-		99,800
9	Debra Craig	Controller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,000	0.00%	-	-	-	-	-		-
			Total	115,000	0.00%	-	-	-	-	-		115,000

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **PARIS JUNIOR COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Rob Stanley	Director of Sulphur Springs Center	State General Revenue	93,900	5.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,900	0.00%	-	-	-	-	-	93,900	
11	Jon Eubanks	Director of Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,000	4.50%	-	-	-	-	-	86,000	
			Total	86,000	0.00%	-	-	-	-	-	86,000	
12	Baleigh McCoin	Director of Institutional Advancement	State General Revenue	84,800	4.00%	-	-	-	-	-	84,800	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	84,800	0.00%	-	-	-	-	-	84,800	
13	Mary Mims	ERP Administrator	State General Revenue	84,000	3.60%	-	-	-	-	-	84,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	84,000	0.00%	-	-	-	-	-	84,000	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Derrick Worrels	President	State General Revenue	165,000	63.37%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	12,000	-	-	-	12,000	
			Total	165,000	0.00%	-	12,000	-	-	-	177,000	
2	Jon Dixon Bailey	Executive Vice President - Workforce Development	State General Revenue	141,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,000	0.00%	-	-	-	-	-	141,000	
3	Gaylyn Mendoza	Senior Vice President of Financial and Administrative Services	State General Revenue	163,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	163,000	0.00%	-	-	-	-	-	163,000	
4	Matt Underwood	Senior Vice President of Erath and Brown Counties	State General Revenue	125,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,000	0.00%	-	-	-	-	-	125,000	
5	Dayna Prochaska	Vice President of Instruction	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	-	100,000	
6	Debbie Karl	Vice President of Accreditation and Institutional Services	State General Revenue	90,000	12.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
7	Lindy Matthews	Vice President of Administrative Services	State General Revenue	95,000	58.33%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
8	Ahmy Arca	Vice President of Student Services	State General Revenue	93,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,000	0.00%	-	-	-	-	-	93,000	
9	Robert Culverhouse	Associate Vice President of Informational Technology	State General Revenue	85,000	34.90%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,000	0.00%	-	-	-	-	-	85,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Hellyer, Brenda	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Chancellor salary increase is effective in October each year based on the timing of the performance	
			Non-state Income	435,750	5.00%	-	-	25,000	70,000	-		530,750
			Total	435,750	5.00%	-	-	25,000	70,000	-		530,750
2	Williamson, Laurel	Deputy Chancellor & President	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	351,038	6.80%	-	-	12,000	1,200	-		364,238
			Total	351,038	6.80%	-	-	12,000	1,200	-		364,238
3	Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	263,147	6.80%	-	-	7,200	1,200	-		271,547
			Total	263,147	6.80%	-	-	7,200	1,200	-		271,547
4	Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	271,411	6.80%	-	-	7,200	1,200	-		279,811
			Total	271,411	6.80%	-	-	7,200	1,200	-		279,811
5	Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; stipend of \$600 paid for bilingual capability.	
			Non-state Income	214,645	6.80%	-	-	7,200	1,800	-		223,645
			Total	214,645	6.80%	-	-	7,200	1,800	-		223,645
6	Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	285,563	6.80%	-	-	7,200	1,200	-		293,963
			Total	285,563	6.80%	-	-	7,200	1,200	-		293,963
7	Knight, James	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	170,953	6.05%	-	-	4,800	1,200	-		176,953
			Total	170,953	6.05%	-	-	4,800	1,200	-		176,953
8	Okwonna, Alexander	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	183,269	6.80%	-	-	4,800	1,200	-		189,269
			Total	183,269	6.80%	-	-	4,800	1,200	-		189,269
9	Wigginton, Van	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.	
			Non-state Income	197,251	6.80%	-	-	4,800	1,200	-		203,251
			Total	197,251	6.80%	-	-	4,800	1,200	-		203,251

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022						Total Compensation		
10	Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	182,033	6.80%	-	-	2,400	600	-		185,033
			Total	182,033	6.80%	-	-	2,400	600	-		185,033
11	Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.	
