

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

### The University of Texas Southwestern Medical Center

Institution Agency Code: 729

A	B	C	D	E	F K						L	M	
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Podolsky, Daniel	President	Designated	\$2,553,994	4.28%						\$142,367	\$3,024	\$3,047,845 FY24 Incentive (\$141,647); Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment	
		General Revenue	\$65,945	0.00%									\$65,945
		Restricted	\$37,658	4.17%									\$37,658
			<u>\$2,657,597</u>	<u>4.17%</u>	<u>\$0</u>	<u>\$348,460</u>	<u>\$0</u>	<u>\$0</u>	<u>\$142,367</u>	<u>\$3,024</u>	<u>\$3,151,448</u>		
Chung, Dai	Chief Medical Officer, Children's Health System of Texas - UTSW Joint Pediatric Enterprise	Designated	\$1,092,700	3.00%			\$212,180			\$200,720	\$775	\$1,506,375 Incentive Compensation based on FY 2023 actual (\$200,000); Phone (\$720); Non-Cash Compensation is parking Also has a faculty appointment	
Lee, Wei-Ping	Executive Vice President, Academic Affairs and Provost and Dean of UTSW Medical School	Designated	\$778,164	-11.16%			\$187,872			\$68,220	\$3,024	\$1,037,280 Incentive Compensation based on FY 2023 actual (\$67,50); Phone (\$720); Non-Cash Compensation is parking	
		General Revenue	\$124,024	100.00%								\$124,024	Also has faculty appointment
			<u>\$902,188</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$187,872</u>	<u>\$0</u>	<u>\$0</u>	<u>\$68,220</u>	<u>\$3,024</u>	<u>\$1,161,304</u>		
Crawford, Holly	Executive Vice President, Business Affairs	Designated	\$772,500	3.00%	\$0	\$147,290	\$0	\$0	\$150,720	\$3,024	\$1,073,534 Deferred Compensation (\$75,000); Incentive Compensation based on FY 2023 actual (\$75,000); Phone (\$720) Non-Cash Compensation is parking		
Nivet, Marc	Executive Vice President, Institutional Advancement	Designated	\$724,090	3.00%			\$110,145			\$145,920	\$3,024	\$983,179 Deferred Compensation (\$75,000); Incentive Compensation based on FY 2023 actual (\$70,200); Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment	
Arteaga, Carlos	Associate Dean, Oncology Programs	Designated	\$148,359	24.73%			\$75,000			\$70,720	\$3,024	\$297,103 Incentive Compensation based on FY 2023 actual (\$70,000); Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment	
		General Revenue	\$181,123	-28.81%									\$181,123
		Restricted	\$458,318	17.05%									\$458,318
			<u>\$787,800</u>	<u>2.99%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$70,720</u>	<u>\$3,024</u>	<u>\$936,544</u>		
Madden, Christopher	Vice President and Chief Operating Officer, Medical Group	Designated	\$631,800	3.00%			\$124,199			\$82,720	\$1,566	\$840,285 Incentive Compensation based on FY 2023 actual (\$82,000); Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment	
Daniel, William	Vice President and Chief Quality Officer	Designated	\$549,100	3.00%			\$122,120			\$152,500	\$3,024	\$826,744 Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$102,500); Non-Cash Compensation is parking Also has faculty appointment	

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Peterson, Eric	Vice Provost and Senior Associate Dean for Clinical Research	Designated	\$73,755	-78.24%	\$157,590						\$99,000	\$3,024	\$333,369	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$49,000); Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$378,865	466.86%									\$378,865	
		Restricted	\$39,080	-45.43%									\$39,080	
			<u>\$491,700</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$157,590</u>	<u>\$0</u>	<u>\$0</u>	<u>\$99,000</u>	<u>\$3,024</u>	<u>\$751,314</u>			
Mitchell Jr., Mack	Vice President, Medical Affairs	Designated	\$477,321	3.00%	\$137,916						\$50,160	\$3,024	\$668,421	Incentive Compensation based on FY 2023 actual (\$49,440); Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment
		Restricted	\$27,519	3.00%									\$27,519	
			<u>\$504,840</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$137,916</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,160</u>	<u>\$3,024</u>	<u>\$695,940</u>			
Meyer, Mark	Health System Chief Financial Officer	Designated	\$475,336	3.00%	\$95,481						\$87,620	\$1,566	\$660,003	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$36,900); Phone (\$720) Non-Cash Compensation is parking
Girod, Carlos	Associate Vice President, Parkland Health and Hospital System Affairs	Designated	\$481,100	3.00%	\$103,000						\$43,220	\$1,566	\$628,886	Incentive Compensation based on FY 2023 actual (\$42,500); Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment
Schneider, Marcia	Chief Strategy Officer and Vice President, Health System Strategy and Business Development	Designated	\$430,301	3.00%	\$80,340						\$112,220	\$3,024	\$625,885	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$61,500); Phone (\$720) Non-Cash Compensation is parking
Thiele, Dwain	Vice Provost and Sr. Associate Dean, Faculty Affairs and Initiatives	Designated	\$0	-100.00%	\$159,135							\$3,024	\$162,159	Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$305,182	100.00%									\$305,182	
		Restricted	\$121,718	100.00%									\$121,718	
			<u>\$426,900</u>	<u>2.99%</u>	<u>\$0</u>	<u>\$159,135</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,024</u>	<u>\$589,059</u>		

