**Institution Code: 721** 

	T	1	7	T 1			Nonsalary	Benefits FY 20	16		Ι	T 1
				Percentage		Practice	<u> </u>				1	
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Fenves, Gregory L	President	Restricted	\$631,255	0.00%		•	•		\$50,000	•	\$681,255	Other- Deferred Compensation (\$50,000)
		E&G Revenue	\$65,945	0.00%							\$65,945	6.06.65
		Designated	\$52,800	0.00%	ćo	ćo	ćo	ĊO	¢50,000	ćo	\$52,800	Appointed as of 6/3/15 Also has a faculty appointment 0%
		Tota	st \$750,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$800,000	=
		Note: Dr. Fenves nev	wly participates in an i	ncentive compensation	program where av	ward opportuni	ty levels are adju	sted to reflect hi	s success in att	aining performance go	als. The award opport	tunity is 12.5% of base
					_		-					50% of the award opportunity
				nsation payable will dete	ermined by the Bo	ard of Regents	in two parts incl	uding qualitative	and quantitativ	e awards. Dr. Daniel v	will be eligible to recei	ive his first payments in FY 2017 for
		FY 2016 performanc	e.									
												Resigned on 9/15/15; Per agreement/contract, will
												pay annual salary for FY 15-16. In FY15-16 received
												\$200,000 in incentive payments for FY 14-15 financial
Patterson, Stephen W	Athletics Director	Auxiliary	\$1,478,050	2.50%					\$200,000		\$1,678,050	solvency and no major NCAA infractions.
laboratan C.C	D	Designated	¢604.000	2.270/							¢604.000	
Johnston, S C	Dean	Designated Restricted	\$691,000 \$0	2.37% 0.00%					\$50,000		\$691,000 \$50,000	Other- Deferred comp (\$50,000).
		Restricted	Ψ	0.0070					730,000		<b>430,000</b>	Other- Guaranteed incentive compensation
												(\$67,500); Communication Device Allowance
		AUF	\$0	-100.00%					\$68,580		\$68,580	_ (\$1,080).
		Tota	\$691,000	2.37%	\$0	\$0	\$0	\$0	\$118,580	\$0	\$809,580	Also has a faculty appointment 0%
Starks Laura T	Interim Dean	E&G Revenue	\$326,725	0.00%							\$326,725	Appointed as of 8/1/15
Starks, Laura T	internii Dean	Restricted	\$142,800	0.00%							\$142,800	Appointed as 01 0/1/13
		Designated	\$100,000	0.00%							\$100,000	
		Tota		0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$569,525	
												Other- Communication Device Allowance (\$1,080); Also eligible for non-guaranteed performance
Plonsky, Christine A	Athletics Director	Auxiliary	\$418,000	3.30%				\$7,500	\$97,301		\$522,801	incentives (\$96,221)
r ionsky, om iseme re	, timetics birector	, taxiiiai y	ψ 110,000	3.3070				ψ1,300	ψ37,301		ψ3 <b>22</b> ,301	(400,000)
Morris, Susan C	Vice Dean	Designated	\$521,680	4.55%							\$521,680	
		AUF	\$0	-100.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Tota	sl \$521,680	4.55%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$522,760	Also has a faculty appointment 0%
Lawson, William	Assoc Dean	Designated	\$520,000	0.00%							\$520,000	Appointed as of 7/1/15
zamoon, wimam		AUF	\$320,000 \$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Tota		0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$521,080	_
												_
Farnsworth, Ward	Dean	Designated	\$384,447	1.87%							\$384,447	
		Restricted	\$81,953	1.18%	ćΩ	ć۸	¢Ω	¢٥	¢٥	ćn	\$81,953	Also has a faculty appointment 0%
		Tota	al \$466,400	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$466,400	

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							Nonsalary I	Benefits FY 20	16			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												Appointed as of 5/25/15; Also has a faculty
Langlois, Judith H	Interim Executive Vp & Provost	AUF	\$410,000	0.00%							\$410,000	appointment 0%
Wood, Sharon L	Dean	E&G Revenue	\$330,000	3.45%							\$330,000	
vv00a, 311a1011 L	Dean .	Restricted	\$35,000	0.00%							\$35,000	
		Designated	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$365,000	3.11%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$366,080	Also has a faculty appointment 0%
												-
												Total annual compensation for serving as interim VP
												& CFO = \$356K. Made up of \$227,650 Assoc VP Salary, \$40K Additional duties for ASMP and Shared
												Services, and \$88,997 Additional duties for serving as
Knight, Mary E	Assoc Vp/Interim Vp Chief Financial Ofcr	E&G Revenue	\$227,650	3.00%							\$227,650	Interim VP & CFO as of 3/1/15.
		Designated	\$0	0.00%					\$128,997		\$128,997	Other- Temporary Additional Duties
		Total	\$227,650	0.00%	\$0	\$0	\$0	\$0	\$128,997	\$0	\$356,647	-
		50.00	4044.000	4.500/					44.000		4045.000	Other Communication Desire Allegan
Hicke, Linda A	Dean	E&G Revenue	\$314,200	1.68%					\$1,080		\$315,280	Other- Communication Device Allowance
		Restricted Total	\$30,750 \$344,950	19.42% 3.05%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$30,750 \$346,030	Also has a faculty appointment 0%
		Total	7344,330	3.0370	Ψ-	, , , , , , , , , , , , , , , , , , ,	70	70	71,000	Ψ.	75-10,050	=
Macclements, Jonathar	n Asst Dean	Designated	\$332,896	4.03%							\$332,896	
		AUF	\$0	-100.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$332,896	4.03%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$333,976	
			4								4	
Kahlon, Maninder K	Vice Dean	Designated	\$302,726	4.39%							\$302,726	Other- Guaranteed Incentive Compensation
												(\$28,000); Communication Device Allowance
		AUF	\$0	0.00%					\$29,080		\$29,080	(\$1,080)
		Total	\$302,726	0.00%	\$0	\$0	\$0	\$0	\$29,080	\$0	\$331,806	Received March merit increase \$8,400
												-
Diehl, Randy L	Dean	AUF	\$270,198	3.05%							\$270,198	
		Restricted	\$58,000	16.00%	ćo	ćo	ćo	ćo	ćo	Ć0.	\$58,000	Also has a faculty appointment 0%
		Total	\$328,198	5.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,198	Also has a faculty appointment 0%
Nelson, Elizabeth A	Assoc Dean	Designated	\$325,000	0.00%							\$325,000	Appointed as of 3/23/15
130000, 211200001171		AUF	\$0 \$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$326,080	-
Clubb, Patricia L	Vp Univ Operations	AUF	\$322,150	2.55%					\$1,080		\$323,230	Other- Communication Device Allowance