			Non-state Income	180,395	6.80%	-	-	6,000	900	-		187,295
			Total	180,395	6.80%	-	-	6,000	900	-		187,295
12	Naulings, Saabrina	Chief of Police	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.	
			Non-state Income	146,211	61.30%	-	-	-	900	-		147,111
			Total	146,211	61.30%	-	-	-	900	-		147,111
13	Dokes, Destry	Executive Director, Generation Park	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.	
			Non-state Income	154,409	6.05%	-	-	3,600	900	-		158,909
			Total	154,409	6.05%	-	-	3,600	900	-		158,909
14	Griffin, James	Petro/Eng/Tech	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.	
			Non-state Income	154,758	6.80%	-	-	2,400	600	-		157,758
			Total	154,758	6.80%	-	-	2,400	600	-		157,758
15	Hutchins, Carin	Associate Vice Chancellor, Finance	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.	
			Non-state Income	184,150	6.80%	-	-	4,800	900	-		189,850
			Total	184,150	6.80%	-	-	4,800	900	-		189,850
16	Jones, Bryan	Associate VC, Facilities Svcs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.	
			Non-state Income	198,001	5.30%	-	-	3,600	900	-		202,501
			Total	198,001	5.30%	-	-	3,600	900	-		202,501
17	Smith, Charles	Projects	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.	
			Non-state Income	176,087	6.80%	-	-	3,600	900	-		180,587
			Total	176,087	6.80%	-	-	3,600	900	-		180,587
18	DeBlanc, Suzanne	Director, Enterprise Services	State General Revenue	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges	
			Non-state Income	164,060	6.80%	-	-	2,400	-	-		166,460
			Total	164,060	6.80%	-	-	2,400	-	-		166,460
19	Bourque, Allen	Director, Infrastructure Services	State General Revenue	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges	
			Non-state Income	154,282	6.80%	-	-	2,400	-	-		156,682
			Total	154,282	6.80%	-	-	2,400	-	-		156,682

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Del Bello, Vickie	VP, Human Resources	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	159,290	6.80%	-	-	2,400	600	-	162,290	
		Total	159,290	6.80%	-	-	2,400	600	-	162,290	
21	Duke, Christopher	Resrch/Effectiveness	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	154,330	6.80%	-	-	3,600	600	-	158,530	
		Total	154,330	6.80%	-	-	3,600	600	-	158,530	
22	Fenwick, Amanda	Vice President, Marketing & Public Relations	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,624	6.80%	-	-	3,600	900	-	145,124	
		Total	140,624	6.80%	-	-	3,600	900	-	145,124	
23	Kokx-Templet, Ann	Chief Procurement Officer	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	153,750	6.80%	-	-	4,800	600	-	159,150	
		Total	153,750	6.80%	-	-	4,800	600	-	159,150	
24	Sanchez, Ronald	VP, Org & Talent Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	153,130	6.80%	-	-	2,400	600	-	156,130	
		Total	153,130	6.80%	-	-	2,400	600	-	156,130	
25	Whiteside, Niki	Asst VC, Instructional Innovation & Support	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	160,200	6.80%	-	-	3,600	600	-	164,400	
		Total	160,200	6.80%	-	-	3,600	600	-	164,400	
26	Bell, Rhonda	Dean, Health and Natural Sciences	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	159,869	6.80%	-	-	2,400	600	-	162,869	
		Total	159,869	6.80%	-	-	2,400	600	-	162,869	
27	DeLauro, Kimberly	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	135,469	6.80%	-	-	2,400	600	-	138,469	
		Total	135,469	6.80%	-	-	2,400	600	-	138,469	
28	Farias, Teddy	Dean, Health and Natural Sciences	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,171	5.30%	-	-	2,400	600	-	147,171	
		Total	144,171	5.30%	-	-	2,400	600	-	147,171	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	McWaine, DeRonda	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	138,351	6.80%	-	-	2,400	600	-	141,351	
			Total	138,351	6.80%	-	-	2,400	600	-	141,351	
30	Morris, Kevin	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	152,028	6.80%	-	-	2,400	600	-	155,028	
			Total	152,028	6.80%	-	-	2,400	600	-	155,028	
31	Ragaisis, James	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	135,165	6.80%	-	-	2,400	600	-	138,165	
			Total	135,165	6.80%	-	-	2,400	600	-	138,165	
32	Rhodes, Heather	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	131,559	6.05%	-	-	2,400	600	-	134,559	
			Total	131,559	6.05%	-	-	2,400	600	-	134,559	
33	Silman, Shawn	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	135,976	6.05%	-	-	2,400	600	-	138,976	
