HIGHER EDUCATION

Administrative Accountability Report

FY 2015

(As of September 1, 2014)

Institution Code: Institution Name:

Tarleton State University

713

						1	Nonsalary Benefits FY 2015						
					Percentage Salary			Practice					
		T N G		Salary	Increase Over FY		Cash	Plan	Housing	Car	Communication	Non-Cash	Total
Name	Position		Salary (8/31/2014)	(9/1/2014)	2014		Bonuses	Benefits	Allowance	Allowance	Allowance	Compensation	Compensation
F. Dominic Dottavio	President	General Revenue	\$50,118	\$50,118	0.00%		\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$50,118
		Other E&G	\$15,827	\$15,827	0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$000	\$0 \$70,000	\$15,827
		Designated Total	\$214,055 \$280,000	\$244,060 \$310,005	14.02% 10.72%	-	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$900	\$70,000	\$314,960 \$380,905
		Total	\$280,000	\$310,005	10.72%	-	20	20	\$0	\$0	\$900	\$70,000	\$380,905
Vice Presidents													
Karen R. Murray	Provost & Executive Vice President	General Revenue	\$139,913	\$144,108	3.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$144,108
-	Academic Affairs	Other E&G	\$46,637	\$48,036	3.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$48,036
		Designated	\$0	\$0	0.00%		\$0	\$0	\$0	\$0	\$900	\$0	\$900
		Total	\$186,550	\$192,144	3.00%	-	\$0	\$0	\$0	\$0	\$900	\$0	\$193,044
			¢70.000	¢50 500	25.00%		¢o	¢0	¢o	¢0	¢0	¢o	¢50 500
Kyle W. McGregor	Vice President Advancement & External Relations	General Revenue Other E&G	\$70,000 \$0	\$52,500 \$17,500	-25.00% 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$52,500 \$17,500
	Advancement & External Relations		\$0 \$70,000	\$17,500 \$70,000	0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$900	\$0 \$0	\$70,900
		Designated Total	\$140,000	\$140,000	0.00%	-	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900	\$0	\$140,900
		Total	\$140,000	\$140,000	0.00%	=		4 0	3 0	4 0	\$900	30	\$140,900
Tye V. Minckler	Vice President	General Revenue	\$134,535	\$137,899	2.50%		\$0	\$0	\$0	\$0	\$0	\$0	\$137,899
	Finance & Administration	Other E&G	\$44,845	\$45,966	2.50%		\$0	\$0	\$0	\$0	\$0	\$0	\$45,966
		Designated	\$0	\$0	0.00%		\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$179,380	\$183,865	2.50%	=	\$0	\$0	\$0	\$0	\$720	\$0	\$184,585
Russell E. Jergins	Vice President	General Revenue	\$60,348	\$61,555	2.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$61,555
Russen E. Jergins	Student Life	Other E&G	\$20,115	\$20,518	2.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,518
	Student Life	Designated	\$20,113	\$20,518 \$0	0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900	\$0 \$0	\$900
		Auxiliary	\$80,463	\$82,073	2.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$0	\$0 \$0	\$82,073
		Total	\$160,926	\$164,146	2.00%	-	\$0	\$0	\$0 \$0	\$0	\$900	\$0	\$165,046
						=							
Associate Vice Presidents			¢Q	¢0	0.000/		¢o	¢0	¢o	¢0	¢0	¢o	¢0
Bertis B. Little	Associate Vice President Academic Affairs	General Revenue Other E&G	\$0 \$0	\$0 \$0	0.00% 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
	Academic Affairs	Designated	\$0 \$0	\$0 \$0	0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$900	\$0 \$0	\$0 \$900
		Restricted	\$0 \$138,678	\$0 \$141,452	2.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$0	\$0 \$0	\$900
		Total	\$138,678	\$141,452	2.00%	-	<u>\$0</u> \$0	\$0	\$0	\$0	\$900	\$0	\$142,352
		Total	<i>4150,070</i>	\$111,152	2.0070	=	ψυ	ΨΫ	ΨΟ	ΨΫ	\$700	40	φ112,302
Larry D. Snider	Associate Vice President	General Revenue	\$74,255	\$81,285	9.47%		\$0	\$0	\$0	\$0	\$0	\$0	\$81,285
	Academic Affairs	Other E&G	\$24,750	\$27,095	9.47%		\$0	\$0	\$0	\$0	\$0	\$0	\$27,095
		Designated	\$33,002	\$36,127	9.47%	_	\$0	\$0	\$0	\$0	\$900	\$0	\$37,027
		Total	\$132,007	\$144,507	9.47%	_	\$0	\$0	\$0	\$0	\$900	\$0	\$145,407

