

Texas Southern University

Higher Education Administrative Accountability Report Article III, Special Provisions, Sec. 5 FY2024

A Name	B Position	C Funding Source	D Salary (09/01/22)	D Salary (9/1/23)	E Percentage Salary Increase Over FY2023	F H I J K Non-Salary Benefits FY 2024					L Total Compensation FY 24	M Explanation / Comments	
						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Abobo, Cyril	Interim Associate Dean Professor	Designated Revenue	\$ 40,077.50	\$ 40,077.50	0.00%						\$ 40,077.50	Other - BRP	
			\$ 100,364.00	\$ 100,364.00	0.00%				\$ 1,375.08	\$ 101,739.08			
			\$ 140,441.50	\$ 140,441.50	0.00%				\$ 1,375.08	\$ 141,816.58			
Adams, Kevin	Assistant Dean of Students, School of Communications	Other E&G Income	\$ 81,182.41	\$ 81,182.41	0.00%				\$ 1,440.00	\$ 82,622.41	Other - Longevity		
			\$ 81,182.41	\$ 81,182.41	0.00%				\$ 1,440.00	\$ 82,622.41			
Anga, Ahunanya	Professor Associate Dean	General Revenue	\$ 119,437.00	\$ 119,437.00	0.00%					\$ 119,437.00			
			\$ 39,812.33	\$ 39,812.33	0.00%				\$ 39,812.00				
			\$ 159,249.33	\$ 159,249.33	0.00%					\$ 159,249.00			
Armstrong, Brian	Asst VP Student Enrollment Success	General Revenue	\$ 130,000.00	\$ 130,000.00	0.00%				\$ 4,375.00	\$ 134,375.00	Other - Communications Allowance/Longevity		
			\$ 130,000.00	\$ 130,000.00	0.00%				\$ 4,375.00	\$ 134,375.00			
Boutte-Queen, Needha	Acting SVP & Assoc VP for Academic Affairs	General Revenue	\$ 198,900.00	\$ 240,000.00	20.66%				\$ 2,880.00	\$ 242,880.00	Other - Longevity		
			\$ 198,900.00	\$ 240,000.00	20.66%				\$ 2,880.00	\$ 242,880.00			
Buckley, Cynthia	Sr. Associate VP Human Resources and Payroll Services	General Revenue	\$ 163,286.00	\$ 163,286.00	0.00%				\$ 6,200.00	\$ 169,486.00	Misc. Pay and Communications Pay		
			\$ 163,286.00	\$ 163,286.00	0.00%				\$ 6,200.00	\$ 169,486.00			
Bynam, Susan	Assistant Dean, Institutional Advancement, Law School	General Revenue	\$ 83,232.00	\$ 83,232.00	0.00%				\$ 1,680.00	\$ 84,912.00	Other - Longevity		
			\$ 83,232.00	\$ 83,232.00	0.00%				\$ 1,680.00	\$ 84,912.00			
Cavil, Jafus	Interim Associate Dean Professor	General Revenue	\$ 45,325.00	\$ 45,325.00	0.00%					\$ 45,325.00			
			\$ 75,452.00	\$ 75,452.00	0.00%				\$ 75,452.00				
			\$ 120,777.00	\$ 120,777.00	0.00%				\$ 12,576.00	\$ 120,777.00			
Chukwumerije, Okezie	Professor Interim Dean	General Revenue	\$ 139,431.00	\$ 139,430.78	0.00%					\$ 139,430.78			
			\$ 130,569.22	\$ 130,569.22	0.00%				\$ 130,569.22				
			\$ 270,000.22	\$ 270,000.00	0.0%					\$ 270,000.00			
Clemons, Tracy	Associate VP Marketing & Communications	Designated Revenue	\$ 138,000.00	\$ 138,000.00	0.00%				\$ 6,668.00	\$ 138,000.00	Other-Adjunct		
			\$ 138,000.00	\$ 138,000.00	0.00%				\$ 6,668.00	\$ 138,000.00			
Cochran, Connie	Assistant Vice President, Alumni Relations	Designated	\$ 105,570.00	\$ 105,570.00	0.00%				\$ 2,640.00	\$ 108,210.00	Other-Longevity/Communications Allowance		
			\$ 105,570.00	\$ 105,570.00	0.00%				\$ 2,640.00	\$ 108,210.00			