			Total	135,976	6.05%	-	-	2,400	600	-	138,976	
34	Arrowood, Amy	Director, Martime Credit Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	108,150	6.05%	-	-	2,400	600	-	111,150	
			Total	108,150	6.05%	-	-	2,400	600	-	111,150	
35	Elliott, Bryan	Director, Maritime Simulation	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	105,429	5.30%	-	-	2,400	600	-	108,429	
			Total	105,429	5.30%	-	-	2,400	600	-	108,429	
36	Gernander, Scott	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	101,424	6.80%	-	-	2,400	600	-	104,424	
			Total	101,424	6.80%	-	-	2,400	600	-	104,424	
37	HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	133,422	6.05%	-	-	2,400	600	-	136,422	
			Total	133,422	6.05%	-	-	2,400	600	-	136,422	
38	Horton, Edward	Director, Maritime Commercial Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	98,146	6.05%	-	-	2,400	600	-	101,146	
			Total	98,146	6.05%	-	-	2,400	600	-	101,146	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
39	Kennebrew, Kara	Dean, Compliance & Judicial Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	102,011	5.30%	-	-	3,600	900	-	106,511	
			Total	102,011	5.30%	-	-	3,600	900	-	106,511	
40	Izaguirre, Minelia	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	112,057	6.05%	-	-	200	600	-	112,857	
			Total	112,057	6.05%	-	-	200	600	-	112,857	
41	Kelly, Tami	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	108,388	5.30%	-	-	2,400	600	-	111,388	
			Total	108,388	5.30%	-	-	2,400	600	-	111,388	
42	McKisson, Kevin	College Registrar/Dean of Records	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	129,386	5.30%	-	-	3,600	600	-	133,586	
			Total	129,386	5.30%	-	-	3,600	600	-	133,586	
43	Mizell, Kelly	Director, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	151,132	6.05%	-	-	2,400	600	-	154,132	
			Total	151,132	6.05%	-	-	2,400	600	-	154,132	
44	Merino, Jose	Dean, Financial Aid Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
			Non-state Income	117,205	6.05%	-	-	3,600	1,200	-	122,005	
			Total	117,205	6.05%	-	-	3,600	1,200	-	122,005	
45	Rinehart, Shelley	Assistant VC, Instructional and Support Program Efficacy	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	143,667	6.80%	-	-	3,600	600	-	147,867	
			Total	143,667	6.80%	-	-	3,600	600	-	147,867	
46	Townsend, Sonia	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	106,800	6.80%	-	-	2,400	600	-	109,800	
			Total	106,800	6.80%	-	-	2,400	600	-	109,800	
47	Stang, Thomas	Director, Petrochemical Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	118,658	5.30%	-	-	2,400	600	-	121,658	
			Total	118,658	5.30%	-	-	2,400	600	-	121,658	
48	Sullivan, Janice	Dean of Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
			Non-state Income	107,015	6.05%	-	-	2,400	1,200	-	110,615	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			107,015	6.05%	-	-	2,400	1,200	-	110,615	
49	Tidwell, Kenneth	Dean, Workforce Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,160	6.80%	-	-	2,400	600	-	131,160	
		Total	128,160	6.80%	-	-	2,400	600	-	131,160	
50	Weller, Cecil	Director, Honors Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	153,218	5.30%	-	-	2,400	600	-	156,218	
		Total	153,218	5.30%	-	-	2,400	600	-	156,218	
51	Wilson, Michelle	Director, Teaching & Learning Initiatives & Special Projects	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,445	6.80%	-	-	2,400	600	-	103,445	
		Total	100,445	6.80%	-	-	2,400	600	-	103,445	
52	Tambrella, Jeffrey	Director, IT Construction and Facilities	-	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,851	6.05%	-	-	2,400	-	-	146,251	
		Total	143,851	6.05%	-	-	2,400	-	-	146,251	
53	Andell, Ronald	Director, Facilities Operations	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,340	6.05%	-	-	3,600	-	-	111,940	
		Total	108,340	6.05%	-	-	3,600	-	-	111,940	
54	Dement, Shanna	Director, Compensation and HRIS	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,258	6.80%	-	-	2,400	600	-	136,258	
		Total	133,258	6.80%	-	-	2,400	600	-	136,258	
55	Lanre, Carol	Assisstant Comptroller	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,687	5.30%	-	-	2,400	600	-	96,687	
		Total	93,687	5.30%	-	-	2,400	600	-	96,687	
56	Walker, Michelle	Director, Employee Relations and Benefits	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,769	5.30%	-	-	2,400	600	-	110,769	
		Total	107,769	5.30%	-	-	2,400	600	-	110,769	
