

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Podolsky, Daniel K.	President and Professor of Internal Medicine	Designated	868,371	0.00%							1,297,052	"Other" includes deferred compensation (\$100,000), incentive compensation (\$66,102) & phone (\$720) Non-Cash Compensation is parking.
		E&G	65,945	0.00%							65,945	
		Restricted	10,000	0.00%							10,000	
			<u>\$944,316</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$259,239</u>	<u>\$0</u>	<u>\$0</u>	<u>\$166,822</u>	<u>\$2,620</u>	<u>\$1,372,997</u>	
<p>Note: Dr. Podolsky participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The amount of compensation payable in FY 2015 will be determined by the Board of Regents at a future date. For FY 2014, the award opportunity was 10% of base salary adjusted depending on achievement of "Threshold, Target and Maximum" goals and was paid in December, 2013. Incentive compensation reported above as "Other" is an estimate based on the actual amount paid in FY 2014 for FY 2013 performance.</p>												
Meyer, Bruce	Executive Vice President for Health System Affairs Professor (NT Clinical) of Obstetrics and Gynecology	Designated	390,602	-19.87%							769,942	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
		E&G	304,398	61.44%							304,398	
			<u>\$695,000</u>	<u>2.81%</u>	<u>\$0</u>	<u>\$296,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$80,720</u>	<u>\$2,620</u>	<u>\$1,074,340</u>	
Fitz, J Gregory	Executive Vice President for Academic Affairs/ Provost & Dean Professor of Internal Medicine	Designated	\$106,407	2.33%							343,747	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
		E&G	\$391,267	2.33%							391,267	
		Restricted	\$72,326	2.33%							72,326	
			<u>\$570,000</u>	<u>2.33%</u>	<u>\$0</u>	<u>\$194,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,720</u>	<u>\$2,620</u>	<u>\$807,340</u>	
Warner, John J	Vice President and Chief Executive Officer for University Hospitals	Designated	508,529	5.00%							761,869	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
			<u>\$508,529</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$225,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,720</u>	<u>\$2,620</u>	<u>\$761,869</u>	
Taylor, Robert Stan	Associate Vice President & Chief Medical Officer for Ambulatory Care Professor of Dermatology	Designated	494,326	2.51%							745,181	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	-	0.00%							0	
			<u>\$494,326</u>	<u>2.51%</u>	<u>\$0</u>	<u>\$247,515</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,620</u>	<u>\$745,181</u>	
Madden, Christopher	Associate Vice President for Parkland Hospital Health System Affairs Associate Professor of Neurological Surgery	Designated	545,000	0.00%							667,030	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			<u>\$545,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$120,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,310</u>	<u>\$667,030</u>	



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation			
Rutherford, John Douglas	Vice President for Clinical Operations Professor of Internal Medicine - Cardiology	Designated	151,979	-18.07%						720	2,620	250,519	"Other" includes phone.
		E&G	142,475	39.98%								142,475	Non-Cash Compensation is parking.
		Restricted	37,548	2.50%								37,548	A portion of FTE is related to a faculty position.
			<u>\$332,002</u>	<u>2.50%</u>			\$0	\$95,200	\$0	\$0	\$720	\$2,620	<u>\$430,542</u>
Peshock, Ronald M	Assistant Dean for Informatics and Professor of Radiology - Informatics and Internal Medicine	Designated	276,140	2.37%							1,310	417,423	Non-Cash Compensation is parking.
		E&G	-	0.00%								0	A portion of FTE is related to a faculty position.
			<u>276,140</u>	<u>2.37%</u>			\$0	\$139,973	\$0	\$0	\$0	\$1,310	<u>\$417,423</u>
Toto, Robert	Associate Dean, Clinical & Translational Research Professor of Internal Medicine	Designated	62,025	-28.50%							2,620	139,645	
		E&G	144,875	71.09%								144,875	Non-Cash Compensation is parking.
		Restricted	120,800	-18.53%								120,800	A portion of FTE is related to a faculty position.
			<u>\$327,700</u>	<u>2.50%</u>			\$0	\$75,000	\$0	\$0	\$0	\$2,620	<u>\$405,320</u>
Ginsburg, Charles M	Sr. Associate Dean - Southwestern Medical School Professor of Pediatrics	Designated	229,553	-8.80%							2,620	313,173	Non-Cash Compensation is parking.
