

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2016**

Institution Code: 711 **Institution Name:** Texas A&M University

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|---------------------|---|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|--------------|----------------|------------------------------|---------------------|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | | Non Cash Comp |
| Alexander, Joyce M | Dean | General Revenue | | \$ 300,001.00 | | | | | | \$ 48,378.00 | \$ 348,379.00 | Relocation Expenses | |
| | | Total | \$ - | \$ 300,001.00 | N/A | | | | | \$ 48,378.00 | \$ 348,379.00 | New Hire Effective 6/1/2015 | |
| Alfred Mary V | Professor and Associate Dean | General Revenue | \$ 132,578.00 | \$ 118,995.00 | | | | | | | \$ 118,995.00 | | |
| | | Restricted | | \$ 21,000.00 | | | | | \$ 180.00 | | \$ 21,180.00 | Cell Phone Allowance | |
| | | Total | \$ 132,578.00 | \$ 139,995.00 | 5.59% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 140,175.00 | Merit Increase |
| Allen Julie B | Assistant Dean | General Revenue | \$ 91,053.00 | \$ 62,523.00 | | | | | | | \$ 62,523.00 | | |
| | | Designated | \$ 10,117.00 | \$ 41,683.00 | | | | | \$ 180.00 | | \$ 41,863.00 | Cell Phone Service Allowance | |
| | | Total | \$ 101,170.00 | \$ 104,206.00 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 104,386.00 | Merit Increase |
| Alton, Stephen R | Prof & Assoc Dean | Designated | \$ 169,680.00 | | | | | | | | \$ - | | |
| | | General Revenue | | \$ 172,793.00 | | | | | | | \$ 172,793.00 | | |
| | | Total | \$ 169,680.00 | \$ 172,793.00 | 1.83% | | | | \$ - | | \$ 172,793.00 | Equity Increase | |
| Anand Nagamangala | Exec Associate Dean | General Revenue | \$ 192,412.00 | \$ 248,656.00 | | | | | | | \$ 248,656.00 | | |
| | | Designated | \$ 59,204.00 | \$ 62,164.00 | | | | | | | \$ 62,164.00 | | |
| | | | \$ 44,403.00 | | | | | | | | \$ - | | |
| | | Total | \$ 296,019.00 | \$ 310,820.00 | 5.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 310,820.00 | Merit Increase |
| August, John R | Associate Dean | General Revenue | \$ 186,453.00 | \$ 192,979.00 | | | | | | | \$ 192,979.00 | | |
| | | Total | \$ 186,453.00 | \$ 192,979.00 | 3.50% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 192,979.00 | Merit Increase |
| Baldauf Jack G | Executive Associate Dean | General Revenue | \$ 200,815.00 | \$ 207,990.00 | | | | | \$ 180.00 | | \$ 208,170.00 | Cell Phone Service Allowance | |
| | | Designated | | | | | | | \$ 2,500.00 | | \$ 2,500.00 | One Time Merit | |
| | | Total | \$ 200,815.00 | \$ 207,990.00 | 3.57% | \$ - | \$ - | \$ - | \$ - | \$ 2,680.00 | \$ - | \$ 210,670.00 | Merit Increase |
| Balester, Valerie M | Assistant Provost | General Revenue | | \$ 15,398.00 | | | | | \$ - | | \$ 15,398.00 | | |
| | | Designated | \$ 149,342.00 | \$ 138,575.00 | | | | | | | \$ 138,575.00 | | |
| | | Total | \$ 149,342.00 | \$ 153,973.00 | 3.10% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 153,973.00 | Merit Increase |
| Barnes, Gary W | Associate Vice President and Controller | General Revenue | \$ 182,005.00 | \$ 190,278.00 | | | | | | | \$ 190,278.00 | | |
| | | Designated | \$ 40,196.00 | \$ 42,024.00 | | | | | \$ 180.00 | | \$ 42,204.00 | Cell phone | |
| | | Total | \$ 222,201.00 | \$ 232,302.00 | 4.55% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 232,482.00 | Merit Increase |