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation				
Ginsburg, Charles	Vice Provost and Sr. Associate Dean, Education	Designated	\$0	-100.00%	\$159,135						\$3,024	Non-Cash Compensation is parking Also has faculty appointment		
		General Revenue	\$255,360	100.00%							\$255,360			
		Restricted	\$170,240	3.00%							\$170,240			
			\$425,600	3.00%	\$0	\$159,135	\$0	\$0	\$0	\$3,024	\$587,759			
Moreland, Jessica	Associate Dean, Faculty Development	Designated	\$506,300	3.62%	\$65,000						\$11,039	\$775	\$583,114	Incentive Compensation based on FY 2023 actual (\$11,039); Non-Cash Compensation is parking Also has faculty appointment
Hernandez, Susan	Associate Vice President and Chief Nursing Executive	Designated	\$412,035	3.00%	\$68,959						\$91,720	\$1,566	\$574,280	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$41,000); Phone (\$720) Non-Cash Compensation is parking
Serber, Michael	Vice President, Finance and Institutional Chief Financial Officer	Designated	\$348,907	3.00%	\$87,965						\$130,220	\$3,024	\$570,116	Deferred Compensation (\$70,000); Incentive Compensation based on FY 2023 actual (\$59,500); Phone (\$720) Non-Cash Compensation is parking
Bloom, Steven	Associate Dean, Clinical Sciences	Designated	\$493,318	3.00%	\$53,045						\$720	\$1,566	\$548,649	Phone (\$720); Non-Cash Compensation is parking
		Restricted	\$20,582	3.15%									\$20,582	
			\$513,900	3.01%	\$0	\$53,045	\$0	\$0	\$720	\$1,566	\$569,231			
Poole, Russell	Vice President, Institutional Chief Information Officer	Designated	\$393,382	14.76%	\$65,564						\$104,439	\$3,024	\$566,409	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$53,779); Phone (\$660) Non-Cash Compensation is parking
		Service	\$0	-100.00%									\$0	
			\$393,382	3.00%	\$0	\$65,564	\$0	\$0	\$104,439	\$3,024	\$566,409			
Toomay, Seth	Associate Vice President and Health System Chief Medical Officer	Designated	\$437,100	2.99%	\$84,872						\$41,000	\$1,566	\$564,538	Incentive Compensation based on FY 2023 actual (\$41,000); Non-Cash Compensation is parking Also has faculty appointment
Falke, Jeremy	Vice President and Chief Human Resources Officer	Designated	\$341,960	-14.51%	\$82,400						\$60,720	\$3,024	\$488,104	Deferred Compensation (\$55,000); Incentive Compensation based on FY 2023 actual (\$5,000); Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$70,040	100.00%									\$70,040	
			\$412,000	3.00%	\$0	\$82,400	\$0	\$0	\$60,720	\$3,024	\$558,144			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
McCulley, Becky	Vice President, Clinical Programs and Facility Development	Designated	\$409,772	3.00%		\$42,436				\$101,546	\$3,024	\$556,778	Incentive Compensation based on FY 2023 actual (\$100,826); Phone (\$720) Non-Cash Compensation is parking
Slocum, Cameron	Vice President and Chief Operating Officer, Academic Affairs	Designated	\$105,626	-55.86%			\$87,550			\$110,458	\$3,024	\$306,658	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$59,738); Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$246,460	140.33%								\$246,460	
			\$352,086	3.00%	\$0	\$87,550	\$0	\$0	\$110,458	\$3,024	\$553,118		
Rege, Robert	Associate Dean, Undergraduate Medical Education	Designated	\$10,355	100.00%						\$720	\$3,024	\$14,099	Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$532,345	1.03%								\$532,345	
			\$542,700	3.00%	\$0	\$0	\$0	\$0	\$720	\$3,024	\$546,444		
Capers, Quinn	Associate Dean, Faculty Engagement	Designated	\$486,991	0.22%							\$3,024	\$490,015	Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$54,109	37.33%								\$54,109	
			\$541,100	3.01%	\$0	\$0	\$0	\$0	\$0	\$3,024	\$544,124		
Omer, Saad	Dean, Peter O'Donnell, Jr. School of Public Health	Designated	\$0	0.00%		\$80,000				\$720	\$3,024	\$83,744	Hired 6-1-23 Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		Restricted	\$440,000	0.00%								\$440,000	
			\$440,000	0.00%	\$0	\$80,000	\$0	\$0	\$720	\$3,024	\$523,744		
Ibrahim, Hicham	Associate Vice President and Chief Medical Officer, Ambulatory Services	Designated	\$382,400	2.99%		\$106,090				\$32,800	\$1,566	\$522,856	Incentive Compensation based on FY 2023 actual (\$32,800); Non-Cash Compensation is parking Also has faculty appointment
Toto, Robert	Associate Dean, Clinical and Translational Research	Designated	\$244,189	54.00%		\$75,000				\$21,193	\$3,024	\$343,406	Incentive Compensation based on FY 2023 actual (\$21,193); Non-Cash Compensation is parking
		General Revenue	\$0	-100.00%								\$0	Also has faculty appointment
		Restricted	\$160,111	3.37%								\$160,111	
			\$404,300	3.01%	\$0	\$75,000	\$0	\$0	\$21,193	\$3,024	\$503,517		
Matulevicius, Susan	Associate Dean, Faculty Wellness	Designated	\$189,504	2.99%		\$40,000				\$34,505	\$775	\$264,784	Incentive Compensation based on FY 2023 actual (\$34,505); Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$201,600	0.04%								\$201,600	
		Restricted	\$12,096	102.21%								\$12,096	
			\$403,200	2.99%	\$0	\$40,000	\$0	\$0	\$34,505	\$775	\$478,480		

