

**Higher Education
Administrative Accountability Report
Article III - Special Provisions Sec. 5.7
FY 2023**

Institution Code: 754 **Institution Name:** Texas State University

Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dampousse, Kelly	President	Designated	\$609,120.00		\$0.00	\$2,000.00	\$0.00	\$0.00	\$650,998.08	
		General Revenue	\$65,880.00		\$0.00	\$0.00	\$0.00	\$0.00	\$65,880.00	
		Total	\$675,000.00		\$0.00	\$2,000.00	\$0.00	\$0.00	\$716,878.08	
Algoe, Eric	Vice President, Finance & Support Svcs	Designated	\$347,626.80		\$0.00	\$0.00	\$0.00	\$0.00	\$347,626.80	
		General Revenue	\$391,400.04		\$0.00	\$0.00	\$0.00	\$0.00	\$391,400.04	
Bourgeois, Eugene	Provost & VP Academic Affairs	General Revenue	\$391,400.04		\$0.00	\$0.00	\$0.00	\$0.00	\$391,400.04	
Coryell, Donald	Dir, Athletics	Auxiliary	\$300,000.00		\$6,500.00	\$12,000.00	\$0.00	\$415.71	\$318,915.71	Award per contract. Car allowance for use of personal vehicle. Courtesy Car.
Lloyd, Lisa	Vice President, Univ Administration	Designated	\$243,999.96	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$243,999.96	Salary adjustment 07/01/22.
Hernandez, Cynthia	Vice President, Student Affairs	Designated	\$240,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$240,000.00	
Perry, Daniel	Interim VP, University Advancement	Designated	\$205,574.04	29.52%	\$0.00	\$0.00	\$0.00	\$0.00	\$205,574.04	Temporary assignment 06/01/22, Interim Vice President, University Advancement.
Pierce, Kenneth	Vice President, Information Technology	Designated	\$264,631.68		\$0.00	\$0.00	\$0.00	\$0.00	\$264,631.68	
Secuban, Mary Jane	VP, Institutional Inclusive Excellence	Designated	\$220,000.08		\$0.00	\$0.00	\$0.00	\$0.00	\$242,000.08	
Thorne, Debbie	Associate Provost	General Revenue	\$224,222.40	3.00%	\$0.00	\$0.00	\$5,250.00	\$0.00	\$229,472.40	Salary adjustment 04/01/22. Interim Director, Faculty and Academic Resources stipend.
Black, Mary	Assoc VP, Budg Plng	Designated	\$174,249.96		\$0.00	\$0.00	\$0.00	\$0.00	\$174,249.96	
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$155,737.20		\$0.00	\$0.00	\$0.00	\$0.00	\$155,737.20	
Byrd, David	Assoc VP, Stu Affairs	Designated	\$9,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$16,500.00	
		Auxiliary	\$141,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$141,000.00	
		Total	\$150,000.00		\$0.00	\$0.00	\$7,500.00	\$0.00	\$157,500.00	
Cavitt, Mary	Assoc VP, Acad Suc & Dean, Univ College	General Revenue	\$197,760.00		\$0.00	\$0.00	\$0.00	\$0.00	\$197,760.00	
Costello, Daniel	Assoc VP, Facilities	General Revenue	\$185,000.04		\$0.00	\$0.00	\$0.00	\$0.00	\$185,000.04	
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$200,649.36		\$1,300.00	\$0.00	\$0.00	\$0.00	\$201,949.36	FY21 Performance Award
Mandayam, Shreekanth	Assoc VP, Res & Fed Rel	General Revenue	\$255,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$275,000.00	
Morton, Vincent	Assoc VP, Student Affairs	Designated	\$132,213.43		\$0.00	\$0.00	\$0.00	\$0.00	\$132,213.43	
		Auxiliary	\$48,036.65		\$0.00	\$0.00	\$0.00	\$0.00	\$48,036.65	
		Total	\$180,250.08		\$0.00	\$0.00	\$0.00	\$0.00	\$180,250.08	
Ray, Gary	Assoc VP, Enrollment Mgmt and Marketing	General Revenue	\$218,998.92		\$0.00	\$0.00	\$0.00	\$0.00	\$218,998.92	
Rogers, Benjamin	Assoc VP, ITAC	Designated	\$143,345.16		\$1,300.00	\$0.00	\$0.00	\$0.00	\$144,645.16	FY21 Performance Award
Solis, Carlos	Assoc VP, Technology Innovation Office	Designated	\$155,203.56		\$0.00	\$0.00	\$0.00	\$0.00	\$155,203.56	
		General Revenue	\$189,950.04		\$0.00	\$0.00	\$0.00	\$0.00	\$189,950.04	
Sriraman, Vedaraman	Assoc VP, Academic Affairs	Designated	\$185,000.04		\$0.00	\$0.00	\$0.00	\$0.00	\$185,000.04	
		General Revenue	\$200,570.40		\$0.00	\$0.00	\$0.00	\$0.00	\$200,570.40	
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$200,570.40		\$0.00	\$0.00	\$0.00	\$0.00	\$200,570.40	
Blanda, Michael	Asst VP, Rsch & Fed Relations	Designated	\$33,356.60		\$0.00	\$0.00	\$18,000.00	\$0.00	\$51,356.60	Salary adjustment 09/01/22. XGS Center Director stipend. Freeman Center Director (\$12,000) and Interim Chief Research Officer stipend (\$12,000).
		General Revenue	\$184,091.92		\$0.00	\$0.00	\$24,000.00	\$0.00	\$208,091.92	
		Total	\$217,448.52	18.12%	\$0.00	\$0.00	\$42,000.00	\$0.00	\$259,448.52	
Carranco, Emilio	Asst VPSA/Dir, Student Health Center	Auxiliary	\$190,729.19		\$0.00	\$0.00	\$0.00	\$0.00	\$190,729.19	
		Designated	\$15,464.53		\$0.00	\$0.00	\$0.00	\$0.00	\$15,464.53	

