

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2024
Texas Tech University System Administration
Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary FY 2024 (09/01/23)	E Percentage Salary Increase Over FY 2023	F-G-I-J-K Non-Salary Benefits						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G MPIP Insurance	H Housing Allowance	I Car Allowance	J Longevity	K Other		
Tedd L. Mitchell	Chancellor	Appropriated	\$70,231							\$2,020	\$72,251	Other: \$312,120 deferred comp vesting 12/31/23; \$318,362 deferred comp vesting 8/31/2023
		Designated	\$979,769			\$3,792					\$630,482	
		Total	\$1,050,000	2.94%	\$0	\$3,792	\$0	\$0	\$2,020	\$630,482	\$1,686,294	
Dailey Fuller	Chief of Staff	Designated	\$206,000							\$1,680	\$207,680	
		Total	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$207,680	
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$371,315							\$2,300	\$377,971	
		Total	\$371,315	3.00%	\$0	\$4,356	\$0	\$0	\$2,300	\$0	\$377,971	
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	\$306,000							\$1,440	\$307,440	
		Total	\$306,000	2.80%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$307,440	
Martha Brown	Vice Chancellor State Relations	Appropriated	\$147,227							\$2,205	\$149,924	
		Designated	\$187,914			\$492				\$2,815	\$190,729	
		Total	\$335,141	3.00%	\$0	\$492	\$0	\$0	\$5,020	\$0	\$340,653	
Kristina Butts	Vice Chancellor Governmental Relations	Designated	\$288,915							\$1,320	\$290,235	
		Total	\$288,915	3.00%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$290,235	
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$375,346							\$760	\$376,106	
		Total	\$375,346	3.00%	\$0	\$0	\$0	\$0	\$760	\$0	\$376,106	
James Mauldin	Vice Chancellor & Chief Financial Officer	Appropriated	\$128,880							\$143	\$129,023	hired 1/1/2023
		Designated	\$321,120							\$357	\$321,477	
		Total	\$450,000	n/a	\$0	\$0	\$0	\$0	\$500	\$0	\$450,500	
Keino McWhinney	Special Assistant to the Chancellor & Secretary of the Board	Appropriated	\$40,995							\$331	\$41,326	
		Designated	\$137,555							\$1,109	\$138,664	
		Total	\$178,549	3.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$179,989	
Steve Sosland	Vice Chancellor Leader and Culture Development	Designated	\$521,432							\$1,180	\$522,612	
		Total	\$521,432	3.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$522,612	
Kim Turner	Chief Audit Executive	Designated	\$327,437							\$3,060	\$330,497	
		Total	\$327,437	3.00%	\$0	\$0	\$0	\$0	\$3,060	\$0	\$330,497	
Tim Barrett	Chief Investment Officer	Designated	\$437,621							\$1,200	\$438,821	TBD Incentive Plan
		Total	\$437,621	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$438,821	
Chelle Hillis	Associate Vice Chancellor & Deputy Chief Financial Officer	Designated	\$170,000							\$1,500	\$171,500	promoted 5/1/2022
		Total	\$170,000	n/a	\$0	\$0	\$0	\$0	\$1,500	\$0	\$171,500	
Keith Halman	Associate Vice Chancellor & Chief Information Officer	Designated	\$236,900							\$1,900	\$238,800	hired 3/1/2023
		Total	\$236,900	n/a	\$0	\$0	\$0	\$0	\$1,900	\$0	\$238,800	
Todd Hardin	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$162,318							\$2,880	\$165,198	
		Total	\$162,318	3.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$165,198	
Victor Mellinger	Associate Vice Chancellor & Executive Director of Litigation	Designated	\$205,602							\$3,440	\$209,042	
		Total	\$205,602	3.00%	\$0	\$0	\$0	\$0	\$3,440	\$0	\$209,042	
Jason Weber	Associate Vice Chancellor Leader and Culture Development	Designated	\$206,000							\$460	\$206,460	
		Total	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$460	\$0	\$206,460	
Jennifer Brown	Sr. Director, Federal Relations	Designated	\$191,318							\$680	\$191,998	
		Total	\$191,318	3.00%	\$0	\$0	\$0	\$0	\$680	\$0	\$191,998	

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Joseph Dailey	Assistant Vice Chancellor Advancement Services	Designated	\$148,740						\$2,360		\$151,100	
			Total	\$148,740	3.00%	\$0	\$0	\$0	\$0	\$2,360	\$0	\$151,100
Scott Parsons	Assistant Vice Chancellor Leader and Culture Development	Designated	\$165,000								\$165,000	hired 8/31/2023
			Total	\$165,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
Dawn Payne	Assistant Vice Chancellor & Director of EEO	Designated	\$166,860						\$1,680		\$168,540	
			Total	\$166,860	8.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$168,540
Nathan Rice	Assistant Vice Chancellor Institutional Advancement	Designated	\$128,000						\$1,680		\$129,680	promoted 6/1/2023
			Total	\$128,000	n/a	\$0	\$0	\$0	\$0	\$1,680	\$0	\$129,680