

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2011**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase over FY 2011	Non-Salary Benefits FY 2012						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
William Flores	President	General Revenue	\$ 65,945	0.00%				\$ -	\$ 189		\$ 66,134	
		Designated Tuition	\$ 238,936	0.00%				\$ 12,000	\$ 36,637		\$ 287,573	Other: 457(f) Plan dist (\$36,586)
			\$ 304,881	0.00%				\$ 12,000	\$ 36,826		\$ 353,707	Longevity (\$240)
Johanna Wolfe	VP Advancement & External Relations	Designated Tuition	\$ 147,900	0.00%				\$ 8,400	\$ 1,920		\$ 158,220	Other: Longevity (\$1,920)
Brian Chapman	Senior VP and Provost	Designated Tuition	\$ 190,000					\$ 8,400	\$ 2,880		\$ 201,280	Other: Longevity (\$2,880)
Michael Dressman	Assoc VP/Vice Provost & Dean, Graduate Studies	General Revenue	\$ 23,580								\$ 23,580	
		Designated Tuition	\$ 107,420								\$ 107,420	
			\$ 131,000								\$ 131,000	
Patrick Williams	Assoc. VP for Inst Effectiveness	Other E&G Income	\$ 21,534	0.00%							\$ 21,534	
		Designated Tuition	\$ 98,444	0.00%							\$ 98,444	
			\$ 119,978	0.00%							\$ 119,978	
Louis Evans	Executive Director Distance Education	Designated Tuition							\$ 360		\$ 360	Other: Comm Allowance (\$360);
		Designated Student Fees-Oth	\$ 79,284	0.00%				\$ 1,200			\$ 80,484	Longevity (\$1,200)
			\$ 79,284	0.00%				\$ 1,560			\$ 80,844	
Donald Bates	Dean Coll of Business	General Revenue	\$ 137,169	0.00%							\$ 137,169	
		Other E&G Income	\$ 30,111	0.00%							\$ 30,111	
			\$ 167,280	0.00%							\$ 167,280	
Forrest Aven	Assoc Dean Coll of Business	General Revenue	\$ 100,240	0.00%							\$ 100,240	
		Other E&G Income	\$ 22,004	0.00%							\$ 22,004	
			\$ 122,244	0.00%							\$ 122,244	
Robert Jarrett	Interim Dean Coll of Hum & Soc Sci	General Revenue	\$ 120,000								\$ 120,000	
Mary Pat Mosier	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 87,800	0.00%							\$ 87,800	
		Other E&G Income	\$ 19,273	0.00%							\$ 19,273	
			\$ 107,073	0.00%							\$ 107,073	
Charlie Finch	Asst. Dean Coll of Hum & Soc Sci	General Revenue	\$ 69,873	0.00%				\$ 1,680			\$ 71,553	Other: Longevity (\$1,680)
Beth Pelz	Dean Coll of Public Serv	General Revenue	\$ 106,588								\$ 106,588	
		Designated Tuition	\$ 23,398								\$ 23,398	
			\$ 129,987	0.00%							\$ 129,987	
Marilyn McShane	Assoc. Dean Coll of Public Serv	General Revenue	\$ 75,181								\$ 75,181	
		Other E&G Income	\$ 16,502								\$ 16,502	
			\$ 91,683								\$ 91,683	
James Uzman	Interim Dean Coll of Science	General Revenue	\$ 102,500								\$ 102,500	
		Other E&G Income	\$ 22,500								\$ 22,500	
			\$ 125,000								\$ 125,000	
Kenneth Oberhoff	Assoc. Dean Coll of Science	General Revenue	\$ 109,079	0.00%							\$ 109,079	
Beatrice Birchak	Dean University College	General Revenue	\$ 120,375	0.00%							\$ 120,375	
Gary Greer	Asst. Dean University College	General Revenue	\$ 68,508	0.00%				\$ 2,640			\$ 71,148	Other: Longevity (\$2,640)
		Designated Tuition	\$ -					\$ 360			\$ 360	Other: Comm Allowance
			\$ 68,508	0.00%				\$ 3,000			\$ 71,508	
David Bradley	VP for Admin.	General Revenue	\$ 177,662	0.00%				\$ -	\$ 3,120		\$ 180,782	Other: Longevity (\$3,360)
		Designated Tuition	\$ -					\$ 8,400			\$ 8,400	
			\$ -								\$ -	

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			\$ 177,662	0.00%			\$ 8,400	\$ 3,120		\$ 189,182	
Hossein Shahrokhi	Assoc VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth Designated Tuition	\$ 90,101							\$ 90,101	
			\$ 51,501				\$ 1,309		\$ 52,810	Other: Longevity (3,600)	
			\$ -				\$ 2,291		\$ 2,291		
			\$ 141,601	0.00%			\$ 3,600		\$ 145,201		
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 121,972	0.00%				\$ 2,640		\$ 124,612	Other: Longevity (\$2,640)
George Anderson	Asst. VP Business Affairs	General Revenue	\$ 108,986	0.00%				\$ 1,920		\$ 110,906	Other: Longevity (\$1,920)
Ivonne Montalbano	VP for ESO	General Revenue	\$ 141,574	0.00%			\$ 8,400	\$ 3,120		\$ 153,094	Other: Other Longevity (\$3,120)
Betty Broadnax	Asst. VP, Empl Svcs, Records Mgmt	General Revenue	\$ 94,252	0.00%				\$ 3,360		\$ 97,612	Other: Longevity (\$3,360)
Douglas TeDuits	Asst. VP, Empl, Trng CR/AAO	General Revenue Designated Tuition	\$ 92,849	0.00%				\$ 1,920		\$ 94,769	Other: Longevity (\$1,920)
			\$ -				\$ 360		\$ 360	Other: Comm Allowance (\$360)	
			\$ 92,849	0.00%			\$ 2,280		\$ 95,129		
Lisa Montgomery	VP Student Success & Enroll Mgmt	Designated Tuition Student Service Fee University Center Fee				\$ 8,400				\$ 8,400	
			\$ 92,984			\$ -			\$ 92,984		
			\$ 61,516			\$ -			\$ 61,516		
			\$ 154,500			\$ 8,400	\$ -		\$ 162,900		
Tommy Thomason	Asst. VP Student Services	University Center Fee Student Service Fee	\$ 89,695	0.00%				\$ 1,920		\$ 91,615	Other: Longevity (\$1,920)
			\$ -				\$ 360		\$ 360	Other: Comm Allowance (\$360)	
			\$ 89,695	0.00%			\$ 2,280		\$ 91,975		
Liza Alonzo *Eff: 11/1/2011	Asst Dean of Students	University Center Fee	\$ 64,400				\$ 1,200		\$ 65,600	Other: Longevity (\$1,200)	