

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec 6 - FY2023

Institution Code: 718

Institution Name: Texas A&M University Galveston

| A<br>Name           | B<br>Position   | C<br>Funding Source | D<br>Salary (09/01/21) | E<br>Salary (09/01/22) | F<br>Percentage Salary Increase Over FY2018 | G<br>Nonsalary Benefits FY2017 |                             |                        |                       |             | L<br>Total Compensation | M<br>Explanation /Comments |                               |
|---------------------|---|---------------------|------------------------|------------------------|---|--------------------------------|-----------------------------|------------------------|-----------------------|-------------|-------------------------|----------------------------|-------------------------------|
|                     |   |                     |                        |                        |   | H<br>Cash Bonuses              | I<br>Practice Plan Benefits | J<br>Housing Allowance | K<br>Travel Allowance | L<br>Other  |                         |                            | L<br>Non-Cash Compensation    |
| Michael E Fossum    | Chief Operating Officer of Texas A&M University Galveston, VP Texas A&M University and Superintendent of Texas A&M Maritime Academy | General Revenue     | \$ 307,636.59          | \$ 307,636.59          |   | \$ -                           | \$ -                        | \$ 48,000.00           | \$ -                  | \$ -        | \$ -                    | \$ 355,636.59              | Housing Allowance             |
|                     |   | Designated          | \$ 37,017.20           | \$ 37,017.20           |   |                                |                             |                        |                       |             |                         | \$ 37,017.20               |                               |
|                     |   | MARAD Funds         | \$ 49,146.25           | \$ 49,146.25           |   |                                |                             | \$ -                   |                       |             |                         | \$ 49,146.25               |                               |
|                     |   | <b>Total</b>        | <b>\$ 393,800.04</b>   | <b>\$ 393,800.04</b>   | <b>0%</b>                                   | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ 48,000.00</b>    | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 441,800.04</b>       |                               |
| Deborah Thomas      | EXEC AVP and CAO/Assoc Provost TAMU   | General Revenue     | \$ -                   | \$ 262,274.96          |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 262,274.96              | Position filled during FY2022 |
|                     |   | Designated          |                        | \$ 62,724.99           |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 62,724.99               |                               |
|                     |   | <b>Total</b>        | <b>\$ -</b>            | <b>\$ 324,999.95</b>   | <b>100%</b>                                 | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ -</b>            | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 324,999.95</b>       |                               |
| Donna Lang          | AVP for Academic Operations   | General Revenue     | \$ 194,831.86          | \$ 194,831.86          |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 194,831.86              |                               |
|                     |   | Designated          | \$ 1,908.38            | \$ 1,908.38            |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 1,908.38                |                               |
|                     |   | <b>Total</b>        | <b>\$ 196,740.24</b>   | <b>\$ 196,740.24</b>   | <b>0%</b>                                   | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ -</b>            | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 196,740.24</b>       |                               |
| Susan H. Lee        | AVP for Finance & Compliance Officer  | General Revenue     |                        | \$ 2,521.98            |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 2,521.98                |                               |
|                     |   | Designated          | \$ 178,863.84          | \$ 176,341.86          |   |                                |                             |                        |                       |             |                         | \$ 176,341.86              |                               |
|                     |   | <b>Total</b>        | <b>\$ 178,863.84</b>   | <b>\$ 178,863.84</b>   | <b>0%</b>                                   | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ -</b>            | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 178,863.84</b>       |                               |
| Grant Shallenberger | AVP for Administration  | General Revenue     | \$ -                   | \$ 2,617.72            |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 2,617.72                |                               |
|                     |   | Designated          | \$ 64,681.70           | \$ 62,063.99           |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 62,063.99               |                               |
|                     |   | Auxiliary           | \$ 120,971.86          | \$ 120,971.86          |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 120,971.86              |                               |
|                     |   | <b>Total</b>        | <b>\$ 185,653.56</b>   | <b>\$ 185,653.57</b>   | <b>0%</b>                                   | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ -</b>            | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 185,653.57</b>       |                               |
| Antionetta Quigg    | Senior AVP for Research and Graduate Studies  | General Revenue     | \$ 176,751.49          | \$ 150,703.30          |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 150,703.30              | Acting CAO stipend removed    |
|                     |   | Designated          | \$ 52,172.51           | \$ 58,296.70           |   | \$ -                           | \$ -                        | \$ -                   | \$ -                  | \$ -        | \$ -                    | \$ 58,296.70               |                               |
|                     |   | <b>Total</b>        | <b>\$ 228,924.00</b>   | <b>\$ 209,000.00</b>   | <b>-9%</b>                                  | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ -</b>            | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 209,000.00</b>       |                               |
| Todd Sutherland     | AVP for Student Affairs   | General Revenue     | \$ 13,023.37           | \$ 17,472.09           |   |                                |                             |                        |                       |             |                         | \$ 17,472.09               |                               |
|                     |   | Designated          | \$ 146,772.59          | \$ 146,649.51          |   |                                |                             |                        |                       | \$ -        |                         | \$ 146,649.51              |                               |
|                     |   | Auxiliary           | \$ -                   | \$ 11,653.92           |   |                                |                             |                        |                       |             |                         | \$ 11,653.92               |                               |
|                     |   | <b>Total</b>        | <b>\$ 159,795.96</b>   | <b>\$ 175,775.51</b>   | <b>10%</b>                                  | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ -</b>            | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 175,775.51</b>       | Expanded authority            |
|                     |   |                     | <b>\$ 1,343,777.64</b> | <b>\$ 1,664,833.15</b> | <b>24%</b>                                  | <b>\$ -</b>                    | <b>\$ -</b>                 | <b>\$ 48,000.00</b>    | <b>\$ -</b>           | <b>\$ -</b> | <b>\$ -</b>             | <b>\$ 1,712,833.15</b>     |                               |