

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY 2014**

Institution Code: 747

Institution Name: The University of Texas at Brownsville

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F, G, H, I, J Nonsalary Benefits FY 2014					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Juliet V. Garcia	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Deferred Compensation (\$35,000)	
			Designated	\$245,838	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0		\$280,838
				<u>\$311,783</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>		<u>\$346,783</u>
Alan F. J. Artibise	Provost / Vice President for Academic Affairs	General Revenue	\$243,282	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,282		
				<u>\$243,282</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$243,282</u>	
Mark Kroll	Dean of Business	General Revenue	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$190,720	cellphone allowance	
				<u>\$190,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$190,720</u>	
Rosemary R. Martinez	Vice President for Business Affairs	General Revenue	\$167,268	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$168,288	cellphone allowance	
				<u>\$167,268</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,020</u>	<u>\$0</u>	<u>\$168,288</u>	
Mikhail M. Bouniaev	Dean of Science, Math & Technology	E&G	\$163,966	6.49%	\$0	\$0	\$0	\$0	\$720	\$0	\$164,686	cellphone allowance	
				<u>\$163,966</u>	<u>6.49%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$164,686</u>	
Luis V. Colom	VP for Research & Dean of College of Biomedical & Health Professions & College of Nursing	E&G	\$136,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,705	cellphone allowance	
			Designated	\$18,295	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0		\$19,315
				<u>\$155,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,020</u>		<u>\$0</u>
Miguel Escotet	Dean of Education	E&G	\$152,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,720	cellphone allowance	
				<u>\$152,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$152,720</u>	
Clair Goldsmith	Vice President for Information Technology and Chief Informatic Officer	Designated	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000		
				<u>\$145,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,000</u>	
Isai Ramirez	Associate Chief Information Officer	Designated	\$139,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000		
				<u>\$139,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$139,000</u>	
Janna L. Arney	Associate Provost for Faculty & Academic Affairs	E&G	\$134,474	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$135,194	cellphone allowance	
				<u>\$134,474</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$135,194</u>	
Irvine Downing	Vice President for Economic Development & Institutional Advancement	E&G	\$67,076	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,076		
			Designated	\$67,076	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$67,076
				<u>\$134,152</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$134,152</u>
Veronica Mendez	Associate Vice President for Facilities & Planning	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	cellphone allowance	
				<u>\$125,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$125,720</u>	
Karla Mongeon-Stewart	Assistant Vice President for Academic Affairs	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	cellphone allowance	
				<u>\$125,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$125,720</u>	
Javier Martinez	Dean of Liberal Arts	E&G	\$125,000	8.69%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	cellphone allowance	
				<u>\$125,000</u>	<u>8.69%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$125,720</u>	
Hilda Silva	Vice President for Student Affairs	E&G	\$123,985	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$125,005	cellphone allowance	
				<u>\$123,985</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,020</u>	<u>\$0</u>	<u>\$125,005</u>	

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Sylvia Leal	Vice President for Enrollment Management Services	E&G Designated	\$32,500	8.89%	\$0	\$0	\$0	\$0	\$720	\$0	\$33,220	cellphone allowance
			\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
			<u>\$122,500</u>	<u>8.89%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$123,220</u>	
Anne M. Rentfro	Interim Associate Dean	E&G	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	cellphone allowance
			<u>\$115,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$115,000</u>	
Douglas J. Arney	Associate Vice President for Business Affairs	E&G	\$113,072	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$113,792	cellphone allowance
			<u>\$113,072</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$113,792</u>	
Michael Lehker	Associate Dean of College of Biomedical & Health Professions	E&G	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			<u>\$110,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$110,000</u>	
Thomas Blakemore	Associate Dean of Business	E&G	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			<u>\$110,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$110,000</u>	
Benigno Reyna	Assistant Provost for Governmental Relations	E&G	\$108,233	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,233	
			<u>\$108,233</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$108,233</u>	
Ethel K. Cantu	Associate Vice President for Academic Affairs Student Success	E&G	\$106,806	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$107,526	cellphone allowance
			<u>\$106,806</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$107,526</u>	
Gayle L. Brogdon	Associate Dean of School of Business	E&G	\$104,391	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,111	cellphone allowance
			<u>\$104,391</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$105,111</u>	
Charles Lackey	Dean of Graduate Studies	E&G	\$102,475	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$103,195	cellphone allowance
			<u>\$102,475</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$103,195</u>	
Marilyn J. Woods	Chief of Staff	E&G	\$91,256	0.00%	\$0	\$0	\$0	\$0	\$660	\$0	\$91,916	cellphone allowance
			<u>\$91,256</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$660</u>	<u>\$0</u>	<u>\$91,916</u>	
Beatriz Becerra-Barckholts	Dean of Students	Auxiliary	\$75,268	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,268	
			<u>\$75,268</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,268</u>	
Douglas Stoves	Assistant Dean of Residential Life	Auxiliary	\$73,376	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$74,096	cellphone allowance
			<u>\$73,376</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$74,096</u>	

Note - Salary adjustments made after 9/1/2013 will be reflected in next year's report.