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Conaway, Joan	Vice Provost and Dean of Basic Research	Designated	\$0	-100.00%	\$113,300						\$3,024	Non-Cash Compensation is parking Also has faculty appointment		
		General Revenue	\$236,899	100.00%							\$236,899			
		Restricted	\$123,601	0.00%							\$123,601			
			\$360,500	0.00%	\$0	\$113,300	\$0	\$0	\$0	\$3,024	\$476,824			
Marin-Hill, Angelica	Vice President, Government Affairs and Policy	Designated	\$351,608	4.00%	\$85,280						\$35,720	\$3,024	\$475,632	Deferred Compensation (\$35,000); Phone (\$720) Non-Cash Compensation is parking
Ramello, Natalie	Vice President, Institutional Compliance	Designated	\$364,424	18.45%	\$48,801						\$57,564	\$3,024	\$473,813	Incentive Compensation based on FY 2023 actual (\$56,844); Phone (\$720) Non-Cash Compensation is parking
Sine, Erin	Vice President, Legal Affairs	Designated	\$371,315	3.00%	\$63,654						\$35,720	\$3,024	\$473,713	Deferred Compensation (\$35,000); Phone (\$720) Non-Cash Compensation is parking
Rubio, Augustin	Associate Vice President and Chief Operating Officer, University Hospitals	Designated	\$324,612	3.00%	\$53,303						\$91,720	\$1,566	\$471,201	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$41,000); Phone (\$720) Non-Cash Compensation is parking
Kraus, William	Assistant Dean, Research Development	Designated	\$0	0.00%	\$110,000						\$10,000	\$3,024	\$123,024	Incentive Compensation based on FY 2023 actual (\$10,000); Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$87,203	100.00%								\$87,203		
		Restricted	\$257,897	-23.02%								\$257,897		
			\$345,100	3.01%	\$0	\$110,000	\$0	\$0	\$10,000	\$3,024	\$468,124			
Billings, Amanda	Vice President, Development and Alumni Relations	Designated	\$19,755	100.00%	\$87,550						\$65,000	\$3,024	\$175,329	Deferred Compensation (\$35,000); Incentive Compensation based on FY 2023 actual (\$30,000) Non-Cash Compensation is parking
		Restricted	\$284,163	-3.70%								\$284,163		
			\$303,918	3.00%	\$0	\$87,550	\$0	\$0	\$65,000	\$3,024	\$459,492			
Guerra, Juan	Vice President, Facilities Management	Designated	\$318,270	3.00%	\$37,132						\$90,720	\$3,024	\$449,146	Deferred Compensation (\$50,000); Incentive Compensation based on FY 2023 actual (\$40,000); Phone (\$720) Non-Cash Compensation is parking
Glazer, Craig	Associate Vice President and Chief Medical Officer, University Hospitals	Designated	\$358,500	2.99%	\$63,654						\$24,600	\$1,566	\$448,320	Incentive Compensation based on FY 2023 actual (\$24,600); Non-Cash Compensation is parking Also has faculty appointment

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Wingate, Michele	Associate Vice President, Finance Practice Plan	Designated	\$344,792	3.00%		\$53,045				\$41,720	\$1,566	\$441,123	Incentive Compensation based on FY 2023 actual (\$41,000); Phone (\$720) Non-Cash Compensation is parking
Rutherford, John	Vice President, Clinical Operations	Designated	\$178,961	2.99%		\$102,498				\$720	\$3,024	\$285,203	Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$103,901	2.99%								\$103,901	
		Restricted	\$50,238	2.98%								\$50,238	
			\$333,100	2.99%		\$0	\$102,498	\$0	\$0	\$720	\$3,024	\$439,342	
Scott, Daniel	Assistant Dean, Simulation and Student Integration	Designated	\$406,100	2.01%		\$31,518				\$720	\$775	\$439,113	Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
Velez, Larissa	Associate Dean, Graduate Medical Education	Designated	\$351,777	5.83%		\$45,000				\$825	\$775	\$398,377	Incentive Compensation based on FY 2023 actual (\$105); Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$29,323	-22.03%								\$29,323	
			\$381,100	3.00%		\$0	\$45,000	\$0	\$0	\$825	\$775	\$427,700	
Reed, William Gary	Associate Dean, Quality, Safety and Outcomes Education	Designated	\$272,651	3.22%		\$72,000					\$3,024	\$347,675	Non-Cash Compensation is parking
		General Revenue	\$17,018	3.00%								\$17,018	Also has faculty appointment
		Restricted	\$60,931	1.99%								\$60,931	
			\$350,600	3.00%		\$0	\$72,000	\$0	\$0	\$0	\$3,024	\$425,624	
Lehmann, Christopher	Associate Dean, Clinical Informatics	Designated	\$260,050	-18.51%		\$50,000					\$3,024	\$313,074	Non-Cash Compensation is parking
		General Revenue	\$71,993	100.00%								\$71,993	Also has faculty appointment
		Restricted	\$39,457	-5.07%								\$39,457	
			\$371,500	2.99%		\$0	\$50,000	\$0	\$0	\$0	\$3,024	\$424,524	
Green, Michael	Assistant Dean, Graduate Medical Education	Designated	\$337,500	0.00%		\$60,000				\$22,220	\$775	\$420,495	appointed Asst. Dean on 6-1-23 Incentive Compensation based on FY 2023 actual (\$22,220); Non-Cash Compensation is parking Also has faculty appointment
Kloeckler-Thornton, Kelly	Associate Vice President, Revenue Cycle Operations	Designated	\$315,150	3.00%		\$72,100				\$24,600	\$1,566	\$413,416	Incentive Compensation based on FY 2023 actual (\$24,600); Non-Cash Compensation is parking
Rodriguez-Baez, Norberto	Associate Dean, Student Affairs	Designated	\$168,356	2.03%		\$37,500				\$32,403	\$0	\$238,259	Promoted from Asst. Dean on 3-1-23 Incentive Compensation based on FY 2023 actual (\$31,683); Phone (\$720) Also has faculty appointment

