

Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.7
FY 2023

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F Nonsalary Benefits FY 2023						L	M
					G	H	I	J	K	Total Comp		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*		Non-Cash Comp and Deferred Compensation	Explanation / Comments
Lori Rice-Spearman	President	Designated	\$606,690		\$0	\$340,842	\$0	\$0	\$4,080	\$150,000	\$1,101,612	*Other - Longevity - \$4,080
			Total	\$606,690	5.00%	\$0	\$340,842	\$0	\$0	\$4,080	\$150,000	\$1,101,612
Darrin D'Agostino	Provost and Chief Academic Officer	Appropriated	\$500,040		\$0	\$0	\$0	\$0	\$1,111	\$0	\$501,151	*Other - Longevity - \$1,200
		Designated	\$39,960		\$0	\$0	\$0	\$0	\$89	\$0	\$40,049	
		Total	\$540,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$541,200	
Steven Berk	Executive Vice President - Clinical Affairs Dean - School of Medicine	Appropriated	\$555,417		\$0	\$0	\$0	\$0	\$2,640	\$0	\$558,057	*Other - Longevity - \$2,640
		Designated	\$5,000		\$0	\$53,141	\$0	\$0	\$0	\$0	\$58,141	
		Total	\$560,417	0.00%	\$0	\$53,141	\$0	\$0	\$2,640	\$0	\$616,198	
Penny Harkey	Executive Vice President Chief Financial Officer	Appropriated	\$246,235		\$0	\$0	\$0	\$0	\$4,080	\$0	\$250,315	*Other - Longevity - \$4,080 TTUHSC FTE .75 and TTUS FTE .25
		Total	\$246,235	0.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$250,315	
Billy Philips	Executive Vice President - Rural and Community Health Interim Dean (SOPPH)	Appropriated	\$214,235		\$0	\$0	\$0	\$0	\$2,842	\$0	\$217,077	*Other - Longevity \$5,040 Interim Dean additional duties.
		Restricted	\$122,991		\$0	\$3,286	\$0	\$0	\$2,198	\$0	\$128,475	
		Total	\$337,226	19.57%	\$0	\$3,286	\$0	\$0	\$5,040	\$0	\$345,552	
Michael L. Evans	Dean - School of Nursing (SON) Interim Vice Provost	Appropriated	\$378,573		\$0	\$0	\$0	\$0	\$1,440	\$0	\$380,013	*Other - Longevity - \$1,440
		Designated	\$0		\$0	\$40,000	\$0	\$0	\$0	\$0	\$40,000	
Total	\$378,573	4.99%	\$0	\$40,000	\$0	\$0	\$0	\$1,440	\$0	\$420,013		
Brandt L. Schneider	Dean - Graduate School of Biomedical Sciences (GSBS)	Appropriated	\$84,897		\$0	\$0	\$0	\$0	\$0	\$0	\$84,897	Salary for administrative duties only.
		Total	\$84,897	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,897	
Dawndra A. Sechrist	Dean - School of Health Professions (SOHP)	Appropriated	\$320,600		\$0	\$0	\$0	\$0	\$2,400	\$0	\$323,000	Salary for administrative duties only. *Other - Longevity - \$2,400
		Total	\$320,600	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$323,000	
Grace Kuo	Dean - School of Pharmacy (SOP)	Appropriated	\$85,000		\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Salary for administrative duties only.
		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
Lance McMahon	Senior Vice President - Research	Appropriated	\$340,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$342,400	*Other - Longevity - \$2,400
		Total	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$342,400	
Sonya Castro	Vice President - Compliance	Appropriated	\$17,021		\$0	\$0	\$0	\$0	\$101	\$0	\$17,122	*Other - Longevity - \$1,200
		Designated	\$185,857		\$0	\$0	\$0	\$0	\$1,099	\$0	\$186,956	
		Total	\$202,878	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$204,078	

