

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024**

**The University of Texas at Austin
Institution Agency Code: 721**

A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Hartzell, Jay	President	E & G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Also has a Professor appointment	
		Designated	\$576,701	-2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$576,701		Regental
		Restricted	\$790,084	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$790,084		Regental
			<u>\$1,432,730</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$1,432,730</u>
Del Conte, Chris	Vice President and Lois and Richard Folger Athletics Director	Auxiliary	\$2,450,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,450,000		
Lucchinetti, Claudia	Senior Vice President for Medical Affairs and Dean of the Dell Medical School	E&G	\$1,029,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,029,000		
		Designated	\$15,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		
			<u>\$1,044,000</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,044,000</u>	
Macones, George	Department Chair, Women's Health and Executive Vice Dean	Designated	\$763,711	2.00%	\$0	\$0	\$0	\$0	\$151,200	\$0	\$151,200	Academic Administrator Supplement (\$220,000). Other: Clinical Moonlighting Payment (6,200) and Performance Incentive (\$145,000). Also has a Professor (Medical) appointment.	
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000		Clinical Administrative Supplement (\$36,000).
			<u>\$763,711</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$187,200</u>	<u>\$0</u>	<u>\$950,911</u>		
Harris, Martin	Vice President for Medical Affairs	Designated	\$636,458	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$636,458	Also has a Professor of Internal Medicine appointment.	
		E&G	\$192,170	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,170		Reclassification from Associate Vice President 8/1/22.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$103,624	\$0	\$103,624		Performance Incentive.
			<u>\$828,628</u>	<u>20.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$103,624</u>	<u>\$0</u>	<u>\$932,252</u>		
Wood, Sharon	Executive Vice President and Provost	E&G	\$740,501	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$740,501	Also has a Professor appointment.	
Mills, Lillian Fawn	Dean, McCombs School of Business	E&G	\$419,210	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,210		
		Designated	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000		
		Restricted	\$154,800	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,800	Permanent Supplement.	
			<u>\$674,010</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$674,010</u>	
Edmond, Jane Covington	Vice Dean of Professional Practice, Director of the Mitchel and Shannon Wong Eye Institute, and Department Chair of Ophthalmology	E&G	\$409,478	N/A	\$0	\$0	\$0	\$0	\$67,500	\$0	\$67,500	Promoted Vice Dean on 9/1/23. Academic Administrator Supplement (\$105,000). Other: Clinical Administrative Supplement (\$67,500). Also has a Professor of Ophthalmology appointment. Academic Administrator Supplement (45,000). Other: Clinical Administrative Supplement (\$7,500).	
		Designated	\$175,491	N/A	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500		
			<u>\$584,969</u>	<u>N/A</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$659,969</u>		

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Ring, David	Associate Dean for Comprehensive Care	Designated	\$483,772	2.00%							\$483,772	Also has a Professor appointment.	
		Restricted	\$152,770	7.00%							\$152,770		
			\$636,542	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$636,542		
Davis, Jim	Senior Vice President and Chief Operating Officer		\$630,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$630,000	Promoted from Vice President of Legal Affairs on 6/5/23.	
Chesney, Robert	Dean, School of Law	Designated	\$537,720	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$537,720	Also has a Professor appointment.	
		Restricted	\$43,940	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,940		Permanent Supplement.
			\$581,660	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$581,660		
Bonnecaze, Roger	Dean, Cockrell School of Engineering	E&G	\$526,280	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$526,280	Also has a Professor Appointment.	
		Restricted	\$36,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,400		Permanent Supplement.
			\$562,680	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$562,680		
Burris, Ethan	Senior Associate Dean for Academic Affairs	Designated	\$459,243	4.00%	\$0	\$0	\$0	\$10,500	\$0	\$0	\$469,743	Option III Allowance (\$10,000) and Option III one-time payment (\$500).	
		Restricted	\$85,000	0.00%	\$0	\$0	\$0		\$0	\$0	\$85,000		Permanent Supplement.
			\$544,243	4.00%	\$0	\$0	\$0	\$10,500	\$0	\$0	\$554,743		
Cahill, Alison Gale	Associate Dean of Translational Research	Designated	\$411,870	NA	\$0	\$0	\$0	\$0	\$107,000	\$0	\$107,000	Promoted to Associate Dean on 9/1/23. Also has a Professor appointment. Other: Clinical Administrative Supplement (\$84,000), Clinical Moonlighting payment (\$2,000), and Performance Incentive (\$21,000)	
		Sponsored	\$18,205	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			\$430,075	0.00%	\$0	\$0	\$0	\$0	\$107,000	\$0	\$537,075		
Matsui, William	Vice Dean for Research	Designated	\$299,022	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$299,022	Deputy Director ended and full-time Vice Dean on 3/1/23 resulting in 2% increase. New Academic Administrator Supplement (\$64,375) added on 3/1/23 resulting in 14% increase. Merit increase 3% on 9/1/23. Also has a Professor (Medical) appointment.	
		E&G	\$206,598	18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,598		
		Sponsored	\$28,049	30.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,049		
			\$533,669	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$533,669		
Slesnick, Daniel	Interim Vice President and Chief Financial Officer	E&G	\$525,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$525,000	Interim on 3/20/23.	
Vandenbout, David	Dean, College of Natural Sciences	E&G	\$490,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$490,800	Also has a Professor appointment.	
		Restricted	\$31,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,200		Permanent Supplement.
			\$522,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$522,000		
Livingston, David	Vice President for Development	E&G	\$500,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	Promoted from Vice President 8/3/23.	
De Shazo, George	Dean, Lyndon B. Johnson School of Public Affairs	E&G	\$332,708	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,708		
		Restricted	\$161,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,200		
			\$493,908	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$493,908		

