

Institution Name: **Alamo Community College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Bruce Leslie	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments are cell phone and life insurance premium.
		Non-state Income	369,229	3.00%	-	-	12,000	2,525	-	383,754	
		Total	369,229	3.00%	-	-	12,000	2,525	-	383,754	
Robert Vela	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Adena Loston	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Ruben Flores	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Ricky Baser	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Craig Follins	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Federico Zaragoza	VC Economic & Workforce Develop	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Jo-Carol Fabianke	VC for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Diane Snyder	VC for Finance and Admin Servs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Adelina Silva	VC for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	
Thomas Cleary	VC Plan,Performance,& Info Sys	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	199,405	5.00%	-	-	-	720	-	200,125	
		Total	199,405	5.00%	-	-	-	720	-	200,125	

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A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Salary Increase Over FY 2014	F G H I J K L				L Explanation / Comments		
					Nonsalary Benefits & Emoluments FY 2015					Total Compensation	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments			J Non-Cash Compensation
John Strybos	Assoc VC of Facilities	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	165,965	3.00%	-	-	-	720	-		166,685
		Total	165,965	3.00%	-	-	-	720	-		166,685
Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	155,385	3.00%	-	-	-	-	-		155,385
		Total	155,385	3.00%	-	-	-	-	-		155,385
Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	155,385	3.00%	-	-	-	720	-		156,105
		Total	155,385	3.00%	-	-	-	720	-		156,105
George Laughead	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	151,198	9.80%	-	-	-	-	-		151,198
		Total	151,198	9.80%	-	-	-	-	-		151,198
Matthew Mills	Dist Dir of Internal Audits	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	150,000	7.85%	-	-	-	720	-		150,720
		Total	150,000	7.85%	-	-	-	720	-		150,720
Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	134,750	3.31%	-	-	-	720	-		135,470
		Total	134,750	3.31%	-	-	-	720	-		135,470
Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	129,628	4.00%	-	-	-	720	-		130,348
		Total	129,628	4.00%	-	-	-	720	-		130,348
Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	129,628	8.99%	-	-	-	-	-		129,628
		Total	129,628	8.99%	-	-	-	-	-		129,628
Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	129,119	3.00%	-	-	-	720	-		129,839
		Total	129,119	3.00%	-	-	-	720	-		129,839
Maureen Cartledge	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	-	-		122,500
		Total	122,500	3.00%	-	-	-	-	-		122,500
Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220

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					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments			J Non-Cash Compensation
Jimmie Bruce	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Vacant	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	17.04%	-	-	-	-	-		122,500
		Total	122,500	17.04%	-	-	-	-	-		122,500
David Mrizek	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Lacy Hampton	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Ines Joseph	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Julie Pace	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Tangila Dove	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Sherrie Lang	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Robert Garza	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220
Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	-	-		122,500
		Total	122,500	3.00%	-	-	-	-	-		122,500
Debbie Hamilton	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	122,500	3.00%	-	-	-	720	-		123,220
		Total	122,500	3.00%	-	-	-	720	-		123,220

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A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Harold Whitis	Dist Dir of Student Fin Serv	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,026	9.11%	-	-	-	-	-	120,026	
		Total	120,026	9.11%	-	-	-	-	-	120,026	
Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,891	3.00%	-	-	-	-	-	118,891	
		Total	118,891	3.00%	-	-	-	-	-	118,891	
Lula Pelayo	Dist Director of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,705	3.00%	-	-	-	-	-	118,705	
		Total	118,705	3.00%	-	-	-	-	-	118,705	
Debra Morgan	Dir Strategic Int & Perf Excel	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,573	3.00%	-	-	-	720	-	118,293	
		Total	117,573	3.00%	-	-	-	720	-	118,293	
Gary O'Bar	Dist Dir of Purchasing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,415	3.00%	-	-	-	720	-	113,135	
		Total	112,415	3.00%	-	-	-	720	-	113,135	
Angelia DeBarros	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,364	3.00%	-	-	-	-	-	111,364	
		Total	111,364	3.00%	-	-	-	-	-	111,364	
Vacant	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,498	0.00%	-	-	-	-	-	105,498	
		Total	105,498	0.00%	-	-	-	-	-	105,498	
Vacant	VP Student & Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,498	-19.36%	-	-	-	-	-	105,498	
		Total	105,498	-19.36%	-	-	-	-	-	105,498	
Vernell Walker	Dean of Professional & Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,307	3.00%	-	-	-	720	-	105,027	
		Total	104,307	3.00%	-	-	-	720	-	105,027	
Mary-Ellen Jacobs	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,219	23.66%	-	-	-	-	-	104,219	
		Total	104,219	23.66%	-	-	-	-	-	104,219	
Timothy Rocky	Dean Cont Edu Training Network	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,165	3.00%	-	-	-	720	-	104,885	
		Total	104,165	3.00%	-	-	-	720	-	104,885	

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Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015				Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments			Non-Cash Compensation
Conrad Krueger	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,947	3.00%	-	-	-	720	-	104,667	
		Total	103,947	3.00%	-	-	-	720	-	104,667	
James Shelman	Dean, Science/Adv & App Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,543	3.00%	-	-	-	-	-	97,543	
		Total	97,543	3.00%	-	-	-	-	-	97,543	
Vacant	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,928	8.96%	-	-	-	-	-	96,928	
		Total	96,928	8.96%	-	-	-	-	-	96,928	
Vacant	Dean, Applied Sci & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,170	3.00%	-	-	-	-	-	93,170	
		Total	93,170	3.00%	-	-	-	-	-	93,170	
Diane Beechinor	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,031	3.00%	-	-	-	-	-	93,031	
		Total	93,031	3.00%	-	-	-	-	-	93,031	
Lisa Alcorta	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,058	3.00%	-	-	-	-	-	92,058	
		Total	92,058	3.00%	-	-	-	-	-	92,058	
Aunya Byrd	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,402	3.00%	-	-	-	-	-	91,402	
		Total	91,402	3.00%	-	-	-	-	-	91,402	
Patrick Fontenot	Dean of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,599	3.00%	-	-	-	-	-	90,599	
		Total	90,599	3.00%	-	-	-	-	-	90,599	
Karen Sides	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,312	3.00%	-	-	-	-	-	90,312	
		Total	90,312	3.00%	-	-	-	-	-	90,312	
Rose Spruill	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,871	3.00%	-	-	-	-	-	88,871	
		Total	88,871	3.00%	-	-	-	-	-	88,871	
Vacant	Dean of Community Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,223	3.36%	-	-	-	-	-	88,223	
		Total	88,223	3.36%	-	-	-	-	-	88,223	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	L. Windsor	Director of Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,509	0.00%	-	-	-	1,000	-	107,509	\$1,000 Longevity Pay
		Total	106,509	0.00%	-	-	-	1,000	-	107,509	
11	J. Cernoch	Director of Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,030	3.00%	-	-	-	-	-	82,030	
		Total	82,030	0.00%	-	-	-	-	-	82,030	
12											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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					Nonsalary Benefits & Emoluments FY 2015						
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29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Fiscal Year 2015

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Russell Lowery-Hart	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	2.00%	-	-	7,200	-	-	187,200	
			Total	180,000	2.00%	-	-	7,200	-	-	187,200	
2	Jerry Moller	Vice President of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Acting Interim
			Non-state Income	115,905	2.00%	-	-	-	-	-	115,905	
			Total	115,905	2.00%	-	-	-	-	-	115,905	
3	Lee Colaw	Chief Information Officer - ITS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,060	2.00%	-	-	-	-	-	122,060	
			Total	122,060	2.00%	-	-	-	-	-	122,060	
4	Terry Berg	Vice President of Business Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,661	2.00%	-	-	-	-	-	108,661	
			Total	108,661	2.00%	-	-	-	-	-	108,661	
5	Danita McAnally	Chief of Planning and Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,334	2.00%	-	-	-	-	-	99,334	
			Total	99,334	2.00%	-	-	-	-	-	99,334	
6	Ellen Green	Chief of Communication and Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,889	2.00%	-	-	-	-	-	97,889	
			Total	97,889	2.00%	-	-	-	-	-	97,889	
7	Robert Austin	Vice President Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,670	2.00%	-	-	-	-	-	97,670	
			Total	97,670	2.00%	-	-	-	-	-	97,670	
8	Terry Kleffman	Assistant Chief Information Officer ITS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,022	2.00%	-	-	-	-	-	97,022	
			Total	97,022	2.00%	-	-	-	-	-	97,022	
9	Dan Ferguson	Dean of Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	New person in existing position, Position Title Change
			Non-state Income	91,970	2.00%	-	-	-	-	-	91,970	
			Total	91,970	2.00%	-	-	-	-	-	91,970	
10	Renee Vincent	Executive Director, Moore County Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,049	2.00%	-	-	-	-	-	93,049	
			Total	93,049	2.00%	-	-	-	-	-	93,049	
11	Christopher Hays	General Manager Panhandle PBS	State General Revenue	-	0.00%	-	-	-	-	-	-	New person in existing position, Position Title Change
			Non-state Income	68,034	2.00%	-	-	-	-	-	68,034	
			Total	68,034	2.00%	-	-	-	-	-	68,034	
12	Mark Rowh	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,403	2.00%	-	-	-	-	-	84,403	
			Total	84,403	2.00%	-	-	-	-	-	84,403	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							Explanation / Comments
1	Phillips, Larry	President	-	-	-	-	-	-	-	-	Eligible to be paid from State GR
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	182,256					25,752		208,008	
		Total	182,256	4.03%				25,752		208,008	
2	Madden, Joseph	Vice President of Business Services	-	-	-	-	-	-	-	-	Eligible to be paid from State GR
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	101,772							101,772	
		Total	101,772	3.00%						101,772	
3	McKenzie, Patricia	Vice President and Dean of Instruction	-	-	-	-	-	-	-	-	Eligible to be paid from State GR
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	118,332					8,292		126,624	
		Total	118,332	3.00%				8,292		126,624	
4	Kanke, Frederick	Vice President of Community Services	-	-	-	-	-	-	-	-	Eligible to be paid from State GR
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	109,344							109,344	
		Total	109,344	3.00%						109,344	
5	Vacant	Dean of Student Services	-	-	-	-	-	-	-	-	
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	-							-	
		Total	-	0.00%						-	
6			-	-	-	-	-	-	-	-	
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	-							-	
		Total	-	0.00%						-	
7			-	-	-	-	-	-	-	-	
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	-							-	
		Total	-	0.00%						-	
8			-	-	-	-	-	-	-	-	
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	-							-	
		Total	-	0.00%						-	
9			-	-	-	-	-	-	-	-	
		State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	-							-	
		Total	-	0.00%						-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Rhodes, Richard M	President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	282,905	2.00%	-	24,000	10,000	25,000	-	341,905	
			Total	282,905	2.00%	-	24,000	10,000	25,000	-	341,905	
2	Ferrell, Ben B	Executive Vice President, Finance & Administ	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	211,831	2.00%	-	-	-	-	-	211,831	
			Total	211,831	2.00%	-	-	-	-	-	211,831	
3	Hensley, Mary	Executive Vice President, College Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	200,682	2.00%	-	-	-	-	-	200,682	
			Total	200,682	2.00%	-	-	-	-	-	200,682	
4	Cook, Charles	Executive Vice President, Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
			Non-state Income	225,000	0.00%	-	-	-	-	-	225,000	
			Total	225,000	0.00%	-	-	-	-	-	225,000	
5	Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	183,959	2.00%	-	-	-	-	-	183,959	
			Total	183,959	2.00%	-	-	-	-	-	183,959	
6	Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	161,661	2.00%	-	-	-	-	-	161,661	
			Total	161,661	2.00%	-	-	-	-	-	161,661	
7	VACANT	Vice President, Student Support and Success S	State General Revenue	-	0.00%	-	-	-	-	-	-	Retired 8/31/14
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8	Vickers, Neil W.	Vice President, Finance & Budget	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	171,666	2.00%	-	-	-	-	-	171,666	
			Total	171,666	2.00%	-	-	-	-	-	171,666	
9	Malcolm, Molly Beth	Special Assistant to the President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
			Non-state Income	127,500	0.00%	-	-	-	-	-	127,500	
			Total	127,500	0.00%	-	-	-	-	-	127,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	VACANT	Associate Vice President, Instructional Resources	State General Revenue	-	0.00%	-	-	-	-	-	Retired 8/31/14
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
11	Gunn, Stanley T	Associate Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	133,677	8.47%	-	-	-	-	133,677	
			Total	133,677	8.47%	-	-	-	-	133,677	
12	Merz, Soon O	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	133,677	2.00%	-	-	-	-	133,677	
			Total	133,677	2.00%	-	-	-	-	133,677	
13	Hawley, Stephanie	Associate Vice President, College Access Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	122,639	2.00%	-	-	-	-	122,639	
			Total	122,639	2.00%	-	-	-	-	122,639	
14	Mullane, William S	Executive Director, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	122,431	2.00%	-	-	-	-	122,431	
			Total	122,431	2.00%	-	-	-	-	122,431	
15	Lea, Brette E.	Executive Director, Public Information & Communications	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	122,420	2.00%	-	-	-	-	122,420	
			Total	122,420	2.00%	-	-	-	-	122,420	
16	Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	89,192	2.00%	-	-	-	-	89,192	
			Total	89,192	2.00%	-	-	-	-	89,192	
17	Armenta, Richard R	Associate Vice President, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	122,639	2.00%	-	-	-	-	122,639	
			Total	122,639	2.00%	-	-	-	-	122,639	
18	Kinney, Dorado	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,716	2.00%	-	-	-	-	95,716	
			Total	95,716	2.00%	-	-	-	-	95,716	
19	Klucky, Linda A	Executive Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,716	2.00%	-	-	-	-	95,716	
			Total	95,716	2.00%	-	-	-	-	95,716	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	Bazan, Teresita	Executive Director, Student Assistance & Veterans Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,248	2.00%	-	-	-	-	105,248		
			Total	105,248	2.00%	-	-	-	-	105,248		
21	Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,972	2.00%	-	-	-	-	105,972		
			Total	105,972	2.00%	-	-	-	-	105,972		
22	Fraire, Virginia M	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,330	2.00%	-	-	-	-	100,330		
			Total	100,330	2.00%	-	-	-	-	100,330		
23	Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,599	2.00%	-	-	-	-	106,599		
			Total	106,599	2.00%	-	-	-	-	106,599		
24	Kelley, Amber L	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,800	2.00%	-	-	-	-	99,800		
			Total	99,800	2.00%	-	-	-	-	99,800		
25	Reyes, George R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,435	2.00%	-	-	-	-	98,435		
			Total	98,435	2.00%	-	-	-	-	98,435		
26	Chapa, Yolanda M.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,193	2.00%	-	-	-	-	108,193		
			Total	108,193	2.00%	-	-	-	-	108,193		
27	Bradfute, Robert	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,716	2.00%	-	-	-	-	95,716		
			Total	95,716	2.00%	-	-	-	-	95,716		
28	Borden, David S	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	83,232	2.00%	-	-	-	-	83,232		
			Total	83,232	2.00%	-	-	-	-	83,232		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29	Todoaro, Julie B.	Dean, Library Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,132	2.00%	-	-	-	-	-	124,132	
		Total	124,132	2.00%	-	-	-	-	-	124,132	
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technol	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,463	2.00%	-	-	-	-	-	114,463	
		Total	114,463	2.00%	-	-	-	-	-	114,463	
31	Hampton, Gary W	Dean, Applied Tech, Multimedia, Public Servi	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,639	2.00%	-	-	-	-	-	122,639	
		Total	122,639	2.00%	-	-	-	-	-	122,639	
32	Peoples, Reed	Dean, Business Studies (Interim)	-	0.00%	-	-	-	-	-	-	New Incumbent
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,295	0.00%	-	-	-	-	-	119,295	
		Total	119,295	0.00%	-	-	-	-	-	119,295	
33	VACANT	Executive Dean, Health Sciences	-	0.00%	-	-	-	-	-	-	Retired 12/13/13
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34	Aguilar, Hector	Executive Dean, Continuing Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,463	2.00%	-	-	-	-	-	114,463	
		Total	114,463	2.00%	-	-	-	-	-	114,463	
35	Grant, Lyman W.	Dean, Arts and Humanities	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,463	2.00%	-	-	-	-	-	114,463	
		Total	114,463	2.00%	-	-	-	-	-	114,463	
36	Ward, Hazel	Dean, Communications	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,295	2.00%	-	-	-	-	-	119,295	
		Total	119,295	2.00%	-	-	-	-	-	119,295	
37	Fonken, David	Dean, Math & Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,295	2.00%	-	-	-	-	-	119,295	
		Total	119,295	2.00%	-	-	-	-	-	119,295	
38	Scott, Gaye Lynn	Dean, Social and Behavioral Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,463	2.00%	-	-	-	-	-	114,463	
		Total	114,463	2.00%	-	-	-	-	-	114,463	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Madsen, Gary L	Director, P-16 Initiatives	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,469	2.00%	-	-	-	-	-	96,469	
		Total	96,469	2.00%	-	-	-	-	-	96,469	
40	Lostracco, Joe M	Special Assistant to the President/CEO	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	55,927	2.00%	-	-	-	-	-	55,927	
		Total	55,927	2.00%	-	-	-	-	-	55,927	
41	Harris, Mary E	Associate Vice President, Academic Planning	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,639	2.00%	-	-	-	-	-	122,639	
		Total	122,639	2.00%	-	-	-	-	-	122,639	
42	Galvan Gonzalez, Sylvia	Dean, Student Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,434	2.00%	-	-	-	-	-	88,434	
		Total	88,434	2.00%	-	-	-	-	-	88,434	
43	Guney, Stacey	Director, HLC ACCelerator	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,646	2.00%	-	-	-	-	-	119,646	
		Total	119,646	2.00%	-	-	-	-	-	119,646	
44	Abbott, Patrick	Executive Director, School Relations	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,946	2.00%	-	-	-	-	-	103,946	
		Total	103,946	2.00%	-	-	-	-	-	103,946	
45	Young, William R	Director, Center for Public Policy & Political S	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,763	2.00%	-	-	-	-	-	74,763	
		Total	74,763	2.00%	-	-	-	-	-	74,763	
46	Dixon, Chester	District Police, Chief	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,304	2.00%	-	-	-	-	-	109,304	
		Total	109,304	2.00%	-	-	-	-	-	109,304	
47	Cole, Rebecca	Executive Director, Environmental Health, Saf	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,445	2.00%	-	-	-	-	-	96,445	
		Total	96,445	2.00%	-	-	-	-	-	96,445	
48	Gregory, Annette K	Executive Director, CCPP	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,936	2.00%	-	-	-	-	-	120,936	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2015 Salary (09/01/2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Harold Nolte	District President, Blinn College	213,210	3.00%	-	-	9,600	13,200	-	-	*Other \$12,000 Business Expense, \$1200 cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	213,210	0.00%	-	-	9,600	13,200	-	236,010	
2	Sylvia McMullen	President Brazos County Campuses	156,560	3.00%	-	-	6,000	1,200	-	-	Other - cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	156,560	0.00%	-	-	6,000	1,200	-	163,760	
3	Kelli Shomaker	Senior VP Admin Services -CFO	154,500	3.00%	-	-	-	780	-	-	Other - cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	154,500	0.00%	-	-	-	780	-	155,280	
4	vacant	VP - Allied Health Sciences		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
5	Dennis Crowson	Senior VP - Student Services	123,600	3.00%	-	-	-	780	-	-	Other - cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	123,600	0.00%	-	-	-	780	-	124,380	
6	Cathy Boeker	Associate VP - Institutional Advancement	94,760	3.00%	-	-	-	780	-	-	Other - cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	94,760	0.00%	-	-	-	780	-	95,540	
7	Richard O'Malley	Executive Director - Construction, Facilities, e	107,154	3.00%	-	-	-	780	-	-	Other - cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,154	0.00%	-	-	-	780	-	107,934	
8	Michael Welch	Dean - Academic Technology	100,035	10.00%	-	-	-	780	-	-	Other - cell phone
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	100,035	0.00%	-	-	-	780	-	100,815	
9	Jeremy Thomas	Dean - Student Success	83,000	0.00%	-	-	-	-	-	-	new hire
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	83,000	0.00%	-	-	-	-	-	83,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Susan Myers	Executive Director - Foundation & Resources	State General Revenue	103,000	3.00%	-	-	-	780	-	-	Other - cell phone
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	103,000	0.00%	-	-	-	780	-	103,780	
11	Joseph Baumann	Dean - Institutional Effectiveness and Enrollment	State General Revenue	100,003	3.00%	-	-	-	-	-	100,003	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	100,003	0.00%	-	-	-	-	-	100,003	
12	John Beaver	Dean - Academic Affairs	State General Revenue	92,510	3.00%	-	-	-	-	-	92,510	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	92,510	0.00%	-	-	-	-	-	92,510	
13	Megan Costanza	Dean - Technical and Professional Programs	State General Revenue	82,400	3.00%	-	-	-	780	-	83,180	Other - cell phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,400	0.00%	-	-	-	780	-	83,180	
14	Linda Flynn	Dean - Library Services	State General Revenue	93,353	3.00%	-	-	-	-	-	93,353	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,353	0.00%	-	-	-	-	-	93,353	
15	Mordecai Brownlee	Dean - Student Life	State General Revenue	72,100	3.00%	-	-	-	780	-	72,880	Other - cell phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,100	0.00%	-	-	-	780	-	72,880	
16	Andrea Liner	Dean - Admissions & Records/Registrar	State General Revenue	83,335	3.00%	-	-	-	-	-	83,335	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,335	0.00%	-	-	-	-	-	83,335	
17	vacant	VP- Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18	Karen Buck	Assistant VP Instruction	State General Revenue	87,550	3.00%	-	-	-	-	-	87,550	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	87,550	0.00%	-	-	-	-	-	87,550	
19	Gregory Phillips	Dean of Instructional Administration	State General Revenue	87,550	3.00%	-	-	-	-	-	87,550	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	87,550	0.00%	-	-	-	-	-	87,550	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Diana Lovell	Dean of Social Sciences Programs	State General Revenue	91,670	3.00%	-	-	-	-	91,670	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	91,670	0.00%	-	-	-	-	-	91,670	
21	Patricia Westergaard	Dean of Humanities Programs	State General Revenue	91,670	3.00%	-	-	-	-	91,670	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	91,670	0.00%	-	-	-	-	-	91,670	
22	Robert Brick	Dean of Science/Engineering/Mathematics (STEM) Programs	State General Revenue	91,670	3.00%	-	-	-	-	91,670	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	91,670	0.00%	-	-	-	-	-	91,670	
23	Marcelo Bussiki	Dean of Visual/Performing Arts Programs	State General Revenue	87,550	3.00%	-	-	-	-	87,550	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	87,550	0.00%	-	-	-	-	-	87,550	
24	Jimmy Adams	Programs	State General Revenue	91,670	3.00%	-	-	-	-	91,670	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	91,670	0.00%	-	-	-	-	-	91,670	
25	Maria Flores	Dean of Health Sciences Programs	State General Revenue	87,550	3.00%	-	-	-	780	88,330	Other - cell phone
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	87,550	0.00%	-	-	-	780	-	88,330	
26	Jimmy Byrd	Chief of Staff	State General Revenue	120,000	0.00%	-	-	-	-	120,000	new position
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	120,000	0.00%	-	-	-	-	-	120,000	
27	Mark Workman	Dean Distance Education	State General Revenue	102,011	3.00%	-	-	-	780	102,791	Other - cell phone
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	102,011	0.00%	-	-	-	780	-	102,791	
28			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/2014)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Valek, Millicent	President	State General Revenue	229,260	6.50%	-	-	15,000	54,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	229,260	0.00%	-	-	15,000	54,000	-	298,260	
2	Villanueva, Lynda	Vice President, Academic and Student Affairs	State General Revenue	113,919	5.90%	-	-	-	-	-	-	Adjusted due to Market Salary Survey
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,919	0.00%	-	-	-	-	-	113,919	
3	Scott, Fred	Vice President, Administrative Services	State General Revenue	124,465	5.87%	-	-	-	-	-	-	Adjusted due to Market Salary Survey
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,465	0.00%	-	-	-	-	-	124,465	
4	Miles, Herb Campbell, Marshall	Vice President, Human Resources (Retiring 12/14) Vice President, Human Resources (Hired 10/14)	State General Revenue	48,095	5.86%	-	-	-	-	-	-	
			Non-state Income	86,873	0.00%	-	-	-	-	-	-	
			Total	134,968	0.00%	-	-	-	-	-	134,968	
5	Andrews, Serena	Vice President, Institutional Advancement	State General Revenue	101,212	8.10%	-	-	-	-	-	-	Promoted from Assoc. VP to VP
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,212	0.00%	-	-	-	-	-	101,212	
6	Bartlett, Anne	Vice President, Industry and Community Reso	State General Revenue	95,387	8.10%	-	-	-	-	-	-	Promoted from Assoc. VP to VP
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,387	0.00%	-	-	-	-	-	95,387	
7	Greathouse, D. Jo	Dean, Student Services	State General Revenue	85,736	3.10%	-	-	-	-	-	-	Adjusted due to Market Salary Survey
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,736	0.00%	-	-	-	-	-	85,736	
8	Detrick, Jeff	Interim Dean of Instruction	State General Revenue	85,740	6.19%	-	-	-	-	-	-	Adjusted due to Market Salary Survey
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,740	0.00%	-	-	-	-	-	85,740	
9	Graczyk, Aaron	Dean, Planning, Institutional Effectiveness & F	State General Revenue	90,957	6.19%	-	-	-	-	-	-	Adjusted due to Market Salary Survey
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,957	0.00%	-	-	-	-	-	90,957	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Brazosport College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	*Marshall, David <i>*New in position in FY 2015</i>	VP, Financial Services and CFO	State General Revenue Non-state Income Total	104,248 0.00% 104,248	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 104,248	
11			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
12			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
13			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
14			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
15			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
16			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
17			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
18			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
19			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Brazosport College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	D	E	F					K	L	
				Nonsalary Benefits & Emoluments FY 2015							
				Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014								
1	Dr. Thomas Klinck	Chancellor		0.0%	-	-	-	-	-	-	
			229,500	0.0%	-	-	-	-	229,500		
			229,500	0.0%	-	-	-	-	229,500		
2	Bill Beebe	Deputy Chancellor		0.0%	-	-	-	-	-	-	Interim appointment
			120,000	-9.3%	-	-	-	-	120,000		
			120,000	0.0%	-	-	-	-	120,000		
3	Dana Watson	Chancellor		0.0%	-	-	-	-	-	-	
			137,914	3.4%	-	-	-	-	137,914		
			137,914	0.0%	-	-	-	-	137,914		
4	Jim Yeonopolus	President		0.0%	-	-	-	-	-	-	
			176,307	3.4%	-	-	-	-	176,307		
			176,307	0.0%	-	-	-	-	176,307		
5	Ralph Ford	President		0.0%	-	-	-	-	-	-	
			127,305	5.7%	-	-	-	-	127,305		
			127,305	0.0%	-	-	-	-	127,305		
6	Jan Anderson	Dean		0.0%	-	-	-	-	-	-	
			117,701	3.4%	-	-	-	-	117,701		
			117,701	0.0%	-	-	-	-	117,701		
7	Tina Ady	Dean		0.0%	-	-	-	-	-	-	
			81,270	3.4%	-	-	-	-	81,270		
			81,270	0.0%	-	-	-	-	81,270		
8	Kevin Sasse	Dean		0.0%	-	-	-	-	-	-	\$15,000 Cost of Living Allowance
			92,298	2.9%	-	-	15,000	-	107,298		
			92,298	0.0%	-	-	15,000	-	107,298		
9	Gary Kindred	Dean		0.0%	-	-	-	-	-	-	\$21,000 Cost of Living Allowance
			98,808	2.9%	-	-	21,000	-	119,808		
			98,808	0.0%	-	-	21,000	-	119,808		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	D	E	F					K	L
				Nonsalary Benefits & Emoluments FY 2015						
				Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
10			0.0%	-	-	-	-	-	-	
			0.0%	-	-	-	-	-	-	
			0.0%	-	-	-	-	-	-	
11			0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
12			0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
13			0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
14		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
15		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
16		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
17		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
18		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
19		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	D	E	F					K	L
				Nonsalary Benefits & Emoluments FY 2015						
				Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
20		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
21		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
22		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
23		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
24		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
25		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
26		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
27		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
28		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Central Texas College District

