

Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A Name	B Position	C Funding Source	D Salary (09/01/23)	E Percentage Salary Incr Over FY 2023	F Nonsalary Benefits FY 2024						K Total Comp	L Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other*	L Non-Cash Comp and Deferred Compensation		
Lori Rice-Spearman	President	Designated	\$618,824		\$0	\$347,583	\$0	\$0	\$4,080	\$175,000	\$1,145,487	*Other - Longevity - \$4,080
			Total	\$618,824	2.00%	\$0	\$347,583	\$0	\$0	\$4,080	\$175,000	
Darrin D'Agostino	Provost and Chief Academic Officer	Appropriated	\$515,041		\$0	\$0	\$0	\$0	\$1,111	\$0	\$516,152	*Other - Longevity - \$1,200
		Designated	\$41,159		\$0	\$0	\$0	\$0	\$89	\$0	\$41,248	
		Total	\$556,200	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$557,400	
Joao DeToledo	Interim Dean - School of Medicine	Appropriated	\$96,000		\$0	\$0	\$0	\$0	\$0	\$0	\$96,000	Salary for administrative duties only.
		Total	\$96,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,000	
Penny Harkey	Executive Vice President Chief Financial Officer	Appropriated	\$259,958		\$0	\$0	\$0	\$0	\$3,197	\$0	\$263,155	*Other - Longevity - \$4,320
		Restricted	\$91,337		\$0	\$0	\$0	\$0	\$1,123	\$0	\$92,460	
		Total	\$351,295	7.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$355,615	
Billy Philips	Executive Vice President - Rural and Community Health	Appropriated	\$152,683		\$0	\$0	\$0	\$0	\$2,599	\$0	\$155,282	*Other - Longevity \$5,040
		Restricted	\$143,445		\$0	\$3,286	\$0	\$0	\$2,441	\$0	\$149,172	
		Total	\$296,128	5.00%	\$0	\$3,286	\$0	\$0	\$5,040	\$0	\$304,454	
Gerard Carrino	Dean - School of Public and Population Health (SOPPH)	Appropriated	\$133,900		\$0	\$0	\$0	\$0	\$0	\$0	\$133,900	Salary for administrative duties only.
		Total	\$133,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,900	
Michael L. Evans	Dean - School of Nursing (SON) Vice Provost Special Projects	Appropriated	\$378,573		\$0	\$40,000	\$0	\$0	\$1,440	\$0	\$420,013	*Other - Longevity - \$1,440
		Total	\$378,573	0.00%	\$0	\$40,000	\$0	\$0	\$1,440	\$0	\$420,013	
Brandt L. Schneider	Dean - Graduate School of Biomedical Sciences (GSBS)	Appropriated	\$89,142		\$0	\$0	\$0	\$0	\$0	\$0	\$89,142	Salary for administrative duties only.
		Total	\$89,142	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,142	
Dawndra A. Sechrist	Dean - School of Health Professions (SOHP)	Appropriated	\$336,630		\$0	\$0	\$0	\$0	\$2,640	\$0	\$339,270	Salary for administrative duties only. *Other - Longevity - \$2,640
		Total	\$336,630	5.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$339,270	
Grace Kuo	Dean - School of Pharmacy (SOP)	Appropriated	\$89,250		\$0	\$0	\$0	\$0	\$0	\$0	\$89,250	Salary for administrative duties only.
		Total	\$89,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,250	
Lance McMahon	Senior Vice President - Research	Appropriated	\$373,660		\$0	\$0	\$0	\$0	\$2,400	\$0	\$376,060	*Other - Longevity - \$2,400
		Total	\$373,660	9.90%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$376,060	

