

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at Tyler
Institution Code: 750

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Morris, Ronald Dwain	Executive Vice President of Administration/CBO	Designated	\$505,000	0.00%			\$15,000			\$97,000	\$617,000	1) Hired 08/01/2022 & 2) \$85k Maximum Incentive Compensation, \$15k housing for 6 mths, & \$12k Moving Reimb
			\$505,000	0.00%	\$0	\$0	\$15,000	\$0	\$97,000	\$0	\$617,000	
Mirmiran, Amir	Executive Vice President, Academic Affairs/Provost	Designated	\$320,491	3.00%							\$320,491	Market adjustment, effective 09/01/2022
			\$320,491	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,491	
Tucker II, Archie	Senior Vice President for University Advancement	Designated	\$300,000	0.00%							\$300,000	Hired 12/01/2021
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Laird, Kimberly	Senior Vice President for Business Affairs & COO	Designated	\$250,780	0.31%							\$250,780	Equity adjustment effective 09/01/2022
			\$250,780	0.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,780	
Haas, Barbara	Dean, School of Nursing	Designated	\$250,000	0.00%							\$250,000	
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Swimberghe, Krist	Dean, Soules College of Business	E&G	\$245,000	64.55%							\$245,000	Promotion from Interim Dean to Dean, effective 03/01/2022
			\$245,000	64.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,000	
Kypuros, Javier	Dean, College of Engineering	E&G	\$216,300	3.00%							\$216,300	Market adjustment, effective 09/01/2022
			\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
Whatley, Sherri	Senior Vice President for IT & CIO	Designated	\$206,000	3.00%							\$206,000	Market adjustment, effective 09/01/2022
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Patterson, Howard	Vice President for Athletics	Auxiliary	\$200,000	22.05%							\$200,000	Equity adjustments: 1) 6.8% effective 03/01/22 & 2) 14.29% effective 09/01/2022 Country Club dues
		Restricted	\$0	0.00%						\$4,921	\$4,921	
			\$200,000	22.05%	\$0	\$0	\$0	\$0	\$0	\$4,921	\$204,921	
Noblitt, Jeffrey Marc	Vice President for Marketing	Designated	\$200,000	0.00%							\$200,000	Hired 01/01/2022
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Tolliver, Ona	Senior Vice President for Student Services	Auxiliary	\$98,211	3.00%							\$98,211	Market adjustment, effective 09/01/2022
		Designated	\$98,211	3.00%							\$98,211	
			\$196,421	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,421	
Mokhtari, Kouider	Associate Vice President for Office of Research & Scholarship	Designated	\$190,738	0.41%							\$190,738	Equity adjustment effective 09/01/2022
			\$190,738	0.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,738	
Gray, Howard	Dean, College Arts & Sciences	E&G	\$190,550	3.00%							\$190,550	Market adjustment, effective 09/01/2022

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$190,550	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,550	
Swain, Colleen R	Associate Provost for Academic Success & Designated Dean of Undergraduate Studies		\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	Market adjustment, effective 09/01/2022
			\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Kumar, Poonam	Associate Provost for Online & Continuing Designated Education		\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Hired 09/01/2022
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Ochoa, Pamella	Associate Dean / Instruction for College of Designated Pharmacy		\$174,030	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,030	Market adjustment, effective 09/01/2022
			\$174,030	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,030	
McBride, Susan	Associate Dean of Research for School of E&G Nursing		\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Hired 09/01/2022
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Snella, Kathleen	Interim Associate Dean of Academic Designated Affairs for College of Pharmacy		\$167,361	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,361	Market adjustment, effective 09/01/2022
			\$167,361	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,361	
Buentello, Graciela	Associate Vice President for Human E&G Resources		\$77,894	-24.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,894	1) 10% Equity adjustment effective 02/01/2022, 2) 3% Market adjustment, effective 09/01/2022, and 3) change in funding allocation from 75% E&G/25% DT to 50/50
		Designated	\$77,894	126.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,894	
			\$155,788	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,788	
Chilton, Jenifer M	Associate Dean for School of Nursing E&G		\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	Market adjustment, effective 09/01/2022
			\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	
Willis, Kent	Associate Dean Program Development/ Designated Assistant Vice President Research		\$25,751	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,751	1) 3% Market adjustment, effective 09/01/2022 and 2) change in funding allocation from 100% E&G to 83.333% E&G/16.667% DT
		E&G	\$128,749	-14.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,749	
			\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	
Barron, David	Associate Vice President for Enrollment Designated Management		\$68,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,251	1) 3% Market adjustment, effective 09/01/2022, 2) .54% Equity adjustment effective 09/01/2022, and 3) change in funding allocation from 100% E&G to 55.172% E&G/44.828% DT
		E&G	\$83,999	-42.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,999	
			\$152,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,250	
Romerill, David	Interim Associate Dean of Student Affairs Designated for College of Pharmacy		\$146,838	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,838	Market adjustment, effective 09/01/2022
			\$146,838	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,838	