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| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|-------------------------|---------------------------------|-------------------------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|-------------|----------------|--|---|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | | Non Cash Comp |
| Bayer Barbara A | Assistant Dean | General Revenue Designated | \$ 109,128.00 | \$ 129,745.00 | | | | | | \$ 180.00 | \$ 129,925.00 | Cell Phone Service Allowance | |
| | | Total | \$ 109,128.00 | \$ 129,745.00 | 18.89% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 129,925.00 | Equity Increase |
| Benedik Michael | Vice Provost | General Revenue | \$ - | \$ 275,000.00 | | | | | | \$ 2,500.00 | \$ 277,500.00 | One Time Merit | |
| | | Total | \$ - | \$ 275,000.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ 2,500.00 | \$ - | \$ 277,500.00 | Transferred to Vice Provost position 7/1/2015 |
| Bermudez Ospina, Jose L | Associate Provost | General Revenue | \$ 247,002.00 | \$ 250,000.00 | | | | | | \$ 2,000.00 | \$ 252,000.00 | One Time Merit | |
| | | Total | \$ 247,002.00 | \$ 250,000.00 | 1.21% | | | | | \$ 2,000.00 | \$ 252,000.00 | Merit Increase | |
| Bisor, Robert T | Assistant Vice President | General Revenue | | \$ 180,283.00 | | | | | | | \$ 180,283.00 | | |
| | | Total | \$ - | \$ 180,283.00 | N/A | | | | | \$ - | \$ 180,283.00 | Reclassified to AVP 12/1/2014 | |
| Bolton, Michael W | Assistant Dean | General Revenue | \$ 139,932.00 | \$ 145,511.00 | | | | | | | \$ 145,511.00 | | |
| | | Total | \$ 139,932.00 | \$ 145,511.00 | 3.99% | | | | | \$ - | \$ 145,511.00 | Merit Increase; Reclassed to Assistant Dean 9/1/2014 | |
| Burghardt, Robert C | Associate Dean | General Revenue | \$ 180,245.00 | \$ 208,978.00 | | | | | | \$ 180.00 | \$ 209,158.00 | Cell Phone Service Allowance | |
| | | Other Sources | \$ 20,697.00 | | | | | | | | \$ - | | |
| | | Total | \$ 200,942.00 | \$ 208,978.00 | 4.00% | | | | | \$ 180.00 | \$ 209,158.00 | Merit Increase | |
| Butler-Purry, Karen L. | Associate Provost | General Revenue | \$ 224,600.00 | \$ 231,151.00 | | | | | | \$ 180.00 | \$ 231,331.00 | Cell Phone Service Allowance | |
| | | Other Sources | \$ 15,400.00 | \$ 15,851.00 | | | | | | | \$ 15,851.00 | | |
| | | Total | \$ 240,000.00 | \$ 247,002.00 | 2.92% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 247,182.00 | Merit Increase |
| Cantrell Carol J | Senior Associate Vice President | General Revenue | \$ 221,829.00 | \$ 228,484.00 | | | | | | | \$ 228,484.00 | | |
| | | Designated | \$ 16,697.00 | \$ 17,198.00 | | | | | | | \$ 17,198.00 | | |
| | | Total | \$ 238,526.00 | \$ 245,682.00 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 245,682.00 | Merit Increase |
| Carlson David H | Dean of Univ Library | General Revenue | \$ 218,500.00 | \$ 244,500.00 | | | | | | \$ 2,000.00 | \$ 246,500.00 | One Time Merit | |
| | | Total | \$ 218,500.00 | \$ 244,500.00 | 11.90% | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ - | \$ 246,500.00 | Equity Increase |
| Carr Becky L | Assistant Dean | General Revenue | \$ 128,716.00 | \$ 131,075.00 | | | | | | | \$ 131,075.00 | | |
| | | Designated | | | | | | | | \$ 120.00 | \$ 120.00 | Cell Phone Service Allowance | |
| | | Total | \$ 128,716.00 | \$ 131,075.00 | 1.83% | \$ - | \$ - | \$ - | \$ - | \$ 120.00 | \$ - | \$ 131,195.00 | Merit Increase |

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Institution Code: **711** **Institution Name:** **Texas A&M University**

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments |
|---------------------|--------------------------|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|-------------|----------------|------------------------------|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | |
| Carroll Sherylon J | Associate Vice President | General Revenue | \$ 148,608.00 | \$ 162,726.00 | | | | | | | \$ 162,726.00 | |
| | | Designated | | | | | | | \$ 1,080.00 | | \$ 1,080.00 | Cell Phone Service Allowance |
| | | Total | \$ 148,608.00 | \$ 162,726.00 | 9.50% | \$ - | \$ - | \$ - | \$ - | \$ 1,080.00 | \$ - | \$ 163,806.00 |
| Cherry, Robert C | Assistant Dean | General Revenue | \$ 89,001.00 | \$ 91,007.00 | | | | | | | \$ 91,007.00 | |
| | | Designated | | | | | | | | | \$ - | |
| | | Total | \$ 89,001.00 | \$ 91,007.00 | 2.25% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 91,007.00 |
| Cook, Terence L | Assitant Dean | General Revenue | \$ 102,316.00 | \$ 105,385.00 | | | | | | | \$ 105,385.00 | |
| | | Designated | | | | | | | | | \$ - | |
| | | Total | \$ 102,316.00 | \$ 105,385.00 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 105,385.00 |
| Crocker, Ryan C | Dean | General Revenue | \$ 276,500.00 | \$ 284,000.00 | | | | | \$ 2,500.00 | | \$ 286,500.00 | One Time Merit |
| | | Designated | | | | | | | \$ 180.00 | | \$ 180.00 | Cell Phone Allowance |
| | | Total | \$ 276,500.00 | \$ 284,000.00 | 2.71% | \$ - | \$ - | \$ - | \$ - | \$ 2,680.00 | \$ - | \$ 286,680.00 |
| Crouch, Elizabeth | Assistant Dean | General Revenue | \$ 110,001.00 | \$ 114,401.00 | | | | | | | \$ 114,401.00 | |
| | | Designated | | | | | | | | | \$ - | |
| | | Total | \$ 110,001.00 | \$ 114,401.00 | 4.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 114,401.00 |
| Cunningham George B | Associate Dean | General Revenue | \$ 133,243.00 | \$ 137,313.00 | | | | | | | \$ 137,313.00 | |
| | | Restricted | \$ 44,415.00 | | | | | | | | \$ - | |
| | | Total | \$ 177,658.00 | \$ 137,313.00 | -22.71% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 137,313.00 |
| Demers, Margaret | Assistant Dean | Designated | \$ 94,761.00 | \$ 97,603.00 | | | | | \$ 180.00 | | \$ 97,783.00 | Cell Phone Service Allowance |
| | | Designated | | | | | | | \$ 180.00 | | \$ 97,783.00 | Merit Increase |
| | | Total | \$ 94,761.00 | \$ 97,603.00 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 97,783.00 |
| Dillard Joseph B | Assistant Dean | General Revenue | \$ 127,194.00 | \$ 131,645.00 | | | | | | | \$ 131,645.00 | |
| | | Designated | | | | | | | \$ 180.00 | | \$ 180.00 | Cell Phone Service Allowance |
| | | Total | \$ 127,194.00 | \$ 131,645.00 | 3.50% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 131,825.00 |
| Dooley Kim E | Associate Dean | General Revenue | \$ 150,789.00 | \$ 155,914.00 | | | | | \$ 180.00 | | \$ 156,094.00 | Cell Phone Service Allowance |
| | | Designated | | | | | | | \$ 180.00 | | \$ 156,094.00 | Merit Increase |
| | | Total | \$ 150,789.00 | \$ 155,914.00 | 3.40% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 156,094.00 |
| Dudley Deanie D | Assistant Dean | General Revenue | \$ 132,930.00 | \$ 146,307.00 | | | | | \$ 180.00 | | \$ 146,487.00 | Cell Phone Service Allowance |
| | | Other Sources | \$ 14,362.00 | \$ 5,986.00 | | | | | | | \$ 5,986.00 | |
| | | Total | \$ 147,292.00 | \$ 152,293.00 | 3.40% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 152,473.00 |
| Enjeti, Prasad N | Associate Dean | General Revenue | \$ 245,498.00 | \$ 260,448.00 | | | | | | | \$ 260,448.00 | |
| | | Restricted | | | | | | | | | \$ - | |
| | | Total | \$ 245,498.00 | \$ 260,448.00 | | | | | | | | \$ 260,448.00 |