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Stevens, Ann Huff	Dean, College of Liberal Arts	E&G Restricted	\$441,387	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$441,387	Also has a Professor appointment. Permanent Supplement
			\$52,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,000	
			\$493,387	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$493,387	
Im, Eun Ok	Dean, School of Nursing	E&G Designated Restricted	\$430,000	NA	\$0	\$0	\$0	\$0	\$3,333	\$0	\$433,333	Hired 8/1/23. Also has a Professor appointment. Other Relocation (\$3,333). Relocation
			\$0	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$0	NA	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
			\$430,000	0.00%	\$0	\$0	\$0	\$0	\$43,333	\$0	\$473,333	
Breithaupt, Charles	Associate Vice President and UIL Executive Dirr	Designated	\$461,763	10.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$461,763	Other: Communication Device Allowance.
Nelson, Elizabeth Ann	Senior Associate Dean for Undergraduate Medical Education and Interim Department Chair for Medical Education	Designated E&G	\$433,140	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$433,140	Academic Administrator Supplement (\$36,590). Also has Professor Medicine appointment. Temporary Supplement.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$26,165	\$0	\$26,165	
			\$433,140	15.00%	\$0	\$0	\$0	\$0	\$26,165	\$0	\$459,305	
Martinez, Charles	Dean, College of Education	Designated Restricted Sponsored	\$377,599	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$377,599	Also has a Professor appointment. Permanent Supplement.
			\$52,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,000	
			\$27,442	-13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,442	
			\$457,040	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$457,040	
Cude, Roger	Vice President for People and Talent		\$450,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	Hired 8/7/23.
Harrison, David	Associate Dean for Research, McCombs School of Business	E&G Restricted Designated	\$388,271	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$388,271	Promoted to Associate Dean 9/1/23. Also has a Professor appointment. Permanent Supplement (\$18,000). Faculty Endowed Supplement. Academic Activities (One-time).
			\$40,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
			\$0	NA	\$0	\$0	\$0	\$0	\$5,600	\$0	\$5,600	
			\$428,271	0.00%	\$0	\$0	\$0	\$0	\$5,600	\$0	\$433,871	
Kahlon, Mini	Vice Dean for Health Ecosystem	Designated E&G Restricted Sponsored	\$155,726	-33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,726	Other: Performance Incentive
			\$175,192	510.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,192	
			\$6,489	-74.00%	\$0	\$0	\$0	\$0	\$37,798	\$0	\$44,287	
			\$51,909	-44.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,909	
			\$389,316	3.00%	\$0	\$0	\$0	\$0	\$37,798	\$0	\$427,114	
Cochran-McCall, Amanda	Vice President for Legal Affairs and General Counsel	E&G	\$425,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$425,000	Vice President for Legal Affairs effective 6/5/23.
Reagins-Lilly, Soncia	Vice President for Student Affairs and Dean of Students	E&G	\$420,010	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$421,090	Other: Communication Device Allowance.
Higgins, Christopher	Associate Vice President for Development	E&G	\$417,150	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$417,150	Promoted from Exec Director of Development 1/1/23.
Crosnoe, Robert	Associate Dean for Research and Graduate Studies	E&G	\$416,212	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$416,212	