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	Τ						Nonsalary I	Benefits FY 20	16			I
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Mosher, Sharon	Dean	E&G Revenue	\$274,156	1.86%							\$274,156	
		Restricted	\$45,000	9.76%							\$45,000	Also has a familiar and circles and 00/
		Total	\$319,156	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$319,156	Also has a faculty appointment 0% =
												Other- Communication Device Allowance;
												Also has faculty supplement and a faculty
Laude, David A	Senior Vice Provost	AUF	\$317,600	4.61%					\$1,080		\$318,680	appointment 0%
Vincent, Gregory J	Vp Diversity	E&G Revenue	\$316,000	3.27%							\$316,000	
		Designated	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance Also has a faculty supplement and faculty
		Total	\$316,000	3.27%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$317,080	appointment 0%
		1000	Ψ310,000	3.2770	Ψ-	Ψ0	Ψ.	Ψ.	Ψ1,000	Ψ.	ψ317,000	<b>=</b> ``
Slesnick, Daniel T	Senior Vice Provost	AUF	\$314,600	4.66%							\$314,600	Also has a faculty appointment 0%
Beckworth, John B	Assoc Dean	Designated	\$311,355	1.75%							\$311,355	
Wilson, Robert H	Interim Dean	E&G Revenue	\$262,000	0.00%							\$262,000	Appointed as of 8/4/15
Wilson, Nobel Ch	internii Dean	Restricted	\$38,000	0.00%					\$1,080			Other- Communication Device Allowance
		Total	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	. ,	Also has a faculty appointment 0%
												=
Zayas, Luis H	Dean	E&G Revenue	\$299,000	3.46%							\$299,000	
		Restricted	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$299,000	3.46%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$300,080	Also has a faculty appointment 0%
5 I I I A		50.00	4222	0.000/							4222	Appointed as of 8/1/15; Also has a faculty
Bernhardt, Jay M	Interim Dean	E&G Revenue	\$300,000	0.00%							\$300,000	appointment 0%
Brazzil, Nancy A	Deputy To The President	E&G Revenue	\$298,000	2.76%							\$298,000	
2.022,	zopat, to metrosiaem	Designated	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$298,000	2.76%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$299,080	-
Crismon, Miles L	Dean	E&G Revenue	\$253,701	6.28%					\$1,080		\$254,781	Other- Communication Device Allowance
		Restricted	\$38,400	0.00%							\$38,400	
		Total	\$292,101	5.41%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$293,181	Also has a faculty appointment 0%
Droithount Charles	Assoc Vice President	Designated	¢204 200	4.000/					¢1 000		¢202.200	Other Communication Device Allowance
Breithaupt, Charles	Assoc Vice President	Designated	\$291,200	4.00%					\$1,080		\$292,280	Other- Communication Device Allowance
												Other- Communication Device Allowance; Also has a
Sanchez, Juan M	Vice Pres For Research	Designated	\$288,221	0.00%					\$1,080		\$289,301	faculty supplement

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							Nonsalary	Benefits FY 20	16			
				Percentage		Practice	<u>,                                    </u>				1	
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Dukerich, Janet M	Senior Vice Provost	AUF	\$284,352	3.25%			<b>4</b> .			•	\$284,352	Appointed 80% in the fall; 100% in the summer
		Restricted	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$284,352	3.25%	\$0	\$0	\$0	\$0	\$720	\$0	\$285,072	Also has a faculty supplement
Stuifbergen, Alexa M	Dean	E&G Revenue	\$246,127	6.16%							\$246,127	
		Restricted	\$38,382	-5.60%							\$38,382	
		Total	\$284,509	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,509	Also has a faculty appointment 0%
Iverson, Brent L	Dean	AUF	\$284,400	3.27%							\$284,400	Also has a faculty appointment 0%
												Appointed as of 2/1/15; Also has a faculty
Haricombe, Lorraine J	Vice Provost	AUF	\$283,250	N/A							\$283,250	appointment 0%
Steiner, Frederick R	Dean	E&G Revenue	\$282,320	3.10%							\$282,320	Also has a faculty appointment 0%
Martinez, Octavio N	Assoc Vice President	Restricted	\$277,698	4.00%					\$1,080		\$278,778	Other- Communication Device Allowance
Dempster, Douglas J	Dean	E&G Revenue	\$240,035	3.45%					\$720		\$240,755	Other- Communication Device Allowance
		Restricted	\$36,700	27.87%							\$36,700	
		Total	\$276,735	6.14%	\$0	\$0	\$0	\$0	\$720	\$0	\$277,455	Also has a faculty appointment 0%
Kimbell, Mark E	Assoc Vice President	Designated	\$276,250	N/A							\$276,250	
,		AUF	, \$0	N/A					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$276,250	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$277,330	_ =
Luk, John C	Asst Dean	Designated	\$275,000	N/A							\$275,000	Appointed as of 9/1/15
Lak, John C	7.55¢ Deuri	AUF	\$0	N/A					\$1,080		\$1,080	Other- Communication Device Allowance
			\$275,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$276,080	
												Other- Communication Device Allowance; Also has a
Paine, Gage E	Vp For Student Affairs	AUF	\$272,000	2.56%					\$1,080		\$273,080	faculty appointment 0%
Sharp, Dan W	Assoc Vp Research	AUF	\$199,952	2.00%							\$199,952	
		Designated	\$66,651	2.00%					\$1,080		\$67,731	Other- Communication Device Allowance
		Total	\$266,603	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$267,683	_ =
Flores, Richard R	Assoc Dean For Aca Aff	AUF	\$263,880	6.45%							\$263,880	Also has a faculty appointment 0%
McCall, John H Jr	Assoc Vice President	Designated	\$257,500	3.00%							\$257,500	
		AUF	<b>\$</b> 0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$258,580	_