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| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|----------------------|--------------------------|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|-------------|----------------|------------------------|---|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | | Non Cash Comp |
| Total | | | \$ 245,498.00 | \$ 260,448.00 | 6.09% | | | | | | \$ - | \$ 260,448.00 | Merit Increase |
| Errisuriz, Arturo | Assistant Dean | General Revenue | | \$ 108,896.00 | | | | | | | | \$ 108,896.00 | |
| | | Total | \$ - | \$ 108,896.00 | N/A | | | | | | | \$ 108,896.00 | Reclassified 10/1/2014 |
| Fry, Richard M | Assitant Vice President | General Revenue | | \$ 125,000.00 | | | | | | | | \$ 125,000.00 | |
| | | Total | \$ - | \$ 125,000.00 | N/A | | | | | | | \$ 125,000.00 | New Position; Transferred in 6/15/15 |
| Garza Juan E | Assistant Vice President | General Revenue | \$ 155,000.00 | \$ 185,000.00 | | | | | | | | \$ 185,000.00 | |
| | | Designated | | | | | | \$ 180.00 | | | | \$ 180.00 | Cell Phone Service Allowance |
| Total | | | \$ 155,000.00 | \$ 185,000.00 | 19.35% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 185,180.00 | Equity and merit Increase |
| Georghiadis Costas N | Associate Dean | General Revenue | \$ - | \$ 290,256.00 | | | | | | | | \$ 290,256.00 | |
| | | Designated | \$ 237,228.00 | | | | | | \$ 180.00 | | | \$ 180.00 | Cell Phone Service Allowance |
| | | Other Sources | \$ 41,864.00 | | | | | | | | | \$ - | |
| | | Total | \$ 279,092.00 | \$ 290,256.00 | 4.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ - | \$ 290,436.00 |
| Green Eleanor M | Dean | General Revenue | \$ 301,000.00 | \$ 321,000.00 | | | | | \$ 2,680.00 | | | \$ 323,680.00 | Cell Phone Service Allowance and One Time Merit |
| | | Total | \$ 301,000.00 | \$ 321,000.00 | 6.64% | \$ - | \$ - | \$ - | \$ - | \$ 2,680.00 | \$ - | \$ - | \$ 323,680.00 |
| Hale Belinda S | Assistant Dean | General Revenue | \$ 128,069.00 | \$ 134,472.00 | | | | | \$ 180.00 | | | \$ 134,652.00 | Cell Phone Allowance |
| | | Designated | | | | | | | | | | \$ - | |
| Total | | | \$ 128,069.00 | \$ 134,472.00 | 5.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 134,652.00 | Merit Increase |
| Hanks Cheryl L | Assistant Dean | General Revenue | \$ 160,742.00 | \$ 168,843.00 | | | | | \$ 3,018.00 | | | \$ 171,861.00 | One Time Merit |
| | | Designated | \$ 6,263.00 | \$ 7,341.00 | | | | | | | | \$ 7,341.00 | |
| | | Total | \$ 167,005.00 | \$ 176,184.00 | 5.50% | \$ - | \$ - | \$ - | \$ - | \$ 3,018.00 | \$ - | \$ - | \$ 179,202.00 |
| Harrington, Maxine M | Prof & Assoc Dean | Designated | \$ 159,789.00 | \$ 163,832.00 | | | | | \$ 180.00 | | | \$ 164,012.00 | Cell Phone Allowance |
| | | Total | \$ 159,789.00 | \$ 163,832.00 | 2.53% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ - | \$ 164,012.00 |
| Harris Danielle A | Assistant Dean | General Revenue | \$ 88,840.00 | \$ 92,106.00 | | | | | \$ 180.00 | | | \$ 92,286.00 | Cell Phone Service Allowance |
| | | Total | \$ 88,840.00 | \$ 92,106.00 | 3.68% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ - | \$ 92,286.00 |