57	Gonzalez, George	Science	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,681	6.80%	-	-	3,600	600	-	145,881	
		Total	141,681	6.80%	-	-	3,600	600	-	145,881	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
58	Haugen, John	Director, Capital Projects									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	100,000	0.00%	-	-	3,600	600	-	104,200	
		Total	100,000	0.00%	-	-	3,600	600	-	104,200	
59	Maslonka, John	Director, Facilities Support Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,754	5.30%	-	-	3,600	-	-	111,354	
		Total	107,754	5.30%	-	-	3,600	-	-	111,354	
60	Rahman, Rezaur	Director, Sustainability / Energy Management									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	96,000	0.00%	-	-	3,600	600	-	100,200	
		Total	96,000	0.00%	-	-	3,600	600	-	100,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Dr. Hector E. Gonzales	President	State General Revenue	226,840	6.00%	-	-	-	12,000	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	226,840	0.00%	-	-	-	12,000	-	238,840	
2	Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue	114,468	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	114,468	0.00%	-	-	-	-	-	114,468	
3	Lisa D. Ermis	Vice President Finance	State General Revenue	98,800	0.00%	-	-	-	-	-	-	Promotion to new title
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,800	0.00%	-	-	-	-	-	98,800	
4	Margot Mata	Vice President Student Services	State General Revenue	108,409	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,409	0.00%	-	-	-	-	-	108,409	
5	Michael D. Sandoval	Vice President Administrative Services	State General Revenue	104,449	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,449	0.00%	-	-	-	-	-	104,449	
6	Dr. Randa Faseler Schell	Chief of Staff	State General Revenue	90,081	4.83%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,081	0.00%	-	-	-	-	-	90,081	
7	Gilbert Bermea Jr.	Vice President Eagle Pass	State General Revenue	102,066	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,066	0.00%	-	-	-	-	-	102,066	
8	Connie Buchanan	Vice President Del Rio	State General Revenue	96,115	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,115	0.00%	-	-	-	-	-	96,115	
9	Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	92,425	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,425	0.00%	-	-	-	-	-	92,425	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Southwest Texas Junior College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022						Total Compensation	Explanation / Comments
10	Juan C. Guzman	Dean of Applied Sciences	93,991	4.00%	-	-	-	-	-	-	Board approved raise
		State General Revenue									
		Non-state Income		0.00%							
		Total	93,991	0.00%	-	-	-	-	-	93,991	
11	Charles Garabedian	Dean of Instructional Services	86,616	0.00%	-	-	-	-	-	86,616	New position
		State General Revenue									
		Non-state Income		0.00%							
		Total	86,616	0.00%	-	-	-	-	-	86,616	
12				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Temple College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Dr. Carey Rose	Division Director, Student & Enrollment Serv		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,482	3.00%	-	-	-	-	-	80,482	
		Total	80,482	0.00%	-	-	-	-	-	80,482	
11				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jason Smith	President	State General Revenue	240,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	240,000	0.00%	-	-	-	-	-	240,000	
2	Kimberly Jones	Vice President - Finance	State General Revenue	159,947	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	159,947	0.00%	-	-	-	-	-	159,947	
3	Donna McDaniel	Vice President - Instruction	State General Revenue	157,396	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	157,396	0.00%	-	-	-	-	-	157,396	
4	Phyllis Deese	Vice President - Administrative Services	State General Revenue	129,846	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	129,846	0.00%	-	-	-	-	-	129,846	
5	Brandon Washington	Vice President - Operations / Dean - Workforce	State General Revenue	108,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,000	0.00%	-	-	-	-	-	108,000	
6	John Dixon Boyles	CIO / Dean - Business and Social Sciences	State General Revenue	104,040	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,040	0.00%	-	-	-	-	-	104,040	
7	Catherine Howard	Dean - STEM	State General Revenue	98,112	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,112	0.00%	-	-	-	-	-	98,112	