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A Name	B Position	C Funding Source	D Salary (09/01/22)	E Percentage Salary Incr Over FY 2022	F Nonsalary Benefits FY 2023						L Total Comp	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other*	K Non-Cash Comp and Deferred Compensation		
Vincent Fell	Vice President - Information Technology	Appropriated	\$65,800		\$0	\$0	\$0	\$0	\$1,008	\$0	\$66,808	*Other - Longevity - \$3,600
		Restricted	\$169,200		\$0	\$0	\$0	\$0	\$2,592	\$0	\$171,792	
		Total	\$235,000	12.39%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$238,600	
Ashley Hamm	Vice President External Relations	Appropriated	\$216,112		\$0	\$0	\$0	\$0	\$1,440	\$0	\$217,552	*Other - Longevity - \$1,440
		Total	\$216,112	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$217,552	
Jody Randall	Vice President - Diversity, Equity and Inclusion	Appropriated	\$115,884		\$0	\$0	\$0	\$0	\$309	\$0	\$116,193	*Other - Longevity - \$480
		Designated	\$64,116		\$0	\$0	\$0	\$0	\$171	\$0	\$64,287	
		Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$180,480	
Cynthia Jumper	Vice President - Governmental Relations Vice President - Managed Care	Appropriated	\$162,787		\$0	\$0	\$0	\$0	\$0	\$0	\$162,787	*Other - Performance Bonus
		Designated	\$67,459		\$0	\$0	\$0	\$0	\$37,500	\$0	\$104,959	
		Restricted	\$167,155		\$0	\$0	\$0	\$0	\$0	\$0	\$167,155	
		Total	\$397,401	0.00%	\$0	\$0	\$0	\$0	\$37,500	\$0	\$434,901	
Harry Slife	Vice President - Physical Plant Support Services	Appropriated	\$228,888		\$0	\$0	\$0	\$0	\$480	\$0	\$229,368	*Other - Longevity - \$480
		Total	\$228,888	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$229,368	
Schoen W. Kruse	Vice Provost - Academic Affairs and International Learning	Appropriated	\$275,000		\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
		Total	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Richard Jordan	Regional Dean - SOM - Amarillo	Designated	\$359,038		\$0	\$3,426	\$0	\$0	\$1,680	\$0	\$364,144	*Other - Longevity - \$1,680
		Total	\$359,038	0.00%	\$0	\$3,426	\$0	\$0	\$1,680	\$0	\$364,144	
Timothy Benton	Regional Dean - SOM - Odessa	Restricted	\$47,000		\$0	\$0	\$0	\$0	\$0	\$0	\$47,000	Salary for administrative duties only.
		Total	\$47,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,000	
Sharon Cannon	Regional Dean - SON - Odessa	Appropriated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
		Restricted	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Valerie E. Kiper	Regional Dean - SON - Amarillo	Restricted	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Pearl Merritt	Regional Dean - SON - Abilene	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	

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					Nonsalary Benefits FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Tiffany M. Wise	Regional Dean - SON - Dallas	Restricted	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Joan Brunet	Regional Dean - SOHP - Amarillo	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Deborah Edwards	Regional Dean - SOHP - Odessa	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Christina M. Robohm-Leavitt	Regional Dean - SOHP - Midland	Appropriated	\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only.
		Restricted	\$2,000		\$0	\$0	\$0	\$0	\$0	\$0	\$2,000	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Sara Brouse	Regional Dean - SOP - Abilene	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
Steven Pass	Regional Dean - SOP - Dallas	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
Charles Seifert	Regional Dean - SOP - Lubbock Executive Assc Dean - SOP	Appropriated	\$65,000		\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	Salary for administrative duties only.
			Total	\$65,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000
Thomas Thekkumkara	Regional Dean - SOP - Amarillo	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
Brent Magers	Executive Associate Dean - SOM	Appropriated	\$204,432		\$0	\$0	\$0	\$0	\$1,315	\$0	\$205,747	*Other - Longevity - \$1,680
		Designated	\$68,790		\$0	\$3,791	\$0	\$0	\$365	\$0	\$72,946	
		Total	\$273,222	0.00%	\$0	\$3,791	\$0	\$0	\$1,680	\$0	\$278,693	
Bryce McGregor	Executive Associate Dean - SOM Associate Vice President - Clinical Affairs	Appropriated	\$267,853		\$0	\$0	\$0	\$0	\$4,080	\$0	\$271,933	*Other - Longevity - \$4,080; Supplemental Retirement - \$11,851
		Designated	\$0		\$0	\$3,792	\$0	\$0	\$11,851	\$0	\$15,643	
		Total	\$267,853	0.00%	\$0	\$3,792	\$0	\$0	\$15,931	\$0	\$287,576	
Karla Chapman	Executive Associate Dean - SON	Appropriated	\$153,673		\$0	\$0	\$0	\$0	\$1,920	\$0	\$155,593	*Other - Longevity - \$1,920
			Total	\$153,673	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Steven Sawyer	Executive Associate Dean - SOHP	Appropriated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only.
			Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000