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|---------------------|--|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------------|--------------------|----------------------|------------------------------|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | |
| Hernandez, Cynthia | Assistant Vice President for Student Affairs | General Revenue | \$ 50,320.00 | \$ 56,400.00 | | | | | | | \$ 56,400.00 | |
| | | Designated | \$ 27,201.00 | \$ 45,120.00 | | | | | | | \$ 45,120.00 | |
| | | Auxiliary | \$ 58,480.00 | \$ 39,480.00 | | | | | | | \$ 39,480.00 | |
| | | Total | \$ 136,001.00 | \$ 141,000.00 | 3.68% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 141,000.00 |
| Hinkley, Richard S | Vice President for Marketing & Communications | General Revenue | \$ 178,808.00 | \$ 185,961.00 | | | | | | | \$ 185,961.00 | |
| | | Designated | | \$ 28,280.00 | | | | | \$ 180.00 | | \$ 28,460.00 | Cell Phone Service Allowance |
| | | Other Sources | \$ 27,192.00 | | | | | | | | \$ - | |
| | | Total | \$ 206,000.00 | \$ 214,241.00 | 4.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 214,421.00 |
| Honea, Scott A | Vice President & Assoc Provost for Information Technology | Designated | \$ 235,000.00 | \$ 239,376.00 | | | | | | | \$ 239,376.00 | |
| | | Other Sources | \$ - | \$ - | | | | | | | \$ - | |
| | | Total | \$ 235,000.00 | \$ 239,376.00 | 1.86% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 239,376.00 |
| Hurley, Patricia A | Associate Dean | General Revenue | \$ 194,782.00 | \$ 203,204.00 | | | | | \$ 1,555.00 | | \$ 204,759.00 | One Time Merit |
| | | Designated | \$ 30,400.00 | \$ 33,330.00 | | | | | | | \$ 33,330.00 | |
| | | Total | \$ 225,182.00 | \$ 236,534.00 | 5.04% | \$ - | \$ - | \$ - | \$ - | \$ 1,555.00 | \$ - | \$ 238,089.00 |
| Hurtado, John E | Associate Dean | General Revenue | | \$ 221,260.00 | | | | | | | \$ 221,260.00 | |
| | | Total | \$ - | \$ 221,260.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 221,260.00 |
| Janne, Rex E | Assistant Vice President | General Revenue | \$ 167,500.00 | \$ 119,910.00 | | | | | \$ 180.00 | | \$ 120,090.00 | Cell Phone Allowance |
| | | | | \$ 51,390.00 | | | | | | | \$ 51,390.00 | |
| | | Total | \$ 167,500.00 | \$ 171,300.00 | 2.27% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 171,480.00 |
| Jeffers, Rosalind M | Assistant Dean | Designated | \$ 112,476.00 | | | | | | | | \$ - | |
| | | General Revenue | | \$ 115,851.00 | | | | | | | \$ 115,851.00 | |
| | | Total | \$ 112,476.00 | \$ 115,851.00 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 115,851.00 |
| Jones, Eli | Dean | General Revenue | | \$ 425,000.00 | | | | | \$ 35,000.00 | | \$ 460,000.00 | Relocation Expenses |
| | | Total | \$ - | \$ 425,000.00 | N/A | \$ - | \$ - | \$ - | \$ 35,000.00 | \$ - | \$ 460,000.00 | New Hire Effective 7/1/2015 |
| Kenimer Ann L | Associate Provost | General Revenue | \$ 205,675.00 | \$ 233,225.00 | | | | | \$ 2,000.00 | | \$ 235,225.00 | One Time Merit |
| | | Designated | \$ 10,825.00 | \$ 12,276.00 | | | | | \$ 180.00 | | \$ 12,456.00 | Cell Phone Service Allowance |
| | | Total | \$ 216,500.00 | \$ 245,501.00 | 13.40% | \$ - | \$ - | \$ - | \$ - | \$ 2,180.00 | \$ - | \$ 247,681.00 |

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|-------------------|-----------------------------|----------------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|----------------------|---------------------------|------------------------------|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | |
| Kracht James B | Asst. Provost | General Revenue | \$ 89,696.00 | \$ 149,493.00 | | | | | | | \$ 149,493.00 | |
| | | Designated | \$ 109,628.00 | \$ 49,831.00 | | | | | \$ 180.00 | | \$ 50,011.00 | Cell Phone Service Allowance |
| | | Total | \$ 199,324.00 | \$ 199,324.00 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 199,504.00 |
| Laine, Glen A | Vice President for Research | General Revenue | \$ 298,802.00 | \$ 306,000.00 | | | | | | | \$ 306,000.00 | |
| | | Designated | | \$ 34,002.00 | | | | | | | \$ 34,002.00 | |
| | | Restricted | \$ 16,600.00 | | | | | | | | \$ - | |
| | | Total | \$ 315,402.00 | \$ 340,002.00 | 7.80% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 340,002.00 |
| Laird James B | Assistant Dean | General Revenue | \$ 179,691.00 | \$ 189,574.00 | | | | | \$ 180.00 | | \$ 189,754.00 | Cell Phone Service Allowance |
| | | Designated | | | | | | | \$ 2,600.00 | | \$ 2,600.00 | One Time Merit |
| | | Total | \$ 179,691.00 | \$ 189,574.00 | 5.50% | \$ - | \$ - | \$ - | \$ - | \$ 2,780.00 | \$ - | \$ 192,354.00 |
| Loudder Martha L | Professor & Associate Dean | General Revenue | \$ 206,933.00 | \$ 227,626.00 | | | | | | | \$ 227,626.00 | |
| | | Total | \$ 206,933.00 | \$ 227,626.00 | 10.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 227,626.00 |
| Lupiani Blanca M | Interim Dean of Faculties | General Revenue | \$ 160,101.00 | \$ 200,001.00 | | | | | | | \$ 200,001.00 | |
| | | Designated | | | | | | | \$ 180.00 | | \$ 180.00 | Cell Phone Service Allowance |
| | | Other Sources | \$ 15,506.00 | | | | | | | | \$ - | |
| Total | \$ 175,607.00 | \$ 200,001.00 | 13.89% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 200,181.00 | Interim Dean of Faculties | |
| Masad, Eyad A | Assistant Dean | Restricted | \$ 216,091.00 | \$ 260,421.96 | | | | | \$ 730.08 | | \$ 261,152.04 | Cell Phone Service Allowance |
| | | Total | \$ 216,091.00 | \$ 260,421.96 | 20.51% | \$ - | \$ - | \$ - | \$ - | \$ 730.08 | \$ - | \$ 261,152.04 |
| Matthews Pamela R | Dean | General Revenue | \$ 232,050.00 | \$ 266,728.00 | | | | | \$ 2,000.00 | | \$ 268,728.00 | One Time Merit |
| | | Designated | \$ 22,950.00 | \$ 33,274.00 | | | | | | | \$ 33,274.00 | |
| | | Total | \$ 255,000.00 | \$ 300,002.00 | 17.65% | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ - | \$ 302,002.00 |
| McConnell Deena J | Assoc Vice President | General Revenue | \$ 161,700.00 | \$ 92,796.00 | | | | | \$ 3,000.00 | | \$ 95,796.00 | One Time Merit |
| | | Designated | \$ 107,800.00 | \$ 106,049.00 | | | | | \$ 180.00 | | \$ 106,229.00 | Cell Phone Service Allowance |
| | | Restricted | | \$ 86,157.00 | | | | | | | \$ 86,157.00 | |
| | | Other Sources | | | | | | | | | \$ - | |
| | | Total | \$ 269,500.00 | \$ 285,002.00 | 5.75% | \$ - | \$ - | \$ - | \$ - | \$ 3,180.00 | \$ - | \$ 288,182.00 |

