Higher Education
Administrative Accountability Report
Special Provisions, Article III, Sec. 5.7
FY2023

Institution Code: 712 **Institution Name: Texas A&M Engineering Experiment Station**

A	B	C		E	F	G	H	I	J	K	L	M
					Non-salary Benefits FY 2023							
Employee Name	**Position (Title Description)**	**Funding Sources**	**FY 2023 Salary**	**Percentage Salary Increase**	**One-time Payment (Merit)**	**One-time Payment (Non-Merit)**	**Housing Allowance**	**Car Allowance**	**Communication Allowance**	**Non-Cash Compensation**	**Total Compensation**	**Explanation / Comments**
John Hurtado	Interim Vice Chancellor and Dean of Engineering-Dean and Director of TEES	General Revenue	$193,931		$0	$0	$0	$0	$0	$0	$193,931	
		NON-TEES (Joint with TAMU)	$290,896		$0	$0	$0	$0	$0	$0	$290,896	
		Total	**$484,827**	**1.01%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$484,827**	Received compensation changes and merit for FY23.
Dimitris C. Lagoudas	Senior Associate Dean for Research and Agency Deputy Director	General Revenue	$376,668		$0	$0	$0	$0	$0	$0	$376,668	
		NON-TEES (Joint with TAMU)	$41,852		$0	$0	$0	$0	$0	$0	$41,852	
		Total	**$418,519**	**1.81%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$418,519**	Received compensation changes and merit for FY23.
Prabhakar Pagilla	Associate Dean for Research and Associate Agency Director	General Revenue	$271,004		$0	$0	$0	$0	$0	$0	$271,004	
		NON-TEES (Joint with TAMU)	$30,112		$0	$0	$0	$0	$0	$0	$30,112	
		Total	**$301,116**	**2.50%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$301,116**	Received merit for FY23.
Cindy Lawley	Assistant Vice Chancellor and Associate Agency Director of Workforce Development And Regional Division	General Revenue	$59,237		$0	$0	$0	$0	$0	$0	$59,237	
		NON-TEES (Joint with TAMU)	$175,364		$0	$0	$0	$0	$0	$0	$175,364	
		Total	**$234,600**	**12.51%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$234,600**	Received compensation change mid FY22 as well as received merit for FY23.
Joseph Dunn	Assistant Vice Chancellor and Chief Financial Officer	General Revenue	$146,880		$0	$0	$0	$0	$0	$0	$146,880	
		NON-TEES (Joint with TAMU)	$97,920		$0	$0	$0	$0	$0	$0	$97,920	
		Total	**$244,800**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$244,800**	Received merit for FY23.
Lisa Akin	Chief Operating Officer	General Revenue	**$188,700**		$0	$0	$0	$0	$0	$0	$188,700	
		Total	**$188,700**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$188,700**	Position created mid FY22 and received merit for FY23.
Casey Bryan	Chief Information Officer	General Revenue	$147,000		$0	$0	$0	$0	$0	$0	$147,000	
		Total	**$147,000**	**8.37%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$147,000**	Michael Leary vacated role and Casey Bryan hired to replace.
Julie Kopycinski	Assistant Vice Chancellor of Government Relations	General Revenue			$0	$0	$0	$0	$0	$0	$0	
		Institutional Funds	$60,160		$0	$0	$0	$0	$0	$0	$60,165	
		NON-TEES (Joint with TAMUS, TEEX, TTI	$139,840		$0	$0	$0	$0	$0	$0	$114,835	
		Total	**$200,000**	**14.29%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$175,000**	Received comp change and merit for FY23.