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Michael Blanton	Sr. Associate Academic Dean - SOM Associate VP - Research	Appropriated	\$36,000		\$0	\$0	\$0	\$0	\$0	\$0	\$36,000	Salary for administrative duties only.
		Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
		Total	\$66,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	
Rebecca Sleeper Irons	Sr. Associate Academic Dean - SOP	Appropriated	\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only.
		Total	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	
Adrian N. Billings	Associate Academic Dean - SOM	Designated	\$66,187		\$0	\$145	\$0	\$0	\$108	\$0	\$66,440	Salary for administrative duties only. *Other - Longevity - \$2,159
		Restricted	\$173,813		\$0	\$2,735	\$0	\$0	\$2,051	\$0	\$178,599	
		Total	\$240,000	0.00%	\$0	\$2,880	\$0	\$0	\$2,159	\$0	\$245,039	
Lauren Cobbs	Associate Academic Dean - SOM	Appropriated	\$156,931		\$0	\$0	\$0	\$0	\$0	\$0	\$156,931	Salary for administrative duties only.
		Designated	\$11,785		\$0	\$0	\$0	\$0	\$0	\$0	\$11,785	
		Total	\$168,716	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,716	
Allan L Haynes	Associate Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Ebtesam Islam	Associate Academic Dean - SOM	Appropriated	\$42,000		\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	Salary for administrative duties only.
		Total	\$42,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	
Iziokhai Obokhare	Associate Academic Dean - SOM	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Lavi Oud	Associate Academic Dean - SOM	Restricted	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Chwan-Li Shen	Associate Academic Dean - SOM	Appropriated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only.
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
Surendra Varma	Associate Academic Dean - SOM	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Alyce Ashcraft	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Sharon Decker	Associate Academic Dean - SON	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	

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Lamicha Hogan	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Yondell Masten	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Linda J. McMurry	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Laura Opton	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Laura Thomas	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Amanda Veasart	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Troy L. Hooper	Associate Academic Dean - SOHP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Lindsay Johnson	Associate Academic Dean - SOHP	Appropriated	\$151,714		\$0	\$0	\$0	\$0	\$2,640	\$0	\$154,354	*Other - Longevity - \$2,640
		Total	\$151,714	3.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$154,354	
Justin Redman	Associate Academic Dean - SOHP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Sherry L. Sancibrian	Associate Academic Dean - SOHP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Tom Abbruscato	Associate Academic Dean - SOP	Appropriated	\$16,000		\$0	\$0	\$0	\$0	\$0	\$0	\$16,000	Salary for administrative duties only.
		Total	\$16,000	60.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,000	Sr. Dean additional duties.
Ulrich Bickel	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Krystal L. Edwards	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	

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Molly G. Minze	Associate Academic Dean - SOP	Appropriated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Kenna D. Payne	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Kari W. Dickson	Associate Academic Dean - GSBS	Designated	\$150,000		\$0	\$0	\$0	\$0	\$1,920	\$0	\$151,920	*Other - Longevity - \$1,920
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$151,920	
Edward Bates	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Samuel J. Campbell	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Carole Conser	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Rachel Forbes	Assistant Academic Dean - SOM	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
John P. Garcia	Assistant Academic Dean - SOM Assistant Dean Administrative Services	Appropriated	\$97,550		\$0	\$0	\$0	\$0	\$1,200	\$0	\$98,750	*Other - Longevity - \$1,200 Assistant Dean additional duties.
		Total	\$97,550	14.76%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$98,750	
Michaela Jansen	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Jongyeol Kim	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Felix G. Morales	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Muhammad H. Nazim	Assistant Academic Dean - SOM	Designated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
		Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	
Shaughn Nunez	Assistant Academic Dean - SOM	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	

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					Nonsalary Benefits FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Evelyn D. Sbar	Assistant Academic Dean - SOM	Designated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Kristin A. Stutz	Assistant Academic Dean - SOM	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
			Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
David M. Trotter	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Joe L. Ferrer	Assistant Academic Dean - SON	Designated	\$121,000		\$0	\$0	\$0	\$0	\$4,080	\$0	\$125,080	*Other - Longevity - \$4,080
			Total	\$121,000	0.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	
Hollis H. Franco	Assistant Academic Dean - SON	Appropriated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
			Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Lauren K. Sullivan	Assistant Academic Dean - SON	Appropriated	\$110,818		\$0	\$0	\$0	\$0	\$2,160	\$0	\$112,978	*Other - Longevity - \$2,160
			Total	\$110,818	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	
Toby Brooks	Assistant Academic Dean - SOHP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Kerry Gilbert	Assistant Academic Dean - SOHP	Appropriated	\$36,000		\$0	\$0	\$0	\$0	\$0	\$0	\$36,000	Salary for administrative duties only.
			Total	\$36,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Kathryn Panasci	Assistant Academic Dean - SOHP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Zachery Sneed	Assistant Academic Dean - SOHP	Appropriated Restricted	\$7,000		\$0	\$0	\$0	\$0	\$0	\$0	\$7,000	Salary for administrative duties only.
			Total	\$3,000		\$0	\$0	\$0	\$0	\$0	\$0	
Pamela Johnson	Assistant Academic Dean - GSBS	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only. Additional duties.
			Total	\$20,000	73.91%	\$0	\$0	\$0	\$0	\$0	\$0	
Joao DeToledo	Academic Vice Dean - SOM	Appropriated	\$45,000		\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	Salary for administrative duties only.
			Total	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	