Javier Garza	Associate Vice President	General Revenue	\$93,450	\$93,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,450
varior Gaila	Enrollment Management (Academic Affairs)	Other E&G	\$31,150	\$31,150	0.00%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$31,150
		Designated	\$0	\$0	0.00%	\$0 \$0	\$0 \$0	\$0	\$0	\$720	\$0	\$720
		Total	\$124,600	\$124,600	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,320
			+	+,				Ŧ *	T V	+	T 0	+,
Assistant Vice Presidents Kimberly Rynearson	Assistant Vice President	General Revenue	\$82,452	\$95,375	15.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,375
Kiniberty Kynearson	Outreach/Off Campus Programs (Academic Affairs)	Other E&G	\$82,452 \$27,484	\$31,792	15.67%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$31,792
	Oureach/On Campus Frograms (Academic Artans)	Designated	\$27,484 \$0	\$31,792	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900	\$0 \$0	\$900
		Total	\$109,936	\$127,167	15.67%	<u>\$0</u>	\$0 \$0	\$0 \$0	\$0	\$900	\$0	\$128,067
			\$109,930	\$127,107	13.0770		\$U	\$ 0	4 0	\$900	\$ 0	\$128,007
Diane L. Taylor	Assistant Vice President	General Revenue	\$82,216	\$95,134	15.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,134
	Academic Programs/Accreditation (Academic Affairs)	Other E&G	\$27,406	\$31,711	15.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,711
		Designated	\$0	\$0	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$900
		Total	\$109,622	\$126,845	15.71%	\$0	\$0	\$0	\$0	\$900	\$0	\$127,745
Jennifer T. Edwards	Assistant Vice President	General Revenue	\$61,610	\$63,768	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,768
	Student Success & Multicultural Initiatives (Academic Affairs)	Other E&G	\$20,537	\$21,256	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,256
		Designated	\$27,383	\$28,341	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$29,241
		Total	\$109,530	\$113,365	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$114,265
Sabra L. Guerra	Assistant Vice President, Development & Alumni	Designated	\$84,528	\$87,064	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$87,784
	Advancement & External Relations	Total	\$84,528	\$87,064	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$87,784
			1 - 7	1								
Janice M. Horak	Assistant Vice President, External Relations	Designated	\$87,013	\$88,753	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$89,473
	Advancement & External Relations	Total	\$87,013	\$88,753	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$89,473
		—	·	·								
Angela C. Brown	Assistant Vice President, Employee Services	General Revenue	\$39,343	\$39,856	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,856
	Finance & Administration	Other E&G	\$13,115	\$13,285	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,285
		Auxiliary	\$34,972	\$35,427	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,427
		Total	\$87,430	\$88,568	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,568
Darla K. Doty	Assistant Vice President	General Revenue	\$7,175	\$60,500	743.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,500
······································	Student Life	Other E&G	\$2,392	\$20,166	743.06%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$20,166
		Designated	\$31,159	\$10,585	-66.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,585
		Auxiliary	\$47,867	\$0	-100.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$900
		Total	\$88,593	\$91,251	3.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$92,151
			A				¢-		.			
Vacant	Assistant Vice President, Student Life Studies	General Revenue	\$5,850	\$5,850	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,850
	Student Life	Other E&G	\$1,950	\$1,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,950
		Auxiliary	\$82,276	\$82,276	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,276
		Total	\$90,076	\$90,076	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,076
Deans												
Donald L. Cawthon	Dean, College of Agricultural & Environmental Science	General Revenue	\$110,412	\$111,515	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,515
	Academic Affairs	Other E&G	\$36,804	\$37,172	1.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$37,172
		Total	\$147,216	\$148,687	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,687
James R. Pierce	Dean, College of Science and Technology	General Revenue	\$95,895	\$105,312	9.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,312