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Total			\$206,193.72		\$0.00	\$0.00	\$0.00	\$0.00	\$206,193.72	
Clerie, Carole	Asst VP, Human Resources	Designated	\$169,950.00		\$0.00	\$0.00	\$0.00	\$0.00	\$169,950.00	
Davis, Rosario	Asst VP, International Affairs	Designated	\$118,449.96		\$0.00	\$0.00	\$0.00	\$0.00	\$118,449.96	
Day, Beverly	Asst VP, Enrollmt Mgmt/Undgrad Admis	General Revenue	\$159,999.96		\$0.00	\$0.00	\$0.00	\$0.00	\$159,999.96	
Fleming, Valarie	Asst VP, Curriculum & Academic Programs	General Revenue	\$171,869.16		\$0.00	\$0.00	\$6,000.00	\$0.00	\$177,869.16	Teaching Overload - CDIS 5380-Communication and Aging
Martinez, Elias	Asst VP, University Marketing	Designated	\$169,950.00		\$580.00	\$0.00	\$0.00	\$0.00	\$170,530.00	FY21 Staff Award
Mason, Bobby	AVP, Inst Compliance, Chief Com Off	Designated	\$209,090.04	1.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$209,090.04	University Longevity Pay 06/01/22.
Merheb, Alejandra	Asst VP University Advancement	Designated	\$135,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$148,500.00	
Murr, Christopher	Asst VP, Financial Aid & Scholarships	Designated	\$0.00		\$580.00	\$0.00	\$3,000.00	\$0.00	\$3,580.00	FY21 Staff Award. Stipend for additional duties from vacancies in the accounting and customer service areas.
		General Revenue	\$158,196.72	9.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$158,196.72	Salary adjustment 09/01/22.
		Total	\$158,196.72		\$580.00	\$0.00	\$3,000.00	\$0.00	\$161,776.72	
Pantlik, Sandra	Asst VP, Univ News Service	Designated	\$135,000.00	7.84%	\$0.00	\$0.00	\$0.00	\$0.00	\$135,000.00	Salary adjustment 10/06/21.
Silva, Stella	Asst VP, IIE Fac & Staff Initiatives	Designated	\$116,085.12		\$0.00	\$0.00	\$20,302.90	\$0.00	\$136,388.02	One-Time Performance Bonus.
Turner, George	Asst VP Inst Research	General Revenue	\$124,114.92		\$0.00	\$0.00	\$0.00	\$0.00	\$124,114.92	
Welborn, Ruth	Asst VP, Academic Affairs	General Revenue	\$229,915.80		\$0.00	\$0.00	\$0.00	\$0.00	\$229,915.80	
Willett, Dana	AVP, Distance & Extended Learning	Designated	\$133,938.72		\$0.00	\$0.00	\$0.00	\$0.00	\$133,938.72	
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$213,580.56		\$0.00	\$0.00	\$1,300.00	\$0.00	\$214,880.56	Teaching Overload - University Seminar
Chahin, T	Dean, Applied Arts	General Revenue	\$210,363.96		\$0.00	\$0.00	\$0.00	\$0.00	\$210,363.96	