8	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	96,997	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,997	0.00%	-	-	-	-	-	96,997	
9	Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	93,285	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,285	0.00%	-	-	-	-	-	93,285	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Texarkana College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Tonja Mackey	Dean - Library and Learning Support	90,242	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	90,242	0.00%						90,242	
11		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
12		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
13		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
14		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
15		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
16		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
17		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
18		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							
19		State General Revenue		0.00%							
		Non-state Income		0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Jesus Rodriguez	President	State General Revenue	0.00%	-	-	-	-	-	-	Business Allowance 24,000	
			Non-state Income	400,000	50.57%	-	-	18,000	24,000	-		442,000
			Total	400,000	0.00%	-	-	18,000	24,000	-		442,000
2	Luis Villarreal	Vice President of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Retention Bonus, \$1,020 Cell Phone Allowance	
			Non-state Income	180,250	0.00%	1,000	-	-	1,020	-		182,270
			Total	180,250	0.00%	1,000	-	-	1,020	-		182,270
3	Dr. Joanna Kile	Vice President of Workforce Training & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Retention Bonus, \$1,020 Cell Phone Allowance	
			Non-state Income	175,049	3.00%	1,000	-	-	1,020	-		177,069
			Total	175,049	0.00%	1,000	-	-	1,020	-		177,069
4	Dr. Gisela Figueroa	Vice President of Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-	Retention Bonus, \$1,020 Cell Phone Allowance	
			Non-state Income	169,950	0.00%	1,000	-	-	1,020	-		171,970
			Total	169,950	0.00%	1,000	-	-	1,020	-		171,970
5	Dr. Stella Garcia	Vice President of Institutional Advancement/Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	Began Chief of staff position on 10/11/21 at \$121,500, then new role of VP, on 8/1/22 at 136,000 Retention Bonus, \$1,020 Cell Phone Allowance	
			Non-state Income	136,000	11.93%	1,000	-	-	1,020	-		138,020
			Total	136,000	0.00%	1,000	-	-	1,020	-		138,020
6	Dr. Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance, Additional Duties \$3,060	
			Non-state Income	108,552	0.00%	1,000	-	-	3,780	-		113,332
			Total	108,552	0.00%	1,000	-	-	3,780	-		113,332
7	Jaime Salazar	Associate VP Operations	State General Revenue	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance	
			Non-state Income	108,026	0.00%	1,000	-	-	720	-		109,746
			Total	108,026	0.00%	1,000	-	-	720	-		109,746
8	Oscar Hernandez	Associate VP of Institutional Effectiveness and Educational Tec	State General Revenue	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance	
			Non-state Income	107,000	16.10%	1,000	-	-	720	-		108,720
			Total	107,000	0.00%	1,000	-	-	720	-		108,720
9	Rene Villarreal	Associate Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Began new position on 6/20/22. Retention Bonus, \$720 Cell Phone Allowance	
			Non-state Income	105,000	0.00%	-	-	-	720	-		105,720
			Total	105,000	0.00%	-	-	-	720	-		105,720

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					G	H	I	J	Total Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Dr. Joseph Fleishman	Associate VP Instruction-Workforce Development		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	100,940	0.00%	1,000	-	-	720	-	102,660	
		Total	100,940	0.00%	1,000	-	-	720	-	102,660	
11	Carlos Pecero	Controller		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	102,000	5.52%	1,000	-	-	720	-	103,720	
		Total	102,000	0.00%	1,000	-	-	720	-	103,720	
12	Jose Arambul	Executive Director of HS Programs & Community Outreach		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	90,640	0.00%	1,000	-	-	720	-	92,360	
		Total	90,640	0.00%	1,000	-	-	720	-	92,360	
13	Dr. Armando Ponce	Executive Director of Athletics & Civility		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	90,000	8.93%	1,000	-	-	720	-	91,720	
