Institution Name: The University of Texas at San Antonio

Institution Code: 743

**Nonsalary Benefits FY 2016 Practice** Percentage Cash Plan Housing Car Non-Cash Salary **Salary Increase** Total **Funding Source Benefits** Allowance **Allowance** Other (09.01.2015) Over FY 2015 **Bonuses** Compensation Compensation **Explanation / Comments Position** Name Romo, Ricardo President General Revenue \$65,945 0.00% \$65,945 \$340,346 \$42,090 \$382,436 Qualitative Incentive Award October 1, 2015 Designated 6.56% \$30,472; February 12, 2015 \$11,618 quantitative short-term performance goals. \$406,291 \$448,381 6.56% \$0 \$0 \$0 \$0 \$42,090 \$0 Note: Dr. Romo participates in an incentive compensation program where award opportunity levels are adjusted to reflect his/her success in attaining performance goals. The award opportunity is 12.5% of FY 2015 base salary adjusted depending on achievement of "Threshold, Target, and Maximum" goals. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. The amount of compensation payable in FY 2016 for FY 2015 performance is determined by the Board of Regents in two parts. Qualitative awards were made in October 2015, while quantitative awards will be made in February 2016. Incentive compensation reported above as "other" is the actual qualitative award amount paid in October 2015 and an estimated quantitative award amount based on the actual quantitative payment made in the prior fiscal year. Sanders, William Dean, College of Business General Revenue \$346,739 3.50% \$0 \$0 \$0 \$0 \$346,739 \$346,739 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$346,739 Vice President for Research \$333,247 3.00% \$0 \$0 \$0 \$0 \$0 \$333,247 Agrawal, C. Mauli General Revenue \$0 \$0 \$0 \$0 \$0 \$333,247 3.00% \$0 \$333,247 French, Marjorie Vice President for External Relations \$301,790 11.31% \$0 \$0 \$0 \$0 \$0 \$0 \$301.790 General Revenue \$301,790 11.31% \$0 \$0 \$0 \$0 \$0 \$0 \$301,790 \$300,000 \$0 \$0 \$0 \$0 \$0 \$0 \$300,000 Frederick, John Provost & Vice President for Academics Affairs General Revenue 6.35% \$300,000 \$0 \$0 \$0 \$0 \$0 \$0 6.35% \$300,000 General Revenue Browning, JoAnn Dean, College of Engineering \$289,812 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$289,812 \$289,812 \$0 \$0 \$0 \$0 \$0 \$0 3.50% \$289,812 \$269,704 \$0 \$0 \$0 \$0 \$269,704 Dean, College of Science 3.50% \$0 \$0 Perry, George General Revenue \$269,704 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$269,704 Hired 04/27/2015 Funk-Baxter, Kathryn Vice President for Business Affairs General Revenue \$261,034 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$261,034 \$261,034 \$0 \$0 \$0 \$0 \$0 0.00% \$0 \$261,034 Associate Vice President and Director Intercollegiate Athletics \$245,000 4.26% \$0 \$0 \$0 \$0 \$0 \$0 \$245,000 Hickey, Lynn \$245,000 4.26% \$0 \$0 \$0 \$0 \$0 \$0 \$245,000 Promotion 09/01/2015 \$242,088 \$0 \$0 \$0 \$0 \$0 \$0 Barea-Rodriguez, Edwin Vice Provost General Revenue 0.00% \$242,088 \$0 \$0 \$0 \$0 \$0 \$242,088 0.00% \$0 \$242,088 Dean, College of Public Policy \$234,473 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$234,473 Saenz, Rogelio General Revenue