		E&G	29,678	100.00%								29,678	
		Restricted	54,369	2.99%								54,369	A portion of FTE is related to a faculty position.
			<u>313,600</u>	<u>2.99%</u>			\$0	\$81,000	\$0	\$0	\$0	\$2,620	<u>\$397,220</u>
Nwariaku, Ohwofiemu	Associate Dean for Global Health and Associate Professor of Surgery	Designated	-							720	635	207,291	"Other" includes phone.
		E&G	16,190	100.00%								16,190	Non-Cash Compensation is parking.
		Restricted	172,400	4.93%								172,400	A portion of FTE is related to a faculty position.
			<u>\$188,590</u>	<u>14.78%</u>			\$0	\$205,936	\$0	\$0	\$720	\$635	<u>\$395,881</u>
Marple, Bradley	Associate Dean, Graduate Medical Education and Designated Institutional Official and Professor of Otolaryngology	Designated	116,442	3.79%						720	635	187,797	"Other" includes phone.
		E&G	155,987	0.00%								155,987	Non-Cash Compensation is parking.
		Restricted	35,971	13.40%								35,971	A portion of FTE is related to a faculty position.
			<u>\$308,400</u>	<u>2.83%</u>			\$0	\$70,000	\$0	\$0	\$720	\$635	<u>\$379,755</u>
Leach, Steven	Chief Medical Officer for University Hospitals and Professor (NT Clinical) of Internal Medicine	Designated	276,000	38.28%						720	635	367,355	"Other" includes phone.
		Restricted	4,000	-80.00%								4,000	Non-Cash Compensation is parking.
			<u>280,000</u>	<u>27.50%</u>			-	90,000	-	-	720	635	<u>\$371,355</u>



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Russell, David	Vice Provost and Dean of Basic Research and Professor of Basic Sciences	Designated	31,505	0.84%							59,125	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	162,192	-3.58%							162,192	
		Restricted	95,903	15.48%							95,903	
			289,600	2.51%	\$0	\$25,000	\$0	\$0	\$0	\$2,620	\$317,220	
Serber, Michael	Vice President for Financial Affairs	Designated	215,959	75.90%							291,799	"Other" includes deferred compensation & Phone Non-Cash Compensation is parking.
		E&G	17,621	100.00%							17,621	
		Restricted	-	-100.00%							0	
			\$233,580	2.00%	\$0	\$47,500	\$0	\$0	\$25,720	\$2,620	\$309,420	
Croft, Carol	Chief Quality Officer for University Hosp and Professor of Internal Medicine	Designated	242,800	2.49%							302,800	A portion of FTE is related to a faculty position.
			\$242,800	2.49%	\$0	\$60,000	\$0	\$0	\$0	\$0	\$302,800	
Willett, Duwayne	Assistant Vice President & Chief Medical Information Officer and Professor of Internal Medicine	Designated	297,500	3.01%							297,500	A portion of FTE is related to a faculty position.
			\$297,500	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,500	
Dandekar, Priya	Associate Vice President for Surgical Services & Digestive Diseases for University Hospitals	Designated	221,708	2.50%							283,018	Non-Cash Compensation is parking.
			\$221,708	2.50%	\$0	\$60,000	\$0	\$0	\$0	\$1,310	\$283,018	
Kloeckler-Thornton, Kelly	Associate Vice President for Faculty Practice Plan Billing Operations	Designated	219,596	3.00%							280,906	"Other" includes deferred compensation Non-Cash Compensation is parking.
			\$219,596	3.00%	\$0	\$40,000	\$0	\$0	\$20,000	\$1,310	\$280,906	
Marin-Hill, Angelica	Vice President for Government Affairs & Policy	E&G	\$103,505	3.51%							103,505	"Other" includes phone Non-Cash Compensation is parking.
		Designated	\$121,995	1.66%							175,335	
			\$225,500	2.50%	\$0	\$50,000	\$0	\$0	\$720	\$2,620	\$278,840	
Schneider, Marcia	Assistant Vice President for Health System Affairs	Designated	215,250	5.00%							275,885	Non-Cash Compensation is parking.