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Woofter, Heather	Dean, School of Architecture	Designated E&G	\$365,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	Hired 8/15/23. Also has a Professor appointment. Relocation.
			\$0	NA	\$0	\$0	\$0	\$0	\$3,333	\$0	\$3,333	
			<u>\$365,000</u>	<u>NA</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,333</u>	<u>\$0</u>	<u>\$368,333</u>	
Dyer, Justin	Interim Dean, School of Civic Leadership	E&G	\$365,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	Interim 7/1/23. Also has an Executive Director and Professor appointments.
Juenger, Maria	Interim Dean, Graduate School	E&G	\$365,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	Interim 8/14/23. Also has a Professor appointment.
Matsui, Elizabeth	Associate Dean for Faculty Academic Affairs	Designated E&G Sponsored	\$157,763	171.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,763	Permanent Supplement (\$55,000) added 7/1/23. Equity/structural adjustment 7/1/23. Also has a Professor appointment.
			\$30,900	-72.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,900	
			<u>\$175,337</u>	<u>15.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,337</u>	
			<u>\$364,000</u>	<u>13.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$364,000</u>	

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Stanzione, Daniel	Associate Vice President for Research, TACC	Designated	\$191,060	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,060	
		E&G	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	
		Sponsored	\$153,772	48.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,772	
			\$362,832	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$362,832	
Meyer, Eric	Dean, School of Information	E&G	\$357,655	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$358,735	Other: Communication Device Allowance.
Stingfellow, Brent	Director of Campus Planning and University Architect	Designated	\$350,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	Promoted 9/18/23
Moreno, Alejandro	Assistant Dean of Clinical Integration	Designated	\$347,043	3.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$348,043	Other: Clinical Moonlighting Payment.
Smith, LaToya	Vice President for Diversity and Community Engagement*	E&G	\$348,014	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$348,014	
Regan, Emily	Vice President and Chief Marketing and Communication Officer	E&G	\$339,999	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,999	
Morse, Susan	Associate Dean for Academic Affairs	Designated	\$338,099	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,099	Also has a Professor appointment.
Hahn, Warren	Associate Dean for Graduate Programs	Designated	\$118,335	4.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$133,335	Other: Optional III (\$15,000). Also has a Clinical Professor appointment.
		E&G	\$130,155	3.00%	\$0	\$0	\$0	\$0	\$69,757	\$0	\$199,912	Other: Instructional Overload (\$69,757).
			\$248,490	4.00%	\$0	\$0	\$0	\$0	\$84,757	\$0	\$333,247	
Henderson, Ty	Associate Dean for Undergraduate Program	Designated	\$160,680	4.00%	\$0	\$0	\$0	\$0	\$26,667	\$0	\$187,347	Other: Option III (\$26,667). Also has an Associate Professor appointment.
		E&G	\$139,893	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,893	
			\$300,573	4.00%	\$0	\$0	\$0	\$0	\$26,667	\$0	\$327,240	
Vangelisti, Anita	Senior Associate Dean for Faculty Affairs and Graduate Education	E&G	\$306,250	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,250	Rate and FTE increase resulting in 8% increase. Equity increase of 12% on 9/1/23. Also has a Professor appointment.
		Restricted	\$20,000	63.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Faculty Endowed Supplement.
			\$326,250	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,250	
Wasserman, Melissa Feeney	Associate Dean for Research	Designated	\$325,664	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,664	Also has a Professor appointment.
Huang, Janet Hsinwel	Deputy to the President for Transformation Strategies	E&G	\$322,989	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$322,989	
Luk, John Chang	Assistant Dean of Interprofessional Integration	Designated	\$318,122	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$318,122	
Carna, Tony	Assistant Vice President, Office of Sponsored Projects	Designated	\$317,500	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$317,500	Hired 8/7/23.

