Institution Code:	717	Institution Name:	Texas Southern Universit	y								
A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalar	y Benefits FY 201	.5			
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing	Car		Compensatio	Tota	
Name	Position	Funding Source	(09/01/14)	FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Adair, Wendy	Vice President, University Advancement	General Revenue	\$ 180,703.20								\$ 180,703.20	
		Designated						\$	1,200.00		\$ 1,200.00	
		Total	\$ 180,703.20	0.0%				\$	1,200.00		\$ 181,903.20	
Aitsebaomo, Gabriel	Associate Dean	General Revenue	\$ 42,346.99								\$ 42,346.99	
	Professor	General Revenue	\$ 134,041.42								\$ 134,041.42	
<u> </u>												
<u> </u>		Total	\$ 176,388.41	1.0%							\$ 176,388.41	
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$102,000.08								\$ 102,000.08	
		Designated						\$	600.00		\$ 600.00	
			****	0.01								
		Total	\$102,000.08	0.0%				\$	600.00		\$ 102,600.08	

Asberry, Darrell	Head Football Coach	Auxiliary	\$194,365.62								\$ 194,365.62	
		T 1	ft 104.265.62	2.50/							Φ 104.267.62	
		Total	\$ 194,365.62	2.5%							\$ 194,365.62	
D	Let view For vertice Director Control I il norm	Designated	\$ 95,604.70								¢ 05.604.70	
Bean, Norma	Interim Executive Director, Central Library	Designated	\$ 95,604.70								\$ 95,604.70	
		Total	\$ 95,604.70	0.0%							\$ 95,604.70	
		Total	\$ 93,004.70	0.070							\$ 95,004.70	
Berger, Bruce	Associate Dean	General Revenue	\$ 37,066.00								\$ 37,066.00	
berger, bruce	Associate Professor	Designated Designated	\$ 112,934.00								\$ 112,934.00	
	Appointed Holesson	Designated	φ 112,754.00							1	ψ 112,734.00	
		Total	\$ 150,000.00	N/A	+					+	\$ 150,000.00	
		10001	ψ 150,000.00	17/21							130,000.00	1
					+					+		
Brown-Guillory Elizabeth	Associate Provost/Associate Vice President Academic Affairs	General Revenue	\$ 35,000.00								\$ 35,000.00	
2.5 wir Guinory, Enzaoetti	Interim Dean Honors College	Designated	\$ 30,000.00								\$ 30,000.00	
	Distinguished Professor	Designated	\$ 141,831.00								\$ 141,831.00	
	Distinguished Professor	Designated	,					s	1,200.00		\$ 1,200.00	
									,		\$ -	
		Total	\$ 206,831.00	12.4%				\$	1,200.00		\$ 208,031.00	
					İ						, , , , , , , , , , , , , , , , , , , ,	
Bullard, Robert	Dean School of Public Affairs	General Revenue	\$ 40,000.00								\$ 40,000.00	
,	Distinguished Professor	Other E&G Income	\$ 185,000.00								\$ 185,000.00	
		Designated						s	1,200.00		\$ 1,200.00	

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Institution Code:	717	Institution Name:	Texas Southern Unive	rsity							
A	В	C	D	E	F G			J	K	L	M
			↓	Percentage			ry Benefits FY 20	15			
				Salary	Practi				Non-Cash		
N	n	Funding Source	Salary	Increase Over	Cash Plan			Other	Compensatio		
Name	Position	Funding Source	(09/01/14)	FY 2014	Bonuses Benef	its Allowanc	e Allowance	Otner	n	Compensation	Explanation / Comments
		Total	\$ 225,000.00	0.0%				\$ 1,200.00)	\$ 226,200.00	
		Total	\$ 223,000.00	0.070			<u> </u>	p 1,200.00	,	\$ 220,200.00	
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00							\$ 114,450.00	
		Total	\$ 114,450.00	NA						\$ 114,450.00	
D D	Di Cli CE di Di da Dili G C	G 18	A 100 027 00							e 100.027.00	