		Total	90,000	0.00%	1,000	-	-	720	-	91,720	
14	Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	82,619	0.00%	1,000	-	-	720	-	84,339	
		Total	82,619	0.00%	1,000	-	-	720	-	84,339	
15	Dr. David Pearse	Dean of Health Professions		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	97,157	0.00%	1,000	-	-	720	-	98,877	
		Total	97,157	0.00%	1,000	-	-	720	-	98,877	
16	Dr. Murad Abusalim	Dean of STEM/CTE		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	90,129	0.00%	1,000	-	-	720	-	91,849	
		Total	90,129	0.00%	1,000	-	-	720	-	91,849	
17	Dr. Brian McCormack	Dean of Humanities		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		State General Revenue									
		Non-state Income	87,550	0.00%	1,000	-	-	720	-	89,270	
		Total	87,550	0.00%	1,000	-	-	720	-	89,270	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total		0.00%							
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total		0.00%							
20				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total		0.00%							
21				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
					1 Meija, Juan E.	President & CEO	State General Revenue	\$ 346,750.00	12.00%		
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 346,750.00	12.00%	40,000	-	-	4,704	6,368	397,822	
2 Sheppard, Deana K.	Affairs/CAO	State General Revenue	\$ 200,787.00	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 200,787.00	2.00%	-	-	-	-	-	200,787	
3 Van Cleef, Sarah E.	Affairs/CFO	State General Revenue	\$ 192,365.00	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 192,365.00	2.00%	-	-	-	-	-	192,365	
4 Lessner, Kimberly G.	VP for Operations/COO	State General Revenue	\$ 177,398.00	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 177,398.00	2.00%	-	-	-	-	-	177,398	
5 Andrews, Dennis M.	VP for Institutional Advancement/CAO	State General Revenue	\$ 171,854.00	10.00%	-	-	-	-	3,788	-	-Social club membership for community relations
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 171,854.00	10.00%	-	-	-	-	3,788	175,642	
6 Murillo, Rose L.	Chief Human Resources Officer	State General Revenue	\$ 135,000.00	--	-	-	-	-	-	-	-New hire
		Non-state Income		--	-	-	-	-	-	-	
		Total	\$ 135,000.00	--	-	-	-	-	-	135,000	
7 Drain, Timothy S.	Associate Vice Provost - Student Affairs	State General Revenue	\$ 125,465.00	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 125,465.00	2.00%	-	-	-	-	-	125,465	
8 Cuellar, Kristi L.	Chief Information Officer	State General Revenue	\$ 125,000.00	--	-	-	-	-	-	-	-New hire
		Non-state Income		--	-	-	-	-	-	-	
		Total	\$ 125,000.00	--	-	-	-	-	-	125,000	
9 Nannen, Tampa J.	Dean of Students	State General Revenue	\$ 119,890.00	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	\$ 119,890.00	2.00%	-	-	-	-	-	119,890	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10 Boucher, John C.	and Sciences	State General Revenue Non-state Income Total	\$ 118,484.00 0.00% \$ 118,484.00	2.00% 0.00% 2.00%	- - -	- - -	- - -	- - -	- - 118,484		
11 Richey, James D.	Communications and Fine Arts	State General Revenue Non-state Income Total	\$ 110,579.00 0.00% \$ 110,579.00	2.00% 0.00% 2.00%	- - -	- - -	- - -	- - -	110,579 - 110,579		
12 Olivier, Elizabeth A.	Sciences	State General Revenue Non-state Income Total	\$ 110,579.00 -\$ - \$ 110,579.00	2.00% 0.00% 2.00%	- - -	- - -	- - -	1,500 - 1,500	- - 112,079	-Department chair stipend	
13 Wallace, M B.	Dean - School of Continuing Studies/ Executive Administrator for TJC West	State General Revenue Non-state Income Total	\$ 108,421.00 -\$ - \$ 108,421.00	2.00% 0.00% 2.00%	- - -	- - -	- - -	- - -	108,421 - 108,421		
14 Nichols, Richard A.	Dean - TJC North	State General Revenue Non-state Income Total	\$ 107,911.00 -\$ - \$ 107,911.00	-- -- --	- - -	- - -	- - -	18,000 - 18,000	- - 125,911	-New hire -Intermin dean stipend for additional responsibilities for Professional & Technical Programs	
15 Hassell, Megan K.	Deputy CIO	State General Revenue Non-state Income Total	\$ 93,000.00 -\$ - \$ 93,000.00	-- -- --	- - -	- - -	- - -	- - -	93,000 - 93,000	-New hire	
16 Fontaine, Christopher W.	Testing Services	State General Revenue Non-state Income Total	\$ 78,540.00 -\$ - \$ 78,540.00	3.00% 0.00% 3.00%	- - -	- - -	- - -	- - -	78,540 - 78,540		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Dr. Dusty Johnston	President	State General Revenue	59,564	-0.03%	-	-	-	-	-	-	