A	B	D	E	F					K	L
				Nonsalary Benefits & Emoluments FY 2015						
				Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
30		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
31		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
32		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
33		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
34		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
35		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
36		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
37		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
38		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Central Texas College District

A	B	D	E	F					K	L
				Nonsalary Benefits & Emoluments FY 2015						
				Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
40		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
41		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
42		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
43		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
44		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
45		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
45		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
46		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	
47		-	0.0%	-	-	-	-	-	-	
		-	0.0%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Bobby Smith	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,078	-2.00%	-	-	-	-	9,250	143,328	
		Total	134,078	-2.00%	-	-	-	-	9,250	143,328	
2 Randal Golson	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	76,410	-2.00%	-	-	-	-	-	76,410	
		Total	76,410	-2.00%	-	-	-	-	-	76,410	
3 Jerry Dodson	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,075	-2.00%	-	-	-	-	-	83,075	
		Total	83,075	-2.00%	-	-	-	-	-	83,075	
4 Carol Dupree	Provost - Abilene Educational Center	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,341	-2.00%	-	-	-	-	-	84,341	
		Total	84,341	-2.00%	-	-	-	-	-	84,341	
5 Olin Odom	Dean of Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	80,717	0.00%	-	-	-	-	-	80,717	
		Total	80,717	0.00%	-	-	-	-	-	80,717	
6 Steve Hudman	Dean of Student Life / Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	59,014	20.40%	-	-	-	-	-	59,014	
		Total	59,014	20.40%	-	-	-	-	-	59,014	
7 Randy Leath	Dean of Counseling	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	57,859	0.00%	-	-	-	-	-	57,859	
		Total	57,859	0.00%	-	-	-	-	-	57,859	
8 Martha Montgomery	Director of Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	47,760	0.00%	-	-	-	-	-	47,760	
		Total	47,760	0.00%	-	-	-	-	-	47,760	
9 Charlotte Speegle	Dean of Workforce and Economic Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	49,014	0.00%	-	-	-	-	-	49,014	
		Total	49,014	0.00%	-	-	-	-	-	49,014	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Joe Carter	Executive Dir of Institutional Research, Institutional Effectiveness, and Strategic Planning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	49,983	0.00%	-	-	-	-	-	49,983	
			Total	49,983	0.00%	-	-	-	-	-	49,983	
11	Steve Powell	Executive Director of IT	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	49,983	0.00%	-	-	-	-	-	49,983	
			Total	49,983	0.00%	-	-	-	-	-	49,983	
12	Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	57,254	0.00%	-	-	-	-	-	57,254	
			Total	57,254	0.00%	-	-	-	-	-	57,254	
13	Linda Royall	Director of Public Realties & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	47,895	0.00%	-	-	-	-	-	47,895	
			Total	47,895	0.00%	-	-	-	-	-	47,895	
14	Donella Tucker	Director of Nursing Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	75,000	0.00%	-	-	-	-	-	75,000	
			Total	75,000	0.00%	-	-	-	-	-	75,000	
15	Open	Director of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	49,269	0.00%	-	-	-	-	-	49,269	
			Total	49,269	0.00%	-	-	-	-	-	49,269	
16	Heather Hicks	SACS Liasion	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	57,000	0.00%	-	-	-	-	-	57,000	
			Total	57,000	0.00%	-	-	-	-	-	57,000	
17	Lori Grubbs	Director of Student Success Programs and Transition Center	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	46,419	0.00%	-	-	-	-	-	46,419	
			Total	46,419	0.00%	-	-	-	-	-	46,419	
18	Tracy Roeder	Director of AEC Operations and Asst to Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	45,000	14.68%	-	-	-	-	-	45,000	
			Total	45,000	14.68%	-	-	-	-	-	45,000	
19	Dionte Dean	Head Football Coach	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	54,000	0.00%	-	-	-	-	-	54,000	
			Total	54,000	0.00%	-	-	-	-	-	54,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Robert Riza	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell Phone
		Non-state Income	125,000	-0.79%	-	-	-	1,000	-	126,000	
		Total	125,000	-0.79%	-	-	-	1,000	-	126,000	
2	Dr. Roger Schustereit	Vice President of Instruction (part time)									
		State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell Phone
		Non-state Income	48,000	-40.00%	-	-	-	1,000	-	49,000	
		Total	48,000	-40.00%	-	-	-	1,000	-	49,000	
3	Lana Ritchie	Vice President of Administrative Services									
		State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell Phone
		Non-state Income	71,600	-25.08%	-	-	-	1,000	-	72,600	
		Total	71,600	-25.08%	-	-	-	1,000	-	72,600	
4	Texas Buckhaults	Vice President of Student Services									
		State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell Phone
		Non-state Income	93,521	55.87%	-	-	-	1,000	-	94,521	
		Total	93,521	55.87%	-	-	-	1,000	-	94,521	
5											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
6											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
7											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
8											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	DR BEATRIZ ESPINOZA	PRESIDENT									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,300	0.00%	-	-	12,000	-	-	180,300	
		Total	168,300	0.00%	-	-	12,000	-	-	180,300	
2	DR KYLE WAGNER	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	103,377	0.00%	-	-	-	-	-	103,377	
		Total	103,377	0.00%	-	-	-	-	-	103,377	
3	DR MICHAEL CHAVEZ	VICE-PRESIDENT OF ADMINISTRATIVE AND STUDENT SERVICES									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	103,000	0.00%	-	-	-	-	-	103,000	
		Total	103,000	0.00%	-	-	-	-	-	103,000	
4	DR TWILA JOHNSON	DEAN OF ACADEMICS									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	68,340	0.00%	-	-	-	-	-	68,340	
		Total	68,340	0.00%	-	-	-	-	-	68,340	
5	LUPE GANCERES	DEAN OF STUDENT SERVICES									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	70,934	0.00%	-	-	-	-	-	70,934	
		Total	70,934	0.00%	-	-	-	-	-	70,934	
6	JULIA GARCIA	DEAN OF WORKFORCE TRAINING									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,130	0.00%	-	-	-	-	-	83,130	
		Total	83,130	0.00%	-	-	-	-	-	83,130	
7											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
8											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Beth Lewis	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	199,650	10.00%	-	-	9,600	17,704	-		226,954
			Total	199,650	0.00%	-	-	9,600	17,704	-		226,954
2	Pamela Millsap	Vice President-Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	119,467	18.09%	-	-	-	-	-		119,467
			Total	119,467	0.00%	-	-	-	-	-		119,467
3	Vacant	Vice President-Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	109,329	4.92%	-	-	-	-	-		109,329
			Total	109,329	0.00%	-	-	-	-	-		109,329
4	Vicki Stanfield	Vice President- Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	109,329	4.92%	-	-	-	-	-		109,329
			Total	109,329	0.00%	-	-	-	-	-		109,329
5	Mary Ann Amelang	Vice President- Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,609	4.92%	-	-	-	-	-		112,609
			Total	112,609	0.00%	-	-	-	-	-		112,609
6	Boone, Carla	Dean of Workforce & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,465	2.07%	-	-	-	-	-		92,465
			Total	92,465	0.00%	-	-	-	-	-		92,465
7	Tagliareni, James	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	103,560	14.52%	-	-	-	-	-		103,560
			Total	103,560	0.00%	-	-	-	-	-		103,560
8	Vacant	Controller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	93,141	0.00%	-	-	-	-	-		93,141
			Total	93,141	0.00%	-	-	-	-	-		93,141
9	Charles King	Director of Facilities	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,996	0.00%	-	-	-	-	-		92,996
			Total	92,996	0.00%	-	-	-	-	-		92,996

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Kelly Musick	Assoicate Vice President for Enro	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	75,182	0.00%	-	-	-	-	-	75,182	
		Total	75,182	0.00%	-	-	-	-	-	75,182	
11	Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	79,761	0.00%	-	-	-	-	-	79,761	
		Total	79,761	0.00%	-	-	-	-	-	79,761	
12	Sewell, Steven	Programs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	89,772	8.29%	-	-	-	-	-	89,772	
		Total	89,772	0.00%	-	-	-	-	-	89,772	
13	Angela Dampeer	Executive Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	94,772	11.90%	-	-	-	-	-	94,772	
		Total	94,772	0.00%	-	-	-	-	-	94,772	
14			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
30		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
31		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
32		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
33		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
34		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
35		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
36		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
37		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
38		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

Institution Name: Collin County Community College District												
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Israel, Cary A.	District President		0.00%	-	-	-	-	-	-	-	Column F is the merit bonus. Column I is supplemental compensation/ annuity.
		Non-state Income	353,315	4.00%	41,000	-	6,161	26,000	-	426,476		
		Total	353,315	4.00%	41,000	-	6,161	26,000	-	426,476		
2	Hall, Ralph	District Vice President, Administrative Services/CFO		0.00%	-	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	189,328	4.00%	-	-	12,000	14,882	-	216,210		
		Total	189,328	4.00%	-	-	12,000	14,882	-	216,210		
3	Kihl, Brenda	Vice President/Provost - Preston Ridge Campus		0.00%	-	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	147,215	4.00%	-	-	12,000	14,882	-	174,097		
		Total	147,215	4.00%	-	-	12,000	14,882	-	174,097		
4	McRae, Mary	Vice President/Provost - Spring Creek Campus		0.00%	-	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	158,400	4.00%	-	-	12,000	14,882	-	185,282		
		Total	158,400	4.00%	-	-	12,000	14,882	-	185,282		
5	Schumann, Sherry	Vice President/Provost - Central Park Campus		0.00%	-	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	132,886	4.00%	-	-	12,000	14,882	-	159,768		
		Total	132,886	4.00%	-	-	12,000	14,882	-	159,768		
6	Davison, Kimberly	District Vice President, Organizational Effectiveness and Human Resources		0.00%	-	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	139,894	4.00%	-	-	12,000	14,882	-	166,776		
		Total	139,894	4.00%	-	-	12,000	14,882	-	166,776		
7	Money, Barbara	Vice President, Student Development		0.00%	-	-	-	-	-	-	-	
		Non-state Income	116,458	4.00%	-	-	12,000	14,882	-	143,340		
		Total	116,458	4.00%	-	-	12,000	14,882	-	143,340		
8	Allen, Norma	Associate Vice President, Human Resources and Organizational Development		0.00%	-	-	-	-	-	-	-	
		Non-state Income	122,658	4.00%	-	-	12,000	-	-	134,658		
		Total	122,658	4.00%	-	-	12,000	-	-	134,658		
9	Day, Dani	Vice President Academic and Workforce Dev		0.00%	-	-	-	-	-	-	-	Was promoted to VP 5/2014 and additional responsibilities were added.
		Non-state Income	111,577	20.30%	-	-	12,000	14,882	-	138,459		
		Total	111,577	20.30%	-	-	12,000	14,882	-	138,459		

Institution Name:		Collin County Community College District										
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
10	Bradley, Julie	Associate Vice President/Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,650	4.00%	-	-	-	-	-	128,650		
		Total	128,650	4.00%	-	-	-	-	-	128,650		
11	Jindra, Barbara	Associate Vice President, Financial Services & Reporting	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	116,102	4.00%	-	-	-	-	-	116,102		
		Total	116,102	4.00%	-	-	-	-	-	116,102		
12	Hoyt, David	Chief Information Systems Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	127,350	4.00%	-	-	6,000	-	-	133,350		
		Total	127,350	4.00%	-	-	6,000	-	-	133,350		
13	Martin, Tom	Associate Vice President, Research and Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	105,235	3.75%	-	-	-	-	-	105,235		
		Total	105,235	3.75%	-	-	-	-	-	105,235		
14	Hardy, Steve	Associate VP Continuing Education/ Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,492	4.00%	-	-	-	-	-	120,492		
		Total	120,492	4.00%	-	-	-	-	-	120,492		
15	Vasquez, Lisa	Vice President Public Relations and College Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,838	4.00%	-	-	12,000	-	-	121,838		
		Total	109,838	4.00%	-	-	12,000	-	-	121,838		
16	Smith, Colleen	District Senior Vice President, Academic Affairs & Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	184,381	4.00%	-	-	12,000	14,882	-	211,263		
		Total	184,381	4.00%	-	-	12,000	14,882	-	211,263		
17	Meinhardt, Stephanie	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,194	4.00%	-	-	-	-	-	112,194		
		Total	112,194	4.00%	-	-	-	-	-	112,194		
18	Cooksey, Gaye	Dean, Academic Affairs - Fine Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,249	4.00%	-	-	-	-	-	104,249		
		Total	104,249	4.00%	-	-	-	-	-	104,249		
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
19	Hodge, Gary	Dean, Academic Affairs - Social/Behavioral Sciences - SCC	Non-state Income	121,047	3.75%	-	-	-	-	-	121,047	
		Total	121,047	3.75%	-	-	-	-	-	121,047		
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
20	Barko, James	Dean, Academic Affairs - Developmental Education	Non-state Income	96,022	4.00%	-	-	-	-	-	96,022	

Institution Name:		Collin County Community College District										
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
		Total	96,022	4.00%	-	-	-	-	-	96,022		
21	Neal, Cameron	Dean, Academic Affairs - Mathematics/Natural Sciences - SCC										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	113,767	4.00%	-	-	-	-	-	113,767		
		Total	113,767	4.00%	-	-	-	-	-	113,767		
22	Blitt, William	Dean, Academic Affairs - Business and Computer Systems									Salary listed on last year's report was inaccurate, should have been 105,185	
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	109,393	4.00%	-	-	-	-	-	109,393		
		Total	109,393	4.00%	-	-	-	-	-	109,393		
23	Hardesty, Jon	Dean, Academic Affairs - Sciences, Technology, Engineering and Math (STEM) - PRC									Internal equity adjustment in 2/2014.	
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	97,436	8.40%	-	-	-	-	-	97,436		
		Total	97,436	8.40%	-	-	-	-	-	97,436		
24	Weasenforth, Donald	Dean, Academic Affairs - Communications/Humanities - SCC										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	97,435	4.00%	-	-	-	-	-	97,435		
		Total	97,435	4.00%	-	-	-	-	-	97,435		
25	Carter, Brenda	Dean, Academic Affairs - Central Park Campus										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	105,683	4.00%	-	-	-	-	-	105,683		
		Total	105,683	4.00%	-	-	-	-	-	105,683		
26	Gunderson, Wendy	Dean, Academic Affairs - Communications, Humanities, Social & Behavioral Sciences - PRC										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	96,022	4.00%	-	-	-	-	-	96,022		
		Total	96,022	4.00%	-	-	-	-	-	96,022		
27	Johnson, Abbey	Dean, Academic Affairs - Health Sciences and Emergency Services									Internal equity adjustment in 2/2014.	
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	97,436	7.90%	-	-	-	-	-	97,436		
		Total	97,436	7.90%	-	-	-	-	-	97,436		
28	Huppe, Alicia	Dean, Enrollment & Academic Success Momentum										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	95,486	4.00%	-	-	-	-	-	95,486		
		Total	95,486	4.00%	-	-	-	-	-	95,486		
29	Qualia, Linda	Associate Dean, Counseling/Career Services										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	93,488	4.00%	-	-	-	-	-	93,488		
		Total	93,488	4.00%	-	-	-	-	-	93,488		
30	Fenton, Kathleen	Associate Dean, Institutional Effectiveness										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	86,284	4.00%	-	-	-	-	-	86,284		
		Total	86,284	4.00%	-	-	-	-	-	86,284		

Institution Name:		Collin County Community College District										
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
31	Fields, Todd	Registrar/ Director of Admissions										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	84,040	4.00%	-	-	-	-	-	84,040		
		Total	84,040	4.00%	-	-	-	-	-	84,040		
32	Jack, Cheryl	Associate Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	92,158	4.00%	-	-	-	-	-	92,158		
		Total	92,158	4.00%	-	-	-	-	-	92,158		
33	Brennan, Terrance	Dean Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	100,358	4.00%	-	-	-	-	-	100,358		
		Total	100,358	4.00%	-	-	-	-	-	100,358		
34	Willis, Doug	Dean Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	94,339	4.00%	-	-	-	-	-	94,339		
		Total	94,339	4.00%	-	-	-	-	-	94,339		
35	Summerville, Jennifer	Associate Dean, Distance Learning										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	89,082	4.00%	-	-	-	-	-	89,082		
		Total	89,082	4.00%	-	-	-	-	-	89,082		
36	Throop, Amy	Associate Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	80,517	4.00%	-	-	-	-	-	80,517		
		Total	80,517	4.00%	-	-	-	-	-	80,517		
37	Dippel, Carie	Associate Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	77,038	4.00%	-	-	-	-	-	77,038		
		Total	77,038	4.00%	-	-	-	-	-	77,038		
38	Hatch, Donna	Dean - Academic Affairs, Nursing									Promotion to Dean in 5/2014	
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	95,561	22.40%	-	-	-	-	-	95,561		
		Total	95,561	22.40%	-	-	-	-	-	95,561		
38	Belt, Sabrina	Assoc Dean - Academic Partnerships										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	81,569	4.00%	-	-	-	-	-	81,569		
		Total	81,569	4.00%	-	-	-	-	-	81,569		
38	Martinez, Raul	Assoc Dean - Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	80,785	4.00%	-	-	-	-	-	80,785		
		Total	80,785	4.00%	-	-	-	-	-	80,785		
38	Butler, Joe	Assoc VP - Academic Outreach										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	95,560	4.00%	-	-	-	-	-	95,560		
		Total	95,560	4.00%	-	-	-	-	-	95,560		

Higher Education Administrative Accountability Report
Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)
Fiscal Year 2015

