

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2014

Institution Code: 784 Institution Name: University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase over FY 2013	Non-Salary Benefits FY 2014					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
William Flores	President	General Revenue	\$ 65,947					\$ 101		\$ 66,047	
			Designated Tuition	\$ 248,084				\$ 37,874		\$ 297,958	Other: 457(f) Plan dist (\$37,684) Longevity (\$480)
				\$ 314,031	3.00%			\$ 37,974	\$ 364,005		
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 151,598	2.50%			\$ 8,400	\$ 2,160		\$ 162,158	Other: Longevity (\$2,160)
Diane Summers	Executive Director, University Relations	General Revenue	\$ 111,189	3.43%				\$ 240		\$ 111,429	Other: Longevity (\$240)
			Designated Tuition	\$ -				\$ 720		\$ 720	Other: Comm Allowance
				\$ 111,189	3.43%			\$ 960	\$ 112,149		
Patrick Williams	Assoc. VP for Inst Effectiveness	General Revenue	\$ 21,534					\$ 2,160		\$ 23,694	Other: Longevity (\$2,160)
			Designated Tuition	\$ 98,444						\$ 98,444	
				\$ 119,978	0.00%				\$ 122,138		
Sandra Garcia	Asst. VP, Research & Sponsored Programs	Designated Tuition	\$ 129,088	3.27%				\$ 1,920		\$ 131,008	Other: Longevity (\$1,920)
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 105,507	2.17%				\$ 2,400		\$ 107,907	Other: Longevity (\$2,400)
Noel Bezette	Exec. Dir., Ctr Public Svc & Family Strength	General Revenue	\$ 81,728	21.98%				\$ 1,200		\$ 82,928	Other: Longevity (\$1,200)
Louis Evans	Executive Director, Distance Learning	Designated Tuition	\$ 82,328	3.84%				\$ 1,440		\$ 83,768	Other: Longevity (\$1440)
			\$ -				\$ 360		\$ 360	Other: Comm Allowance	
			\$ 82,328	3.84%			\$ 1,800	\$ 84,128			
David Fields	Dean	General Revenue	\$ 190,000	0.00%						\$ 190,000	
Gary Stading	Assoc. Dean Coll of Business	General Revenue	\$ 62,508							\$ 62,508	
			Other E&G Income	\$ 22,650						\$ 22,650	
				\$ 40,674					\$ 40,674		
				\$ 125,832	-1.69%				\$ 125,832		
Carmen Cuevas	Asst. Dean Coll of Business	Other E&G Income	\$ 83,061				\$ 2,160		\$ 85,221	Other: Longevity (\$2,160)	
			Designated Tuition	\$ -					\$ -		
				\$ 83,061	21.53%				\$ 85,221		
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 145,000	0.00%						\$ 145,000	
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 79,388							\$ 79,388	
			Other E&G Income	\$ 17,426						\$ 17,426	
				\$ 96,814	0.00%				\$ 96,814		
Crystal Guillory	Interim Asst. Dean Coll of Hum & Soc Sci	Designated Tuition	\$ 61,840	2.21%			\$ 240		\$ 62,080	Other: Longevity (\$240)	
Beth Pelz	Dean Coll of Public Serv	General Revenue	\$ 132,612	2.02%			\$ 2,160		\$ 134,772	Other: Longevity (\$2,160)	
Myma Cohen	Assoc. Dean Coll of Public Serv	General Revenue	\$ 93,261	2.77%					\$ 93,261		
James Uzman	Interim Dean Coll of Science	General Revenue	\$ 102,500				\$ 2,160		\$ 104,660	Other: Longevity (\$2,160)	
			Other E&G Income	\$ 22,500					\$ 22,500		
				\$ 125,000	0.00%				\$ 127,160		
Ermalinda Delavina	Assoc. Dean Coll of Science	General Revenue	\$ 106,755	7.56%					\$ 106,755		
Beatrice Birchak	Dean University College	General Revenue	\$ 124,357	3.31%					\$ 124,357		
William Waller	Assoc. Dean University College	General Revenue	\$ 116,329	5.77%					\$ 116,329		
Charlie Finch	Asst. Dean University College	General Revenue	\$ 72,702	4.05%			\$ 1,920		\$ 74,622	Other: Longevity (\$1,920)	
Robert Jarrett	Dean Acad. Adv. & Mentoring	General Revenue	\$ 22,500						\$ 22,500		
			Designated Tuition	\$ 102,500			\$ 2,400		\$ 104,900	Other: Longevity (\$2,400)	
				\$ 125,000	0.00%				\$ 127,400		
Gary Greer	Asst. Dean University College	General Revenue	\$ 70,257				\$ 2,880		\$ 73,137	Other: Longevity (\$2,880)	
			Designated Tuition	\$ -			\$ 360		\$ 360	Other: Comm Allowance	
				\$ 70,257	2.55%			\$ 3,240	\$ 73,497		

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David Bradley	VP for Administration and Finance	General Revenue Designated Tuition	\$ 182,103					\$ -	\$ 3,600	\$ 185,703	Other: Longevity (\$3,600)
			\$ -				\$ 8,400		\$ 8,400		
			\$ 182,103	2.50%			\$ 8,400	\$ 3,600	\$ 194,103		
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth Designated Tuition	\$ 93,484							\$ 93,484	Other: Longevity (\$3,840)
			\$ 52,585				\$ 2,458		\$ 55,042		
			\$ -				\$ 1,382		\$ 1,382		
			\$ 146,069	3.16%			\$ 3,840		\$ 149,909		
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 125,991	3.30%				\$ 2,880		\$ 128,871	Other: Longevity (\$2,880)
George Anderson	Asst. VP Business Affairs	General Revenue	\$ 112,708	3.42%				\$ 2,160		\$ 114,868	Other: Longevity (\$2,160)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 145,113	2.50%			\$ 8,400	\$ 3,360		\$ 156,873	Other: Other Longevity (\$3,360)
Betty Broadnax	Asst. VP, Empl Svcs, Records Mgmt	Designated Tuition	\$ 97,638	3.59%				\$ 3,600		\$ 101,238	Other: Longevity (\$3,600)
Douglas TeDuits	Asst. VP Talent Mgmt./AAO	General Revenue Designated Tuition	\$ 94,946					\$ 2,160		\$ 97,106	Other: Longevity (\$2,160) Other: Comm Allowance (\$360)
			\$ -				\$ 360		\$ 360		
			\$ 94,946	2.26%			\$ 2,520		\$ 97,466		
Sara Jahansouz	Dean of Students	University Center Fee Student Service Fee	\$ 47,500							\$ 47,500	
			\$ 47,500						\$ 47,500		
			\$ 95,000	0.00%					\$ 95,000		
Liza Alonzo	Asst. Dean of Students	University Center Fee Student Service Fee	\$ 38,104					\$ 749		\$ 38,853	Other: Longevity (\$1,440)
			\$ 35,172				\$ 691		\$ 35,863		
			\$ 73,276	13.78%			\$ 1,440		\$ 74,716		
Tomikia LeGrande	Dean Enrollment Management	Designated Tuition Student Service Fee	\$ 62,500							\$ 62,500	
			\$ 62,500						\$ 62,500		
			\$ 125,000	0.00%					\$ 125,000		