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3.50%

\$0

\$0

\$0

\$0

\$0

\$0

\$234,473

Institution Name: The University of Texas at San Antonio

Institution Code: 743

**Nonsalary Benefits FY 2016 Practice** Percentage **Salary Increase** Cash Plan Housing Car Non-Cash Salary Total **Funding Source Benefits Allowance Allowance** Other (09.01.2015) Over FY 2015 **Bonuses** Compensation Compensation **Explanation / Comments Position** Name Vice President for Student Affairs \$218,360 6.52% \$0 \$0 \$0 \$0 \$0 \$0 \$218,360 Gonzales, Samuel General Revenue \$218,360 \$0 \$0 \$0 6.52% \$0 \$0 \$0 \$218,360 \$0 Dean, College of Architecture, Construction & Planning \$217,765 \$0 \$0 \$0 \$0 \$0 Murphy, John **General Revenue** 3.50% \$217,765 \$217,765 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$217,765 Vice Provost for International Initiative \$207,008 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$207,008 Zenteno, Rene General Revenue \$0 \$0 \$207,008 \$0 \$0 \$0 \$0 3.50% \$207,008 Hired 03/01/2015 Vice Provost and Dean of Graduate School \$205,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$205,000 Agbenyiga, DeBrenna General Revenue \$0 \$0 \$205,000 0.00% \$0 \$0 \$0 \$0 \$205,000 Valdez, Jude Vice President for Community Services General Revenue \$196,463 3.00% \$0 \$0 \$0 \$0 \$0 \$0 \$196,463 \$196,463 3.00% \$0 \$0 \$0 \$0 \$0 \$0 \$196.463 \$0 \$0 \$0 \$0 Promotion 04/01/2015 Senior Associate Vice President of Students Affairs \$185,400 17.19% \$0 \$0 \$185,400 Blazer, Lisa Designated \$0 \$0 \$0 \$0 \$0 \$0 \$185,400 17.19% \$185,400 Promotion 04/01/2015 Price, Kevin Senior Associate Vice President and Dean of Students Designated \$185,400 14.68% \$0 \$0 \$0 \$0 \$0 \$0 \$185,400 \$0 \$0 \$0 \$0 \$0 \$0 \$185,400 14.68% \$185,400 Promotion 04/01/2015 \$183,340 \$0 \$0 \$0 \$0 \$183,340 Associate Vice President of Students Services 0.00% \$0 Wichman, Beth Designated \$183,340 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$183,340 Senior Vice Provost, Downtown Campus \$183,004 3.50% \$0 \$0 \$0 \$0 \$0 \$0 \$183.004 Zapata, Jesse General Revenue \$183,004 \$0 \$0 \$0 \$0 \$0 \$0 \$183,004 3.50% Baran-Centeno, Barbara Associate Vice President, Human Resources General Revenue \$181,996 9.15% \$0 \$0 \$0 \$0 \$0 \$0 \$181,996 \$0 \$0 \$0 \$0 \$0 \$0 \$181,996 9.15% \$181,996 Riker, David Associate Vice President, Facilities, Engineering & Projects \$181,598 12.42% \$0 \$0 \$0 \$0 \$181,598 General Revenue \$181,598 12.42% \$0 \$0 \$0 \$0 \$0 \$0 \$181,598 Promotion 05/01/2015 \$181,280 7.42% \$0 \$0 \$0 \$0 \$0 \$0 \$181,280 McKinley, Robert Senior Associate Vice President, Economic Development General Revenue \$181,280 7.42% \$0 \$0 \$0 \$0 \$0 \$0 \$181,280 Chapman, Lenora Associate Vice President, Financial Affairs General Revenue \$180,706 9.19% \$0 \$0 \$0 \$0 \$0 \$0 \$180,706 \$180,706 9.19% \$0 \$0 \$0 \$0 \$0 \$0 \$180,706 Promotion 01/01/2015 \$0 \$0 \$0 \$0 \$180,250 \$180,250 7.12% \$0 \$0 Associate Vice President, Development & Alumni Program General Revenue Murray, Laura