Institution Name: Dallas County Community College District

A	B	C	D	E
Name	Position	Funding Source	Salary (10/01/14)	Percentage Salary Increase Over FY2014
Ramos,Emilio	Dist. Dir. Educational Technology	Non-state Income	116,142.00	2.50%
Rawlinson,Eddy	Executive Dean (2005)	Non-state Income	77,900.00	27.64%
Reid,Decha S	Director III	Non-state Income	71,759.00	2.50%
Richards,Deborah A	Director, Corporate & Community Relation	Non-state Income	97,481.00	2.50%
Riehl,Gretchen K	Executive Dean (2005)	Non-state Income	81,777.00	2.50%
Riley,Dwight M	Associate Dean, Instructional Support	Non-state Income	72,856.00	2.50%
Robertson,John	Assoc. Vice Chancellor, Business Affairs	Non-state Income	168,011.00	2.50%
Rodriguez,Freddy G	Dir, Academic Advising & T.S.I.	Non-state Income	54,869.00	2.50%
Rodriguez,Jose C	College Director, Business Operations	Non-state Income	59,999.00	NEW
Rodriguez,Ricardo S	Director IV	Non-state Income	81,447.00	2.50%
Roffino,Theresa	Dean, Distance Lrng. Planning & Dev.	Non-state Income	101,295.00	2.50%
Rollings,Grenna C	Dean, Student Support Services	Non-state Income	71,547.00	2.50%
Romero,Enmanuel R	Director, Community Programs	Non-state Income	47,247.00	2.50%
Rosenbalm,Whitney E	College Director, Marketing and P.I.	Non-state Income	71,385.00	2.50%
Rousey,Doris E	Exec. Dean, Educational Partnerships	Non-state Income	90,967.00	2.50%
Rubavichute,Auksuole	Executive Dean (2005)	Non-state Income	68,927.00	NEW
Savage,Michael D	Computer Lab Administrator	Non-state Income	49,642.00	2.50%
Schweitzer,Carrie E	Sustainability Program Director II	Non-state Income	78,068.00	2.50%
Seaver,Kenton B	Director III	Non-state Income	60,016.00	2.75%
Segroves,Dawn M	Executive Director, Human Resources	Non-state Income	90,404.00	2.50%
Shaddock,Margaret	District Director, Stem Institute	Non-state Income	99,247.00	2.50%
Shelby,Leslie R	Instructional Dean/Division Chair	Non-state Income	78,743.00	2.50%
Shuttlesworth,Pamela D	Director III	Non-state Income	68,542.00	2.50%
Simpson,Nathaniel A	Associate Dean, Student Support Services	Non-state Income	52,957.00	NEW
Sindelar,Peggy L	Assistant to the Vice President	Non-state Income	56,556.00	2.50%
Sisk,Grant L	Associate Instructional Dean	Non-state Income	60,351.00	2.50%
Slejko,Christa M	College President	Non-state Income	191,675.00	2.50%
Smith,William K	Associate Instructional Dean	Non-state Income	58,929.00	NEW
Smith,Zelda R	College Director, Athletic Program	Non-state Income	57,103.00	2.50%
Somero,Deborah T	Associate Dean, Student Support Services	Non-state Income	86,882.00	2.50%
Stadthagen,Alex	Associate Dean, Instructional Support	Non-state Income	59,917.00	NEW
Staley,Priscilla A	College Director, Marketing and P.I.	Non-state Income	68,545.00	2.50%
Stewart,James R	Associate Instructional Dean	Non-state Income	56,939.00	2.50%
Stills,Karen M	Coordinator, Student Services	Non-state Income	54,011.40	0.00%
Summers,Tony E	Vice President, Student Development	Non-state Income	122,668.00	2.50%
Taylor,Katherine	Director of Testing II	Non-state Income	57,136.00	2.50%
Tealer,Eddie R	Vice President, Business Services	Non-state Income	85,410.00	9.50%
Templeton,Jamie L	Assoc.Dist.Dir, I.T. for Apps. Developme	Non-state Income	110,578.00	2.50%
Theriot,Lisa M	Exec.Dn. Comms/Math & Student Supp. Svcs	Non-state Income	92,444.00	2.50%
Thomas,Cristin J	College Director, Business Operations	Non-state Income	66,301.00	15.97%
Thomas,Gregory C	Dean, Educational/Administrative Tech.	Non-state Income	80,452.00	2.50%
Thomas,Latrenda S	Director of Testing II	Non-state Income	54,516.00	2.50%
Thomas,Latricia Z	Dean, Resource Development	Non-state Income	66,629.00	27.97%
Timberlake,Martha S	Associate Dean, Instructional Support	Non-state Income	85,104.00	2.50%
Toups,Scott R	College Director, Athletic Program	Non-state Income	53,343.00	2.71%
Truong,Ngoc N	Instructional Designer	Non-state Income	63,656.00	2.50%
Tubbs,Andrew J	Dean of Instruction	Non-state Income	83,347.00	2.50%
Urrutia,Diana M	Assoc Dn, World Languages, Cultures/Comm	Non-state Income	61,330.00	2.50%
Vaglianti,Kendra L	Executive Dean (2005)	Non-state Income	87,886.00	2.50%
Valencia,Karen N	Executive Dean	Non-state Income	94,333.00	2.50%
Vandeventer,Elizabeth J	Coordinator, Jail Programs	Non-state Income	57,252.00	2.50%
Vanlandingham,Norma R	District Accounts Payable Manager	Non-state Income	58,570.00	2.50%
Varghese,Finney	Assoc. V.P., Business Services	Non-state Income	78,525.00	2.50%
Vera,Fonda L	Executive Dean	Non-state Income	107,539.00	2.50%
Vo,Thoa T	Director, Admissions/Registrar	Non-state Income	67,473.00	2.50%
Vyas,Avni P	Professional Counselor	Non-state Income	77,354.00	2.50%

Nonsalary Benefits & Emoluments FY2014										O	P
F	G	H	I	J	K	L	M	Non-Cash Compensation		Total Compensation	Explanation / Comments
Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation			
				1,410.12						117,552.12	
				1,080.00						80,300.00	
				900.00	1,320.00					73,859.00	
				1,410.00		600.00	600.00			98,891.00	
				1,080.00						82,857.00	
				900.00						73,756.00	
				2,430.00						170,441.00	
				750.00		600.00				56,219.00	
				900.00	600.00					61,499.00	
				1,080.00						82,527.00	
				1,245.12						102,540.12	
				1,080.00						72,627.00	
				570.00						47,817.00	
				900.00			600.00			72,885.00	
				1,080.00						92,047.00	
				1,080.00						70,007.00	
				570.00		600.00				50,812.00	
				900.00						78,968.00	
				900.00						60,916.00	
				1,080.00	1,320.00					92,804.00	
				1,410.00						100,657.00	
				945.00						79,688.00	
				1,800.00			600.00	600.00		71,542.00	
				750.00						53,707.00	
				750.00						57,306.00	
				750.00						61,101.00	
				2,430.00						194,105.00	
				750.00	1,320.00					60,999.00	
				750.00		600.00				58,453.00	
				1,410.00						88,292.00	
				900.00						60,817.00	
				900.00	1,320.00	600.00				71,365.00	
				750.00						57,689.00	
				750.00	1,320.00					56,081.40	
				1,410.00						124,078.00	
				750.00						57,886.00	
				1,410.00						86,820.00	
				1,410.00		600.00	600.00	600.00		113,188.00	
				1,080.00	1,320.00	600.00				95,444.00	
				900.00	1,320.00					68,521.00	
				1,080.00			600.00			82,132.00	
				750.00						55,266.00	
				1,080.00						67,709.00	
				900.00						86,004.00	
				750.00		600.00				54,693.00	
				750.00						64,406.00	
				1,080.00						84,427.00	
				750.00						62,080.00	
				1,080.00						88,966.00	
				1,080.00						95,413.00	
				570.00	1,320.00					59,142.00	
				570.00						59,140.00	
				1,080.00						79,605.00	
				1,080.00						108,619.00	
				750.00						68,223.00	
										77,354.00	

**Higher Education Administrative Accountability Report
Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)
Fiscal Year 2015**

Institution Name: **Dallas County Community College District**

A	B	C	D	E
Name	Position	Funding Source	Salary (10/01/14)	Percentage Salary Increase Over FY2014
Almendariz,Moises	Dean, Instr. Support/Outreach Svcs.	Non-state Income	77,369.00	2.50%
Champ,Vonice D	Director, Services to Special Population	Non-state Income	69,089.00	2.50%
Collins,Judith C	Crd. Small Business Management Counselin	Non-state Income	49,182.00	2.50%
Connally,Leslie W	Crd. Small Business Management Counselin	Non-state Income	46,302.00	2.73%
Craig,Detra D	Coordinator, Student Services	Non-state Income	64,104.00	2.50%
De Leon,Maribel	Crd. Small Business Management Counselin	Non-state Income	46,301.00	2.82%
Edwards,Gordon R	Crd. Small Business Management Counselin	Non-state Income	56,978.00	2.50%
Freemon,Iris A	Dean, Resource Development	Non-state Income	66,676.00	3.53%
Grove,Susan	Coordinator, Student Services	Non-state Income	60,588.00	9.68%
Hall,Tony R	Director, Services to Special Population	Non-state Income	62,278.00	2.50%
Jefferson,Rosalie A	Director IV	Non-state Income	71,875.00	NEW
Jones,Stephen L	Executive Dean	Non-state Income	68,926.00	2.50%
Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income	99,999.00	2.50%
Lawson,Ada C	Crd. Resource Development	Non-state Income	53,255.00	NEW
Melton,Guy C	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	58,878.00	2.50%
O'Neill,Linda J	Director IV	Non-state Income	65,065.00	NEW
Piccoli-Biggs,Noeli F	Director, Community Programs	Non-state Income	46,304.00	2.57%
Reece,Bryan A	Director IV	Non-state Income	70,533.00	2.50%
Sather,Mary E	Project Leader	Non-state Income	59,542.00	10.70%
Spigner,James M	Director, Community Programs	Non-state Income	52,402.00	2.50%
Thompson,Adrienne W	Crd. Resource Development	Non-state Income	53,341.00	2.82%
Villegas,Luz A	Program Administrator II	Non-state Income	62,749.00	2.50%
Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income	85,931.00	2.50%
Waldrop,Charles P	Dir. Center for Government Contracting	Non-state Income	64,380.00	2.50%
Walker,Rick N	Director, Starlink Network	Non-state Income	82,000.00	24.04%
RESTRICTED FUND TOTAL			1,594,047.00	
GRAND TOTAL			32,976,323.40	

F	G	H	I	J	K	L	M	O	P
Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	
								Non-Cash Compensation	Total Compensation
				1,080.00		600.00			79,049.00
				750.00					69,839.00
									49,182.00
									46,302.00
				750.00					64,854.00
						600.00			46,901.00
									56,978.00
				1,080.00					69,076.00
									61,338.00
									63,028.00
				1,080.00					72,955.00
				1,080.00					70,006.00
									99,999.00
									54,335.00
							600.00		60,048.00
									66,145.00
				1,140.00					47,444.00
				1,080.00					72,933.00
									60,292.00
									52,972.00
									55,411.00
									63,499.00
									85,931.00
									64,380.00
				1,080.00					83,080.00
				16,170.00	3,960.00	1,200.00	600.00	-	1,615,977.00
				430,221.60	51,480.00	7,200.00	31,920.00	54,200.00	33,578,902.76

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mark Escamilla	President	State General Revenue	0.00%	-	-	-	-	-	-	Other Emoluments are Telephone/Tablet Allowance and Travel Allowance	
			Non-state Income	228,248	0.00%	-	-	12,000	9,400	-		249,648
			Total	228,248	0.00%	-	-	12,000	9,400	-		249,648
2	Lee Sloan	Chief Financial Officer and Vice President of Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,892	0.00%	-	-	-	-	-	153,892	
			Total	153,892	0.00%	-	-	-	-	-	153,892	
3	Fernando Figueroa	Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	157,740	0.00%	-	-	-	-	-	157,740	
			Total	157,740	0.00%	-	-	-	-	-	157,740	
4	Claudia Jackson	Executive Director, Strategic Communication	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,993	0.00%	-	-	-	-	-	125,993	
			Total	125,993	0.00%	-	-	-	-	-	125,993	
5	Lenora Keas	Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,892	0.00%	-	-	-	-	-	153,892	
			Total	153,892	0.00%	-	-	-	-	-	153,892	
6	Mary McQueen	Executive Director, Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,442	0.00%	-	-	-	-	-	115,442	
			Total	115,442	0.00%	-	-	-	-	-	115,442	
7	David Arreguin	Professional and Technology Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,000	0.00%	-	-	-	-	-	111,000	
			Total	111,000	0.00%	-	-	-	-	-	111,000	
8	Jonda Halcomb	Dean, Division of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	117,342	0.00%	-	-	-	-	-	117,342	
			Total	117,342	0.00%	-	-	-	-	-	117,342	
9	Gilbert Becerra	Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,937	0.00%	-	-	-	-	-	94,937	
			Total	94,937	0.00%	-	-	-	-	-	94,937	
10	Cheryl Garner	Dean, Student Engagement and Retention	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,441	0.00%	-	-	-	-	-	92,441	
			Total	92,441	0.00%	-	-	-	-	-	92,441	
11	August Alfonso	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,410	0.00%	-	-	-	-	-	133,410	
			Total	133,410	0.00%	-	-	-	-	-	133,410	
12	Tammy McDonald	Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,393	0.00%	-	-	-	-	-	120,393	
			Total	120,393	0.00%	-	-	-	-	-	120,393	
13		State General Revenue	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

57	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	<input type="text"/>
			Total	-	0.00%	-	-	-	-	-	-	-	-
58	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	<input type="text"/>
			Total	-	0.00%	-	-	-	-	-	-	-	-
59	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	<input type="text"/>
			Total	-	0.00%	-	-	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mark Escamilla	President	State General Revenue	0.00%	-	-	-	-	-	-	Other Emoluments are Telephone/Tablet Allowance and Travel Allowance	
			Non-state Income	228,248	5.00%	-	-	9,600	9,000	-		246,848
			Total	228,248	0.00%	-	-	9,600	9,000	-		246,848
2	Fernando Figueroa	Provost/Vice President of Instruction and Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	157,740	5.00%	-	-	-	-	-		157,740
			Total	157,740	0.00%	-	-	-	-	-		157,740
3	Lee Sloan	Chief Financial Officer and Vice President of Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,892	5.00%	-	-	-	-	-		153,892
			Total	153,892	0.00%	-	-	-	-	-		153,892
4	Lenora Keas	Vice President Workforce Development and Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	153,892	5.00%	-	-	-	-	-		153,892
			Total	153,892	0.00%	-	-	-	-	-		153,892
5	August Alfonso	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,410	5.00%	-	-	-	-	-		133,410
			Total	133,410	0.00%	-	-	-	-	-		133,410
6	Claudia Jackson	Executive Director, Strategic Communications and Governmental Relations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,993	5.00%	-	-	-	-	-		125,993
			Total	125,993	0.00%	-	-	-	-	-		125,993
7	John Johnson	Comptroller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	122,717	5.00%	-	-	-	-	-		122,717
			Total	122,717	0.00%	-	-	-	-	-		122,717
8	Tammy McDonald	Executive Director, Human Resources and Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,393	5.00%	-	-	-	-	-		120,393
			Total	120,393	0.00%	-	-	-	-	-		120,393
9	Jonda Halcomb	Dean, Division of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	117,341	5.00%	-	-	-	-	-		117,341
			Total	117,341	0.00%	-	-	-	-	-		117,341
10	Mary McQueen	Executive Director of Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,442	5.00%	-	-	-	-	-		115,442
			Total	115,442	0.00%	-	-	-	-	-		115,442

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

									[]	
									[]	
									[]	
									[]	
									[]	
13	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
14	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
15	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
16	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
17	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
18	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
19	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
20	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
21	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
22	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
23	[]	State General Revenue	-	0.00%	-	-	-	-	-	[]

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

52	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
53	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
54	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
55	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
56	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
57	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
58	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
59	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	William Serrata	President	State General Revenue	0.00%	-	-	-	-	-	-	Annuity Allowance=\$17,500 Expense Allowance=\$15,000 Future Services=\$10,000	
			Non-state Income	267,500	3.88%	-	18,000	12,000	42,500	-		340,000
			Total	267,500	3.88%	-	18,000	12,000	42,500	-		340,000
2	Kathleen Lopez	Interim Associate VP, Workforce/Economic D	State General Revenue	0.00%	-	-	-	-	-	-	Base Salary includes a monthly \$80 stipend for cell phone.	
			Non-state Income	94,482	2.00%	-	-	-	-	-		94,482
			Total	94,482	2.00%	-	-	-	-	-		94,482
3	Steve Smith	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.	
			Non-state Income	128,460	2.00%	-	-	-	-	-		128,460
			Total	128,460	2.00%	-	-	-	-	-		128,460
4	Saul Candelas	VP, Research & Accountability	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$70 stipend for cell phone.	
			Non-state Income	135,435	2.00%	-	-	-	-	-		135,435
			Total	135,435	2.00%	-	-	-	-	-		135,435
5	Jenny Giron	VP, Information Technology/CIO	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.	
			Non-state Income	115,450	2.00%	-	-	-	-	-		115,450
			Total	115,450	2.00%	-	-	-	-	-		115,450
6	Linda Gonzalez	VP, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.	
			Non-state Income	106,452	2.00%	-	-	-	-	-		106,452
			Total	106,452	2.00%	-	-	-	-	-		106,452
7	Ernst Roberts II	VP Administration & Financial Operations	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.	
			Non-state Income	123,039	2.00%	-	-	-	-	-		123,039
			Total	123,039	2.00%	-	-	-	-	-		123,039
8	Nancy Nelson	AVP, Employee Relations	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.	
			Non-state Income	122,412	2.00%	-	-	-	-	-		122,412
			Total	122,412	2.00%	-	-	-	-	-		122,412
9	Josette Shaughnessy	AVP, Budget & Financial Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	109,783	2.00%	-	-	-	-	-		109,783
			Total	109,783	2.00%	-	-	-	-	-		109,783

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Maria Badillo	Dean, Architecture, Arts, Math & Science									
		State General Revenue		0.00%	-	-	-	-	-	-	-
		Non-state Income	81,497	2.00%	-	-	-	-	-	81,497	Base salary includes a monthly \$80 stipend for cell phone.
		Total	81,497	2.00%	-	-	-	-	-	81,497	
11	Eileen Conklin	Dean, Arts, Career & Technical Ed & Soc Sci									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	109,130	2.00%	-	-	-	-	-	109,130	
		Total	109,130	2.00%	-	-	-	-	-	109,130	
12	Jaime Farias	Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	98,942	2.00%	-	-	-	-	-	98,942	
		Total	98,942	2.00%	-	-	-	-	-	98,942	
13	Claude Mathis	Dean, Communication & Performing Arts									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	98,942	2.00%	-	-	-	-	-	98,942	
		Total	98,942	2.00%	-	-	-	-	-	98,942	
14	Paula G. Meagher	Dean, Nursing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	89,260	2.00%	-	-	-	-	-	89,260	
		Total	89,260	2.00%	-	-	-	-	-	89,260	
15	Paula Mitchell	Dean, Health Career & Tech Ed., Math & Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	116,038	2.00%	-	-	-	-	-	116,038	
		Total	116,038	2.00%	-	-	-	-	-	116,038	
16	Julie Penley	Dean, Instructional Programs-MDP									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	83,107	2.00%	-	-	-	-	-	83,107	
		Total	83,107	2.00%	-	-	-	-	-	83,107	
17	Lydia Tena	Dean, Instructional Programs-NWC									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,425	2.00%	-	-	-	-	-	103,425	
		Total	103,425	2.00%	-	-	-	-	-	103,425	
18	Janet Eveler	Dean, Arts, Comm & Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,465	2.00%	-	-	-	-	-	85,465	
		Total	85,465	2.00%	-	-	-	-	-	85,465	
19	Susana Rodarte	Dean, ESL, Reading & Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,597	2.00%	-	-	-	-	-	104,597	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			104,597	2.00%	-	-	-	-	-	104,597	
20 Ernst R Webb, II	Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	83,323	2.00%	-	-	-	-	-	83,323	
		Total	83,323	2.00%	-	-	-	-	-	83,323	
21 Gerardo Chacon	Exec Dir ERP Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$40 stipend for cell phone.
		Non-state Income	87,045	2.00%	-	-	-	-	-	87,045	
		Total	87,045	2.00%	-	-	-	-	-	87,045	
22 Marco Fernandez	Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,569	2.00%	-	-	-	-	-	86,569	
		Total	86,569	2.00%	-	-	-	-	-	86,569	
23 Fernando Flores	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,578	2.00%	-	-	-	-	-	98,578	
		Total	98,578	2.00%	-	-	-	-	-	98,578	
24 Daryle Hendry	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,982	2.00%	-	-	-	-	-	97,982	
		Total	97,982	2.00%	-	-	-	-	-	97,982	
25 Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,813	2.00%	-	-	-	-	-	89,813	
		Total	89,813	2.00%	-	-	-	-	-	89,813	
26 Elizabeth Olguin-Ryan	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,745	2.00%	-	-	-	-	-	90,745	
		Total	90,745	2.00%	-	-	-	-	-	90,745	
27 Raul Lerma	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	86,065	2.00%	-	-	-	-	-	86,065	
		Total	86,065	2.00%	-	-	-	-	-	86,065	
28 Olga Valerio	Dean ATC	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	88,135	2.00%	-	-	-	-	-	88,135	
		Total	88,135	2.00%	-	-	-	-	-	88,135	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jud Hicks	President	State General Revenue	130,000	8.33%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
2	Shannon Carroll	Vice Pres of Academic Affairs and CAO	State General Revenue	82,420	2.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,420	0.00%	-	-	-	-	-	82,420	
3	Lew Hunnicutt	Ed.	State General Revenue	76,699	2.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,699	0.00%	-	-	-	-	-	76,699	
4	David Carr	Dean of Career & Technical Education	State General Revenue	76,500	2.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,500	0.00%	-	-	-	-	-	76,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton	President	State General Revenue	219,454	0.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	219,454	0.00%	-	-	-	1,440	-	220,894	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	118,130	0.00%	-	-	-	1,080	-	-	Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	118,130	0.00%	-	-	-	1,080	-	119,210	
3	Gaynelle Hayes	Vice President for Administration	State General Revenue	135,779	0.00%	-	-	-	1,080	-	-	Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	135,779	0.00%	-	-	-	1,080	-	136,859	
4	Ron Crumedy	Acting Vice President of Student Services	State General Revenue	100,881	0.00%	-	-	-	1,080	-	-	Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	100,881	0.00%	-	-	-	1,080	-	101,961	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	86,621	0.00%	-	-	-	1,080	-	-	Phone
			Non-state Income		0.00%	-	-	-	-	-		
			Total	86,621	0.00%	-	-	-	1,080	-	87,701	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a-d)**

