

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Non-Salary Benefits FY 2015					L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other			K Non-Cash Compensation
Kenneth Evans	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	65,945	
		Designated	341,055	2.95%	-	-	12,000	-	-	-	353,055	
		Non-Cash							*		-	On-Campus Housing
		Total	\$ 407,000	2.95%	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ -	419,000	
Victor Zaloom	Associate Dean, College of Engineering	General Revenue	\$ 226,161	7.83%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	226,161	New Responsibilities
		Total	\$ 226,161	7.83%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	226,161	
Stephen A. Doblin	Provost & Vice President for Academic Affairs	General Revenue	\$ 215,730	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	215,730	
		Total	\$ 215,730	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	215,730	
Cruse Melvin	VP for Finance and Operations	General Revenue	\$ 208,692	5.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	208,692	New Responsibilities
		Total	\$ 208,692	5.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	208,692	
Enrique Venta	Dean, College of Business	General Revenue	\$ 194,838	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	194,838	
		Total	\$ 194,838	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	194,838	
Vicki McNeil	Vice President for Student Affairs	General Revenue	\$ 170,340	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	170,340	New Hire
		Total	\$ 170,340	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	170,340	
Brenda Nichols	Dean, College of Arts & Sciences	General Revenue	\$ 163,340	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	163,340	
		Total	\$ 163,340	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	163,340	
Hollis Lowery-Moore	Dean, College of Education & Human Development	General Revenue	\$ 162,046	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	162,046	
		Total	\$ 162,046	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	162,046	
Kevin B. Smith	Senior Associate Provost	General Revenue	\$ 159,008	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	159,008	
		Total	\$ 159,008	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	159,008	
Priscilla A. Parsons	Vice President for Information Technologies / CIO	General Revenue	\$ 158,508	-8.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	158,508	Reduction of Assignments
		Total	\$ 158,508	-8.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	158,508	
Raymond Woodard	Head Football Coach Mens	Auxiliary	\$ 158,508	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	158,508	
		Total	\$ 158,508	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	158,508	
Russ Schultz	Dean, College of Fine Arts and Communication	General Revenue	\$ 154,438	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	154,438	
		Total	\$ 154,438	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	154,438	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other		
Peter Kelleher	Associate Provost for Research and SPA	General Revenue Total	\$ 153,000 \$ 153,000	100.00% 100.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	153,000 153,000	New Hire
William Harn	Dean of Graduate Studies	General Revenue Total	\$ 139,242 \$ 139,242	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	139,242 139,242	Promotion
Vicky Farrow	Executive Director of OAAP/ SACS/ Professor	General Revenue Total	\$ 137,184 \$ 137,184	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	137,184 137,184	
William Holmes	Associate Dean, College of Education & Human Development	General Revenue Total	\$ 136,734 \$ 136,734	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	136,734 136,734	
Hsing-Wei Chu	Chairman, Mechanical Engineering	General Revenue Total	\$ 136,431 \$ 136,431	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	136,431 136,431	
Oney Fitzpatrick	Associate Provost Student Retention	General Revenue Total	\$ 133,388 \$ 133,388	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	133,388 133,388	
Juan Zabala	VP for University Advancement	General Revenue Total	\$ 130,667 \$ 130,667	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	130,667 130,667	Promotion
Michael Ruland	Associate Vice President for Facilities	General Revenue Total	\$ 130,500 \$ 130,500	100.00% 100.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	130,500 130,500	New Hire
Harley Myler	Professor/Chair	General Revenue Total	\$ 128,848 \$ 128,848	1.93% 1.93%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	128,848 128,848	
Robert Yuan	Professor/Chair	General Revenue Total	\$ 128,804 \$ 128,804	2.02% 2.02%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	128,804 128,804	
Kakoli Bandyopadhyay	Chair, Information Systems Analysis	General Revenue Total	\$ 128,027 \$ 128,027	2.20% 2.20%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	128,027 128,027	
Gisele Moss	Chairman, Economics and Finance	General Revenue Total	\$ 127,443 \$ 127,443	2.20% 2.20%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	127,443 127,443	
Norman J. Bellard	Senior Associate VP for Residence Life	Auxiliary Total	\$ 127,008 \$ 127,008	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	127,008 127,008	
Jason Mixon	Chairman/Assoc Professor	General Revenue Total	\$ 126,598 \$ 126,598	32.21% 32.21%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	126,598 126,598	New duties of Chair
Steven W. McCrary	Director of Construction Management	General Revenue	\$ 125,989	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	125,989	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
		Total	\$ 125,989	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,989	
Brian N. Craig	Chairman/Professor	General Revenue	\$ 124,226	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	124,226	
		Total	\$ 124,226	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	124,226	
Joseph Nordgren	Associate Dean, College of Arts & Sciences	General Revenue	\$ 125,249	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,249	
		Total	\$ 125,249	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,249	
George Price	Head Basketball Coach	Auxiliary	\$ 122,400	51.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,400	New Responsibilities
		Total	\$ 122,400	51.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,400	Promotion
Jason Henderson	Athletic Director	Auxiliary	\$ 122,094	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,094	
		Total	\$ 122,094	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,094	
Eileen Curl	Professor/Chair	General Revenue	\$ 120,779	1.34%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,779	
		Total	\$ 120,779	1.34%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,779	
Paula Nichols	Executive Director, Distance Learning	General Revenue	\$ 120,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,429	
		Total	\$ 120,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,429	
Kevin Dodson	Director of Honors Program	General Revenue	\$ 119,857	37.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	119,857	Promotion
		Total	\$ 119,857	37.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	119,857	
James Gilligan	Head Baseball Coach	Auxiliary	\$ 117,420	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	117,420	
		Total	\$ 117,420	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	117,420	
Sherry W. Benoit	Associate VP Enrollment Management	General Revenue	\$ 116,892	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	116,892	
		Total	\$ 116,892	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	116,892	
Kabir C. Sen	Chairman, Management and Marketing	General Revenue	\$ 115,230	2.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	115,230	
		Total	\$ 115,230	2.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	115,230	
Twila Baker	Associate Vice President for Finance, Controller	General Revenue	\$ 114,263	28.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	114,263	New Responsibilities
		Total	\$ 114,263	28.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	114,263	Promotion
Charles Allen	Chair/Professor	General Revenue	\$ 111,306	1.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	111,306	
		Total	\$ 111,306	1.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	111,306	
Thomas C. Ho	Chairman/Professor	General Revenue	\$ 110,673	2.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,673	
		Total	\$ 110,673	2.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,673	
Brian R. Biggin	Director of Internal Audit	General Revenue	\$ 110,160	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,160	
		Total	\$ 110,160	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,160	