			\$215,250	5.00%	\$0	\$60,000	\$0	\$0	\$0	\$635	\$275,885	
Denton, Samantha	Associate Vice President for Pediatric & Adolescent Program	Designated	\$226,600	3.00%							257,910	Non-Cash Compensation is parking.
			\$226,600	3.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,310	\$257,910	
Clayton, Stephanie	Associate Vice President for Cancer Programs	Designated	199,795	4.00%							253,800	"Other" includes phone. Non-Cash Compensation is parking.
			\$199,795	4.00%	\$0	\$51,975	\$0	\$0	\$720	\$1,310	\$253,800	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Mathew, Abraham	Assistant Vice President for Budget Office	Designated E&G	61,514	4.28%			10,000			720	635	72,869	"Other" includes phone Non-Cash Compensation is parking.
			179,582	16.53%								179,582	
			<u>\$241,096</u>	<u>13.14%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$635</u>	<u>\$252,451</u>		
Mihalic, Angela Peterman	Associate Dean for Office of Student Affairs and Professor of Pediatrics	Designated E&G	67,814	2.50%			63,391			720	635	132,560	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			116,095	0.00%								116,095	
			<u>\$183,909</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$63,391</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$635</u>	<u>\$248,655</u>		
Natola, Gwendolyn	Associate Vice President for Neuroscience Services	Designated	\$215,250	2.50%			\$30,000				\$1,310	246,560	Non-Cash Compensation is parking.
			<u>\$215,250</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,310</u>	<u>\$246,560</u>		
Medina, Michael	Associate Vice President for Ancillary Services	Designated	190,038	2.50%			45,000			720	1,310	237,068	"Other" includes phone. Non-Cash Compensation is parking.
			<u>\$190,038</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$45,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,310</u>	<u>\$237,068</u>		
Bonds, Dorothea	Associate Vice President for Marketing	E&G Designated	\$0	-100.00%								0	Non-Cash Compensation is parking.
			<u>\$198,682</u>	<u>130.36%</u>			36,000				1,310	235,992	
			<u>\$198,682</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,310</u>	<u>\$235,992</u>		
Yin, Helen	Associate Dean for Women's Careers and Professor of Physiology	Designated E&G Restricted	85,121	-37.22%			20,000				635	105,756	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			106,400	107.56%								106,400	
			21,279	2.50%								21,279	
			<u>212,800</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$233,435</u>		
Swann, Carolyn	Associate Vice President for Cardiovascular Services	Designated	180,190	4.00%			49,500				1,310	231,000	Non-Cash Compensation is parking.
			<u>\$180,190</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$49,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,310</u>	<u>\$231,000</u>		
Wishon, Angela	Vice President for Research Administration	Designated E&G	-	0.00%			10,000				2,620	12,620	Non-Cash Compensation is parking.
			216,500	2.51%								216,500	
			<u>\$216,500</u>	<u>2.51%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,620</u>	<u>\$229,120</u>		
Esquivel, Ruben E	Vice President for Community and Corporate Relations	Designated E&G	21,394	-1.94%			13,400			720	2,620	38,134	"Other" includes phone. Non-Cash Compensation is parking.
			189,606	3.20%								189,606	
			<u>\$211,000</u>	<u>2.66%</u>	<u>\$0</u>	<u>\$13,400</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,620</u>	<u>\$227,740</u>		

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Zinn, Andrew	Dean - Southwestern Graduate School of Biomedical Sciences and Professor for Eugene McDermott Center Human Growth and Development	Designated E&G	5,100	-97.51%			15,000				2,620	22,720	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			205,000	100.00%								205,000	
			210,100	2.49%	\$0	15,000	\$0	\$0	\$0	\$2,620	\$227,720		
Wilson, Valla	Assistant Vice President for Internal Audit	Designated E&G	-	0.00%			20,500				635	21,135	Non-Cash Compensation is parking.
			205,000	2.50%								205,000	
			205,000	2.50%	-	20,500	-	-	-	635	226,135		
Burchell, Iain D	Assistant Vice President for Health System Affairs	Designated	199,172	2.50%			25,000				635	224,807	Non-Cash Compensation is parking.
			\$199,172	2.50%	\$0	\$25,000	\$0	\$0	\$0	\$635	\$224,807		
Leary, Sharon	Assistant Vice President for Accounting and Post Awards	Designated E&G	177,696	100.00%							635	178,331	Non-Cash Compensation is parking.
