Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Name: The University of Texas of the Permian Basin

	T	ŢŢ	11		Nonsalary Benefits FY 2016							
				Percentage		Practice	_					
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
W. David Watts	President	General Revenue	\$65,761	0.00%	L	•	•				\$65,761	•
		Designated	\$244,432	0.00%					\$41,875		\$286,307	Incentive Compensation (\$41,875)
			\$310,193	0.00%	\$0	\$0	\$0	\$0	\$41,875	\$0	\$352,068	=
			Noto: Dr. Watte pa	rticipatos in an incontiv	a componention n	rogram whore a	ward opportuni	itu lovols aro adiu	stad to raflact	his success in attaining	a porformanco goale	The award opportunity is 12.5% of FY 2015 base
			•	•		-						Aaximum goals earned 150% of the award opportunity
				-		-	-		-			nade in October 2015, while quantitative awards will be made
					n reported above a	s "other" is the	actual qualitativ	ve award amount	paid in Octob	er 2015 and an estimat	ed quantitative awar	d amount based on the actual quantitative payment made in
			the prior fiscal year	r.								
Daniel Heimmermann	Provost and Vice President for Academic Affairs	General Revenue	\$203,400	13.00%							\$203,400	Market adjustment increase.
			\$203,400	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,400	
												=
Mark McGurk	Vice President for Business Affairs	General Revenue	\$203,000	1.50%	ćo	ćo	ćo	ćo	ćo	ćo	\$203,000	-
			\$203,000	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,000	=
Juli Ratheal	Assistant Vice President for Research & Dean of Graduate Studi	es General Revenue	\$162,240	2.50%							\$162,240	
												Assumed additional responsibility as Superintendent of STEM Charter
		Designated	\$36,000	0.00%		4.5	4.5	4	4.5	4.5	\$36,000	Academy.
			\$198,240	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,240	=
William Price	Dean- School of Business	General Revenue	\$153,827	3.50%							\$153,827	
			\$153,827	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,827	
												-
Michael Zavada	Dean - College of Arts & Sciences	General Revenue	\$150,000	0.00%	ćo	ćo	ćo	ćo	ćo	ćo	\$150,000	Position entry date 07/01/2015.
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	=
Frank Hernandez	Dean - School of Education	General Revenue	\$135,716	3.50%							\$135,716	
			\$135,716	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,716	=
Torogo I. Corvell	Conier Associate Vice Dresident for Student Corriges	Con anal Davanua	6422.205	2 500/							¢122.20E	
Teresa L Sewell	Senior Associate Vice President for Student Services	General Revenue	\$123,205 \$123,205	2.50% 2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,205 \$123,205	-
			<i><i></i></i>	210070	<u></u>	ΨŪ	ŶŨ		ΨŪ	çõ	<i><i>v</i>120)200</i>	=
Lowell Ballard	Chief Information Officer	General Revenue	\$120,000	0.00%							\$120,000	Position entry date 06/29/2015.
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	=
William Harlow	Dean of Undergraduate Success	General Revenue	\$119,156	3.50%							\$119,156	
william nariow	Dean of ondergraduate success	General Revenue	\$119,156	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,156	-
										· · · · · ·		=
Roy Hurst	Associate Dean-School of Education	General Revenue	\$92,000	21.31%							\$92,000	_
			\$92,000	21.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	=
Linda Ward	Associate Dean-College of Arts & Sciences	General Revenue	\$55,000	29.61%							\$55,000	Position entry date 09/01/2015.
			\$55,000	29.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,000	
												=
Penney F. Nichols	Associate Dean of Students	General Revenue	\$51,337 \$51,337	1.15% 1.15%	\$0	\$0	60	60	\$0	\$0	\$51,337 \$51,337	_
			51 33/	1 15%	50	50	\$0	\$0	50	50	221 321	

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