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2016**

Institution Code: 711 **Institution Name:** Texas A&M University

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|-----------------------|---|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|--------------|----------------|---|-----------------------------------|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | | Non Cash Comp |
| McDonald, Scott | Assistant Vice President | General Revenue | \$ 146,500.00 | \$ 107,800.00 | | | | | | | \$ 107,800.00 | | |
| | | Designated | | \$ 46,200.00 | | | | | \$ 180.00 | | \$ 46,380.00 | Cell Phone Ssrvice Allowance | |
| | | Total | \$ 146,500.00 | \$ 154,000.00 | 5.12% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 154,180.00 | Merit Increase |
| Meyer Christopher M | Assistant Vice President | General Revenue | \$ 166,099.00 | \$ 171,927.00 | | | | | | | \$ 171,927.00 | | |
| | | Designated | \$ 10,602.00 | \$ 10,975.00 | | | | | \$ 180.00 | | \$ 11,155.00 | Cell Phone Service Allowance | |
| | | Total | \$ 176,701.00 | \$ 182,902.00 | 3.51% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 183,082.00 | Merit Increase |
| Miller Kate | Dean | General Revenue | \$ 221,500.00 | \$ 270,001.00 | | | | | \$ 2,180.00 | | \$ 272,181.00 | Cell Phone Service Allowance & One Time Merit | |
| | | Total | \$ 221,500.00 | \$ 270,001.00 | 21.90% | \$ - | \$ - | \$ - | \$ - | \$ 2,180.00 | \$ - | \$ 272,181.00 | Equity Increase |
| Morriss, Andrew | Dean | Designated | \$ 325,000.00 | \$ 338,000.00 | | | | | \$ 25,000.00 | | \$ 363,000.00 | Relocation Allowance | |
| | | Total | \$ 325,000.00 | \$ 338,000.00 | 4.00% | \$ - | \$ - | \$ - | \$ - | \$ 25,000.00 | \$ - | \$ 363,000.00 | Merit Increase |
| Newton Howard J | Dean | General Revenue | \$ 207,900.00 | \$ 231,000.00 | | | | | \$ 2,000.00 | | \$ 233,000.00 | One Time Merit | |
| | | Designated | \$ 23,100.00 | | | | | | | | \$ - | | |
| | | Total | \$ 231,000.00 | \$ 231,000.00 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ - | \$ 233,000.00 | |
| Nickles, Rosalie | Assistant Dean | Restricted | \$ 189,999.00 | \$ 195,692.16 | | | | | \$ 600.00 | | \$ 196,292.16 | Cell Phone Service & Equipment Allowance | |
| | | Total | \$ 189,999.00 | \$ 195,692.16 | 3.00% | | | | | | | \$ 196,292.16 | Merit Increase |
| Novosad, Christopher | Assistant Dean | General Revenue | \$ 101,383.00 | \$ 106,452.00 | | | | | \$ 180.00 | | \$ 106,632.00 | Cell Phone Service Allowance | |
| | | Designated | | | | | | | | | \$ - | | |
| | | Total | \$ 101,383.00 | \$ 106,452.00 | 5.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 106,632.00 | Merit Increase |
| Oberhelman, Steven M | Associate Dean | General Revenue | | \$ 172,348.00 | | | | | | | \$ 172,348.00 | | |
| | | Total | \$ - | \$ 172,348.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 172,348.00 | Appointed Associate Dean 9/1/2015 |
| O'Quinn Michael G | Vice President for Governmental Relations | General Revenue | \$ 146,892.00 | \$ 169,611.00 | | | | | | | \$ 169,611.00 | | |
| | | Designated | \$ 70,711.00 | \$ 81,665.00 | | | | | \$ 180.00 | | \$ 81,845.00 | Cell Phone Allowance | |
| | | Total | \$ 217,573.00 | \$ 251,276.00 | 15.49% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 251,456.00 | Equity Increase |
| Parrott David W | Executive Associate Vice President | General Revenue | \$ 93,891.00 | \$ 96,351.00 | | | | | | | \$ 96,351.00 | | |
| | | Designated | \$ 45,801.00 | \$ 58,750.00 | | | | | \$ 9,000.00 | | \$ 67,750.00 | Teaching Supplement | |
| | | Auxiliary | \$ 89,310.00 | \$ 79,900.00 | | | | | | | | \$ 79,900.00 | |
| | | Total | \$ 229,002.00 | \$ 235,001.00 | 2.62% | \$ - | \$ - | \$ - | \$ - | \$ 9,000.00 | \$ - | \$ 244,001.00 | Merit Increase |
| Pettibon, II Joseph P | Associate Vice President | General Revenue | \$ 177,650.00 | \$ 203,150.00 | | | | | | | \$ 203,150.00 | | |
| | | Designated | \$ 31,350.00 | \$ 35,850.00 | | | | | \$ 180.00 | | \$ 36,030.00 | Cell Phone Service Allowance | |