Crockem, Rajjanel	Associate VP IAPE	General Revenue	\$ 111,657.00	\$ 138,000.00	23.59%				\$ 4,320.00	\$ 142,320.00	Other-Longevity/Communications Allowance		
			\$ 111,657.00	\$ 138,000.00	23.59%				\$ 4,320.00	\$ 142,320.00			
Davila, Abel	Assistant Dean Pharm Practice Program Assistant Professor	Other E & G	\$ 21,000.00	\$ 21,000.00	0.00%					\$ 21,000.00			
			\$ 109,000.00	\$ 109,000.00	0.00%				\$ 109,000.00				
			\$ 130,000.00	\$ 130,000.00	0.00%					\$ 130,000.00			
Davis, Jessica	Associate Professor Assistant Dean, Grad Stdnt	General Revenue	\$ 71,250.00	\$ 71,250.00	0.00%					\$ 71,250.00			
			\$ 23,750.00	\$ 23,750.00	0.00%				\$ 23,750.00				
			\$ 95,000.00	\$ 95,000.00	0.00%					\$ 95,000.00			

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Desai, Mayur	Associate Dean, Acad Affairs & Research, School of Business Professor	General Revenue	\$ 36,223.26	\$ 36,223.26	0.00%						\$ 36,223.26	Other- Misc. Payment /Course Development	
		General Revenue	\$ 108,670.15	\$ 108,670.15	0.00%				\$ 6,324.11		\$ 114,994.26		
		Total	\$ 144,893.41	\$ 144,893.41	0.00%				\$ 6,324.11		\$ 151,217.52		
Doezema, Sarah	Assistant Dean of Career Services	Designated Revenue	\$ 85,000.00	\$ 85,000.00	0.0%				\$ 240.00		\$ 85,240.00	Other-Longevity	
		Total	\$ 85,000.00	\$ 85,000.00	0.00%				\$ 240.00		\$ 85,240.00		
Doman, Dakota	Sr. Advisor for Strategic Initiatives	General Revenue	\$ 225,000.00	\$ 225,000.00	0.00%								
		Total	\$ 225,000.00	\$ 225,000.00	0.00%						\$ 225,000.00		
Ewoh, Andrew	Interim Associate Dean, School of Public Affairs Professor	General Revenue	\$ 35,596.98	\$ 35,596.98	0.00%						\$ 35,596.98		
		General Revenue	\$ 105,080.40	\$ 105,080.40	0.00%						\$ 105,080.40		
		Total	\$ 140,677.38	\$ 140,677.38	0.00%						\$ 140,677.38		
Goodman, Carl	Provost/Sr. Vice President of Academic Affairs	Designated Revenue	\$ 300,000.00	\$ 300,000.00	0.00%				\$ 1,200.00		\$ 301,200.00	Other - Communications Allowance	
		Total	\$ 300,000.00	\$ 300,000.00	0.00%				\$ 1,200.00		\$ 301,200.00		
Granger, Kevin	VP of Athletics	Auxiliary/E&G, Designated	\$ 204,000.00	\$ 230,000.00	12.75%			\$ 12,000.00	\$ 33,840.00		\$ 275,840.00	Other - Comm Allow, Longevity, Adjunct, Athletic Bonus	
		Total	\$ 204,000.00	\$ 230,000.00	12.75%			\$ 12,000.00	\$ 33,840.00		\$ 275,840.00		
Green, Tanisha	Assistant Dean Student Development	Designated Revenue	\$ 90,000.00	\$ 90,000.00	0.0%				\$ 1,200.00		\$ 91,200.00	Other-Longevity	
		Total	\$ 90,000.00	\$ 90,000.00	0.00%				\$ 1,200.00		\$ 91,200.00		
Harper, Kia	Chief of Staff	Designated Revenue	\$ 154,300.00	\$ 154,300.00	0.0%				\$ 240.00		\$ 154,540.00		
		Total	\$ 154,300.00	\$ 154,300.00	0.00%				\$ 240.00		\$ 154,540.00		
Harrison, Ronda	Assistant Dean Academic Success Bar	Restricted	\$ 96,900.00	\$ 96,900.00	0.00%				\$ 720.00		\$ 97,620.00	Other - Longevity	
		Total	\$ 96,900.00	\$ 96,900.00	0.00%				\$ 720.00		\$ 97,620.00		
Jackson, Desiree	Professor Assistant Dean	General Revenue	\$ 89,372.40	\$ 89,372.00	0.00%						\$ -		
		General Revenue	\$ 29,713.82	\$ 29,714.00	0.00%						\$ 29,714.00		
