

Institution Code: 756

Institution Name: Sul Ross State University - Alpine

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F-K Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
William Kibler	President	Appropriated	\$ 65,945	0.00%	0	0	0	0	0	0	\$65,945	
		Institutional	\$ 234,055	13.21%	0	0	0	0	0	0	\$234,055	Change in President and rate of pay
		President Total	\$ 300,000	10.01%	0	0	0	0	0	*	\$300,000	*The President resides on campus and a university owned vehicle is provided
Quint Thurman	Provost & VP for Academic and Student Affairs	Appropriated	\$ 192,110	11.62%	0	0	0	0	0	0	\$192,110	Approved salary change.
Cesario Valenzuela	VP for Finance & Operations	Appropriated	\$ 163,589	2.10%	0	0	0	0	0	0	\$163,589	Approved salary increase plus longevity change
Denise Groves	VP for Enrollment Mgt	Appropriated	\$ 134,739	2.15%	0	0	0	0	0	0	\$134,739	Approved salary increase plus longevity change
Jim Case	Dean of Arts & Sciences	Appropriated	\$ 115,407	1.34%	0	0	0	0	0	0	\$115,407	Approved salary increase plus longevity change
David Gibson	Chief Information Officer	Appropriated	\$ 107,820	2.69%	0	0	0	0	0	0	\$107,820	Approved salary increase plus cell phone
Robert J. Kinucan	Dean of Ag & Nat Res Sciences	Appropriated	\$ 108,208	1.86%	0	0	0	0	0	0	\$108,208	Approved salary increase
Jimmy W. Clouse	Assoc VP for Facilities, Plan & Const.	Appropriated	\$ 106,240	2.40%	0	0	0	0	0	0	\$106,240	Approved salary increase plus longevity change
Larry Guerrero	Dean of Professional Studies	Appropriated	\$ 88,937	1.84%	0	0	0	0	0	0	\$88,937	Approved salary increase plus longevity change
Leo G. Dominguez	AVP for Student Affairs and Dean of Student Life	Institutional	\$ 26,548		0	0	0	0	0	0	\$26,548	Approved salary increase plus longevity change plus stipend
		Appropriated	\$ 79,643		0	0	0	0	0	0	\$79,643	Approved salary increase plus longevity change plus stipend
		Assoc VP Total	\$ 106,190	5.16%	0	0	0	0	0	0	\$106,190	Approved salary increase plus longevity change plus stipend
Donald W. Dowdey	Dean of Library & Info Tech	Appropriated	\$ 85,358	1.95%	0	0	0	0	0	0	\$85,358	Approved salary increase plus longevity change
William A. Cloud	Director of Center for BBS	Appropriated	\$ 78,963	2.23%	0	0	0	0	0	0	\$78,963	Approved salary increase plus longevity change
Judy A. Perry	Director of Human Resources	Appropriated	\$ 78,791	1.87%	0	0	0	0	0	0	\$78,791	Approved salary increase
John Jones	Institutional Research	Appropriated	\$ 78,596	2.28%	0	0	0	0	0	0	\$78,596	Approved salary increase plus longevity change
Mary Beth Marks	Assist VP for Enrollment Management	Appropriated	\$ 74,640	2.30%	0	0	0	0	0	0	\$74,640	Approved salary increase plus longevity change
Stephanie Nelson	Director of Audits and Analysis	Appropriated	\$ 75,253	1.99%	0	0	0	0	0	0	\$75,253	Approved salary increase
Michael Corbett	Director of Financial Aid	Appropriated	\$ 67,628	-13.63%	0	0	0	0	0	0	\$67,628	Decreased job responsibilities
Lisa George	Director of Accounting Services	Appropriated	\$ 66,300	2.00%	0	0	0	0	0	0	\$66,300	Approved salary increase
Bobby Mesker	Lecturer/Head Coach/Interim Athletic Director	Appropriated	\$ 42,397		0	0	0	0	0	0	\$42,397	
Bobby Mesker		Institutional	\$ 23,708		0	0	0	0	0	0	\$23,708	
		Athletic Director	\$ 66,105	3.19%	0	0	0	0	0	0	\$66,105	New Athletic Director
Pamela Pipes	Director of Records and Registration	Appropriated	\$ 64,055	2.29%	0	0	0	0	0	0	\$64,055	Approved salary increase plus longevity change
Lillian Chaszar	Director of Customer Service and Instructional Technology	Appropriated	\$ 63,516	1.98%	0	0	0	0	0	0	\$63,516	Approved salary increase
Gregory Freidline	Director Infrastructure Services	Appropriated	\$ 61,440	1.99%	0	0	0	0	0	0	\$61,440	Approved salary increase