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2016**

Institution Code: 711 **Institution Name:** Texas A&M University

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|-----------------------------|---|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|--------------|----------------|------------------------|---|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | | Non Cash Comp |
| Total | | | \$ 209,000.00 | \$ 239,000.00 | 14.35% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 239,180.00 | Equity Increase |
| Pugh, Daniel J | Vice President for Student Affairs | General Revenue | | \$ 73,000.00 | | | | | | \$ 35,000.00 | | \$ 108,000.00 | Relocation Expenses |
| | | Designated | | \$ 102,201.00 | | | | | | | | \$ 102,201.00 | |
| | | Auxiliary | | \$ 116,800.00 | | | | | | | | \$ 116,800.00 | |
| | | Total | \$ - | \$ 292,001.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ 35,000.00 | \$ - | \$ 327,001.00 | Hired effective 8/1/2015 |
| Reber, Anne M | Dean of Student Life | General Revenue | | | | | | | | \$ 2,500.00 | | \$ 2,500.00 | One Time Merit |
| | | Designated | \$ 108,000.00 | \$ 111,600.00 | | | | | | \$ 120.00 | | \$ 111,720.00 | Cell Phone Allowance |
| | | Auxilliary | \$ 27,000.00 | \$ 27,900.00 | | | | | | | | \$ 27,900.00 | |
| | | Total | \$ 135,000.00 | \$ 139,500.00 | 3.33% | \$ - | \$ - | \$ - | \$ - | \$ 2,620.00 | \$ - | \$ 142,120.00 | Merit Increase |
| Reber Thomas W | Associate Vice President for Student Affairs | General Revenue | \$ 113,558.00 | \$ 96,820.00 | | | | | | | | \$ 96,820.00 | |
| | | Designated | \$ 39,398.00 | \$ 51,501.00 | | | | | | | | \$ 51,501.00 | |
| | | Auxiliary | \$ 78,795.00 | \$ 57,680.00 | | | | | | | | \$ 57,680.00 | |
| | | Total | \$ 231,751.00 | \$ 206,001.00 | -11.11% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 206,001.00 | Merit Increase; Administrative Stipend removed |
| Reed, David W | Associate Dean Graduate Programs | General Revenue | \$ 153,477.00 | \$ 158,683.00 | | | | | | \$ 180.00 | | \$ 158,863.00 | Cell Phone Allowance |
| | | Total | \$ 153,477.00 | \$ 158,683.00 | 3.39% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 158,863.00 | Merit Increase |
| Reed, Teri K | Assistant Dean | General Revenue | \$ 63,374.00 | \$ 174,916.00 | | | | | | \$ 4,500.00 | | \$ 179,416.00 | One Time Merit |
| | | Designated | | | | | | | | \$ 180.00 | | \$ 180.00 | Cell Phone Service Allowance |
| | | Other Sources | \$ 63,374.00 | | | | | | | \$ 6,000.00 | | \$ 6,000.00 | Continuing Education |
| | | Total | \$ 126,748.00 | \$ 174,916.00 | 38.00% | | | | | \$ 10,680.00 | | \$ 185,596.00 | Merit Increase; Term increased from 9 months to 11.5 months |
| Riggs, Eric A | Associate Dean | General Revenue | \$ 122,393.00 | \$ 138,469.00 | | | | | | \$ 180.00 | | \$ 138,649.00 | Cell Phone Service Allowance |
| | | Total | \$ 122,393.00 | \$ 138,469.00 | 13.13% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 138,649.00 | Promotion |
| Rogers Kenita S | Associate Dean | General Revenue | \$ 197,067.00 | \$ 210,862.00 | | | | | | \$ 180.00 | | \$ 211,042.00 | Cell Phone Service Allowance |
| | | Restricted | | | | | | | | | | \$ - | |
| | | Total | \$ 197,067.00 | \$ 210,862.00 | 7.00% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 211,042.00 | Merit Increase |
| Rojo Del Busto, Katherine A | Assoc Vice President | General Revenue | \$ 194,040.00 | \$ 199,862.00 | | | | | | | | \$ 199,862.00 | |
| | | Designated | \$ 26,460.00 | \$ 27,254.00 | | | | | | \$ 180.00 | | \$ 27,434.00 | Cell Phone Service Allowance |
| | | Total | \$ 220,500.00 | \$ 227,116.00 | 3.00% | | | | | \$ 180.00 | | \$ 227,296.00 | Merit in crease |
| Rubie, Jessica A | Associate Vice President | General Revenue | | \$ 145,000.00 | | | | | | \$ 2,379.00 | | \$ 147,379.00 | Relocation Expenses |
| | | Total | \$ - | \$ 145,000.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ 2,379.00 | \$ - | \$ 147,379.00 | New Hire Effective 4/15/2015 |

