

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY 2024**

**Institution Code:** 789

**Institution Name:** Lamar Institute of Technology

A Name	B Position	C Funding Source	D Salary (09/01/23)	E Salary Increase Over FY 2023	F Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Sidney Valentine Jr.	President	General Revenue	\$65,945		\$0	\$0	\$7,200	\$4,800	\$0	\$0	\$77,945	
		Designated	\$196,555		\$0	\$0	\$10,800	\$7,200	\$0	\$0	\$214,555	
		Total	\$262,500	5.00%	\$0	\$0	\$18,000	\$12,000	\$0	\$0	\$292,500	
Angela Hill	VP of Instruction/Provost	General Revenue	\$172,000		\$0	\$0	\$0	\$1,200	\$0	\$0	\$173,200	
		Designated	\$0		\$0	\$0	\$0	\$1,800	\$0	\$0	\$1,800	
		Total	\$172,000	13.60%	\$0	\$0	\$0	\$3,000	\$0	\$0	\$175,000	
Tasha Morales	Associate Vice President for Student Services	General Revenue	\$123,600		\$0	\$0	\$0	\$0	\$0	\$0	\$123,600	
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$123,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,600	
Joanna Sheppard	Assistant Vice President for Finance & Operations	General Revenue	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Dual services to LIT and LSCPA.
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Kenneth Mason	Dean of Strategic Initiatives & Accreditation	General Revenue	\$98,880		\$0	\$0	\$0	\$0	\$0	\$0	\$98,880	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Other Cell Phone Allowance
		Total	\$98,880	3.00%	\$0	\$0	\$0	\$0	\$0	\$900	\$0	\$99,780
James Welch	Dean of Instruction	General Revenue	\$89,610		\$0	\$0	\$0	\$0	\$0	\$0	\$89,610	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Other Cell Phone Allowance
		Total	\$89,610	3.00%	\$0	\$0	\$0	\$0	\$0	\$900	\$0	\$90,510
Lauri Arnold-Calder	Dean of Instruction	General Revenue	\$97,850		\$0	\$0	\$0	\$0	\$0	\$0	\$97,850	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Other Cell Phone Allowance
		Total	\$97,850	3.00%	\$0	\$0	\$0	\$0	\$0	\$900	\$0	\$98,750