			38,604	-81.26%								38,604	
			\$216,300	5.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$216,935		
Wagner, James M	Associate Dean for Student Affairs and Professor (NT Clinical Appt) of Internal Medicine	Designated E&G	43,500	2.50%			20,000				635	64,135	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			147,900	2.50%								147,900	
			\$191,400	2.50%	\$0	\$20,000	\$0	\$0	\$0	\$635	\$212,035		
Fish, Jason S.	Deputy Chief Medical Information Officer and Director of Ambulatory Quality & Optimization & Asst. Professor of Internal Medicine	Designated	164,000	26.15%			45,000				635	209,635	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$164,000	26.15%	\$0	\$45,000	\$0	\$0	\$0	\$635	\$209,635		
Ranganathan, Dipti	Associate Vice President for Academic Information Systems	Designated E&G	170,089	213.03%			25,000				635	195,724	Non-Cash Compensation is parking.
			12,149	-90.16%								12,149	
			\$182,238	2.50%	\$0	\$25,000	\$0	\$0	\$0	\$635	\$207,873		
Williams Young, Cynthia	Assistant Vice President University Hospital Administration	Designated	205,846	2.50%							635	206,481	Non-Cash Compensation is parking.
			205,846	2.50%	\$0	\$0	\$0	\$0	\$0	\$635	\$206,481		
Forbis, Jeannie	Assistant Vice President Communications	Designated	\$205,000	2.50%			\$0			\$720	\$635	206,355	"Other" includes phone. Non-Cash Compensation is parking.
			\$205,000	2.50%	\$0	\$0	\$0	\$0	\$720	\$635	\$206,355		
Farmer, Suzanne	Assistant Vice President for Organizational Development & Training, Office of Human Resources	Designated E&G Restricted	-	0.00%							635	635	Non-Cash Compensation is parking.
			75,829	3.17%								75,829	
			124,511	7.80%								124,511	
			200,340	6.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$200,975		

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F G H I J K Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Rauschuber, Mark	Assistant Vice President and Chief Information Officer for University Hospitals	Designated	199,959	5.00%						635	200,594	Non-Cash Compensation is parking.	
			199,959	5.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$200,594		
Cryer, Byron Leon	Associate Dean for Faculty Diversity & Development Assoc Professor (NT Clin Appt) of Internal Medicine - Digestive & Liver Diseases	Designated	178,000	2.48%			20,000				635	198,635	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			178,000	2.48%	\$0	\$20,000	\$0	\$0	\$0	\$635	\$198,635		
Pfeifer, Dennis	Assistant Vice President & Chief Technology Officer, University Hospitals	Designated	196,730	3.00%							635	197,365	Non-Cash Compensation is parking.
			\$196,730	3.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$197,365		
Adams, Perrie Milton	Associate Dean for Research Administration and Professor of Psychiatry	Designated E&G Restricted	-	-100.00%			6,500			720	635	7,855	"Other" includes phone. Non-Cash Compensation is parking.
			183,800	0.90%								183,800	
			5,000	-2.13%								5,000	
			\$188,800	0.00%	\$0	\$6,500	\$0	\$0	\$720	\$635	\$196,655		
Norred Jr, J Wesley	Vice President of Student and Alumni Affairs and Bryan Williams Student Center	Designated Auxiliary E&G Restricted	-	0.00%			5,000			720	2,620	8,340	"Other" includes phone. Non-Cash Compensation is parking.
			5,470	2.51%								5,470	
			134,211	2.51%								134,211	
			44,319	2.51%	\$0	\$5,000	\$0	\$0	\$720	\$2,620	\$192,340		
Flores, Kathryn Ann	Assistant Vice President, Applied Services IR Health System Information Systems	Designated	190,550	3.00%			-				635	191,185	Non-Cash Compensation is parking.
			\$190,550	3.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$191,185		
Johnson, Rashard	Assistant Vice President for Non-Clinical Support Services for University Hospitals	Designated	159,966	2.00%			30,000				635	190,601	Non-Cash Compensation is parking.
			\$159,966	2.00%	\$0	\$30,000	\$0	\$0	\$0	\$635	\$190,601		
James, Michael	Assistant Vice President for Office of Human Resources	Designated E&G Service	90,909	67.88%							635	91,544	Non-Cash Compensation is parking.