Institution Name: **Grayson College**

A	B	C	D	E	F						K	L
					G Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue Non-state Income Total	0.00%	-	7,603	5,069	-	-	171,073		
			158,401	1.50%	-	7,603	5,069	-	-	171,073		
			158,401	0.00%	-	-	-	-	-	-		
2	Giles Brown	VP for Business Services	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	113,355		
			113,355	1.50%	-	-	-	-	-	113,355		
			113,355	0.00%	-	-	-	-	-	113,355		
3	Sara Hardin	VP for Instructional Services	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	113,355		
			113,355	1.50%	-	-	-	-	-	113,355		
			113,355	0.00%	-	-	-	-	-	113,355		
4	Regina Organ	VP for Student Services	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	107,429		
			107,429	1.50%	-	-	-	-	-	107,429		
			107,429	0.00%	-	-	-	-	-	107,429		
5	Gary Parkowski	VP for Information Technology	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	107,429		
			107,429	1.50%	-	-	-	-	-	107,429		
			107,429	0.00%	-	-	-	-	-	107,429		
6	Kim Teel	Dean of South Campus	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	84,707		
			84,707	1.50%	-	-	-	-	-	84,707		
			84,707	0.00%	-	-	-	-	-	84,707		
7	Tony Stanzo	Dean for Academic Instruction	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	84,707		
			84,707	1.50%	-	-	-	-	-	84,707		
			84,707	0.00%	-	-	-	-	-	84,707		
8	Steven Davis	Dean for Workforce Education	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	84,707		
			84,707	1.50%	-	-	-	-	-	84,707		
			84,707	0.00%	-	-	-	-	-	84,707		
9	Randy Truxal	Executive Director of Fund Raising	State General Revenue Non-state Income Total	0.00%	-	-	-	-	-	101,500		
			101,500	0.00%	-	-	-	-	-	101,500		
			101,500	0.00%	-	-	-	-	-	101,500		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Pamela Boehm	President	State General Revenue	0.00%	-	-	-	-	-	-	Newly appointed President as of 7/1/2014; *Assigned use of College vehicle
			Non-state Income	0.00%	-	-	*	-	-	155,000	
			Total	0.00%	-	-	*	-	-	155,000	
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	1,200	-	-	108,137	
			Total	3.00%	-	-	1,200	-	-	108,137	
3	Rex Parcels	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Salary incr. in lieu of college vehicle
			Non-state Income	5.61%*	-	-	2,400	-	-	107,801	
			Total	5.61%	-	-	2,400	-	-	107,801	
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	2,400	-	-	95,029	
			Total	3.00%	-	-	2,400	-	-	95,029	
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Salary incr. in lieu of higher car allowance
			Non-state Income	6.10%*	-	-	2,400	-	-	91,520	
			Total	6.10%	-	-	2,400	-	-	91,520	
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend; Hired 8/14/2014
			Non-state Income	0.00%	-	-	2,400	480	-	79,234	
			Total	0.00%	-	-	2,400	480	-	79,234	
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	-	-	600	480	-	72,831	
			Total	3.00%	-	-	600	480	-	72,831	
8	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	-	-	600	480	-	72,831	
			Total	3.00%	-	-	600	480	-	72,831	
9	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend; Hired 8/14/2014
			Non-state Income	0.00%	-	-	600	480	-	57,725	
			Total	0.00%	-	-	600	480	-	57,725	
10	Dr. Floretta Bush	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	-	-	600	480	-	79,056	
			Total	3.00%	-	-	600	480	-	79,056	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	William Gilker	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	91,885	-	-	-	-	91,885	
			Total	3.00%	91,885	-	-	-	-	91,885	
12	Debora Gerik	Dean of Financial Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	71,399	-	-	-	-	71,399	
			Total	3.00%	71,399	-	-	-	-	71,399	
13	Nancy Holland	Dean of Hill College at Burleson	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	58,996	-	600	480	-	60,076	
			Total	3.00%	58,996	-	600	480	-	60,076	
14	John Versluis	Dean of Texas Heritage Museum	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	69,292	-	-	-	-	69,292	
			Total	3.00%	69,292	-	-	-	-	69,292	
15	Leslie Cannon	Assistant Dean, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	82,241	-	600	480	-	83,321	
			Total	3.00%	82,241	-	600	480	-	83,321	
16	Scott Nalley	Associate Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	50,859	-	-	480	-	51,339	
			Total	3.00%	50,859	-	-	480	-	51,339	
17	Dr. Teresa Walker	Director of Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	73,117	-	600	480	-	74,197	
			Total	3.00%	73,117	-	600	480	-	74,197	
18	Jim Dalglish	Executive Director of Institutional Advanceme	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	70,430	-	-	-	-	70,430	
			Total	3.00%	70,430	-	-	-	-	70,430	
19	Dr. Heather Kissack	Institutional Development	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend
			Non-state Income	3.00%	72,273	-	600	480	-	73,353	
			Total	3.00%	72,273	-	600	480	-	73,353	
			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY2014	F H I J Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non- Cash Compens ation		
Maldonado, Cesar	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	\$ 316,200	37.80%	-	30,000	18,000	7,000	-	371,200	
		Total	316,200	37.80%	-	30,000	18,000	7,000	-	371,200	
Zamora, Teri	VC Finance & Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	\$ 212,160	0.00%	-	-	-	7,200	-	219,360	
		Total	212,160	0.00%	-	-	-	7,200	-	219,360	
Smith, Edgar	Acting General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	\$ 219,300	136.33%	-	-	-	7,200	-	226,500	
		Total	219,300	136.33%	-	-	-	7,200	-	226,500	
	VC Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
Carter,William Erickson	VC Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 193,360	2.00%	-	-	-	7,200	-	200,560	
		Total	193,360	2.00%	-	-	-	7,200	-	200,560	
May, Janet	Chief Human Resources Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 188,700	2.00%	-	-	-	7,200	-	195,900	
		Total	188,700	2.00%	-	-	-	7,200	-	195,900	
Smith, Charles	Chief Facilities Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire; Title Change
		Non-state Income	\$ 183,600	3.26%	-	-	-	7,200	-	190,800	
		Total	183,600	3.26%	-	-	-	7,200	-	190,800	
Zeidman, Fred	VC Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	196,107	0.00%	-	-	-	-	-	196,107	
		Total	196,107	0.00%	-	-	-	-	-	196,107	
Ford Fisher,Margaret	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 207,764	2.00%	-	-	-	7,200	-	214,964	
		Total	207,764	2.00%	-	-	-	7,200	-	214,964	
Garza,Orfelina	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 207,764	2.00%	-	-	-	10,008	-	217,772	
		Total	207,764	2.00%	-	-	-	10,008	-	217,772	
Harmon,William W	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 207,764	2.00%	-	-	-	7,200	-	214,964	
		Total	207,764	2.00%	-	-	-	7,200	-	214,964	
Hodges,Zachary	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 207,764	2.00%	-	-	-	38,365	-	246,129	
		Total	207,764	2.00%	-	-	-	38,365	-	246,129	

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY2014	F H I J Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non- Cash Compens ation		
Porcarello,Irene	President	State General Revenue Non-state Income	- \$ 207,764	0.00% 2.00%	- -	- -	- -	- 7,200	- -	- 214,964	
Total			207,764	2.00%	-	-	-	7,200	-	214,964	
Pino,Diana Marie	Vice Chancellor, Stu Success	State General Revenue Non-state Income	- \$ 169,418	0.00% 2.00%	- -	- -	- -	- 7,200	- -	- 176,618	
Total			169,418	2.00%	-	-	-	7,200	-	176,618	
Quinn,Paul (Interim)	Dean Manufacturing&Trade	State General Revenue Non-state Income	- \$ 109,080	0.00% 0.00%	- -	- -	- -	- -	- -	- 109,080	New Position
Total			109,080	0.00%	-	-	-	-	-	109,080	
	President (Coleman)	State General Revenue Non-state Income	- -	0.00% 0.00%	- -	- -	- -	- -	- -	- -	Vacant
Total			-	0.00%	-	-	-	-	-	-	
Defalco,Ronald E	Treasurer	State General Revenue Non-state Income	- \$ 165,090	0.00% 2.00%	- -	- -	- -	- -	- -	- 165,090	Title Change
Total			165,090	2.00%	-	-	-	-	-	165,090	
Grays, Shantay	Chief of Staff	State General Revenue Non-state Income	- \$ 104,954	0.00% 2.00%	- -	- -	- -	- -	- -	- 104,954	Title Change
Total			104,954	2.00%	-	-	-	-	-	104,954	
Levey,Steve	Assoc.VC Academic Instruction	State General Revenue Non-state Income	- \$ 157,545	0.00% 2.00%	- -	- -	- -	- -	- -	- 157,545	
Total			157,545	2.00%	-	-	-	-	-	157,545	
Pradia Sr.,Reynaldo J.	Exec Dir Constr&Prog Mgmt	State General Revenue Non-state Income	- \$ 156,143	0.00% 2.00%	- -	- -	- 7,200	- -	- -	- 163,343	
Total			156,143	2.00%	-	-	-	7,200	-	163,343	
Prestage,Fheryl J.	Exec Dir, Application Dev	State General Revenue Non-state Income	- \$ 150,475	0.00% 2.00%	- -	- -	- -	- -	- -	- 150,475	
Total			150,475	2.00%	-	-	-	-	-	150,475	
	Chief Communications Officer	State General Revenue Non-state Income	- -	0.00% 0.00%	- -	- -	- -	- -	- -	- -	Vacant
Total			-	0.00%	-	-	-	-	-	-	
Bender,Karla Connor	Controller	State General Revenue Non-state Income	- \$ 152,463	0.00% 17.30%	- -	- -	- -	- -	- -	- 152,463	Promotion + GSI; Title Change
Total			152,463	17.30%	-	-	-	-	-	152,463	
Cunningham,Greg Edward	Chief of Police	State General Revenue Non-state Income	- \$ 141,956	0.00% 4.71%	- -	- -	- -	- -	- -	- 141,956	Structure Move + GSI
Total			141,956	4.71%	-	-	-	-	-	141,956	
Naik,Hina	Exec. Dir. Comp/Ben/HRIS	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY2014	F H I J Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non- Cash Compens ation		
		Non-state Income	145,860	9.31%	-	-	-	-	-	145,860	
		Total	145,860	9.31%	-	-	-	-	-	145,860	
Stuart Evans	Director Payroll	State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee
		Non-state Income	104,320	0.00%	-	-	-	-	-	104,320	
		Total	104,320	0.00%	-	-	-	-	-	104,320	
Edwards,Michael J	Exec. Dean Inst & Std Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,686	2.00%	-	-	-	18,569	-	132,254	
		Total	113,686	2.00%	-	-	-	18,569	-	132,254	
Nguyen,Bieu	Director IT Admin Srvcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,292	2.00%	-	-	-	-	-	117,292	
		Total	117,292	2.00%	-	-	-	-	-	117,292	
Hearn,Annette S	Director, System Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 119,000	2.00%	-	-	-	-	-	119,000	
		Total	119,000	2.00%	-	-	-	-	-	119,000	
Burillo,Madeline	Assoc. VC Workforce Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 157,080	7.78%	-	-	-	7,200	-	164,280	
		Total	157,080	7.78%	-	-	-	7,200	-	164,280	
Perez,Norma	Exec. Dean Academic & Stud Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee New to Position
		Non-state Income	\$ 121,916	-19.53%	-	-	-	-	-	121,916	
		Total	121,916	-19.53%	-	-	-	-	-	121,916	
Josey,Evelyn	Director, Customer Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 115,204	2.00%	-	-	-	-	-	115,204	
		Total	115,204	2.00%	-	-	-	-	-	115,204	
Oburn,Martha Louise	Exec. Director, Research & Inn	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 145,809	2.00%	-	-	-	-	-	145,809	
		Total	145,809	2.00%	-	-	-	-	-	145,809	
Peters,Cheryl	Exec. Dean Inst & Std Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 128,715	2.00%	-	-	-	-	-	128,715	
		Total	128,715	2.00%	-	-	-	-	-	128,715	
Fleming, Kathleen	Exec. Dir. Admin Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 112,519	2.00%	-	-	-	-	-	112,519	
		Total	112,519	2.00%	-	-	-	-	-	112,519	
Williams, Carmetha	Exec Dir Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	\$ 145,860	52.54%	-	-	-	7,200	-	153,060	
		Total	145,860	52.54%	-	-	-	7,200	-	153,060	
Tapp,William	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 88,067	2.00%	-	-	-	-	-	88,067	

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY2014	F H I J Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non- Cash Compens ation		
Total			88,067	2.00%	-	-	-	-	-	88,067	
Castillo,Diana	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 112,795	2.00%	-	-	-	-	-	112,795	
Total			112,795	2.00%	-	-	-	-	-	112,795	
Cross,James D	Director EEO/Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 107,797	2.00%	-	-	-	-	-	107,797	
Total			107,797	2.00%	-	-	-	-	-	107,797	
Do-Nguyen,Gigi Diemuyen	Exec Dir International Initiative	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee New to Position
		Non-state Income	\$ 110,436	8.40%	-	-	-	-	-	110,436	
Total			110,436	8.40%	-	-	-	-	-	110,436	
Durnovo,Maya	Chief Entrep Initiat'v Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Title Change
		Non-state Income	149,185	2.00%	-	-	-	14,919	-	164,104	
Total			149,185	2.00%	-	-	-	14,919	-	164,104	
Fisher,Julian V	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,892	2.00%	-	-	-	-	-	101,892	
Total			101,892	2.00%	-	-	-	-	-	101,892	
Garay,Reynaldo	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,772	2.00%	-	-	-	-	-	113,772	
Total			113,772	2.00%	-	-	-	-	-	113,772	
Housel,Kathleen	Director Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,688	2.00%	-	-	-	-	-	110,688	
Total			110,688	2.00%	-	-	-	-	-	110,688	
Johnson,Cheryl	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee New to Position
		Non-state Income	115,325	35.42%	-	-	-	-	-	115,325	
Total			115,325	35.42%	-	-	-	-	-	115,325	
Joost,David	Director Adult Educ. Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	Internal Equity Study + GSI
		Non-state Income	102,714	18.77%	-	-	-	-	-	102,714	
Total			102,714	18.77%	-	-	-	-	-	102,714	
	Director Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	-	2.00%	-	-	-	-	-	-	
Total			-	2.00%	-	-	-	-	-	-	
	Director Grants, Career & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	-	2.00%	-	-	-	-	-	-	
Total			-	2.00%	-	-	-	-	-	-	
Washington,Don L	Dir Employment	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,598	2.00%	-	-	-	-	-	113,598	
Total			113,598	2.00%	-	-	-	-	-	113,598	

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY2014	F H I J Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non- Cash Compens ation		
Ugwu,Patricia I	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,952	2.00%	-	-	-	-	-	91,952	
		Total	91,952	2.00%	-	-	-	-	-	91,952	
Young,Remmele James	Assoc.VC Govern'tl &Exter.Affa	State General Revenue	-	0.00%	-	-	-	-	-	-	Promotion/Title Change
		Non-state Income	\$ 146,066	17.30%	-	-	-	-	-	146,066	
		Total	146,066	17.30%	-	-	-	-	-	146,066	
Anderson,Thomas Miles	Director Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,081	2.00%	-	-	-	-	-	113,081	
		Total	113,081	2.00%	-	-	-	-	-	113,081	
Dewlen, Ronald	Dean Academic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,009	2.00%	-	-	-	-	-	104,009	
		Total	104,009	2.00%	-	-	-	-	-	104,009	
Fortune,Betty G	Exec Dean Inst & Std Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,161	2.00%	-	-	-	-	-	112,161	
		Total	112,161	2.00%	-	-	-	-	-	112,161	
	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income		2.00%	-	-	-	-	-	-	
		Total	-	2.00%	-	-	-	-	-	-	
Goldberg,Arnold H	Dean Workforce Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,153	2.00%	-	-	-	-	-	108,153	
		Total	108,153	2.00%	-	-	-	-	-	108,153	
Holden,Kenneth J	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 102,045	2.00%	-	-	-	-	-	102,045	
		Total	102,045	2.00%	-	-	-	-	-	102,045	
Hurd,Warren Lester	Director Admin. Svcs-Northeast	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 86,974	2.00%	-	-	-	-	-	86,974	
		Total	86,974	2.00%	-	-	-	-	-	86,974	
Stevens, Genevieve	Dean of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,449	2.00%	-	-	-	-	-	107,449	
		Total	107,449	2.00%	-	-	-	-	-	107,449	
Sterling, Cheryl	Associate Vice Chancellor, Student Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	148,556	2.00%	-	-	-	-	-	148,556	
		Total	148,556	2.00%	-	-	-	-	-	148,556	
Walker, James	Director of Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,051	2.00%	-	-	-	-	-	95,051	
		Total	95,051	2.00%	-	-	-	-	-	95,051	
Shippy,James E.	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,284	2.00%	-	-	-	-	-	98,284	
		Total	98,284	2.00%	-	-	-	-	-	98,284	

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY2014	F H I J Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non- Cash Compens ation		
Total			98,284	2.00%	-	-	-	-	-	98,284	
Engle,Katherine	Dir Emp Lrng&Org Dvlpmt	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	104,319	25.79%	-	-	-	-	-	104,319	
Total			104,319	25.79%	-	-	-	-	-	104,319	
Swindle,Jackquiline Marie	Dir Bldg Opers & Aux Fac Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Job Reclass + SGI
		Non-state Income	99,099	12.20%	-	-	-	-	-	99,099	
Total			99,099	12.20%	-	-	-	-	-	99,099	
Warren,Pauline	Dean Academic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,630	2.00%	-	-	-	-	-	89,630	
Total			89,630	2.00%	-	-	-	-	-	89,630	
Watson,Frederica R	Deputy Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,763	2.00%	-	-	-	-	-	117,763	
Total			117,763	2.00%	-	-	-	-	-	117,763	
Anasagasti, Rogelio E	Exc. Dir Purchasing/Pocurement Op	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	148,954	2.00%	-	-	-	-	-	148,954	
Total			148,954	2.00%	-	-	-	-	-	148,954	
Berryman,Paul	Director IT Security & Admin	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,096	0.00%	-	-	-	-	-	117,096	
Total			117,096	0.00%	-	-	-	-	-	117,096	
Soucier,JoEllen	Exec. Dir. Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,646	2.00%	-	-	-	-	-	119,646	
Total			119,646	2.00%	-	-	-	-	-	119,646	
Malone, Brian	Deputy Treasurer	State General Revenue	-	0.00%	-	-	-	-	-	-	Job Reclass + GSI
		Non-state Income	133,834	17.30%	-	-	-	-	-	133,834	
Total			133,834	17.30%	-	-	-	-	-	133,834	
Bagherpour, Parvin	Assoc VC Intern'tl Student Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,249	2.00%	-	-	-	-	-	112,249	
Total			112,249	2.00%	-	-	-	-	-	112,249	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	
			Non-state Income	68,124	0.60%	-	-	-	-	68,124	
			Total	134,069	0.60%	-	-	-	-	134,069	
2	Dr. Amy Burchett	VP for Academic and Student Affairs	State General Revenue	85,892	0.90%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	85,892	0.90%	-	-	-	-	85,892	
3	Dr. Kinsey Hansen	Executive Dean-Big Spring Area	State General Revenue	71,258	1.12%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	71,258	1.12%	-	-	-	-	71,258	
4	Jamie Rainey	Executive Dean-San Angelo	State General Revenue	71,430	1.12%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	71,430	1.12%	-	-	-	-	71,430	
5	Steve Smith	Chief Business Officer	State General Revenue	74,447	1.07%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	74,447	1.07%	-	-	-	-	74,447	
6	John Parsons	Chief Facilities Operations Officer	State General Revenue	75,166	1.06%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	75,166	1.06%	-	-	-	-	75,166	
7			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Howard County Junior College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Howard County Junior College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. William Holda	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Non-cash car emolument. Eligible to Longevity pay, cell phone stipend, deferred compensation (\$3,900 + \$900 + \$23,000)
			Non-state Income	1.50%	199,671	-	-	-	27,800	3,117	230,588	
			Total	1.50%	199,671	-	-	-	27,800	3,117	230,588	
2	Dr. Mike Jenkins	VP of Student Development and Chief Student	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay and cell phone stipend (\$2,300 + \$900)
			Non-state Income	1.50%	111,517	-	-	-	3,200	-	114,717	
			Total	1.50%	111,517	-	-	-	3,200	-	114,717	
3	Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	1.50%	117,635	-	-	-	1,275	-	118,910	
			Total	1.50%	117,635	-	-	-	1,275	-	118,910	
4	Staci Martin	VP of Institutional Planning	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	1.50%	95,757	-	-	-	1,050	-	96,807	
			Total	1.50%	95,757	-	-	-	1,050	-	96,807	
5	Tony Johnson	Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	1.50%	84,503	-	-	-	300	-	84,803	
			Total	1.50%	84,503	-	-	-	300	-	84,803	
6	Nancy Law	Assistant to the President	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	4.30%	59,008	-	-	-	450	-	59,458	
			Total	4.30%	59,008	-	-	-	450	-	59,458	
7	Leah Gorman	Director of Development	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	7.00%	77,200	-	-	-	1,050	-	78,250	
			Total	7.00%	77,200	-	-	-	1,050	-	78,250	
8	Dr. Mike Turpin	VP of Instruction & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	1.50%	111,616	-	-	-	3,000	-	114,616	
			Total	1.50%	111,616	-	-	-	3,000	-	114,616	
9	Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	1.50%	102,506	-	-	-	2,920	-	105,426	
			Total	1.50%	102,506	-	-	-	2,920	-	105,426	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Kilgore College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			102,506	1.50%	-	-	-	2,920	-	105,426	Longevity Pay and Cell Phone Stipend (\$2,500 + \$420)

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Lewellen	Dean of Business, Technology and Language		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	96,032	1.50%	-	-	-	2,400	-	98,432	Longevity Pay
		Total	96,032	1.50%	-	-	-	2,400	-	98,432	
11	Louise Wiley	Dean of Math, Science and Health Sciences		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	96,032	1.50%	-	-	-	2,300	-	98,332	Longevity Pay
		Total	96,032	1.50%	-	-	-	2,300	-	98,332	
12	Becky Johnson	Dean of Liberal and Fine Arts		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	89,825	1.50%	-	-	-	2,950	-	92,775	Longevity Pay
		Total	89,825	1.50%	-	-	-	2,950	-	92,775	
13	Dan Beach	Director of Special Projects and Liasion to the		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	62,586	1.50%	-	-	-	1,695	-	64,281	Longevity Pay and Cell Phone Stipend (\$1,275 + \$420)
		Total	62,586	1.50%	-	-	-	1,695	-	64,281	
14				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Kilgore College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014*	Cash Bonuses**	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Juan L. Maldonado	President	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$7,200 utilities (estimate) allowance. Salary includes \$1,800 cell phone allowance.
		Non-state Income	185,011	12.26%	-	24,000	2,875	7,200	-	219,086	
		Total	185,011	0.00%	-	24,000	2,875	7,200	-	219,086	
2	Nora R. Garza	Vice President for Resource Development	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$13,711 stipend for a grant.
		Non-state Income	123,044	1.50%	3,000	-	-	13,711	-	139,755	
		Total	123,044	0.00%	3,000	-	-	13,711	-	139,755	
3	Vincent R. Solis	Vice President for Instruction and Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$5,647 stipend for add'l
		Non-state Income	114,626	1.50%	3,000	-	-	5,647	-	123,273	
		Total	114,626	0.00%	3,000	-	-	5,647	-	123,273	
4	Luciano Ramon	Information Technology Officer	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	108,721	1.50%	3,000	-	-	-	-	111,721	
		Total	108,721	0.00%	3,000	-	-	-	-	111,721	
5	Nora Stewart	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	Salary increase due to promotion. Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income	101,500	19.65%	3,000	-	-	1,800	-	106,300	
		Total	101,500	0.00%	3,000	-	-	1,800	-	106,300	
6	Deirdre E. Reyna	Communication & Institutional Effectiveness Coordinator	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	95,167	1.50%	3,000	-	-	-	-	98,167	
		Total	95,167	0.00%	3,000	-	-	-	-	98,167	
7	Robert Ochoa	Associate Vice President for Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$4,878 stipend for add'l
		Non-state Income	99,030	1.50%	3,000	-	-	4,878	-	106,908	
		Total	99,030	0.00%	3,000	-	-	4,878	-	106,908	
8	Federico Solis, Jr.	Associate Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$5,262 stipend for add'l
		Non-state Income	106,818	1.50%	3,000	-	-	5,262	-	115,080	
		Total	106,818	0.00%	3,000	-	-	5,262	-	115,080	
9	J. Alfredo Iñiguez-Jimenez	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	84,249	1.50%	3,000	-	-	-	-	87,249	
		Total	84,249	0.00%	3,000	-	-	-	-	87,249	
10	Priscilla Medina	Dean of Enrollment & Registration Services	State General Revenue	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014*	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses**	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	82,384	1.50%	3,000	-	-	-	-	85,384	
		Total	82,384	0.00%	3,000	-	-	-	-	85,384	
11 Orlando Zepeda	Assistant to the President for Special Projects	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	79,972	1.50%	3,000	-	-	1,800	-	84,772	\$1,800 cell phone
		Total	79,972	0.00%	3,000	-	-	1,800	-	84,772	
12 Cesar Vela	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	78,798	1.50%	3,000	-	-	-	-	81,798	
		Total	78,798	0.00%	3,000	-	-	-	-	81,798	
13 Marisela Rodriguez	Dean of Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,588	1.50%	3,000	-	-	-	-	77,588	
		Total	74,588	0.00%	3,000	-	-	-	-	77,588	
14 Marissa Guerrero-Longori	Dean of College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,588	1.50%	3,000	-	-	-	-	77,588	
		Total	74,588	0.00%	3,000	-	-	-	-	77,588	
15 Jerome Rosales	Director of Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,500	0.00%	-	-	-	-	-	72,500	
		Total	72,500	0.00%	-	-	-	-	-	72,500	
16 Veronica G. Cardenas	Human Resources Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	70,911	1.50%	3,000	-	-	-	-	73,911	
		Total	70,911	0.00%	3,000	-	-	-	-	73,911	
17 Raquel A. Pena	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals
		Non-state Income	69,389	1.50%	3,000	-	-	3,418	-	75,807	\$3,418 stipend for add'l
		Total	69,389	0.00%	3,000	-	-	3,418	-	75,807	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
					Cash Bonuses**	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014*							Explanation / Comments	
18	Dianna Miller	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	Salary decrease due to reassignment
			Non-state Income	105,560	-8.65%	3,000	-	-	-	-	108,560	
			Total	105,560	0.00%	3,000	-	-	-	-	108,560	
19	Robert A. Porter	Construction Project Manager	State General Revenue		0.00%	-	-	-	-	-	-	Funding source for this salary is Bond money for Master Plan Phase III.
			Non-state Income	135,000	0.00%	-	-	-	-	-	135,000	
			Total	135,000	0.00%	-	-	-	-	-	135,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brown, Dennis	President	State General Revenue Non-state Income Total	231,000 0.00% 231,000	10.00% 0.00% 0.00%	- - -	12,000 - 12,000	1,202 - 1,202	24,960 - 24,960	3,695 - 3,695	- - 272,857	Car - 3,000 @ .505; \$12,000/yr annuity payment; \$12,000 expense acct; Pay \$307.88/mth for spouse's
2	Evans, Steve	Vice President of Finance & Administration	State General Revenue Non-state Income Total	165,701 0.00% 165,701	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 165,701		
3	Kemper, Cathy	Vice President of Learning	State General Revenue Non-state Income Total	125,416 0.00% 125,416	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 125,416		
4	Suchon, Donnetta	Vice President of Student Affairs	State General Revenue Non-state Income Total	159,265 0.00% 159,265	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 159,265		
5	Ponce, Christina	Vice President of Student Success, Workforce	State General Revenue Non-state Income Total	124,950 0.00% 124,950	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 124,950		
6	Thies, Jeffrey	Dean of Academic Studies	State General Revenue Non-state Income Total	108,900 0.00% 108,900	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 108,900		
7	Childress, Layton	Dean of Applied Sciences	State General Revenue Non-state Income Total	121,128 0.00% 121,128	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 121,128		
8	Zuniga, Donna	Dean of Huntsville Center	State General Revenue Non-state Income Total	113,805 0.00% 113,805	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 113,805		
9	Lightfoot, Carolyn	Chief Technology Officer	State General Revenue Non-state Income Total	131,103 0.00% 131,103	5.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 131,103		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Fleming, Michael	Executive Director of Institutional Research, E	110,250	5.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	110,250	0.00%						110,250	
11	Jordan, Debi	Executive Director of Workforce & Communit	97,335	5.00%	-	-	-	-	-	97,335	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	97,335	0.00%						97,335	
12	Coffman, Rosemary	Associate Dean of Student Affairs	118,237	5.00%	-	-	-	-	-	118,237	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	118,237	0.00%						118,237	
13	Scheffler, Keith	Executive Director of Accounting	101,345	5.00%	-	-	-	-	-	101,345	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	101,345	0.00%						101,345	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name: **Lone Star College System**