Byars, Roger	Police Chief/Executive Director Public Safety	General Revenue	\$ 100,837.00							\$ 100,837.00	
		Total	\$ 100,837.00	0.0%						\$ 100,837.00	
		1000	\$ 100,037.00	0.070						ψ 100,037100	
Cochran, Connie	Executive Director, Alumni Relations	Designated	\$ 91,500.00							\$ 91,500.00	
		Designated						\$ 900.00)	\$ 900.00	
		Total	\$ 91,500.00	0.0%				\$ 900.00)	\$ 92,400.00	
G 1 D: 1	T. E. C. D. CADE	G IB	A 106 700 00							d 106 700 00	
Crockem, Rajanel	Int Executive Director/IAPE	General Revenue Designated	\$ 106,700.00					\$ 900.00		\$ 106,700.00 \$ 900.00	
		Designated						\$ 900.00	,	\$ 900.00	
		Total	\$ 106,700.00	0.0%				\$ 900.00)	\$ 107,600.00	
Davis Sr., Michael	Head Men's Basketball Coach	Auxiliary	\$ 200,000.00							\$ 200,000.00	
		Auxiliary	\$ 35,000.00							\$ 35,000.00	
		m . 1	A 225 000 00	17.50						A 225 000 00	
		Total	\$ 235,000.00	17.5%						\$ 235,000.00	
Dickens, Brian	Associate Vice President/CHRO	General Revenue	\$ 138,393.60							\$ 138,393.60	
Dickens, Dian	1 ISSOCIATE THE I TESTACHU CITICO	Designated Designated	Ψ 130,373.00					\$ 900.00)	\$ 900.00	
								. , , , , , , , , , , , , , , , , , , ,			
		Total	\$ 138,393.60	0.0%				\$ 900.00)	\$ 139,293.60	
Edwards, Louis	Assoc Vice President for Finance	Designated	\$ 120,000.00							\$ 120,000.00	
		Track 1	¢ 120,000,00	0.00/						¢ 120,000,00	
		Total	\$ 120,000.00	0.0%						\$ 120,000.00	
									+	1	
											l

Institution Code:	717	Institution Name:	Texas Southern U	niversity									
A	В	С	D		E	F	G	Н	I	J	K	L	M
					Percentage			Nonsalar	y Benefits FY 20	15	•		
			1		Salary		Practice				Non-Cash		
			Salary	1	Increase Over	Cash	Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/14)		FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Hailu, Elias	Executive Director Budget	General Revenue	\$ 110,313.00									\$ 110,313.00	
		General Revenue								\$ 900.00		\$ 900.00	
		Total	\$ 110,313.00		0.0%					\$ 900.00		\$ 111,213.00	
	+	Total	\$ 110,313.00		0.0%					\$ 900.00		\$ 111,213.00	
											1		
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 130,560.04									\$ 130,560.04	
V /	*******	Designated	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							\$ 900.00		\$ 900.00	
		Total	\$ 130,560.04		0.0%					\$ 900.00		\$ 131,460.04	
·							-						
Holley, Dannye R.	Dean, Law School	General Revenue	\$ 71,400.00								ļ	\$ 71,400.00	
	Professor	General Revenue	\$ 183,600.00									\$ 183,600.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 255,000.00		0.0%					\$ 1,200.00		\$ 256,200.00	
	+	Total	\$ 233,000.00		0.0%					\$ 1,200.00	<u> </u>	\$ 230,200.00	
Hughey, Andrew	General Counsel	General Revenue	\$ 185,400.00									\$ 185,400.00	
rugney, rindre	Seneral country	General Revenue	Ψ 100,100.00							\$ 1,200.00		\$ 1,200.00	
										, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	
		Total	\$ 185,400.00		0.0%					\$ 1,200.00		\$ 186,600.00	
Jackson, Desiree	Assistant Dean	General Revenue	\$ 29,131.20									\$ 29,131.20	
	Associate Professor	General Revenue	\$ 81,000.00							e 000.00		\$ 81,000.00	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 110,131.20		0.0%					\$ 900.00		\$ 111,031.20	