\$180,250

7.12%

\$0

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\$180.250

Institution Code: 743

Institution Name: The University of Texas at San Antonio

		Funding Source					Nonsalary I					
Name	Position		Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Velch, Sandra	Senior Vice Provost, Institutional Effectiveness	General Revenue	\$178,092	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,092	
veicii, Sanura	Semoi vice Provost, institutional Effectiveness	delieral keveriue	\$178,092	3.50%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$178,092	
						· ·	· ·		•	· · · · · · · · · · · · · · · · · · ·	. ,	
nsen, Gail	Chief Legal Officer	General Revenue	\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
			\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
erchant, Betty	Dean, College of Education & Human Development	General Revenue	\$167,706	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,706	
erenant, betty	Bearly college of Education a Haman Bevelopment	General Nevenue	\$167,706	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,706	
elo, Daniel	Dean, College of Liberal & Fine Arts	General Revenue	\$166,452	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,452	
			\$166,452	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,452	
Illiams, Lawrence	Vice Provost and Dean of University College	General Revenue	\$158,671	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,671	
marris, Lawrence	the Provide and Bear of Officersity Conlege	General nevenue	\$158,671	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,671	
			-						-	-	-	
ilsole, Sunay	Assistant Vice Provost, Distance Learning	Designated	\$145,848	11.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,848	
			\$145,848	11.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,848	
arrera, Steve	Associate Vice President Public Safety and Chief of Police	General Revenue	\$144,010	13.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,010	
arrera, steve	Associate vice i resident i asile safety and emer of i once	General Nevenue	\$144,010	13.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,010	
								-	-	-	<u> </u>	
brand, Joseph	Associate Vice President, Communications & Marketing	General Revenue	\$139,769	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,769	
			\$139,769	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,769	
ardison, Sheri	Assistant Vice President, Financial Affairs/Controller	General Revenue	\$138,237	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,237	
iraison, silen	7.555static vice i resident, i mandai 7 mans, controller	General Nevenue	\$138,237	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,237	
rmin, Lisa	Associate Provost, Faculty & Student Diversity & Recruitment	General Revenue	\$136,509	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,509	
			\$136,509	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,509	
oodman, Paul	Assistant Vice President, Facilities, Engineering & Projects	General Revenue	\$135,000	17.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Journall, Faul	Assistant vice rresident, racinties, Engineering & rrojects	General Nevenue	\$135,000	17.30%	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$135,000	
						·	· ·		·	· · · · · · · · · · · · · · · · · · ·	, -	
orton, George	Associate Vice President, Admissions	General Revenue	\$130,105	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,105	
			\$130,105	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,105	
ecristoforo, Joseph	Associate Vice President, Registrar	General Revenue	\$48,649	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,649	
.c. 13t01010, 103ep11	Associate vice Fresident, negistral	Designated	\$78,925	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$78,925	
		3	\$127,574	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,574	