			Non-state Income	169,528	1.06%	-	-	-	-	-	169,528	
			Total	229,092	1.03%	-	-	-	-	-	229,092	
2	Shana Drury	Vice President of Instructional Services	State General Revenue	29,465	1.15%	-	-	-	-	-	-	
			Non-state Income	83,861	1.21%	-	-	-	-	-	83,861	
			Total	113,325	1.19%	-	-	-	-	-	113,325	
3	Mindi Flynn	Vice President of Administrative Services	State General Revenue	29,465	1.11%	-	-	-	-	-	-	
			Non-state Income	83,861	1.17%	-	-	-	-	-	83,861	
			Total	113,326	1.15%	-	-	-	-	-	113,326	
4	Criquett Scott-Chapman	Vice President of Student Services	State General Revenue	29,465	0.00%	-	-	-	-	-	-	
			Non-state Income	83,861	0.00%	-	-	-	-	-	83,861	
			Total	113,326	0.00%	-	-	-	-	-	113,326	
5	Kristin Harris	Dean of Student Services	State General Revenue	22,928	0.99%	-	-	-	-	-	-	
			Non-state Income	65,259	1.04%	-	-	-	-	-	65,259	
			Total	88,187	1.03%	-	-	-	-	-	88,187	
6	Bettye Hutchins	Dean of Instructional Services	State General Revenue	22,154	0.00%	-	-	-	-	-	-	
			Non-state Income	63,055	0.00%	-	-	-	-	-	63,055	
			Total	85,209	0.00%	-	-	-	-	-	85,209	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences		0.00%	-	-	-	-	-	-	1.5% step and 2% COLA
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	99,450	3.50%	-	-	-	-	-	99,450	
		Total	99,450	0.00%	-	-	-	-	-	99,450	
11	Wiley, Gerry Matthew	Executive Director of IREA		0.00%	-	-	-	-	-	-	1.5% step and 2% COLA
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	93,699	3.50%	-	-	-	-	-	93,699	
		Total	93,699	0.00%	-	-	-	-	-	93,699	
12				0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

9610 0.060001374

Institution Name: Weatherford College of Parker County Jr College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Tod Farmer	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone and 340.48 per pay period
			Non-state Income	397,980	10.00%	1,000	-	-	9,272	-	408,252	
			Total	397,980	10.00%	1,000	-	-	9,272	-	408,252	
2	Dr. Andra Cantrell	Executive VP, Financial & Admin Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	201,215	6.00%	1,000	-	-	420	-	202,635	
			Total	201,215	6.00%	1,000	-	-	420	-	202,635	
3	Brent Baker	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance for a cell phone stipend and a stipend for radio station cohost and announcer
			Non-state Income	157,931	6.00%	1,000	-	-	26,220	-	185,151	
			Total	157,931	6.00%	1,000	-	-	26,220	-	185,151	
4	Michael Endy	VP Academics & Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	168,485	6.00%	1,000	-	-	420	-	169,905	
			Total	168,485	6.00%	1,000	-	-	420	-	169,905	
5	Dr Scott Tarnowiecky	Assistant Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	100,000	0.00%	1,000	-	-	420	-	101,420	
			Total	100,000	0.00%	1,000	-	-	420	-	101,420	
6	Dan Curlee	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	169,773	6.00%	1,000	-	-	420	-	171,193	
			Total	169,773	6.00%	1,000	-	-	420	-	171,193	
7	Paul Williams	Executive Director Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,800	6.00%	1,000	-	-	-	-	85,800	
			Total	84,800	6.00%	1,000	-	-	-	-	85,800	
8	Lisa Simons	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	107,637	6.00%	1,000	-	-	420	-	109,057	
			Total	107,637	6.00%	1,000	-	-	420	-	109,057	
9	Katherine Boswell	Dean Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	129,844	6.00%	1,000	-	-	420	-	131,264	
			Total	129,844	6.00%	1,000	-	-	420	-	131,264	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

9610 0.060001374

Institution Name: Weatherford College of Parker County Jr College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Duane Durrett	Dean Fine Arts and Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	130,542	6.00%	1,000	-	-	420	-	131,962	
		Total	130,542	6.00%	1,000	-	-	420	-	131,962	
11 Adam Finley	Executive Dean Enrollment	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	113,106	6.00%	1,000	-	-	420	-	114,526	
		Total	113,106	6.00%	1,000	-	-	420	-	114,526	
12 Dr. Alexander Ibe	Dean Humanities and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	110,685	6.00%	1,000	-	-	420	-	112,105	
		Total	110,685	6.00%	1,000	-	-	420	-	112,105	
13 Janetta Kruse	Dean Workforce & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	105,547	6.00%	1,000	-	-	420	-	106,967	
		Total	105,547	6.00%	1,000	-	-	420	-	106,967	
14 Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,153	6.00%	1,000	-	-	-	-	104,153	