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		General Revenue	\$168,344	24.70%							\$168,344	
			\$336,700	12.23%	\$0	\$37,500	\$0	\$0	\$32,403	\$0	\$406,603	
Bhavan, Kavita	Chief Innovation Officer, Parkland Health and Hospital System	Designated	\$404,700	14.71%						\$775	\$405,475	Non-Cash Compensation is parking
		Restricted	\$0	-100.00%							\$0	Also has faculty appointment
			\$404,700	3.00%	\$0	\$0	\$0	\$0	\$0	\$775	\$405,475	
Jacobe, Heidi	Associate Dean, Clinical Research Workforce Development	Designated	\$162,522	-55.14%		\$30,000			\$720	\$775	\$194,017	Appointed Assoc. Dean on 9-5-22 Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$93,301	100.00%							\$93,301	Also has faculty appointment
		Restricted	\$117,377	100.00%							\$117,377	
			\$373,200	3.01%	\$0	\$30,000	\$0	\$0	\$720	\$775	\$404,695	
Lakin, Anthony	Vice President and Chief Information Security Officer	Designated	\$375,000	0.00%		\$25,000			\$720	\$3,024	\$403,744	Hired 3-13-23 Phone (\$720) Non-Cash Compensation is parking
Xie, Yang	Associate Dean, Data Sciences	Designated	\$48,399	25.50%		\$30,000			\$30,000	\$0	\$108,399	Incentive Compensation based on FY 2023 actual (\$30,000);
		General Revenue	\$89,811	15.42%							\$89,811	Also has faculty appointment
		Restricted	\$201,290	-5.60%							\$201,290	
			\$339,500	3.00%	\$0	\$30,000	\$0	\$0	\$30,000	\$0	\$399,500	

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Nesbitt, Shawna	Vice President and Chief Institutional Opportunity Officer	Designated	\$324,202	25.51%	\$48,700					\$13,016	\$3,024	\$388,942	Promoted from Assoc Dean on 10-1-22 Incentive Compensation based on FY 2023 actual (\$12,296); Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$285	100.00%							\$285		
		Restricted	\$10,263	100.00%								\$10,263	
			\$334,750	29.60%	\$0	\$48,700	\$0	\$0	\$13,016	\$3,024	\$399,490		
Towler, Dwight	Associate Dean, Resident Research	Designated	\$199,974	1.99%	\$25,000						\$1,566	\$226,540	Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$89,286	1.99%								\$89,286	
		Restricted	\$73,840	1.99%								\$73,840	
			\$363,100	1.99%	\$0	\$25,000	\$0	\$0	\$0	\$1,566	\$389,666		
Willett, Duwayne	Chief Medical Informatics Officer	Designated	\$344,042	3.37%						\$720	\$1,566	\$346,328	Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		Restricted	\$39,458	-0.01%								\$39,458	
			\$383,500	3.01%	\$0	\$0	\$0	\$0	\$720	\$1,566	\$385,786		
Wyatt, David	Associate Vice President, Chief Nursing Officer	Designated	\$305,963	3.00%	\$53,045					\$24,600	\$1,566	\$385,174	Incentive Compensation based on FY 2023 actual (\$24,600); Non-Cash Compensation is parking
Beckman, Lauren	Associate Vice President, Regional Medical Group Services	Designated	\$339,900	3.00%	\$41,200					\$720	\$1,566	\$383,386	Hired 10-24-22 Phone (\$720) Non-Cash Compensation is parking
Taylor, Kyle	Associate Vice President, Clinical Cancer Programs	Designated	\$307,448	3.00%	\$53,303					\$17,120	\$1,566	\$379,437	Incentive Compensation based on FY 2023 actual (\$16,400); Phone (\$720); Non-Cash Compensation is parking
Dowling, Karen	Associate Vice President, Pediatric Services	Designated	\$318,270	3.00%	\$26,523					\$24,750	\$1,566	\$371,109	Incentive Compensation based on FY 2023 actual (\$24,750); Non-Cash Compensation is parking
Dandekar, Priya	Associate Vice President, Clinical Neuroscience Programs	Designated	\$300,000	7.92%	\$50,000					\$17,120	\$1,566	\$368,686	Promoted from Assoc VP, Surgical Services on 7-1-23 Incentive Compensation based on FY 2023 actual (\$16,400); Phone (\$720); Non-Cash Compensation is parking
Eby, Anthonia	Associate Vice President and Chief Operating Officer Ambulatory Services	Designated	\$291,747	3.00%	\$53,045					\$21,220	\$1,566	\$367,578	Incentive Compensation based on FY 2023 actual (\$20,500); Phone (\$720); Non-Cash Compensation is parking
Doren, Jennifer	Vice President, Communications, Marketing and Public Affairs	Designated	\$320,000	42.25%	\$35,000					\$8,920	\$3,024	\$366,944	Promoted from Assoc VP 4-3-23 Incentive Compensation based on FY 2023 actual (\$8,200); Phone (\$720); Non-Cash Compensation is parking