		Total	\$ 119,086.22	\$ 119,086.00	0.00%						\$ 119,086.00		
Lewis, David	Assistant VP Transformative Initiatives and Partnerships	Designated Revenue	\$ 130,000.00	\$ 130,000.00	0.0%						\$ 130,000.00		
		Total	\$ 130,000.00	\$ 130,000.00	0.00%						\$ 130,000.00		
Lewis, Shaundra	Associate Dean, Law School Professor	Designated Revenue	\$ 38,960.66	\$ 38,960.66	0.0%						\$ 38,960.66		
		Designated Revenue	\$ 116,881.80	\$ 116,881.80	0.0%						\$ 116,881.80		
		Total	\$ 155,842.46	\$ 155,842.46	0.00%						\$ 155,842.46		
Liang, Dong	Interim Associate Dean of Research Professor Co Director of iD3	General Revenue	\$ 48,496.47	\$ 48,496.47	0.00%						\$ 48,496.47		
		General Revenue	\$ 103,920.66	\$ 103,920.66	0.00%						\$ 103,920.66		
		Designated		\$ 30,000.00							\$ 30,000.00		
		Total	\$ 152,417.13	\$ 182,417.13	19.68%				\$ 9,276.00		\$ 191,693.13		
Li, Wei	Acting Dean, Science, Engineering, and Technology Professor Interim Chair	Designated Revenue	\$ 43,449.86	\$ 43,449.86	0.00%				\$ 1,680.00		\$ 45,129.86	Other - Longevity	
		Designated Revenue	\$ 101,383.08	\$ 101,383.08	0.00%						\$ 101,383.08		
		Total	\$ 144,832.94	\$ 144,832.94	0.00%						\$ 146,512.94		

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Miranda, Hector	Acting Dean, Honors College Professor	Designated General Revenue	\$ 61,000.00	\$ 61,000.00	0.00%						\$ 61,000.00		
			\$ 79,358.00	\$ 79,358.04	0.00%						\$ 79,358.04		
		Total	\$ 140,358.00	\$ 140,358.04	0.00%						\$ 140,358.04		
Mosavin, Rashid	Dean, Pharmacy & Health Sciences	General Revenue	\$ 235,000.00	\$ 235,000.00	0.00%				\$ 480.00		\$ 235,480.00	Other - Longevity	
		Total	\$ 235,000.00	\$ 235,000.00	0.00%				\$ 480.00		\$ 235,480.00		
Oby, Jason	Professor Acting Dean	Other E&G Income	\$ 69,017.85	\$ 69,017.85	0.00%						\$ -		
		Other E&G Income	\$ 45,110.52	\$ 45,110.52	0.00%						\$ 69,017.85		
		Total	\$ 114,128.37	\$ 114,128.37	0.00%						\$ 114,128.37		
Olaleye, Omonike	Sr. Associate VP Research and Innovation Professor	General Revenue	\$ 66,909.33	\$ 90,636.00	35.46%				\$ 20,072.80		\$ 110,708.80	Misc. Payment Research Grant	
		General Revenue	\$ 100,364.00	\$ 100,364.00	0.00%						\$ 100,364.00		
		Total	\$ 167,273.33	\$ 191,000.00	14.18%				\$ 20,072.80		\$ 211,072.80		
Peltier-Glaze, Bernnell	Interim Dean, School of Education Professor	General Revenue	\$ 46,195.00	\$ 46,195.00	0.00%						\$ -		
		Other E&G Income	\$ 76,991.60	\$ 76,991.60	0.00%						\$ 46,195.00		
		Total	\$ 123,186.60	\$ 123,186.60	0.00%						\$ 123,186.60		
Perkyns, Jane	Interim Assoc. Dean, College of Liberal Arts and Behavioral Scien Professor	General Revenue	\$ 52,536.12	\$ 52,536.12	0.00%						\$ 52,536.12		
		Other E&G Income	\$ 69,707.80	\$ 69,707.80	0.00%				\$ 1,034.04		\$ 70,741.84	Other - BRP	
		Total	\$ 122,243.92	\$ 122,243.92	0.00%				\$ 1,034.04		\$ 123,277.96		
Penn-Marshall, Michelle	Vice President Research and Innovation	Designated	\$ 230,000.00	\$ 230,000.00	100.00%						\$ 230,000.00		