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A	B	C	D	E	F Nonsalary Benefits FY 2024						L	M
					G	H	I	J	K	Total Comp		
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*		Non-Cash Comp and Deferred Compensation	Explanation / Comments
Sonya Castro	Vice President - Compliance	Appropriated	\$23,727		\$0	\$0	\$0	\$0	\$131	\$0	\$23,858	*Other - Longevity - \$1,200
		Designated	\$193,353		\$0	\$0	\$0	\$0	\$1,069	\$0	\$194,422	
		Total	\$217,080	7.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$218,280	
Vincent Fell	Vice President - Information Technology	Appropriated	\$70,195		\$0	\$0	\$0	\$0	\$1,114	\$0	\$71,309	*Other - Longevity - \$3,840
		Restricted	\$171,856		\$0	\$0	\$0	\$0	\$2,726	\$0	\$174,582	
		Total	\$242,051	3.00%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$245,891	
Ashley Hamm	Vice President - External Relations	Appropriated	\$231,239		\$0	\$0	\$0	\$0	\$1,440	\$0	\$232,679	*Other - Longevity - \$1,440
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$231,239	7.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$232,679	
Jody Randall	Vice President - Excellence and Culture	Appropriated	\$64,113		\$0	\$0	\$0	\$0	\$233	\$0	\$64,346	*Other - Longevity - \$720
		Designated	\$133,707		\$0	\$0	\$0	\$0	\$487	\$0	\$134,194	
		Total	\$197,820	9.90%	\$0	\$0	\$0	\$0	\$720	\$0	\$198,540	
Cynthia Jumper	Vice President - Governmental Relations Vice President - Managed Care	Appropriated	\$170,907		\$0	\$0	\$0	\$0	\$0	\$0	\$170,907	*Other - Performance Bonus
		Designated	\$69,680		\$0	\$0	\$0	\$0	\$41,250	\$0	\$110,930	
		Restricted	\$179,603		\$0	\$0	\$0	\$0	\$0	\$0	\$179,603	
		Total	\$420,190	5.73%	\$0	\$0	\$0	\$0	\$41,250	\$0	\$461,440	
Harry Slife	Vice President - Physical Plant Support Services	Appropriated	\$240,000		\$0	\$0	\$0	\$0	\$480	\$0	\$240,480	*Other - Longevity - \$480
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$240,000	4.85%	\$0	\$0	\$0	\$0	\$480	\$0	\$240,480	
Schoen W. Kruse	Vice Provost - Academic Affairs and Integrated Learning	Appropriated	\$283,250		\$0	\$0	\$0	\$0	\$0	\$0	\$283,250	
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$283,250	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,250	
Robert Farrell	Vice Provost - Institutional Effectiveness	Appropriated	\$240,000		\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	
Weis, Brian	Interim Regional Dean - SOM - Amarillo	Designated	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Salary for administrative duties only.
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Timothy Benton	Regional Dean - SOM - Odessa	Appropriated	\$3,760		\$0	\$0	\$0	\$0	\$0	\$0	\$3,760	Salary for administrative duties only.
		Designated	\$43,240		\$0	\$0	\$0	\$0	\$0	\$0	\$43,240	
		Total	\$47,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,000	

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Sharon Cannon	Regional Dean - SON - Odessa	Appropriated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
		Restricted	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Valerie E. Kiper	Regional Dean - SON - Amarillo	Restricted	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Pearl Merritt	Regional Dean - SON - Abilene	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Tiffany M. Wise	Regional Dean - SON - Dallas	Restricted	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Joan Brunet	Regional Dean - SOHP - Amarillo	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Deborah Edwards	Regional Dean - SOHP - Odessa	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Christina M. Robohm-Leavitt	Regional Dean - SOHP - Midland	Appropriated	\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only.
		Designated	\$1,000		\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	
		Restricted	\$1,000		\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Sara Brouse	Regional Dean - SOP - Abilene	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Steven Pass	Regional Dean - SOP - Dallas	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Charles Seifert	Regional Dean - SOP - Lubbock Associate Dean Strategic Initiative - SOP	Appropriated	\$40,000		\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only.
		Total	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
Krystal Haase	Regional Dean - SOP - Amarillo	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	