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A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation			
Marks, Megan	Associate Vice President, Sponsored Programs Administration	Designated	\$0	0.00%						\$38,250	\$1,566	\$39,816	Incentive Compensation based on FY 2023 actual (\$38,250); Non-Cash Compensation is parking
		Restricted	\$318,270	3.00%								\$318,270	
			\$318,270	3.00%	\$0	\$0	\$0	\$0	\$38,250	\$1,566	\$358,086		
Mihalic, Angela	Dean of Medical Students and Associate Dean, Student Affairs	Designated	\$13,182	3.01%		\$64,862				\$720	\$3,024	\$81,788	Phone (\$720) Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$271,218	3.01%								\$271,218	
			\$284,400	3.01%	\$0	\$64,862	\$0	\$0	\$720	\$3,024	\$353,006		
Carter, Bart	Assistant Vice President, Animal Resource Center	Service	\$345,467	5.00%						\$720	\$775	\$346,962	Phone (\$720) Non-Cash Compensation is parking
McLarty, Christopher	Associate Vice President and Chief Nursing Officer, Ambulatory Services	Designated	\$277,173	3.00%		\$37,312				\$30,750	\$1,566	\$346,801	Incentive Compensation based on FY 2023 actual (\$30,750); Non-Cash Compensation is parking
Flores, Kathryn Ann	Assistant Vice President, Chief Information Officer, University Hospitals	Designated	\$290,019	3.00%						\$34,679	\$775	\$325,473	Incentive Compensation based on FY 2023 actual (\$34,679); Non-Cash Compensation is parking
Su, Lih Chyun Joseph	Associate Dean, Academic Affairs, School of Public Health	Designated	\$84,990	100.00%		\$35,000						\$119,990	Also has faculty appointment
		General Revenue	\$198,310	-27.89%								\$198,310	
			\$283,300	3.02%	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$318,300	
Pfeifer, Dennis	Assistant Vice President and Chief Technology Officer, Health System	Designated	\$300,348	3.00%						\$16,050	\$775	\$317,173	Incentive Compensation based on FY 2023 actual (\$16,050); Non-Cash Compensation is parking
Turpin, Jean	Associate Vice President, Information Resources Strategy and Engagement	Designated	\$283,250	3.00%		\$30,900				\$0	\$1,566	\$315,716	Hired 11-7-22 Non-Cash Compensation is parking
Garrett, Tammye	Associated Vice President, Chief Data Officer	Designated	\$283,250	3.00%		\$30,900				\$0	\$1,566	\$315,716	Hired 11-7-22 Non-Cash Compensation is parking
McGaha, Bethany	Assistant Vice President, Legal Affairs, Healthcare Transactions	Designated	\$287,370	3.00%						\$25,000	\$775	\$313,145	Promoted from Director on 2-20-23 Deferred Compensation (\$25,000); Non-Cash Compensation is parking
Wiles, Charles Preston	Assistant Dean, Student and Resident Mental Health and Wellness	Designated	\$265,770	3.00%		\$26,523				\$18,960	\$775	\$312,028	Incentive Compensation based on FY 2023 actual (\$18,960); Non-Cash Compensation is parking Also has faculty appointment

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A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Pritt, Stacy	Associate Vice President, Research Support and Regulatory Management	General Revenue	\$250,106	3.25%					\$49,500	\$1,566	\$301,172	Deferred Compensation (\$25,000); Incentive Compensation based on FY 2023 actual (\$24,500); Non-Cash Compensation is parking Also has faculty appointment
		Restricted	\$9,866	-2.93%							\$9,866	
			<u>\$259,972</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$49,500</u>	<u>\$1,566</u>	<u>\$311,038</u>	
Marlow, Thomas	Assistant Vice President and Chief Information Officer, Southwestern Health Resources	Designated	\$292,808	3.00%					\$15,000	\$775	\$308,583	Incentive Compensation based on FY 2023 actual (\$15,000); Non-Cash Compensation is parking
Fitz, John Gregory	Special Assistant to the President	Designated	\$231,303	-47.47%					\$720	\$3,024	\$235,047	Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment FTE changed from 100% to 51% eff 9-1-23
		Restricted	\$73,043	-47.47%							\$73,043	
			<u>\$304,346</u>	<u>-47.47%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$3,024</u>	<u>\$308,090</u>	
Toney, Sherri	Assistant Vice President, Employee Relations	Designated	\$159,877	-21.42%		\$23,522			\$40,650	\$775	\$224,824	Incentive Compensation based on FY 2023 actual (\$40,650); Non-Cash Compensation is parking
		General Revenue	\$75,354	202.32%							\$75,354	
			<u>\$235,231</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$23,522</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,650</u>	<u>\$775</u>	<u>\$300,178</u>	
Pappu, Bhanu	Associate Vice President Clinic Research Services	Designated	\$106,958	-54.85%		\$28,644			\$23,720	\$1,566	\$160,888	Incentive Compensation based on FY 2023 actual (\$23,000); Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$137,049	100.00%							\$137,049	
			<u>\$244,007</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$28,644</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,720</u>	<u>\$1,566</u>	<u>\$297,937</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

