

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016					K Non-Cash Compensation	L Total Compensation	Explanation/C omments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowanc e	I Car Allowance	J Other				
Dana L. Gibson	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945		
			Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	
			Designated	\$361,055		\$0	\$0	\$17,800	\$0	\$0	\$0	\$378,855	
				\$427,000	4.63%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$452,000	
Jaimie Hebert	Provost & Vice President-Academic Affairs	Designated	\$260,160		\$0	\$0	\$0	\$0	\$0	\$0	\$260,160		
				\$260,160	4.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,160	
Carlos Hernandez	Vice President for Finance and Operations	General Revenue	\$231,840		\$0	\$0	\$0	\$0	\$0	\$0	\$231,840		
				\$231,840	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,840	
Frank R. Holmes	Vice President-University Advancement	General Revenue	\$188,040		\$0	\$0	\$0	\$0	\$0	\$0	\$188,040		
				\$188,040	6.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,040	
Frank E. Parker	Vice President-Student Services	General Revenue	\$193,560		\$0	\$0	\$0	\$0	\$0	\$0	\$193,560		
				\$193,560	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,560	
Heather Thielemann	Vice President-Enrollment Management	Designated	\$184,920		\$0	\$0	\$0	\$0	\$0	\$0	\$184,920		
				\$184,920	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,920	
Mark C. Adams	Vice President-Information Technology	Designated	\$177,720		\$0	\$0	\$0	\$0	\$0	\$0	\$177,720		
				\$177,720	5.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,720	
Richard F. Eglsaer	Associate Provost & VP-Academic Affairs	General Revenue	\$129,825		\$0	\$0	\$0	\$0	\$0	\$0	\$129,825		
			Other E&G Income	\$65,295		\$0	\$0	\$0	\$0	\$0	\$0	\$65,295	
				\$195,120	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,120	
Aaron LeMay	Associate Vice President/Controller	Designated	\$135,000		\$0	\$0	\$0	\$0	\$0	\$0	\$135,000		
				\$135,000	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Jerry Cook	Associate VP-Research/Special Programs	Designated	\$39,714		\$0	\$0	\$0	\$0	\$0	\$0	\$39,714		
			Auxiliaries	\$119,142		\$0	\$0	\$0	\$0	\$0	\$0	\$119,142	
				\$158,856	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,856	
William Lee Angrove	Associate VP-Distance Learning	Designated	\$150,768		\$0	\$0	\$0	\$0	\$0	\$0	\$150,768		
				\$150,768	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,768	
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated	\$143,208		\$0	\$0	\$0	\$0	\$0	\$0	\$143,208		
				\$143,208	5.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,208	

David Verghese Treasurer

Designated

\$122,016		\$0	\$0	\$0	\$0	\$0	\$0	\$122,016
\$122,016	5.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,016