A	B	C	D	E	F, G, H, I, J					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Stephen Head	Chancellor	State General Revenue Non-state Income	0% 92%	\$0 \$0	\$0 \$0	\$0 \$17,000	\$0 \$22,814	\$0 \$0	\$0 \$397,860	Salary increase-position change; other = performance pay in prior position
		Total	\$358,046	92%	\$0	\$0	\$17,000	\$22,814	\$0	\$397,860	
2	Richard Carpenter	Chancellor Emeritus	State General Revenue Non-state Income	0% -70%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$106,000	Salary reduction-position change
		Total	\$106,000	-70%	\$0	\$0	\$0	\$0	\$0	\$106,000	
3	Randal Key	Sr. Vice Chancellor/COO	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$30,154	\$0 \$0	\$0 \$230,748	Other = \$7,200 business expense and \$22,954 performance pay
		Total	\$190,994	2%	\$0	\$0	\$9,600	\$30,154	\$0	\$230,748	
4	Cynthia Gilliam	VC - Administration & Finance	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$29,437	\$0 \$0	\$0 \$224,063	Other = \$7,200 business expense and \$22,237 performance pay
		Total	\$185,026	2%	\$0	\$0	\$9,600	\$29,437	\$0	\$224,063	
5	Brian Nelson	Chief Legal Officer	State General Revenue Non-state Income	0% 4%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$29,828	\$0 \$0	\$0 \$228,128	Other = \$7,200 business expense and \$22,828 performance pay
		Total	\$188,700	4%	\$0	\$0	\$9,600	\$29,828	\$0	\$228,128	
6	Link Alander	VC - Chief Info Officer	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$29,817	\$0 \$0	\$0 \$224,442	Other = \$7,200 business expense and \$22,617 performance pay
		Total	\$185,025	2%	\$0	\$0	\$9,600	\$29,817	\$0	\$224,442	
7	Juanita Chrysanthou	VC - Student Success	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$29,436	\$0 \$0	\$0 \$224,061	Other = \$7,200 business expense and \$22,236 performance pay
		Total	\$185,025	2%	\$0	\$0	\$9,600	\$29,436	\$0	\$224,061	
8	Ramon Laughter	VC - External Affairs	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$29,437	\$0 \$0	\$0 \$224,063	Other = \$7,200 business expense and \$22,237 performance pay
		Total	\$185,026	2%	\$0	\$0	\$9,600	\$29,437	\$0	\$224,063	
9	Keri Rogers Mize	VC - Academic Affairs	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$29,436	\$0 \$0	\$0 \$224,061	Other = \$7,200 business expense and \$22,236 performance pay
		Total	\$185,025	2%	\$0	\$0	\$9,600	\$29,436	\$0	\$224,061	
10	Susan Karr	President - LSC-Tomball	State General Revenue Non-state Income	0% 2%	\$0 \$0	\$0 \$0	\$0 \$9,600	\$0 \$25,730	\$0 \$0	\$0 \$220,356	Other = \$7,200 business expense and \$18,530 performance pay
		Total	\$185,026	2%	\$0	\$0	\$9,600	\$25,730	\$0	\$220,356	

11	Austin Lane	President - LSC-Montgomery	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$22,237 performance pay
			Non-state Income	2%	\$185,026	\$0	\$9,600	\$29,437	\$0	\$224,063	
			Total	2%	\$185,026	\$0	\$9,600	\$29,437	\$0	\$224,063	
12	Audre Levy	President - LSC-CyFair	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,967 performance pay
			Non-state Income	2%	\$189,387	\$0	\$9,600	\$26,167	\$0	\$225,154	
			Total	2%	\$189,387	\$0	\$9,600	\$26,167	\$0	\$225,154	
13	Elizabeth Persson	President - LSC-Kingwood	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,911 performance pay
			Non-state Income	2%	\$185,026	\$0	\$9,600	\$26,111	\$0	\$220,737	
			Total	2%	\$185,026	\$0	\$9,600	\$26,111	\$0	\$220,737	
14	Shahryar Shojardalan	President - LSC-University Park	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense, \$10,000 secondary assignment & \$22,761 performance pay
			Non-state Income	2%	\$189,387	\$0	\$9,600	\$39,961	\$0	\$238,948	
			Total	2%	\$189,387	\$0	\$9,600	\$39,961	\$0	\$238,948	
15	LeeAnn Nutt	Acting President - LSC-Tomball	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change; other = secondary assignment
			Non-state Income	17%	\$142,800	\$0	\$0	\$7,000	\$0	\$149,800	
			Total	17%	\$142,800	\$0	\$0	\$7,000	\$0	\$149,800	
16	Penny Westerfeld	Interim President - LSC-North Harris	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	0%	\$160,000	\$0	\$9,600	\$7,200	\$0	\$176,800	
			Total	0%	\$160,000	\$0	\$9,600	\$7,200	\$0	\$176,800	
17	Mario Berry	AVC - Enterprise Apps	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$147,578	\$0	\$0	\$0	\$0	\$147,578	
			Total	2%	\$147,578	\$0	\$0	\$0	\$0	\$147,578	
18	Tammy Cortes	AVC - Administration & Finance	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
19	Lisa Cowart	AVC - Total Comp/Payroll/HRIS	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$138,690	\$0	\$0	\$0	\$0	\$138,690	
			Total	2%	\$138,690	\$0	\$0	\$0	\$0	\$138,690	
20	Jonathan Durfield	AVC - Govt Affairs & Inst Adv	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$133,386	\$0	\$7,200	\$0	\$0	\$140,586	
			Total	2%	\$133,386	\$0	\$7,200	\$0	\$0	\$140,586	
21	Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$133,386	\$0	\$0	\$0	\$0	\$133,386	
			Total	2%	\$133,386	\$0	\$0	\$0	\$0	\$133,386	
22	Carin Hutchins	AVC - Business Support Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$133,386	\$0	\$0	\$0	\$0	\$133,386	
			Total	2%	\$133,386	\$0	\$0	\$0	\$0	\$133,386	
23	Paula Jackson	AVC - Financial Aid & Vet Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$128,256	2%	\$0	\$0	\$0	\$0	\$0	\$128,256	
		Total	\$128,256	2%	\$0	\$0	\$0	\$0	\$0	\$128,256	
24	Earl Jueig	AVC - Campus Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$147,578	
			Total	2%	\$147,578	\$0	\$0	\$0	\$0	\$147,578	
25	Laura Morris	AVC - Marketing & Comm	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$133,386	\$0	\$7,200	\$0	\$0	\$140,586	
			Total	2%	\$133,386	\$0	\$7,200	\$0	\$0	\$140,586	
26	Diane Novak	AVC - Accounting	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
27	Marshall Schott	AVC - Acad Affairs & EMI	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	2%	\$128,256	\$0	\$0	\$25,000	\$0	\$153,256	
			Total	2%	\$128,256	\$0	\$0	\$25,000	\$0	\$153,256	
28	Christopher Tkach	AVC - Research & Institute	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
29	Johanna Boley	VP - Administrative Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
30	Ann Bolman	VP - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$124,432	\$0	\$0	\$0	\$0	\$124,432	
			Total	2%	\$124,432	\$0	\$0	\$0	\$0	\$124,432	
31	Lawrence Brandyburg	VP - Instruction & Stu Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	2%	\$123,755	\$0	\$0	\$1,500	\$0	\$125,255	
			Total	2%	\$123,755	\$0	\$0	\$1,500	\$0	\$125,255	
32	John Fishero	VP - Administrative Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$123,755	\$0	\$0	\$0	\$0	\$123,755	
33	Ivan Harrell	Vice President - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$118,955	\$0	\$0	\$0	\$0	\$118,955	
			Total	2%	\$118,955	\$0	\$0	\$0	\$0	\$118,955	
34	Ann Johnson	VP - Instruction - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$124,432	\$0	\$0	\$0	\$0	\$124,432	
			Total	2%	\$124,432	\$0	\$0	\$0	\$0	\$124,432	
35	Steven Kolar	VP - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$123,755	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
		Total	\$123,755	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
36	Bennie Lambert	VP - Student Development	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
37	John O'Malley	VP - Administrative Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
38	Darrin Rankin	VP - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	2%	\$0	\$0	\$0	\$5,000	\$0	\$134,128	
			Total	2%	\$0	\$0	\$0	\$5,000	\$0	\$134,128	
39	Rebecca Riley	VP - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
40	Patricia Sendelbach	VP - Administrative Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change
			Non-state Income	96%	\$0	\$0	\$0	\$0	\$0	\$121,375	
			Total	96%	\$0	\$0	\$0	\$0	\$0	\$121,375	
41	Deana Sheppard	VP - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change
			Non-state Income	10%	\$0	\$0	\$0	\$0	\$0	\$124,267	
			Total	10%	\$0	\$0	\$0	\$0	\$0	\$124,267	
42	Richard Weldon	VP - Administrative Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
43	Christine Williams	VP - Administrative Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
			Total	0%	\$0	\$0	\$0	\$0	\$0	\$118,995	
44	Wendell Williams	VP - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$123,755	
45	James Martin	Chief Facilities/Cnstr Officer	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$7,200	\$0	\$0	\$169,502	
			Total	2%	\$0	\$0	\$7,200	\$0	\$0	\$169,502	
46	Christina Robinson Groch	Chief Strategist - Innovation/Rsrch	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$0	\$0	\$0	\$0	\$0	\$127,500	
			Total	0%	\$0	\$0	\$0	\$0	\$0	\$127,500	
47	Ronda Rotelli	Chief HR Officer	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$162,302	2%	\$0	\$0	\$9,600	\$0	\$0	\$171,902	
		Total	\$162,302	2%	\$0	\$0	\$9,600	\$0	\$0	\$171,902	
48	Donetta Goodall	CEO - Jakarta	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change; Other = secondary assignment
			Non-state Income	28%	\$0	\$0	\$0	\$25,000	\$0	\$198,400	
			Total	28%	\$0	\$0	\$0	\$25,000	\$0	\$198,400	
49	Helen Clougherty	Spec Asst to the Chancellor	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change
			Non-state Income	10%	\$0	\$0	\$0	\$0	\$0	\$133,655	
			Total	10%	\$0	\$0	\$0	\$0	\$0	\$133,655	
50	Anne Albarelli	Dean - Academic Affairs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$106,539	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$106,539	
51	Tosha Barclay	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
52	David Baty	Dean - Atascocita Center	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$102,792	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$102,792	
53	Shelley Caraway	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$93,636	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$93,636	
54	Cynthia Casparis	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$106,264	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$106,264	
55	Zack Coapland	Dean - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$103,137	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$103,137	
56	Mark Curtis	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	5%	\$0	\$0	\$0	\$0	\$0	\$96,900	
			Total	5%	\$0	\$0	\$0	\$0	\$0	\$96,900	
57	Dorothy Michell Dixon	Dean - Academic Initiatives	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$91,971	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$91,971	
58	William Drees	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$97,381	
			Total	2%	\$0	\$0	\$0	\$0	\$0	\$97,381	
59	Rebecca Duncan-Ramirez	Dean - Conroe Center	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position

		Non-state Income	\$87,916	22%	\$0	\$0	\$0	\$0	\$0	\$87,916	change
		Total	\$87,916	22%	\$0	\$0	\$0	\$0	\$0	\$87,916	
60	Deborah Ellington	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$145,632	\$0	\$0	\$0	\$0	\$145,632	
			Total	2%	\$145,632	\$0	\$0	\$0	\$0	\$145,632	
61	John Galitos	Dean - Energy & Mfg Inst	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$100,776	\$0	\$0	\$0	\$0	\$100,776	
			Total	2%	\$100,776	\$0	\$0	\$0	\$0	\$100,776	
62	Kelly Gernhart	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$93,840	\$0	\$0	\$0	\$0	\$93,840	
			Total	0%	\$93,840	\$0	\$0	\$0	\$0	\$93,840	
63	Christina Hagerty	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$91,229	\$0	\$0	\$0	\$0	\$91,229	
			Total	2%	\$91,229	\$0	\$0	\$0	\$0	\$91,229	
64	Jennie Harrison	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$139,006	\$0	\$0	\$0	\$0	\$139,006	
			Total	2%	\$139,006	\$0	\$0	\$0	\$0	\$139,006	
65	Brandy Harvey	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position
			Non-state Income	47%	\$87,916	\$0	\$0	\$0	\$0	\$87,916	change
			Total	47%	\$87,916	\$0	\$0	\$0	\$0	\$87,916	
66	Garth Howard	Dean - Student Development	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$89,640	\$0	\$0	\$0	\$0	\$89,640	
			Total	2%	\$89,640	\$0	\$0	\$0	\$0	\$89,640	
67	Kimberly Hubbard	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$97,381	\$0	\$0	\$0	\$0	\$97,381	
			Total	2%	\$97,381	\$0	\$0	\$0	\$0	\$97,381	
68	Cami Keitel	Dean - Student Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$96,459	\$0	\$0	\$0	\$0	\$96,459	
			Total	2%	\$96,459	\$0	\$0	\$0	\$0	\$96,459	
69	Kimberly Klepcyk	Dean - Academic Support	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$97,381	\$0	\$0	\$0	\$0	\$97,381	
			Total	2%	\$97,381	\$0	\$0	\$0	\$0	\$97,381	
70	Michael Krall	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$100,973	\$0	\$0	\$0	\$0	\$100,973	
			Total	2%	\$100,973	\$0	\$0	\$0	\$0	\$100,973	
71	Gary Liebst	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$106,539	2%	\$0	\$0	\$0	\$0	\$0	\$106,539	
		Total	\$106,539	2%	\$0	\$0	\$0	\$0	\$0	\$106,539	
72	Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$118,847	
			Total	2%	\$118,847	\$0	\$0	\$0	\$0	\$118,847	
73	Theresa McGinley	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$115,712	
			Total	2%	\$115,712	\$0	\$0	\$0	\$0	\$115,712	
74	Lisa Morales	Dean - Academic Initiatives	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	2%	\$0	\$0	\$0	\$3,630	\$0	\$95,601	
			Total	2%	\$91,971	\$0	\$0	\$3,630	\$0	\$95,601	
75	Claire Phillips	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$100,102	
			Total	2%	\$100,102	\$0	\$0	\$0	\$0	\$100,102	
76	Beverly Riethmayer	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$99,329	
			Total	2%	\$99,329	\$0	\$0	\$0	\$0	\$99,329	
77	Aaron Salas	Dean - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	48%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	48%	\$87,916	\$0	\$0	\$0	\$0	\$87,916	
78	Katherine Sanchez	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$100,204	
			Total	2%	\$100,204	\$0	\$0	\$0	\$0	\$100,204	
79	Marie Sesay	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$97,381	
			Total	2%	\$97,381	\$0	\$0	\$0	\$0	\$97,381	
80	Rito Silva	Dean - Student Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$92,800	
			Total	2%	\$92,800	\$0	\$0	\$0	\$0	\$92,800	
81	Nicholas Spezza	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$93,840	
			Total	2%	\$93,840	\$0	\$0	\$0	\$0	\$93,840	
82	James Stubbs	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$101,058	
			Total	2%	\$101,058	\$0	\$0	\$0	\$0	\$101,058	
83	Carolyn Wade	Dean - Student Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$113,506	2%	\$0	\$0	\$0	\$0	\$0	\$113,506	
		Total	\$113,506	2%	\$0	\$0	\$0	\$0	\$0	\$113,506	
84	Daria Willis	Dean - Instruction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	28%	\$87,916	\$0	\$0	\$0	\$0	\$87,916	
			Total	28%	\$87,916	\$0	\$0	\$0	\$0	\$87,916	
85	Michel Zuch	Dean - Academic Affairs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$91,971	\$0	\$0	\$0	\$0	\$91,971	
			Total	2%	\$91,971	\$0	\$0	\$0	\$0	\$91,971	
86	Elizabeth Crawford	Deputy General Counsel	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$118,995	\$0	\$0	\$0	\$0	\$118,995	
			Total	0%	\$118,995	\$0	\$0	\$0	\$0	\$118,995	
87	Marian Burkhart	Exec Dir - Strategy & Govern	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$123,155	\$0	\$0	\$0	\$0	\$123,155	
			Total	2%	\$123,155	\$0	\$0	\$0	\$0	\$123,155	
88	Maura Capper	Exec Dir - Bus & Adm Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	0%	\$86,192	\$0	\$0	\$8,000	\$0	\$94,192	
			Total	0%	\$86,192	\$0	\$0	\$8,000	\$0	\$94,192	
89	Leticia Charbonneau	Exec Dir - Internal Audit	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$112,000	\$0	\$0	\$0	\$0	\$112,000	
			Total	0%	\$112,000	\$0	\$0	\$0	\$0	\$112,000	
90	James Crawford	Exec Dir Campus Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$115,911	\$0	\$0	\$0	\$0	\$115,911	
			Total	2%	\$115,911	\$0	\$0	\$0	\$0	\$115,911	
91	Kurt Czupryn	Exec Dir - University Center	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$97,121	\$0	\$0	\$0	\$0	\$97,121	
			Total	2%	\$97,121	\$0	\$0	\$0	\$0	\$97,121	
92	Emily Demilliano	Exec Dir - Marketing Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change
			Non-state Income	25%	\$87,915	\$0	\$0	\$0	\$0	\$87,915	
			Total	25%	\$87,915	\$0	\$0	\$0	\$0	\$87,915	
93	Debra Esparza	Exec Dir - HR/Org Dev/PD	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$111,384	\$0	\$0	\$0	\$0	\$111,384	
			Total	2%	\$111,384	\$0	\$0	\$0	\$0	\$111,384	
94	Michael Fiore	Exec Dir - System Facilities	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$109,349	\$0	\$0	\$7,200	\$0	\$116,549	
			Total	2%	\$109,349	\$0	\$0	\$7,200	\$0	\$116,549	
95	Henry Garcia	Exec Dir - College Relations	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$101,536	2%	\$0	\$0	\$0	\$0	\$0	\$101,536	
		Total	\$101,536	2%	\$0	\$0	\$0	\$0	\$0	\$101,536	
96	Robin Garrett	Exec Dir - Continuing Educ	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary reduction-position change
			Non-state Income	-5%	\$0	\$0	\$0	\$0	\$0	\$102,342	
		Total	\$102,342	-5%	\$0	\$0	\$0	\$0	\$0	\$102,342	
97	Sandra Gregerson	Exec Dir - Student Success	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$109,350	
		Total	\$109,350	2%	\$0	\$0	\$0	\$0	\$0	\$109,350	
98	Patricia Harakal	Exec Dir - Corporate College	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$97,575	
		Total	\$97,575	2%	\$0	\$0	\$0	\$0	\$0	\$97,575	
99	Sundaresh Kamath	Exec Dir - Construction	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$110,111	
		Total	\$110,111	2%	\$0	\$0	\$0	\$0	\$0	\$110,111	
100	John King	Exec Dir - Digital Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change
			Non-state Income	31%	\$0	\$0	\$0	\$0	\$0	\$92,344	
		Total	\$92,344	31%	\$0	\$0	\$0	\$0	\$0	\$92,344	
101	Benjamin Leung	Exec Dir - Campus Tech Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$115,911	
		Total	\$115,911	2%	\$0	\$0	\$0	\$0	\$0	\$115,911	
102	Michelle Loveless	Exec Dir - College Relations	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$89,640	
		Total	\$89,640	2%	\$0	\$0	\$0	\$0	\$0	\$89,640	
103	Darcy Mingoia	Exec Dir - Foundation	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$114,551	
		Total	\$114,551	2%	\$0	\$0	\$0	\$0	\$0	\$114,551	
104	Nadezhda Nazarenko	Exec Dir - College Prep	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$89,640	
		Total	\$89,640	2%	\$0	\$0	\$0	\$0	\$0	\$89,640	
105	Gregory Nelson	Exec Dir - Real Est & Strgic Plan	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$106,080	
		Total	\$106,080	2%	\$0	\$0	\$0	\$0	\$0	\$106,080	
106	Lynette O'Keefe	Exec Dir - Educational Partnerships	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = Award (one-time payment)
			Non-state Income	2%	\$0	\$0	\$0	\$1,000	\$0	\$87,700	
		Total	\$86,700	2%	\$0	\$0	\$0	\$1,000	\$0	\$87,700	
107	Ronnie Pickard	Exec Dir - College Relations	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$84,502	0%	\$0	\$0	\$0	\$0	\$0	\$84,502	
		Total	\$84,502	0%	\$0	\$0	\$0	\$0	\$0	\$84,502	
108	Jamie Posey	Exec Dir - Admissions & Enrollment	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$111,015	\$0	\$0	\$0	\$0	\$111,015	
		Total	\$111,015	2%	\$0	\$0	\$0	\$0	\$0	\$111,015	
109	Oscar Ramos	Exec Dir - Campus Tech Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	2%	\$115,911	\$0	\$0	\$1,210	\$0	\$117,121	
		Total	\$115,911	2%	\$0	\$0	\$0	\$1,210	\$0	\$117,121	
110	Debra Rockefeller	Exec Dir - Academic Support	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$109,349	\$0	\$0	\$0	\$0	\$109,349	
		Total	\$109,349	2%	\$0	\$0	\$0	\$0	\$0	\$109,349	
111	Steve Scheffler	Exec Dir - College Relations	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$101,536	\$0	\$0	\$0	\$0	\$101,536	
		Total	\$101,536	2%	\$0	\$0	\$0	\$0	\$0	\$101,536	
112	Nithyanantha Sevanthina	Exec Dir - International Prog	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change; other = secondary assignment
			Non-state Income	8%	\$103,020	\$0	\$0	\$25,000	\$0	\$128,020	
		Total	\$103,020	8%	\$0	\$0	\$0	\$25,000	\$0	\$128,020	
113	Cecelia Sutphen	Exec Dir - College Relations	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$91,971	\$0	\$0	\$0	\$0	\$91,971	
		Total	\$91,971	2%	\$0	\$0	\$0	\$0	\$0	\$91,971	
114	Elizabeth Thompson	Exec Dir - Resource Development/Grants	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$105,144	\$0	\$0	\$0	\$0	\$105,144	
		Total	\$105,144	0%	\$0	\$0	\$0	\$0	\$0	\$105,144	
115	Sherry Watson	Exec Dir - Technical Services	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$130,400	\$0	\$0	\$0	\$0	\$130,400	
		Total	\$130,400	2%	\$0	\$0	\$0	\$0	\$0	\$130,400	
116	Chrisula Watts	Exec Dir - HR	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$103,082	\$0	\$0	\$0	\$0	\$103,082	
		Total	\$103,082	0%	\$0	\$0	\$0	\$0	\$0	\$103,082	
117	Amy Welch	Exec Dir - Office/Completion	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$104,489	\$0	\$0	\$0	\$0	\$104,489	
		Total	\$104,489	2%	\$0	\$0	\$0	\$0	\$0	\$104,489	
118	Tameka Williams-Bruce	Exec Dir - HR	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Salary increase-position change
			Non-state Income	22%	\$107,247	\$0	\$0	\$0	\$0	\$107,247	
		Total	\$107,247	22%	\$0	\$0	\$0	\$0	\$0	\$107,247	
119	Jed Young	Exec Dir - Communication Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	