			97,426	3.92%								97,426	
			-	-100.00%								0	
			188,335	6.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$188,970		
Belew, Paul	Assistant Vice President for Materials Management	Designated E&G Service	4,120	0.00%						20,000	635	24,755	"Other" includes deferred compensation Non-Cash Compensation is parking.
			156,549	0.00%								156,549	
			6,699	0.00%								6,699	
			167,368	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$635	\$188,003		



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Nesbitt, Shawna	Associate Dean, Minority Student Affairs Associate Professor (NT Clinical) of Internal Medicine	Designated E&G	83,900	9.95%	14,787						1,310	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			83,100	-4.91%							83,100	
			<u>\$167,000</u>	<u>2.02%</u>	<u>\$0</u>	<u>\$14,787</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,310</u>	<u>\$183,097</u>	
Clark, Stacey	Assistant Vice President for Clinical Operations	Designated	180,945	4.00%	635						181,580	Non-Cash Compensation is parking.
			<u>\$180,945</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$181,580</u>	
Kellough Jr., Kenneth	Assistant Vice President Real Estate & Auxiliary Enterprises	Designated E&G	-	0.00%	720						635	"Other" includes phone. Non-Cash Compensation is parking.
			180,000	0.00%							1,355	
			<u>\$180,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$635</u>	<u>\$181,355</u>	
Ridgway, Sara Steininger	Assistant Vice President for St Paul Medical	Designated Restricted	90,381	100.00%	635						91,016	Non-Cash Compensation is parking.
			89,655	-48.96%							89,655	
			<u>\$180,036</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$180,671</u>	
Parsley, Sharon S	Assistant Vice President Institutional Compliance	Designated	180,000	0.00%	635						180,635	Non-Cash Compensation is parking.
			<u>\$180,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$180,635</u>	
Billings, Amanda	Interim Vice President for Development	Designated	148,281	2.50%	28,900						635	Non-Cash Compensation is parking.
			<u>\$148,281</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$28,900</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$177,816</u>	
Galindo, Rene	Associate Dean for Medical Student Research Program Assistant Professor of Pathology	Designated E&G Restricted	40,542	-34.15%	10,000						635	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			79,850	0.00%							79,850	
			<u>\$164,500</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$175,135</u>	
Williamson, Jon Whitney	Associate Dean, School of Health Professions Professor of Health Care Sciences	Designated E&G	-		6,000						1,310	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			166,500	4.00%							166,500	
			<u>\$166,500</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$6,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,310</u>	<u>\$173,810</u>	
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated Service	-	0.00%	635						635	Non-Cash Compensation is parking.
			171,346	2.50%							171,346	
			<u>\$171,346</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$635</u>	<u>\$171,981</u>	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F G H I J K Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Ames, Edward	Assistant Vice President for Information Resources - Vax Data Systems	Designated Service	-	0.00%						635	635	Non-Cash Compensation is parking.	
			168,920	2.50%							168,920		
			\$168,920	2.50%	\$0	\$0	\$0	\$0	\$0	\$635	\$169,555		
Sotillo, Patricia	Assistant Vice President for Patient Referral and Guest Services	Designated	139,050	12.50%						635	159,685	Non-Cash Compensation is parking.	
			\$139,050	12.50%	\$0	\$20,000	\$0	\$0	\$0	\$635	\$159,685		
Perch, Anne	Assistant Vice President for Continuing Medical & Public Education	Designated	153,303	0.00%					720	635	154,658	"Other" includes phone. Non-Cash Compensation is parking.	
			\$153,303	0.00%	\$0	\$0	\$0	\$0	\$720	\$635	\$154,658		
Weigle, David	Assistant Dean - GME and Assistant Professor, Family & Community Medicine	Restricted	150,000	27.55%							150,000	A portion of FTE is related to a faculty position.	
			\$150,000	27.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
Hodges, Kimel	Assistant Vice President for Equal Opportunity and Minority Affairs	Designated E&G	-	0.00%						635	635	Non-Cash Compensation is parking.	
			147,805	2.50%							147,805		
			\$147,805	2.50%	\$0	\$0	\$0	\$0	\$0	\$635	\$148,440		
Spencer, Joshua	Assistant Vice President for Information Security	Designated E&G	6,014	47.80%						635	6,649	Non-Cash Compensation is parking.	
