

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2012**

Institution Code: 719 Harlingen

Institution Name: Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F Non-Salary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1-6)	L Non-Cash Compensation		
Bennett, Barbara	Associate Vice President - Student Learning (New in Position)	General Revenue	\$78,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$0.00	\$88,719.60	(1) Longevity
									\$4,680.00			(4) ORP/TRS Match
									\$6,039.60			(5) Insurance Match
		Total	\$78,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$10,719.60	\$0.00	\$88,719.60	
Deleon, Javier	Associate Vice President - College Readiness and Advancement	General Revenue	\$51,240.00	13.26%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,072.00	\$0.00	\$59,911.44	(4) ORP/TRS Match
										\$5,599.44		
		Restricted	\$19,392.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,720.00	\$0.00	\$25,815.20	(7) Longevity
									\$1,321.92			(4) ORP/TRS Match
									\$2,381.28			(5) Insurance Match
		Total	\$70,632.00	9.28%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,094.64	\$0.00	\$85,726.64	
Garcia, Stella	Associate Vice President - Corporate and Community Education	General Revenue	\$72,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$83,288.40	(1) Longevity
										\$4,348.80		
									\$5,979.60			(5) Insurance Match
									\$480.00			(6) Telecommunication
		Total	\$72,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,288.40	\$0.00	\$83,288.40	
Garza-Mitchell, Regina	Associate Vice President - Student Learning (New in Position)	General Revenue	\$69,996.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$4,199.76	\$0.00	\$82,413.21	(4) ORP/TRS Match
										\$8,217.45		
		Total	\$69,996.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$12,417.21	\$0.00	\$82,413.21	
Gonzales, Angie	Associate Vice President - External Relations	General Revenue	\$58,704.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$440.00	\$0.00	\$69,007.28	(1) Longevity
										\$3,536.64		
									\$5,846.64			(5) Insurance Match
									\$480.00			(6) Telecommunication
		Total	\$58,704.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$10,303.28	\$0.00	\$69,007.28	
Guillen, Al	Provost (New in Position)	General Revenue	\$91,668.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,840.00	\$0.00	\$110,282.52	(1) Longevity
										\$8,118.24		
									\$6,176.28			(5) Insurance Match
									\$480.00			(6) Telecommunication
		Total	\$91,668.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$18,614.52	\$0.00	\$110,282.52	
Hutchison, Adam C.	Vice President - Student Learning	General Revenue	\$90,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$108,335.28	(1) Longevity

10.29.10

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A	B	C	D	E	Non-Salary Benefits FY 2012						L	M
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation	Total Compensation	Explanation / Comments
	(New in Position)								\$5,472.00			(4) ORP/TRS Match
									\$11,183.28			(5) Insurance Match
									\$480.00			(6) Telecommunication
		Total	\$90,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$18,335.28	\$0.00	\$108,335.28	
Maldonado, P.E., Dr. Cesar	President & Vice Chancellor - Inst. Research	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$540.00	\$0.00	\$78,207.48	(1) Longevity
									\$3,848.40			(4) ORP/TRS Match
									\$2,965.08			(5) Insurance Match
		Auxiliary	\$75,390.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$97,758.00	(3) Business Expense
									\$4,523.04			(4) ORP/TRS Match
									\$3,444.96			(5) Insurance Match
		Total	\$139,044.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$22,521.48	\$0.00	\$175,965.48	
Maples, Catherine S.	Vice President - Student Development	General Revenue	\$85,068.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00	\$105,543.60	(1) Longevity
									\$7,516.44			(4) ORP/TRS Match
									\$9,119.16			(5) Insurance Match
									\$480.00			(6) Telecommunication
		Total	\$85,068.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$20,475.60	\$0.00	\$105,543.60	
Plott, Dr. Richard	Associate Vice President - Institutional Effectiveness and Research	General Revenue	\$70,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$82,638.48	(1) Longevity
									\$4,416.00			(4) ORP/TRS Match
									\$7,974.48			(5) Insurance Match
		Total	\$70,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$12,630.48	\$0.00	\$82,638.48	
Smith, P.E. Charles	Associate Vice President - Admin. Services (New in Position)	General Revenue	\$81,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$180.00	\$0.00	\$94,553.76	(1) Longevity
									\$4,860.00			(4) ORP/TRS Match
									\$8,033.76			(5) Insurance Match
									\$480.00			(6) Telecommunication
		Total	\$81,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,553.76	\$0.00	\$94,553.76	
Zamora, Teri 10.29.10	Vice President - Financial and	General Revenue	\$91,608.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$0.00	\$104,603.36	(1) Longevity

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Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Non-Salary Benefits FY 2012						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation		
	Administrative Services									\$5,539.68		(4) ORP/TRS Match
										\$6,175.68		(5) Insurance Match
										\$480.00		(6)Telecommunication
Total			\$91,608.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,995.36	\$0.00	\$104,603.36

Notes:

- (1) State provided Longevity Pay.
- (2) Chancellor's expense offset stipend.
- (3) Administrative Business expense.
- (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
- (5) Employees Retirement System health coverage matching contribution.
- (6) Telecommunication Expense.
- (7) Local provided Longevity Pay.