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Rathnasingham, Ruben	Assistant Dean for Health Product Innovation	E&G	\$154,426	31.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,426	
		Restricted	\$154,427	-16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,427	
			\$308,853	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,853	
Bartholomew, John	Associate Dean for Academic Affairs	Designated	\$273,629	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,629	Associate Dean for Academic Affairs Faculty Non-Endowed Supplement.
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Restricted	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
			\$298,629	10.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$308,629	
Brownson, Chris	Associate Vice President for Health and Well-being	Auxiliary	\$257,498	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,498	
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$49,000	\$0	\$49,000	Temporary additional duties.
			\$257,498	13.00%	\$0	\$0	\$0	\$0	\$49,000	\$0	\$306,498	
Humpert, Trice	Assistant Vice President for Information Technology Services	E&G	\$305,009	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,009	
Hoelscher, Steven	Associate Dean	E&G	\$295,191	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,191	
Harrington, Eden	Chief of Staff, Associate Dean for Experiential Education	Designated	\$294,959	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,959	Also has a Clinical Professor appointment.
Nemec, Ashley	Deputy to the Interim Vice President and Chief Financial Officer	E&G	\$294,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$294,000	Promoted 3/20/23.
Mullaney, Caitlin	Senior Associate Dean for Business Affairs & Chief Operating Officer	E&G	\$292,600	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$292,600	
Tyus, Marilyn	Associate Vice President, University Housing and Dining	Auxiliary	\$290,000	24.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$291,080	Equity 21% and merit 3% on 9/1/23. Temporary additional duties ended. New duties assigned permanently. Other: Communication Device Allowance.
Moser, Robert	Associate Dean for Instructional Technology and Facilities	Designated	\$255,651	NA	\$0	\$0	\$0	\$0	\$35,000	\$0	\$290,651	Promoted on 6/1/23. Also has a Professor appointment. Other: Temporary Supplement.
Brown, Amanda	Assistant Vice President for Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Communication Device Allowance.
		E&G	\$286,455	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,455	
			\$286,455	14.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$287,535	
Young, Michael	Associate Dean and Senior Research Scientist	Restricted	\$162,500	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$162,500	Promoted on 9/1/23.
		Sponsored	\$124,542	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$124,542	
			\$287,042	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,042	
Clarke, Julia	Associate Dean	E&G	\$113,030	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,030	
		Restricted	\$172,772	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,772	

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**The University of Texas at Austin
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A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		Restricted	\$20,818	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,818	
		Sponsored	\$18,125	30.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,125	
			<u>\$253,216</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$253,216</u>	
Lorenzo, Doreen	Assistant Dean	E&G	\$251,485	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,485	
Pruitt, Meredith	Associate Vice President for Communications and Engagement	Designated	\$250,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Hired 4/17/23.
Jogee, Shardha	Associate Dean for Faculty Affairs	E&G	\$230,667	NA	\$0	\$0	\$0	\$0	\$8,691	\$0	\$239,358	Promoted on 4/1/23. Other: Academic Activities (\$8,691).
		Restricted	\$7,930	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$7,930	
			<u>\$238,597</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$8,691</u>	<u>\$0</u>	<u>\$247,288</u>	
Sutton, Ryan	Associate Dean	Designated	\$30,900	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,900	
		Restricted	\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
			<u>\$247,200</u>	<u>18.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$247,200</u>	
Cox, James	Associate Dean	E&G	\$245,299	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,299	Also has a Professor appointment.
Michalka, Justin	Assistant Vice President for Development, Campus Partnerships	Designated	\$0	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Hired 2/1/23. Other: Communication Device Allowance.
		E&G	\$241,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
			<u>\$241,000</u>	<u>NA</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$242,080</u>	
Joseph, Peniel	Associate Dean	E&G	\$227,993	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,993	Professor
		Restricted	\$13,959	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,959	
			<u>\$241,951</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$241,951</u>	
Stephens, Joseph	Assistant Dean	Designated	\$241,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
Garrard, Douglas	Associate Vice President of Student Life and Deputy Deans of Students	E&G	\$237,471	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$238,551	Other: Communication Device Allowance (\$1,080).
			<u>\$237,000</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$237,000</u>	
Gardner, Jennifer	Deputy Vice President	Designated	\$237,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,000	
Anagasti, Rogelio	Assistant Vice President, Procurement and Payment Services	Designated	\$236,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,050	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Guittard, Bob	Assistant Vice President for Donor Engagement	Designated E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Communication Device Allowance.
			\$234,500	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,500	
			\$234,500	1.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$235,580	
Biggs, Adam	Deputy Vice President for Legal Affairs	E&G	\$235,000	30.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	Reclassified on 9/1/23 from Associate Vice President.
Julien, Christine	Associate Dean	Designated E&G Restricted	\$119,547	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,547	Other: Communication Device Allowance (\$720).
			\$80,128	-59.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,128	
			\$31,204	7.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$31,924	
			\$230,879	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$231,599	
Stickler, Michelle	Associate Vice President, Office of Research Support and Compliance	Designated	\$230,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
DeKinder, Jade	Associate Dean for Master of Science Programs	Designated E&G	\$175,142	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,142	Also has a Clinical Assistant Professor appointment. Other: Temporary Supplement (\$18,000).
			\$36,075	4.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$54,075	
			\$211,217	4.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$229,217	
Rieh, Soo Young	Senior Associate Dean for Academic Affairs	E&G	\$229,098	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,098	Also has a Professor appointment.
Knopf, Daniel	Associate Dean for Graduate Education	E&G	\$228,334	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,334	Also has a Professor appointment.
Hackert, Marvin	Senior Associate Dean	E&G Restricted	\$217,190	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,190	Reduced to part-time. Also has a Professor appointment.
			\$9,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,600	
			\$226,790	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,790	
Gough, John	Assistant Vice President for Development	Designated E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Communication Device Allowance.
			\$225,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
			\$225,000	13.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$226,080	
Hadavi, Krista	Assistant Vice President of FAS Business Services and Chief Business Officer	E&G	\$224,411	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,411	Reclassification on 8/28/23.
Rampy, Bill	Assistant Dean of Undergraduate Medical Education	Designated	\$224,400	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	Promoted 4/1/23. Also has Associate Professor of Pathology appointment.
Horner, Sharon	Associate Dean for Research	E&G Restricted	\$202,897	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,897	Also has a Professor appointment.
			\$20,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
			\$222,897	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,897	
Rosen, Steven	Senior Associate Vice President for Legal Affairs	E&G	\$220,000	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Bellavia, Bianca	Assistant Vice President	E&G	\$218,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,400	
Rosen, Mike	Assistant Vice President for University Communications	E&G	\$218,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,400	