Institution Code: 743

Institution Name: The University of Texas at San Antonio

					Nonsalary Benefits FY 2016							
				Percentage		Practice					1	
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2015)	Over FY 2015	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Martin, Nancy	Vice Provost, University College	General Revenue	\$125,495	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,495	_
			\$125,495	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,495	=
Rabago, Annette	Assistant Vice President, Human Resources	General Revenue	\$125,149	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,149	
	,	Constanticum ac	\$125,149	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,149	_ _
			****			4.0	40	4.0	4.0		4	_
akubowski, Barbara	Associate Dean, IT Management	General Revenue	\$119,304 \$119,304	3.33%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$119,304 \$119,304	_
			<b></b>	3.3370	Ψ.	ΨO	γo	ΨŪ	γo	Y	ψ113/30 i	=
Dixson, Mary	Assistant Dean, Library	General Revenue	\$93,600	4.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$118,600	Interim Dean supplement
			\$93,600	4.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$118,600	=
Castellano, Garry	Associate Dean, College of Science	General Revenue	\$116,678	6.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,678	
, ,	, <b>C</b>		\$116,678	6.94%	\$0	\$0	\$0	<b>\$</b> 0	\$0	\$0	\$116,678	<del>-</del>
Zulbanak Jasanh	Assistant Visa President D 20 Initiatives	Canaral Bayanya	¢11F 000	0.530/	¢ο	ćo	ćo	ćo	ćo	ĆO	¢11F 000	
Kulhanek, Joseph	Assistant Vice President, P 20 Initiatives	General Revenue	\$115,000 \$115,000	9.52% 9.52%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,000 \$115,000	_
						•	· · · · · · · · · · · · · · · · · · ·	·	•	·	· ,	=
Stevenson, Michelle	Assistant Vice President, Research Integrity	General Revenue	\$113,900	5.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,900	_
			\$113,900	5.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,900	=
Kennelly, Jana	Assistant Vice President, Development	General Revenue	\$112,194	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,194	Hired 01/01/2015
			\$112,194	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,194	_ =
Wilkerson, Steven	Associate Vice Provost, Institutional Effectiveness	General Revenue	\$111,698	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,698	
Wilkerson, Steven	Associate vice i rovost, institutional Effectiveness	General Nevenue	\$111,698	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,698	_
												=
Fischer, Kimberly	Associate Dean, University Development	General Revenue	\$109,764 \$109,764	4.30%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$109,764 \$109,764	_
			\$109,704	4.30%	<u> </u>	ŞŪ	ŞÜ	Ų	ŞU	Şυ	\$105,704	=
Kenon, Vanessa	Assistant Vice Provost, IT	Designated	\$96,408	9.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,408	_
			\$96,408	9.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,408	=
Kemp, Janice	Assistant Dean, Library	General Revenue	\$95,950	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,950	
.cp, cac	, 100101111 2 0011, 2101011,	Constanticum ac	\$95,950	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,950	_
			doc ===	2.000/		40	40	<u> </u>	<u></u>	<u></u>	<b>.</b>	_
Aagaard, Mariposa	Assistant Dean, Library	Designated	\$89,553 \$89,553	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$89,553 \$89,553	_
			700,000	3.00/0	<del></del>	γu	γu	γU	γo	γo	Ç0,,333	=
ielder, Kasey	Assistant Vice Provost, Assessment	General Revenue	\$86,031	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,031	_Hired 09/01/2015
			\$86,031	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,031	<b>=</b>

Institution Code: 743 Institution Name: The University of Texas at San Antonio

	T				Nonsalary Benefits FY 2016							
Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Jimenez, Anne	Associate Dean of Students	Auxiliary	\$28,698	12.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,698	Explanation / Comments
Jillenez, runie	Associate Dean of Stadents	Designated	\$52,157	12.12%	<b>\$</b> 0	<b>\$</b> 0	\$0	\$0 \$0	\$0 \$0	\$0	\$52,157	Promotion 12/01/2014
			\$80,855	12.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,855	<del>-</del> =
Ramirez, Veronica	Assistant Dean of Graduate School	General Revenue	\$80,226	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,226	
Nammez, veromica	Assistant Dean of Graduate School	General Nevenue	\$80,226	3.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$80,226	_
						·				-		
McKinney, Barry	Associate Dean of Students	Designated	\$79,310	12.39%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$79,310	Promotion 12/01/2014
			\$79,310	12.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,310	=
Hoskins, Karen	Assistant Dean, College of Education & Human Development	General Revenue	\$77,849	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,849	
			\$77,849	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,849	- =
Wilsey, Kirstin	Assistant Dean, College of Engineering	General Revenue	\$72,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,100	
wiisey, Kiistiii	Assistant Dean, Conege of Engineering	General Revenue	\$72,100	3.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$72,100	_
						•	•	•	•		,	=
Arulanand, Bernard	Assistant Vice President, Research Support	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,750	\$0	\$25,750	Assistant Vice President supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,750	\$0	\$25,750	=
Saygin, Can	Assistant Vice President, Sponsored Project Administration	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,750	\$0	\$25,750	Assistant Vice President supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,750	\$0	\$25,750	<del>-</del> =
Eisenberg, Ann	Interim Dean, Honors College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Interim Dean supplement
Liseliberg, Ailli	interini Dean, rionois conege	General Revenue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000	\$0	\$25,000	-
			-									=
Linthicum, Cheryl	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0 60	\$0 \$0	\$0 \$0	\$25,000	\$0	\$25,000	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	=
Wilson, Bryan	Interim Vice Provost, OIT	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Interim Vice Provost OIT supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	- =
Hallam, Cory	Assistant Vice President, Chief Commercial Officer	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,720	¢n	\$24,720	Assistant Vice President supplement
панані, согу	Assistant vice President, Chief Commercial Officer	General Revenue	\$0	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,720	\$0 \$0	\$24,720	-
						1-	, -		1 / -			=
Hollas, Daniel	Senior Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Senior Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	=
Jordan, Craig	Senior Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Senior Associate Dean supplement
-	· -		\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	- =
Magazia Fland	Associate Dage College of Colores	Company Developer	ćo	0.000/	ćo	ćo	ćo	ćo	¢20.000	<u></u>	ć20.000	- Associate Dean supplement
Wormley, Floyd	Associate Dean, College of Science	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	- Associate Deali Supplement
			<del></del>	3.00/0	70	γU	γu	70	γ <b>-</b> 0,000	70	720,000	<b>■</b>