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							Nonsalary	Benefits FY 20	16			
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Ohlendorf, Patricia A	Vp Legal Aff	E&G Revenue	\$258,000	2.29%							\$258,000	<u> </u>
Englert, Bradley G	Assoc Vice President	Revolving	\$216,500	2.01%					4		\$216,500	
		Designated	\$0	0.00%	ćo	ćo	ćo	ćo	\$40,000	ćo		Other- Temporary Additional Duties
		Total	\$216,500	2.01%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$256,500	=
												Other- Communication Device Allowance; Also has a
Dillon, Andrew P	Dean	E&G Revenue	\$254,397	2.00%					\$720		\$255,117	faculty appointment 0%
Webb, Chris	Assoc Dean	Designated	\$250,000	N/A					4		\$250,000	Appointed as of 9/1/15
		AUF	\$0	N/A	ćo	ćo	ćo	ćo	\$1,080	¢0	1 /	Other- Communication Device Allowance
		Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,080	=
												Appointed as of 10/15/14; Other- \$35,000
Southerland, James A.	Jr Assoc Vice President	Designated	\$215,000	0.00%					\$35,000		\$250,000	supplement as per offer letter
		_										
Hirst, D Eric	Assoc Dean	Designated	\$196,410	3.06%					\$1,080		• •	Other- Communication Device Allowance
		Restricted	\$50,000	66.67%							\$50,000	Appointed 50% time long session and 100% summer;
												Also has a faculty appointment 50% time long
		Total	\$246,410	11.71%	\$0	\$0	<b>\$</b> 0	\$0	\$1,080	\$0	\$247,490	session
				·				, -	1 /	, -	, ,	=
Justiz, Manuel J	Dean	E&G Revenue	\$247,101	3.35%							\$247,101	Also has a faculty appointment 0%
Keller, Harrison	Deputy To The President	E&G Revenue	\$240,000	0.00%					ć4 000		\$240,000	Appointed as of 8/1/15
		Designated Total	\$0 \$240,000	0.00%	\$0	\$0	\$0	<b>\$</b> 0	\$1,080 \$1,080	\$0	\$1,080 \$241,080	Other- Communication Device Allowance Also has a faculty appointment 0%
		Total	3240,000	0.0076	<del>30</del>	<del>70</del>	γU	γU	71,000	<b>Ψ</b>	Ş241,080	=
												Appointed as of 5/26/15; Also has a faculty
Hackert, Marvin L	Interim Dean	AUF	\$231,000	0.00%							\$231,000	supplement and faculty appointment
Corpus, Ben	Vice Provost	AUF	\$225,000	0.00%					44.000		\$225,000	Appointed as of 6/1/15
		Designated Total	\$0 \$225,000	0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$1,080 \$226,080	Other- Communication Device Allowance
		TOtal	\$225,000	0.00%	<del></del>	<b>3</b> 0	ŞU	ŞU	\$1,000	ŞU	\$220,080	=
Patterson, Wayne R	Assoc Vp Research	AUF	\$225,222	1.50%							\$225,222	Also has a faculty appointment 0%
, ,	·		• •								. ,	
Perrone, Ruth E	Assoc Vp Research	Designated	\$222,064	1.00%							\$222,064	
												Approximated as of 10/20/14. Also have a faculty
Long Phillip D	Assc Vice Provost	AUF	\$221,420	2.99%							\$221,420	Appointed as of 10/28/14; Also has a faculty appointment 0%
Long, Phillip D	ASSE VICE PIUVUSE	AUF	3221,42U	2.3370							3221,42U	appointment 0/0

