

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2015**

Institution Code: 736

Institution Name: The University of Texas - Pan American

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015					L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other			K Non-Cash Compensation
Rodriguez, Dr Havidan	Chief Executive Officer	Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Assumed position effective Aug. 15, 2014
Brown, Dr Cynthia Ann	Interim Provost & Vice President, Academic Affairs	General Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Assumed position effective Aug. 15, 2014
Gonzalez, Dr Miguel Ang	Dean, College of Engineering & Computer Science	General Revenue	\$185,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	UTRGV interim dean stipend
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
			\$185,400	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$205,400	
Baylor, Mr Martin V	Vice President, Business Affairs	General Revenue	\$186,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,300	
Diaz Rodriguez, Dr Walter	Dean, College of Social & Behavioral Sciences	General Revenue	\$146,260	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,260	UTRGV interim dean stipend
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
			\$146,260	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$186,260	
Ozuna, Dr Teofilo Jr	Dean, College of Business Administration	General Revenue	\$181,434	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,434	
Gonzales, Ms Veronica	Vice President, University Advancement	General Revenue	\$175,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,950	
Ronnau, Dr John Patrick	Dean, College of Health Sciences & Human Services	General Revenue	\$170,980	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,980	
Cantu, Dr Martha Alicia	Vice President, Student Affairs	General Revenue	\$155,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,250	
Guerra, Ms Dahlia Garcia	Dean, College of Arts & Humanities	General Revenue	\$133,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,900	UTRGV interim dean stipend
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
			\$133,900	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$153,900	
Qubbaj, Dr Ala Rafat	Vice Provost for Faculty Affairs	General Revenue	\$153,204	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,204	
Farooqui, Dr Mohammed	Interim Dean, College of Sciences & Mathematics	General Revenue	\$150,000	41.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Assumed position effective Sept. 1, 2014; salary increase compared to faculty & associate dean stipend
Graham, Dr Jeffrey Alan	Vice President, Information Technology	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Saenz, Ms Laura M	Interim Dean, College of Education	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Assumed position effective June 1, 2014 UTRGV interim dean stipend
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$150,000	
Jackson, Dr Dave Oneil	Interim Vice Provost for Graduate Studies	General Revenue	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Assumed position effective Aug. 1, 2014
Shah, Dr Sayed S	Vice Provost for Research & Sponsored Projects	General Revenue	\$139,253	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,253	

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Hinojosa, Dr Magdalena	Senior Associate Vice President for Enrollment Services	General Revenue	\$135,000	16.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Croyle, Dr Kristin Louise	Vice Provost for Undergraduate Education & Dean of University	General Revenue	\$133,500	7.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,500	Salary increase effective Sept. 1, 2014
Granado, Mr Esequiel Jr	Associate Vice President / Comptroller, Business Affairs	General Revenue Designated	\$35,959	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,959	
			\$83,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,906	
			\$119,865	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,865	
Razzaghi, Dr Farzaneh	Dean of Library	General Revenue	\$118,429	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,429	
Fuentes-Martin, Dr Mari	Associate Vice President / Dean of Students, Student Affairs	General Revenue Auxiliary	\$17,798	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,798	
			\$93,442	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,442	
			\$111,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,240	
Cardoza, Mrs Daria Lisa	Chief of Staff & Governmental Relations Officer	General Revenue	\$108,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,675	
Selber, Dr Kimberly Ann	Associate Vice President for University Marketing & Communica	General Revenue	\$107,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,120	
Aleman, Mrs Lydia	Associate Vice President, University Advancement	General Revenue	\$104,030	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,030	
Gutierrez, Mr Daniel D	Assistant Vice President & Director of Human Resources, Busine	General Revenue	\$102,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,250	
Gonzalez, Mr Juan Claud	Assistant Vice President & Budget Director, Business Affairs	General Revenue	\$100,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,705	
Valdez, Miss Cynthia	Associate Vice President, Student Affairs	General Revenue	\$93,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,600	
Alvarado, Mrs Michelle S	Assistant Vice President, Student Affairs	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Curet, Dr Eugenia	Assistant Dean of Students for Student Support	General Revenue Designated	\$64,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,600	
			\$20,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,400	
			\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
Young, Mrs Adelina A	Assistant Provost for Academic Administration	General Revenue	\$82,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,520	
Zambrano, Ms Edna Edit	Associate Dean of Students	Auxiliary	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Gadson, Mrs Rebecca Kii	Assistant Dean of Students	Auxiliary	\$69,615	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,615	
Morin, Ms Maria S	Assistant Dean of Students for Student Development	Auxiliary	\$56,102	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,102	
Mills, Ms Shirley J	Associate Vice Provost for Curriculum, Teaching & Assessment	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty
Charlton, Dr Jonikka Pag	Associate Vice Provost for Undergraduate Education	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty

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Dabrowski, Dr Peter Pau	Associate Dean, College of Arts & Humanities	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Garcia, Mrs Criselda	Associate Dean, College of Education	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Hughes, Dr J Kirk	Associate Dean, College of Business Administration	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Kypuros, Dr Javier A	Associate Dean, College of Engineering & Computer Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Lavariaga-Monforti, Dr J	Associate Dean, College of Social & Behavioral Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Pierce, Dr Virgil Ulysses	Associate Dean, College of Science & Mathematics	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Saladin, Dr Shawn P	Associate Dean, College of Health Sciences & Human Services	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Schall, Dr Janine Marie	Associate Dean, College of Education	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Simpson, Dr Penny M	Associate Dean, College of Business Administration	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Timmer, Dr Douglas H	Associate Dean, College of Engineering & Computer Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Administrative stipend- 100% faculty	
Graham, Dr Margaret A	Assistant Dean, College of Social & Behavioral Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	Administrative stipend- 100% faculty	
Weaver, Dr Michael Kevi	Assistant Dean, College of Arts & Humanities	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	Administrative stipend- 100% faculty	