

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY 2013**

**Institution Code:** 719 Harlingen

**Institution Name:** Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Non-Salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1-6)	L Non-Cash Compensation		
Adams, Mary	Associate Vice President-Enrollment Mgmt (New in Position)	General Revenue	\$74,808.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,120.00	\$0.00	\$93,107.40	(1) Longevity (4) ORP/TRS Match (5) Insurance Match
							\$6,623.88					
							\$8,555.52					
<b>Total</b>			<b>\$74,808.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,299.40</b>	<b>\$0.00</b>	<b>\$93,107.40</b>	
Bennett, Barbara	Associate Vice President - Student Learning	General Revenue	\$78,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$92,675.76	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
							\$6,091.20					
							\$6,424.56					
<b>Total</b>			<b>\$78,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,675.76</b>	<b>\$0.00</b>	<b>\$92,675.76</b>	
Deleon, Javier	Associate Vice President - College Readiness and Advancement	General Revenue	\$57,696.00	12.60%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,876.72	\$0.00	\$68,592.48	(4) ORP/TRS Match (5) Insurance Match
							\$7,019.76					
		Restricted	\$12,936.00	-12.60%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,960.00	\$0.00	\$18,218.00	(7) Longevity
		<b>Total</b>			<b>\$70,632.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,178.48</b>	<b>\$0.00</b>
Garcia, Stella	Chief of Staff (New in Position)	General Revenue	\$81,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$93,629.28	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
							\$5,214.72					
							\$6,454.56					
<b>Total</b>			<b>\$81,000.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,629.28</b>	<b>\$0.00</b>	<b>\$93,629.28</b>	
Garza-Mitchell, Regina	Associate Vice President - Student Learning	General Revenue	\$74,004.00	5.73%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,440.27	\$0.00	\$90,702.15	(4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
							\$11,777.88					
							\$480.00					
<b>Total</b>			<b>\$74,004.00</b>	<b>5.73%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,698.15</b>	<b>\$0.00</b>	<b>\$90,702.15</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY 2013**

**Institution Code:** 719 Harlingen

**Institution Name:** Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation		
<b>Hutchison, Adam C.</b>	Provost (New in Position)	General Revenue	\$100,176.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,420.00	\$0.00	\$120,198.16	(1) Longevity
									\$6,082.56			(4) ORP/TRS Match
									\$12,039.60			(5) Insurance Match
									\$480.00			(6) Telecommunication
<b>Total</b>			<b>\$100,176.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,022.16</b>	<b>\$0.00</b>	<b>\$120,198.16</b>	
<b>Maldonado, P.E., Dr. Cesar</b>	President & Vice Chancellor - Inst. Research	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$720.00	\$0.00	\$78,662.04	(1) Longevity
									\$4,153.08			(4) ORP/TRS Match
									\$2,934.96			(5) Insurance Match
		Auxiliary	\$75,390.00	0.00%	\$0.00	\$0.00	\$0.00	\$14,400.00	\$14,400.00	\$0.00	\$113,081.88	(3) Business Expense
									\$4,791.84			
<b>Total</b>			<b>\$139,044.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7,200.00</b>	<b>\$14,400.00</b>	<b>\$31,099.92</b>	<b>\$0.00</b>	<b>\$191,743.92</b>	(5) Insurance Match
<b>Maples, Catherine S.</b>	Vice President - Student Development	General Revenue	\$85,068.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,560.00	\$0.00	\$106,350.08	(1) Longevity
									\$7,516.44			(4) ORP/TRS Match
									\$9,725.64			(5) Insurance Match
									\$480.00			(6) Telecommunication
<b>Total</b>			<b>\$85,068.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$21,282.08</b>	<b>\$0.00</b>	<b>\$106,350.08</b>	
<b>Smith, P.E. Charles</b>	Associate Vice President - Admin. Services	General Revenue	\$81,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$95,536.80	(1) Longevity
									\$5,199.36			(4) ORP/TRS Match
									\$8,617.44			(5) Insurance Match
									\$480.00			(6) Telecommunication
<b>Total</b>			<b>\$81,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,536.80</b>	<b>\$0.00</b>	<b>\$95,536.80</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY 2013**

**Institution Code:** 719 Harlingen

**Institution Name:** Texas State Technical College Harlingen

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation		
<b>Zamora, Teri</b>	Executive Vice President Financial & Admin Services & Associate Vice Chancellor Instiutional Research (New in Position)	General Revenue	\$104,304.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$118,675.44	(1) Longevity
									\$6,315.84			(4) ORP/TRS Match
									\$6,615.60			(5) Insurance Match
									\$480.00			(6) Telecommunication
		<b>Total</b>	<u>\$104,304.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$14,371.44</u>	<u>\$0.00</u>	<u>\$118,675.44</u>	

- Notes:
- (1) State provided Longevity Pay.
  - (2) Chancellor's expense offset stipend. (Currently Not Used)
  - (3) Administrative Business expense.
  - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
  - (5) Employees Retirement System health coverage matching contribution.
  - (6) Telecommunication Expense.
  - (7) Local provided Longevity Pay.