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					Nonsalary Benefits FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Hassan Khalid	Assistant Dean - Admin Services - SOM	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Christopher G. Maguire	Assistant Dean - Admin Services - SOM	Designated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Kory Smith	Assistant Dean - Finance & Admin - SOM	Appropriated	\$126,888		\$0	\$0	\$0	\$0	\$1,920	\$0	\$128,808	*Other - Longevity - \$1,920
		Total	\$126,888	3.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$128,808	
Travis Zinck	Assistant Dean - Finance & Admin - SOM	Appropriated	\$123,600		\$0	\$0	\$0	\$0	\$2,400	\$0	\$126,000	*Other - Longevity - \$2,400
		Total	\$123,600	3.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$126,000	
Thomas Hale	Assistant Dean - Research - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Lori R. Franco	Assistant Dean - Finance & Admin - SON	Appropriated	\$120,000		\$0	\$0	\$0	\$0	\$3,360	\$0	\$123,360	*Other - Longevity - \$3,360
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$123,360	
Linda Lane	Assistant Dean - Finance & Admin - SON	Appropriated	\$63,585		\$0	\$0	\$0	\$0	\$0	\$0	\$63,585	.49 FTE
		Total	\$63,585	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,585	
Claudia Costa	Assistant Dean - Finance & Admin - SOHP	Appropriated	\$125,350		\$0	\$0	\$0	\$0	\$480	\$0	\$125,830	*Other - Longevity - \$480
		Total	\$125,350	9.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$125,830	
Fabian Blanco	Assistant Dean of Technology Services - SOHP	Appropriated	\$103,519		\$0	\$0	\$0	\$0	\$2,880	\$0	\$106,399	*Other - Longevity - \$2,880
		Total	\$103,519	3.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$106,399	
Jannette M. Marek	Assistant Dean - Finance & Admin - SOP	Appropriated	\$105,766		\$0	\$0	\$0	\$0	\$2,880	\$0	\$108,646	*Other - Longevity - \$2,880
		Total	\$105,766	3.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$108,646	
Erin Justyna	Associate Provost - Student Affairs	Appropriated	\$154,500		\$0	\$0	\$0	\$0	\$2,640	\$0	\$157,140	*Other - Longevity - \$2,640
		Total	\$154,500	0.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$157,140	
Mike Crowder	Associate Vice President - Business Affairs	Appropriated	\$226,741		\$0	\$0	\$0	\$0	\$4,800	\$0	\$231,541	*Other - Longevity - \$4,800
		Total	\$226,741	0.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$231,541	
Brenna Leising	Associate Vice President -Human Resources	Restricted	\$180,000		\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
		Total	\$180,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	