			140,111	8.81%							140,111		
			146,125	10.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$146,760		
Stasinskaya, Victoria	Assistant Vice President for Business Administrative System E&G	Designated	19,194	0.00%							19,194	Non-Cash Compensation is parking.	
			120,806	2.50%							635		121,441
			\$140,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$635	\$140,635		
Caetano, Raul	Dean - Southwestern School of Health Professions	Designated	114,768	2.00%						2,620	137,388	50% fte Non-Cash Compensation is parking.	
			\$114,768	2.00%	\$0	\$20,000	\$0	\$0	\$0	\$2,620	\$137,388		
Ngo, David V	Assistant Vice President Sponsored Programs Administrative	Designated E&G	-	0.00%						635	635	Non-Cash Compensation is parking.	
			135,000	0.00%							135,000		
			135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$635	\$135,635		
Street, Nancy Esther	Associate Dean for Recruitment and Minority Student Affairs and Assistant Professor of Biochemistry & Molecular Biology Graduate Program	Designated E&G	17,260	20.19%								"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
			102,740	0.00%					720	635	28,615		
			120,000	2.48%	\$0	\$10,000	\$0	\$0	\$720	\$635	\$131,355		

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Smith, Scott	Assistant Dean, School of Health Professions and Associate Professor, Health Care Sciences	Designated	-	0.00%	10,000					635	10,635	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
		E&G	89,440	-1.48%						89,440	89,440		
		Restricted	22,360	26.19%						22,360	22,360		
			<u>111,800</u>	<u>3.04%</u>	\$0	\$10,000	\$0	\$0	\$0	\$635	<u>\$122,435</u>		
Gonzalez, Kelly	Assistant Vice President Library Services	Designated	-	0.00%						635	635	Non-Cash Compensation is parking.	
		E&G	120,000	0.00%						120,000	120,000		
			<u>120,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$635	<u>\$120,635</u>		
Cronjaeger, Archana	Assistant Vice President for Physical Plant	Designated	115,258	2.50%						720	635	116,613	"Other" includes phone. Non-Cash Compensation is parking.
			<u>\$115,258</u>	<u>2.50%</u>	\$0	\$0	\$0	\$0	\$720	\$635	<u>\$116,613</u>		
Ravnik, Stuart E	Assistant Dean for Recruitment and Associate Professor of Cell Biology and Basic Science Graduate Program	Designated	9,200	2.50%						720	635	10,555	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	91,700	2.50%						91,700	91,700		
		Restricted	-	0.00%						0	0		
			<u>\$100,900</u>	<u>2.50%</u>	\$0	\$0	\$0	\$0	\$720	\$635	<u>\$102,255</u>		
Krumwiede, Kimberly	Assistant Dean, School of Health Professions and Associate Professor of Health Care Sciences	Restricted	10,120	100.00%	16,000					635	26,755	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
		E&G	73,080	-8.65%						73,080	73,080		
			<u>83,200</u>	<u>4.00%</u>	\$0	\$16,000	\$0	\$0	\$0	\$635	<u>\$99,835</u>		
Gardner, Lisa	Assistant Dean for Postdoctoral Affairs and Assistant Professor of Pharmacology	Designated	2,600	100.00%						635	3,235	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
		E&G	85,300	0.00%						85,300	85,300		
			<u>\$87,900</u>	<u>3.05%</u>	\$0	\$0	\$0	\$0	\$0	\$635	<u>\$88,535</u>		
Brekken, Deirdre	Assistant Dean for Postdoctoral Affairs and Adjunct Assistant Professor of Pharmacology	Designated	2,300	100.00%						635	2,935	70% FTE	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	65,500	0.00%						65,500	65,500		
			<u>\$67,800</u>	<u>3.51%</u>	\$0	\$0	\$0	\$0	\$0	\$635	<u>\$68,435</u>		
Alexander, Drew Wilson	Assistant Dean for Minority Student Affairs and Clinical Assistant Professor of Pediatrics	Designated	-	0.00%						635	635	9.4% FTE	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	6,500	0.00%						6,500	6,500		
			<u>\$6,500</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$635	<u>\$7,135</u>		