		Non-state Income	\$109,349	2%	\$0	\$0	\$0	\$0	\$0	\$109,349	
		Total	\$109,349	2%	\$0	\$0	\$0	\$0	\$0	\$109,349	
120	Richard Gregory	Police Chief	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	4%	\$0	\$0	\$0	\$0	\$0	\$111,180	
		Total	\$111,180	4%	\$0	\$0	\$0	\$0	\$0	\$111,180	
121	Denise Walker	System Emergency Mgmt Officer	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$106,539	
		Total	\$106,539	2%	\$0	\$0	\$0	\$0	\$0	\$106,539	
122	Glenda Arnold	Associate Dean	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$73,243	
		Total	\$73,243	2%	\$0	\$0	\$0	\$0	\$0	\$73,243	
123	Bridgette Sellers	Associate Dean	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	0%	\$0	\$0	\$0	\$0	\$0	\$63,976	
		Total	\$63,976	0%	\$0	\$0	\$0	\$0	\$0	\$63,976	
124	John Turner	Associate Dean	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	2%	\$0	\$0	\$0	\$7,260	\$0	\$83,001	
		Total	\$75,741	2%	\$0	\$0	\$0	\$7,260	\$0	\$83,001	
125	Kristin Lue King	Asst Dean - Student Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	2%	\$0	\$0	\$0	\$0	\$0	\$75,570	
		Total	\$75,570	2%	\$0	\$0	\$0	\$0	\$0	\$75,570	
126	Sheldon Moss	Asst Dean - Student Svcs	State General Revenue	0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = Award (one-time payment)
			Non-state Income	2%	\$0	\$0	\$0	\$1,000	\$0	\$68,866	
		Total	\$67,866	2%	\$0	\$0	\$0	\$1,000	\$0	\$68,866	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	202,574	10.16%	-	-	-	-	-		202,574
			Total	202,574	0.00%	-	-	-	-	-		202,574
2	Elwin Gene Gooch	Vice President - Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	131,844	6.95%	-	-	-	-	-		131,844
			Total	131,844	0.00%	-	-	-	-	-		131,844
3	Andrew Canham	Vice President - Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	122,706	4.60%	-	-	-	-	-		122,706
			Total	122,706	0.00%	-	-	-	-	-		122,706
4	Alvin Pollard	Vice President - Program Development/Title IX Coordinator	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,158	4.40%	-	-	-	-	-		133,158
			Total	133,158	0.00%	-	-	-	-	-		133,158
5	Phillip Rhodes	Vice President - Research, Effectiveness and Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	121,380	3.74%	-	-	-	-	-		121,380
			Total	121,380	0.00%	-	-	-	-	-		121,380
6	Donald C. Balmos	Vice President - Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	131,844	6.95%	-	-	-	-	-		131,844
			Total	131,844	0.00%	-	-	-	-	-		131,844
7	Ron Epps	Dean - Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,647	2.00%	-	-	-	-	-		89,647
			Total	89,647	0.00%	-	-	-	-	-		89,647
8	Fred Hills	Dean - Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,217	2.00%	-	-	-	-	-		87,217
			Total	87,217	0.00%	-	-	-	-	-		87,217
9	Frank Graves	Dean - Continuing Education and Corporate Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,394	2.00%	-	-	-	-	-		87,394
			Total	87,394	0.00%	-	-	-	-	-		87,394

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Stephanie Abright	Dean - Education and Learning Services		0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	89,647	2.00%	-	-	-	-	-	89,647	
		Total	89,647	0.00%	-	-	-	-	-	89,647	
11				0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12				0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Steve Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2014 Toyota Highlander)
			Non-state Income	5.00%	-	-	-	-	-	248,227	
			Total	0.00%	248,227	-	-	-	-	248,227	
2	Richard Jolly	Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	5.00%	180,826	-	2,400	1,347	-	184,573	
			Total	0.00%	180,826	-	2,400	1,347	-	184,573	
3	Rick Bender	Vice President-Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	5.00%	141,627	-	2,400	900	-	144,927	
			Total	0.00%	141,627	-	2,400	900	-	144,927	
4	Rita Nell Diffie	Vice President - Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	7.32%	115,845	-	2,400	900	-	119,145	
			Total	0.00%	115,845	-	2,400	900	-	119,145	
5	Dennis Sever	Vice President - Information Technology and Facilities	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	5.00%	137,102	-	2,400	1,082	-	140,584	
			Total	0.00%	137,102	-	2,400	1,082	-	140,584	
6	Deana Savage	Special Advisor to the President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	5.00%	121,494	-	2,400	900	-	124,794	
			Total	0.00%	121,494	-	2,400	900	-	124,794	
7	Kathy Fletcher	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	5.00%	92,576	-	-	900	-	93,476	
			Total	0.00%	92,576	-	-	900	-	93,476	
8	Dale Beikirch	Dean -Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	5.00%	93,556	-	2,400	900	-	96,856	
			Total	0.00%	93,556	-	2,400	900	-	96,856	
9	Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	5.00%	89,497	-	-	600	-	90,097	
			Total	0.00%	89,497	-	-	600	-	90,097	
10	Elizabeth Zenteno (New)	Dean - Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	0.00%	78,000	-	-	900	-	78,900	
			Total	0.00%	78,000	-	-	900	-	78,900	
11	William Feeler	Dean - Fine Arts and Communications	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	10.54%	99,832	-	-	300	-	100,132	
			Total	0.00%	99,832	-	-	300	-	100,132	
12	Carmen Edwards (New)	Dean - Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	0.00%	96,075	-	-	900	-	96,975	
			Total	0.00%	96,075	-	-	900	-	96,975	
13	Mary Braselton*	Dean - Social/Behavioral Sciences & Business	State General Revenue	0.00%	-	-	-	-	-	-	Other-Cell phone stipend
	*FY14 10 month appointment -Interim		Non-state Income	38.42%	94,250	-	-	900	-	95,150	
	*FY15 12 month appointment-No longer Interim		Total	0.00%	94,250	-	-	900	-	95,150	

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14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	103,781	10.32%	-	-	2,400	900	-	107,081	
			Total	103,781	0.00%	-	-	2,400	900	-	107,081	
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	108,249	10.09%	-	-	-	900	-	109,149	
			Total	108,249	0.00%	-	-	-	900	-	109,149	
16	Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	79,364	12.06%	-	-	-	900	-	80,264	
			Total	79,364	0.00%	-	-	-	900	-	80,264	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
29			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
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		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	

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		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

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		Total	-	0.00%	-	-	-	-	-	-
59		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							Explanation / Comments	
1	Barbara R. Kavalier	District President	State General Revenue		0.00%	-	-	-	-	-	-	Vehicle Allowance (College cell phone is provided)
			Non-state Income	252,000	12.00%	-	-	12,000	-	-	264,000	
			Total	252,000	12.00%	-	-	12,000	-	-	264,000	
2	Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	-	-	-	-	-	-	Public Relations/Travel Allowance (College cell phone is provided)
			Non-state Income	164,307	1.00%	-	-	5,000	-	-	169,307	
			Total	164,307	1.00%	-	-	5,000	-	-	169,307	
3	Harold Housley	Executive Vice President for Academic Affairs	State General Revenue	127,105	19.90%	-	-	4,000	480	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	127,105	19.90%	-	-	4,000	480	-	131,585	
4	Gertrud Moreno	Vice President for Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	College cell phone is provided
			Non-state Income	137,322	0.00%	-	-	-	-	-	137,322	
			Total	137,322	0.00%	-	-	-	-	-	137,322	
5	Maryann Hailey	Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance (College cell phone is provided)
			Non-state Income	110,000	9.60%	-	-	2,400	-	-	112,400	
			Total	110,000	9.60%	-	-	2,400	-	-	112,400	
6	Bruce Tabor	Vice President for Operations	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,000	2.80%	-	-	2,400	480	-	112,880	
			Total	110,000	2.80%	-	-	2,400	480	-	112,880	
7	Carol Hanes	Executive Dean, Arts, Sciences & Humanities	State General Revenue	82,000	6.50%	-	-	1,000	480	-	-	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,000	0.00%	-	-	1,000	480	-	83,480	
8	Judy Cutting	Dean, Business, Professional & Technical Education	State General Revenue	82,000	9.10%	-	-	1,000	480	-	-	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,000	9.10%	-	-	1,000	480	-	83,480	
9	Marcy Ballew	Associate Vice President, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,000	35.10%	-	-	2,400	480	-	97,880	
			Total	95,000	0.00%	-	-	2,400	480	-	97,880	
10	Dewayne Gragg	Vice President, Access & Accountability	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,000	3.50%	-	-	2,400	480	-	112,880	
			Total	110,000	3.50%	-	-	2,400	480	-	112,880	
11	Joel Michaelis	Dean, Mexia Campus	State General Revenue	78,000	4.00%	-	-	1,000	480	-	79,480	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,000	0.00%	-	-	1,000	480	-	79,480	
12	Guy Featherston	Dean, Health Professions	State General Revenue	82,262	0.00%	-	-	1,000	480	-	-	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,262	0.00%	-	-	1,000	480	-	83,742	
13	Kristin Walker	Dean	State General Revenue	70,000	0.00%	-	-	1,000	480	-	71,480	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	

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		Total	<u>70,000</u>	0.00%	-	-	1,000	480	-	<u>71,480</u>		
14	Terry Gibson	Dean, Waxahachie Campus	State General Revenue	78,685	1.00%	-	-	1,000	480	-	80,165	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>78,685</u>	1.00%	-	-	1,000	480	-	<u>80,165</u>		
15	John Howe	Asst. Dean, Waxahachie Campus	State General Revenue	61,466	1.00%	-	-	-	480	-	61,946	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>61,466</u>	1.00%	-	-	-	480	-	<u>61,946</u>		
16	Terry Peterman (new in position)	Dean	State General Revenue	67,000	0.00%	-	-	1,000	480	-	68,480	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>67,000</u>	0.00%	-	-	1,000	480	-	<u>68,480</u>		
17	Vicky Ferguson	Dean	State General Revenue	67,000	8.00%	-	-	1,000	480	-	68,480	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>67,000</u>	0.00%	-	-	1,000	480	-	<u>68,480</u>		
18	L. Brad Richardson	Dean	State General Revenue	70,000	0.00%	-	-	1,000	480	-	71,480	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>70,000</u>	0.00%	-	-	1,000	480	-	<u>71,480</u>		
19	Sina Ruiz	Dean	State General Revenue	67,000	0.00%	-	-	1,000	480	-	68,480	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>67,000</u>	0.00%	-	-	1,000	480	-	<u>68,480</u>		
20	Alex Kajstura	VP Ellis County (upgraded from Dean)	State General Revenue	110,000	0.00%	-	-	-	-	-	110,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>110,000</u>	0.00%	-	-	-	-	-	-	<u>110,000</u>	
21	Matt Miller	Dean	State General Revenue	70,000	5.20%	-	-	-	480	-	70,480	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>70,000</u>	0.00%	-	-	-	480	-	<u>70,480</u>		
22	Jill Baker	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	70,000	0.00%	-	-	1,000	480	-	71,480	
		Total	<u>70,000</u>	0.00%	-	-	1,000	480	-	<u>71,480</u>		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2015					
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1	Brent Wallace	President	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	167,890	3.00%	-	-	-	-	167,890
			Total	167,890	0.00%	-	-	-	-	-
2	Janie Neighbors	Vice President of Financial & Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	94,683	3.00%	-	-	-	-	94,683
			Total	94,683	0.00%	-	-	-	-	-
3	Billy Roessler	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	94,683	3.00%	-	-	-	-	94,683
			Total	94,683	0.00%	-	-	-	-	-
4	Andrew Fisher	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	92,000	0.00%	-	-	-	-	92,000
			Total	92,000	0.00%	-	-	-	-	-
5	Debbie Sharp	Vice President of Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	96,103	3.00%	-	-	-	-	96,103
			Total	96,103	0.00%	-	-	-	-	-
6	Marjorie Archer	Dean of Instruction-Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	77,098	3.00%	-	-	-	-	77,098
			Total	77,098	0.00%	-	-	-	-	-
7	Larry Gilbert	Dean of Instruction-Corinth	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	87,769	3.00%	-	-	-	-	87,769
			Total	87,769	0.00%	-	-	-	-	-
8	Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	71,431	3.00%	-	-	-	-	71,431
			Total	71,431	0.00%	-	-	-	-	-
9	Sara Alford	Dean of Instruction-Flower Mound	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	68,693	3.00%	-	-	-	-	68,693
			Total	68,693	0.00%	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K
					F	G	H	I	J	
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
10	Emily Klement	Assoc Vice President of Academic Partnership								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	84,932	3.00%	-	-	-	-	-	84,932
		Total	84,932	0.00%	-	-	-	-	-	84,932
11	Bill Winans	Assoc Vice President of Human Resources								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	72,416	3.00%	-	-	-	-	-	72,416
		Total	72,416	0.00%	-	-	-	-	-	72,416
12	Roy Culberson	Dean of Denton County Campuses								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	73,202	3.00%	-	-	-	-	-	73,202
		Total	73,202	0.00%	-	-	-	-	-	73,202
13										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
14										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2015					
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		State General Revenue	-	0.00%	-	-	-	-	-	-
20		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
21		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
22		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
23		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
24		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
25		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
26		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
27		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-
28		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2015					
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
29										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
30										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
31										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
32										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
33										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
34										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
35										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
36										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
37										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
38										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2015					
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
39		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
40		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
41		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
42		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
43		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
44		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
45		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
45		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
46		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
47		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Dr. Brad Johnson	President	State General Revenue	171,674	3.00%	-	-	11,084	12,786	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	171,674	0.00%	-	-	11,084	12,786	-	195,544	
2	Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	105,794	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,794	0.00%	-	-	-	-	-	105,794	
3	Ms Beth Thompson	Vice President for Administrative Services	State General Revenue	106,913	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	106,913	0.00%	-	-	-	-	-	106,913	
4	Dr. Johnny Moore	Vice President for Student/Outreach Services	State General Revenue	103,000	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	-	-	103,000	
5	Dr. Jon McCullough	Vice President for Advancement	State General Revenue	104,462	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,462	0.00%	-	-	-	-	-	104,462	
6	Dr. Kevin Rose	Assoc VP for Workforce Development	State General Revenue	96,365	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,365	0.00%	-	-	-	-	-	96,365	
7	Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	86,799	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,799	0.00%	-	-	-	-	-	86,799	
8	Ms. Melody Henry	Assoc Dean of Outreach Services	State General Revenue	67,616	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	67,616	0.00%	-	-	-	-	-	67,616	
9	Ms. Amy Adkins	Director of Human Resources	State General Revenue	68,862	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	68,862	0.00%	-	-	-	-	-	68,862	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Mr. Tim Johnston	Director of Facilities	State General Revenue	81,991	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	81,991	0.00%	-	-	-	-	81,991		
11	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue	72,109	3.00%	-	-	-	-	-	72,109	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,109	0.00%	-	-	-	-	72,109		
12	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue	78,027	3.00%	-	-	-	-	-	78,027	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,027	0.00%	-	-	-	-	78,027		
13	Ms. Shannon Cox-Kelley	Dean of Allied Health	State General Revenue	76,927	3.00%	-	-	-	-	-	76,927	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,927	0.00%	-	-	-	-	76,927		
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014						Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Gregory Williams	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	232,544	4.00%	-	-	1,300	15,540	-	249,384
			Total	232,544	0.00%	-	-	1,300	15,540	-	249,384
2	Valerie Jones	Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	108,000	4.00%	-	-	-	540	-	108,540
			Total	108,000	0.00%	-	-	-	540	-	108,540
3	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	119,600	4.00%	-	-	-	540	-	120,140
			Total	119,600	0.00%	-	-	-	540	-	120,140
4	Virginia Chisum	Vice President for Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	133,120	4.00%	-	-	-	10,540	-	143,660
			Total	133,120	0.00%	-	-	-	10,540	-	143,660
5	Kim McKay	Vice Pres for Student Services & Enrollment Mgt	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	101,000	8.60%	-	-	-	540	-	101,540
			Total	101,000	0.00%	-	-	-	540	-	101,540
6	Shawn Shreves	Vice President for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	95,680	4.00%	-	-	-	540	-	96,220
			Total	95,680	0.00%	-	-	-	540	-	96,220
7	Ian Roark	Dean-Career Technical & Workforce Ed	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100,693	8.50%	-	-	-	540	-	101,233
			Total	100,693	0.00%	-	-	-	540	-	101,233
8	Eric Yeager	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	80,000		-	-	-	540	-	80,540
			Total	80,000	0.00%	-	-	-	540	-	80,540

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2015					
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
9	Caleb Rosado	Assoc. Dean - Arts & Sciences								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	77,000	0.00%	-	-	-	540	-	77,540
		Total	77,000	0.00%	-	-	-	540	-	77,540
10	Diane Acosta	Assoc. Dean - Teaching & Learning								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	75,712	4.00%	-	-	-	540	-	76,252
		Total	75,712	0.00%	-	-	-	540	-	76,252
11	Ken Zartner	Exec. Director - Admin & Human Resources								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	88,000	6.00%	-	-	-	540	-	88,540
		Total	88,000	0.00%	-	-	-	540	-	88,540
12	Connie May	Exec. Director - Instit. Research & Effectiveness								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	80,990	4.00%	-	-	-	540	-	81,530
		Total	80,990	0.00%	-	-	-	540	-	81,530
13	Brandy Ham	Exec. Director - Finance								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	84,000	6.30%	-	-	-	540	-	84,540
		Total	84,000	0.00%	-	-	-	540	-	84,540
14	Louis Gonzales	Exec. Director - Enrollment Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	64,896	4.00%	-	-	-	540	-	65,436
		Total	64,896	0.00%	-	-	-	540	-	65,436
15	Kristi Clemmer	Exec. Director - Student Completion								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	64,896	4.00%	-	-	-	540	-	65,436
		Total	64,896	0.00%	-	-	-	540	-	65,436
16										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18										
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

ODESSA COLLEGE

A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2015					Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

Annuity, Cell Phone Stipend

Cell Phone Stipend/ Employee new
in this position effective 12/1/13

Cell Phone Stipend

Annuity, Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend/ Employee new
in this position effective 7/1/14