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$191,600.28		\$0.00	\$0.00	\$0.00	\$0.00	\$191,600.28	
Galloway, Heather	Dean, Honors College	General Revenue	\$175,578.84		\$0.00	\$0.00	\$0.00	\$0.00	\$175,578.84	
Golato, Andrea	Dean, Graduate College	General Revenue	\$213,725.04		\$0.00	\$0.00	\$0.00	\$0.00	\$213,725.04	
Hailey, Christine	Dean, Science & Engineering	General Revenue	\$265,600.56		\$0.00	\$0.00	\$1,300.00	\$0.00	\$266,900.56	Teaching Overload - University Seminar
O'Malley, Michael	Dean, Education	General Revenue	\$193,949.04		\$0.00	\$0.00	\$0.00	\$0.00	\$193,949.04	
Ramchander, Sanjay	Dean, Business	General Revenue	\$306,940.08		\$0.00	\$0.00	\$0.00	\$0.00	\$306,940.08	
Black, Victoria	Assoc Dean, University College St Svcs	Designated	\$104,000.04		\$0.00	\$0.00	\$0.00	\$0.00	\$104,000.04	Teaching Overload - Student Affairs in Higher Education(\$4,000).
		General Revenue	\$0.00		\$0.00	\$0.00	\$6,100.00	\$0.00	\$6,100.00	Teaching Overload - University Seminar (\$1,300). US Mentoring Group Stipend (\$800)
		Total	\$104,000.04		\$0.00	\$0.00	\$6,100.00	\$0.00	\$110,100.04	
Bolch, Kambra	Assoc Dean, Academic Programs	General Revenue	\$115,092.35		\$0.00	\$0.00	\$1,300.00	\$0.00	\$116,392.35	Teaching Overload - University Seminar
		Designated	\$6,905.05		\$564.43	\$0.00	\$0.00	\$0.00	\$7,469.48	FY21 Staff Award
		Total	\$121,997.40		\$564.43	\$0.00	\$1,300.00	\$0.00	\$123,861.83	
Hamilton, William	Dir, Dev & Exec Dir, McCoy College	General Revenue	\$62,768.98		\$0.00	\$0.00	\$4,750.00	\$0.00	\$67,518.98	Teaching Overload - Management
		Designated	\$94,153.46		\$0.00	\$0.00	\$750.00	\$0.00	\$94,903.46	Speaker at the Service Learning seminar.
		Total	\$156,922.44		\$0.00	\$0.00	\$5,500.00	\$0.00	\$162,422.44	
Hindson, Lauren	Asst Dean, College	Auxiliary	\$0.00		\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	FY21 Staff Award
		Designated	\$84,670.68		\$0.00	\$0.00	\$0.00	\$0.00	\$84,670.68	
		Total	\$84,670.68		\$500.00	\$0.00	\$0.00	\$0.00	\$85,170.68	
Weimer, Nicholas	Assoc Dean Compl, Assmt, Sponsored Prgms	Grant	\$52,000.02		\$0.00	\$0.00	\$0.00	\$0.00	\$52,000.02	

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		General Revenue	\$52,000.02		\$0.00	\$0.00	\$1,300.00	\$0.00	\$53,300.02	Teaching Overload - University Seminar
		Total	\$104,000.04		\$0.00	\$0.00	\$1,300.00	\$0.00	\$105,300.04	