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Institution Name: The University of Texas at San Antonio

				Percentage Salary Increase Over FY 2015			Nonsalary E					
Name	Position	Funding Source	Salary (09.01.2015)		Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Montoya, Lisa	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,500	\$0	\$17,500	Associate Dean supplement
	, toosease 2 san, conego or 2 sanness		\$0	0.00%	\$0	\$0	\$0	\$0	\$17,500	\$0	\$17,500	- -
omero, Francine	Associate Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean supplement
	, , , , , , , , , , , , , , , , , , , ,		\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	- =
illyer, Robert	Associate Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean supplement
•	, ,		\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	<del>-</del> =
liva, Maricela	Associate Vice Provost, Downtown Campus	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,600	\$0	\$13,600	Associate Vice Provost supplement
·	, · · · · · · · · · · · · · · · · · · ·		\$0	0.00%	\$0	\$0	\$0	\$0	\$13,600	\$0	\$13,600	- =
Walz, Diane	Associate Dean, Graduate Studies	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Associate Dean supplement
	•	C	\$0	0.00%	\$0	\$0	\$0	<b>\$</b> 0	\$12,500	\$0	\$12,500	- =
Appleford, Mark	Associate Dean, College of Engineering	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
	3 3 3		\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	- =
vitt, Steven	Associate Dean, College of Liberal & Fine Arts	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
•	, 0	J	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	- =
larquez, Raquel	Associate Dean, College of Liberal & Fine Arts	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
. , .	, 0	J	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	<del>-</del> =
illwater, Harry	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
, , ,	3 3 3		\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	
ng, Anson	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
	, toostate 2 carry contege or 2 ng. recorning		\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	- -
sman, Augustine	Associate Dean, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Associate Dean supplement
sinan, ragastine	Associate Bearly contege of Elberar & Fine Arts	General Nevenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
yatt, Tammy	Associate Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,896	\$0	\$10,896	
yact, raililly	Associate Deall, Ulliversity College	Designated	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,890	\$0	\$1,104	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	=
armon, Janis	Associate Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	_

Institution Code: 743 Institution Name: The University of Texas at San Antonio

							Nonsalary E	Benefits FY 201				
		Funding Source	Salary	Percentage Salary Increase	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total	Fundamentian / Comments
Name	Position	runuing source	(09.01.2015)	Over FY 2015			Allowalice			•	•	Explanation / Comments
Smith, Page	Associate Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	=
Jannings Michael	Associate Dean College of Education & Human Davidsonment	Canaral Payanya	¢0	0.00%	ćo	ĊO	ćo	ćo	¢6.000	ćo	¢6.000	Associate Dean supplement
Jennings, Michael	Associate Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 ¢0	\$6,000	\$0	\$6,000	- Associate Dean supplement
			\$0	0.00%	\$0	\$U	\$0	\$0	\$6,000	\$0	\$6,000	•
Nora, Amaury	Associate Dean, College of Education & Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	_
Warren, John	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Associate Dean supplement
77 011 (211) 301111	, associate Death, confege of Business	Ceneral nevenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	<del>-</del>
									1 - 7	, -	1 - 7	=
Beladi, Hamid	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	Associate Dean supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	<u>=</u>
										_	_	_
Horace, Jessica	Assistant Dean, Students	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$3,600	Assistant Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$3,600	