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

Cell Phone Stipend/ Employee new
in this position effective 7/12/14

Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend

Cell Phone Stipend

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Gregory Powell	President	State General Revenue Non-state Income Total	65,945 153,190 219,135	0.00% 4.51% 3.11%	- - -	- - -	- - -	- - -	- 153,190 219,135	
2	Dr. Joe Shannon	Vice President of Instruction	State General Revenue Non-state Income Total	60,090 60,089 120,179	-0.02% 8.31% 3.98%	- - -	- - -	- - -	- - -	- 60,089 120,179	
3	Stephen K. Williams	Vice President of Fiscal Services	State General Revenue Non-state Income Total	57,862 57,862 115,724	0.01% 8.34% 4.01%	- - -	- - -	- - -	- - -	- 57,862 115,724	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue Non-state Income Total	57,862 57,862 115,724	0.01% 8.34% 4.01%	- - -	- - -	- - -	- - -	- 57,862 115,724	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue Non-state Income Total	32,000 32,000 64,000	-15.72% -8.68% -12.33%	- - -	- - -	- - -	- - -	- 32,000 64,000	
6	Laura Wood	Director of Harrison County Operations	State General Revenue Non-state Income Total	28,862 28,915 57,777	3.11% 6.00% 4.54%	- - -	- - -	- - -	- - -	- 28,915 57,777	
7	Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue Non-state Income Total	36,558 36,557 73,115	3.39% 12.00% 7.52%	- - -	- - -	- - -	- - -	- 36,557 73,115	
8	Whitney Edens	Director of Workforce & Continuing Education	State General Revenue Non-state Income Total	27,278 27,278 54,556	16.57% 26.28% 21.23%	- - -	- - -	- - -	- - -	- 27,278 54,556	
9	Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue Non-state Income Total	48,329 48,329 96,658	-0.86% 7.41% 3.11%	- - -	- - -	- - -	- - -	- 48,329 96,658	
10	Teresa Brooks	Dean of E-Learning	State General Revenue Non-state Income Total	19,542 19,542 39,084	-59.91% -56.57% -58.31%	- - -	- - -	- - -	- - -	- 19,542 39,084	
11	Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue Non-state Income Total	38,430 38,430 76,860	-0.86% 7.41% 3.11%	- - -	- - -	- - -	- - -	38,430 38,430 76,860	This is a new position.
12			State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
13			State General Revenue Non-state Income		0.00% 0.00%	- -	- -	- -	- -	- -	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	207,800	4.40%	-	-	7,200	-	-	215,000	
			Total	207,800	0.00%	-	-	7,200	-	-	215,000	
2	Curtis Hill	Vice President of Student Services	State General Revenue	122,000	1.70%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	122,000	0.00%	-	-	-	-	-	122,000	
3	Marcia Putnam	Director of Health Occupations	State General Revenue	129,700	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	129,700	0.00%	-	-	-	-	-	129,700	
4	John Spradling	Dean of Workforce Education	State General Revenue	105,500	1.90%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,500	0.00%	-	-	-	-	-	105,500	
5	Ken Haley	Dean of Communications and Fine Arts	State General Revenue	92,000	6.10%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,000	0.00%	-	-	-	-	-	92,000	
6	Ed McCraw	Dean of Math and Sciences	State General Revenue	92,000	8.20%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,000	0.00%	-	-	-	-	-	92,000	
7	Derald Bulls	Director of Institutional Advancement	State General Revenue	87,200	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	87,200	0.00%	-	-	-	-	-	87,200	
8	Sheila Reece	Associate V.P. for Student Access and Success	State General Revenue	79,400	1.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	79,400	0.00%	-	-	-	-	-	79,400	
9	David Nichols	Director of Information Technology	State General Revenue	96,000	1.10%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,000	0.00%	-	-	-	-	-	96,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Keitha Carlton	Controller	State General Revenue	88,000	2.30%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	88,000	0.00%	-	-	-	-	88,000	
11			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
12			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Paris Junior College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. William Campion	President	State General Revenue	160,000	18.00%	-	6,000	-	-	-	166,000	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	160,000	0.00%	-	6,000	-	-	-		
2	Dr. Don Bostic	Executive Vice President	State General Revenue	100,018	6.38%	-	-	-	-	-	100,018	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	100,018	0.00%	-	-	-	-	-		
3	Billy W Adams	Vice President of Instruction	State General Revenue	68,000	1.39%	-	-	-	-	-	68,000	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	68,000	0.00%	-	-	-	-	-		
4	Dr. Kerry Schindler	Vice President, Erath County	State General Revenue	64,358	6.63%	-	-	-	-	-	64,358	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	64,358	0.00%	-	-	-	-	-		
5	Cherie Beltran	Vice President, Administration	State General Revenue	60,000	0.00%	-	-	-	-	-	60,000	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	60,000	0.00%	-	-	-	-	-		
6	Robert Culverhouse	Chief Financial Officer	State General Revenue	48,000	0.00%	-	-	-	-	-	48,000	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	48,000	0.00%	-	-	-	-	-		
7	Manuel McGriff	Dean of Student Services	State General Revenue	68,000	0.00%	-	-	-	-	-	68,000	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	68,000	0.00%	-	-	-	-	-		
8	Marnita Guinn	Dean of Nursing	State General Revenue	83,930	0.60%	-	-	-	-	-	83,930	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	83,930	0.00%	-	-	-	-	-		
9	John Slaughter	Dean of Enrollment/Registrar	State General Revenue	61,280	2.09%	-	-	-	-	-	61,280	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	61,280	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	David Deaver	Athletic Director/Director of Physical Plant	State General Revenue	32,945	1.54%	-	-	-	-	-	-	
			Non-state Income	32,945	1.54%	-	-	-	-	-	-	
			Total	65,890	0.00%	-	-	-	-	65,890	-	
11			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Brenda Hellyer	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Brenda Hellyer receives \$10,000 contribution to a 403(b)(7) qualified tax sheltered annuity.
		Non-state Income	320,000	13.27%	-	-	21,400	-	10,000	351,400	
		Total	320,000	0.00%	-	-	21,400	-	10,000	351,400	
2 Laurel Williamson	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	259,902	4.50%	-	-	12,000	1,200	-	273,102	
		Total	259,902	0.00%	-	-	12,000	1,200	-	273,102	
3 Allatia Dickerson	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	203,191	3.75%	-	-	-	1,200	-	204,391	
		Total	203,191	0.00%	-	-	-	1,200	-	204,391	
4 Stephen Trncak	Vice Chancellor, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	210,847	4.50%	-	-	-	1,200	-	212,047	
		Total	210,847	0.00%	-	-	-	1,200	-	212,047	
5 Terri Crawford	Vice Chancellor, Marketing, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	156,731	3.75%	-	-	-	1,200	-	157,931	
		Total	156,731	0.00%	-	-	-	1,200	-	157,931	
6 Kenneth Lynn	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	222,427	3.75%	-	-	-	1,200	-	223,627	
		Total	222,427	0.00%	-	-	-	1,200	-	223,627	
7 Brenda Jones	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	141,963	4.50%	-	-	3,600	1,200	-	146,763	
		Total	141,963	0.00%	-	-	3,600	1,200	-	146,763	
8 Van Wigginton	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	149,607	4.50%	-	-	3,600	1,200	-	154,407	
		Total	149,607	0.00%	-	-	3,600	1,200	-	154,407	
9 Bryan Jones	Assoc Vice Chancellor, Facilities Services	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
		Non-state Income	156,488	3.75%	-	-	3,600	1,200	-	161,288	
		Total	156,488	0.00%	-	-	3,600	1,200	-	161,288	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Rebecca Goosen	Associate Vice Chancellor College Preparatory	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	118,372	4.50%	-	-	2,400	600	-	121,372	
			Total	118,372	0.00%	-	-	2,400	600	-	121,372	
11	Catherine Obrien	Associate Vice Chancellor, Learning	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	133,067	4.50%	-	-	2,400	600	-	136,067	
			Total	133,067	0.00%	-	-	2,400	600	-	136,067	
12	William Taylor	Chief of Police	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	118,385	3.25%	-	-	900	-	-	119,285	
			Total	118,385	0.00%	-	-	900	-	-	119,285	
13	William Raffetto	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	177,650	18.40%	-	-	6,000	900	-	184,550	
			Total	177,650	0.00%	-	-	6,000	900	-	184,550	
14	Sarah Janes	Vice President, Continuing & Professional Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	129,026	3.75%	-	-	2,400	600	-	132,026	
			Total	129,026	0.00%	-	-	2,400	600	-	132,026	
15	Susan Temple	Vice President Organizational Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	121,318	3.75%	-	-	2,400	600	-	124,318	
			Total	121,318	0.00%	-	-	2,400	600	-	124,318	
16	Niki Whiteside	Vice President, Educational Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	124,430	3.25%	-	-	3,600	600	-	128,630	
			Total	124,430	0.00%	-	-	3,600	600	-	128,630	
17	Sandra Ramirez	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	119,822	4.50%	-	-	2,400	1,200	-	123,422	
			Total	119,822	0.00%	-	-	2,400	1,200	-	123,422	
18	Pamela Campbell	Assistant Vice Chancellor, Educational Partner	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	109,561	3.75%	-	-	2,400	600	-	112,561	
			Total	109,561	0.00%	-	-	2,400	600	-	112,561	
19	Kelly Simons	Dean, Liberal Arts & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	104,283	10.76%	-	-	2,400	600	-	107,283	
			Total	104,283	0.00%	-	-	2,400	600	-	107,283	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	James Braswell	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	109,920	3.25%	-	-	2,400	600	-	112,920	
			Total	109,920	0.00%	-	-	2,400	600	-	112,920	
21	Joseph HeBert	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	100,930	3.75%	-	-	2,400	600	-	103,930	
			Total	100,930	0.00%	-	-	2,400	600	-	103,930	
22	Jerrel Wade	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	80,237	3.25%	-	-	2,400	600	-	83,237	
			Total	80,237	0.00%	-	-	2,400	600	-	83,237	
23	Serita Dickey	Dean, Allied Health/Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	125,453	8.94%	-	-	2,400	600	-	128,453	
			Total	125,453	0.00%	-	-	2,400	600	-	128,453	
24	Michael Kane	Dean, Business & Professional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Michael Kane receives a stipend of \$18,000 for acting interim as Dean of Health Sciences and \$600 for cell
			Non-state Income	103,250	13.83%	-	-	2,400	18,600	-	124,250	
			Total	103,250	0.00%	-	-	2,400	18,600	-	124,250	
25	Kevin Morris	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	113,102	9.72%	-	-	2,400	600	-	116,102	
			Total	113,102	0.00%	-	-	2,400	600	-	116,102	
26	Kerry Mix	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	104,500	0.00%	-	-	2,400	600	-	107,500	
			Total	104,500	0.00%	-	-	2,400	600	-	107,500	
27	Jaynie Mitchell	Dean, Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	93,662	3.75%	-	-	2,400	600	-	96,662	
			Total	93,662	0.00%	-	-	2,400	600	-	96,662	
28	Craig Zimmerman	Dean, Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	109,096	3.25%	-	-	2,400	600	-	112,096	
			Total	109,096	0.00%	-	-	2,400	600	-	112,096	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
29	Amy Ammerman	Dean, Enrollment Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,755	4.50%	-	-	2,400	600	-	102,755	
		Total	99,755	0.00%	-	-	2,400	600	-	102,755	
30	Kevin McKisson	Dean, Enrollment Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,661	4.50%	-	-	2,400	600	-	100,661	
		Total	97,661	0.00%	-	-	2,400	600	-	100,661	
31	Alexander Okwonna	Dean, Health & Natural Science	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,673	9.73%	-	-	2,400	600	-	116,673	
		Total	113,673	0.00%	-	-	2,400	600	-	116,673	
33	Jeffrey Parks	Dean, Industrial & Applied Technology	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,283	14.58%	-	-	2,400	600	-	107,283	
		Total	104,283	0.00%	-	-	2,400	600	-	107,283	
35	Shawn Silman	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,361	8.94%	-	-	2,400	600	-	107,361	
		Total	104,361	0.00%	-	-	2,400	600	-	107,361	
36	Clare Iannelli	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,900	3.75%	-	-	2,400	600	-	88,900	
		Total	85,900	0.00%	-	-	2,400	600	-	88,900	
38	Wanda Munson	Dean, Enrollment Management/College Registr	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,250	3.75%	-	-	3,600	600	-	132,450	
		Total	128,250	0.00%	-	-	3,600	600	-	132,450	
39	Cecil Weller	Director, Honors Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,574	3.75%	-	-	2,400	600	-	120,574	
		Total	117,574	0.00%	-	-	2,400	600	-	120,574	
40	Ruth Keenan	Executive Director, Advancement of SJC Foun	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,950	3.75%	-	-	7,200	900	-	104,050	
		Total	95,950	0.00%	-	-	7,200	900	-	104,050	
41	Joanna Zimmermann	Interim Vice President, Student Services	-	0.00%	-	-	-	-	-	-	Joanna Zimmermann receives a stipend of \$21,000 for acting interim as Vice President of Student
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,733	4.50%	-	-	6,000	21,900	-	130,633	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	102,733	0.00%	-	-	6,000	21,900	-	130,633	
42	Richard Bailey	Vice President, SACS & Special Projects	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	143,395	3.25%	-	-	3,600	600	147,595	
		Total	143,395	0.00%	-	-	3,600	600	-	147,595	
43	Ann Tate	Interim Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	Ann Tate receives a stipend of \$18,000 for acting interim as Dean, Liberal Arts and \$600 for a cell
			Non-state Income	113,943	0.00%	-	-	2,400	18,600	134,943	
		Total	113,943	0.00%	-	-	2,400	18,600	-	134,943	
44	Deborah Smith	Interim Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	Deborah Smith receives a stipend of \$15,600 for acting interim Dean, Student Development and \$600 for
			Non-state Income	59,353	0.00%	-	-	2,400	16,200	77,953	
		Total	59,353	0.00%	-	-	2,400	16,200	-	77,953	
45	Shelley Rinehart	Interim Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	Shelley Rinehart receives a stipend of \$15,600 for acting interim Dean, Student Development and \$600 for
			Non-state Income	77,067	0.00%	-	-	2,400	16,200	95,667	
		Total	77,067	0.00%	-	-	2,400	16,200	-	95,667	
45	Tami Kelly	Interim Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	Tami Kelly receives a stipend of \$15,600 for acting interim Dean, Enrollment Services and \$600 for
			Non-state Income	57,120	0.00%	-	-	2,400	16,200	75,720	
		Total	57,120	0.00%	-	-	2,400	16,200	-	75,720	
46	Jose Merino	Dean, Financial Aid Services	State General Revenue	-	0.00%	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	90,000	0.00%	-	-	2,400	600	93,000	
		Total	90,000	0.00%	-	-	2,400	600	-	93,000	
47			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50				-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	KELVIN SHARP	PRESIDENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	249,600	5.80%	-	-	-	-	-	249,600	
			Total	249,600	5.80%	-	-	-	-	-	249,600	
2	JAMES WALKER	V-P ACADEMIC AFFAIRS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,842	4.00%	-	-	-	-	-	114,842	
			Total	114,842	4.00%	-	-	-	-	-	114,842	
3	TERESA GREEN	V-P BUSINESS AFFAIRS	State General Revenue	-	0.00%	-	-	-	-	-	-	Changed positions
			Non-state Income	119,600	18.50%	-	-	-	-	-	119,600	
			Total	119,600	18.50%	-	-	-	-	-	119,600	
4	CATHY MITCHELL	V-P STUDENT SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,921	4.00%	-	-	-	-	-	105,921	
			Total	105,921	4.00%	-	-	-	-	-	105,921	
5	STEPHEN JOHN	V-P INSTITUTIONAL DEVELOPMENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,842	4.00%	-	-	-	-	-	114,842	
			Total	114,842	4.00%	-	-	-	-	-	114,842	
6	YANCEY NUNEZ	DEAN OF ARTS AND SCIENCES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,292	4.00%	-	-	-	-	-	84,292	
			Total	84,292	4.00%	-	-	-	-	-	84,292	
7	ROBBIE BLAIR	DEAN OF TECHNICAL EDUCATION	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,923	4.00%	-	-	-	-	-	85,923	
			Total	85,923	4.00%	-	-	-	-	-	85,923	
8	ANDREA RANGEL	DEAN OF ADMISSIONS AND RECORDS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,439	4.00%	-	-	-	-	-	98,439	
			Total	98,439	4.00%	-	-	-	-	-	98,439	
9	DAVID CONNOR	DEAN OF STUDENTS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	79,941	4.00%	-	-	-	-	-	79,941	
			Total	79,941	4.00%	-	-	-	-	-	79,941	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	RONALD SPEARS	DEAN, CONTINUING & DISTANCE ED.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	69,628	4.00%	-	-	-	-	-	69,628	
			Total	69,628	4.00%	-	-	-	-	-	69,628	
11	KARA MARTINEZ	DEAN OF REESE CENTER	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	71,717	4.00%	-	-	-	-	-	71,717	
			Total	71,717	4.00%	-	-	-	-	-	71,717	
12	DANE DEWBRE	ASSOC DEAN OF COLLEGE RELATIONS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	77,073	4.00%	-	-	-	-	-	77,073	
			Total	77,073	4.00%	-	-	-	-	-	77,073	
13	JACK WARDLOW	ASSOC. DEAN OF RESEARCH & REPORTS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	70,249	4.00%	-	-	-	-	-	70,249	
			Total	70,249	4.00%	-	-	-	-	-	70,249	
14	TIMOTHY WINDERS	ASSOC. DEAN OF INFORMATION TECH.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,534	4.00%	-	-	-	-	-	92,534	
			Total	92,534	4.00%	-	-	-	-	-	92,534	
15	RONNIE WATKINS	DEAN OF ADMINISTRATIVE SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	New position under reorganization-
			Non-state Income	83,200	20.50%	-	-	-	-	-	83,200	R. Watkins changed positions
			Total	83,200	20.50%	-	-	-	-	-	83,200	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

SOUTH PLAINS COLLEGE

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name:

SOUTH TEXAS COLLEGE

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014								
1	Dr. Shirley A Reed	President	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) 401(a) Incentive Pay to receive upon termination of contract
			Non-state Income	275,132	3.00%	-	-	12,000	20,000	-	307,132	
			Total	275,132	3.00%	-	-	12,000	20,000	-	307,132	
2	Maria G Elizondo	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	137,580	3.00%	-	-	-	-	-	137,580	
			Total	137,580	3.00%	-	-	-	-	-	137,580	
3	Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes 36,000 stipend for Interim VP of Academic Affairs; Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	130,571	12.51%	-	-	-	-	-	130,571	
			Total	130,571	12.51%	-	-	-	-	-	130,571	
4	Wanda Garza	Interim Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes administrative stipend of \$7,200
			Non-state Income	128,663	3.00%	-	-	-	-	-	128,663	
			Total	128,663	3.00%	-	-	-	-	-	128,663	
5	David Plummer	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes 36,000 stipend for Interim VP of Info Svcs & Planning/Strategic Initiatives
			Non-state Income	118,915	3.00%	-	-	-	-	-	118,915	
			Total	118,915	3.00%	-	-	-	-	-	118,915	
6	Dr. Erasmus Addae	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective June 23, 2014; Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	90,500	10.37%	-	-	-	-	-	90,500	
			Total	90,500	10.37%	-	-	-	-	-	90,500	
7	Mario Reyna	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,960	3.00%	-	-	-	-	-	112,960	
			Total	112,960	3.00%	-	-	-	-	-	112,960	
8	Dr. Margaretha Bischoff	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes stipend of \$10,800 for Interim Dean for Liberal Arts; Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	113,223	5.05%	-	-	-	-	-	113,223	
			Total	113,223	5.05%	-	-	-	-	-	113,223	
9	Dr. Ali Esmaili	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	117,364	4.79%	-	-	-	-	-	117,364	
			Total	117,364	4.79%	-	-	-	-	-	117,364	
10	Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	97,529	9.75%	-	-	-	-	-	97,529	
			Total	97,529	9.75%	-	-	-	-	-	97,529	
11	Melba Trevino	Faculty Member and Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes stipend of \$12,387 for Interim Div Dean of Nursing and Allied Health
			Non-state Income	117,702	2.63%	-	-	-	-	-	117,702	
			Total	117,702	2.63%	-	-	-	-	-	117,702	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

12	Cody Gregg	Dean	State General Revenue	-	0.00%	-	-	-	-	-	Includes \$12,000 stipend for Dir of Centers for Learning Excellence
			Non-state Income	107,481	3.00%	-	-	-	-	107,481	
			Total	107,481	3.00%	-	-	-	-	107,481	
13	Matthew Hebbard	Dean	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	92,700	3.00%	-	-	-	-	92,700	
			Total	92,700	3.00%	-	-	-	-	92,700	
14	Miguel Carranza	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	79,631	3.00%	-	-	-	-	79,631	
			Total	79,631	3.00%	-	-	-	-	79,631	
15	Juan Carlos Aguirre	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	83,400	4.25%	-	-	-	-	83,400	
			Total	83,400	4.25%	-	-	-	-	83,400	
16	Lee Hudson Etheridge	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	78,185	3.00%	-	-	-	-	78,185	
			Total	78,185	3.00%	-	-	-	-	78,185	
17	Laura Talbot	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	77,398	3.00%	-	-	-	-	77,398	
			Total	77,398	3.00%	-	-	-	-	77,398	
18	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	Higher percentage increase due to FY15 compensation study adjustments
			Non-state Income	94,500	11.18%	-	-	-	-	94,500	
			Total	94,500	11.18%	-	-	-	-	94,500	
19	Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	106,090	3.00%	-	-	-	-	106,090	
			Total	106,090	3.00%	-	-	-	-	106,090	
20	Paul Varville	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	New position effective September 01, 2014
			Non-state Income	92,686	0.00%	-	-	-	-	92,686	
			Total	92,686	0.00%	-	-	-	-	92,686	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Hector Gonzales	President	State General Revenue	0.00%	-	-	-	-	-	-	Completed first year probation	
			Non-state Income	155,000	38.39%	-	-	-	-	-		155,000
			Total	155,000	0.00%	-	-	-	-	-		155,000
2	Joe C. Barker	Vice President - Administrative Sevices	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	96,825	1.50%	-	-	-	-	-		96,825
			Total	96,825	0.00%	-	-	-	-	-		96,825
3	Margot Mata	Vice President -- Student Services	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	86,700	24.11%	-	-	-	-	-		86,700
			Total	86,700	0.00%	-	-	-	-	-		86,700
4	Dr. Mark Underwood	Vice President -- Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	96,825	2.00%	-	-	-	-	-		96,825
			Total	96,825	0.00%	-	-	-	-	-		96,825
5	Dr. Anne H. Tarski	Vice President -- Finance	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,965	2.00%	-	-	-	-	-		86,965
			Total	86,965	0.00%	-	-	-	-	-		86,965
6	Gilbert Bermea	Associate Vice President -- Eagle Pass	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,335	2.00%	-	-	-	-	-		86,335
			Total	86,335	0.00%	-	-	-	-	-		86,335
7	Derek Sandavol	Associate Vice President -- Del Rio	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	75,059	2.00%	-	-	-	-	-		75,059
			Total	75,059	0.00%	-	-	-	-	-		75,059

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Southwest Texas Junior College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Tarrant County College

A	B	C	D	E	F				J	K
					Nonsalary Benefits & Emoluments FY 2015					
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
1	Erma Johnson Hadley	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	389,108	-	-	8,400	-	397,508
			Total	0.00%	389,108	-	-	-	8,400	-
2	Angela Robinson	VC, Administration & General counsel	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	247,057	-	-	9,600	-	256,657
			Total	0.00%	247,057	-	-	-	9,600	-
3	Mark McClendon	VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	223,251	-	-	9,600	-	232,851
			Total	0.00%	223,251	-	-	-	9,600	-
4	Nina Petty	VC, Real Estate & Facilities	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	222,900	-	-	9,600	-	232,500
			Total	0.00%	222,900	-	-	-	9,600	-
5	Linda Black Gates	VC, Academic Affairs & Student Suc	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	247,057	-	-	9,600	-	256,657
			Total	0.00%	247,057	-	-	-	9,600	-
6	Timothy Marshall	VC, Information & Tech Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	206,979	-	-	9,600	-	216,579
			Total	0.00%	206,979	-	-	-	9,600	-
7	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	203,479	-	-	9,600	-	213,079
			Total	0.00%	203,479	-	-	-	9,600	-
	Kelley Mills	Asst to Chancellor	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	133,900	-	-	4,800	-	138,700
			Total	0.00%	133,900	-	-	-	4,800	-
9	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	179,603	-	-	4,800	-	184,403
			Total	0.00%	179,603	-	-	-	4,800	-
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	139,110	-	-	4,800	-	143,910
			Total	0.00%	139,110	-	-	-	4,800	-
11	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	159,150	-	-	4,800	-	163,950
			Total	0.00%	159,150	-	-	-	4,800	-
12	Martha Harper	Assoc VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	164,705	-	-	4,800	-	169,505
			Total	0.00%	164,705	-	-	-	4,800	-
13	Troy Vaughn	Assoc VC, CE Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	3.00%	135,200	-	-	4,800	-	140,000
			Total	0.00%	135,200	-	-	-	4,800	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a-d)**

15	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	152,319	3.00%	-	-	-	4,800	157,119
			Total	152,319	0.00%	-	-	-	4,800	157,119
16	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	137,254	3.00%	-	-	-	4,800	142,054
			Total	137,254	0.00%	-	-	-	4,800	142,054
17	Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	124,392	3.00%	-	-	-	4,800	129,192
			Total	124,392	0.00%	-	-	-	4,800	129,192
18	Beatty Kimberly	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	137,254	3.00%	-	-	-	4,800	142,054
			Total	137,254	0.00%	-	-	-	4,800	142,054
19	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	149,332	3.00%	-	-	-	4,800	154,132
			Total	149,332	0.00%	-	-	-	4,800	154,132
20	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	139,874	3.00%	-	-	-	4,800	144,674
			Total	139,874	0.00%	-	-	-	4,800	144,674
21	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	211,118	3.00%	-	-	-	9,600	220,718
			Total	211,118	0.00%	-	-	-	9,600	220,718
22	Allen Goben	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	204,969	0.00%	-	-	-	9,600	214,569
			Total	204,969	0.00%	-	-	-	9,600	214,569
23	Tahita Fulkerson	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	211,118	3.00%	-	-	-	9,600	220,718
			Total	211,118	0.00%	-	-	-	9,600	220,718
24	Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	211,118	3.00%	-	-	-	9,600	220,718
			Total	211,118	0.00%	-	-	-	9,600	220,718
25	Elva LeBlanc	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	211,118	3.00%	-	-	-	9,600	220,718
			Total	211,118	0.00%	-	-	-	9,600	220,718
26	Carlos Morales	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	195,999	3.00%	-	-	-	9,600	205,599
			Total	195,999	0.00%	-	-	-	9,600	205,599
27	Leann Ellis	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	129,840	3.00%	-	-	-	-	129,840
			Total	129,840	0.00%	-	-	-	-	129,840
28	Gary Smith	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	129,568	3.00%	-	-	-	-	129,568
			Total	129,568	0.00%	-	-	-	-	129,568
29	Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	126,465	3.00%	-	-	-	-	126,465
			Total	126,465	0.00%	-	-	-	-	126,465
30	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	121,540	3.00%	-	-	-	-	121,540
			Total	121,540	0.00%	-	-	-	-	121,540