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Taylor, Melissa	Senior Assistant Dean	E&G	\$204,996	11.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$217,496	Other: Temporary Additional Duties.
Sereboff, Stefani	Senior Assistant Dean, Career Management and Corporate Relations	Designated	\$217,350	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
Cubbin, Catherine	Associate Dean for Research	Designated	\$205,260	100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$206,340	Other: Communication Device Allowance (\$1,080). Also has a Professor appointment.
		E&G	\$10,000	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
		Restricted	\$215,260	17.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$216,340	
Booker, Marquita	Associate Vice President	E&G	\$215,779	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,779	
Drew, Michael	Associate Dean for Undergraduate Education	E&G	\$215,500	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,500	Also has an Associate Professor appointment.
Bowers, Julie	Assistant Vice President of Finance and Chief Business Officer	Designated	\$214,001	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,001	
Steinhardt, Mary	Associate Vice President for Research	Designated	\$212,971	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,971	Also has a Professor appointment.
Vinas, Emily	Assistant Dean of Continuing Medical Education (CME) and Graduate Medical Education (GME)	Designated	\$37,610	NA					\$4,858		\$42,468	Promoted 9/1/23. Also has an Associate Professor and Associate Chair appointments. Other: Clinical Administrative Supplement.
		E&G	\$150,438	NA					\$19,430		\$169,868	
			\$188,048	NA	\$0	\$0	\$0	\$0	\$24,288	\$0	\$212,336	

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Brownfield, Molly	Assistant Dean for Information Services and Director of the Tarlton Law Library	Designated	\$212,180	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,180	
Salinas, Cynthia	Associate Dean Pro Tem for Educator Workforce Development	Designated	\$186,948	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,948	Also has a Professor appointment. Faculty Non-Endowed Supplement.
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Restricted	\$15,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
			\$201,948	11.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$211,948	
Creech, Suzannah	Assistant Dean of Research	Designated	\$126,242	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,242	Also has an Associate Professor of Psychiatry appointment. Performance Incentive (\$1,250).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,250	\$0	\$1,250	
		Sponsored	\$83,824	78.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,824	
			\$210,066	7.00%	\$0	\$0	\$0	\$0	\$1,250	\$0	\$211,316	
Parra-Cardona, Jose	Associate Dean for Global Engagement	E&G	\$211,219	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$211,219	Promoted 1/1/23. Also has a Professor appointment.
Dalton, John	Associate Vice President for Investigation and Adjudication	E&G	\$209,858	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,858	
Acosta, Wyanza	Senior Associate Dean for Academic Affairs	Designated	\$120,677	4.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$130,677	Other: Academic Activities (\$10,000). Also has a Clinical Professor appointment. Award (\$5,000).
		E&G	\$61,772	7.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$66,772	
		Restricted	\$11,989	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,989	
			\$194,439	11.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$209,439	
Saenz, Victor	Associate Dean for Student Success, Community Engagement, and Administration	Designated	\$184,304	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$184,304	Promoted 2/1/23. Also has a Professor appointment. Faculty Non-Endowed Supplement.
		E&G	\$0	NA	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Restricted	\$15,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
			\$199,304	NA	\$0	\$0	\$0	\$0	\$10,000	\$0	\$209,304	
Kirksy, Mylon	Assistant Vice President of Residence Life	Auxiliary	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$207,080	Reclassified 6/1/23. Also has an Assistant Professor of Practice. Other: Communication Device Allowance. Other: Instructional Overload (\$1,866).
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,866	\$0	\$1,866	
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$2,946	\$0	\$208,946	
Ginsburg, Diane	Associate Dean for Healthcare Partnerships	Designated	\$120,677	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,677	Also has a Clinical Professor appointment.
		E&G	\$79,568	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,568	
		Restricted	\$7,946	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,946	
			\$208,191	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,191	
Smith, Stephen	Associate Dean for Student Affairs	Designated	\$207,415	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,415	
Mabley, Christina	Assistant Dean	Designated	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Gonzalez De Bustamante, Celestine	Associate Dean	E&G	\$201,945	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,945	Also has a Professor appointment.