		10111	Ψ 110,131.20		0.070					<u> </u>	1	Ψ 111,031.20	
Jackson, Faith	Associate Dean	General Revenue	\$ 36,510.33									\$ 36,510.33	
,	Associate Professor	General Revenue	\$ 115,531.29									\$ 115,531.29	
· · · · · · · · · · · · · · · · · · ·		Total	\$ 152,041.62		0.0%							\$ 152,041.62	
** *			0 100 777 77									d 100	
Hasan, Jamil	Executive Director Enrollment Mgmt/Special Assistant to the Presiden		\$ 123,627.63							e 000.00		\$ 123,627.63	
		Designated								\$ 900.00	 	\$ 900.00	
		Total	\$ 123,627.63		0.0%					\$ 900.00	+	\$ 124,527.63	
		1 Otal	φ 123,027.03		0.070					φ <i>5</i> 00.00	 	Ψ 124,321.03	-

Institution Code:	717	Institution Name:	Texas Southern	University									
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A	В	C	D		E	F	G	H		J	K	L	M
					Percentage			Nonsalar	y Benefits FY 20	15			
					Salary		Practice				Non-Cash		
			Salary		Increase Over	Cash	Plan	Housing		0.0	Compensatio	Tota	
Name	Position	Funding Source	(09/01/14)		FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Y ' D II 1 D'	D. C.	Other E.S.C.	\$ 25,750.00									¢ 25.750.00	
	Professor Associate Dean Honor College	Other E&G Designated	\$ 25,750.00 \$ 77,400.00									\$ 25,750.00 \$ 77,400.00	
	Associate Dean Honor Conege	Designated	\$ 77,400.00									\$ 77,400.00	
		Total	\$ 103,150.00		0.0%							\$ 103,150.00	
			, , , , , , , , , , , , , , , , , , , ,		0.070							, , , , , , , , , , , , , , , , , , , ,	
Johnson, Ronald	Dean, School of Business	General Revenue	\$ 40,000.00									\$ 40,000.00	
	Professor	Other E&G Income	\$ 170,000.00									\$ 170,000.00	
		Designated								\$ 1,200.0	0	\$ 1,200.00	
		Total	\$ 210,000.00		0.0%					\$ 1,200.0	2	\$ 211,200.00	
		Total	\$ 210,000.00		0.0%					\$ 1,200.0		\$ 211,200.00	
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education	General Revenue	\$ 34,291.00									\$ 34,291.00	
, , , , , , , , , , , , , , , , , , , ,	Associate Professor	General Revenue	\$ 84,744.00									\$ 84,744.00	
		Total	\$ 119,035.00		3.5%							\$ 119,035.00	
		G 12	A 22 0 50 00									d 22 0 50 00	
Maddox, Gregory	Dean, Graduate School	General Revenue Other E&G Income	\$ 32,960.00 \$ 131,840.00									\$ 32,960.00 \$ 131,840.00	
	Professor	Other E&G Income	\$ 131,840.00									\$ 131,840.00	
		Total	\$ 164,800.00		0.0%							\$ 164,800.00	
		Tom	Ψ 10 1,000.00		0.070							Ψ 10 1,000.00	
McClelland, Charles	Athletic Director	Auxiliary	\$ 206,550.00									\$ 206,550.00	
		Designated								\$ 1,200.0	0	\$ 1,200.00	
					0.000								
		Total	\$ 206,550.00		0.0%					\$ 1,200.0	0	\$ 207,750.00	
McShan, Jim	Special Assistant to the President	General Revenue	\$ 275,000.00									\$ 275,000.00	
Wieshan, Jim	Special Assistant to the Freshold	Designated	\$ 273,000.00							\$ 1,200.0	0	\$ 1,200.00	
										-,	_	7 2,200.00	
		Total	\$ 275,000.00		0.0%					\$ 1,200.0	0	\$ 276,200.00	
M. 1 11 M Y . 1 W. 1 . 1	T. C. D. A. IV.	0 15	d 22.070.00									d 22.070.00	
witchell-McLeod, Kimber	Executive Director Acad Instr Professor	General Revenue Other E&G Income	\$ 23,879.00 \$ 71,636.00								+	\$ 23,879.00 \$ 71,636.00	
	F10ICSS0I	Other E&G Income	\$ /1,030.00									φ /1,030.00	
		Total	\$ 95,515.00		-9.0%						1	\$ 95,515.00	Interim appt. removed.
												, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
Mouton, Virgie	Asst. Dean Student Dev.	General Revenue	\$ 81,720.06									\$ 81,720.06	

Institution Code:	717	Institution Name:	Texas Southern	University									
A	В	C	D		E	F	G	H		J	K	L	M
					Percentage			Nonsalar	y Benefits FY 2	015			
					Salary		Practice				Non-Cash		
			Salary		Increase Over	Cash	Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/14)		FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	n		Explanation / Comments
	Instructor	General Revenue	\$ 27,695.48									\$ 27,695.48	
		m . 1	h 100 115 51										
		Total	\$ 109,415.54		0.0%							\$ 109,415.54	
NT-11-1 NT-11-	Assistant Vice President Student Services (Auxiliary)	Auxiliary	\$ 122,000.00									\$ 122,000.00	
Najieb, Najla	Assistant vice President Student Services (Auxinary)	Designated	\$ 122,000.00							\$ 1,200.0	0	\$ 1,200.00	
		Designated								\$ 1,200.0	0	\$ 1,200.00	
		Total	\$ 122,000.00		31.9%					\$ 1,200.0	0	\$ 123,200.00	
		T otter	\$ 122,000.00		31.570					• 1,200.0		120,200.00	
			1								+		
Ness, Edward	VP Finance/Chief Financial Officer	General Revenue	\$ 250,000.00									\$ 250,000.00	
		Designated								\$ 1,200.0	0	\$ 1,200.00	
		Designated							\$ 12,000.00			\$ 12,000.00	
		Total	\$ 250,000.00		0.0%				\$ 12,000.00	\$ 1,200.0	0	\$ 263,200.00	
Newman, Janis	Chief of Staff	General Revenue	\$ 128,750.00								_	\$ 128,750.00	
		General Revenue								\$ 1,200.0	0	\$ 1,200.00	
		T-4-1	¢ 120.750.00		0.00/					¢ 1 200 0	0	¢ 120.050.00	
		Total	\$ 128,750.00		0.0%					\$ 1,200.0	0	\$ 129,950.00	
Ward, James	Interim Vice President Academic Affairs/Provost	General Revenue	\$168,750.00									\$ 168,750.00	
ward, James	Professor	Other E&G Income	\$56,250.00									\$ 56,250.00	
	Trotoggoi	other beed meone	ψ30,230.00							\$ 1,200.0	0	Ψ 30,230.00	
										,=	-		
		Total	\$ 225,000.00		28.6%					\$ 1,200.0	0	\$ 226,200.00	Interim appointment.
Oliver, Carolyne	Executive Director, Development	Designated	\$ 105,814.80									\$ 105,814.80	
		Total	\$ 105,814.80		0.0%							\$ 105,814.80	
D I THE CT :	CIT CA IVE	0 15				1						d 140,000.00	
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 140,000.00							¢ 1.200.0	0	\$ 140,000.00	
		Designated				+				\$ 1,200.0	U	\$ 1,200.00	
		Total	\$ 140,000.00		8.7%	+ -				\$ 1,200.0	0	\$ 141,200.00	
		1 Otal	φ 140,000.00		0.770	+				ψ 1,200.0		ψ 141,200.00	
						+ -							
Pickens, Eva	Associate Vice President University Advancement	General Revenue	\$ 108,636.00									\$ 108,636.00	
		General Revenue	\$ 20,000.00			+					1	\$ 20,000.00	
		Designated								\$ 900.0	0	\$ 900.00	

Institution Code:	717	Institution Name:	Texas Southern Uni	iversity								
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				Percentage			Nonsalar	y Benefits FY 2	015			
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/14)	FY 2014	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
		Total	\$ 128,636.00	18.4%					\$ 900.00)	\$ 129,536.00	
Poats, Lillian	Dean, School of Education	General Revenue	\$ 41,200.00								\$ 41,200.00	
Poats, Lillan	Professor	Other E&G Income	\$ 123,600.00								\$ 123,600.00	
	FIOIESSOI	Other E&G Income	\$ 123,000.00								\$ 123,000.00	
		Total	\$ 164,800.00	0.0%							\$ 164,800.00	
			, , , , , , , , , , , , , , , , , ,							1	,	
Rajan, Altaf	Exec Director Business Affairs	General Revenue	\$ 130,000.00								\$ 130,000.00	
		Designated							\$ 900.00)	\$ 900.00	
		Total	\$ 130,000.00	0.0%					\$ 900.00)	\$ 130,900.00	
Villarreal, Luis	Chief Information Officer	General Revenue	\$ 185,000.00								\$ 185,000.00	
		m . 1	A 105 000 00	0.007							A 107.000.00	