### The University of Texas Southwestern Medical Center

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A	B	C	D	E	F K						L	M			
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments			
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation					
Barker, Blake	Associate Dean, Student Affairs	Designated	\$127,449	2.99%							\$18,697	\$1,566	\$170,212	Incentive Compensation based on FY 2023 actual (\$18,697); Non-Cash Compensation is parking Also has faculty appointment	
		General Revenue	\$127,451	2.99%									\$127,451		
			\$254,900	2.99%	\$0	\$22,500	\$0	\$0	\$18,697	\$1,566	\$297,663				
Kellough Jr., Kenneth	Assistant Vice President, Budget and Resource Planning	Designated	\$285,962	3.20%							\$8,860	\$775	\$295,597	Incentive Compensation based on FY 2023 actual (\$8,500); Phone (\$360); Non-Cash Compensation is parking	
Leary, Sharon	Assistant Vice President, Accounting and Fiscal Services	Designated	\$284,853	2.80%							\$8,000	\$775	\$293,628	Incentive Compensation based on FY 2023 actual (\$8,000); Non-Cash Compensation is parking	
Cobb, Charles	Associate Vice President, Supply Chain Management	Designated	\$247,718	3.00%							\$44,013	\$1,566	\$293,297	Incentive Compensation based on FY 2023 actual (\$44,013); Non-Cash Compensation is parking	
Williamson, Jon	Dean, School of Health Professions	Designated	\$127,636	2789.65%								\$720	\$3,024	\$157,135	Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$102,401	-57.31%										\$102,401	
		Restricted	\$33,163	103.38%										\$33,163	
			\$263,200	1.00%	\$0	\$25,755	\$0	\$0	\$720	\$3,024	\$292,699				
Satarino, Michael	Associate Vice President, Health System Planning and Business Development	Designated	\$257,746	3.00%							\$28,700	\$1,566	\$288,012	Incentive Compensation based on FY 2023 actual (\$28,700); Non-Cash Compensation is parking	
Kramer, Alan	Associate Vice President, Health Systems Emerging Strategies	Designated	\$257,746	3.00%							\$28,700	\$1,566	\$288,012	Incentive Compensation based on FY 2023 actual (\$28,700); Non-Cash Compensation is parking	
Holroyd, Ashley	Associate Vice President, Health System Quality Operations	Designated	\$247,058	3.30%							\$21,300	\$16,400	\$1,566	\$286,324	Incentive Compensation based on FY 2023 actual (\$16,400); Non-Cash Compensation is parking
Ross, Elliott	Associate Dean, Basic Research	Designated	\$0	-100.00%									\$775	\$41,993	Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$244,000	100.00%										\$244,000	
			\$244,000	3.00%	\$0	\$41,218	\$0	\$0	\$0	\$775	\$285,993				
Yin, Helen	Associate Dean, Office of Women's Careers*	Designated	\$133,450	3.01%									\$3,024	\$152,388	Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$51,373	-21.21%										\$51,373	
		Restricted	\$82,077	27.55%										\$82,077	
			\$266,900	3.01%	\$0	\$15,914	\$0	\$0	\$0	\$3,024	\$285,838				
Desai, Kajal	Associate Vice President, Radiation Oncology Services	Designated	\$242,076	3.00%							\$30,900	\$10,250	\$1,566	\$284,792	Incentive Compensation based on FY 2023 actual (\$10,250); Non-Cash Compensation is parking

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Zinn, Andrew	Dean, Graduate School of Biomedical Sciences	Designated	\$237,395	22.38%	\$20,000						\$720	\$3,024	\$261,139	Phone (\$720); Non-Cash Compensation is parking Also has faculty appointment
		General Revenue	\$23,605	-60.27%									\$23,605	
			\$261,000	3.00%	\$0	\$20,000	\$0	\$0	\$720	\$3,024	\$284,744			
Phillips, Leslie	Assistant Vice President, Talent Acquisition	Designated	\$250,000	0.00%	\$30,000							\$775	\$280,775	Hired 5-15-23 Non-Cash Compensation is parking
Canales, Denise	Assistant Vice President, Technology Commercialization Operations	Designated	\$254,408	7.10%							\$23,754	\$775	\$278,937	Incentive Compensation based on FY 2023 actual (\$23,754); Non-Cash Compensation is parking
Radicioni, Wade	Assistant Vice President, Academic and Business Operations	Designated	\$0	-100.00%							\$19,361	\$775	\$20,136	Incentive Compensation based on FY 2023 actual (\$19,361); Non-Cash Compensation is parking
		General Revenue	\$252,668	100.00%							\$0	\$0	\$252,668	
			\$252,668	13.00%	\$0	\$0	\$0	\$0	\$19,361	\$775	\$272,804			
Adams-Guess, Shashea	Associate Vice President, Planning and Advancement Services	Designated	\$250,758	25.00%	\$15,914						\$720	\$1,566	\$268,958	Promoted from Asst VP on 10-1-22 Phone (\$720); Non-Cash Compensation is parking
Zippi, Pamela	Assistant Vice President, Market Development Strategies	Designated	\$238,702	3.00%							\$28,700	\$775	\$268,177	Incentive Compensation based on FY 2023 actual (\$28,700); Non-Cash Compensation is parking
Cohen, Brian	Assistant Vice President, Pharmacy Services	Designated	\$229,472	3.00%	\$26,523						\$10,970	\$775	\$267,740	Incentive Compensation based on FY 2023 actual (\$10,250); Phone (\$720) Non-Cash Compensation is parking
Galindo, Rene	Associate Dean, Medical Student Research	Designated	\$107,939	3.11%	\$40,500							\$775	\$149,214	Non-Cash Compensation is parking
		General Revenue	\$114,661	2.91%									\$114,661	Also has faculty appointment
			\$222,600	3.01%	\$0	\$40,500	\$0	\$0	\$0	\$775	\$263,875			
Thielemann, Laura	Associate Vice President, Cardiovascular Services	Designated	\$211,664	3.00%	\$31,982						\$17,120	\$1,566	\$262,332	Incentive Compensation based on FY 2023 actual (\$16,400); Phone (\$720) Non-Cash Compensation is parking
Washington, Martha	Assistant Vice President, HR Services	Designated	\$235,000	0.00%	\$25,000						\$720	\$775	\$261,495	Hired 6-20-23 Phone (\$720) Non-Cash Compensation is parking