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				1			Nonsalary E	Benefits FY 20	16			
Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Brown, Nobue S	Assoc Dean	E&G Revenue	\$108,881	4.46%		<u> </u>			\$1,080	•	\$109,961	Other- Communication Device Allowance
		Designated Total	\$108,880 \$217,761	4.46% 4.46%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$108,880 \$218,841	_ =
Vanderwilt, Jonathon S	S Asst Dean	Designated	\$216,500	2.36%					\$720		\$217,220	Other- Communication Device Allowance
Melton, Jeff L	Asst Dean	Designated AUF	\$153,756 \$61,179	3.02% 3.02%					\$1,080		\$154,836 \$61,179	Other- Communication Device Allowance
		Total		3.02%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$216,015	- =
Speitel, Gerald E Jr	Assoc Dean For Aca Aff	E&G Revenue Designated	\$214,038 \$0	5.31% 0.00%					\$1,080		\$214,038 \$1,080	Appointed 50% time long session and 100% summer Other- Communication Device Allowance
		Total	\$214,038	5.31%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$215,118	Also has a faculty appointment and faculty supplement =
Grigsby, Gwen W	Assoc Vp Govt Relations	Designated	\$213,000	2.64%							\$213,000	
Reagins-Lilly, Soncia	Sr Asc Vp/Dean Students	AUF	\$211,201	2.00%					\$1,080		\$212,281	Other- Communication Device Allowance
Paulson, Gaylen	Assoc Dean	Designated	\$211,000	1.98%					\$1,080		\$212,080	Other- Communication Device Allowance; Also has a faculty appointment 0%
Dison, Thomas W	Sr Assoc Vp	Auxiliary	\$211,201	2.00%							\$211,201	
Hartzell, Jay C	Assoc Dean For Aca Aff	Designated Restricted	\$180,000 \$30,000	2.86% 0.00%					\$1,080		\$180,000 \$31,080	Other- Communication Device Allowance
		Total	\$210,000	2.44%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$211,080	Also has a faculty appointment 50% time long session
Ekerdt, John G	Assoc Dean	E&G Revenue Designated	\$124,063 \$82,709	5.08% 5.08%					\$1,080		\$124,063 \$83,789	Other- Communication Device Allowance
		Total		5.08%	\$0	\$0	\$0	\$0	\$1,080	\$0		Also has a faculty appointment
Brownson, Chris B	Assoc Vice President	Auxiliary AUF	\$180,501 \$0	3.85% 0.00%					\$720 \$25,000		\$181,221 \$25,000	Other- Communication Device Allowance Other- Temporary Additional Duties
		Total		3.85%	\$0	\$0	\$0	\$0	\$25,720	\$0	\$206,221	=
Maedgen, Jennifer W	Sr Assoc Vp	E&G Revenue AUF	\$180,152 \$23,848	13.66% -42.53%							\$180,152 \$23,848	
		Total		2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	<del>-</del> =
Martinez, Marla L	Assoc Vice President	AUF	\$201,571	3.00%					\$1,080		\$202,651	Other- Communication Device Allowance

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	<u> </u>	T	1				Nonsalary I	Benefits FY 20	16			
				Percentage		Practice	,					
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Foster, Kathryn V	Assc Vice Provost	AUF	\$198,400	3.12%							\$198,400	
Raizen, Esther L	Assoc Dean For Research	AUF	\$197,752	8.80%							\$197,752	Also has a faculty appointment 0%
Harkins, Gerald R	Assoc Vice President	Auxiliary	\$195,934	3.00%					\$1,080		\$197,014	Other- Communication Device Allowance
Wallace, Renee L	Assoc Vice President	AUF	\$193,800	2.00%							\$193,800	
Aronson, Kathleen M	Asst Dean	Designated	\$99,687	14.40%							\$99,687	
		AUF	\$92,019	-2.52%	ćo	ĊO	ćo	ĊΩ	ćo	¢0	\$92,019	_
		Total	\$191,706	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,706	=
Daman, Janice M	Asst Dean	E&G Revenue	\$139,306	27.79%					\$1,080		\$140,386	Other- Communication Device Allowance
		Designated Total	\$49,994 \$189,300	-33.60% 2.71%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$49,994 \$190,380	_
Martinez, Carlos E	Assoc Vp Govt Relations	Designated	\$189,000	19.06%	72	7.5	7-	7-	<del>+-</del> /	**	\$189,000	= \$27,076 Equity adjustment effective 9/1/15
Halton, John C	Assoc Dean	Designated	\$99,197	-5.67%							\$99,197	
Haiton, John C	Assoc Dean	AUF	\$60,096	23.47%							\$60,096	
		Restricted	\$28,332	0.02%					\$1,080		\$29,412	Other- Communication Device Allowance
		Total	\$187,625	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$188,705	=
Bass, Jon M	Asst Vice President	Designated	\$187,796	5.00%							\$187,796	
Kress, Debra G	Assoc Vp For Hr	Designated	\$187,460	10.30%							\$187,460	\$12,050 Equity adjustment effective 10/1/14
Tenbarge, Joseph C Jr	Asst Dean	Designated	\$187,307	5.60%							\$187,307	
Newman, Terry B	Asst Dean	AUF	\$72,705	19.35%							\$72,705	
		E&G Revenue	\$56,703	19.35%							\$56,703	
		Restricted Total	\$55,592	19.36%	\$0	Ċn	ĊΩ	ĊΩ	ćn	¢0	\$55,592	_
		TOtal	\$185,000	19.35%	<b>3</b> 0	\$0	\$0	\$0	\$0	\$0	\$185,000	=
Ontiveros, Juan M	Assoc Vice President	Revolving	\$180,250	3.00%							\$180,250	Reclassification as of 10/1/14
Stanfield, Vincent S	Vice Provost	AUF	\$175,307	2.00%							\$175,307	
		Designated	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$175,307	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$176,027	=
Wilson, Michael J	Asst Dean	E&G Revenue	\$175,000	14.75%					\$360		\$175,360	Other- Communication Device Allowance

