

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2016**

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2015	E Percentage Salary Increase Over FY2015	F Nonsalary Benefits FY 2016						L Total Compensation	M Explanation / Comments for Non-Salary		
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation				
Baker Pattillo	President	General Revenue	\$ 46,662		\$ -	\$ -	\$ -	\$ -	\$ 854	\$ -	\$ 47,516	Longevity		
		Other E&G Income	\$ 19,260		\$ -	\$ -	\$ -	\$ -	\$ 352	\$ -	\$ 19,613	Longevity		
		Designated	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,101	\$ 42,101	House & Car Allowance		
		Auxiliary Funds	\$ 258,818		\$ -	\$ -	\$ -	\$ -	\$ 4,554	\$ -	\$ 263,372	Longevity		
		Total		\$ 324,740	3.10%	\$ -	\$ -	\$ -	\$ -	\$ 5,760	\$ 42,101	\$ 372,601		
Steve Westbrook	VP University Affairs	General Revenue	\$ 63,575		\$ -	\$ -	\$ -	\$ -	\$ 1,529	\$ -	\$ 65,104	Longevity		
		Other E&G Income	\$ 26,241		\$ -	\$ -	\$ -	\$ -	\$ 631	\$ -	\$ 26,872	Longevity		
		Auxiliary Funds	\$ 89,816		\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 91,976	Longevity		
		Total		\$ 179,632	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	\$ -	\$ 183,952		
		Danny Gallant	VP Finance & Administration	General Revenue	\$ 127,149		\$ -	\$ -	\$ -	\$ -	\$ 3,058	\$ -	\$ 130,207	Longevity
Other E&G Income	\$ 52,482				\$ -	\$ -	\$ -	\$ -	\$ 1,262	\$ -	\$ 53,744	Longevity		
Total				\$ 179,631	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	\$ -	\$ 183,951		
Jill Still	VP University Advancement			General Revenue	\$ 122,227		\$ -	\$ -	\$ -	\$ -	\$ 1,699	\$ -	\$ 123,926	Longevity
				Other E&G Income	\$ 50,450		\$ -	\$ -	\$ -	\$ -	\$ 701	\$ -	\$ 51,152	Longevity
		Total		\$ 172,677	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 175,077		
		Mary Nelle Brunson	Assoc. Provost	General Revenue	\$ 109,637		\$ -	\$ -	\$ -	\$ -	\$ 1,869	\$ -	\$ 111,506	Longevity
				Other E&G Income	\$ 45,254		\$ -	\$ -	\$ -	\$ -	\$ 771	\$ -	\$ 46,025	Longevity
Total				\$ 154,891	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 157,531		
Richard Berry*	Dean, Graduate School			Designated	\$ 152,067		\$ -	\$ -	\$ -	\$ -	\$ 3,360	\$ -	\$ 155,427	Longevity
				Total		\$ 152,067	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,360	\$ -	\$ 155,427
		Timothy Bisping*	Dean, Business	General Revenue	\$ 138,028		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 138,028	Longevity
				Other E&G Income	\$ 56,972		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,972	Longevity
				Total		\$ 195,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,000
Judy Abbott	Dean, Education			General Revenue	\$ 110,558		\$ -	\$ -	\$ -	\$ -	\$ 680	\$ -	\$ 111,237	Longevity
				Other E&G Income	\$ 45,634		\$ -	\$ -	\$ -	\$ -	\$ 280	\$ -	\$ 45,914	Longevity
		Total		\$ 156,192	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 157,152		
		A. C. Himes	Dean, Fine Arts	General Revenue	\$ 107,638		\$ -	\$ -	\$ -	\$ -	\$ 680	\$ -	\$ 108,318	Longevity
				Other E&G Income	\$ 44,429		\$ -	\$ -	\$ -	\$ -	\$ 280	\$ -	\$ 44,709	Longevity
Total				\$ 152,067	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 153,027		