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2016**

Institution Code: **711** **Institution Name:** **Texas A&M University**

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | | Total Comp. | Explanation / Comments |
|---------------------|--|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|--------------|---------------------|---|-------------------------------|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | Non Cash Comp | | |
| Sams Alan R | Executive Associate Dean | General Revenue | \$ 251,358.00 | \$ 260,358.00 | | | | | | \$ 180.00 | \$ 260,538.00 | Cell Phone Service | |
| | | Total | \$ 251,358.00 | \$ 260,358.00 | 3.58% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 260,538.00 | Merit Increase |
| Schielack Jane F | Professor and Associate Dean | General Revenue | \$ 122,883.00 | \$ 97,455.00 | | | | | | | \$ 97,455.00 | | |
| | | Restricted | | \$ 28,379.00 | | | | | | | \$ 28,379.00 | | |
| | | Total | \$ 122,883.00 | \$ 125,834.00 | 2.40% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 125,834.00 | Merit Increase |
| Schneider Sarah J | Associate Vice President | General Revenue | \$ 92,032.00 | \$ 210,000.00 | | | | | | | \$ 210,000.00 | | |
| | | Designated | \$ 88,813.00 | | | | \$ 4,680.00 | | | \$ 4,680.00 | \$ 4,680.00 | Cell Phone Service Allowance & One Time Merit | |
| | | Total | \$ 180,845.00 | \$ 210,000.00 | 16.12% | \$ - | \$ - | \$ - | \$ - | \$ 4,680.00 | \$ - | \$ 214,680.00 | Promotion Increase |
| Scholtz, John M | Executive Associate Vice President for Research | General Revenue | \$ 264,357.00 | \$ 263,422.00 | | | | | | | \$ 263,422.00 | | |
| | | Designated | \$ 13,914.00 | \$ 19,828.00 | | | | | | | \$ 19,828.00 | | |
| | | Total | \$ 278,271.00 | \$ 283,250.00 | 1.79% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 283,250.00 | Merit Increase |
| Scott Timothy P | Associate Dean | General Revenue | \$ 65,837.00 | \$ 71,132.00 | | | | | | | \$ 71,132.00 | | |
| | | Designated | \$ 69,574.00 | \$ 33,474.00 | | | | | | | \$ 33,474.00 | | |
| | | Total | \$ 135,411.00 | \$ 104,606.00 | -22.75% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 104,606.00 | Reduction from 12 to 9 months |
| Shenkir Annette L | Associate Vice President for Research | General Revenue | \$ 167,063.00 | \$ 172,075.00 | | | | | | | \$ 172,075.00 | | |
| | | Designated | \$ 8,793.00 | \$ 9,057.00 | | | | | \$ 1,080.00 | | \$ 10,137.00 | Cell Phone Service Allowance | |
| | | Total | \$ 175,856.00 | \$ 181,132.00 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,080.00 | \$ - | \$ 182,212.00 | Merit Increase |
| Shetty Bala | Executive Associate Dean | General Revenue | \$ 289,307.00 | \$ 302,451.00 | | | | | \$ 37,430.00 | | \$ 339,881.00 | Cell Phone Service Allowance; Teaching Supplement | |
| | | Designated | | \$ 30,247.00 | | | | | \$ 14,800.00 | | \$ 45,047.00 | Continuing Education | |
| | | Restricted | \$ 52,596.00 | \$ 60,492.00 | | | | | | | \$ 60,492.00 | | |
| | | Total | \$ 341,903.00 | \$ 393,190.00 | 15.00% | \$ - | \$ - | \$ - | \$ - | \$ 52,230.00 | \$ - | \$ 445,420.00 | Equity Increase |
| Short, Aric K | Vice Dean | General Revenue | | \$ 226,721.00 | | | | | | | \$ 226,721.00 | | |
| | | Total | \$ - | \$ 226,721.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 226,721.00 | Transfer in 10/1/2014 |
| Skaggs, Chris L | Associate Dean | General Revenue | \$ 117,147.00 | \$ 121,269.00 | | | | | | | \$ 121,269.00 | | |
| | | Restricted | \$ 33,641.00 | \$ 34,644.00 | | | | | \$ 180.00 | | \$ 34,824.00 | Cell Phone Service Allowance | |
| | | Total | \$ 150,788.00 | \$ 155,913.00 | 3.40% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 156,093.00 | Merit Increase |
| Stanley Christine A | Vice President of Diversity | General Revenue | \$ 216,000.00 | \$ 230,400.00 | | | | | \$ 2,000.00 | | \$ 232,400.00 | One Time Merit | |
| | | Designated | \$ 9,000.00 | \$ 9,600.00 | | | | | | | \$ 9,600.00 | | |
| | | Total | \$ 225,000.00 | \$ 240,000.00 | 6.67% | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ - | \$ 242,000.00 | Merit Increase |
| Strawser, Jerry R | Vice President of Finance & Chief Financial Office | General Revenue | \$ 362,001.00 | \$ 398,200.00 | | | | | \$ 4,000.00 | | \$ 402,200.00 | Teaching Supplement; One Time Merit | |

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2016**

Institution Code: **711** **Institution Name:** **Texas A&M University**

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|-----------------------|--------------------------|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|-------------------|---------------|--------------|----------------|--|---|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow. | Car Allow. | Other | | | Non Cash Comp |
| | | Designated | | | | | | | | \$ 88,975.00 | \$ 88,975.00 | Continuing Education | |
| | | Total | \$ 362,001.00 | \$ 398,200.00 | 10.00% | \$ - | \$ - | \$ - | \$ - | \$ 92,975.00 | \$ - | \$ 491,175.00 | Merit Increase |
| Tassinary Louis G | Executive Associate Dean | General Revenue | \$ 181,872.00 | \$ 140,496.00 | | | | | | \$ 180.00 | \$ 140,676.00 | Cell Phone Service Allowance | |
| | | Total | \$ 181,872.00 | \$ 140,496.00 | -22.75% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 140,676.00 | Merit Increase; Term reduced from 12 months to 9 months |
| Taylor, Valerie E | Sr Assoc Dean | General Revenue | \$ 258,232.00 | \$ 144,429.00 | | | | | | | \$ 144,429.00 | | |
| | | Designated | | \$ 144,429.00 | | | | | | | \$ 144,429.00 | | |
| | | Total | \$ 258,232.00 | \$ 288,858.00 | 11.86% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 288,858.00 | Merit Increase |
| Tiffany-Castiglione E | Associate Dean | General Revenue | \$ 209,627.00 | \$ 218,012.00 | | | | | | \$ 2,500.00 | \$ 220,512.00 | One Time Merit | |
| | | Total | \$ 209,627.00 | \$ 218,012.00 | 4.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,500.00 | \$ - | \$ 220,512.00 | Merit Increase |
| Upton, Matthew G | Assistant Dean | General Revenue | | \$ 23,659.00 | | | | | | | \$ 23,659.00 | | |
| | | Designated | | \$ 70,977.00 | | | | | | | \$ 70,977.00 | | |
| | | Total | \$ - | \$ 94,636.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 94,636.00 | Transfer in 10/1/2014 |
| Vacant | Assistant Dean | Restricted | \$ 169,427.00 | \$ 169,594.00 | | | | | | | \$ 169,594.00 | | |
| | | Total | \$ 169,427.00 | \$ 169,594.00 | 0.10% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 169,594.00 | Vacated effective 8/21/2014 |
| Vacant | Assistant Provost | Restricted | | \$ 90,087.00 | | | | | | | \$ 90,087.00 | | |
| | | Total | \$ - | \$ 90,087.00 | N/A | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 90,087.00 | Vacated effective 8/31/2015 |
| Vanegas, Jorge | Dean | General Revenue | \$ 220,501.00 | \$ 258,502.00 | | | | | | \$ 2,180.00 | \$ 260,682.00 | Cell Phone Service Allowance; One Time Merit | |
| | | Total | \$ 220,501.00 | \$ 258,502.00 | 17.23% | \$ - | \$ - | \$ - | \$ - | \$ 2,180.00 | \$ - | \$ 260,682.00 | Equity Increase |