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

31	Steven Wilson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	117,000	3.00%	-	-	-	-	-	117,000
			Total	117,000	0.00%	-	-	-	-	-	117,000
32	Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	115,310	3.00%	-	-	-	-	-	115,310
			Total	115,310	0.00%	-	-	-	-	-	115,310
33	Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	113,156	3.00%	-	-	-	-	-	113,156
			Total	113,156	0.00%	-	-	-	-	-	113,156
34	Robert Munoz	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	108,737	3.00%	-	-	-	-	-	108,737
			Total	108,737	0.00%	-	-	-	-	-	108,737
35	Jacqueline Washington	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	107,607	3.00%	-	-	-	-	-	107,607
			Total	107,607	0.00%	-	-	-	-	-	107,607
36	Larry Rideaux	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	120,464	3.00%	-	-	-	-	-	120,464
			Total	120,464	0.00%	-	-	-	-	-	120,464
37	Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	129,606	3.00%	-	-	-	-	-	129,606
			Total	129,606	0.00%	-	-	-	-	-	129,606
38	Magdalena delaTeja	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	121,738	3.00%	-	-	-	-	-	121,738
			Total	121,738	0.00%	-	-	-	-	-	121,738
39	Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	115,360	3.00%	-	-	-	-	-	115,360
			Total	115,360	0.00%	-	-	-	-	-	115,360
40	Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	111,522	3.00%	-	-	-	-	-	111,522
			Total	111,522	0.00%	-	-	-	-	-	111,522

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Glenda Barron	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	198,853	2.00%	-	-	-	-	198,853	
			Total	198,853	0.00%	-	-	-	-	198,853	
2	Dr. Van Miller	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	111,158	2.00%	-	-	-	-	111,158	
			Total	111,158	0.00%	-	-	-	-	111,158	
3	Dr. Mark Smith	Vice President, Educational Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	112,951	2.00%	-	-	-	-	112,951	
			Total	112,951	0.00%	-	-	-	-	112,951	
4	Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	94,527	2.00%	-	-	-	-	94,527	
			Total	94,527	0.00%	-	-	-	-	94,527	
5	Dr. Linda Ogburn-Russell	AVP, Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	103,356	2.00%	-	-	-	-	103,356	
			Total	103,356	0.00%	-	-	-	-	103,356	
6	Dr. Daniel Spencer	AVP, Academic Outreach and Extended Programs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	79,137	2.00%	-	-	-	-	79,137	
			Total	79,137	0.00%	-	-	-	-	79,137	
7	Dr. Jimmy Roberts	AVP, Community Initiatives & Special Projects	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	83,106	2.00%	-	-	-	-	83,106	
			Total	83,106	0.00%	-	-	-	-	83,106	
8	Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	99,446	2.00%	-	-	-	-	99,446	
			Total	99,446	0.00%	-	-	-	-	99,446	
9			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014								
1	James Henry Russell	President	State General Revenue	196,860	0.00%	-	-	-	18,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	196,860	0.00%	-	-	-	18,000	-	214,860	
2	Kimberly A Jones	Vice President - Finance	State General Revenue	125,000	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,000	0.00%	-	-	-	-	-	125,000	
3	Donna C McDaniel	Vice President - Instruction	State General Revenue	115,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,000	0.00%	-	-	-	-	-	115,000	
4	Mike Dumdei	Vice President of Information Technology	State General Revenue	105,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,000	0.00%	-	-	-	-	-	105,000	
5	Cynthia Montgomery	Dean of Health Sciences	State General Revenue	85,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,000	0.00%	-	-	-	-	-	85,000	
6	Mary Ellen Young	Dean of Liberal & Performing Arts	State General Revenue	83,672	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	83,672	0.00%	-	-	-	-	-	83,672	
7	Dr. Catherine Howard	Dean of Science, Technology, Engineering & N	State General Revenue	88,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,000	0.00%	-	-	-	-	-	88,000	
8	Ronda Dozier	Dean of Workforce Education & Continuing Ed	State General Revenue	76,020	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	76,020	0.00%	-	-	-	-	-	76,020	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Texas Southmost College

A	B	C	D	E	F G H I J					K	L		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Dr. Lily F. Tercero	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.00%	218,400	-	-	6,000	1,200	-	225,600		-
			Total	0.00%	218,400	-	-	6,000	1,200	-	225,600		-
2	Chester E. Lewis, III	Vice President of Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.50%	140,699	-	-	-	1,020	-	141,719		-
			Total	0.00%	140,699	-	-	-	1,020	-	141,719		-
3	Dr. Marti Flores	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.50%	132,715	-	-	-	720	-	133,435		-
			Total	0.00%	132,715	-	-	-	720	-	133,435		-
4	Michael Shannon	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.50%	113,675	-	-	-	720	-	-		-
			Total	0.00%	113,675	-	-	-	720	-	114,395		-
5	Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.50%	87,247	-	-	-	720	-	-		-
			Total	0.00%	87,247	-	-	-	720	-	87,967		-
7	Jeffrey S. Gregor	Dean of Health Care, Career & Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.50%	74,707	-	-	-	720	-	-		-
			Total	0.00%	74,707	-	-	-	720	-	75,427		-
8	Donald Crouse	Dean of Humanities	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.	
			Non-state Income	4.50%	74,707	-	-	-	720	-	-		-
			Total	0.00%	74,707	-	-	-	720	-	75,427		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)
FY2015**

Institution Name: Trinity Valley Community College

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F-J Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Forgy, Glendon S.	President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	198,232	3.85%	-	-	8,694	960	-	207,886	
		Total	198,232	3.85%	-	-	8,694	960	-	207,886	
King, Jerry G.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	115,877	2.91%	-	-	-	3,564	-	119,441	
		Total	115,877	2.91%	-	-	-	3,564	-	119,441	
Abbott, Michael E.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	108,273	2.91%	-	-	-	3,564	-	111,837	
		Total	108,273	2.91%	-	-	-	3,564	-	111,837	
Kinzer, Jay M.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	103,984	2.91%	-	-	-	3,564	-	107,548	
		Total	103,984	2.91%	-	-	-	3,564	-	107,548	
McSpadden, Jean B.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	103,984	2.91%	-	-	-	3,564	-	107,548	
		Total	103,984	2.91%	-	-	-	3,564	-	107,548	
Nicholson, Mary P.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	103,984	2.91%	-	-	-	3,564	-	107,548	
		Total	103,984	2.91%	-	-	-	3,564	-	107,548	
Allen, Algia G.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	102,915	2.91%	-	-	-	2,484	-	105,399	
		Total	102,915	2.91%	-	-	-	2,484	-	105,399	
Watson, Jeffrey B.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	98,154	2.91%	-	-	-	2,844	-	100,998	
		Total	98,154	2.91%	-	-	-	2,844	-	100,998	
Reid, Helen V.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	97,009	2.91%	-	-	-	2,484	-	99,493	
		Total	97,009	2.91%	-	-	-	2,484	-	99,493	
Daniel, Brett T.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	94,696	2.91%	-	-	-	1,080	-	95,776	
		Total	94,696	2.91%	-	-	-	1,080	-	95,776	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)
FY2015**

Institution Name: **Trinity Valley Community College**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Hilliard, Collette M.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	91,970	2.91%	-	-	-	1,080	-	93,050	
		Total	91,970	2.91%	-	-	-	1,080	-	93,050	
Hurley, William K.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	91,767	2.91%	-	-	-	3,726	-	95,493	
		Total	91,767	2.91%	-	-	-	3,726	-	95,493	
McAnally, David W.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	90,446	2.91%	-	-	-	1,242	-	91,688	
		Total	90,446	2.91%	-	-	-	1,242	-	91,688	
Roberts, Gayla G.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,605	2.91%	-	-	-	-	-	84,605	
		Total	84,605	2.91%	-	-	-	-	-	84,605	
Mays, Wendy J.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	81,286	7.15%	-	-	-	3,564	-	84,850	
		Total	81,286	7.15%	-	-	-	3,564	-	84,850	
Graem, Joe D.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	79,133	2.91%	-	-	-	3,564	-	82,697	
		Total	79,133	2.91%	-	-	-	3,564	-	82,697	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	L. Michael Metke	President	State General Revenue	248,685	0.00%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	248,685	0.00%	-	-	-	1,800	-	250,485	
2	Homer Hayes	Provost	State General Revenue	143,310	0.00%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,310	0.00%	-	-	-	1,800	-	145,110	
3	Juan E. Mejia	Vice President, Student Affairs	State General Revenue	143,310	0.00%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,310	0.00%	-	-	-	1,800	-	145,110	
4	Sarah VanCleaf	Vice President, Business Affairs/CFO	State General Revenue	125,426	0.00%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,426	0.00%	-	-	-	1,800	-	127,226	
5	Kimberly Russell	Vice President, Advancement/External Affairs	State General Revenue	125,426	0.00%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,426	0.00%	-	-	-	1,800	-	127,226	
6	W. Clayton Allen	Associate Vice President of Instruction	State General Revenue	116,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,000	0.00%	-	-	-	-	-	116,000	
7	Lisa M. Harper	Dean, Academic Foundations	State General Revenue	99,350	5.30%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,350	5.30%	-	-	-	-	-	99,350	
8	Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	94,422	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,422	0.00%	-	-	-	-	-	94,422	
9	Aubrey D. Sharpe	Administrator, West Campus and TJC Lindale	State General Revenue	110,408	0.00%	-	-	-	10,550	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,408	0.00%	-	-	-	10,550	-	120,958	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Kenneth Murphy	Dean, Engineering, Mathematics and Sciences	State General Revenue	94,422	2.29%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,422	2.29%	-	-	-	-	94,422		
11	Sarah Harrison	and Fine Arts	State General Revenue	93,740	0.00%	-	-	-	-	-	93,740	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,740	0.00%	-	-	-	-	93,740		
12	William L. King	Construction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,962	0.00%	-	-	-	1,800	-	112,762	
			Total	110,962	0.00%	-	-	-	1,800	-	112,762	
13	Cheryl L. Rogers	Executive Director, Institutional Effectiveness,	State General Revenue	93,427	0.00%	-	-	-	1,800	-	95,227	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,427	0.00%	-	-	-	1,800	-	95,227	
14	Janna L. Chancey	Dean, Enrollment Management Services	State General Revenue	88,163	0.00%	-	-	-	-	-	88,163	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	88,163	0.00%	-	-	-	-	-	88,163	
15	S. Kevin Fowler	Executive Director, Human Resources	State General Revenue	85,282	0.00%	-	-	-	1,800	-	87,082	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	85,282	0.00%	-	-	-	1,800	-	87,082	
16	Larry D. Mendez	Chief Information Officer	State General Revenue	88,555	7.85%	-	-	-	-	-	88,555	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	88,555	7.85%	-	-	-	-	-	88,555	
17	Thomas A. Johnson	Executive Director, Campus Police and	State General Revenue	80,619	0.00%	-	-	-	12,000	-	92,619	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,619	0.00%	-	-	-	12,000	-	92,619	
18	Dometrius Hill	Dean, Students	State General Revenue	72,038	0.00%	-	-	-	-	-	72,038	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,038	0.00%	-	-	-	-	-	72,038	
19	Rita D. Allen	Assistant to the President, Special Projects	State General Revenue	77,418	0.00%	-	-	-	-	-	77,418	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,418	0.00%	-	-	-	-	-	77,418	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
20 Tampa J. Nannen	Assistant Provost, Academic Initiatives	State General Revenue	77,010	0.00%	-	-	-	-	-	77,010	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>77,010</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>77,010</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F I J K					L	
					Nonsalary Benefits & Emoluments FY 2013						Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Dr. Dusty R. Johnston	President	State General Revenue	57,603	-2.13%	-	-	-	-	57,603	
			Non-state Income	137,001	4.58%	-	-	-	-	137,001	
			Total	194,604	2.50%	-	-	-	-	194,604	
2	Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue	31,306	-1.60%	-	-	-	-	-	
			Non-state Income	74,458	5.10%	-	-	-	-	74,458	
			Total	105,764	3.02%	-	-	-	-	105,764	
3	Garry David	Dean of Administrative Services	State General Revenue	31,306	-1.60%	-	-	-	-	-	
			Non-state Income	74,458	5.10%	-	-	-	-	74,458	
			Total	105,764	3.02%	-	-	-	-	105,764	
4	John Hardin, III	Dean of Student Services/Athletic Director	State General Revenue	32,019	-1.60%	-	-	-	-	-	
			Non-state Income	76,153	5.10%	-	-	-	-	76,153	
			Total	108,172	3.02%	-	-	-	-	108,172	
5	Joe Hite	Dean of Admissions & Financial Aid/ Registrar	State General Revenue	31,080	-1.60%	-	-	-	-	-	
			Non-state Income	73,919	5.10%	-	-	-	-	73,919	
			Total	104,999	3.02%	-	-	-	-	104,999	
6	Shana Munson	Associate Dean of Instructional Services	State General Revenue	23,763	-1.60%	-	-	-	-	-	
			Non-state Income	56,519	5.10%	-	-	-	-	56,519	
			Total	80,282	3.02%	-	-	-	-	80,282	
7	Kristin Harris	Associate Dean of Student Services	State General Revenue	20,034	-1.60%	-	-	-	-	-	
			Non-state Income	47,648	5.10%	-	-	-	-	47,648	
			Total	67,682	3.02%	-	-	-	-	67,682	
8			State General Revenue			-	-	-	-	-	
			Non-state Income			-	-	-	-	-	
			Total			-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
10			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
11			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
12			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

57	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
58	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
59	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							Explanation / Comments	
1	Butler, Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	210,156	-	-	10,000	4,848	-	225,004	2% raise to match all employees
		Total		2.00%	210,156	-	-	10,000	4,848	-	225,004	
2	Blundell, Keith	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	110,797	-	-	-	840	-	111,637	2% raise to match all employees
		Total		2.00%	110,797	-	-	-	840	-	111,637	
3	Correa, Florinda	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	116,946	-	-	-	840	-	117,786	2% raise to match all employees
		Total		2.00%	116,946	-	-	-	840	-	117,786	
4	Vandervoort, Patricia	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	117,127	-	-	-	840	-	117,967	2% raise to match all employees
		Total		2.00%	117,127	-	-	-	840	-	117,967	
5	Yancey, Jennifer	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	110,797	-	-	-	840	-	111,637	2% raise to match all employees
		Total		2.00%	110,797	-	-	-	840	-	111,637	
6	Garrett, Larry	Executive Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	98,942	-	-	-	840	-	99,782	2% raise to match all employees
		Total		2.00%	98,942	-	-	-	840	-	99,782	
7	Buchholz, Cindy	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	78,919	-	-	-	-	-	78,919	2% raise to match all employees
		Total		2.00%	78,919	-	-	-	-	-	78,919	
8	Crane, Betsy	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	80,441	-	-	-	-	-	80,441	2% raise to match all employees
		Total		2.00%	80,441	-	-	-	-	-	80,441	
9	Hamilton, Jerry	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	100,991	-	-	-	-	-	100,991	2% raise to match all employees
		Total		2.00%	100,991	-	-	-	-	-	100,991	
10	Lowe, Babette	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	2.00%	77,815	-	-	-	-	-	77,815	2% raise to match all employees
		Total		2.00%	77,815	-	-	-	-	-	77,815	
11			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	0.00%	-	-	-	-	-	-		
		Total		0.00%	-	-	-	-	-	-		
12			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	0.00%	-	-	-	-	-	-		
		Total		0.00%	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Kevin Eaton	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	212,688	14.72%	-	-	-	420	-	213,108	
		Total	212,688	0.00%	-	-	-	420	-	213,108	
2 Richard Bowers	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	105,335	3.75%	-	-	-	420	-	105,755	
		Total	105,335	0.00%	-	-	-	420	-	105,755	
3 Andra Cantrell	VP of Financial & Administrative Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	121,186	3.75%	-	-	-	420	-	121,606	
		Total	121,186	0.00%	-	-	-	420	-	121,606	
4 Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	99,760	3.75%	-	-	-	420	-	100,180	
		Total	99,760	0.00%	-	-	-	420	-	100,180	
5 Kathy Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	94,920	3.75%	-	-	-	420	-	95,340	
		Total	94,920	0.00%	-	-	-	420	-	95,340	
6 Michael Endy	Executive Dean - Academics	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	101,524	3.75%	-	-	-	420	-	101,944	
		Total	101,524	0.00%	-	-	-	420	-	101,944	
7 Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	94,920	3.75%	-	-	-	420	-	95,340	
		Total	94,920	0.00%	-	-	-	420	-	95,340	
8 Mary Young	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	93,623	3.75%	-	-	-	420	-	94,043	
		Total	93,623	0.00%	-	-	-	420	-	94,043	
9 Kathy Bassham	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	93,558	3.75%	-	-	-	420	-	93,978	
		Total	93,558	0.00%	-	-	-	420	-	93,978	
10 Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,429	3.75%	-	-	-	-	-	95,429	
		Total	95,429	0.00%	-	-	-	-	-	95,429	
11 Duane Durrett	Dean- Weatherford College Wise County	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	95,429	3.75%	-	-	-	420	-	95,849	
		Total	95,429	0.00%	-	-	-	420	-	95,849	
12 Rebecca DePuy	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	75,000	-11.04%	-	-	-	385	-	75,385	
		Total	75,000	0.00%	-	-	-	385	-	75,385	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
13	Charles Butler	Director - Institutional Research & Assessment	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,993	18.00%	-	-	-	-	-	80,993	
		Total	80,993	0.00%	-	-	-	-	-	80,993	
14	Donnie Purvis	Director - Financial Aid	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	76,343	3.75%	-	-	-	-	-	76,343	
		Total	76,343	0.00%	-	-	-	-	-	76,343	
15	Jeanie Hobbs	Director - Purchasing	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,373	3.75%	-	-	-	-	-	74,373	
		Total	74,373	0.00%	-	-	-	-	-	74,373	
16	Ralinda Stone	Director - Human Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,522	3.75%	-	-	-	-	-	79,522	
		Total	79,522	0.00%	-	-	-	-	-	79,522	
17	Valorie Starr	Director - Library Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	65,991	3.75%	-	-	-	-	-	65,991	
		Total	65,991	0.00%	-	-	-	-	-	65,991	
18	Dan Joiner	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,021	3.75%	-	-	-	420	-	72,441	
		Total	72,021	0.00%	-	-	-	420	-	72,441	
19	James Colton	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	33,021	3.75%	-	-	-	-	-	33,021	
		Total	33,021	0.00%	-	-	-	-	-	33,021	
20	David Russell	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	71,544	3.75%	-	-	-	-	-	71,544	
		Total	71,544	0.00%	-	-	-	-	-	71,544	
21	Greg Shrader	Director - Information Technology	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,000	-1.22%	-	-	-	420	-	90,420	
		Total	90,000	0.00%	-	-	-	420	-	90,420	
22	Paul Stone	Chief of Police	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	67,471	9.14%	-	-	-	-	-	67,471	
		Total	67,471	0.00%	-	-	-	-	-	67,471	
23	Adam Finley	Associate Dean, Student Engagement	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	68,157	12.71%	-	-	-	420	-	68,577	
		Total	68,157	0.00%	-	-	-	420	-	68,577	
24	Vicki Traweek	Associate Dean, Enrollment Management	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	76,359	4.00%	-	-	-	-	-	76,359	
		Total	76,359	0.00%	-	-	-	-	-	76,359	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014						Explanation / Comments		
25	Thomas McKinley	Athletic Director, Head Basketball Coach	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	94,589	3.10%	-	-	4,800	420	-	99,809	
			Total	94,589	0.00%	-	-	4,800	420	-	99,809	
26	Douglas Jefferson	Executive Director, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	78,149	3.75%	-	-	-	420	-	78,569	
			Total	78,149	0.00%	-	-	-	420	-	78,569	
27	Ralph Willingham	Director, Admissions & VA Coordinator	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,142	3.75%	-	-	-	-	-	86,142	
			Total	86,142	0.00%	-	-	-	-	-	86,142	
28	Joyce Pages	Director, Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	61,687	3.75%	-	-	-	-	-	61,687	
			Total	61,687	0.00%	-	-	-	-	-	61,687	
29	Lela Morris	Director, Testing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	62,675	3.75%	-	-	-	-	-	62,675	
			Total	62,675	0.00%	-	-	-	-	-	62,675	
30	Janetta Kruse	Director, Workforce & Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	67,270	6.86%	-	-	-	420	-	67,690	
			Total	67,270	0.00%	-	-	-	420	-	67,690	
31	Bubba Swearingin	Director, Truck Driving Academy	State General Revenue	72,422	3.75%	-	-	-	-	-	72,422	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	-	0.00%	-	-	-	420	-	420	
			Total	72,422	0.00%	-	-	-	420	-	72,842	
32	Lisa Simons	Coordinator, Budget Management	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	58,748	3.75%	-	-	-	-	-	58,748	
			Total	58,748	0.00%	-	-	-	-	-	58,748	
33	Michelle Oujesky	Coordinator, Budget Management	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	71,455	3.75%	-	-	-	-	-	71,455	
			Total	71,455	0.00%	-	-	-	-	-	71,455	
34	Erin Davidson	Director, Food Service	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	62,508	3.75%	-	-	-	-	-	62,508	
			Total	62,508	0.00%	-	-	-	-	-	62,508	
35	Kendall Wessel	Manager, Network Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	73,442	3.75%	-	-	-	420	-	73,862	
			Total	73,442	0.00%	-	-	-	420	-	73,862	
36	Thomas Knight	Director, Prairie AHEC	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	59,922	3.75%	-	-	-	420	-	60,342	
			Total	59,922	0.00%	-	-	-	420	-	60,342	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
37	Olivia Landrum	Executive Director, Student Outreach & Success									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	71,028	3.75%	-	-	-	-	-	71,028	
		Total	71,028	0.00%	-	-	-	-	-	71,028	
38	Geoffrey Sherman	Facilities Supervisor									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	36,654	3.75%	-	-	-	420	-	37,074	
		Total	36,654	0.00%	-	-	-	420	-	37,074	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2015								
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments		
1	Dr. Barbara Beebe	President	State General Revenue	139,766	2.00%	-	-	4,800	-	-	144,566		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	139,766	0.00%	-	-	4,800	-	-	144,566		
2	Stepanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	76,500	0.00%	-	-	-	-	-	76,500		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	76,500	0.00%	-	-	-	-	-	76,500		
3	Patricia Claxton	Chief Financial Officer	State General Revenue	96,955	2.00%	-	-	-	-	-	96,955		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	96,955	0.00%	-	-	-	-	-	96,955		
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	89,192	4.55%	-	-	-	-	-	89,192		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	89,192	0.00%	-	-	-	-	-	89,192		
5	Ralph Ramon	Dean of Student Services	State General Revenue	87,004	2.00%	-	-	-	-	-	87,004		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	87,004	0.00%	-	-	-	-	-	87,004		
6	Roy Bartels	Chief Technology & Information Security Officer	State General Revenue	86,007	2.00%	-	-	-	-	-	86,007		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	86,007	0.00%	-	-	-	-	-	86,007		
8	Tammy Davis	Athletics Director	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	70,380	5.04%	-	-	-	-	-	-	70,380	
			Total	70,380	0.00%	-	-	-	-	-	70,380		
9	Mike Thornton	Chief Operating Officer (part time)	State General Revenue	57,977	2.00%	-	-	-	-	-	57,977		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	57,977	0.00%	-	-	-	-	-	57,977		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Betty McCrohan	President	State General Revenue	0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,750), Spouse Health Insurance (\$3,694), Dental (\$566)
			Non-state Income	3.00%	-	-	-	-	17,010	226,576	
			Total	0.00%	-	-	-	-	17,010	226,576	
2	Bryce Kocian	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.33%	-	-	4,200	-	-	105,624	
			Total	0.00%	-	-	4,200	-	-	105,624	
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.28%	-	-	4,200	-	-	109,628	
			Total	0.00%	-	-	4,200	-	-	109,628	
4	Pam Youngblood	Vice President of IT and IR	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.36%	-	-	4,200	-	-	103,625	
			Total	0.00%	-	-	4,200	-	-	103,625	
5	David Leenhouts	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.46%	-	-	4,200	-	-	95,621	
			Total	0.00%	-	-	4,200	-	-	95,621	
6	Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.63%	-	-	-	-	-	83,403	
			Total	0.00%	-	-	-	-	-	83,403	
7	G.G. Hunt	Interim Dean of Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.54%	-	-	-	-	-	85,403	
			Total	0.00%	-	-	-	-	-	85,403	
8	Amy LaPan	Dean of Vocational Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.85%	-	-	-	-	-	73,402	
			Total	0.00%	-	-	-	-	-	73,402	
9			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