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Martin Clay	Executive Associate Dean - SOM	Appropriated	\$88,862		\$0	\$0	\$0	\$0	\$0	\$0	\$88,862	
		Designated	\$184,139		\$0	\$4,356	\$0	\$0	\$0	\$0	\$188,495	
		Total	\$273,001	0.00%	\$0	\$4,356	\$0	\$0	\$0	\$0	\$277,357	
Bryce McGregor	Executive Associate Dean - SOM Interim Executive Vice President - Clinical Affairs	Appropriated	\$239,324		\$0	\$0	\$0	\$0	\$4,080	\$0	\$243,404	*Other - Longevity - \$4,080;
		Designated	\$35,500		\$0	\$3,792	\$0	\$0	\$108,991	\$0	\$148,283	Supplemental Retirement - \$12,991;
		Total	\$274,824	2.60%	\$0	\$3,792	\$0	\$0	\$113,071	\$0	\$391,687	Addtl Comp; Interim Duties- \$96,000
Karla Chapman	Executive Associate Dean - SON	Appropriated	\$158,283		\$0	\$0	\$0	\$0	\$2,160	\$0	\$160,443	
		Total	\$158,283	3.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$160,443	*Other - Longevity - \$2,160
Michael Blanton	Sr. Associate Academic Dean - SOM Associate VP - Research	Appropriated	\$36,000		\$0	\$0	\$0	\$0	\$0	\$0	\$36,000	
		Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total	\$66,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	
Tom Abbruscato	Sr Associate Academic Dean - SOP	Appropriated	\$16,000		\$0	\$0	\$0	\$0	\$0	\$0	\$16,000	Salary for administrative duties only.
		Total	\$16,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,000	
Rebecca Sleeper Irons	Sr. Associate Academic Dean - SOP	Appropriated	\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only.
		Total	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	
Adrian N. Billings	Associate Academic Dean - SOM	Designated	\$71,212		\$0	\$0	\$0	\$0	\$0	\$0	\$71,212	
		Restricted	\$174,278		\$0	\$0	\$0	\$0	\$0	\$0	\$174,278	Salary for administrative duties only.
		Total	\$245,490	2.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,490	
Lauren Cobbs	Associate Academic Dean - SOM	Appropriated	\$134,617		\$0	\$0	\$0	\$0	\$0	\$0	\$134,617	Salary for administrative duties only.
		Designated	\$35,924		\$0	\$0	\$0	\$0	\$0	\$0	\$35,924	
		Total	\$170,541	1.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,541	
Allan L Haynes	Associate Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Ebtesam Islam	Associate Academic Dean - SOM	Designated	\$42,000		\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	Salary for administrative duties only.
		Total	\$42,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	
Michaela Jansen	Associate Academic Dean - SOM of Curriculum	Designated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only.
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	

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Iziokhai Obokhare	Associate Academic Dean - SOM	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.	
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000		
Lavi Oud	Associate Academic Dean - SOM	Restricted	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.	
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		
Chwan-Li Shen	Associate Academic Dean - SOM	Designated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only.	
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000		
Surendra Varma	Associate Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.	
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Alyce Ashcraft	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Lamicha Hogan	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Brandon Johnson	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Yondell Masten	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Linda J. McMurry	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Laura Opton	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Amanda Veasart	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Kerry Gilbert	Associate Academic Dean - SOHP Anatomy Research and Education	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.	
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		
Troy L. Hooper	Associate Academic Dean - SOHP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.	
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		

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Lindsay Johnson	Associate Academic Dean - SOHP	Appropriated	\$157,500		\$0	\$0	\$0	\$0	\$2,640	\$0	\$160,140	*Other - Longevity - \$2,640
		Total	\$157,500	3.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$160,140	
Justin Redman	Associate Academic Dean - SOHP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Sherry L. Sancibrian	Associate Academic Dean - SOHP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Ulrich Bickel	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Krystal L. Edwards	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Molly G. Minze	Associate Academic Dean - SOP	Appropriated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Kenna D. Payne	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Kari W. Dickson	Associate Academic Dean - GSBS	Appropriated	\$153,039		\$0	\$0	\$0	\$0	\$1,920	\$0	\$154,959	*Other - Longevity - \$1,920
		Total	\$153,039	2.03%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$154,959	
Claudia Costa	Associate Dean - Finance & Admin - SOHP	Appropriated	\$125,350		\$0	\$0	\$0	\$0	\$720	\$0	\$126,070	*Other - Longevity - \$480
		Total	\$125,350	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$126,070	
Lori R. Franco	Associate Dean - Finance & Admin - SON	Appropriated	\$135,836		\$0	\$0	\$0	\$0	\$3,360	\$0	\$139,196	*Other - Longevity - \$3,360
		Total	\$135,836	3.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$139,196	
Edward Bates	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Samuel J. Campbell	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Carole Conser	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	

Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Rachel Forbes	Assistant Academic Dean - SOM	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
John P. Garcia	Assistant Academic Dean - SOM Assistant Dean Administrative Services	Appropriated	\$100,176		\$0	\$0	\$0	\$0	\$1,440	\$0	\$101,616	*Other - Longevity - \$1,440
			Total	\$100,176	2.69%	\$0	\$0	\$0	\$0	\$1,440	\$0	
Jongyeol Kim	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Felix G. Morales	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Muhammad H. Nazim	Assistant Academic Dean - SOM	Designated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
			Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Shaughn Nunez	Assistant Academic Dean - SOM	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Brian Schroeder	Assistant Academic Dean - SOM	Designated	\$50,000		\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Salary for administrative duties only.
			Total	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Kristin A. Stutz	Assistant Academic Dean - SOM UME and GME	Designated	\$40,000		\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only.
			Total	\$40,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	
David M. Trotter	Assistant Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Joe L. Ferrer	Assistant Academic Dean - SON	Designated	\$124,630		\$0	\$0	\$0	\$0	\$4,080	\$0	\$128,710	*Other - Longevity - \$4,080
			Total	\$124,630	3.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	
Hollis H. Franco	Assistant Academic Dean - SON	Appropriated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
			Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Amy Moore	Assistant Academic Dean - SON	Appropriated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
			Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Lauren K. Sullivan	Assistant Academic Dean - SON	Appropriated	\$114,143		\$0	\$0	\$0	\$0	\$2,160	\$0	\$116,303	*Other - Longevity - \$2,160
			Total	\$114,143	3.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	

Higher Education  
 Administrative Accountability Report  
 Special Provisions Sec. 5.7  
 FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Toby Brooks	Assistant Academic Dean - SOHP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Kathryn Panasci	Assistant Academic Dean - SOHP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Zachery Sneed	Assistant Academic Dean - SOHP	Appropriated	\$7,000		\$0	\$0	\$0	\$0	\$0	\$0	\$7,000	Salary for administrative duties only.
			Restricted	\$3,000		\$0	\$0	\$0	\$0	\$0	\$3,000	
Total			\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Pamela Johnson	Assistant Academic Dean - GSBS	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Hassan Khalid	Assistant Dean - Admin Services - SOM	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
			Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Christopher G. Maguire	Assistant Dean - Admin Services - SOM	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
			Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
April Almond-Diaz	Assistant Dean - Finance & Admin - SOM	Appropriated	\$147,000		\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
			Total	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Kory Smith	Assistant Dean - Finance & Admin - SOM	Appropriated	\$151,888		\$0	\$0	\$0	\$0	\$2,160	\$0	\$154,048	*Other - Longevity - \$2,160
			Total	\$151,888	19.70%	\$0	\$0	\$0	\$0	\$2,160	\$0	
Travis Zinck	Assistant Dean - Finance & Admin - SOM	Appropriated	\$133,488		\$0	\$0	\$0	\$0	\$2,400	\$0	\$135,888	*Other - Longevity - \$2,400
			Total	\$133,488	8.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	
George Thomas	Assistant Dean - Operations - SOM	Designated	\$200,000		\$0	\$0	\$0	\$0	\$240	\$0	\$200,240	*Other - Longevity - \$240
			Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	
Robert Kauffman	Assistant Dean - Research - SOM	Designated	\$60,000		\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	Salary for administrative duties only.
			Total	\$60,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Linda Lane	Assistant Dean - Finance & Admin - SON	Appropriated	\$69,880		\$0	\$0	\$0	\$0	\$0	\$0	\$69,880	.49 FTE
			Total	\$69,880	9.90%	\$0	\$0	\$0	\$0	\$0	\$0	



Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Fabian Blanco	Assistant Dean of Technology Services - SOHP	Appropriated	\$106,625		\$0	\$0	\$0	\$0	\$2,880	\$0	\$109,505	*Other - Longevity - \$2,880
		Total	\$106,625	3.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$109,505	
Erin Justyna	Associate Provost - Student Affairs	Appropriated	\$159,135		\$0	\$0	\$0	\$0	\$2,880	\$0	\$162,015	*Other - Longevity - \$2,880
		Total	\$159,135	3.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$162,015	
Johnnie Bogenschutz	Assistant Provost - Interprofessional Education	Appropriated	\$145,219		\$0	\$0	\$0	\$0	\$2,640	\$0	\$147,859	*Other - Longevity - \$2,640
		Total	\$145,219	0.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$147,859	
Leslie Collins	Assistant Provost - Institutional Integrity/Title IX Coordinator	Appropriated	\$135,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$136,200	*Other - Longevity - \$1,200
		Total	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$136,200	
Katheline Randolph	Assistant Provost - Accreditation and Assessment	Appropriated	\$139,050		\$0	\$0	\$0	\$0	\$1,680	\$0	\$140,730	*Other - Longevity - \$1,680
		Total	\$139,050	3.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$140,730	
Mike Crowder	Associate Vice President - Business Affairs	Appropriated	\$226,537		\$0	\$0	\$0	\$0	\$4,656	\$0	\$231,193	*Other - Longevity - \$4,800
		Restricted	\$7,006		\$0	\$0	\$0	\$0	\$144	\$0	\$7,150	
Total			\$233,543	3.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$238,343	
Brenna Leising	Associate Vice President -Human Resources	Appropriated	\$195,700		\$0	\$0	\$0	\$0	\$240	\$0	\$195,940	*Other - Longevity - \$240
		Total	\$195,700	8.72%	\$0	\$0	\$0	\$0	\$240	\$0	\$195,940	
Micheal West	Associate Vice President - Accounting Services	Restricted	\$185,000		\$0	\$0	\$0	\$0	\$1,440	\$0	\$186,440	*Other - Longevity - \$1,440
		Total	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$186,440	
Kerry Romine	Associate Vice President - Budget	Appropriated	\$15,988		\$0	\$0	\$0	\$0	\$106	\$0	\$16,094	*Other - Longevity - \$1,200
		Restricted	\$164,262		\$0	\$0	\$0	\$0	\$1,094	\$0	\$165,356	
Total			\$180,250	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$181,450	
Min H. Kang	Associate Vice President - Research	Designated	\$74,004		\$0	\$0	\$0	\$0	\$0	\$0	\$74,004	Salary for administrative duties only.
		Total	\$74,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,004	
Phillip S. Sizer	Associate Vice President - Research Innovation	Appropriated	\$151,725		\$0	\$0	\$0	\$0	\$0	\$0	\$151,725	Salary for administrative duties only.
		Total	\$151,725	3.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,725	
Guillermo Rodriguez	Associate Vice President & MC Admin Officer ED of Managed Care Private Enterprise	Designated	\$76,128		\$0	\$0	\$0	\$0	\$96	\$0	\$76,224	*Other - Longevity - \$960
		Restricted	\$342,580		\$0	\$0	\$0	\$0	\$864	\$0	\$343,444	
Total			\$418,708	5.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$419,668	

Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Denise Deshields	Associate Vice President - Managed Care MC Medical Officer	Restricted	\$579,629		\$0	\$0	\$0	\$0	\$3,120	\$0	\$582,749	*Other - Longevity - \$3,120
		Total	\$579,629	5.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$582,749	
Justin White	Assistant Vice President - University Strategy	Appropriated	\$125,725		\$0	\$0	\$0	\$0	\$1,680	\$0	\$127,405	*Other - Longevity - \$1,680
		Total	\$125,725	7.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$127,405	
Smiley Garcia	Assistant Vice President - Governmental Relations	Appropriated	\$88,000		\$0	\$0	\$0	\$0	\$960	\$0	\$88,960	*Other - Longevity - \$1,200
		Restricted	\$22,000		\$0	\$0	\$0	\$0	\$240	\$0	\$22,240	
Total			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$111,200	
Enrique Zavala	Assistant Vice President - Campus Business Operations	Appropriated	\$135,000		\$0	\$0	\$0	\$0	\$720	\$0	\$135,720	*Other - Longevity - \$720
		Total	\$135,000	3.85%	\$0	\$0	\$0	\$0	\$720	\$0	\$135,720	
Leslie Medina	Assistant Vice President - Information Technology	Appropriated	\$123,600		\$0	\$0	\$0	\$0	\$2,640	\$0	\$126,240	*Other - Longevity - \$2,640
		Total	\$123,600	0.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$126,240	
Richard L. Timmons	Assistant Vice President - Information Security	Appropriated	\$128,750		\$0	\$0	\$0	\$0	\$2,640	\$0	\$131,390	*Other - Longevity - \$2,640
		Total	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$131,390	
Aaron G. Scherpereel	Assistant Vice President - Physical Plant	Appropriated	\$150,635		\$0	\$0	\$0	\$0	\$1,680	\$0	\$152,315	*Other - Longevity - \$1,680
		Total	\$150,635	6.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$152,315	
Adam McKee	Assistant Vice President - Excellence and Culture - People and Values	Appropriated	\$132,600		\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	
		Total	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	
Cynthia Morris	Assistant Vice President - External Relations Abilene and Dallas	Appropriated	\$130,000		\$0	\$0	\$0	\$0	\$1,440	\$0	\$131,440	*Other - Longevity - \$1,440
		Total	\$130,000	4.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$131,440	
Mattie Been	Assistant Vice President - External Relations Amarillo	Appropriated	\$120,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$121,200	*Other - Longevity - \$1,200
		Total	\$120,000	10.72%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$121,200	TTUHSC FTE .75 and TTU Office of Advancement FTE .25
Helen Li	Assistant Vice President - Ext Relations - Institutional Advancement	Appropriated	\$130,500		\$0	\$0	\$0	\$0	\$0	\$0	\$130,500	
		Designated	\$14,500		\$0	\$0	\$0	\$0	\$0	\$0	\$14,500	
Total			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Holly Russell	Assistant Vice President - External Relations Lubbock - Communications and Marketing	Appropriated	\$144,200		\$0	\$0	\$0	\$0	\$0	\$0	\$144,200	
		Total	\$144,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,200	

Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Dalana Williamson	Assistant Vice President - External Relations Lubbock	Appropriated	\$100,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$102,400	*Other - Longevity - \$2,400
		Total	\$100,000	5.26%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$102,400	
Jessica Zuniga	Assistant Vice President - External Relations Odessa	Appropriated	\$130,001		\$0	\$0	\$0	\$0	\$1,920	\$0	\$131,921	*Other - Longevity - \$1,920
		Total	\$130,001	13.04%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$131,921	
Christine D. Garner	Assistant Vice President - Research	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Katie Joplin	Assistant Vice President - Research	Appropriated	\$100,000		\$0	\$0	\$0	\$0	\$720	\$0	\$100,720	*Other - Longevity - \$720
		Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$100,720	
Kristyn Sorensen	Assistant Vice President - Research	Appropriated	\$136,812		\$0	\$0	\$0	\$0	\$1,200	\$0	\$138,012	*Other - Longevity - \$1,200
		Total	\$136,812	3.74%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$138,012	
Erin Woods	Assistant Vice President - Office of Sponsored Programs	Appropriated	\$128,956		\$0	\$0	\$0	\$0	\$1,440	\$0	\$130,396	*Other - Longevity - \$1,440
		Total	\$128,956	3.74%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$130,396	
Volker Neugebauer	Executive Director - Institute on Aging	Restricted	\$42,037		\$0	\$0	\$0	\$0	\$0	\$0	\$42,037	Salary for administrative duties only.
		Total	\$42,037	9.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,037	
Connie Tyne	Executive Director - Laura W Bush Institute of Women's Health	Appropriated	\$207,598		\$0	\$0	\$0	\$0	\$960	\$0	\$208,558	*Other - Longevity - \$960
		Total	\$207,598	3.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$208,558	
Benny Shaw	Executive Director - Clinical Research Data Warehouse	Appropriated	\$187,050		\$0	\$0	\$0	\$0	\$3,754	\$0	\$190,804	
		Designated	\$325		\$0	\$0	\$0	\$0	\$6	\$0	\$331	*Other - Longevity - \$4,080
		Restricted	\$15,940		\$0	\$0	\$0	\$0	\$320	\$0	\$16,260	
		Total	\$203,315	0.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$207,395	
John Gachago	Executive Director - Telehealth	Appropriated	\$325,000		\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	
		Total	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	
Coleman Johnson	Executive Chief of Staff - President's Office	Appropriated	\$257,870		\$0	\$0	\$0	\$0	\$1,200	\$0	\$259,070	*Other - Longevity - \$1,200
		Total	\$257,870	7.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$259,070	
Ashlee Dickerson	Chief of Strategy and Operations - Provost's Office	Appropriated	\$185,000		\$0	\$0	\$0	\$0	\$19,755	\$0	\$204,755	*Other - Longevity - \$1,440
		Total	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$19,755	\$0	\$204,755	Addtl Comp - \$18,315

Higher Education  
 Administrative Accountability Report  
 Special Provisions Sec. 5.7  
 FY 2024

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Nonsalary Benefits FY 2024						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Ronald Cook	Chief Health Officer & Presidential Advisor	Appropriated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only.
		Total	\$25,000	38.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	