		Total	\$ 230,000.00	\$ 230,000.00	100.00%						\$ 230,000.00		
Pittman, John	Interim VP Business Finance/CFO	Designated Revenue	\$ -	\$ 225,000.00	0.00%		\$ 24,000.00				\$ 249,000.00		
		Total	\$ -	\$ 225,000.00	0.00%		\$ 24,000.00				\$ 249,000.00		
Ratra, MiAmy	Assoc Dean Student Srv Instruc Supt	Designated	\$ 115,000.00	\$ 115,000.00	0.00%				\$ 240.00		\$ 115,240.00	Other - Longevity	
		Total	\$ 115,000.00	\$ 115,000.00	0.00%				\$ 240.00		\$ 115,240.00		
Ridgley, Crystal	Associate Dean Admissions, Law School	Designated Revenue	\$ 105,000.00	\$ 105,000.00	0.0%						\$ -		
		Total	\$ 105,000.00	\$ 105,000.00	0.00%						\$ 105,000.00		
Sandifer-Walker, Serbino	Interim Assistant Dean, School of Communications Assistant Professor	Other E&G Income	\$ 38,433.41	\$ 38,433.41	0.00%						\$ 38,433.41		
		General Revenue	\$ 57,650.12	\$ 57,650.12	0.00%						\$ 57,650.12		
		Total	\$ 96,083.53	\$ 96,083.53	0.00%						\$ 96,083.53		
Sias, Mary	Interim President	Designated	\$ 334,055.00	\$ 334,055.00	0.00%		\$ 72,000.00		\$ 5,760.00		\$ 411,815.00	Other - Longevity, Club Membership, Comm. Allowance,	
		General Revenue	\$ 65,945.00	\$ 65,945.00	0.00%						\$ 65,945.00		
		Total	\$ 400,000.00	\$ 400,000.00	0.00%		\$ 72,000.00		\$ 5,760.00		\$ 477,760.00		
Smith, Prudence	Assistant Dean External Affairs	General Revenue	\$ 88,434.00	\$ 88,434.00	0.00%				\$ 2,160.00		\$ 90,594.00	Other - Longevity	
		Total	\$ 88,434.00	\$ 88,434.00	0.00%				\$ 2,160.00		\$ 90,594.00		
Stapleton, Paula	Assistant VP Business and Finance - Controller	Designated Revenue	\$ 132,000.00	\$ 132,000.00	0.0%				\$ 960.00		\$ 132,960.00	Other-Longevity	
		Total	\$ 132,000.00	\$ 132,000.00	0.00%				\$ 960.00		\$ 132,960.00		
Vallier, Erica	Assistant Dean, Accrediation Assessment, JHJ	General Revenue	\$ 82,641.78	\$ 82,641.78	0.00%				\$ 6,362.00		\$ 89,003.78	Other -Longevity, BRP, and Misc. Pay Program Support	

A		C	D		E	F	G	H	I	J	K	L	M	
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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Total			\$ 82,641.78	\$ 82,641.78	0.00%					\$ 6,362.00		\$ 89,003.78		
Vanjani, Mahesh	Assoc. Dean/Interim Dean, Graduate School Professor	Designated	\$ 52,592.00	\$ 62,592.00	19.01%							\$ 62,592.00		
		General Revenue	\$ 112,819.94	\$ 112,819.94	0.00%								\$ 112,819.94	
		Total	\$ 165,411.94	\$ 175,411.94	19.01%								\$ 175,411.94	
Wilson-Langley, Kellynn	Associate Dean for Student Records Compliance	Designated Revenue	\$ -	\$ 73,417.00	0.0%					\$ 240.00		\$ 73,657.00	Other-Longevity	
		Total	\$ -	\$ 73,417.00	0.00%					\$ 240.00		\$ 73,657.00		
Yen, David	Dean, Business School	Other E & G Revenue	\$ 225,000.00	\$ 225,000.00	0.00%					\$ 480.00		\$ 225,480.00	Other - Longevity	
		Total	\$ 225,000.00	\$ 225,000.00	0.00%					\$ 480.00		\$ 372,794.00		
Yousefipour, Zivar	Interim Assoc Dean Health Science Professor	Designated	\$ 47,261.00	\$ 47,261.00	0.00%							\$ -		
		General Revenue	\$ 78,768.64	\$ 78,768.64	0.00%								\$ 78,768.64	
		Total	\$ 126,029.64	\$ 126,029.64	0.00%								\$ 126,029.64	