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David Carroll	Director, Library Services	Designated	\$ 106,096	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	106,096	
		Total	\$ 106,096	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	106,096	
Jeff Dyson	Director MBA Program	General Revenue	\$ 105,041	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	105,041	
		Total	\$ 105,041	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	105,041	
Laurie L. Ritche	Associate Director for Development	General Revenue	\$ 103,502	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	103,502	
		Total	\$ 103,502	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	103,502	
Bertha M. Fregia	Associate Vice President for Human Resources	General Revenue	\$ 102,751	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,751	
		Total	\$ 102,751	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,751	
Robin Harmony	Head Women's Basketball Coach	Auxiliary	\$ 102,000	4.72%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,000	
		Total	\$ 102,000	4.72%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,000	
Jason Goodrich	Chief of Police	General Revenue	\$ 100,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100,429	
		Total	\$ 100,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100,429	
Ted Stuberfield	Director of TX Academy Lead Humanities	General Revenue	\$ 98,165	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	98,165	
		Total	\$ 98,165	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	98,165	
Brian Sattler	Director of Public Relations	General Revenue	\$ 90,916	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	90,916	
		Auxiliary	\$ 7,053	2.00%	-	-	-	-	-	-	7,053	
		Total	\$ 97,969	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	97,969	
Stefan Andrei	Chair/Associate Professor	General Revenue	\$ 97,002	1.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	97,002	
		Total	\$ 97,002	1.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	97,002	
Donna Quebedeaux	Associate Controller	General Revenue	\$ 96,084	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	96,084	
		Total	\$ 96,084	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	96,084	
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 95,622	6.77%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	95,622	
		Total	\$ 95,622	6.77%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	95,622	
Stuart A. Wright	Interim Chair/Professor	General Revenue	\$ 93,584	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	93,584	
		Total	\$ 93,584	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	93,584	
Jimmie L Jordan	Chairman/Professor	General Revenue	\$ 93,075	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	93,075	
		Total	\$ 93,075	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	93,075	
Katherine Downing	Special Assistant to President	Designated	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	91,800	New Hire
		Total	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	91,800	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Linda Robinson	Professor/Asst to Dean	General Revenue	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	91,800	New Hire
		Total	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	91,800	
T. A. Matthews	Director of Assessment	General Revenue	\$ 91,066	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	91,066	
		Total	\$ 91,066	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	91,066	
Dale E. Lack	Sr. Director of Banner Systems	Designated	\$ 90,882	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	90,882	
		Total	\$ 90,882	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	90,882	
Tom D. Conley	Sr. Director Project Planning, Management and Assessment	General Revenue	\$ 87,761	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	87,761	
		Total	\$ 87,761	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	87,761	
Scott Deppe	Director of Bands	General Revenue	\$ 86,109	5.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	86,109	
		Total	\$ 86,109	5.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	86,109	
Diane Thibodeaux	Assistant VP for Administration	General Revenue	\$ 86,022	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	86,022	
		Total	\$ 86,022	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	86,022	
Baraka Crayton	Director of Residence Life	Auxiliary	\$ 85,184	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,184	
		Total	\$ 85,184	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,184	
Jean Andrews	Int Chairman, Deaf Studies and Education	General Revenue	\$ 85,042	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,042	New Responsibilities
		Total	\$ 85,042	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,042	
Katrina Brent	Sr. Director Engineering Outreach	General Revenue	\$ 85,172	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,172	
		Total	\$ 85,172	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,172	
James Rush	Director of Academic Services	General Revenue	\$ 84,560	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	84,560	
		Total	\$ 84,560	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	84,560	
Prabhu Pilli	Lead Database Administrator	Designated	\$ 84,048	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	84,048	
		Total	\$ 84,048	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	84,048	
Paul Nicoletto	Chair/Professor	General Revenue	\$ 83,662	2.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	83,662	
		Total	\$ 83,662	2.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	83,662	
Kristie Young	Assoc Director Development	General Revenue	\$ 83,640	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	83,640	New Hire
		Total	\$ 83,640	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	83,640	
Shawn Gray	Director of Student Health	Auxiliary	\$ 83,599	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	83,599	
		Total	\$ 83,599	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	83,599	