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		1					Nonsalary E	Benefits FY 20	16			1
				Percentage		Practice	,					
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Fuller, Jerry A	Asst Vice President	Designated	\$175,000	2.04%							\$175,000	
Fisher, Kristi D	Assoc Vice President	AUF	\$173,500	2.00%					\$1,080		\$174,580	Other- Communication Device Allowance
Delys, Chantal	Asst Dean	Designated	\$173,071	2.00%					\$1,080		\$174,151	Other- Communication Device Allowance
Montoya, David A	Asst Dean	Designated	\$171,458	3.00%					\$720		\$172,178	Other- Communication Device Allowance
Connerat, Carolyn K	Assc Vice Provost	Designated	\$162,819	3.00%					\$9,000		\$171,819	Other- Temporary Additional Duties
Messing, Robert	Assoc Dean	Designated	\$171,666	2.00%							\$171,666	
Smith, Stephen	Assoc Dean	Designated	\$169,950	N/A							\$169,950	Appointed as of 6/1/15
		AUF	\$0	N/A					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$169,950	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$171,030	Also has a faculty appointment 0%
Rea, David L	Assoc Vice President	Designated	\$169,950	3.00%							\$169,950	Reclassification as of 10/1/14
												Reclassification as of 1/1/15; Other- Communication
Frost, Lynda E	Asst Vice President	Restricted	\$167,069	3.15%					\$1,080		\$168,149	Device Allowance; Also has a faculty appointment 0%
Sanders, Sherri L	Assoc Vice President	E&G Revenue	\$124,811	665.01%							\$124,811	
		Designated	\$41,604	-71.67%					\$1,080		1 /	Other- Communication Device Allowance
		Total	\$166,415	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,495	:
Kothlow, Catherine M	Asst Dean	E&G Revenue	\$166,950	6.00%					\$360		\$167,310	Other- Communication Device Allowance
Graves, Jeffery L	Assoc Vice President	E&G Revenue	\$165,636	3.20%							\$165,636	
Smith, Lee S	Avp For Legal Affairs	E&G Revenue	\$165,636	3.20%							\$165,636	
Chesney, Robert M	Assoc Dean	Designated	\$164,850	2.49%							\$164,850	Also has a faculty appointment
Rosen, Steven G	Avp For Legal Affairs	E&G Revenue	\$164,513	2.50%							\$164,513	
Melton, Rebecca E	Asst Dean	Designated	\$162,180	47.44%					\$1,080		\$163,260	Other- Communication Device Allowance; \$49,000 equity increase effective 2/1/15
Stephens, Joseph G	Asst Dean	Designated	\$160,500	1.17%					\$1,080		\$161,580	Other- Communication Device Allowance

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							Nonsalary I	Benefits FY 20	16			
				Percentage		Practice						
		Funding Course	Salary	Salary Increase	Cash	Plan Benefits	Housing	Car	Other	Non-Cash	Total	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	belletits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments  Appointed 50% time long session and 100% summer;
Moore, Leonard N	Sr Assoc Vp	Designated	\$131,250	15.66%							\$131,250	Also has a faculty appointment
		AUF	\$0	-100.00%					\$30,000		\$30,000	Other- Temporary Additional Duties
		Total	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$161,250	=
												Other- Communication Device Allowance; \$21,876
Bellinghausen, Donna	A Assoc Vice President	AUF	\$158,269	18.66%					\$1,080		\$159,349	Equity adjustment effective 11/1/14
Bartelmehs, Kurt L	Asst Vice President	E&G Revenue	\$79,191	2.00%							\$79,191	
		Designated	\$79,190	2.00%		4.0		4.0			\$79,190	_
		Total	\$158,381	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,381	=
												Other- Communication Device Allowance; Also has a
Lomax, Sondra	Asst Dean	E&G Revenue	\$157,438	6.00%					\$720		\$158,158	faculty appointment 0%
Mabley, Christina A	Asst Dean	Designated	\$156,600	10.00%					\$1,080		\$157,680	Other- Communication Device Allowance
Medina, Ricardo	Asst Dean	E&G Revenue	\$156,078	4.00%					\$1,080		\$157,158	Other- Communication Device Allowance
Smith, Gregory J	Asst Dean	Designated	\$156,060	2.00%					\$1,080		\$157,140	Other- Communication Device Allowance
Longoria, Carol A	Asst Deputy To The Pres	E&G Revenue	\$150,000	7.14%							\$150,000	
		Designated	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$150,000	7.14%	\$0	\$0	\$0	\$0	\$720	\$0	\$150,720	=
												Also has a faculty appointment 50% time long
Musick, Marc A	Assoc Dean	Designated	\$149,550	7.17%							\$149,550	session
Bales, Barry V	Asst Dean	Designated	\$148,256	2.40%					\$1,080		\$149,336	Other- Communication Device Allowance
Sentz, Jessica L	Asst Vice President	E&G Revenue	\$149,040	3.50%							\$149,040	
												Other- One-time merit (\$2,884); Communication
Binford, Susan E	Asst Dean	Restricted	\$144,200	-1.96%					\$3,964		\$148,164	Device Allowance (\$1,080)
Schexnayder, Deanna	T Asst Dean	E&G Revenue	\$94,983	2.00%							\$94,983	
		AUF	\$36,532	2.00%							\$36,532	
		Restricted	\$14,612	2.00%							\$14,612	Approximate and d 0/20/45
		Total	\$146,127	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,127	Appointment ended 9/30/15

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							Nonsalary	Benefits FY 20	16			
Namo	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name Perrin, Gregory S	Assoc Vice President	Designated	\$63,277	0.00%	Donuses	Delicites	Allowance	Allowance	Other	compensation	\$63,277	Appointed as of 8/4/15
reitili, diegoly 3	ASSOC VICE FIESIDEIIL	E&G Revenue	\$57,725	0.00%							\$57,725	Appointed as 61 6/4/15
		AUF	\$23,998	0.00%							\$23,998	
		Total		0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	<del>-</del>
EII	W. B.	A115	Ć4.43.500	4.000/					Ć4 000			Other- Communication Device Allowance; Appointed
Ellzey, Janet L	Vice Provost	AUF	\$143,580	4.00%					\$1,080		\$144,660	50% time long session and 100% summer
Platt, David E	Assoc Dean	Designated	\$125,865	3.07%					\$360		\$126,225	Other- Communication Device Allowance
		Restricted	\$18,000	0.00%							\$18,000	<b>-</b>
		Total	\$143,865	2.67%	\$0	\$0	\$0	\$0	\$360	\$0	\$144,225	Also has a faculty appointment =
Queen, Wesley G	Asst Dean	E&G Revenue	\$141,820	5.98%							\$141,820	
Bangs, Elizabeth T	Asst Dean	Designated	\$140,896	2.95%							\$140,896	
Payne, Shelley M	Assoc Dean	AUF	\$137,865	5.00%							\$137,865	Appointed 50% time; Also has a faculty appointment
Evans, Michelle N	Asst Dean	E&G Revenue	\$124,074 \$12,271	-5.03% 100.00%							\$124,074 \$12,271	
		Designated Total		4.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,271	-
												=
Garrard, Douglas C	Sr Assoc Dean Students	AUF	\$133,644	6.00%					\$1,080		\$134,724	Other- Communication Device Allowance; Also has a faculty appointment 0%
Vandenbout, David A	Assoc Dean	Designated	\$130,768	7.50%							\$130,768	
,		Restricted	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$130,768	7.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$131,848	Also has a faculty appointment
Chavez, Melissa M	Assoc Vice President	Designated	\$123,500	4.00%					\$1,080		\$124,580	Other- Communication Device Allowance
		Restricted	\$6,500	4.00%							\$6,500	_
		Total	\$130,000	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$131,080	=
Peterson, Robert A	Assoc Vp Research	Designated	\$128,556	3.00%							\$128,556	Appointed 50%
		Restricted	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$128,556	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$129,276	Also has a faculty appointment and faculty supplement
			, -,		, -	, -	, -	, -	,		, -,	=
Stacy, Catherine A	Asst Dean	E&G Revenue	\$128,298	5.00%							\$128,298	Also has a faculty appointment and faculty supplement