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					Nonsalary Benefits FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Kerry Romine	Associate Vice President - Budget	Appropriated Restricted	\$105,000		\$0	\$0	\$0	\$0	\$576	\$0	\$105,576	*Other - Longevity - \$960
			\$70,000		\$0	\$0	\$0	\$0	\$384	\$0	\$70,384	
			Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	
Min H. Kang	Associate Vice President - Research	Designated	\$74,004		\$0	\$0	\$0	\$0	\$0	\$0	\$74,004	Salary for administrative duties only.
			Total	\$74,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Phillip S. Sizer	Associate Vice President - Research	Designated	\$146,250		\$0	\$0	\$0	\$0	\$0	\$0	\$146,250	Salary for administrative duties only.
			Total	\$146,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Micheal West	Assistant Vice President - President's Office	Appropriated	\$168,000		\$0	\$0	\$0	\$0	\$1,440	\$0	\$169,440	*Other - Longevity - \$1,440
			Total	\$168,000	3.23%	\$0	\$0	\$0	\$0	\$1,440	\$0	
Justin White	Assistant Vice President - University Strategy	Appropriated	\$117,500		\$0	\$0	\$0	\$0	\$1,680	\$0	\$119,180	*Other - Longevity - \$1,680
			Total	\$117,500	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	
Enrique Zavala	Assistant Vice President - Campus Business Operations	Appropriated Designated	\$101,998		\$0	\$0	\$0	\$0	\$565	\$0	\$102,563	*Other - Longevity - \$720
			\$28,002		\$0	\$0	\$0	\$0	\$155	\$0	\$28,157	
			Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	
Richard L. Timmons	Assistant Vice President - Information Security	Appropriated	\$125,000		\$0	\$0	\$0	\$0	\$2,640	\$0	\$127,640	*Other - Longevity - \$2,640
			Total	\$125,000	3.25%	\$0	\$0	\$0	\$0	\$2,640	\$0	
Aaron G. Scherpereel	Assistant Vice President - Physical Plant	Appropriated	\$142,109		\$0	\$0	\$0	\$0	\$1,440	\$0	\$143,549	*Other - Longevity - \$1,440
			Total	\$142,109	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	
Mattie Been	Assistant Vice President - External Relations Amarillo	Appropriated	\$85,680		\$0	\$0	\$0	\$0	\$960	\$0	\$86,640	*Other - Longevity - \$960 TTUHSC FTE .60 and TTU Vet School FTE .40
			Total	\$85,680	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	
Dalana Williamson	Assistant Vice President - External Relations Lubbock	Appropriated	\$95,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$97,400	*Other - Longevity - \$2,400
			Total	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	
Jessica Zuniga	Assistant Vice President - External Relations Odessa	Appropriated	\$115,001		\$0	\$0	\$0	\$0	\$1,920	\$0	\$116,921	*Other - Longevity - \$1,920
			Total	\$115,001	12.75%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Christine D. Garner	Assistant Vice President - Research	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
			Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	

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Name	Position	Funding Source	Cash Bonuses	Practice Plan Benefits			Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation			
Krystyn Sorensen	Assistant Vice President - Research	Appropriated	\$131,880		\$0	\$0	\$0	\$0	\$960	\$0	\$132,840	*Other - Longevity - \$960	
		Total	\$131,880	9.90%	\$0	\$0	\$0	\$0	\$960	\$0	\$132,840		
Erin Woods	Assistant Vice President - Office of Sponsored Programs	Appropriated	\$124,307		\$0	\$0	\$0	\$0	\$1,200	\$0	\$125,507	*Other - Longevity - \$1,200	
		Total	\$124,307	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$125,507		
Denise Deshields	Executive Director - Correctional Managed Health Care	Restricted	\$552,027		\$0	\$0	\$0	\$0	\$3,120	\$0	\$555,147	*Other - Longevity - \$3,120	
		Total	\$552,027	0.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$555,147		
Volker Neugebauer	Executive Director - Institute on Aging	Restricted	\$38,250		\$0	\$0	\$0	\$0	\$0	\$0	\$38,250	Salary for administrative duties only.	
		Total	\$38,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,250		
Connie Tyne	Executive Director - Laura W Bush Institute of Women's Health	Appropriated	\$201,551		\$0	\$0	\$0	\$0	\$720	\$0	\$202,271	*Other - Longevity - \$720	
		Total	\$201,551	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$202,271		
Guillermo Rodriguez	Executive Director - Correctional Managed Health Care	Designated	\$15,007		\$0	\$0	\$0	\$0	\$0	\$0	\$15,007	*Other - Longevity - \$720	
	Managed Care Private Enterprise	Restricted	\$362,518		\$0	\$0	\$0	\$0	\$720	\$0	\$363,238	Additional duties.	
		Total	\$377,525	19.79%	\$0	\$0	\$0	\$0	\$720	\$0	\$378,245		
Benny Shaw	Executive Director - Clinical Research Data Warehouse	Appropriated	\$187,050		\$0	\$0	\$0	\$0	\$3,533	\$0	\$190,583		
		Designated	\$325		\$0	\$0	\$0	\$0	\$6	\$0	\$331	*Other - Longevity - \$3,840	
		Restricted	\$15,940		\$0	\$0	\$0	\$0	\$301	\$0	\$16,241		
		Total	\$203,315	0.00%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$207,155		
Coleman Johnson	Executive Chief of Staff - President's Office	Appropriated	\$241,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$242,200	*Other - Longevity - \$1,200	
		Total	\$241,000	2.55%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$242,200		