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Farmer, Suzanne	Assistant Vice President, Organizational Development and Training	Designated	\$181,009	3.00%		\$10,928					\$775	\$192,712	Non-Cash Compensation is parking
		General Revenue	\$67,736	3.00%								\$67,736	Also has faculty appointment
			\$248,745	3.00%	\$0	\$10,928	\$0	\$0	\$0	\$0	\$775	\$260,448	
Sundaresan, Renuka	Associate Vice President, Primary Care Services-Administrative	Designated	\$206,875	3.00%		\$31,827				\$16,400	\$1,566	\$256,668	Incentive Compensation based on FY 2023 actual (\$16,400); Non-Cash Compensation is parking
Levy, Jodi	Assistant Vice President, Administrative Systems	Designated	\$241,711	3.00%						\$13,410	\$775	\$255,896	Incentive Compensation based on FY 2023 actual (\$13,410); Non-Cash Compensation is parking
Rivera, Jessica	Assistant Vice President, Clinic Lab Services	Designated	\$207,658	5.06%		\$26,523				\$17,120	\$775	\$252,076	Incentive Compensation based on FY 2023 actual (\$16,400); Phone (\$720) Non-Cash Compensation is parking
Evans, Brian	Associate Vice President, Chief Enterprise Architect		\$220,000	0.00%		\$30,000				\$0	\$1,566	\$251,566	Hired 4-17-23 Non-Cash Compensation is parking
Gill, Travis	Assistant Vice President, Institutional Equity and Access	Designated	\$224,227	3.00%		\$25,750				\$0	\$775	\$250,752	Non-Cash Compensation is parking
Goldin Darrin	Associate Vice President, Development Programs	Designated	\$232,401	25.00%		\$15,914				\$0	\$1,566	\$249,881	Promoted from Asst VP on 10-1-22 Phone (\$720); Non-Cash Compensation is parking
Dennis, Vicki	Associate Vice President, O'Donnell Brain Institute	Designated	\$0	0.00%						\$13,750	\$1,566	\$15,316	Incentive Compensation based on FY 2023 actual (\$13,750); Non-Cash Compensation is parking
		General Revenue	\$229,472	3.00%								\$229,472	
			\$229,472	3.00%	\$0	\$0	\$0	\$0	\$13,750	\$1,566	\$244,788		
Nguyen, Christi	Assistant Vice President, Associate Chief Nursing Officer, Nursing Excellence	Designated	\$221,450	3.00%		\$20,600				\$0	\$1,566	\$243,616	Non-Cash Compensation is parking
Negusse, Thomas	Assistant Vice President, Utilities	Designated	\$242,050	3.00%						\$720	\$775	\$243,545	Phone (\$720); Non-Cash Compensation is parking
McKeen, Timothy	Assistant Vice President, Network Infrastructure	Designated	\$229,472	3.00%						\$12,978	\$775	\$243,225	Incentive Compensation based on FY 2023 actual (\$12,978); Non-Cash Compensation is parking
Marshall II, Martin	Assistant Vice President, Support Services	Designated	\$195,700	3.00%		\$26,523				\$17,120	\$775	\$240,118	Incentive Compensation based on FY 2023 actual (\$16,400); Phone (\$720) Non-Cash Compensation is parking

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A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Termine, Hickory	Assistant Vice President, Patient Centralized Services, Patient Access Services	Designated	\$201,435	3.30%		\$20,660				\$10,720	\$775	\$233,590	Promoted from Director on 1-1-23 Incentive Compensation based on FY 2023 actual (\$10,000); Phone (\$720) Non-Cash Compensation is parking
Sendelbach, Dorothy	Assistant Dean, Undergraduate Medical Education	Designated	\$25,790	-80.45%		\$22,000					\$775	\$48,565	Non-Cash Compensation is parking 80% FTE effective 3-1-23
		General Revenue	\$180,530	105.85%								\$180,530	Also has faculty appointment
			\$206,320	-6.05%	\$0	\$22,000	\$0	\$0	\$0	\$0	\$775	\$229,095	
Bennett, Scott	Associate Vice President, Solid Organ Transplant	Designated	\$178,318	3.00%		\$31,364				\$17,120	\$1,566	\$228,368	Incentive Compensation based on FY 2023 actual (\$16,400); Phone (\$720) Non-Cash Compensation is parking
Cronjaeger, Archana	Assistant Vice President, Facilities Management	Designated	\$226,600	3.00%						\$720	\$775	\$228,095	Phone (\$720) Non-Cash Compensation is parking
Vanderhill, Thea	Assistant Vice President, Clinic Design and Transaction Planning	Designated	\$204,422	4.00%						\$20,500	\$775	\$225,697	Incentive Compensation based on FY 2023 actual (\$20,500); Non-Cash Compensation is parking
Bell, Melody	Assistant Vice President, Research and Academic Systems	Designated	\$212,180	3.00%						\$12,000	\$775	\$224,955	Incentive Compensation based on FY 2023 actual (\$12,000); Non-Cash Compensation is parking
Esquivel, Ruben	Vice President, Community and Corporate Relations	Designated	\$92,679	2.00%		\$14,788				\$720	\$3,024	\$111,211	Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$113,273	2.00%								\$113,273	
			\$205,952	2.00%	\$0	\$14,788	\$0	\$0	\$720	\$3,024	\$224,484		
Lai Howard, Anne	Assistant Vice President, Medical Risk Management	Designated	\$222,745	3.00%							\$775	\$223,520	Non-Cash Compensation is parking
Ranjan, Aveen	Assistant Vice President, Digital Eng Marketing Strategic Initiatives	Designated	\$201,571	3.00%						\$20,000	\$775	\$222,346	Incentive Compensation based on FY 2023 actual (\$20,000); Non-Cash Compensation is parking
Ortuzar, Adolfo	Assistant Vice President, Information Resources Constituent Exp Compliance	Designated	\$206,875	3.00%						\$11,700	\$775	\$219,350	Incentive Compensation based on FY 2023 actual (\$11,700); Non-Cash Compensation is parking
Smith, Scott	Associate Dean, Research, School of Health Professions	Designated	\$0	0.00%		\$20,000					\$1,566	\$21,566	Non-Cash Compensation is parking
		General Revenue	\$168,584	2.98%								\$168,584	Also has faculty appointment
		Restricted	\$28,116	2.98%								\$28,116	
			\$196,700	2.98%	\$0	\$20,000	\$0	\$0	\$0	\$0	\$1,566	\$218,266	