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Wiseman, Patrick	Assistant Vice-President	E&G	\$200,668	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,668	
Mondie-Milner, Celena	Associate Vice President, Strategy and New Student Support and Executive Director, New Student Services	Designated	\$200,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Von hippel, Paul	Associate Dean	Designated	\$48,783	37.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,783	Also has a Professor appointment.
		E&G	\$89,281	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,281	
		Sponsored	\$61,829	18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,829	
			\$199,892	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,892	
Padilla, Yolanda	Interim Associate Dean for Undergrad Studies	E&G	\$188,790	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$188,790	Promoted 6/1/23. Also has a Professor appointment. Other: Communication Device Allowance.
		Restricted	\$10,000	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$11,080	
			\$198,790	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$199,870	
Longoria, Carol	Deputy to the Vice President	Auxiliary	\$197,943	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$199,023	Other: Communication Device Allowance (\$1,080).
Lomax, Sondra	Executive Director and Assistant Dean for Development	E&G	\$197,501	4.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$198,221	Other: Communication Device Allowance (\$720).
Villagrana, Lizet	Assistant Dean - Business and Technology Services	E&G	\$197,600	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,600	
Bangs, Elizabeth Thompson	Assistant Dean for Student Affairs	Designated	\$193,960	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,960	
Le, Mathiew	Assistant Dean for Admissions and Financial Aid	Designated	\$193,887	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,887	
Singharaj, Nisreen Victor	Assistant Dean for Business Operations	E&G	\$193,800	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	Promoted 1/17/23.
Carter, Mia	Associate Dean for Student Affairs	Designated	\$145,383	-21.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,383	
		E&G	\$47,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,000	
			\$192,383	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,383	
Hughes, Joseph	Associate Vice President for Legal Affairs	E&G	\$191,205	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,205	
Hayes, Julie	Assistant Vice President for Research, Core Facilities	Designated	\$190,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Promoted 9/1/23.

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Chavez, Melissa	Associate Vice President and Executive Director of the UT Charter School System	Designated	\$142,215	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,215	
		E&G	\$47,405	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,405	
			\$189,620	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,620	
Henderson, Shavonne	Associate Dean	Designated	\$189,375	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,375	Counter offer 4/1/23. Also has a Lecturer position.
Heidenreich, Melinda	Assistant Dean for Business Affairs	Designated	\$188,427	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,427	
Timmerman, Gayle	Senior Associate Dean for Academic Affairs	E&G	\$185,990	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,990	Also has a Professor appointment.
		Restricted	\$1,111	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,111	
			\$187,101	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,101	
Leite, Fernanda Lustosa	Associate Dean for Research	E&G	\$176,600	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$176,600	Promoted 9/1/23. Also has a Professor appointment. Other: Communication Device Allowance (\$720).
		Restricted	\$8,000	NA	\$0	\$0	\$0	\$0	\$720	\$0	\$8,720	
			\$184,600	NA	\$0	\$0	\$0	\$0	\$720	\$0	\$185,320	
Daboub, Joel	Assistant Dean of Admissions	Designated	\$182,934	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$182,934	Promoted 4/1/23.
Oakley, Nancy Brazzil	Deputy to the President	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other: Communication Device Allowance. One-time merit.
		E&G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$179,000	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$10,080	\$0	\$180,080	
Monroe, Raquel Lamora	Associate Dean of Graduate Education and Academic Affairs	E&G	\$174,680	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,680	Also has a Professor appointment.
		Restricted	\$5,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	
			\$179,680	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,680	
Smith, Gregory	Assistant Dean for Continuing Legal Education	Designated	\$178,973	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,973	
Garcia, Alexandra	Assistant Dean for Graduate Programs	E&G	\$176,213	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,213	Also has a Professor appointment.
Alicea Rodriguez, Adriana	Associate Vice President and Title IX Coordinator	E&G	\$175,431	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,431	
Gomez, Rebecca	Associate Dean for Academic Affairs	E&G	\$175,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Hired 8/18/23. Also has an Associate Professor appointment.
Gomez-Cruz, Edgar	Assistant Dean	E&G	\$172,679	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,679	Also has an Associate Professor appointment.
Evelyn, Jeff	Assistant Dean for Finance and Administration	E&G	\$156,739	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$171,739	Other: One-time Merit (\$15,000).
Carrington, Charla	Assistant Dean for Administration	E&G	\$141,000	13.00%	\$0	\$0	\$0	\$0	\$29,300	\$0	\$170,300	Other: Temporary additional duties (\$28,220) and Communication Device Allowance (\$1,080).
Miller, Amy	Assistant Dean for Business Affairs	E&G	\$169,948	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,948	