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2016**

Institution Code: 711 **Institution Name:** Texas A&M University

| Name | Position | Funding Source | Salary (09/01/14) | Salary (09/01/15) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2015 | | | | | Total Comp. | Explanation / Comments | |
|------------------|--|-----------------|----------------------|----------------------|---|----------------------------|------------------------------|------------------|---------------|-----------------|--|------------------------------|---|
| | | | | | | Cash Bonus | Practice Plan Benefits | Housing Allow | Car Allow. | Other | | | Non Cash Comp |
| Watson Karan L | Provost & Executive Vice President for Academic Affairs | General Revenue | \$ 364,928.00 | \$ 451,695.00 | | | | | | | \$ 451,695.00 | | |
| | | Designated | \$ 40,548.00 | | | | | \$ 180.00 | | \$ 180.00 | Cell Phone Service Allowance | | |
| | | Total | \$ 405,476.00 | \$ 451,695.00 | 11.40% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 451,875.00 | Equity Increase |
| Watson Nancy | Associate Vice President | General Revenue | | \$ 50,365.61 | | | | | | | \$ 50,365.61 | | |
| | | Designated | | | | | | | | | \$ - | | |
| | | Total | \$ - | \$ 50,365.61 | N/A | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 50,365.61 | Hired into position 8/1/2015 @ 26.25% time |
| Weichold Mark H | Dean and Chief Executive Officer, Qatar | Restricted | \$ 290,758.00 | \$ 298,449.60 | | | | | \$ 730.08 | | \$ 299,179.68 | Cell Phone Service Allowance | |
| | | Total | \$ 290,758.00 | \$ 298,449.60 | 2.65% | \$ - | \$ - | \$ - | \$ - | \$ 730.08 | \$ - | \$ 299,179.68 | Merit Increase |
| | | | | | | | | | | | | | |
| Woods, Connie J | Associate Vice President Student Affairs | General Revenue | \$ 75,030.00 | \$ 75,400.00 | | | | | | | \$ 75,400.00 | | |
| | | Designated | \$ 36,600.00 | \$ 60,321.00 | | | | | \$ 4,500.00 | | \$ 64,821.00 | Teaching Supplement | |
| | | Auxiliary | \$ 71,370.00 | \$ 52,780.00 | | | | | | | \$ 52,780.00 | | |
| | | Total | \$ 183,000.00 | \$ 188,501.00 | 3.01% | \$ - | \$ - | \$ - | \$ - | \$ 4,500.00 | \$ - | \$ 193,001.00 | Merit Increase |
| Wootton Chad E | Associate Vice President | General Revenue | \$ 201,000.00 | \$ 224,000.00 | | | | | | | \$ 224,000.00 | | |
| | | Designated | | | | | | | | | \$ - | | |
| | | Total | \$ 201,000.00 | \$ 224,000.00 | 11.44% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 224,000.00 | Equity Increase |
| Wright Deborah G | Associate Vice President for Finance | General Revenue | \$ 180,225.00 | \$ 187,926.00 | | | | | | | \$ 187,926.00 | | |
| | | Designated | | | | | | \$ 180.00 | | \$ 180.00 | Cell Phone Service Allowance | | |
| | | Total | \$ 180,225.00 | \$ 187,926.00 | 4.27% | \$ - | \$ - | \$ - | \$ - | \$ 180.00 | \$ - | \$ 188,106.00 | Merit Increase |
| Young, Michael K | President | General Revenue | | \$ 65,001.00 | | | | | | | \$ 65,001.00 | | |
| | | Designated | | \$ 830,601.00 | | \$ 800,000.00 | \$ 66,666.68 | \$ 40,520.90 | \$ 56,841.57 | \$ 1,794,630.15 | Relocation Expenses; Country Club membership and monthly dues | | |
| | | Restricted | | \$ 104,400.00 | | | | | | \$ 104,400.00 | | | |
| | | Total | \$ - | \$ 1,000,002.00 | N/A | \$ 800,000.00 | \$ - | \$ 66,666.68 | \$ - | \$ 40,520.90 | \$ 56,841.57 | \$ 1,964,031.15 | Hired 5/1/2015 |
| Zoran Mark J | Professor and Associate Dean | General Revenue | \$ 97,823.00 | \$ 75,574.00 | | | | | | | \$ 75,574.00 | | |
| | | Designated | \$ 32,607.00 | \$ 25,191.00 | | | | | | | \$ 25,191.00 | | |
| | | Total | \$ 130,430.00 | \$ 100,765.00 | -22.74% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 100,765.00 | Merit Increase; Term Reduced from 12 months to 9 months |