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Jackson, Abigail	Assistant Vice President, Compliance Internal Audit Operations	Designated	\$216,300	3.00%						\$720	\$775	\$217,795	Promoted from HIPAA Officer on 2-1-23 Phone (\$720) Non-Cash Compensation is parking
Beheshti, Mike	Assistant Vice President, Health System Planning	Designated	\$216,300	3.00%							\$775	\$217,075	Non-Cash Compensation is parking
Henley, Becca	Associate Dean, Student Affairs Operations, Peter O'Donnell Jr School of Public Health	General Revenue	\$195,700	3.00%		\$20,000						\$215,700	Also has faculty appointment
Lin, Rueyling	Associate Dean, Biomed Research REC and AD	Designated	\$0	0.00%		\$20,000						\$20,000	Hired 3-6-23
		General Revenue	\$190,000	0.00%								\$190,000	
			\$190,000	0.00%		\$0	\$20,000	\$0	\$0	\$0	\$0	\$210,000	
Brown, Bruce	Associate Vice President, Safety and Business Continuity	Designated	\$207,738	3.00%							\$1,566	\$209,304	Non-Cash Compensation is parking
Lewis, Marcus	Chief of Police	Designated	\$207,618	3.00%						\$720		\$208,338	Phone (\$720)
Oilepo, Rhonda	Assistant Vice President, Human Research Administration	Designated	\$41,878	-13.48%						\$720	\$775	\$43,373	Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$157,544	8.49%								\$157,544	
			\$199,422	3.00%		\$0	\$0	\$0	\$0	\$720	\$775	\$200,917	
Bradley-Guidry, Carolyn	Associate Dean, Student Affairs and Engagement, School of Health Professions	Designated	\$396	-98.80%		\$20,400					\$1,566	\$22,362	Promoted from Asst Dean on 3-1-23 Non-Cash Compensation is parking
		General Revenue	\$176,604	52.51%								\$176,604	Also has faculty appointment
			\$177,000	18.87%		\$0	\$20,400	\$0	\$0	\$0	\$1,566	\$198,966	
Lehrman, Mark	Assistant Dean, Academic Facilities and Resource Planning	Designated	\$0	0.00%		\$21,218					\$775	\$21,993	Non-Cash Compensation is parking
		General Revenue	\$171,000	3.01%								\$171,000	Also has faculty appointment
			\$171,000	3.01%		\$0	\$21,218	\$0	\$0	\$0	\$775	\$192,993	
Gonzalez, Kelly	Assistant Vice President, Library Services	Designated	\$113,200	100.00%							\$775	\$113,975	Non-Cash Compensation is parking
		General Revenue	\$34,500	-75.94%								\$34,500	Also has faculty appointment
			\$147,700	3.00%		\$0	\$0	\$0	\$0	\$0	\$775	\$148,475	
Diaz Vazquez, Arnaldo	Associate Dean	Designated	\$147,400	12.26%							\$775	\$148,175	Promoted from Asst. Dean on 3-1-23 Non-Cash Compensation is parking Also has faculty appointment

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

### The University of Texas Southwestern Medical Center

Institution Agency Code: 729

A	B	C	D	E	F K						L	M		
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Dorough, Ramona	Associate Dean, Academic Affairs and Faculty Development, School of Health Professions	Designated	\$0	0.00%	\$26,000						\$1,566	\$27,566	Promoted from Asst Professor on 3-1-23 Non-Cash Compensation is parking	
		General Revenue	\$114,400	4.00%							\$114,400	\$114,400	Also has faculty appointment	
			\$114,400	4.00%	\$0	\$26,000	\$0	\$0	\$0	\$0	\$1,566	\$141,966		
Ravnik, Stuart	Associate Dean, Graduate School	Designated	\$122,900	100.00%							\$720	\$775	\$124,395	Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$0	-100.00%									\$0	Also has faculty appointment
			\$122,900	3.02%	\$0	\$0	\$0	\$0	\$720	\$775	\$124,395			
Gardner, Lisa	Assistant Dean	Designated	\$113,500	100.00%								\$775	\$114,275	Non-Cash Compensation is parking
		General Revenue	\$0	-100.00%									\$0	Also has faculty appointment
			\$113,500	4.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$775	\$114,275		
Michaely, Peter	Assistant Dean, Basic Science Education	Designated	\$78,700	3.01%	\$29,620							\$108,320	Also has faculty appointment	
Brekken, Deirdre	Associate Dean	Designated	\$102,935	2.98%							\$775	\$103,710	Non-Cash Compensation is parking Also has faculty appointment	
Alexander, Drew Wilson	Assistant Dean	Designated	\$0	-100.00%								\$775	\$775	Non-Cash Compensation is parking
		General Revenue	\$7,425	100.00%									\$7,425	Also has faculty appointment
			\$7,425	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$775	\$8,200		

*\*Position titles reflect official records as of September 1, 2023*