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A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F, G, H, I, J, K Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Gutierrez, Laura	Associate Dean for Community Engagement and Public Practice	E&G	\$150,198	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$150,198	Promoted 8/1/23. Also has an Associate Professor appointment.
Vasquez, Veronica	Assistant Dean	Designated E&G	\$48,655	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,655	
			\$101,345	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,345	
			\$150,000	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Fielder, Lauren	Assistant Dean for Graduate and International Programs	Designated	\$148,951	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,951	Also a Senior Lecturer appointment.
Nassor, Kamardine	Assistant Dean for Business Affairs	E&G	\$148,400	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,400	
Samuel, Justin	Assistant Dean for Student Affairs	Designated	\$140,109	6.00%	\$0	\$0	\$0	\$0	\$5,971	\$0	\$146,080	Also has an Associate Professor of Practice appointment. Other: Instructional Overload (\$5,971).
Shearer, Allan	Associate Dean for Research and Technology	E&G	\$146,642	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,642	Also has an Associate Professor appointment.
Valdez, Michael	Assistant Dean of Business Affairs in Curriculum and Enrollment and Undergraduate Studies	E&G	\$145,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Promoted 3/6/23.
Chapman, Shannon	Assistant Dean for Enrollment and Student Services	E&G	\$144,040	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,040	
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$143,515	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,515	
Gururaj, Suchitra	Assistant Vice President	Auxiliary E&G	\$131,395	-0.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,395	
			\$9,996	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,996	
			\$141,391	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,391	
Enriquez, Charles	Assistant Dean for Academic Services and Student Affairs	Designated Restricted	\$120,029	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,029	
			\$21,181	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,181	
			\$141,210	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,210	
Nguyen, Vinh	Associate Dean for Student Services	Designated	\$129,780	3.00%	\$0	\$0	\$0	\$0	\$5,406	\$0	\$135,186	Also has a Lecturer appointment. Other: Communication Device Allowance (\$1,080) and Temporary additional duties (\$4,326).

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A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2024					L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,976	\$0	\$4,976	Other: Instructional Overload.
			\$129,780	3.00%	\$0	\$0	\$0	\$0	\$10,382	\$0	\$140,162	
Hutto, Christopher	Assistant Vice President for Legal Affairs	E&G	\$140,000	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Jordan, Stacey	Assistant Dean for Administration and Chief of Staff	E&G	\$138,807	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,807	Permanent Additional duties 1/1/23 resulting in 6% increase. Merit of 6% on 9/1/23.