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Art Simpson	Director of Recreational Sports	Auxiliary	\$ 82,801	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,801	
		Total	\$ 82,801	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,801	
David Mulcavy	Director of Small Business Center	General Revenue	\$ 82,742	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,742	
		Total	\$ 82,742	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,742	
James Sanderson	Chair/Professor	General Revenue	\$ 82,480	1.98%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,480	
		Total	\$ 82,480	1.98%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,480	
Eric Bronson	Director Criminal Justice	General Revenue	\$ 81,782	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,782	
		Total	\$ 81,782	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,782	
Deena Conley	Chairman/Professor	General Revenue	\$ 81,621	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,621	New Hire
		Total	\$ 81,621	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,621	
Anthony Anderson	Assistant Basketball Coach	Auxiliary	\$ 85,200	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,200	New Hire
		Total	\$ 85,200	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,200	
Larry Kueck	Assistant Football Coach	Auxiliary	\$ 81,600	3.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	
		Total	\$ 81,600	3.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	
Craig McGallion	Assistant Football Coach	Auxiliary	\$ 81,600	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	New Hire
		Total	\$ 81,600	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	
Donna Meeks	Chairman/Professor	General Revenue	\$ 81,340	2.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,340	
		Total	\$ 81,340	2.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,340	
Carl J Sheperis	Chair/Associate Professor	General Revenue	\$ 80,498	2.03%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,498	
		Total	\$ 80,498	2.03%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,498	
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
Gregory Fisher	Auditor	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
Nancy Gail Davis	Dir Contracts and Grants	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
Richard Cummings	Information Technology Auditor	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
John Boatwright	Chair/Professor	General Revenue	\$ 79,820	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,820	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Total			\$ 79,820	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,820	
Hector Flores	Assistant Chief of Police	General Revenue	\$ 79,560	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,560	New Hire
Total			\$ 79,560	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,560	
Michael Wallace	Director	General Revenue	\$ 78,930	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,930	
Total			\$ 78,930	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,930	
Helene Thill	Associate Athletic Director	Auxiliary	\$ 78,917	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,917	
Total			\$ 78,917	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,917	
Franklin Whorton	Special Assistant to AVP Facilities	General Revenue	\$ 78,767	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,767	
Total			\$ 78,767	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,767	
Terri Davis	Chair/Associate Professor	General Revenue	\$ 78,555	2.32%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,555	New duties of Chair
Total			\$ 78,555	2.32%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,555	
Melissa Gallien	Director of Admissions	General Revenue	\$ 78,526	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,526	
Total			\$ 78,526	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,526	
Jill Rowley	Director of Financial Aid	General Revenue	\$ 77,957	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,957	
Total			\$ 77,957	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,957	
O'Brien Stanley	Chair/Professor	General Revenue	\$ 77,607	2.13%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,607	
Total			\$ 77,607	2.13%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,607	
Monica Harn	Chair/Associate Professor	General Revenue	\$ 77,456	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,456	
Total			\$ 77,456	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,456	
Kurt Gilman	Chair/Associate Professor	General Revenue	\$ 77,309	1.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,309	
Total			\$ 77,309	1.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,309	
John Genuardi	Dir-IT Customer Services	Designated	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Total			\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Sean Patrick Stewart	Director-IT Infrastructure	General Revenue	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Total			\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Srinivas Varadaraj	Director-IT Data Security	Designated	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Total			\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Kathy Russell	Associate Director Human Resources	General Revenue	\$ 75,624	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,624	
Total			\$ 75,624	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,624	

Institution Code: 734 Institution Name: Lamar University

			D	E	Non-Salary Benefits FY 2015						L	M
A	B	C			F	G	H	I	J	K		
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Mary Scheer	Chair/Professor	General Revenue	\$ 75,478	9.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,478	New Duties of Chair
		Total	\$ 75,478	9.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,478	
Spencer Sims	Director of Finance	General Revenue	\$ 75,000	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
		Total	\$ 75,000	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	