

**Higher Education
Administrative Accountability Report**

FY 2014

Institution Code: 924 West Texas

Institution Name: Texas State Technical College West Texas

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	Non-salary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation		
Aguirre-Acuna, Maria C	Associate Vice President - Enrollment	General Revenue	\$66,960.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,340.00	\$0.00	\$82,314.88	(1) Longevity
									\$5,977.20			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			\$66,960.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,354.88	\$0.00	\$82,314.88	
Bailey, Jon Dixon	Vice President - Workforce Development	General Revenue	\$95,400.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$0.00	\$115,847.20	(1) Longevity
									\$6,438.96			(4) ORP/TRS Match
									\$11,808.24			(5) Insurance Match
Total			\$95,400.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$20,447.20	\$0.00	\$115,847.20	
Butler, Kathleen P.	Vice President - Student Development	General Revenue	\$99,864.08	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$115,372.08	(1) Longevity
									\$6,970.32			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			\$99,864.08	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,508.00	\$0.00	\$115,372.08	
Fried, Raymond D.	Vice President - Administration Services	General Revenue	\$107,220.00	14.29%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$123,927.72	(1) Longevity
									\$7,155.72			(4) ORP/TRS Match
									\$8,352.00			(5) Insurance Match
Total			\$107,220.00	14.29%	\$0.00	\$0.00	\$0.00	\$0.00	\$16,707.72	\$0.00	\$123,927.72	
Karl, Debbie	Associate Vice President - Student Learning	General Revenue	\$74,652.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00	\$93,095.40	(1) Longevity
									\$6,549.48			(4) ORP/TRS Match
									\$9,493.92			(5) Insurance Match
Total			\$74,652.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,443.40	\$0.00	\$93,095.40	
Kight, Brian	Associate Vice President - Enrollment Management	General Revenue	\$63,036.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$75,280.80	(1) Longevity
									\$4,287.12			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			\$63,036.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$12,244.80	\$0.00	\$75,280.80	
Lawrence, Gail R.	President & Vice Chancellor - Human & Org. Develop.	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$920.00	\$0.00	\$78,450.44	(1) Longevity
									\$4,061.52			(4) ORP/TRS Match
									\$2,614.92			(5) Insurance Match
		Designated	\$79,572.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,400.00	\$0.00	\$102,849.48	(3) Business Expense
									\$5,454.72			(4) ORP/TRS Match
Total			\$143,226.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$30,873.92	\$0.00	\$181,299.92	(5) Insurance Match
Love, Amber	Executive Director-Strategic Initiatives & Human Resources	General Revenue	\$73,668.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$84,971.40	(1) Longevity
									\$5,025.72			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			\$73,668.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,303.40	\$0.00	\$84,971.40	

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Smith, Kyle W	Vice President - Student Learning	General Revenue	\$115,380.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00	\$0.00	\$132,826.28	(1) Longevity
									\$7,694.28			(4) ORP/TRS Match
									\$8,352.00			(5) Insurance Match
		Total	\$115,380.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,446.28	\$0.00	\$132,826.28	
Strickland, Sherry L.	Associate Vice President - Enrollment Management	General Revenue	\$66,948.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,300.00	\$0.00	\$84,506.52	(1) Longevity
									\$4,764.60			(4) ORP/TRS Match
									\$9,493.92			(5) Insurance Match
		Total	\$66,948.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,558.52	\$0.00	\$84,506.52	
Waller, Karen	Vice President - Financial Services	General Revenue	\$87,000.00	6.09%	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$98,993.68	(1) Longevity
									\$5,916.00			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
		Total	\$87,000.00	6.09%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,993.68	\$0.00	\$98,993.68	

- Notes:
- (1) State provided Longevity Pay.
 - (2) Chancellor's expense offset stipend. (Currently not in use)
 - (3) Administrative Business expense.
 - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
 - (5) Employees Retirement System health coverage matching contribution.
 - (6) Telecommunication Expense.