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Lewis, Tiffany Tillis	Assistant Vice-President, Longhorn Center for Academic Equity	Auxiliary	\$33,374	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,374	Also has a Lecturer appointment.	
		Designated	\$95,383	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,383		
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,961	\$0	\$7,961		Other: Instructional Overload
			\$128,757	3.00%	\$0	\$0	\$0	\$0	\$7,961	\$0	\$136,718		
Holman, Tepera	Assistant Dean for Community and Student Engagement	Designated	\$133,242	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,242		
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	\$132,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,800		
Akatugba, Cynthia Oghenovo	Assistant Vice President for Legal Affairs	E&G	\$132,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,300		
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$130,800	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,800		
Loescher, Kristie	Assistant Dean for Instructional Innovation and Director of Healthcare Initiative	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$2,800	\$0	\$2,800	Other: Academic Activities (\$2,800). Also has a Professor of Instruction appointment.	
		E&G	\$88,047	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,047		
		Restricted	\$39,660	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,660		
			\$127,708	6.00%	\$0	\$0	\$0	\$0	\$2,800	\$0	\$130,508		
Bradley, Kelli	Assistant Vice-President	Auxiliary	\$62,431	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,431		
		E&G	\$66,319	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,319		
			\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750		
Voss, Tanya	Assistant Dean for Global Engagement	E&G	\$127,709	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,709		
Swords, Sarah	Assistant Dean for Master of Science in Social Work Program	Designated	\$30,990	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,990		
		E&G	\$92,970	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,970		
			\$123,960	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,960		
Redei, Lorinc	Assistant Dean	Designated	\$37,839	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,839	Also has an Associate Professor of Instruction appointment.	
		E&G	\$85,137	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,137		
			\$122,976	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,976		
Patterson, Patrick	Assistant Vice President for School Partnerships	E&G	\$122,666	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,666		

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Dangel, Ulrich	Associate Dean for Academic Affairs	E&G	\$120,593	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,593	Also has an Associate Professor appointment.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,187	\$0	\$1,187	Other: Other (\$1,187).
			\$120,593	4.00%	\$0	\$0	\$0	\$0	\$1,187	\$0	\$121,780	
Taylor, Betty Jeanne Wolfe	Assistant Vice-President	Designated			\$0	\$0	\$0	\$0	\$8,957	\$0	\$8,957	Also has an Assistant Professor of Practice appointment. Other: Instructional Overload.
		E&G	\$112,270	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,270	
			\$112,270	6.00%	\$0	\$0	\$0	\$0	\$8,957	\$0	\$121,227	
Beer, Mary	Assistant Dean for Practicum Education	Designated	\$30,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Promoted 9/1/23.
		E&G	\$90,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
		Sponsored	\$0	NA	\$0	\$0	\$0	\$0	\$800	\$0	\$800	Academic Activities.
			\$120,000	NA	\$0	\$0	\$0	\$0	\$800	\$0	\$120,800	
Schroeder-Arce, Roxanne	Associate Dean of UTeach Fine Arts	E&G	\$117,342	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,342	Also has an Associate Professor appointment.
		Restricted	\$2,735	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,735	
			\$120,077	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,077	
Guida, Tonia Floramaria	Assistant Dean for Diversity and Inclusion*	Designated	\$71,400	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$71,400	Promoted 2/1/23. Also has an Assistant Professor of Instruction appointment.
		E&G	\$46,350	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$46,350	
			\$117,750	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$117,750	
Greenberg, Sherri	Assistant Dean	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,976	\$0	\$4,976	Option III Allowance (\$4,976). Also has a Professor of Practice appointment.
		E&G	\$27,864	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,864	
		Restricted	\$83,593	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,593	
			\$111,458	4.00%	\$0	\$0	\$0	\$0	\$4,976	\$0	\$116,434	
Broadway, Michelle	Senior Assistant Dean	E&G	\$116,205	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,205	
Criner, Carla	Assistant Dean for Education and Student Affairs	E&G	\$112,240	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,240	
Moran, Patricia	Assistant Dean	E&G	\$110,991	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,991	
Todd, Ana	Assistant Dean for Undergraduate Programs	E&G	\$110,933	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,933	Also has a Clinical Assistant Professor appointment.

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Turci, John	Assistant Dean for Undergraduate Studies	E&G	\$109,926	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,926	Also has an Associate Professor of Instruction appointment.	
Lewis, Charlton	Assistant Dean for Student Affairs	Designated	\$69,370	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,370	Also has a Senior Lecturer appointment.	
		E&G	\$31,540	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,540		
			\$100,910	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,910		
Rodriguez, Shelly	Assistant Dean for Professional Track Faculty	E&G	\$100,138	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,138	Also has a Professor of Practice appointment.	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$360		Communication Device Allowance.
			\$100,138	2.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$100,498		
Jaffe, Daniel	Vice President for Research	Designated	\$86,853	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,853	Also has a Professor appointment.	
		Restricted	\$10,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,800		
		Sponsored	\$813	-80.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$813		
			\$98,466	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,466		
Sloan, Sarah	Assistant Dean for Health Affairs	E&G	\$95,654	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,654	Also has a Clinical Associate Professor appointment.	
Pope, Nathan	Assistant Dean for Experiential Education	Designated	\$85,573	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,573	0.5 FTE.	

**Position titles reflect official records as of September 1, 2023*