

**Higher Education  
Administrative Accountability Report  
GAA Special Provisions Art. III, Sec 7  
FY2024**

**Institution Code:** 759                      **Institution Name:** University of Houston-Clear Lake

Name	Position	Funding Source	FY24 Salary (09/01/23)	Percentage Increase Over FY 2023 Salary	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
James Walker	President	General Revenue	\$ 65,938						\$ 244		\$ 66,182	Longevity \$244
		Designated Tuition	\$ 291,062					\$ 9,600	\$ 43,916		\$ 344,578	Longevity \$1,076; Deferred Comp Plan \$42,840
			\$ 357,000	2.00%				\$ 9,600	\$ 44,160		\$ 410,760	
Christopher Maynard	Sr. Vice President and Provost	General Revenue	\$ 265,200	2.00%					\$ 720		\$ 265,920	Longevity \$720
Mark Denney	Vice President, Administration & Finance	General Revenue	\$ 220,099	2.25%					\$ 480		\$ 220,579	Longevity \$480
Joseph Staley	Vice President, University Advancement	Designated	\$ 214,602	2.25%					\$ 480		\$ 215,082	Longevity \$480
Tina Powellson	Vice President, Student Affairs	General Revenue	\$ 200,004	17.65%					\$ 1,200		\$ 201,204	Title Change from Interim, Longevity \$1,200
Matthew Aschenbrener	Vice President, Strategic Enrollment Mgmt	General Revenue	\$ 200,004	0.00%							\$ 200,004	New Hire
Allison Gillespie	Chief Strategy Officer	Designated Tuition	\$ 180,000	0.00%							\$ 180,000	New Hire
Kathryn Matthew	Vice Provost	Designated Tuition	\$ 186,430	2.25%					\$ 2,400		\$ 188,830	Longevity \$2,400
Yolanda Edmond	AVP, Human Resources/CHRO	General Revenue	\$ 165,240	0.00%					\$ 1,200		\$ 166,440	New Hire, Longevity \$1,200
Sherry Hawn	Assoc VP, Business Operations	General Revenue	\$ 159,120	2.00%							\$ 159,120	
Daniel Ramirez	Asst VP, Marketing & Communications	Designated Tuition	\$ 132,611	2.04%					\$ 240		\$ 132,851	Longevity \$240
Andrew Wiemer	Asst VP, Student Engagement	Student Service Fee	\$ 125,004	0.00%							\$ 125,004	New Hire
Bubba Jones	Interim Assoc. VP, FMC	Designated Tuition	\$ 141,851	0.00%					\$ 1,920		\$ 143,771	Interim, Longevity \$1,920
Timothy Richardson	Assoc VP, Student Success	Designated Tuition	\$ 76,688						\$ 720		\$ 77,408	Longevity \$720
		Contracts & Grants	\$ 76,688						\$ 720		\$ 77,408	Longevity \$720
			\$ 153,375	2.25%				\$ 1,440		\$ 154,815		
LeeBrian Gaskins	Sr. Assoc VP, IT/CIO	General Revenue	\$ 199,142	2.25%					\$ 2,400		\$ 201,542	Longevity \$2,400
Elizabeth Lewis	Assoc VP, COO Pearland	General Revenue	\$ 188,651	2.25%					\$ 960		\$ 189,611	Longevity \$960
Ed Waller	Dean, College of Business	Designated Tuition	\$ 201,363	2.50%					\$ 3,600		\$ 204,963	Longevity \$3,600
Joan Pedro	Dean, College of Education	General Revenue	\$ 187,976	2.25%					\$ 720		\$ 188,696	Longevity \$720
Glenn Sanford	Dean, College of Human Sci & Humanities	Designated Tuition	\$ 199,142	2.25%					\$ 2,880		\$ 202,022	Longevity \$2,880
Miguel Gonzalez	Dean, College of Science & Engineering	General Revenue	\$ 198,565	2.25%					\$ 3,840		\$ 202,405	Longevity \$3,840
David Rachita	Dean of Students	Student Service Fee	\$ 115,018	2.25%					\$ 4,020		\$ 119,038	Longevity \$3,600; Cell/Data Allowance \$420
Robert Phalen	Acting Dean, College of CSE	General Revenue	\$ 171,226	0.00%					\$ 480		\$ 171,706	Acting Dean, Longevity \$480
Shreerekha Subramanian	Assoc Dean, College of HSH	Designated Tuition	\$ 122,400	0.00%					\$ 1,920		\$ 124,320	Promotion, Longevity \$1,920
David Garrison	Assoc Dean, CSE	General Revenue	\$ 139,585	2.00%					\$ 2,400		\$ 141,985	Longevity \$2,400
Terry Shepherd	Assoc Dean, College of Education	General Revenue	\$ 125,460	2.00%					\$ 960		\$ 126,420	Longevity \$960
Troy Voelker	Assoc Dean, College of Business	Designated Tuition	\$ 157,608	2.25%					\$ 1,920		\$ 159,528	Longevity \$1,920
Kristi Randolph	Asst Dean of Students	Student Service Fee	\$ 79,647	2.25%					\$ 2,160		\$ 81,807	Longevity \$2,160
Russell Miller	Chief of Police, Exe Director of Public Safety	General Revenue	\$ 126,871	2.25%					\$ 960		\$ 127,831	Hazardous Duty Pay \$960
David Brittain	Title IX/Equal Opp Officer	Designated Tuition	\$ 132,608	2.00%					\$ 960		\$ 133,568	Longevity \$960