	Academic Affairs	Other E&G	\$31,965	\$35,104	9.82%		\$0	\$0	\$0	\$0	\$0	\$0	\$35,104
		Designated	\$0	\$0	0.00%		\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$127,860	\$140,416	9.82%	_	\$0	\$0	\$0	\$0	\$720	\$0	\$141,136
Barbara H. Nemecek	Dean, College of Business Administration	General Revenue	\$127,500	\$127,500	0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$127,500
	Academic Affairs	Other E&G	\$42,500	\$42,500	0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$42,500
		Designated	\$0	\$0	0.00%		\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$170,000	\$170,000	0.00%	_	\$0	\$0	\$0	\$0	\$720	\$0	\$170,720
		General Revenue	¢00.000	\$107,700	8.79%		\$0	\$0	\$0	\$0	\$0	\$0	¢107 700
Kelli L. Styron	Dean, College of Liberal & Fine Arts		\$99,000 \$33.000	. ,			\$0 \$0	\$0 \$0	\$0 \$0			\$0 \$0	\$107,700
	Academic Affairs	Other E&G	1,	\$35,900	8.79%	_	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0		\$35,900
		Total _	\$132,000	\$143,600	8.79%	=	\$0	\$0	\$0	\$0	\$0	\$0	\$143,600
Jordan M. Barkley	Dean, College of Education	General Revenue	\$112,500	\$112,500	0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$112,500
	Academic Affairs	Other E&G	\$37,500	\$37,500	0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$37,500
		Designated	\$0	\$0	0.00%		\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$150,000	\$150,000	0.00%	_	\$0	\$0	\$0	\$0	\$720	\$0	\$150,720
Barry D. Lambert	Graduate Dean	General Revenue	\$112,500	\$112,725	0.20%		\$0	\$0	\$0	\$0	\$0	\$0	\$112,725
Barry D. Lambert	Academic Affairs	Other E&G	\$37,500	\$112,725 \$37,575	0.20%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$37,575
	Academic Altaits	Designated	\$37,500 \$0	\$37,373 \$0	0.20%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720	\$0 \$0	\$720
		Total	\$150,000	\$150,300	0.20%	—	\$0	\$0	\$0 \$0	\$0	\$720	\$0	\$151,020
			\$150,000	\$150,500	0.20%	=	\$ 0	4 0	\$ 0	\$ 0	\$720	30	\$151,020
Associate Deans													
David Drueckhammer	Associate Dean, College of Ag & Environmental Science	General Revenue	\$90,105	\$92,088	2.20%		\$0	\$0	\$0	\$0	\$0	\$0	\$92,088
	Academic Affairs	Other E&G	\$30,035	\$30,696	2.20%		\$0	\$0	\$0	\$0	\$0	\$0	\$30,696
		Total	\$120,140	\$122,784	2.20%	=	\$0	\$0	\$0	\$0	\$0	\$0	\$122,784
Nathan A. Heller	Associate Deen, College of Business Administration	General Revenue	\$94,500	\$117,750	24.60%		\$0	\$0	\$0	\$0	\$0	\$0	\$117,750
Natiali A. Hellel	Associate Dean, College of Business Administration Academic Affairs	Other E&G	\$94,500 \$31,500	\$39,250	24.60%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$39,250
	Academic Altaits	Designated	\$31,500 \$0	\$39,230	0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900	\$0 \$0	\$900
			\$126,000	\$157,000	24.60%	—	\$0	\$0	\$0 \$0	\$0	\$900	\$0	\$157,900
		=	\$120,000	\$157,000	24.00%		30	3 0	\$ U	\$U	\$900	30	\$157,900
Other Administrative Pos													
Lori L. Beaty	Director of Business Services & Controller	General Revenue	\$31,500	\$37,125	17.86%		\$0	\$0	\$0	\$0	\$0	\$0	\$37,125
	Finance & Administration	Other E&G	\$10,500	\$12,375	17.86%		\$0	\$0	\$0	\$0	\$0	\$0	\$12,375
		Auxiliary	\$42,000	\$49,500	17.86%		\$0	\$0	\$0	\$0	\$0	\$0	\$49,500
		Total _	\$84,000	\$99,000	17.86%	_	\$0	\$0	\$0	\$0	\$0	\$0	\$99,000
Craig E. Clifford	Executive Director, Honors College	General Revenue	\$81,587	\$84,034	3.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$84,034
6	Academic Affairs	Other E&G	\$27,196	\$28,011	3.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$28,011
		Total	\$108,783	\$112,045	3.00%	_	\$0	\$0	\$0	\$0	\$0	\$0	\$112,045
		-											
Donna D. Savage	University Librarian	General Revenue	\$24,667	\$70,790	186.98%		\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$70,790
	Academic Affairs	Other E&G	\$8,223	\$23,597	186.96%		\$0	\$0	\$0	\$0	\$0	\$0	\$23,597
		Designated	\$57,867	\$0	-100.00%	_			* -				
		Total	\$90,757	\$94,387	4.00%	=	\$0	\$0	\$0	\$0	\$0	\$0	\$94,387
Rebecca G. Gray	Executive Director, Information Resources	General Revenue	\$80,820	\$84,862	5.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$84,862
- coorea o. oray	Finance & Administration	Other E&G	\$26,940	\$28,287	5.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$28,287
		Total	\$107,760	\$113,149	5.00%	—	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$113,149
		=	<i>,</i>	<i><i><i>ψ</i>110,110</i></i>	210070	-	40	40	Ψ\$	40	40	40	<i><i><i>q</i>110,117</i></i>

David A. Weissenburger	Chief of Staff	General Revenue	\$93,750	\$93,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,750
	President's Office	Other E&G	\$31,250	\$31,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,250
		Designated	\$0	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$125,000	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720
Lonn Reisman	Athletic Director	General Revenue	\$0	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Academic Affairs	Other E&G	\$0	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Auxiliary	\$133,000	\$135,660	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$136,380
		Total	\$133,000	\$135,660	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$136,380



\$70,000 represents \$20,000 in deferred compensation and \$50,000 value of housing on campus