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	1	1		1			Nonsalary	Benefits FY 20	16		I	<u> </u>
				Percentage		Practice	1	I				
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance		Other	Compensation	Compensation	Explanation / Comments
Keudell, C J	Asst Dean	E&G Revenue	\$127,000	18.56%			<u>.</u>			•	\$127,000	\$17,738 Equity adjustment effective 9/1/15
Angediaharil Zaara T	Acat Vice Descident	EQ C Davianua	¢126 270	3.50%							ć12C 270	
Angadicheril, Zeena T	Asst Vice President	E&G Revenue	\$126,270	3.50%							\$126,270	
												Appointed 50% time long session and 100% summer;
McIntyre, William J	Assoc Dean	E&G Revenue	\$125,325	1.00%							\$125,325	Also has a faculty appointment
												Appointed 50% time long session and 100% summer;
												Also has a faculty appointment and faculty
Kameen, Marilyn C	Assoc Dean	E&G Revenue	\$122,648	3.00%							\$122,648	supplement
Sosler, Joseph M	Asst Dean	E&G Revenue	\$115,620	3.70%					\$720		\$116,340	Other- Communication Device Allowance
, , , , , , , , , , , , , , , , , , , ,		Designated	\$6,085	3.70%					, -		\$6,085	
		Total	\$121,705	3.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$122,425	- =
												Appointed 50% time long session and 100% summer;
												Also has a faculty supplement and faculty
Appling, Dean R	Assoc Dean	Designated	\$122,104	6.00%							\$122,104	appointment
Harrington, Eden E	Assoc Dean	Designated	\$121,992	2.96%							\$121,992	Appointed 50% time; Also has a faculty appointment
Sorrells, Audrey McCra	ay Assoc Dean Of Students	Designated	\$90,180	-0.96%							\$90,180	
		AUF Total	\$30,060 \$120,240	2.01% -0.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,060 \$120,240	_
		Total	\$120,240	-0.24%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$120,240	=
Brown, Susan K	Asst Dean	E&G Revenue	\$110,447	2.80%							\$110,447	
		Designated	\$8,313	2.79%							\$8,313	_
		Total	\$118,760	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,760	=
Madden, Debra A	Asst Dean	E&G Revenue	\$117,592	3.70%					\$1,080		\$118,672	Other- Communication Device Allowance
									. ,			
Cole, Allan H JR	Assoc Dean	E&G Revenue	\$116,670	16.67%					4		\$116,670	
		Restricted	\$0	0.00%	ćo	ćo	ćo	ćo	\$1,080	ćo	\$1,080	Other- Communication Device Allowance Also has a faculty appointment
		Total	\$116,670	16.67%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$117,750	=
Harvey, Michael G	Asst Dean	Designated	\$116,857	2.00%					\$720		\$117,577	Other- Communication Device Allowance
_ , , , , _			4.,						4		<b>4</b>	
Evelyn, Jeffrey S	Asst Dean	E&G Revenue	\$116,250	5.20%					\$1,080		\$117,330	Other- Communication Device Allowance
Saenz, Erica	Assoc Vice President	E&G Revenue	\$116,600	6.00%							\$116,600	
		Designated	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$116,600	6.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$117,320	_

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		Т					Nonsalary	Benefits FY 20	16			
				Percentage		Practice				I		
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Gore, Patricia A	Asst Dean	Designated	\$115,108	3.00%					\$1,080		\$116,188	Other- Communication Device Allowance
Dalton, John D	Asst Dean	AUF	\$115,613	2.44%							\$115,613	
Raney, Michael W	Asst Dean	Designated	\$114,740	2.23%							\$114,740	Also has a faculty appointment and faculty supplement
Allert, Arthur T	Asst Dean	Designated	\$114,111	3.00%					\$360		\$114,471	Other- Communication Device Allowance
Hill, Margaret K	Asst Dean	E&G Revenue	\$112,347	4.00%					\$1,080		\$113,427	Other- Communication Device Allowance
Oliver, Stacey	Asst Dean	E&G Revenue Designated	\$86,054 \$25,946	21.94% 10.30%					\$1,080		\$87,134 \$25,946	Other- Communication Device Allowance
		Total	\$112,000	19.03%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$113,080	=
Dominguez, Edna A	Asst Vice President	Auxiliary	\$111,843	2.00%					\$1,080		\$112,923	Other- Communication Device Allowance
Williams, Holly A	Assoc Dean	E&G Revenue	\$112,361	62.50%							\$112,361	
Bumphus, Aileen T	Assoc Vice President	AUF Sponsored Research	\$97,800 \$14,000	N/A N/A							\$97,800 \$14,000	Reclassification as of 9/1/15
		Total	\$111,800	N/A N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$11,800	— = = = = = = = = = = = = = = = = = = =
Doty, Philip	Assoc Dean	E&G Revenue	\$109,642	2.50%							\$109,642	
Stolp, Chandler W	Assoc Dean	E&G Revenue	\$108,362	3.00%							\$108,362	Appointed 50% time long session and 100% summer; Also has a faculty appointment
Patterson, Patrick K	Asst Vice President	AUF	\$102,000	13.33%							\$102,000	
		E&G Revenue Total	\$0 \$102,000	-100.00% 13.33%	\$0	\$0	\$0	\$0	\$5,000 \$5,000	\$0	\$5,000 \$107,000	Other- Temporary Additional Duties
		Total	\$102,000	13.33%	<del></del>	<del></del>	<del></del>	<del>ا</del>	\$3,000	γU	\$107,000	=
Neikirk, Dean P	Assoc Dean	AUF	\$104,900	2.34%							\$104,900	
		Restricted	\$0	0.00%	10	10	4.0	4.0	\$720	40	\$720	Other- Communication Device Allowance
		Total	\$104,900	2.34%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,620	=
Knopf, Daniel F	Assoc Dean	AUF	\$104,023	N/A							\$104,023	Appointed as of 10/1/14; Also has a faculty appointment
Davis, Patrick J	Assoc Dean	Designated	\$101,905	3.00%							\$101,905	
Davis, i actions	ASSOC Death	E&G Revenue	\$101,903 \$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$101,905	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$102,985	Also has faculty appointment

