

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2013**

Institution Code: 719 System Operations

Institution Name: Texas State Technical College System Operations

A	B	C	D	E	F						L	M
					G	H	I	J	K	Non-salary Benefits FY 2013		
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Cash Bonuses	Practice Plan Benefits	Housing Allowance
Bettersworth, Michael A.	Associate Vice Chancellor	General Revenue	\$108,348.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$123,542.52	(1) Longevity
									\$7,026.48			(4) ORP/TRS Match
										\$6,728.04		
Total			\$108,348.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,194.52	\$0.00	\$123,542.52	
Harder, Michael D.	Executive Director - Development	General Revenue	\$93,648.00		\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$108,637.68	(1) Longevity
									\$5,661.84			(4) ORP/TRS Match
		Designated	\$27,000.00		\$0.00	\$0.00	\$0.00	\$7,200.00	\$1,620.24	\$3,636.48	\$39,456.72	(4) ORP/TRS Match
		Total	\$120,648.00	5.97%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$20,246.40	\$0.00	\$148,094.40	
Hendricks, John G.	Vice Chancellor	General Revenue	\$140,904.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$165,605.04	(1) Longevity
									\$12,201.24			(4) ORP/TRS Match
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$424.20	\$0.00	\$7,624.20	(5) Insurance Match
Total	\$140,904.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$25,125.24	\$0.00	\$173,229.24			
Herrera, Ricardo	Vice Chancellor & Chief Technical Officer	General Revenue	\$104,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$122,346.84	(1) Longevity
									\$6,254.64			(4) ORP/TRS Match
									\$11,368.20			(5) Insurance Match
		Designated						\$7,200.00	\$1,069.68	\$480.00	\$8,269.68	(6) Telecommunication
Total	\$104,004.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$19,412.52	\$0.00	\$130,616.52			
Hoekstra, Jonathan A.	Vice Chancellor & Chief of Staff	General Revenue	\$118,896	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.00	\$0	\$138,708.52	(1) Longevity
									\$7,191.36			(4) ORP/TRS Match
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$616.20	\$0.00	\$7,816.20	(5) Insurance Match
		Total	\$118,896.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$20,428.72	\$0.00	\$146,524.72	
Mallory, Jason D.	Director of Audit	General Revenue	\$87,936.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$580.00	\$0.00	\$106,402.36	(1) Longevity
									\$5,658.60			(4) ORP/TRS Match
									\$11,747.76			(5) Insurance Match
		Designated						\$7,200.00	\$480.00	\$0.00	\$8,680.00	(6) Telecommunication
Total	\$87,936.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,466.36	\$0.00	\$106,402.36			
McMichael, Marlene	Associate Vice Chancellor - Government Affairs (New in Position)	Designated	\$98,004.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$113,023.76	(1) Longevity
									\$6,395.16			(4) ORP/TRS Match
									\$6,624.60			(5) Insurance Match
Total	\$98,004.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,019.76	\$0.00	\$113,023.76			

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					Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Non-salary Benefits FY 2013						
Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-7)			Non-Cash Compensation	Total Compensation	Explanation / Comments				
Miller, Roger	Associate Vice President - External Relations	Designated	\$125,796.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$145,734.84	(1) Longevity	
									\$10,876.32			(4) ORP/TRS Match	
									\$6,902.52			(5) Insurance Match	
Total			\$125,796.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$19,938.84	\$0.00	\$145,734.84		
Odom, Tara Leigh	Associate Vice Chancellor - Corporate Solutions	General Revenue	\$91,944.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.00	\$0.00	\$105,916.64	(1) Longevity	
									\$5,588.64			(4) ORP/TRS Match	
									\$6,564.00			(5) Insurance Match	
Total			\$91,944.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$13,972.64	\$0.00	\$105,916.64	(6) Telecommunication	
Reeser, Michael	Chancellor	General Revenue	\$70,224.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$79,857.72	(1) Longevity	
									\$4,213.32			(4) ORP/TRS Match	
		Designated	\$164,772.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$9,972.84	\$0.00	\$184,152.24	(4) ORP/TRS Match	
Total			\$234,996.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$29,013.96	\$0.00	\$264,009.96	(5) Insurance Match	
Rushing, Raymond E.	General Counsel	General Revenue	\$90,072.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,560.00	\$0.00	\$109,257.84	(1) Longevity	
									\$5,856.72			(4) ORP/TRS Match	
									\$11,769.12			(5) Insurance Match	
Total			\$90,072.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,185.84	\$0.00	\$109,257.84		
Smith, Eliska	Associate Vice Chancellor	General Revenue	\$87,540.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,160.00	\$0.00	\$103,172.84	(1) Longevity	
									\$5,310.00			(4) ORP/TRS Match	
									\$8,682.84			(5) Insurance Match	
Total			\$87,540.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,632.84	\$0.00	\$103,172.84	(6) Telecommunication	
Srubar, Albert E.	Comptroller	General Revenue	\$94,764.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,840.00	\$0.00	\$113,577.60	(1) Longevity	
									\$8,381.40			(4) ORP/TRS Match	
									\$6,592.20			(5) Insurance Match	
Total			\$94,764.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,813.60	\$0.00	\$113,577.60		

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- Notes:
- (1) State provided Longevity Pay.
 - (2) Chancellor's expense offset stipend. (Currently not in use)
 - (3) Administrative Business expense.
 - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
 - (5) Employees Retirement System health coverage matching contribution.
 - (6) Telecommunication Expense.
 - (7) Tuition Expense.