		Total	103,153	6.00%	1,000	-	-	-	-	104,153	
15 Kristin McLaughlin	Executive Dean WCWC	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone.
		Non-state Income	97,965	6.00%	1,000	-	-	420	-	99,385	
		Total	97,965	6.00%	1,000	-	-	420	-	99,385	
16 James Colton	Assoc Dean Student Judicial Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	45,170	6.00%	1,000	-	-	-	-	46,170	
		Total	45,170	6.00%	1,000	-	-	-	-	46,170	
17 Doug Jefferson	Assoc Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	110,689	6.00%	1,000	-	-	420	-	112,109	
		Total	110,689	6.00%	1,000	-	-	420	-	112,109	
18 Priscilla Parsons	Executive Director Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	126,140	6.00%	1,000	-	-	420	-	127,560	
		Total	126,140	6.00%	1,000	-	-	420	-	127,560	
19 Sarah Edwards	Executive Director Creative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,296	6.00%	1,000	-	-	-	-	80,296	
		Total	79,296	6.00%	1,000	-	-	-	-	80,296	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

9610 0.060001374

Institution Name: **Weatherford College of Parker County Jr College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022								
20	John D Jones	Executive Director Institutional Research			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	111,963	6.00%		1,000		-	-	-	112,963	
		Total	111,963	6.00%		1,000		-	-	-	112,963	
23					State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	-	0.00%		-		-	-	-	-	
		Total	-	0.00%		-		-	-	-	-	
24					State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	-	0.00%		-		-	-	-	-	
		Total	-	0.00%		-		-	-	-	-	
25					State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	-	0.00%		-		-	-	-	-	
		Total	-	0.00%		-		-	-	-	-	
26					State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	-	0.00%		-		-	-	-	-	
		Total	-	0.00%		-		-	-	-	-	
27					State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	-	0.00%		-		-	-	-	-	
		Total	-	0.00%		-		-	-	-	-	
28					State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	-	0.00%		-		-	-	-	-	
		Total	-	0.00%		-		-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	180,317	4.00%	-	-	4,800	-	-		185,117
			Total	180,317	0.00%	-	-	4,800	-	-		185,117
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,241	4.00%	-	-	-	-	-		88,241
			Total	88,241	0.00%	-	-	-	-	-		88,241
3	Patricia Claxton	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,835	4.00%	-	-	-	-	-		111,835
			Total	111,835	0.00%	-	-	-	-	-		111,835
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,881	4.00%	-	-	-	-	-		102,881
			Total	102,881	0.00%	-	-	-	-	-		102,881
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,358	4.00%	-	-	-	-	-		100,358
			Total	100,358	0.00%	-	-	-	-	-		100,358
6	Emily Powell	Dean of Technology & Information Security	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	71,717	4.00%	-	-	-	-	-		71,717
			Total	71,717	0.00%	-	-	-	-	-		71,717
7	Tammy Davis	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	81,182	4.00%	-	-	-	-	-		81,182
			Total	81,182	0.00%	-	-	-	-	-		81,182
8	Shawn Fonville	Dean of Career & Technical Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,554	4.00%	-	-	-	-	-		83,554
			Total	83,554	0.00%	-	-	-	-	-		83,554
9			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Betty A. McCrohan	President	State General Revenue	0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,296), Dental (\$690)	
			Non-state Income	275,459	3.00%	-	-	-	-	17,236		292,695
			Total	275,459	0.00%	-	-	-	-	17,236		292,695
2	Bryce D. Kocian	Vice President of Administrative Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,438	1.08%	-	-	4,200	-	-		129,638
			Total	125,438	0.00%	-	-	4,200	-	-		129,638
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,440	1.05%	-	-	4,200	-	-		133,640
			Total	129,440	0.00%	-	-	4,200	-	-		133,640
4	Amanda Allen	Vice President of Strategy, Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	114,099	0.00%	-	-	4,200	-	-		118,299
			Total	114,099	0.00%	-	-	4,200	-	-		118,299
5	Gus Wessels, Jr.	Dean of Financial & Business Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,069	1.36%	-	-	-	-	-		98,069
			Total	98,069	0.00%	-	-	-	-	-		98,069
6	Lindsey McPherson	Dean of Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,735	1.41%	-	-	-	-	-		94,735
			Total	94,735	0.00%	-	-	-	-	-		94,735
7	Rachel Bahnsen	Dean of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	97,402	1.37%	-	-	-	-	-		97,402
			Total	97,402	0.00%	-	-	-	-	-		97,402
8	Donald Smith	Dean of Vocational Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,069	1.53%	-	-	-	-	-		88,069
			Total	88,069	0.00%	-	-	-	-	-		88,069
9	Jerry Martinez	Dean of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,069	1.53%	-	-	-	-	-		94,069
			Total	94,069	0.00%	-	-	-	-	-		94,069

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Scott Towsley	Chief Information Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,736	1.34%	-	-	-	-	-	100,736	
		Total	100,736	0.00%	-	-	-	-	-	100,736	
11											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	