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	1			П	Nonsalary Benefits FY 2016							1
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
				•						•		
Busch-Armendariz, No	el Assoc Dean	E&G Revenue	\$101,558	41.31%							\$101,558	\$13,333 Equity adjustment effective 9/1/14
		Designated	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$101,558	41.31%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$102,638	Also has a faculty appointment
Gururaj, Suchitra	Asst Vice President	Auxiliary	\$101,745	2.00%							\$101,745	Also has a faculty appointment 0%
Rocha, Darrell D	Asst Dean	Designated	\$101,270	2.50%							\$101,270	
Leitao, Egidio	Asst Dean	E&G Revenue	\$100,011	2.00%					\$720		\$100,731	Other- Communication Device Allowance
Wormington, Helen M	Deputy To The Vp	E&G Revenue	\$100,000	17.65%							\$100,000	\$9,900 Permanent additional duties effective 9/1/15
Harkins, Susan C	Asst Dean	Designated	\$99,439	1.53%							\$99,439	Also has a faculty appointment 0%
Kretzschmar, Jane A	Asst Dean	E&G Revenue	\$49,626	1.00%							\$49,626	
		Designated	\$49,625	1.00%							\$49,625	_
		Total	\$99,251	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,251	Also has a faculty appointment 0%
Ketcham, Richard A	Assoc Dean	E&G Revenue	\$49,517	-47.00%							\$49,517	
Rettriairi, Ritriairu A	ASSOC Deall	Designated	\$49,517 \$49,517	100.00%							\$49,517 \$49,517	
		Total	\$99,034	5.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,034	Also has a faculty appointment
Krieg, Kimberly	Asst Dean	Designated	\$98,888	3.00%	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	·	\$98,888	=
Ellison, Patricia P	Assoc Dir Adm/Asst Dean	AUF	\$98,527	2.00%							\$98,527	
Maloch, Anna E	Assoc Dean	E&G Revenue	\$95,619	8.00%							\$95,619	Appointed 50% time long session and 100% summer; Also has a faculty appointment and supplement
Reese, Stephen D	Assoc Dean	E&G Revenue	\$95,245	1.60%							\$95,245	Appointed 50% time long session and 100% summer; Also has a faculty appointment and faculty supplement
Richburg, John H	Assoc Dean	Designated	\$95,000	N/A							\$95,000	Appointed as of 9/1/15; Also has a faculty appointment
Miro, Juan	Assoc Dean	E&G Revenue	\$94,525	0.00%							\$94,525	Also has a faculty appointment and a faculty supplement

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	T			T 1	Nonsalary Benefits FY 2016							
				Percentage		Practice	<u> </u>					
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance		Other	Compensation	Compensation	Explanation / Comments
Hill, Latoya C	Assoc Dean Of Students	Auxiliary	\$66,929	3.00%		•	•				\$66,929	
		AUF	\$25,771	3.00%							\$25,771	
		E&G Revenue	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$92,700	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$93,780	=
Taylor, Betty Jeanne W	Asst Vice President	E&G Revenue	\$68,850	100.00%							\$68,850	
		Designated	\$22,950	-74.50%					\$1,080		\$24,030	Other- Communication Device Allowance
		Total	\$91,800	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$92,880	<del>-</del> =
Martin, Dee-Deborah R	R Asst Dean	Designated	\$68,883	4.04%					\$360		\$69,243	Other- Communication Device Allowance
Martin, Dee-Deboran N	A ASSEDEAN	E&G Revenue	\$22,961	3.00%					3300		\$22,961	Other-Communication Device Allowance
		Total	\$91,844	3.78%	\$0	\$0	\$0	\$0	\$360	\$0	\$92,204	_
												=
Spight, David B	Asst Dean	E&G Revenue	\$64,251	252.54%							\$64,251	
		AUF	\$26,508	-57.61%	ćo	ćo	ćo	ćo	ćo	ćo	\$26,508	_
		Total	\$90,759	12.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,759	=
Fielder, Lauren	Asst Dean	Designated	\$90,005	N/A							\$90,005	Reclassification as of 9/1/15
Danza Flizabath A	Acces Doon	E&G Revenue	Ć00 012	0.00%							\$88,912	Appointed 50% time long session and 100% summer
Danze, Elizabeth A	Assoc Dean	Restricted	\$88,912 \$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Nestricted	- 50	0.00%					71,000		71,000	Also has a faculty appointment and faculty
		Total	\$88,912	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$89,992	supplement
												Also has a familiar and statement and familiar
Erickson, Carlton K	Assoc Dean For Research	Designated	\$88,414	-5.97%							\$88,414	Also has a faculty appointment and faculty supplement; Decrease in percent appointment
Nguyen, Vinh T	Asst Dean	Designated	\$86,700	2.00%					\$1,080		\$87,780	Other- Communication Device Allowance
Voss, Tanya M	Asst Dean	E&G Revenue	\$43,266	10.19%							\$43,266	
VOSS, Taliya ivi	Asst Deall	Designated	\$43,266	10.19%							\$43,266	
		Total	\$86,532	10.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,532	Also has a faculty appointment 0%
												=
Timmerman, Gayle M	Assoc Dean	Sponsored Research	\$46,756	0.91%							\$46,756	
		E&G Revenue	\$39,299	7.94%							\$39,299	Appointed E00/ time long session and 1000/ summer
		Total	\$86,055	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,055	Appointed 50% time long session and 100% summer; Also has a faculty appointment
Herman, Jeanette M	Asst Dean	E&G Revenue	\$85,643	4.90%							\$85,643	_