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	Other					
Steven Bullard	Dean, Forestry Interim Provost & VP Academic Affairs	General Revenue	\$ 138,055		\$ -	\$ -	\$ -	\$ -	\$ 414	\$ -	\$ 138,469	Longevity ; Includes Interim Provost Supplement		
		Other E&G Income	\$ 56,983		\$ -	\$ -	\$ -	\$ -	\$ 171	\$ -	\$ 57,155	Longevity		
		Restricted Funds	\$ 44,702		\$ -	\$ -	\$ -	\$ -	\$ 135	\$ -	\$ 44,837	Longevity		
		Total	\$ 239,740	14.08%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 240,460			
Brian Murphy	Dean, Liberal and Applied Arts	General Revenue	\$ 112,143		\$ -	\$ -	\$ -	\$ -	\$ 680	\$ -	\$ 112,822	Longevity		
		Other E&G Income	\$ 46,288		\$ -	\$ -	\$ -	\$ -	\$ 280	\$ -	\$ 46,569	Longevity		
		Total	\$ 158,431	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 159,391			
		General Revenue	\$ 132,267		\$ -	\$ -	\$ -	\$ -	\$ 1,699	\$ -	\$ 133,965	Longevity		
Kim Childs	Dean, Science & Mathematics	Other E&G Income	\$ 54,594		\$ -	\$ -	\$ -	\$ -	\$ 701	\$ -	\$ 55,296	Longevity		
		Total	\$ 186,861	2.97%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 189,261			
		Todd Brown	Interim Assoc Dean, Business	General Revenue	\$ 105,063		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,063	
				Other E&G Income	\$ 43,366		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,366	
Total	\$ 148,429			2.77%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,429	11 month appointment		
General Revenue	\$ 102,186				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,186		
Ann Wilson	Interim Assoc Dean, Business	Other E&G Income	\$ 42,179		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,179			
		Total	\$ 144,365	2.76%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,365	11 month appointment		
		Janet Tareilo	Assoc Dean, Education	General Revenue	\$ 74,146		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 74,146	
				Other E&G Income	\$ 30,605		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,605	
Total	\$ 104,751			3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,751			
General Revenue	\$ 70,874				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,874		
Jannah Nerren	Assoc Dean, Education/Coord NCATE	Other E&G Income	\$ 29,254		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,254			
		Total	\$ 100,128	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,128			
		John Goodall	Assoc Dean, Fine Arts	General Revenue	\$ 74,640		\$ -	\$ -	\$ -	\$ -	\$ 2,888	\$ -	\$ 77,528	Longevity
				Other E&G Income	\$ 30,808		\$ -	\$ -	\$ -	\$ -	\$ 1,192	\$ -	\$ 32,000	Longevity
Total	\$ 105,448			2.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,080	\$ -	\$ 109,528			
General Revenue	\$ 86,668				\$ -	\$ -	\$ -	\$ -	\$ 1,855	\$ -	\$ 88,523	Longevity		
Hans Williams	Assoc Dean, Forestry	Other E&G Income	\$ 35,773		\$ -	\$ -	\$ -	\$ -	\$ 765	\$ -	\$ 36,539	Longevity		
		Total	\$ 122,441	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,620	\$ -	\$ 125,061			

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Marc Guidry	Assoc Dean, Liberal & Applied Arts	General Revenue	\$ 74,861		\$ -	\$ -	\$ -	\$ -	\$ 1,359	\$ -	\$ 76,220	Longevity
		Other E&G Income	\$ 30,900		\$ -	\$ -	\$ -	\$ -	\$ 561	\$ -	\$ 31,460	Longevity
		Total	\$ 105,760	3.69%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 107,680	
Freddie Avant	Director, Social Work/ Assoc Dean, Liberal and Applied Arts	General Revenue	\$ 86,939		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,939	
		Other E&G Income	\$ 35,885		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,885	
		Total	\$ 122,824	3.29%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,824	11 month appointment
Dan Bruton	Assoc Dean, Science & Mathematics	General Revenue	\$ 69,972		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 69,972	
		Other E&G Income	\$ 28,882		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,882	
		Total	\$ 98,854	3.61%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,854	11 month appointment
Deborah Pace	Assoc Dean, Science & Mathematics	General Revenue	\$ 98,743		\$ -	\$ -	\$ -	\$ -	\$ 2,732	\$ -	\$ 101,475	Longevity
		Other E&G Income	\$ 40,757		\$ -	\$ -	\$ -	\$ -	\$ 1,128	\$ -	\$ 41,885	Longevity
		Total	\$ 139,500	3.33%	\$ -	\$ -	\$ -	\$ -	\$ 3,860	\$ -	\$ 143,360	
Adam Peck	Dean, Student Affairs/Asst VP Univ Affairs	General Revenue	\$ 19,797		\$ -	\$ -	\$ -	\$ -	\$ 219	\$ -	\$ 20,017	Longevity
		Other E&G Income	\$ 8,172		\$ -	\$ -	\$ -	\$ -	\$ 91	\$ -	\$ 8,262	Longevity
		Auxiliary Funds	\$ 83,906		\$ -	\$ -	\$ -	\$ -	\$ 930	\$ -	\$ 84,836	Longevity
		Total	\$ 111,875	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,240	\$ -	\$ 113,115	
Michael Walker	Asst Dean, Student Affairs Support	Designated	\$ 77,955		\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 80,115	Longevity
		Total	\$ 77,955	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 80,115	
Hollie Gammel-Smith	Asst Dean, Student Affairs Programs	Auxiliary Funds	\$ 78,021		\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 79,461	Longevity
		Total	\$ 78,021	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 79,461	
Robert Hill	Athletic Director	Auxiliary Funds	\$ 151,512		\$ -	\$ -	\$ -	\$ -	\$ 3,360	\$ -	\$ 154,872	Longevity
		Total	\$ 151,512	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,360	\$ -	\$ 154,872	
Gina Oglesbee	Chief Audit Officer	Designated	\$ 79,120		\$ -	\$ -	\$ -	\$ -	\$ 910	\$ -	\$ 80,030	Longevity
		Auxiliary Funds	\$ 42,603		\$ -	\$ -	\$ -	\$ -	\$ 490	\$ -	\$ 43,093	Longevity
		Total	\$ 121,723	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ 123,123	

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Paul Davis	Chief Information Officer	Designated	\$ 132,821		\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 135,461	Longevity
		Total	\$ 132,821	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 135,461	
Damon Derrick	General Counsel	Designated	\$ 145,401		\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 146,121	Longevity
		Total	\$ 145,401	10.61%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 146,121	

*new to position