		Total	\$ 185,000.00	0.0%						<u> </u>	\$ 185,000.00	
Rudley, John	President	General Revenue	\$ 65,945.00								\$ 65,945.00	
Rudley, Joili	Fresident	Designated	\$ 340,695.00			\$60,996	\$ 54,000,00	\$ 16,800.00			\$ 469,995.00	
		Designated	\$ 340,093.00			\$00,220	\$ 54,000.00	\$ 10,800.00			\$ 409,993.00	
		Total	\$ 406,640.00	0.0%		\$60,996	\$ 54,000.00	\$ 16,800.00			\$ 538,436.00	
											7 000,10000	
Rychlec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00								\$ 119,870.00	
J ,											, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		Total	\$ 119,870.00	0.0%							\$ 119,870.00	
-												
Saunders, William	Visiting Professor	General Revenue	\$ 57,812.00								\$ 57,812.00	
	Vice President for Student Services/ Dean of Students	Auxiliary	\$ 120,833.71								\$ 120,833.71	
		Designated							\$ 1,200.00)	\$ 1,200.00	
		Teach	e 170 c45 71	0.00/	+ +				¢ 1.200.00		e 150.045.51	
		Total	\$ 178,645.71	0.0%	+ +				\$ 1,200.00)	\$ 179,845.71	
										+		
Stemley, Edward	Dean, Pharmacy & Health Sciences	General Revenue	\$ 83,000.00		+ +					+	\$ 83,000.00	
Steinley, Edward	Associate Professor	Other E&G Income	\$ 83,000.00								\$ 83,000.00	
	A DOUGIALO I TOTOSSOI	Designated Designated	φ 112,000.00		+ +				\$ 1,200.00)	\$ 1,200.00	
		Dosignaca	 						ψ 1,200.00	1	Ţ 1,200.00	
		Total	\$ 195,000.00	NA	1 1				\$ 1,200.00)	\$ 196,200.00	
										İ		

Institution Code:	717	Institution Name:	Texas Southern Ur	.iauditu					1		1		
Institution Code:	/1/	Institution Name:	Texas Southern Ut	iiversity									
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A	D	C	D D		-	Г	G		y Benefits FY 2		K		141
				Percenta			D42	Nonsaiary	y Benefits F Y 2	015	Non-Cash		
			g ,	Salary		Cb	Practice	******	C				
**	75 44	F	Salary	Increase (Cash	Plan	Housing Allowance			Compensatio	Tot	
Name	Position	Funding Source	(09/01/14)	FY 201	<u>' </u>	Bonuses	Benefits	Allowance	Allowance	Otner	n	Compensatio	n Explanation / Comments
Caylor, Danille	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 32,960.00									\$ 32,960.0	
	Professor	Other E& G Income	\$ 131,840.00									\$ 131,840.0)
		T-4-1	\$ 164,800.00	0.00/								¢ 164,000,0	
		Total	\$ 104,800.00	0.0%	-							\$ 164,800.0)
Thomas Fannava-	Associate Dean	General Revenue	\$ 51.505.70									¢ 51 505 1	0
Thomas, Fennoyee		Other E&G	\$ 51,505.70 \$ 63,994.00									\$ 51,505.7 \$ 63,994.0	
	Associate Professor	Other E&G	\$ 63,994.00									\$ 63,994.0	O .
		Total	\$ 115,499.70	0.0%								\$ 115,499.7	0
		Total	\$ 113,499.70	0.0%								\$ 113,499.	
Th W:11:	Yundamadan	Odran E 8 C	¢ 47.007.04									¢ 47.207.0	
Thomas, William	Instructor	Other E&G Auxiliary	\$ 47,287.84 \$ 74,712.16									\$ 47,287.8 \$ 74,712.1	
	Assistant Vice President Student Services (Housing)	Designated	\$ /4,/12.16							\$ 900.00	\	\$ 900.0	
		Total	\$ 122,000.00	21.5%						\$ 900.00		\$ 122,900.0	
		Total	\$ 122,000.00	21.370						\$ 900.00	'	\$ 122,900.0	<u>, </u>
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60							\$ 1,200.00	\	\$ 117,969.6	
williams, Gregory	Executive Director Futchasting/Frocurement	Gelleral Reveilue	\$ 110,709.00							\$ 1,200.00	,	\$ 117,909.0	,
		Total	\$ 116,769.60	0.0%						\$ 1,200.00	1	\$ 117,969.6	
		Total	Φ 110,702.00	0.070						φ 1,200.00	, l	ψ 117,505.0	<u>′ </u>
Yu, Lei	Dean, Science & Technology	Other E&G Income	\$ 47,500.00									\$ 47,500.0	
Tu, Lei	Professor	Designated	\$ 142,500.00							\$ 1,200.00	1	\$ 143,700.0	
	110103301	Designated	Ψ 142,300.00							φ 1,200.00	<u>'</u>	ψ 1+3,700.0	,
		Total	\$ 190,000.00	0.0%						\$ 1,200.00)	\$ 191,200.0	
		1000	ψ 170,000.00	0.070						Ψ 1,200.00	1	ψ 171,200.0	<u>' </u>
					\dashv								