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					Nonsalary Benefits FY 2016							
				Percentage		Practice						
Name	Position	Funding Source	Salary (09.01.2015)	Salary Increase Over FY 2015	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	FUSICION	i unumg oour co	(03.01.2013)	OVE111 2013	20114303	201101110	7	7 0 0 0	•	Compensation	Compensation	Appointed as of 2/1/15. \$4,804 Additional duties
Dubria Donnie I II	Assoc Dean Of Students	ALIE	¢04 004	6.01%					¢720		Ć9F F24	effective 7/15/15; Other- Communication Device Allowance.
Bubrig, Dennis L II	Assoc Dean Of Students	AUF	\$84,804	6.01%					\$720		\$85,524	Allowalice.
Hogeda, Richard	Asst Dean	Designated	\$85,065	7.00%							\$85,065	
												Appointed 50% time long session and 100% summer;
Abraham, Lawrence D	Assoc Dean	AUF	\$85,000	0.00%							\$85,000	Also has a faculty appointment and faculty supplement
												Appointed 50% time long session and 100% summer;
Oden, Michael	Assoc Dean	E&G Revenue	\$84,678	0.00%							\$84,678	Also has a faculty appointment
												Also has a faculty appointment and faculty
Beretvas, Susan N	Assoc Dean	E&G Revenue	\$84,182	7.45%							\$84,182	supplement
Broadway, Michelle L	Asst Dean	AUF	\$84,100	2.56%							\$84,100	
Horner, Sharon D	Assoc Dean	E&G Revenue	\$81,183	2.00%							\$81,183	
												Alaa haa a faayiby ann ainterant 00/
Packheiser, Vicki Y	Asst Dean	Designated	\$78,748	11.31%							\$78,748	Also has a faculty appointment 0%
Criner, Mary C	Asst Dean	E&G Revenue	\$66,446	2.20%							\$66,446	Also has a faculty appointment 0%
Field, Sherry L	Asst Dean	Designated	\$65,000	0.00%							\$65,000	Appointed as of 7/15/15
Ginsburg, Diane B	Asst Dean	Designated	\$61,646	3.20%							\$61,646	Appointed 50% time; Also has a faculty appointment
Acosta, Wyanza R	Asst Dean	Designated	\$60,204	N/A							\$60,204	Appointed 50% time as of 9/1/15
		E&G Revenue Total	\$0 \$60,204	N/A 0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$1,080 \$61,284	Other- Communication Device Allowance Also has a faculty appointment
					, -	, -	, -		, , ,			=
Panoff, Kathleen D	Assoc Dean	Designated	\$59,362	3.86%							\$59,362	Also has a faculty appointment 0%
Didings Muhra Janzifa	r Acet Doon	Designated	¢E0 600	2 200/							¢E0 600	Appointed 50% time; Also has a faculty appointment
Ridings-Myhra, Jennife	I ASSLUCIO	Designated	\$58,688	3.20%							\$58,688	
Bernstein, Mark E	Assoc Dean	Designated	\$57,552	-18.30%							\$57,552	Also has a faculty appointment and faculty supplement
Bernstein, Wark L	7,5555 <b>5</b> curi	Scorphated	757,332	10.50/0							737,332	

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					Nonsalary Benefits FY 2016							
Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dell'Antonio, Andrew F	Assoc Dean	E&G Revenue	\$71,250	3.43%								Also has a faculty appointment and faculty supplement; Appointed 50% in long session and 100% in the summer
March, Hunter C	Assoc Dean	E&G Revenue Restricted Total	\$45,585 \$10,367 \$55,952	0.00% 15.19% 2.50%	\$0	\$0	<b>\$</b> 0	\$0	<b>\$</b> 0	<b>\$</b> 0	\$45,585 \$10,367 \$55,952	-
Carpenter, Linda Jan	Asst Dean	E&G Revenue	\$55,020	2.00%	Ψ0	Ψ0	<del></del>	Ψ0	<del>-</del>	<del>-</del>	\$55,020	= Also has a faculty appointment
Acton, Gayle J	Asst Dean	E&G Revenue	\$54,722	2.00%							\$54,722	Appointed 50% time; Also has a faculty appointment
Jones, Barbara L	Asst Dean	E&G Revenue	\$54,307	0.00%							\$54,307	Also has a faculty appointment
Franklin, Cynthia G S	Asst Dean	E&G Revenue	\$45,089	1.78%								Appointed 49.83% time; Also has a faculty appointment
McAlister, Leigh M	Assoc Dean For Research	Restricted	\$18,000	N/A							\$18,000	Supplement only. Appointed as of 9/1/15; Also has a faculty appointment and faculty supplement